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Form **990**

Return of Organization Exempt From Income Tax

OMB No 1545 0047

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation) ► The organization may have to use a copy of this return to satisfy state reporting requirements Open to Public

7	\	For the 2	2011 calen	dar year, or tax y	ear begi	nning 7/0)1	, 2011	, and e	ending	g 6/	30		, 2012	
E	3	Check if app	plicable	С								D Empl	oyer Identi	fication Number	
		Addres	ss change	UNITED WAY	OF D	ICKINSON,	INC					45	-03450	635	
		\vdash	change	PO BOX 501								E Telep	hone numb	er	
		Initial	•	DICKINSON,	ND 5	8602-0501	L					(7)	01) 22	25-1233	
		Terminated													
	Amended return											G Gross receipts \$ 224,293			
											H(a) Is this	a group ref			
		Applica	ation pending			Jai Oilicei				l l		l affiliates ii		Yes	
-				SAME AS C				4047(0)(1) 00		27	If 'No,'	' attach a lis	st (see inst	tructions)	٠ا
<u></u>			npt status	X 501(c)(3)	501(c) ()◀ (1	nsert no.)	4947(a)(1) or	<u>_</u>						
<u> </u>		Websit			т							exemption			
H DE			organization	X Corporation	Trust	Association	Other ►	<u> L</u>	Year of I	Formati	on		State of le	egal domicile N	
<u> </u>	<u>Şa</u>		Summar												
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	& Governance														
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				d business taxabl					•				7b	1	0.
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)		8 Co	ntributions	and grants (Par	t VIII. lin	e 1h)					<u> </u>		697.		,129.
ĺ	e			vice revenue (Pa											
	Hevenue			ncome (Part VIII,			l. and 7d)					1,	373.	2	2,233.
	9			ie (Part VIII, colu				nd 11e)				5,	153.	10	931.
Š				e – add lines 8 t					ine 12)			223.	224	1,293.
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				I to or for membe											
								nn (A), lines	s 5-10))		37,	624.	39	9,818.
	စ္မ		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 16a Professional fundraising rees (Part IX, column (A), line 11e) b Total fundraising expenses (Part IX, column (A), lines 11a-11d, 1) (24e)												
	Expenses											A. Tark		The Carl	
	אָּ גאַ										197,861.		200	内的 和地位于	
	۳	17 Otl	her expens	ses (Part IX) col	ımn (A),	lines 11a-11d	l, 1月6分(fe)	• • • • • • • • • • • • • • • • • • • •	• • •						3,107.
		18 To	tal expens	es. Add lines 3	17 Free 18	t egrugi Parts	X,¢oDumn(A), line 25)			-		485.		7,925.
_		19 Re	venue less	s expenses. Subt	ract line	18 from line	12.[9]		··.	<u> </u>	1		738.		3,632.
1	58				~ ~ ~						Beginni	ng of Curr		End of Y	
1	alanco			(Part X, line 16)		$\lambda \square N, \ \cup \ .$	}	•	•		<u> </u>	222,		198	3,696.
	<u> </u>	21 To	tal liabilitie	es (Part X, line 2	6)						-		0.		<u> </u>
á	֚֚֓֡֞֝֞֓֓֓֓֡֡֝֓֓֓֡֟	22 Ne	t assets or	fund balances.	Subtract	line 21 from	line 20				1	222,	328.	198	3,696.
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ī	Jnde	er penalties	of perjury, I o	leclare that I have exa arer (other than office	mined this r	eturn, including a	cçompanyıng sch	edules and stat	ements,	and to	the best of	my knowled	dge and bel	ief, it is true, corre	ect, and
_	com	plete Decia	ration of prep	arer (other than office)	r) is based o	on all information	or which preparer	mas any known	euye						
		/	/	Wed 12	rance	(h)_							AFY	28,201	3
9	Sig	ın 🤇	Signatu	are of officer			_				D	ate			
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		-		DICKIN		ND 58601						Phone no		L) 483-112	2
_	120	the IPS	discuss th	us return with the			ve? (see inst	ructions)					,	X Yes	No

	990 (2011) UNITED WAY OF	DICKINSON, INC	45-0345635	Page 2
Par	t III Statement of Program S	ervice Accomplishments	-	
		a response to any question in this Part III	·	
1	Briefly describe the organization's m			
	TO FUND VARIOUS COMMUNI	TY NONPROFIT ORGANIZATIONS IN	SOUTHWEST NORTH DAKOTA	
	,			
2		ignificant program services during the year which	·	. 🖼
	Form 990 or 990-EZ?		📙 '	Yes 🛛 No
3	If 'Yes,' describe these new services	on Schedule O g, or make significant changes in how it conduct:		v 😥
3	If 'Yes,' describe these changes on S		s, any program services? .	Yes X No
4			aest program services, as moasured	by avances
•	Section 501(c)(3) and 501(c)(4) organ	service accomplishments for each of its three lar nizations and section 4947(a)(1) trusts are requir	ed to report the amount of grants an	id allocations to
	others, the total expenses, and rever	ue, if any, for each program service reported		
	a rely date of the			
4 a	(Code:) (Expenses \$	204, 232. including grants of \$) (Revenue \$)
) (3) ORGANIZATIONS WHO HAVE AP		
		D OF DIRECTORS AND THE ORGANIZATION	ATION'S BYLAWS AND ARTI	CLES OF
	INCORPORATION.			
4 b	(Code (Expenses \$	including grants of \$) (Revenue \$	
	(2010 The state of	morating grants or +		
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4 c	(Code:) (Expenses \$	including grants of \$) (Revenue \$)
<u>Λ</u> Α	Other program services (Describe in	Schedule ())		
	(Expenses \$	including grants of \$) (Revenue \$	1
	Total program service expenses ►	204, 232.	A traction &	
BAA	- In Summer Superiors	TEEA0102L 07/05/11		Form 990 (2011)

Rand W Checklist of Required Schedules Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Х Schedule A 2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?. 2 Х 3 Х . . . **Section 501(c)(3) organizations**. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? *If 'Yes,' complete Schedule C, Part II* 4 Х Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III ... 5 Х Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D. 6 Х Part I Did the organization receive or hold a conservation easement, including easements to preserve open space, the Х environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' 8 complete Schedule D, Part III Χ Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete 9 Х Schedule D, Part IV . Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V 10 X If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable. a Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule Х D, Part VI 11 a b Did the organization report an amount for investments— other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII 11 b Х c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII 11 c Х d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX. . 11 d Х e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X. 11 e Х f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X 11 f Х 12a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, XII, and XIII.... 12a Х b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional 12b Х 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E 13 Х Х 14a Did the organization maintain an office, employees, or agents outside of the United States? 14a **b** Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? *If 'Yes,' complete Schedule F, Parts I and IV* 14b Χ 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Parts II and IV 15 X Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Parts III and IV . Х 16 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, 17 column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions). Х Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II 18 Х Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III. 19 X 20 Х 20 a Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H 20 b b If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?...

Form 990 (2011) UNITED WAY OF DICKINSON, INC Partily Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21		Х
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J</i>	23		Х
24	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No,'go to line 25	24a		Х
i	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
(Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year? .	24d		
25	a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
1	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		Х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
	A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		X
I	A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28b		Х
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		<u>X</u>
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If</i> 'Yes,' <i>complete Schedule M</i>	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		<u>X</u>
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II.	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1	34		X
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
Ł	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		_X_
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		<u> </u>
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38		X
AA		Form	990 (2	2011)

Part V. Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response to any question in this Part V				Г
Check if Schedule O contains a response to any question in this rait v			Yes	No
1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1 a	0	教 達	
b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b			
c Did the organization comply with backup withholding rules for reportable payments to vendo (gambling) winnings to prize winners?	rs and reportable gaming	1 c		
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a			
b If at least one is reported on line 2a, did the organization file all required federal employments		2 b	X	2.549
Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see i				S
3a Did the organization have unrelated business gross income of \$1,000 or more during the ye		3a	ANGEST ST	X
b If 'Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule C		3b		
4a At any time during the calendar year, did the organization have an interest in, or a signature financial account in a foreign country (such as a bank account, securities account, or other	e or other authority over, a financial account)?	4a	pathol to	X
b If 'Yes,' enter the name of the foreign country: ►				
See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and		E		
5a Was the organization a party to a prohibited tax shelter transaction at any time during the ta		5a		X
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shell	ter transaction?	<u>5b</u>		X
c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?		<u>5c</u>		
6a Does the organization have annual gross receipts that are normally greater than \$100,000, a solicit any contributions that were not tax deductible?	and did the organization	6a		Х
b If 'Yes,' did the organization include with every solicitation an express statement that such on not tax deductible?		6b		
7 Organizations that may receive deductible contributions under section 170(c).		滋味		- W
a Did the organization receive a payment in excess of \$75 made partly as a contribution and services provided to the payor?	partly for goods and	7a		X
b If 'Yes,' did the organization notify the donor of the value of the goods or services provided:		7b		
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for v		· ·		
Form 8282?	· · ·	7c		X
d If 'Yes,' indicate the number of Forms 8282 filed during the year	7 d			
e Did the organization receive any funds, directly or indirectly, to pay premiums on a persona	l benefit contract?	7e		X
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal bei	nefit contract? .	7f	l	Х
g If the organization received a contribution of qualified intellectual property, did the organization as required?	tion file Form 8899	7g		
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the Form 1098-C?	e organization file a	7h	Mark is all h	· 3.
8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) support supporting organization, or a donor advised fund maintained by a sponsoring organization, holdings at any time during the year?	ing organizations. Did the have excess business	8		
9 Sponsoring organizations maintaining donor advised funds.				过
a Did the organization make any taxable distributions under section 4966?		9a		
b Did the organization make a distribution to a donor, donor advisor, or related person?	•	9b		
10 Section 501(c)(7) organizations. Enter:				****** ******
a Initiation fees and capital contributions included on Part VIII, line 12	10a			麗
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
11 Section 501(c)(12) organizations. Enter				
a Gross income from members or shareholders	11 a			
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	11 Б			
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of	of Form 1041?.	12a		
b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year	12b			23
13 Section 501(c)(29) qualified nonprofit health insurance issuers.		10.11	1	
a is the organization licensed to issue qualified health plans in more than one state?		13a		
Note. See the instructions for additional information the organization must report on Schedu	ıle O.	-		
b Enter the amount of reserves the organization is required to maintain by the states in	1 1			
which the organization is licensed to issue qualified health plans	13b			
c Enter the amount of reserves on hand	13c	78.5		
14a Did the organization receive any payments for indoor tanning services during the tax year?		14a	ļ	X
b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in	Schedule O	14b		

Form 990 (2011) UNITED WAY OF DICKINSON, INC 45-0345635 Part VI / Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to līne 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response to any question in this Part VI Section A. Governing Body and Management Yes No 1 a Enter the number of voting members of the governing body at the end of the tax year 1 a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. b Enter the number of voting members included in line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other 2 X officer, director, trustee or key employee? Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 Х of officers, directors or trustees, or key employees to a management company or other person? Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 X 6 Х Did the organization have members or stockholders? 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more Х 7 a members of the governing body? b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or other persons other than the governing body? 7b X Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following a The governing body? 8a 8b Х **b** Each committee with authority to act on behalf of the governing body? Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10 a Х 10a Did the organization have local chapters, branches, or affiliates? b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their 10b operations are consistent with the organization's exempt purposes? Х 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11 a **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990 SEE SCHEDULE O 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13 12a b Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise 12b to conflicts? 12c 13 13 Did the organization have a written whistleblower policy? Х 14 Did the organization have a written document retention and destruction policy? 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? Х a The organization's CEO, Executive Director, or top management official 15a X 15b **b** Other officers of key employees of the organization . . If 'Yes' to line 15a or 15b, describe the process in Schedule O (See instructions.) - 11 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safequard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed NONE Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply. |X| Upon request Another's website Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest policy, and financial statements available to

State the name, physical address, and telephone number of the person who possesses the books and records of the organization

► JILL GREGOIRE PO BOX 501 DICKINSON ND 58602-0501 (701) 225-1233

SEE SCHEDULE O

the public during the tax year.

Form 990 (2011) UNIT	ED WAY	OF	DICKINSON.	INC
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45-0345635

ane **7**

Rankvill Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of 'key employee'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

X Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

List persons in the following order. individual trustees or directors, institutional trustees; officers; key employees, highest compensated employees, and former such persons

A Check this box in heither the organization	l lior any	Tolate	<u>u </u>	((_	1011 00	,	nouted any current o	meer, director, or trus		
(A) Name and title	(B) Average hours per week	unles	s per	Posi ck mo	ition ore the	nan one h an offi rustee)	box, cer	(D) Reportable compensation from the organization	(E) Reportable compensation from	(F) Estimated amount of other compensation	
	(describe hours for related organiza- tions in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Former Highest compensated employee		(W-2/1099-MISC)	related organizations (W-2/1099-MISC)	from the organization and related organizations	
(1) SUE ROLLER CAMPAIGN CHAIR	5							0.	0.	0.	
(2) KJERSTI ARMSTRONG DIRECTOR	5							0.	0.	0.	
(3) MICHAEL CHAPINSKI DIRECTOR	5							0.	0.	0.	
(4) STEVEN SCHNEIDER TREASURER	5							0.	0.	0.	
(5) LUKE FRANKLIN DIRECTOR	5							0,	0.	0.	
(6) NINETTA WANDLER HONORARY CHAIR	5							0.	0.	0.	
(7) MELISSA BENZ SECRETARY	5			х				0.	0.	0.	
(8) SCOTT BULLINGER VICE PRESIDENT	5			х				0.	0.	0.	
(9) LORRIE NANTT PRESIDENT	5			х				0.	0.	0.	
(10) JILL GREGOIRE EXECUTIVE DIRECTOR	0	_			х			31,970.	0.	0.	
(11)											
(12)											
(13)											
(14)											

France III Section A. Onicers, Directors, Trust	CC3, 1	<u>vey</u>		ipic	Jyc	C5,	ant	Trigitest con	ipensated Linp	loyees (com)
(A) Name and title		box off	officer and a director/trustee)					(D) Reportable compensation from the organization	(E) Reportable compensation from	(F) Estimated amount of other compensation
	per week (describ e hours for related organi- zations in Sch O)		Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	related organizations (W-2/1099-MISC)	from the organization and related organizations
(15)	,				 					
<u>(16)</u>										
(17)										
<u>(18)</u>					<u> </u>					
<u>(19)</u>										
(20)										
(21)										
(22)										_
(23)										
(24)										
(25)										
1 b Sub-total c Total from continuation sheets to Part VII, Section	A	•		•			* *	31,970. 0. 31,970.	0. 0.	0. 0.
d Total (add lines 1b and 1c) 2 Total number of individuals (including but not limite from the organization ▶ 0	d to the	ose	liste	d ab	ove) wh				·
 3 Did the organization list any former officer, director on line 1a? If 'Yes,' complete Schedule J for such it 4 For any individual listed on line 1a, is the sum of rethe organization and related organizations greater to 	ndıvıdu	al	•						• •	Yes No 3 X
 such individual Did any person listed on line 1a receive or accrue of for services rendered to the organization? If 'Yes,' or services rendered to the organization? 	•							• • • •		4 X
for services rendered to the organization? If 'Yes,' a Section B. Independent Contractors	comple	te S	chec	dule	J fo	r su	ch p	erson	•	X
1 Complete this table for your five highest compensat	ed inde	eper	den	t co	ntra	ctors	tha	at received more t	han \$100,000 of	la tau vara
compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year. (A) (B) (C)										(C) Compensation
										·
				_			_			
2 Total number of independent contractors (including \$100,000 in compensation from the organization	_	t lım	ııted	to t	hos	e list	ted a	above) who receiv	red more than	

Pai	t VIII Statement of Revenue				
		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
CONTRIBUTIONS, GIFTS, GRANTS AND OTHER SIMILAR AMOUNTS	1a Federated campaigns b Membership dues c Fundraising events. d Related organizations e Government grants (contributions) f All other contributions, gifts, grants, and similar amounts not included above g Noncash contributions included in lns 1a-1f. h Total. Add lines 1a-1f	211,129.			
PROGRAM SERVICE REVENUE	Business Code 2 a C d				
PROGRAM	f All other program service revenue g Total. Add lines 2a-2f linvestment income (including dividends, interest and				
	other similar amounts). 4 Income from investment of tax-exempt bond proceeds 5 Royalties. (i) Real (ii) Personal 6a Gross rents b Less: rental expenses	2,233.	2,233.		
	c Rental income or (loss) d Net rental income or (loss) 7a Gross amount from sales of assets other than inventory. (i) Securities (ii) Other				. , .
i	b Less: cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss) 8a Gross income from fundraising events				-
OTHER REVENUE	(not including \$ of contributions reported on line 1c). See Part IV, line 18	10,931.			
	9a Gross income from gaming activities. See Part IV, line 19 a b Less. direct expenses b				-
	10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold b			<i>z</i> .	
	c Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code 11 a b	,	· · · · · ·	, , , , , , , , , , , , , , , , , , , ,	
	d All other revenue e Total. Add lines 11a-11d Total revenue. See instructions	224, 293.	2,233.	0.	0.

Page 10

PartiX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns
All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)

Check if Schedule O contains a response to any question in this Part IX											
	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses						
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21										
2	Grants and other assistance to individuals in the United States. See Part IV, line 22										
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16.										
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	32,115.	18,948.	13,167.	0.						
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.						
7	Other salaries and wages.	—									
8	Pension plan accruals and contributions (include section 401(k) and section 403(b) employer contributions).										
9	Other employee benefits.	3,503.		3,503.							
10	Payroll taxes	4,200.		4,200.							
11	Fees for services (non-employees):			-	-						
	Management										
	Legal .										
	Accounting	2,970.		2,970.							
	Lobbying										
	Professional fundraising services. See Part IV, line 17		HE CONTRACT								
	Investment management fees										
	Other .										
•	Advertising and promotion										
13	Office expenses	1,120.		1,120.							
14	Information technology			•							
15	Royalties										
16	Occupancy										
17	Travel										
18											
19	Conferences, conventions, and meetings	641.		641.							
20	Interest										
21	Payments to affiliates .	· ·									
22	Depreciation, depletion, and amortization	1,198.		1,198.							
23	Insurance										
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e										
	expenses on Schedule O.)										
	PAYMENTS TO AGENCIES	185,284.	185,284.	5 005							
	CAMPAIGN EXPENSES	5,987.		5,987.							
	FUND RAISING EVENTS	3,818.		2 244	3,818.						
	UNITED WAY OF AMERICA	2,344.		2,344.							
	All other expenses	4,745.		4,745.	2 22 2						
	Total functional expenses. Add lines 1 through 24e	247,925.	204,232.	39,875.	3,818.						
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.										
	Check here ► if following SOP 98-2 (ASC 958-720).		111111								

Pa	int X	Balance Sheet							
				(A) Beginning of year		(B) End of year			
	1	Cash - non-interest-bearing		110,128.	1	87,694.			
	2	Savings and temporary cash investments			2				
	3	Pledges and grants receivable, net			3				
	4	Accounts receivable, net			4				
	5	Receivables from current and former officers, directors and highest compensated employees. Complete Part I	s, trustees, key employees, I of Schedule L		5				
	6	Receivables from other disqualified persons (as define persons described in section 4958(c)(3)(B), and contributions of section 501(c)(9) voluntary organizations (see instructions)		6					
Š	7	Notes and loans receivable, net			7				
A S S E T S	8	Inventories for sale or use			8				
s	9	Prepaid expenses and deferred charges			9				
	10 a	Land, buildings, and equipment: cost or other basis.	10a 7,827.		,				
	b	Less: accumulated depreciation	10b 6,825.	2,200.	10 c	1,002.			
	11	Investments – publicly traded securities			11				
	12	Investments – other securities. See Part IV, line 11			12				
	13	Investments - program-related. See Part IV, line 11			13				
	14	Intangible assets			14				
	15	Other assets. See Part IV, line 11	•	110,000.	15	110,000.			
	16	Total assets. Add lines 1 through 15 (must equal line 3	assets. Add lines 1 through 15 (must equal line 34)						
	17	Accounts payable and accrued expenses .			17				
	18	Grants payable	• • •		18				
	19	Deferred revenue			19				
L	20	Tax-exempt bond liabilities			20				
AB	21	Escrow or custodial account liability. Complete Part IV			21	te ar			
AB I L I T	22	Payables to current and former officers, directors, trus highest compensated employees, and disqualified persof Schedule L	tees, key employees, sons Complete Part II		22				
1	23	Secured mortgages and notes payable to unrelated thi	rd parties		23				
Š	24	Unsecured notes and loans payable to unrelated third	•		24				
	25	Other liabilities (including federal income tax, payables and other liabilities not included on lines 17-24). Comp	•		25				
	26	Total liabilities. Add lines 17 through 25		0.	26	0.			
N E		Organizations that follow SFAS 117, check here ▶	X and complete lines						
Ŧ		27 through 29 and lines 33 and 34.			• 4	1			
A S	27	Unrestricted net assets		169,246.	27	145,728.			
ASSETS	28	Temporarily restricted net assets		3,082.	28	2,968.			
	29	Permanently restricted net assets	··-	50,000.	29	50,000.			
Q R		Organizations that do not follow SFAS 117, check her	re > and complete		$0 \in \mathcal{N}$				
DZC		lines 30 through 34.		上沙埃克斯 原	, ,				
Ď	30	Capital stock or trust principal, or current funds .			30	· · · · · · · · · · · · · · · · · ·			
B	31	Paid-in or capital surplus, or land, building, or equipme	ent fund		31	<u> </u>			
BALAZCES	32	Retained earnings, endowment, accumulated income,	or other funds		32				
Ç	33	Total net assets or fund balances .		222,328.	33	198,696.			
<u>\$</u>	34	Total liabilities and net assets/fund balances		222,328.	34	<u>1</u> 98,696.			

BAA

Form **990** (2011)

Form 990 (2011) UNITED WAY OF DICKINSON, INC	<u>45-0345635</u>	•	Page 12
Part XI Reconciliation of Net Assets			
Check if Schedule O contains a response to any question in this Part XI		<u> </u>	-
	1 1		
1 Total revenue (must equal Part VIII, column (A), line 12)	1		<u>4,293.</u>
2 Total expenses (must equal Part IX, column (A), line 25)	2		7,925.
3 Revenue less expenses. Subtract line 2 from line 1	3		<u>3,632.</u>
4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)).	4	222	2,328.
5 Other changes in net assets or fund balances (explain in Schedule O) .	5		0.
6 Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	198	8,696.
Part XII Financial Statements and Reporting			
Check if Schedule O contains a response to any question in this Part XII			
1 Accounting method used to prepare the Form 990: X Cash Accrual Other			es No
If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.			
2a Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	X
b Were the organization's financial statements audited by an independent accountant?		2b	X
c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversig review, or compilation of its financial statements and selection of an independent accountant?	ht of the audit,	2c	Х
If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.			
d If 'Yes' to line 2a or 2b, check a box below to indicate whether the financial statements for the year wer separate basis, consolidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis	e issued on a		
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth a Audit Act and OMB Circular A-133?	n the Single	3a	x
b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the or audits, explain why in Schedule O and describe any steps taken to undergo such audits	e required audit	3b	
BAA		Form 9	90 (2011)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

මාසාල Public Inspection

	TED WAY OF DICKI	NSON. TNC							345635		
	Reason for Publ		(All organizations	must o	comple	te this	part.)				
	rganization is not a priva										
1	A church, convention	of churches or asso	ciation of churches des	cribed in	section	170(b)	(1)(A)(i).	•			
2)(ii). (Attach Schedule I								
3			ce organization describe						=		
4		-	I in conjunction with a h	ospital	describe	d in sec	tion 170	Ј(Б)(Т)(А	()(III). Er	iter the nos	spital's
5	name, city, and state An organization oper 170(b)(1)(A)(iv). (Coi	ated for the benefit of	of a college or university	y owned	or oper	ated by	a gover	nmental	unit de	scribed in s	section
6 7	A federal, state, or lo X An organization that in section 170(b)(1)(A	normally receives a	overnmental unit descri substantial part of its su rt II.)	bed in support fr	ection 1 om a go	70(b)(1) vernme	(A)(v). ntal unit	or from	the ger	neral public	: described
8			70(b)(1)(A)(vi). (Comple								
9	An organization that normally receives: (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions — subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)										
10		· ·	exclusively to test for pu								,
11	more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h.										
	a Type i	b Type II		l – Fun					_d ∐	Type III -	
е	e By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).										
f	check this box		rmination from the IRS	•			•			•	n,
g	Since August 17, 200	6, has the organizat	ion accepted any gift o	r contrit	oution fro	om any	of the fo	llowing	persons	?	
	<i>(</i>)				سمسطاه سدد		o o o vib o i	d ()	and (w)	Γ	Yes No
	(i) A person who on below, the gove	arectly or indirectly corning body of the su	ontrols, either alone or pported organization?		r with pe	ersons a	escribed	ı III (II) i	and (III)	11 g (i)	
	-	er of a person descri								11 g (ii)	
	(iii) A 35% controlle	ed entity of a person	described in (i) or (ii) a	bove?				•		11g (iii)	
<u>h</u>	Provide the following	information about th	ne supported organization	on(s).		r					
	(i) Name of supported organization	(iı) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	organii column (Is the zation in i) listed in overning ment?	(v) Did y the organ columi your su		(vi) I organız colun organıze U S	ation in I	(vii) Amou	nt of support
				Yes	No	Yes	No	Yes	No		
/A >					}						
(A)				<u> </u>	 						
<u>(B)</u>								·			
(C)			-							· · · · ·	
<u>(D)</u>											
<u>(E)</u>	· — · — · · ·										
Total											

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2011

Schedule A (Form 990 or 990-EZ) 2011 UNITED WAY OF DICKINSON, INC 45-0345635 Partill Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III.)

	organization lans to quality t	unuei me resis ns	iteu below, piease	complete Fait in	,			
Sec	tion A. Public Support							
begi	ndar year (or fiscal year nning in) ►	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total	
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')	207,077.	217,101.	217,829.			642,007.	
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.	
3	The value of services or facilities furnished by a governmental unit to the organization without charge .						0.	
4	Total. Add lines 1 through 3	207,077.	217,101.	217,829.	0.	0.	642,007.	
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f).						0.	
6	Public support. Subtract line 5 from line 4						642,007.	
Sec	tion B. Total Support							
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total	
7	Amounts from line 4	207,077.	217,101.	217,829.	0.	0.	642,007.	
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	5,297.	6,122.	3,951.			<u> 15,370.</u>	
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0.	
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						0.	
	Total support. Add lines 7 through 10 .	14.14					657,377.	
12	Gross receipts from related active	rities, etc (see ins	tructions)	•		. 12	0.	
	First five years. If the Form 990 organization, check this box and	stop here		nd, third, fourth, or	r fifth tax year as	a section 501(c)(3) <u>► X</u>	
	tion C. Computation of Pul			- 11 (D)		124		
14 15				ie 11, column (1)).		14	<u>%</u> %	
			-		d No. 10 14 22			
	16a 33-1/3% support test — 2011. If the organization did not check the box on line 13, and the line 14 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization							
t	b 33-1/3% support test — 2010. If the organization did not check a box on line 13 or 16a, and line 15 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization							
17 a	n 10%-facts-and-circumstances te or more, and if the organization the organization meets the 'facts	meets the 'facts-a	and-circumstances	s' test, check this	box and stop her e	e. Explain in Part	IV how	
	o 10%-facts-and-circumstances to or more, and if the organization organization meets the 'facts-and	meets the 'facts-a d-circumstances' i	and-circumstances test. The organiza	s' test, check this ation qualifies as a	box and stop her e a publicly supporte	e. Explain in Part ed organization	IV how the ►	
	Private foundation. If the organi	zation did not che	ck a box on line	13, 16a, 16b, 17a,				
BAA					Sch	iedule 🗛 (Form 99	0 or 990-EZ) 2011	

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support							
	dar year (or fiscal yr beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f)	Total
1	Gifts, grants, contributions and membership fees received. (Do not include any 'unusual grants.')							-
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose							
3	Gross receipts from activities that are not an unrelated trade or business under section 513				1			
4 5	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the							
	organization without charge .							
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons							
ŀ	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year							
•	: Add lines 7a and 7b							
	Public support (Subtract line 7c from line 6.)							
	tion B. Total Support	4 > 0007	4 > 0000	1 42 0000	4.D.0010	4 > 0011		
	dar year (or fiscal yr beginning in)►	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(1)	Total
10 a	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses							
	acquired after June 30, 1975							
	Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on							
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)							
13	Total support. (Add ins 9, 10c, 11, and 12)							
	First five years. If the Form 990 organization, check this box and	is for the organization have	ation's first, seco	nd, third, fourth, c	or fifth tax year as	a section 50	1(c)(3)	▶ □
	tion C. Computation of Pul			·- ·- · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·	··	
	Public support percentage for 20			ne 13 column (fi)	······································	——————————————————————————————————————	15	૾
	Public support percentage from 2	· · ·		ie 15, column (1)).			16	
	tion D. Computation of Inv			<u></u>	· ·	· <u> </u>	10 1	<u> </u>
17					ımn (fl)		17	%
	Investment income percentage fr	•		-	(1))	·	18	%
	33-1/3% support tests – 2011. If is not more than 33-1/3%, check	the organization	did not check the	box on line 14, a			8%, and line	
Ŀ	33-1/3% support tests – 2010. If line 18 is not more than 33-1/3%							and ►
	Private foundation. If the organiz							►H

Schedule A	(Form 990 or 990-	EZ) 2011 UNI'	TED WAY OF	<u>DICKINSON</u>	, INC	45-034	<u>5635</u>	⊇age 4
Part IV	Supplemental Part II, line 17a (See instruction	Information. Care or 17b; and F	Complete this Part III, line 1	part to provi 2. Also comp	de the explana lete this part fo	tions required by l or any additional i	Part II, line 10; nformation.	
								.
			. – – – – –					- - -
							~ ~ ~ ~ ~ ~ ~ ~ _	
			· ·					
								. – – –
								
								
			- 					
								

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► See separate instructions. OMB No 1545-0047

2011

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Name of the organization Employer identification number UNITED WAY OF DICKINSON, INC 45-0345635 Rartil Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered 'Yes' to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year. 2 Aggregate contributions to (during year) . 3 Aggregate grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other Nο purpose conferring impermissible private benefit? Partill Conservation Easements. Complete if the organization answered 'Yes' to Form 990, Part IV Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Preservation of a certified historic structure Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year 2a a Total number of conservation easements 2b b Total acreage restricted by conservation easements c Number of conservation easements on a certified historic structure included in (a). 2c d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year 🟲 Number of states where property subject to conservation easement is located > Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? No Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year 7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(i)? In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for Partill Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered 'Yes' to Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art. historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: ▶\$ a Revenues included in Form 990, Part VIII, line 1 b Assets included in Form 990, Part X ►Ś

Schedule D (Form 990) 2011 UNITE	D WAY OF DICE	KINSON, INC	C.	45-034		Page 2
Part III Organizations Maintain						
3 Using the organization's acquisition items (check all that apply) a Public exhibition	on, accession, and o		eck any of the following or exchange programs		use of its colle	ection
b Scholarly research		e Other				
c Preservation for future genera	ations					
4 Provide a description of the organ Part XIV.	nization's collections				se in	
5 During the year, did the organizat assets to be sold to raise funds ra	ion solicit or receive	donations of ar	t, historical treasures,	or other similar	Yes	No
Part IV Escrow and Custodial	Arrangements	Complete if t	the organization a	nswered 'Yes' to Fo		
line 9, or reported an a	amount on Form	990, Part X,	line 21.		.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,
1a is the organization an agent, trust included on Form 990, Part X?	•		•	ther assets not	Yes	No
b If 'Yes,' explain the arrangement	in Part XIV and com	plete the follow	ng table:			
					Amount	
c Beginning balance .				1c		
d Additions during the year				1d		
e Distributions during the year			• •	1e		
f Ending balance						
2a Did the organization include an ar		Part X, line 21?	•	•	∐ Yes	No
b If 'Yes,' explain the arrangement		enization one	word 'Voa' to En	rm 000 Part IV Jun	0.10	
Part V Endowment Funds. Col						are back
# B	(a) Current year	(b) Prior year	(c) Iwo years ba	(u) Tillee years back	Salata A	al a Dack
1 a Beginning of year balance	 		 		THE STREET	
b Contributions		.,			ALESON SOCIO	· · · · · · · · · · · · · · · · · · ·
c Net investment earnings, gains, and losses						
d Grants or scholarships.					TOTAL STATE	
e Other expenditures for facilities and programs					· · · · · · · · · · · · · · · · · · ·	
f Administrative expenses						. D. D
g End of year balance					建築場所	6947
2 Provide the estimated percentage	of the current year		ne 1g, column (a)) held	d as.		
a Board designated or quasi-endow		%				
b Permanent endowment ▶	 %	_				
c Temporarily restricted endowmen		%				
The percentages in lines 2a, 2b, a						
3a Are there endowment funds not in organization by:	n the possession of t	the organization	that are held and adn	ninistered for the	Yes	No
(i) unrelated organizations			• •	•	3a(i)	
(ii) related organizations	•	• • •		•	3a(ii)	
b If 'Yes' to 3a(II), are the related o	-				3b	
4 Describe in Part XIV the intended						
Part VI Land, Buildings, and E				(a) A =	(d) Book v	
Description of property	(a) Cos	t or other basis nvestment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(a) Book \	value
1a Land				"是一直是一种"。		
b Buildings						
c Leasehold improvements						
d Equipment .						
e Other			7,827.	6,825.		1,002.
Total. Add lines 1a through 1e (Colum	ın (d) must equal Fo	rm 990, Part X,	column (B), line 10(c)) -	:	1,002.

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Schedule **D** (Form 990) 2011

Total. (Column (b) must equal Form 990, Part X, column (B) line 25)

2 FIN 48 (ASC 740) Footnote In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740).

(8) (9) (10) (11)

Sche	edule D (Form 990) 2011 UNITED WAY OF DICKINSON, INC	45-0345635	Page 4
	t XI ☐ Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statements		
1	Total revenue (Form 990, Part VIII, column (A), line 12)		224,293.
2	Total expenses (Form 990, Part IX, column (A), line 25)		247,925.
3	Excess or (deficit) for the year Subtract line 2 from line 1.		-23,632.
4	Net unrealized gains (losses) on investments .		23,032.
5	Donated services and use of facilities		
6	Investment expenses	.	
7	•		
,	Prior period adjustments		
0	Other (Describe in Part XIV.)	-	
9	Total adjustments (net) Add lines 4 through 8	•	22 622
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9.	Poturn	-23,632.
	t XIII Reconciliation of Revenue per Audited Financial Statements With Revenue per	T 1	246 416
1	Total revenue, gains, and other support per audited financial statements	12 44	246,416.
	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
	Net unrealized gains on investments 2a		
t	Donated services and use of facilities	b . [[] [[]]	
	Recoveries of prior year grants		
C	Other (Describe in Part XIV.) SEE PART XIV 2d 11,86	7.	
6	Add lines 2a through 2d	2 e	22,123.
3	Subtract line 2e from line 1	. 3	224,293.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1	37.38	
ā	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
	Other (Describe in Part XIV) 4b		
	Add lines 4a and 4b	4c	
	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	224,293.
	t XIII Reconciliation of Expenses per Audited Financial Statements With Expenses p	er Return	
	Total expenses and losses per audited financial statements	1	260,324.
	Amounts included on line 1 but not on Form 990, Part IX, line 25	r, 34 4	
	Donated services and use of facilities	6 <u> </u>	
	Prior year adjustments		
		- 133	
			12 200
-	Add lines 2a through 2d.	2e	12,399.
3	Subtract line 2e from line 1	. 3	247,925.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	. 435	
	Investment expenses not included on Form 990, Part VIII, line 7b.		
	Other (Describe in Part XIV.)		
	Add lines 4a and 4b	4c 5	247,925.
	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)		241,925.
Com	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part V, line 4, Part X, line 2, Part XI, line 8, Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also compadditional information.	IV, lines 1b and lete this part to p	2b; rovide
			

Schedule D (Form 990) 2011	JNITED WAY OF DICKINSO	N, INC	45-0345635	Page 5
Part XIV Supplemental I	JNITED WAY OF DICKINSO nformation (continued)			
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				-

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

OMB No 1545-0047

2011

Department of the Treasury Internal Revenue Service Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Open to Public

·	Employer identification number
UNITED WAY OF DICKINSON, INC	45-0345635
FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS	-~
ORGANIZATION EXECUTIVE DIRECTOR AND BOARD MEMBERS ARE ABLE TO R	EVIEW FORM 990 PRIOR
TO_ITS_BEING_FILED.	
FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AV	AILABLE
NO DOCUMENTS AVAILABLE TO THE PUBLIC.	

2011 SCHED	ULE D, PART XIV - SUPPLEMENTAL	. INFORMATIONPAGE 6
CLIENT UNITEDWA	UNITED WAY OF DICKINSON, INC	45-0345635
1/14/13 SCHEDULE D, PART XII, L OTHER REVENUE INCLUD	INE 2D DED IN F/S BUT NOT INCLUDED ON FORM 990	11 [.] 44AM
ACCRUAL TO CASH BASIS	S ADJUSTMENTS	TOTAL \$ 11,867.
SCHEDULE D, PART XIII, L OTHER EXPENSES AND L	INE 2D OSSES PER AUDITED F/S	
ACCRUAL TO CASH BASIS	S ADJUSTMENTS	TOTAL $\frac{\$}{\$}$ 2,143.
:		

Application for Extension of Time To File an Exempt Organization Return

OMB No 1545-1709

Department of the Internal Revenue	ne Treasury e Service	► File a sep	arate appli	cation for each return.			
If you are	e filing for an	Automatic 3-Month Extension, con	plete only	Part I and check this box .		•	► X
• If you ar	e filing for an	Additional (Not Automatic) 3-Montl	h Extensior	n, complete only Part II (on page 2 of the	s form).	_
	•	•		atic 3-month extension on a previously f			
request an e	required to file extension of tir With Certain Pi	Form 990-T), or an additional (not ne to file any of the forms listed in	automatic) Part I or Pa ust be sent	d a 3-month automatic extension of time 3-month extension of time. You can ele art II with the exception of Form 8870, In to the IRS in paper format (see instructi Charities & Nonprofits	ctronic format	cally file Forr tion Return fo	n 8868 to or Transfers
Partia A	utomatic 3-	Month Extension of Time. O	nly subm	it original (no copies needed).			
A corporatio	n required to f	lle Form 990-T and requesting an a	utomatic 6	month extension — check this box and o	comple	ete Part I onl	y ► 🗍
All other cor income tax i		uding 1120-C filers), partnerships,	REMICS, ai	nd trusts must use Form 7004 to request			
	Name of avampt	organization or other filer, see instructions.		Enter filer's identif			number (EIN) or
Type or	Name or exempt	organization of other mer, see monuclions.			Linplo	yer identification	number (City) or
print	IINTTED W	AY OF DICKINSON, INC			 ⊠ ⊿	5-034563	35
File by the		and room or suite number. If a P O box, see in	structions			ocial security nur	
due date for filing your return See	PO BOX 5	01					
instructions		t office, state, and ZIP code For a foreign addr	ess, see instru	ctions	·		
	DICKINSC	N, ND 58602-0501					
Enter the Re	eturn code for	the return that this application is fo	r (file a sep	parate application for each return)			01
Application Is For			Return Code	Application Is For			Return Code
Form 990			01	Form 990-T (corporation)	Form 990-T (corporation)		
Form 990-Bl	<u> </u>		02	Form 1041-A			08
Form 990-E2	Z		01	Form 4720		09	
Form 990-Pf			04	Form 5227		10	
) or 408(a) trust)	05	Form 6069		11	
Form 990-1	(trust other the	an above)	06	Form 8870			12
Telephon If the org If this is check the the external that the e	te No ►_(70) ganization doe for a Group R is box► nsion is for.	e of JILL GREGOIRE 1) 225–1233 s not have an office or place of buseturn, enter the organization's four If it is for part of the group, c	digit Group heck this bo	e United States, check this box Exemption Number (GEN) If bx		for the wholend EINs of a	J .,
untıl _ The ex ► ► X	2/15_ tension is for calendar yea tax year begi	, 20 <u>13</u> , to file the exempt org the organization's return for: 20 or nning <u>7/01</u> , 20 <u>11</u>	anization re	,			
	ax year entere ange in accou	d in line 1 is for less than 12 month	hs, check re	eason:Initial returnFin	al retu	ırn	
nonref	undable credit	or Form 990-BL, 990-PF, 990-T, 47 s See instructions			3a	\$	0.
payme	nts made. Inc	ude any prior year overpayment all	owed as a		3b	\$	0.
EFTPS	(Electronic F	ct line 3b from line 3a. Include your ederal Tax Payment System). See	instructions	· ·	3c		0.
Caution. If y payment ins	ou are going t tructions.	o make an electronic fund withdrav	val with this	Form 8868, see Form 8453-EO and For	m 887	9-EO for	