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Return of Organization Exempt From Income Tax

2011

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

The organization may have to use a copy of this return to satisfy state reporting requirements

A For the 2011 calendar year, or tax year beginning 07/01, 2011, and ending 06/30, 2012

B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	C Name of organization INTERNATIONAL ASSOCIATION OF IRON WORKERS LOCAL 396		D Employer identification number 43-0193473
	Doing Business As		E Telephone number (314) 647-3008
	Number and street (or P O box if mail is not delivered to street address)	Room/suite	
	2500 SOUTH 59TH STREET		City or town, state or country, and ZIP + 4 SAINT LOUIS, MO 63110
F Name and address of principal officer			G Gross receipts \$ 3,498,951.
H(a) Is this a group return for affiliates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			H(b) Are all affiliates included? <input type="checkbox"/> Yes <input type="checkbox"/> No
I Tax-exempt status: 501(c)(3) <input checked="" type="checkbox"/> 501(c)(5) <input type="checkbox"/> (insert no) 4947(a)(1) or 527			If "No" attach a list (see instructions)
J Website: N/A			H(c) Group exemption number
K Form of organization: Corporation <input type="checkbox"/> Trust <input checked="" type="checkbox"/> Association <input type="checkbox"/> Other <input type="checkbox"/>		L Year of formation	M State of legal domicile MO

Part I Summary

1 Briefly describe the organization's mission or most significant activities
LABOR UNION LOCAL THAT PROMOTES THE ECONOMIC WELL-BEING OF IRON WORKERS.

2 Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets

3	Number of voting members of the governing body (Part VI, line 1a)	21.
4	Number of independent voting members of the governing body (Part VI, line 1b)	21.
5	Total number of individuals employed in calendar year 2011 (Part V, line 2a)	48.
6	Total number of volunteers (estimate if necessary)	
7a	Total unrelated business revenue from Part VIII, column (C), line 12	0
7b	Net unrelated business taxable income from Form 990-T, line 34	0

	Prior Year	Current Year
8	2,275,199.	2,376,026.
9	586,607.	577,476.
10	254,063.	437,025.
11	127,965.	108,424.
12	3,243,834.	3,498,951.
13	23,109.	18,607.
14	56,000.	45,350.
15	1,291,890.	1,309,604.
16a	0	0
16b	0	0
17	2,014,991.	2,274,249.
18	3,385,990.	3,647,810.
19	-142,156.	-148,859.

	Beginning of Current Year	End of Year
20	7,086,848.	6,941,713.
21	53,520.	57,244.
22	7,033,328.	6,884,469.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here: *Donald L. Robertson* Signature of officer, Date: 11/27/12
 Type or print name and title: DONALD L. ROBERTSON FINANCIAL SECRETARY-TREASURER

Paid Preparer Use Only: Print/Type preparer's name: Alicia Drouant, Preparer's signature: Alicia Drouant, Date: 11/26/2012, Check self-employed: , PTIN: P00797555
 Firm's name: CONNER ASH P.C., Firm's EIN: 43-1012822
 Firm's address: 12101 WOODCREST EXECUTIVE DR, #300 ST LOUIS, MO 63141-5047, Phone no: 314-205-2510

May the IRS discuss this return with the preparer shown above? (see instructions) Yes No

For Paperwork Reduction Act Notice, see the separate instructions Form 990 (2011)

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response to any question in this Part III

1 Briefly describe the organization's mission
LABOR UNION LOCAL THAT PROMOTES THE ECONOMIC WELL-BEING OF IRON
WORKERS.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No
If "Yes," describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No
If "Yes," describe these changes on Schedule O

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a (Code _____) (Expenses \$ _____ including grants of \$ _____) (Revenue \$ _____)
VARIOUS ACTIVITIES TO PROMOTE THE ECONOMIC WELL-BEING OF
IRON WORKERS - NO QUANTITIES AVAILABLE

4b (Code _____) (Expenses \$ _____ including grants of \$ _____) (Revenue \$ _____)

4c (Code _____) (Expenses \$ _____ including grants of \$ _____) (Revenue \$ _____)

4d Other program services (Describe in Schedule O)
(Expenses \$ _____ including grants of \$ _____) (Revenue \$ _____)

4e Total program service expenses ►

Part IV Checklist of Required Schedules

Table with 3 columns: Question, Yes, No. Rows 1-20b detailing various organizational requirements and reporting obligations.

Part IV Checklist of Required Schedules (continued)

		Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II.</i>	X	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III.</i>		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J.</i>		X
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25.</i>		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25 a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I.</i>		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I.</i>		
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II.</i>		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III.</i>		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)		
a	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV.</i>		X
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV.</i>		X
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV.</i>		X
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M.</i>		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M.</i>		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I.</i>		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II.</i>		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I.</i>		X
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1.</i>		X
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?		X
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2.</i>		X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2.</i>		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI.</i>		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O.	X	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response to any question in this Part V.

Table with columns for question number, question text, and Yes/No response boxes. Includes questions 1a through 14b regarding IRS filings, employee reporting, and charitable contributions.

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions

Check if Schedule O contains a response to any question in this Part VI. [X]

Section A. Governing Body and Management

Table with 4 columns: Question, Yes, No. Rows include: 1a Enter the number of voting members of the governing body... 1b Enter the number of voting members included in line 1a... 2 Did any officer, director, trustee, or key employee have a family relationship... 3 Did the organization delegate control over management duties... 4 Did the organization make any significant changes to its governing documents... 5 Did the organization become aware during the year of a significant diversion of the organization's assets... 6 Did the organization have members or stockholders... 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body... 7b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body... 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? b Each committee with authority to act on behalf of the governing body? 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code)

Table with 4 columns: Question, Yes, No. Rows include: 10a Did the organization have local chapters, branches, or affiliates? 10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11b Describe in Schedule O the process, if any, used by the organization to review this Form 990 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 13 Did the organization have a written whistleblower policy? 14 Did the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15a The organization's CEO, Executive Director, or top management official 15b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?

Section C. Disclosure

- 17 List the states with which a copy of this Form 990 is required to be filed
18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply: Own website, Another's website, Upon request
19 Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization: DON ROBERTSON 2500 SOUTH 59TH STREET, ST. LOUIS, MO, 63110 (314) 647-3008

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's **current** key employees, if any See instructions for definition of "key employee "
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (describe hours for related organizations in Schedule O)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) ROBERT DALBA EXECUTIVE BOARD	2.00	X					0	0	2,235.	
(2) CHARLES DECKER RECORDING SECRETARY	2.00	X					4,621.	0	4,691.	
(3) ROBERT HUNT EXECUTIVE BOARD	2.00	X					2,447.	0	1,343.	
(4) SHANE CROSS EXECUTIVE BOARD	2.00	X					0	0	1,535.	
(5) MICHAEL HEILBECK EXECUTIVE BOARD	2.00	X					1,087.	0	2,299.	
(6) BRIAN SANDERS TRUSTEE	2.00	X					0	0	1,535.	
(7) MIKE WALSH TRUSTEE	2.00	X					0	0	1,471.	
(8) FRANK WINTERER, JR. EXECUTIVE BOARD	2.00	X					536.	0	1,471.	
(9) MARVIN DUNCAN EXAMINING BOARD	2.00	X					0	0	576.	
(10) SHANNON NORRIS EXAMINING BOARD	2.00	X					0	0	768.	
(11) BRAIN SPRUNG EXAMINING BOARD	2.00	X					0	0	768.	
(12) TRAVIS BARNES VICE PRESIDENT	2.00	X					1,087.	0	4,492.	
(13) JAY MASON TRUSTEE	2.00	X					0	0	1,599.	
(14) RON JARVIS CONDUCTOR	2.00	X					0	0	576.	

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (describe hours for related organizations in Schedule O)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
15) JEREMY JARVIS SGT AT ARMS	2.00	X						0	0	935.
16) JOSEPH J HUNT, III	2.00	X						0	0	900.
17) WILLIAM BRENNELL PRESIDENT	40.00			X				85,179.	0	20,000.
18) DONALD ROBERTSON FIN. SEC.-TREAS.	40.00			X				84,338.	0	14,653.
19) THOMAS MCNEIL, JR. BUSINESS MANAGER	40.00			X				94,104.	0	20,757.
20) MICHAEL BUTLER BUSINESS AGENT	40.00			X				88,180.	0	19,650.
21) WILLIAM TRENDLEY BUSINESS AGENT	40.00			X				88,175.	0	17,324.
1b Sub-total								9,778.	0	25,359.
c Total from continuation sheets to Part VII, Section A								439,976.	0	94,219.
d Total (add lines 1b and 1c)								449,754.	0	119,578.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **0**

	Yes	No
3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual		X
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization **0**

Part VIII Statement of Revenue

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, Gifts, Grants and Other Similar Amounts	1a	Federated campaigns	1a			
	b	Membership dues	1b	2,376,026.		
	c	Fundraising events	1c			
	d	Related organizations	1d			
	e	Government grants (contributions)	1e			
	f	All other contributions, gifts, grants, and similar amounts not included above	1f			
	g	Noncash contributions included in lines 1a-1f \$				
	h	Total Add lines 1a-1f		2,376,026.		
Program Service Revenue	2a	TARGET PROGRAM	Business Code 900099	577,476.	577,476.	
	b					
	c					
	d					
	e					
	f	All other program service revenue				
	g	Total Add lines 2a-2f		577,476.		
Other Revenue	3	Investment income (including dividends, interest, and other similar amounts). ATTACHMENT 1		436,793.		436,793.
	4	Income from investment of tax-exempt bond proceeds [2]		232		232.
	5	Royalties		0		
			(i) Real (ii) Personal			
	6a	Gross rents				
	b	Less rental expenses				
	c	Rental income or (loss)				
	d	Net rental income or (loss)		0		
	7a	Gross amount from sales of assets other than inventory	(i) Securities (ii) Other			
	b	Less cost or other basis and sales expenses				
	c	Gain or (loss)				
	d	Net gain or (loss)		0		
	8a	Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c) See Part IV, line 18	a			
	b	Less direct expenses	b			
	c	Net income or (loss) from fundraising events		0		
9a	Gross income from gaming activities See Part IV, line 19	a				
b	Less direct expenses	b				
c	Net income or (loss) from gaming activities		0			
10a	Gross sales of inventory, less returns and allowances	a				
b	Less cost of goods sold	b				
c	Net income or (loss) from sales of inventory		0			
	Miscellaneous Revenue	Business Code				
11a	MISCELLANEOUS REV.	900099	3,047.	3,047		
b	REPAYMENT OF ADVANCES TO TARGET	900099	105,377	105,377.		
c						
d	All other revenue					
e	Total. Add lines 11a-11d		108,424.			
12	Total revenue See instructions		3,498,951.	685,900.	437,025.	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)

Check if Schedule O contains a response to any question in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21	18,607.			
2	Grants and other assistance to individuals in the United States See Part IV, line 22	0			
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16	0			
4	Benefits paid to or for members	45,350.			
5	Compensation of current officers, directors, trustees, and key employees	456,584.			
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0			
7	Other salaries and wages	200,226.			
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	124,728.			
9	Other employee benefits	476,408.			
10	Payroll taxes	51,658.			
11	Fees for services (non-employees)	0			
a	Management	22,895.			
b	Legal	29,231.			
c	Accounting	0			
d	Lobbying	0			
e	Professional fundraising services See Part IV, line 17	0			
f	Investment management fees	0			
g	Other	45,544.			
12	Advertising and promotion	91,771.			
13	Office expenses	0			
14	Information technology	0			
15	Royalties	26,971.			
16	Occupancy	96,131.			
17	Travel	0			
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	35,048.			
19	Conferences, conventions, and meetings	0			
20	Interest	626,073.			
21	Payments to affiliates	43,374.			
22	Depreciation, depletion, and amortization	26,087.			
23	Insurance				
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
a	TARGET PROGRAM EXPENSES	1,148,772.			
b	FUNERAL EXPENSES	2,465.			
c	PROPERTY TAXES	29,423.			
d	OTHER	50,464.			
e	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	3,647,810.			
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)	0			

Part X Balance Sheet

		(A) Beginning of year		(B) End of year		
Assets	1	Cash - non-interest-bearing	800.	1	1,600.	
	2	Savings and temporary cash investments	490,556.	2	658,209.	
	3	Pledges and grants receivable, net	0	3	0	
	4	Accounts receivable, net	0	4	14,482.	
	5	Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L	0	5	0	
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions)	0	6	0	
	7	Notes and loans receivable, net	0	7	0	
	8	Inventories for sale or use	0	8	0	
	9	Prepaid expenses and deferred charges	0	9	0	
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	704,014.		
		b Less accumulated depreciation	10b	377,143.	10c	326,871.
	11	Investments - publicly traded securities ATCH 3	6,277,968.	11	5,940,051.	
	12	Investments - other securities See Part IV, line 11	500.	12	500.	
	13	Investments - program-related See Part IV, line 11	0	13	0	
	14	Intangible assets	0	14	0	
	15	Other assets See Part IV, line 11	13,177.	15	0	
16	Total assets. Add lines 1 through 15 (must equal line 34)	7,086,848.	16	6,941,713.		
Liabilities	17	Accounts payable and accrued expenses	53,520.	17	57,244.	
	18	Grants payable	0	18	0	
	19	Deferred revenue	0	19	0	
	20	Tax-exempt bond liabilities	0	20	0	
	21	Escrow or custodial account liability Complete Part IV of Schedule D	0	21	0	
	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L	0	22	0	
	23	Secured mortgages and notes payable to unrelated third parties	0	23	0	
	24	Unsecured notes and loans payable to unrelated third parties	0	24	0	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D	0	25	0	
	26	Total liabilities. Add lines 17 through 25	53,520.	26	57,244.	
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.					
	27	Unrestricted net assets	7,033,328.	27	6,884,469.	
	28	Temporarily restricted net assets	0	28	0	
	29	Permanently restricted net assets	0	29	0	
	Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 30 through 34.					
	30	Capital stock or trust principal, or current funds		30		
	31	Paid-in or capital surplus, or land, building, or equipment fund		31		
	32	Retained earnings, endowment, accumulated income, or other funds		32		
33	Total net assets or fund balances	7,033,328.	33	6,884,469.		
34	Total liabilities and net assets/fund balances	7,086,848.	34	6,941,713.		

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response to any question in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	3,498,951.
2	Total expenses (must equal Part IX, column (A), line 25)	2	3,647,810.
3	Revenue less expenses Subtract line 2 from line 1	3	-148,859.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	7,033,328.
5	Other changes in net assets or fund balances (explain in Schedule O)	5	0
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	6,884,469.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response to any question in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990 <input checked="" type="checkbox"/> Cash <input type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		X
2b	Were the organization's financial statements audited by an independent accountant?	X	
2c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	X	
2d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		X
3b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		

Political Campaign and Lobbying Activities

2011

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527

- ▶ Complete if the organization is described below
- ▶ Attach to Form 990 or Form 990-EZ.
- ▶ See separate instructions.

If the organization answered "Yes" to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered "Yes" to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes" to Form 990, Part IV, line 5 (Proxy Tax) or Form 990-EZ, Part V, line 35c (Proxy Tax), then

- Section 501(c)(4), (5), or (6) organizations Complete Part III

Name of organization INTERNATIONAL ASSOCIATION OF IRON WORKERS LOCAL 396	Employer identification number 43-0193473
---	---

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV
- 2 Political expenditures ▶ \$ _____
- 3 Volunteer hours _____

Part I-B Complete if the organization is exempt under section 501(c)(3).

- 1 Enter the amount of any excise tax incurred by the organization under section 4955. ▶ \$ _____
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955 ▶ \$ _____
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Yes No
- 4a Was a correction made? Yes No
- b If "Yes," describe in Part IV

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ▶ \$ _____
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ▶ \$ _____
- 3 Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b ▶ \$ _____
- 4 Did the filing organization file Form 1120-POL for this year? Yes No
- 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments For each organization listed, enter the amount paid from the filing organization's funds Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-
(1) LOCAL 396 VOLUNTARY FUND	2500 59TH STREET ST. LOUIS, MO 63110	43-1896253	0	11,765.
(2)	-----			
(3)	-----			
(4)	-----			
(5)	-----			
(6)	-----			

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A** Check if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).
B Check if the filing organization checked box A and "limited control" provisions apply

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals
1 a	Total lobbying expenditures to influence public opinion (grass roots lobbying)		
b	Total lobbying expenditures to influence a legislative body (direct lobbying)		
c	Total lobbying expenditures (add lines 1a and 1b)		
d	Other exempt purpose expenditures		
e	Total exempt purpose expenditures (add lines 1c and 1d)		
f	Lobbying nontaxable amount Enter the amount from the following table in both columns		
	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	
	Not over \$500,000	20% of the amount on line 1e	
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000	
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000	
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000	
	Over \$17,000,000	\$1,000,000	
g	Grassroots nontaxable amount (enter 25% of line 1f)		
h	Subtract line 1g from line 1a If zero or less, enter -0-		
i	Subtract line 1f from line 1c If zero or less, enter -0-		
j	If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?		<input type="checkbox"/> Yes <input type="checkbox"/> No

4-Year Averaging Period Under Section 501(h)
 (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) Total
2 a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column (e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

Table with columns (a) Yes/No and (b) Amount. Rows include: 1 During the year, did the filing organization attempt to influence foreign, national, state or local legislation...; 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

Table with columns Yes/No. Rows include: 1 Were substantially all (90% or more) dues received nondeductible by members?; 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?; 3 Did the organization agree to carry over lobbying and political expenditures from the prior year?

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

Table with columns 1-5 and Amount. Rows include: 1 Dues, assessments and similar amounts from members; 2 Section 162(e) nondeductible lobbying and political expenditures; 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues; 5 Taxable amount of lobbying and political expenditures (see instructions).

Part IV Supplemental Information

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A, and Part II-B, line 1 Also, complete this part for any additional information

SEE PAGE 4

Part IV Supplemental Information (continued)

SCHEDULE C, PART I-A, QUESTION 1

SCHEDULE C, PART I-A, QUESTION 1

DURING TIMES OF ELECTION THE LOCAL 396 PROVIDES MEMBERS AFTER-HOURS USE OF EXISTING PHONE LINES FOR SUCH ACTIVITIES AS REMINDING MEMBERS TO VOTE AND SETTING UP RIDES TO GET TO THE POLES. MEMBERS OF THE LOCAL CAN VOLUNTARILY CONTRIBUTE TO THE IRON WORKERS LOCAL 396 VOLUNTERY FUND THROUGH A PAYROLL DEDUCTION. THE VOLUNTARY CONTRIBUTIONS ARE EARMARKED FOR THE SEPARATELY SEGREGATED VOLUNTARY FUND AND THE LOCAL PROMPTLY AND DIRECTLY TRANSFERS THE CONTRIBUTIONS TO THAT FUND.

Supplemental Financial Statements

Department of the Treasury Internal Revenue Service

Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990. See separate instructions.

Name of the organization: INTERNATIONAL ASSOCIATION OF IRON WORKERS LOCAL 396
Employer identification number: 43-0193473

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6

Table with 2 columns: (a) Donor advised funds, (b) Funds and other accounts. Rows include: Total number at end of year, Aggregate contributions to (during year), Aggregate grants from (during year), Aggregate value at end of year, and two Yes/No questions about donor advisement.

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

Form for Conservation Easements including: Purpose(s) of conservation easements, Total number of conservation easements, Total acreage restricted, Number of conservation easements on a certified historic structure, and various monitoring and reporting questions.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8

Form for Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Includes questions about reporting requirements and amounts for art and historical treasures.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)

- a Public exhibition, b Scholarly research, c Preservation for future generations, d Loan or exchange programs, e Other

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

b If "Yes," explain the arrangement in Part XIV and complete the following table

Table with 2 columns: Description, Amount. Rows: 1c Beginning balance, 1d Additions during the year, 1e Distributions during the year, 1f Ending balance

2a Did the organization include an amount on Form 990, Part X, line 21?

b If "Yes," explain the arrangement in Part XIV

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10

Table with 6 columns: (a) Current year, (b) Prior year, (c) Two years back, (d) Three years back, (e) Four years back. Rows: 1a-1g (Beginning of year balance, Contributions, Net investment earnings, gains, and losses, Grants or scholarships, Other expenditures for facilities and programs, Administrative expenses, End of year balance)

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as

- a Board designated or quasi-endowment %
b Permanent endowment %
c Temporarily restricted endowment %

The percentages in lines 2a, 2b, and 2c should equal 100%

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by

- (i) unrelated organizations
(ii) related organizations

Table with 3 columns: Question, Yes, No. Rows: 3a(i), 3a(ii), 3b

b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

4 Describe in Part XIV the intended uses of the organization's endowment funds

Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10

Table with 5 columns: Description of property, (a) Cost or other basis (investment), (b) Cost or other basis (other), (c) Accumulated depreciation, (d) Book value. Rows: 1a Land, b Buildings, c Leasehold improvements, d Equipment, e Other, Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c)).

Part VII Investments - Other Securities. See Form 990, Part X, line 12

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
(I)		
Total (Column (b) must equal Form 990, Part X, col (B) line 12)		

Part VIII Investments - Program Related. See Form 990, Part X, line 13

(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
(10)		
Total (Column (b) must equal Form 990, Part X, col (B) line 13)		

Part IX Other Assets. See Form 990, Part X, line 15

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
(10)	
Total (Column (b) must equal Form 990, Part X, col (B) line 15)	

Part X Other Liabilities. See Form 990, Part X, line 25

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
(10)	
(11)	
Total (Column (b) must equal Form 990, Part X, col (B) line 25)	

2. FIN 48 (ASC 740) Footnote In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740)

Part XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	3,498,951.
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	3,647,810.
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	-148,859.
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 through 8	9	
10	Excess or (deficit) for the year per audited financial statements Combine lines 3 and 9	10	-148,859.

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements	1	2,804,265.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains on investments	2a	
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIV)	2d	
e	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	2,804,265.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV)	4b	694,686.
c	Add lines 4a and 4b	4c	694,686.
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5	3,498,951.

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements	1	2,566,375.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIV)	2d	
e	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	2,566,375.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV)	4b	1,081,435.
c	Add lines 4a and 4b	4c	1,081,435.
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5	3,647,810.

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

SEE PAGE 5

Part XIV Supplemental Information (continued)

PART XII, LINE 4B

PART XII, LINE 4B

TARGET PROGRAM REVENUE

PART XIII, LINE 4B

PART XIII, LINE 4B

DEPRECIATION OF \$43,374, TARGET PROGRAM EXPENSES OF \$1,102,308, TRADE IN
VALUE OF CARS \$46,464, PURCHASE OF PROPERTY \$(108,521), ACCRUAL TO CASH
CHANGES \$(2,419) AND OTHER MISCELLANEOUS CHANGES \$229.

**SCHEDULE I
(Form 990)**

Department of the Treasury
Internal Revenue Service

Name of the organization

WORKERS LOCAL 396

INTERNATIONAL ASSOCIATION OF IRON

Employer identification number
43-0193473

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990.

OMB No. 1545-0047

2011

**Open to Public
Inspection**

Part I General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No
- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States Yes No

Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Part II can be duplicated if additional space is needed

1	(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1)	VARIOUS CHARITABLE DONATIONS			18,607.				
(2)								
(3)								
(4)								
(5)								
(6)								
(7)								
(8)								
(9)								
(10)								
(11)								
(12)								

- 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table
- 3 Enter total number of other organizations listed in the line 1 table

For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule I (Form 990) (2011)

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book FMV, appraisal, other)	(f) Description of non-cash assistance
1						
2						
3						
4						
5						
6						
7						

Part IV Supplemental information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.
▶ Attach to Form 990 or 990-EZ.

OMB No 1545-0047

2011

**Open to Public
Inspection**

Name of the organization WORKERS LOCAL 396	INTERNATIONAL ASSOCIATION OF IRON	Employer identification number 43-0193473
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PART VI, SECTION B, QUESTION 11

PART VI, SECTION B, QUESTION 11

MEMBERS OF THE BOARD OF DIRECTORS RECEIVE A DRAFT COPY OF THE TAX RETURN
VIA ELECTRONIC MAIL FOR REVIEW WITH A REASONABLE AMOUNT OF TIME TO REVIEW
AND PROVIDE QUESTIONS OR COMMENTS TO THE TAX PREPARER BEFORE RETURN IS
TIMELY FILED.

PART VI, SECTION B, QUESTION 12A

PART VI, SECTION B, QUESTION 12A

TAXPAYER DOES NOT CURRENTLY HAVE A WRITTEN CONFLICT OF INTEREST POLICY
ENACTED. THE ORGANIZATION IS CURRENTLY REVIEWING THE IMPLEMENTATION OF
SUCH A POLICY.

PART VI, SECTION B, QUESTION 13

PART VI, SECTION B, QUESTION 13

TAXPAYER DOES NOT CURRENTLY HAVE A WRITTEN WHISTLEBLOWER POLICY ENACTED.
THE ORGANIZATION IS CURRENTLY REVIEWING THE IMPLEMENTATION OF SUCH A
POLICY.

PART VI, SECTION B, QUESTION 14

PART VI, SECTION B, QUESTION 14

TAXPAYER DOES NOT CURRENTLY HAVE A WRITTEN DOCUMENT RETENTION AND
DESTRUCTION POLICY ENACTED. THE ORGANIZATION IS CURRENTLY REVIEWING THE
IMPLEMENTATION OF SUCH A POLICY.

Name of the organization INTERNATIONAL ASSOCIATION OF IRON
WORKERS LOCAL 396

Employer identification number
43-0193473

PART VI, SECTION B, QUESTION 15A OR B

PART VI, SECTION B, QUESTION 15A OR B

COMPENSATION IS BASED ON UNION WAGES.

PART VI, SECTION C, QUESTION 19

PART VI, SECTION C, QUESTION 19

TAXPAYER MAKES PUBLICLY AVAILABLE ONLY THOSE DOCUMENTS REQUIRED UNDER
FEDERAL TAX LAW

PART VI, SECTION A, QUESTION 2

PART VI, SECTION A, QUESTION 2

THERE WAS A SHORT PERIOD OF TIME WHERE FRANK WINTERER, THE FORMER
FINANCIAL SECRETARY/TREASURER, AND HIS SON FRANK WINTERER, JR., A MEMBER
OF THE EXECUTIVE BOARD, BOTH SERVED AS MEMBERS OF THE BOARD. FRANK
WINTERER HAS SINCE RETIRED, AND DONALD ROBERTSON NOW SERVES AS THE
FINANCIAL SECRETARY/TREASURER.

ATTACHMENT 1

FORM 990, PART VIII - INVESTMENT INCOME

<u>DESCRIPTION</u>	(A) TOTAL REVENUE	(B) RELATED OR EXEMPT REVENUE	(C) UNRELATED BUSINESS REV.	(D) EXCLUDED REVENUE
INTEREST INCOME	436,793.			436,793.
TOTALS	<u>436,793.</u>			<u>436,793.</u>

Name of the organization INTERNATIONAL ASSOCIATION OF IRON WORKERS LOCAL 396	Employer identification number 43-0193473
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ATTACHMENT 2

FORM 990, PART VIII - INCOME FROM INVESTMENT OF TE BOND PROCEEDS

<u>DESCRIPTION</u>	(A) <u>TOTAL</u> <u>REVENUE</u>	(B) <u>RELATED OR</u> <u>EXEMPT REVENUE</u>	(C) <u>UNRELATED</u> <u>BUSINESS REV.</u>	(D) <u>EXCLUDED</u> <u>REVENUE</u>
INTEREST INCOME	232.			232.
TOTALS	<u>232.</u>			<u>232.</u>

ATTACHMENT 3

FORM 990, PART X - INVESTMENTS - PUBLICLY TRADED SECURITIES

<u>DESCRIPTION</u>	<u>ENDING</u> <u>BOOK VALUE</u>
SEE ATTACHED SCHEDULE	5,940,051.
TOTALS	<u>5,940,051.</u>

International Association of Iron Workers Local 396
43-0193473
F/Y/E 6/30/2012

Form 990, Part X, Line 11

Schedule of Investments

	<u>Cost</u>
Capital Reserves U.S. Govt money market	\$ 238,748
Daily Income money market retail class	297,705
Blackrock Inflation Protection Bond C	134,036
Cole Taylor Bank Chicago IL, par value \$100,000, interest payable semi-annually at 4 75%, matures on 7/25/12	100,000
Wachovia MTG FSB Las Vegas, par value \$100,000, interest payable semi-annually at 4 75%, matures on 7/25/12	100,000
Provident Bank MD Baltimore CD, par value \$100,000, interest payable semi-annually at 4 85%, matures on 8/15/12	100,000
Enerbank USA Salt Lake City Utah, par value \$100,000, interest payable monthly at 4 75%, matures on 9/10/12	100,000
World Financial Bank - Columbus Ohio CD, par value \$100,000, interest payable monthly at 4 85%, matures on 10/29/12	100,000
Morgan Stanley Bank Salt Lake City, par value \$100,000, interest payable semi-annually at 4 75%, matures on 10/29/12	100,000
Financing Corp FICO strips, par value \$100,000, yield to maturity on 11/02/12 at 4 60%	77,605
International Bank Recon & Dev, par value \$49,206, yield to maturity on 11/09/12 at 4 42%	49,206
GE Money Bank Salt Lake City Utah, par value \$100,000, interest payable semi-annually at 4 70%; matures on 11/13/12	100,000
Firstbank P R Santurce, par value \$100,000, interest payable monthly at 4 25%, matures on 12/20/12	100,000
Sallie Mae Bank Murray Utah, par value \$100,000, interest payable monthly at 3 15%, matures on 2/6/13	100,000
Saehan Bank Los Angeles CA, par value \$100,00, interest payable monthly at 3 10%, matures on 4/22/13	100,000
Federal National Mortgage Association, par value \$97,000, yield to maturity on 5/15/13 at 4 68%	73,127
Citizens State Bank Clara City Minn, par value \$100,000, interest payable monthly at 2 85%, matures on 7/31/13	100,000
Financing- Federal Corp coupon strips, par value \$83,000, yield to maturity on 8/3/13, zero coupon	61,069
Doral Bank Catano CD Act/365, par value \$100,000, interest payable monthly at 2 80%, matures on 9/10/13	100,000
Citizens Union Bank Shelbyville KY, par value \$100,000, interest payable monthly at 2 80%, matures on 10/9/13	100,000
Tennessee Valley Authority , par value \$100,000, yield to maturity on 11/1/13 at 4 41%	79,192
American Express Bank FSB Utah, par value \$100,000, interest payable semi-annually at 2 80%, matures on 11/25/13	100,000
American Express Centurion Bank, par value \$100,000, interest payable semi-annually at 2 30%, matures on 2/3/14	100,000

International Bk for Recon and Dev ; par value \$100,000, yield to maturity on 2/15/14 at 4.81%	72,144
Financing Corp FICO strps, par value \$136,000, yield to maturity on 5/2/14, zero coupon	99,987
Financing- Federal Corp coupon strps; par value \$27,000, yield to maturity on 10/6/14, zero coupon	20,920
Ally Bank Midvale Utah CTF DEP DTD, par value \$100,000, interest payable semi-annually at 1.75%, matures on 11/12/14	100,002
Financing- Federal Corp coupon strps, par value \$100,000, yield to maturity on 11/30/15, zero coupon	77,909
Financing Corp FICO strps, par value \$55,000, yield to maturity on 8/3/16, zero coupon	40,822
Tennessee Valley Authority , par value \$52,000, yield to maturity on 11/1/16 at 4.30%	35,075
Financing Corp FICO strps, par value \$92,000, yield to maturity on 11/11/16, zero coupon	64,648
Federal National Mortgage Association, par value \$50,000, yield to maturity on 2/12/17 at 4.86%	31,152
Financing- Federal Corp coupon strps, par value \$20,000, yield to maturity on 8/3/17, zero coupon	14,355
Financing Corp FICO strps, par value \$44,000, yield to maturity on 9/7/17, zero coupon	30,141
Federal Home Loan Mortgage Corp , par value \$30,000, yield to maturity on 9/15/17 at 2.79%	24,552
Financing Corp FICO strps, par value \$21,000, yield to maturity on 11/30/17, zero coupon	14,781
Mendian Bank Wickenburg Arizona CD, par value \$100,000, interest payable monthly at 4.25%, matures on 2/20/18	100,000
Financing Corp FICO strps, par value \$66,000, yield to maturity on 4/5/18, zero coupon	38,989
Goldman Sachs Bank USA New York CD, par value \$40,000, interest payable semi-annually at 4.41%, matures on 1/28/19	40,000
Financing Corp coupon strps series 16, par value \$27,000, yield to maturity on 4/5/19 at 4.45%	17,290
Federal National Mortgage Association, par value \$215,000, yield to maturity on 1/15/21 at 4.00%	143,742
Federal Farm Cr Bk, par value \$50,000, interest payable semi-annually at 4.38%, matures on 10/4/22	51,840
FHR 2542 DJ, par value \$120,000, interest payable monthly at 5.50%, matures on 12/15/22	127,205
Federal Home Loan Mortgage Corp, par value \$60,000, yield to maturity on 3/15/23 at 4.09%	33,891
Federal Home Loan Mortgage Corp, par value \$100,000, yield to maturity on 3/15/24 at 2.89%	60,940
Federal National Mortgage Association, par value \$106,000, yield to maturity on 9/23/24 at 3.41%	57,189
Tennessee Valley Authority , par value \$40,000, yield to maturity on 11/1/24, zero coupon	17,874
FHR 2517 BQ, par value \$50,000, interest payable monthly at 5.50%, matures on 10/15/32	33,560
FHR 2760 PD, par value \$100,000, interest payable monthly at 5.00%, matures on 12/15/32	73,605

Government National Mortgage Association, par value \$40,000, interest payable monthly at 5 00%, matures on 3/20/33	33,041
FNR 2003-29 BY, par value \$50,000, interest payable monthly at 5 50%, matures on 4/25/33	52,193
FHR 2614 GB, par value \$53,000, interest payable monthly at 5 50%, matures on 5/15/33	55,390
FNR 2005-86 WD, par value \$75,000, interest payable monthly at 5 00%, matures on 3/25/34	132,167
FHLMC 3451 CA, par value \$115,000, interest payable monthly at 5 00%, matures on 8/15/36	29,536
Federal National Mortgage Association Pool, par value \$130,000, interest payable monthly at 6 00%, matures on 10/01/38	26,453
GNR 2009-35 DH, par value \$40,000, interest payable monthly at 4 50%, matures on 5/20/39	41,506
GNMA 09-29 KM, par value \$50,000, interest payable monthly at 5 00%, matures on 5/20/39	52,069
GNR 2009-36 AM, par value \$100,000, interest payable monthly at 4 00%, matures on 5/20/39	104,250
FNR 2009-32 GL, par value \$125,000, interest payable monthly at 4 83%, matures on 5/25/39	130,943
GNR 2009-45 LC, par value \$102,000, interest payable monthly at 4 50%, matures on 6/16/39	103,530
FNR 2009-89 PH, par value \$60,000, interest payable monthly at 5 00%, matures on 11/25/39	64,806
FHR 3758 JE, par value \$150,000, interest payable monthly at 4 00%, matures on 11/15/40	155,288
FNR 2010-123 KU, par value \$55,000, interest payable monthly at 4 50%, matures on 11/25/40	49,374
GNMA 10-165 TD, par value \$105,000, interest payable monthly at 4 00%, matures on 12/20/40	52,788
GNMA 11-4 KE, par value \$100,000, interest payable monthly at 4 50%, matures on 12/20/40	102,000
Government National Mortgage Association, par value \$100,000, interest payable monthly at 4 50%, matures on 3/16/41	100,000
GNMA 11-73 UB, par value \$150,000, interest payable monthly at 4 50%, matures on 3/16/41	150,000
FHLMC, par value \$157,000, interest payable monthly at 4 00%, matures on 5/15/41	129,770
Fannie Mae 11-113 DJ, par value \$100,000, interest payable monthly at 4 50%, matures on 5/25/41	3,474
FHR 3930 WA, par value \$100,000, interest payable monthly at 4 00%, matures on 8/15/41	77,056
FHLMC 3955 CE, par value \$50,000, interest payable monthly at 4 00%, matures on 11/15/41	50,906
FHLMC 3996 YE, par value \$250,000, interest payable monthly at 4 00%, matures on 12/15/41	207,960
Fannie Mae FNR, par value \$100,000, interest payable monthly at 4 00%, matures on 3/25/42	102,250
	<u>5,940,051</u>

Application for Extension of Time To File an Exempt Organization Return

▶ File a separate application for each return.

• If you are filing for an **Automatic 3-Month Extension**, complete only Part I and check this box

• If you are filing for an **Additional (Not Automatic) 3-Month Extension**, complete only Part II (on page 2 of this form)

Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868

Electronic filing (e-file). You can electronically file Form 8868 if you need a 3-month automatic extension of time to file (6 months for a corporation required to file Form 990-T), or an additional (not automatic) 3-month extension of time. You can electronically file Form 8868 to request an extension of time to file any of the forms listed in Part I or Part II with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, which must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/efile and click on *e-file for Charities & Nonprofits*

Part I Automatic 3-Month Extension of Time. Only submit original (no copies needed).

A corporation required to file Form 990-T and requesting an automatic 6-month extension - check this box and complete Part I only

All other corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Enter filer's identifying number, see instructions

Type or print File by the due date for filing your return. See instructions	Name of exempt organization or other filer, see instructions INTERNATIONAL ASSOCIATION OF IRON WORKERS LOCAL 396	Employer identification number (EIN) or <input checked="" type="checkbox"/> 43-0193473
	Number, street, and room or suite no. If a P O box, see instructions 2500 SOUTH 59TH STREET	Social security number (SSN) <input type="checkbox"/>
	City, town or post office, state, and ZIP code. For a foreign address, see instructions SAINT LOUIS, MO 63110	

Enter the Return code for the return that this application is for (file a separate application for each return) 0 1

Application Is For	Return Code	Application Is For	Return Code
Form 990	01	Form 990-T (corporation)	07
Form 990-BL	02	Form 1041-A	08
Form 990-EZ	01	Form 4720	09
Form 990-PF	04	Form 5227	10
Form 990-T (sec 401(a) or 408(a) trust)	05	Form 6069	11
Form 990-T (trust other than above)	06	Form 8870	12

• The books are in the care of ▶ DON ROBERTSON

Telephone No ▶ 314 647-3008

FAX No ▶

• If the organization does not have an office or place of business in the United States, check this box

• If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) _____ If this is for the whole group, check this box If it is for part of the group, check this box and attach a list with the names and EINs of all members the extension is for

1 I request an automatic 3-month (6 months for a corporation required to file Form 990-T) extension of time until 02/15, 2013, to file the exempt organization return for the organization named above. The extension is for the organization's return for
▶ calendar year 20____ or
▶ tax year beginning 07/01, 2011, and ending 06/30, 2012

2 If the tax year entered in line 1 is for less than 12 months, check reason Initial return Final return
 Change in accounting period

3a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions	3a \$
b If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit	3b \$
c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions	3c \$

Caution. If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions

For Privacy Act and Paperwork Reduction Act Notice, see Instructions.