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Department of the Treasury Internal Revenue Service

### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung

benefit trust or private foundation)

OMB No 1545-0047

▶ The organization may have to use a copy of this return to satisfy state reporting requirements A For the 2011 calendar year or tay year beginning TIII. 1 2011 and ending TIIN 30

Open to Public Inspection

_	roi un	a 2011 calendar year, or tax year beginning 00L 1, 2011 and	enaing J	<u>UN 30, 2012</u>		
В	Check if applicabl	C Name of organization		D Employer identific	cation number	
[3	Addre	DES MOINES SYMPHONY FOUNDATION				
	Name chang			42-1	246575	
	Instial return		Room/suite	E Telephone numbe		
	Termi	· 1			280-4000	
	Amen			G Gross receipts \$	3,227,816.	
	Application	DES MOINES, IA SUSUS		H(a) Is this a group re		
	pendi	F Name and address of principal officer LAWRENCE K. HEDLIN		for affiliates?	Yes X No	
		SAME AS C ABOVE		H(b) Are all affiliates inc	luded? Yes No	
		empt status X 501(c)(3) 501(c)( ) ( (Insert no.) 4947(a)(1) c	or 527	If "No," attach a	list (see instructions)	
		te: N/A		H(c) Group exemptio		
		organization: X Corporation	L Year	of formation: 1983 N	1 State of legal domicile: IA	
Р	art I	Summary				
9	1	Briefly describe the organization's mission or most significant activities: THE				
⊥ ⊎ୁ દୁ⊎ୀଧ Activities & Governance		FINANCIAL ASSISTANCE TO THE DES MOINES ST				
Veri		Check this box I if the organization discontinued its operations or dispos	sea of more	1 1		
<u></u> છે		Number of voting members of the governing body (Part VI, line 1a)  Number of independent voting members of the governing body (Part VI, line 1b)		3	9	
LUNJ ies&RG		Total number of independent voting members of the governing body (Part VI, line 1b)  Total number of individuals employed in calendar year 2011 (Part V, line 2a)		5	0	
īte 🧸		Total number of volunteers (estimate if necessary)		6	10	
kctiv		Total unrelated business revenue from Part VIII, column (C), line 12		7a	0.	
		Net unrelated business taxable income from Form 990-T, line 34		7b	0.	
¥¥ ¥				Prior Year	Current Year	
	8	Contributions and grants (Part VIII, In向证CEIVED		15,330.	2,051,693.	
MŽ.	9	Program service revenue (Part VIII, Ine-2g)		0.	0.	
$\mathbb{Z}_{2}^{8}$	10	Investment income (Part VIII, column (A)-lines 3,45and)7d)		137,252.	290,435.	
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 1e)		0.	0.	
SCANNEUR	12	Total revenue - add lines 8 through 11 (must equal Part VIII-column (A), line 12)		152,582.	2,342,128.	
<b>U U</b>	13	Grants and similar amounts paid (Part IX-column (A), lines 1-3)	_	209,323.	<u>297,307.</u>	
	1	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.	
ses	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		20,000.	23,500.	
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	169,562.	
Ä	D	Total fundraising expenses (Part IX, column (D), line 25)  211, 33	18.	77 (02	42 420	
	1	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	-	77,603.	43,430.	
		Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) Revenue less expenses Subtract line 18 from line 12	-	306,926. <154,344.	533,799. > 1,808,329.	
P. S.	3	rievende less expenses. Subtract line 10 nont line 12	P.o.	ginning of Current Year	End of Year	
Net Assets or Find Balances	20	Total assets (Part X, line 16)	1 56	3,507,824.	5,072,581.	
ASS	21	Total liabilities (Part X, line 26)		10,175.	10,548.	
Net	22	Net assets or fund balances Subtract line 21 from line 20		3,497,649.	5,062,033.	
P	art II	Signature Block			<u> </u>	
Und	ler pena	lties of perjury, I declare that I have examined this return, including accompanying schedules	s and statem	ents, and to the best of m	y knowledge and belief, it is	
true	, correc	t, and complete. Declaration of preparer (other than officer) is baseful all information of wh	nch preparer	has any knowledge.	/	
		Janney Kenny		2/14/	/ }	
Sig	ın	Signature of officer		Date		
He	re	LAWRENCE K. HEDLIN, TREASURER				
_		Type or print name and title				
Print/Type preparer's name Preparer's signature Date Check PTIN						
Paid		THOMAS J. PFLANZ, CPA THOMAS J. PFLANZ				
	parer	Firm's name MCGOWEN, HURST, CLARK & SMITH, I		Firm's EIN	42-1104473	
use	Only	Firm's address 1601 WEST LAKES PARKWAY, SUITE 3	300	DL F	15 200 2050	
Ma	v tha II	WEST DES MOINES, IA 50266		Phone no. 5	15-288-3279	
ivid	y u ie ii	RS discuss this return with the preparer shown above? (see instructions)			X Yes No	

			Yes	No_
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	_1_	<u> </u>	
2	Is the organization required to complete Schedule B, Schedule of Contributors?		X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for	_		v
	public office? If "Yes," complete Schedule C, Part I	3		<u>X</u>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			v
_	during the tax year? If "Yes," complete Schedule C, Part II	4		<u>X</u>
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	_ 3		
Ü	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide			
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X			
	as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a		<u>X</u>
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		<u>X</u>
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total	44-		v
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII  Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in	11c		<u>X</u>
u	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
•	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI, XII, and XIII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		<u>X</u>
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			77
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization	45		v
16	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		v
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	16		<u> </u>
17	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	Х	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	·· <u>·</u>		_
	1c and 8a? If "Yes," complete Schedule G, Part II	18		x
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
<b>2</b> 0a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b.	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		<u> </u>
		Form	990 (	2011)

Form 990 (2011) DES MOINES SYMPHONY FOUNDATION
Part IV Checklist of Required Schedules (continued)

•			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the			
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,			
	column (A), line 2º If "Yes," complete Schedule I, Parts I and III	22		_X_
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		<u>X</u>
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K If "No", go to line 25	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			v
_	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		<u>X</u>
D	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	054		х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified	25b		
20	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial	20		
_,	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
ь	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	X	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		_X_
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		_X_
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		<u>X</u>
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301 7701·2 and 301.7701·3? If "Yes," complete Schedule R, Part I	33		<u> </u>
34	Was the organization related to any tax-exempt or taxable entity?			
0F-	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	X	
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		<u> </u>
D	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of			v
2E	section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2  Section 501(a)(2) organizations. Did the organization make any transfers to an exempt non charitable related organization?	35b		<u>X</u>
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?  If "Yes," complete Schedule R, Part V, line 2			v
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	36		<u>X</u>
J/	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	27	į	X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?	37		
	Note. All Form 990 filers are required to complete Schedule O	38	x	
		Form		2011)
			(	,

132004 01-23-12

Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
•	Check if Schedule O contains a response to any question in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 2			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			ĺ
C	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	X	
<b>2</b> a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			i
	filed for the calendar year ending with or within the year covered by this return  2a  0			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		<u> </u>
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			ĺ
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	<u>4a</u>		X
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts	_		v
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?  If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5b		X
_	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit	5c		<del>                                     </del>
Va	any contributions that were not tax deductible?	6a		х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	- Oa		
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	00		
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		х
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year			į
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		<u> </u>
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		<b>—</b>
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting			l
_	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		_X_
9	Sponsoring organizations maintaining donor advised funds.	_		l
	Did the organization make any taxable distributions under section 4966?	9a		
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10 a	Section 501(c)(7) organizations. Enter.  Initiation fees and capital contributions included on Part VIII, line 12			l
	Initiation fees and capital contributions included on Part VIII, line 12  Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  10b			l
11	Section 501(c)(12) organizations. Enter:			l
а	Gross income from members or shareholders			l
	Gross income from other sources (Do not net amounts due or paid to other sources against			l
_	amounts due or received from them)			l
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		l
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	:		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		ı

Form 990 (2011) DES MOINES SYMPHONY FOUNDATION 42-1246575 Page
Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions

	Check if Schedule O contains a response to any question in this Part VI			$\mathbf{x}$		
Sec	tion A. Governing Body and Management			<u> </u>		
	down downing body and management		Yes	No		
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 9			-110		
10	If there are material differences in voting rights among members of the governing body, or if the governing	i				
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.					
h	Enter the number of voting members included in line 1a, above, who are independent  1b					
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other	1				
_	officer, director, trustee, or key employee?	2		Х		
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision					
•	of officers, directors, or trustees, or key employees to a management company or other person?	3		х		
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X		
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х		
6	Did the organization have members or stockholders?	6		Х		
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or					
	more members of the governing body?	7a		Х		
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or					
	persons other than the governing body?	7b		х		
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:					
а	The governing body?	8a	X			
b	Each committee with authority to act on behalf of the governing body?	8b	X			
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the					
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X		
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)					
			Yes	No		
10a	Did the organization have local chapters, branches, or affiliates?	10a		X		
b	b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,					
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	X			
11a	1a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?					
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990	1				
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X			
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х			
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe					
	in Schedule O how this was done	12c	X			
13	Did the organization have a written whistleblower policy?	13	X			
14	Did the organization have a written document retention and destruction policy?	14	ļ	X		
15	Did the process for determining compensation of the following persons include a review and approval by independent			ŀ		
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?					
	The organization's CEO, Executive Director, or top management official	15a		X		
þ	Other officers or key employees of the organization	15b		X		
46 -	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)					
ıoa	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			v		
	taxable entity during the year?	16a		X		
D	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation					
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	406		1		
Sec	tion C. Disclosure	16b		L		
	List the states with which a copy of this Form 990 is required to be filed NONE					
17		availah				
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) for public inspection. Indicate how you made these available. Check all that apply	avallat	ii e			
	Own website Another's website X Upon request					
10	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, an	d fina-	ocal			
19	statements available to the public during the tax year	u iilidi	icidi			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization.	tion 🕨				
20	RICHARD EARLY - 515-280-4000	LIOII P	_			
	1011 LOCUST ST SUITE 200, DES MOINES, IA 50309					
13200 01-23-		Form	990	(2011)		

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations

X Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order individual trustees or directors, institutional trustees, officers; key employees; highest compensated employees, and former such persons.

(A) Name and Title	(B) Average hours per week	box	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)		(D) Reportable compensation from	Reportable Reportable compensation				
	(describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) DR. JOHN GHRIST VICE PRESIDENT	3.00	x		X				0.	~ 0.	0.
(2) RUSS BITTERMAN DIRECTOR	3.00	x						0.	0.	0.
(3) SUKU RADIA DIRECTOR	3.00	x						0.	0.	0.
(4) DR. CORRINE GANSKE DIRECTOR	3.00	x						0.	0.	0.
(5) AUDREY ROSENBERG PRESIDENT	3.00	x	_	x				0.	0.	0.
(6) BRUCE KELLEY  IMMEDIATE PAST PRESIDENT  (7) DR. STEPHEN SMITH	3.00	x		x				0.	0.	0.
DIRECTOR (8) LAWRENCE K. HEDLIN	3.00	x	ļ	_		_		0.	0.	0.
TREASURER (9) CHARLES LEIBOLD	3.00	x		X				0.	0.	0.
DIRECTOR (10) CALLA WHIPP	3.00	X						0.	0.	0.
SECRETARY & EX-OFFICIO	3.00			X				0.	0.	0.
	<u> </u>	_								
		<u>                                      </u>			<u> </u>					
		_								

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Part	(A)  Name and title	(B) Average hours per week	(do not check mo box, unless perso officer and a direct				than o	one n an	(D) Reportable compensation from	(E)  Reportable compensation from related	Estim n amou			
		(describe hours for related organizations in Schedule O)	individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W·2/1099·MIS		fro orga and	pensa om the anizati I relate nizatio	e on ed
								_					-	
												·		
				<u> </u>										
c	Sub-total  Total from continuation sheets to Part V	II, Section A	<u> </u>	1		i	<b>&gt;</b>		0.		0.			0.
2	Total (add lines 1b and 1c)  Total number of individuals (including but incompensation from the organization	not limited to th	nose	liste	ed at	oove	e) wh	o r		,000 of reportable			. 1	0.
	Did the organization list any former officer line 1a? If "Yes," complete Schedule J for s			e, ke	y en	npio	yee,	or	highest compensated e	mployee on		3	Yes	No X
	For any individual listed on line 1a, is the s and related organizations greater than \$15 Did any person listed on line 1a receive or	0,000? If "Yes,	" co	mple	ete S	Sche	edule	JI	for such individual	· ·		4		x
Sect	rendered to the organization? If "Yes," contion B. Independent Contractors	nplete Schedul	e J 1	or su	uch j	pers	son					5		X
	Complete this table for your five highest continuous the organization. Report compensation for (A)	the calendar y							n the organization's tax (B)	/ear		(C	······································	
	Name and business  ACSON CONSULTING  0 GRAND AVE. #540, DE		 S,	I.	A 5	503	312	- 1	Description of s FUNDRAISING CONSULTANT		C	omper 16	sation	
										-	-			
	Total number of independent contractors ( \$100,000 of compensation from the organ		ot I	mite	d to	tho	se lis 1	tec	d above) who received m	ore than		Form \$	990 (2	2011)

Form 990 (2011)

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### Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	Check if Schedule O contains a respon-		S Part IX	(C)	
	ot include amounts reported on lines 6b, b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	Management and general expenses	<b>(D)</b> Fundraising expenses
	Grants and other assistance to governments and	225 225	227 227		
	organizations in the United States. See Part IV, line 21	297,307.	297,307.		
_	Grants and other assistance to individuals in				
	the United States See Part IV, line 22				····
	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	United States See Part IV, lines 15 and 16				
	Benefits paid to or for members				
-	Compensation of current officers, directors,				
	trustees, and key employees				
	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	23,500.		4,700.	18,800
	Other salaries and wages Pension plan accruals and contributions (include	43,300.		4,700.	10,000
	· ' '				
	section 401(k) and section 403(b) employer contributions) Other employee benefits				
	Payroll taxes				
	Fayroir taxes Fees for services (non-employees)				
	Management				
	Legal				
	Accounting	4,175.		4,175.	
	Lobbying	2/2/31		2/2/34	<del></del>
	Professional fundraising services. See Part IV, line 17	169,562.			169,562
	Investment management fees	12,620.		12,620.	205,502
	Other			22/0200	
•	Advertising and promotion	2,300.			2,300
	Office expenses	_,,			
	Information technology				
	Royalties				
	Occupancy				
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
	Conferences, conventions, and meetings				•
20	Interest				~
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance	3,421.		3,421.	
	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
	CAPITAL CAMPAIGN	20,656.	<del></del>		20,656
	DUES	150.		150.	20,050
	TRAINING	108.	<del></del>	108.	
d		200		200.	<del></del>
	All other expenses				· · · · ·
	Total functional expenses. Add lines 1 through 24e	533,799.	297,307.	25,174.	211,318
	Joint costs. Complete this line only if the organization	200,700		20,1,1	
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
	01-23-12				Form <b>990</b> (2011

	,			
Form	990 (	2011	)	
Par	tΧ	Ba	lance	Sheet

Pa	rt X	Balance Sheet			
			(A) Beginning of year		(B) End of year
	1	Cash · non-interest-bearing	77,843.	1	154,164.
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net	42,253.	3	1,465,264.
	4	Accounts receivable, net		4	
	5	Receivables from current and former officers, directors, trustees, key			
		employees, and highest compensated employees Complete Part II			
		of Schedule L		5	
	6	Receivables from other disqualified persons (as defined under section			
		4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
"		employers and sponsoring organizations of section 501(c)(9) voluntary			
		employees' beneficiary organizations (see instructions)		6	
Assets	7	Notes and loans receivable, net	193,220.	7	193,220.
As	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges	3,421.	9	
	10a	Land, buildings, and equipment cost or other			
		basis Complete Part VI of Schedule D 10a			
	b	Less accumulated depreciation 10b		10c	
	11	Investments - publicly traded securities	3,191,087.	11	3,246,809.
	12	Investments - other securities See Part IV, line 11		12	
	13	Investments · program-related See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets See Part IV, line 11	0.	15	<u>13,124.</u>
	16	Total assets. Add lines 1 through 15 (must equal line 34)	3,507,824.	16	<u>5,072,581.</u>
	17	Accounts payable and accrued expenses	10,175.	17	10,548.
	18	Grants payable		18	
	19	Deferred revenue		19	<u> </u>
	20	Tax-exempt bond liabilities		20	
es	21	Escrow or custodial account liability Complete Part IV of Schedule D		21	
Liabilities	22	Payables to current and former officers, directors, trustees, key employees,		İ	
isi		highest compensated employees, and disqualified persons. Complete Part II			
_		of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24) Complete Part X of			
		Schedule D	40.485	25	
	26	Total liabilities. Add lines 17 through 25	10,175.	26	10,548.
		Organizations that follow SFAS 117, check here X and complete			
Ses	l	lines 27 through 29, and lines 33 and 34.	4 407 004	ŀ	4 000 4 04
ă	27	Unrestricted net assets	1,127,304.		1,293,151.
Ва	28	Temporarily restricted net assets	40,000.	28	1,438,537.
P	29	Permanently restricted net assets	2,330,345.	29	2,330,345.
Ę		Organizations that do not follow SFAS 117, check here			
õ		complete lines 30 through 34.			
Net Assets or Fund Balances	30	Capital stock or trust principal, or current funds		30	<del></del>
As	31	Paid-in or capital surplus, or land, building, or equipment fund		31	· · · · · · · · · · · · · · · · · · ·
Net	32	Retained earnings, endowment, accumulated income, or other funds	2 407 540	32	F 000 000
_	33	Total led the good and and an and the least to the least total led the least total led the least total led to the least total led	3,497,649.	33	5,062,033.
	34	Total liabilities and net assets/fund balances	3,507,824.	34	5,072,581.

Form **990** (2011)

•		1				
		(2011) DES MOINES SYMPHONY FOUNDATION	42-12	46575	Pag	ge <b>12</b>
Pa	rt XI	Reconciliation of Net Assets				
		Check if Schedule O contains a response to any question in this Part XI				$\mathbf{X}$
				_		
1	Tota	l revenue (must equal Part VIII, column (A), line 12)	1	2,34	2,1	28.
2	Tota	ll expenses (must equal Part IX, column (A), line 25)	2			99.
3	Reve	enue less expenses. Subtract line 2 from line 1	3	1,80	8,3	29.
4	Net a	assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	3,49		
5	Othe	er changes in net assets or fund balances (explain in Schedule O)	5			45.
6	Net a	assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	5,06		
Pa	rt XII	Financial Statements and Reporting			•	
		Check if Schedule O contains a response to any question in this Part XII				$\mathbf{x}$
					Yes	No
1	Acco	ounting method used to prepare the Form 990 Cash X Accrual Other				
	If the	e organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	0			
2a	Were	e the organization's financial statements compiled or reviewed by an independent accountant?		2a	·	х
b	Were	e the organization's financial statements audited by an independent accountant?		2b	X	
С	If "Ye	es" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of th	e audıt,			
	revie	ew, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the	e organization changed either its oversight process or selection process during the tax year, explain in Schi	edule O			
d	If "Y€	es" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issue	d on a			
		arate basis, consolidated basis, or both				
	X	Separate basis Consolidated basis Both consolidated and separate basis				
За	As a	result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sir	ngle Audıt			
		and OMB Circular A-133?	-	3a		х
b	If "Ye	es," did the organization undergo the required audit or audits? If the organization did not undergo the requ	red audit			
		udits, explain why in Schedule O and describe any steps taken to undergo such audits		25		

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Form **990** (2011)

### SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service **Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2011

Open to Public Inspection

Name of the organization Employer identification number DES MOINES SYMPHONY FOUNDATION 42-1246575 Reason for Public Charity Status (All organizations must complete this part ) See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i), A school described in section 170(b)(1)(A)(ii). (Attach Schedule E) 2 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II) 8 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III ) An organization organized and operated exclusively to test for public safety See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h b X Type II c Type III - Functionally integrated d Type III · Other e X By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? g A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, Yes No the governing body of the supported organization? X 11g(i) X (ii) A family member of a person described in (i) above? 11g(ii) (iii) A 35% controlled entity of a person described in (i) or (ii) above? 11g(iii) Provide the following information about the supported organization(s). h (iii) Type of (iv) Is the organization (v) Did you notify the (vi) Is the (i) Name of supported (ii) EIN (vii) Amount of organization in col. organization in col. (i) listed in your organization in col. organization (i) organized in the support (described on lines 1-9 governing document? (i) of your support? above or IRC section (see instructions)) Yes Yes Yes DES MOINES SYMPHONY ASS|42-6058830|9 X X X <u> 297,307.</u> 297,307.

132021 01-24-12

Form 990 or 990-EZ.

LHA For Paperwork Reduction Act Notice, see the Instructions for

Schedule A (Form 990 or 990-EZ) 2011

Part II	Support Schedule for Organizations Described in Sections	s 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi	)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2007	<b>(b)</b> 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
	Gifts, grants, contributions, and						
	membership fees received (Do not		ļ	İ			
	ınclude any "unusual grants ")	1				]	
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to				ļ		
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,				1		
	column (f)				1		
6	Public support. Subtract line 5 from line 4						
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 📂	(a) 2007	<b>(b)</b> 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
7	Amounts from line 4						
8	Gross income from interest,						•
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain				1		
	or loss from the sale of capital						
	assets (Explain in Part IV.)						
11	<b>Total support.</b> Add lines 7 through 10						
12	Gross receipts from related activities,	, etc. (see instructi	ons)			12	
13	First five years. If the Form 990 is for	r the organization's	s first, second, thi	rd, fourth, or fifth t	ax year as a sectio	on 501(c)(3)	
0-	organization, check this box and stor	here			<del></del>	<del></del>	<u>▶</u> ∟
	ction C. Computation of Publ		<del>-</del>			1 1	
	Public support percentage for 2011 (	• • • • • • • • • • • • • • • • • • • •		column (f))		14	%
	Public support percentage from 2010		•			15	%
16a	33 1/3% support test - 2011. If the o	-			14 is 33 1/3% or i	nore, check this bo	x and
	stop here. The organization qualifies		_				. ▶□
b	33 1/3% support test - 2010. If the	-			l line 15 is 33 1/3%	6 or more, check th	nis box
	and stop here. The organization qual	•			. 40 40. 45		▶∟
17a	10% -facts-and-circumstances tes	_					· ·
	and if the organization meets the "fac			•	•	irt IV how the organ	nization
	meets the "facts-and-circumstances"	-	•		•		
b	10% -facts-and-circumstances tes	_				•	
	more, and if the organization meets the				•		,
40	organization meets the "facts-and-circ		=		- · · · · -		. ►
18	Private foundation. If the organization	in did not check a	box on line 13, 16	oa, 16b, 17a, or 17			
					Sch	edule A (Form 990	or 990-EZ) 2011

# Schedule A (Form 990 or 990-EZ) 2011 Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II If the organization fails to

Section A. Public Support	gar, picase com	ploto i ait ii.j					-
Calendar year (or fiscal year beginning in)	(a) 2007	<b>(b)</b> 2008	(c) 2009	(d) 2010	(6	2011	(f) Total
1 Gifts, grants, contributions, and							
membership fees received (Do not include any "unusual grants ")							
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose							
3 Gross receipts from activities that are not an unrelated trade or business under section 513							
Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
5 The value of services or facilities furnished by a governmental unit to the organization without charge						·	
6 Total. Add lines 1 through 5							
7a Amounts included on lines 1, 2, and	·						
3 received from disqualified persons							
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year							
c Add lines 7a and 7b					ŀ		
8 Public support (Subtract line 7c from line 6)							
Section B. Total Support							
Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(6	e) 2011	(f) Total
9 Amounts from line 6							
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources							
<b>b</b> Unrelated business taxable income							
(less section 511 taxes) from businesses acquired after June 30, 1975							
c Add lines 10a and 10b							
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on							
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV)							
13 Total support (Add lines 9, 10c, 11, and 12)							
14 First five years. If the Form 990 is for t	he organization	's first, second, thi	rd, fourth, or fifth t	tax year as a secti	on 501(	(c)(3) organı	zation,
check this box and stop here							<u> </u>
Section C. Computation of Public					, ,		
15 Public support percentage for 2011 (lin	ie 8, column (f) o	divided by line 13,	column (f))		15		
16 Public support percentage from 2010 S					16		· <del>- · · · · · · · · · · · · · · · · · · </del>
Section D. Computation of Invest	iment Incom	ne Percentage	<u> </u>				
17 Investment income percentage for 201	1 (line 10c, colu	mn (f) divided by li	ne 13, column (f))		17		
18 Investment income percentage from 20	)10 Schedule A,	, Part III, line 17			18		
19a 33 1/3% support tests - 2011. If the o	rganization did	not check the box	on line 14, and lin	e 15 is more than	33 1/39	%, and line	17 is not
more than 33 1/3%, check this box and	d stop here. The	e organization qua	lifies as a publicly	supported organi	zation		▶∟
b 33 1/3% support tests - 2010. If the o	rganization did	not check a box o	n line 14 or line 19	a, and line 16 is m	ore tha	ın 33 1/3%,	and
line 18 is not more than 33 1/3%, chec							<b>▶</b> ⊑
20 Private foundation. If the organization	did not check a	a box on line 14, 19	a, or 19b, check t	this box and see in	struction	ons	<u>▶</u> _
132023 01-24-12				Sc	hedule	A (Form 9	90 or 990-EZ) 20

### SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

### **Supplemental Financial Statements**

➤ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. 
➤ Attach to Form 990. ➤ See separate instructions.

2011
Open to Public Inspection

Name of the organization

**Employer identification number** 

	DES MOINES SYMPHONY		42-1246575
Pai	t I Organizations Maintaining Donor Advised	Funds or Other Similar Funds or A	Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, line 6		
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year _		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in writer	ting that the assets held in donor advised fui	nds
	are the organization's property, subject to the organization's ex-	clusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor adv	sors in writing that grant funds can be used	only
	for charitable purposes and not for the benefit of the donor or d	onor advisor, or for any other purpose confe	erring
	impermissible private benefit?		Yes No
Pai	t II Conservation Easements. Complete if the organ	ization answered "Yes" to Form 990, Part IV	/, line 7
1	Purpose(s) of conservation easements held by the organization	(check all that apply).	
	Preservation of land for public use (e.g., recreation or edu	cation) Preservation of an historica	ally important land area
	Protection of natural habitat	Preservation of a certified h	nistoric structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualified	conservation contribution in the form of a c	onservation easement on the last
	day of the tax year.		
			Held at the End of the Tax Year
а	Total number of conservation easements		
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic struct	• •	2c
d	Number of conservation easements included in (c) acquired after	er 8/17/06, and not on a historic structure	
_	listed in the National Register		2d
3	Number of conservation easements modified, transferred, relea	sed, extinguished, or terminated by the orga	inization during the tax
	year •	mant in language .	
4	Number of states where property subject to conservation easer		
5	Does the organization have a written policy regarding the period violations, and enforcement of the conservation easements it has been conservation.		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, an		
7	Amount of expenses incurred in monitoring, inspecting, and ent	•	<u> </u>
8	Does each conservation easement reported on line 2(d) above s		
•	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIV, describe how the organization reports conservation	easements in its revenue and expense state	
	include, if applicable, the text of the footnote to the organization	•	
	conservation easements		
Pai	t III Organizations Maintaining Collections of A	Art, Historical Treasures, or Other	Similar Assets.
	Complete if the organization answered "Yes" to Form 99	0, Part IV, line 8	
1a	If the organization elected, as permitted under SFAS 116 (ASC	958), not to report in its revenue statement a	and balance sheet works of art,
	historical treasures, or other similar assets held for public exhibit	ition, education, or research in furtherance o	f public service, provide, in Part XIV,
	the text of the footnote to its financial statements that describe	s these items.	
b	If the organization elected, as permitted under SFAS 116 (ASC	958), to report in its revenue statement and	balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, educ	cation, or research in furtherance of public se	ervice, provide the following amounts
	relating to these items		
	(i) Revenues included in Form 990, Part VIII, line 1		<b>&gt;</b> \$
	(ii) Assets included in Form 990, Part X		<b>&gt;</b> \$
2	If the organization received or held works of art, historical treasures	ures, or other similar assets for financial gain	
	the following amounts required to be reported under SFAS 116	(ASC 958) relating to these items	
а	Revenues included in Form 990, Part VIII, line 1		<b>&gt;</b> \$
b	Assets included in Form 990, Part X	-	<b>&gt;</b> \$

	dule D (Form 990) 2011 DES MOII t III Organizations Maintaining C	NES SYMPHO			er Simil			Page 2
J	(check all that apply):	on, and other record	s, check any or the	iolowing triat are a s	sigrillicarii	use or its	Collection	i items
а	Public exhibition	d	L can or evol	hange programs				
b	Scholarly research	e		nange programs				
c	Preservation for future generations				<del></del>			
4	Provide a description of the organization's co	ollections and evoluin	n how they further th	ne organization's eve	mnt nurn	nea in Par	YIV	
5	During the year, did the organization solicit o					OSC IIII aii	XIV	
J	to be sold to raise funds rather than to be ma				ii assets	-	Yes	☐ No
Par	t IV Escrow and Custodial Arran				Form 996	) Part IV I		
	reported an amount on Form 990, Par		o.g			o, . a , .	0, 0.	
1a	Is the organization an agent, trustee, custodi		lary for contribution	s or other assets no	t included			
	on Form 990, Part X?		,			Г	Yes	☐ No
b	If "Yes," explain the arrangement in Part XIV	and complete the fo	llowing table					
	. , ,		<b>3</b>			<u> </u>	Amount	
С	Beginning balance				1c			
	Additions during the year				1d			
е	Distributions during the year				1e			
f	Ending balance				1f			
2a	Did the organization include an amount on Fo	orm 990, Part X, line	21?				Yes	☐ No
b_	If "Yes," explain the arrangement in Part XIV							
Par	t V Endowment Funds. Complete it	f the organization an	swered "Yes" to Fo	rm 990, Part IV, line	10			
		(a) Current year	(b) Prior year	(c) Two years back	(d) Three	years back	(e) Four	years back
1a	Beginning of year balance	3,497,649.	3,102,003.	3,004,717.	3.	984,295,		
b	Contributions	2,051,693.	15,330.	10,685.	·	102,621,		
С	Net investment earnings, gains, and losses	46,490.	687,242.	350,374.	<b>*</b>	801,833.	>	
d	Grants or scholarships		<u> </u>					
e	Other expenditures for facilities							
	and programs	508,625.	211,623.	216,414.		224,442.		
f	Administrative expenses	25,174.	95,303,	47,359.		55,924.		
g	End of year balance	5,062,033.	3,497,649.	3,102,003.	3,	004,717.		
2	Provide the estimated percentage of the curr		e (line 1g, column (a	i)) held as				
а	Board designated or quasi-endowment	25.55	_%					
b	Permanent endowment ► 46.03	%						
С	Temporarily restricted endowment ▶2							
	The percentages in lines 2a, 2b, and 2c should	•						
За	Are there endowment funds not in the posse	ssion of the organiza	ation that are held a	nd administered for t	the organi	zation	-	
	by:							Yes No
	(i) unrelated organizations						3a(i)	<u>X</u>
	(ii) related organizations						3a(ii)	X
b	If "Yes" to 3a(ii), are the related organizations	•					_3b	
Par	Describe in Part XIV the intended uses of the tVI Land, Buildings, and Equipm			<del></del>				
Pai						. 1	<del></del>	<del></del>
	Description of property	(a) Cost or of	1 , , ,	', '	ccumulat	I	(d) Book	value
	l and	basis (investri	Dasis	(other) de	preciation	<u>'</u>		<del></del>
	Land	-			<u> </u>			
	Buildings					<del></del>	<del></del> -	
	Leasehold improvements					<del>-  -</del>		
	Equipment		-			-		
	Other  . Add lines 1a through 1e (Column (d) must el	gual Form 990 Post	Y column (R) line 1	0(c) )				0.
·		quarionn 330, rail.	r, column (b), inte 1	V(V) /				<b>U</b> •

Schedule D (Form 990) 2011

DES MOINES SYMPHONY FOUNDATION

Schedule D (Form 990) 2011

	dule D (Form 990) 2011 DES MOINES SYMPHONY FOUNDAT	CION			<u> 1246575</u>	Page 4
Par	t XI Reconciliation of Change in Net Assets from Form 990 to	Audited Finan	cial Sta	tement		
1 `	Total revenue (Form 990, Part VIII, column (A), line 12)		1		2,342	
2	Total expenses (Form 990, Part IX, column (A), line 25)		2			<u>,799.</u>
3	Excess or (deficit) for the year. Subtract line 2 from line 1		3		1,808	
4	Net unrealized gains (losses) on investments		4		<243	<u>,945.</u> >
5	Donated services and use of facilities		5			
6	Investment expenses		6			
7	Prior period adjustments		7			
8	Other (Describe in Part XIV)		8	_		
9	Total adjustments (net) Add lines 4 through 8		9			<u>,945.</u> >
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and		10		1,564	<u>,384.</u>
Par	t XII Reconciliation of Revenue per Audited Financial Stateme	nts With Revei	nue per	Return		400
1	Total revenue, gains, and other support per audited financial statements			1	2,098	<u>, 183.</u>
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12			.		
а	Net unrealized gains on investments	2a <24	3,945	<u> </u>		
b	Donated services and use of facilities	2b				
С	Recoveries of prior year grants	2c				
d	Other (Describe in Part XIV)	2d			0.40	
e	Add lines 2a through 2d			2e		<u>,945.</u> >
3	Subtract line 2e from line 1			3	2,342	,128.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1 1				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a				
b	Other (Describe in Part XIV)	4b		<del> </del>		•
С	Add lines 4a and 4b			4c	0 240	0.
<u>5</u>	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)  t XIII Reconciliation of Expenses per Audited Financial Stateme	onto Mith Evno		5 cr Potus	2,342	,128.
		ents with Expe	iises þe	netu		799.
1	Total expenses and losses per audited financial statements  Amounts included on line 1 but not on Form 990, Part IX, line 25				333	, 133.
2	·	0-				
a	Donated services and use of facilities	2a				
b	Prior year adjustments Other leader	2b		$\dashv$ $\mid$		
ا- 5	Other losses Other (Describe in Part XIV.)	2c	<del></del>	$\dashv$ $\mid$		
d	Add lines 2a through 2d			$\dashv$		۸
е 3	Subtract line 2e from line 1			2e	533	799.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1.			3		, 100.
*	Investment expenses not included on Form 990, Part VIII, line 7b	4a				
a	Other (Describe in Part XIV)	4b				
	Add lines 4a and 4b	40		-  <sub>4c</sub>		0.
_	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)			5	533	799.
	t XIV Supplemental Information					1.55.
	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III	I. lines 1a and 4. Pa	art IV. lines	1b and 2	b. Part V. line	4. Part
	2, Part XI, line 8, Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b Also comp					.,
	T V, LINE 4: THE DES MOINES SYMPHONY FOUNT		-			
			_			
ORC	ANIZATION OF THE DES MOINES SYMPHONY ASSOC	CIATION.	THEI	R SO	LE PURPO	OSE
					- <del>-</del>	
IS	TO HOLD THE ENDOWMENT FOR THE BENEFIT OF T	THE ASSOCI	ATION	I AS	STATED :	<u> </u>
THE	IR MISSION STATEMENT.					
		<del></del>				
		INTA		200		
PAF	T X, LINE 2: MANAGEMENT IS UNAWARE OF ANY	UNCERTAIN	TAX	POSI	LTONS	
AT	JUNE 30, 2012 OR 2011. INTEREST AND PENAL	LTIES ASSO	CIATE	D WI	TH INCO	ME
		-				
TAX	MATTERS WOULD BE PRESENTED AS COMPONENTS	OF INCOME	TAX		NSE . TI	HERE 90) 2011
					(1 VIIII 0	

01-23-12

	Page 5
Schedule D (Form 990) 2011 DES MOINES SYMPHONY FOUNDATION 42-1246575 Part XIV Supplemental Information (continued)	
WERE NO INTEREST OR PENALTY CHARGES DURING 2012 OR 2011. THE FOUNDATI	ON'S
PRIOR THREE YEARS' TAX RETURNS REMAIN SUBJECT TO EXAMINATION BY THE	
INTERNAL REVENUE SERVICE	
	<del></del>

### **SCHEDULE G**

(Form 990 or 990-EZ)

### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, Department of the Treasury or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. Internal Revenue Service

OMB No 1545-0047

Open To Public Inspection

Name of the organization

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Employer identification number 42-1246575 DES MOINES SYMPHONY FOUNDATION Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Form 990-EZ filers are not Part I required to complete this part Indicate whether the organization raised funds through any of the following activities. Check all that apply X Mail solicitations e X Solicitation of non-government grants X Internet and email solicitations Solicitation of government grants X Phone solicitations Special fundraising events X In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or X Yes ☐ No key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization (v) Amount paid (iii) Did fundraiser (vi) Amount paid (i) Name and address of individual (iv) Gross receipts to (or retained by) (ii) Activity to (or retained by) have custody or control of fundraiser or entity (fundraiser) from activity organization contributions listed in col (i) ISAACSON CONSULTING - 3660 UNDRAISING CAMPAIGN Yes GRAND AVE #540 DES MOINES CONSULTANT X 2,051,693 169,562 1,882,131, 2.051.693 Total 1 882 131 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing

132081 01-23-12

Schedule G (Form 990 or 990-EZ) 2011

LHA Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. SEE PART IV FOR CONTINUATIONS

$\neg$		or tariotal oring over the continuous and	gross income on Form 99 (a) Event #1	(b) Event #2	(c) Other events	
			(2) = 10111 11	(2) 2 7 6 1 1 1	(6) 5 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3	(d) Total events (add col (a) through
e			(event type)	(event type)	(total number)	col (c))
enieseu	1	Gross receipts				
	2	Less: Charitable contributions				
	3_	Gross income (line 1 minus line 2)				
	4	Cash prizes				
		Noncash prizes				
	5	·				
-	6	Rent/facility costs				
חובתי באסוום	7	Food and beverages		-		
	8	Entertainment				
	9	Other direct expenses		<u>.l</u>		10.
	10	Direct expense summary Add lines 4 throi	•			
a	rt I	Net income summary Combine line 3, colu III Gaming. Complete if the organization		m 990 Part IV line 19 or	reported more than	<u></u>
_		\$15,000 on Form 990-EZ, line 6a		000, 1 0 10, 0	roportod moro man	
			(a) Dinas	(b) Pull tabs/instant	(-) Other represe	(d) Total gaming (ad
			(a) Bingo	bingo/progressive bingo	(c) Other gaming	col (a) through col (c
2000						
	1_	Gross revenue	· · · · · · · · · · · · · · · · · · ·			
	2	Cash prizes				
المداحة	3	Noncash prizes				
	4	Rent/facility costs				
5	5	Other direct expenses				
			Yes %	6 Yes %	Yes %	
i	6	Volunteer labor	□ No	□ No	□ No	
	7	Direct expense summary Add lines 2 throi	ugh 5 ın column (d)		•	(
	8_	Net gaming income summary Combine lin	e 1, column d, and line 7		•	
			<u>-</u>			
)	Ent	ter the state(s) in which the organization ope	erates gaming activities			
		the organization licensed to operate gaming				L Yes L N
b	If "	No," explain			<del></del>	
		ere any of the organization's gaming license	s revoked suspended or	terminated during the tax	vear?	Yes N
) a	***	a, or and organization o gaining hoofists	· · · · · · · · · · · · · · · · · · ·	_	. ,	۱۱ سے ۱۳۵۰ سے
		Yes," explain:				

Schedule & (Form 990 or 990 EZ) 2011 DES MOINES SYMPHONY FOUNDATION	42-1246575 Page 3
11 Does the organization operate gaming activities with nonmembers?	Yes No
12 'Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity	/ formed
to administer charitable gaming?	Yes No
13 Indicate the percentage of gaming activity operated in:	
a The organization's facility	13a %
b An outside facility	13b %
14 Enter the name and address of the person who prepares the organization's gaming/special events book	
, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
Name ▶	
Address >	
15a Does the organization have a contract with a third party from whom the organization receives gaming re-	venue? Yes No
b If "Yes," enter the amount of gaming revenue received by the organization ▶\$ a	nd the amount
of gaming revenue retained by the third party > \$	
c If "Yes," enter name and address of the third party	
Name	
Address	
16 Gaming manager information:	
Name	
Gaming manager compensation > \$	
Description of services provided	
Director/officer Employee Independent contractor	
Director/officer Employee Independent contractor	
17 Mandatory distributions	
a is the organization required under state law to make charitable distributions from the gaming proceeds t	2
retain the state gaming license?	Yes No
b Enter the amount of distributions required under state law to be distributed to other exempt organization	
organization's own exempt activities during the tax year > \$	is or spent in the
Part IV Supplemental Information. Complete this part to provide the explanations required by Part I, I	ine 2b. columns (iii) and (v), and Part III.
lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any ac	
SCHEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID	FUNDRAISERS:
(I) NAME OF FUNDRAISER: ISAACSON CONSULTING	
(I) ADDRESS OF FUNDRAISER: 3660 GRAND AVE #540, DES MO	INES, IA 50312

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

2011 2011

Department of the Treasury Internal Revenue Service	Сотр	Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.  ▶ Attach to Form 990.	n answered "Yes" to Fo  ► Attach to Form 990.	' to Form 990, Par n 990.	t IV, line 21 or 22.		Open to Public Inspection
Name of the organization DES MOINES	S SYMPHONY	Y FOUNDATION	N(				Employer identification number 42-1246575
General Information on Grants and Assistance	nd Assistance			-			
Does the organization maintain records to substantiate the amount or criteria used to award the grants or assistance?	to substantiate the stance?	e amount of the grants	s or assistance, the	grantees eligibility	y ror tne grants or ass	the grants of assistance, the grantees eligibility for the grants of assistance, and the selection	Yes No
Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States  III Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any	cedures tor moni Governments an	toring the use of grant d Organizations in the	tunds in the United Eurited States. C	omplete if the orga	anization answered "Y	/es" to Form 990, Part	IV, line 21, for any
recipient that received more than \$5,000 Check this box if no one recipient received more than \$5,000. Part II can be duplicated if additional space is needed	\$5,000 Check this	s box if no one recipier	nt received more th	an \$5,000. Part II	can be duplicated if a	additional space is nee	ded bd
1 (a) Name and address of organization or government	( <b>p</b> ) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, EMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
DES MOINES SYMPHONY ASSOCIATION 1011 LOCUST ST SUITE 200 DES MOINES IA 50309	42-6058830	501(C)(3)	297 307.	0	XOO9		OPERATIONS OF THE DES MOINES SYMPHONY ASSOCIATION
Enter total number of section 501(c)(3) and government organizations Enter total number of other organizations listed in the line 1 table	nd government or	tions	listed in the line 1 table				<b>A A</b>
For Paperwork Reduction Act Notice, see the Instructions for Form 990.	, see the Instruct	ions for Form 990.					Schedule I (Form 990) (2011)

Schedule I (Form 990) (2011)

### SCHEDULE L

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

### **Transactions With Interested Persons**

► Complete if the organization answered
"Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c,
or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

Open To Public Inspection

Name of the organization

Employer identification number

	DES	S MOINE	S SYME	PHONY	FOUNDA	TION		4	<u>2-12</u>	<u>4657</u>	<u></u>	
art I	<b>Excess Benefit</b>	Transacti	ons (section	on 501(c)(	3) and section	n 501(c)(4) organizatio	ns only)					
	Complete if the orga	inization ansv	wered "Yes'	on Form	990, Part IV,	line 25a or 25b, or Fo	rm <u>9</u> 90-E	Z, Part	/, line 40	)b_		
1											(c) Cor	rected'
	(a) Name of disqualified person					(b) Description	of transa	action			Yes	No
				-	<u> </u>							
		•			<u> </u>					<del></del>	<del> </del>	
· <del></del>									<u> </u>			<u> </u>
										-		
2 Enter	the amount of tax impo	osed on the d	organization	manager	e or disqualifi	ed nersons during the	vear un	der				<u> </u>
	n 4958	osca on the t	organization	managon	o or disqualiti	ed persons during the	year un	uei	•			
	the amount of tax, if ai	ny on line 2	ahove reim	huread by	the organiza	ation			<b>S</b>			
O Linco	the amount of tax, if a	11y, 011 line 2,	above, reini	bursed by	y the organize	211011			•			
Part II	Loans to and/o	r From Int	erested	Persons	 S.					-		
	Complete if the orga	ınızatınn ansv	vered "Yes"	on Form	990 Part IV	line 26, or Form 990-E	7 Part \	/ line 38	a			
(a) Na	ame of interested	1			nal principal	(d) Balance due	T	) In	(f) Ap	oroved	(a) W	ritten
	on and purpose	(b) Loan to or from the organization?		ar	mount	(u) Dalance due	default?		by board or committee?		(g) Written agreement?	
		То	From	1			Yes	No	Yes	No	Yes	No
	,	1,0					1.03	1.0		110	1.03	140
										<del>                                     </del>		
		<u> </u>									<del> </del>	
							1					
								<u> </u>	<del></del>			
	<del></del>	-										
	<del>-</del>	<del></del>		1			<del></del>			1	<del> </del>	
				†			·			1		<u> </u>
otal					▶ \$			!	<del>                                     </del>	<del></del>		
Part III	Grants or Assis	tance Bei	nefiting li	ntereste		s.	1		1.		L	
	Complete if the orga		_									
	a) Name of interested					een interested person	and		(c) Am	ount an	d type o	f
`	<b>a</b> ,	p0.00		(D) · ioiati		ganization	a.i.a			assistan		•
					······································							
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LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2011

### SCHEDULE O (Form 990 or 990-EZ)

### Supplemental Information to Form 990 or 990-EZ

Department of the Treasury Internal Revenue Service Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2011
Open to Public Inspection

Name of the organization

Employer identification number

DES MOINES SYMPHONY FOUNDATION 42-1246575
FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
THE ASSOCIATION IN PERPETUITY BY PROVIDING A CONSISTENT, MEANINGFUL
ANNUAL CONTRIBUTION TOWARD THE OPERATIONS OF THE ASSOCIATION.
FORM 990, PART VI, SECTION B, LINE 11: THE TREASURER REVIEWS THE ANNUAL
FORM 990 AND SUBMITS IT TO THE BOARD OF DIRECTORS FOR APPROVAL. THE BOARD
OF DIRECTORS REVIEWS THE FORM 990 AND APPROVES IT FOR FILING.
FORM 990, PART VI, SECTION B, LINE 12C: THE CONFLICT OF INTEREST POLICY IS
DISTRIBUTED ANNUALLY TO EACH BOARD MEMBER, WHO IDENTIFIES ANY AND ALL
CONFLICTS OF INTEREST ON THE FORM. THE CONFLICT OF INTEREST PROCESS IS
MONITORED BY THE BOARD PRESIDENT.
FORM 990, PART VI, SECTION C, LINE 19: THE DES MOINES SYMPHONY
FOUNDATION'S GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL
STATEMENTS ARE AVAILABLE AT OUR OFFICE. PHOTOCOPIES OF DOCUMENTS ARE
PROVIDED WITHIN ONE WEEK OF REQUEST.
FORM 990, PART XI, LINE 5, CHANGES IN NET ASSETS:
NET UNREALIZED LOSSES ON INVESTMENTS: -243,945.
FORM 990, PART XII, LINE 2C
THERE WERE NO CHANGES IN THE POLICY FROM THE PRIOR YEAR.

Name of the organization Department of the Treasury Internal Revenue Service SCHEDULE R (Form 990)

Part

# Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.
 ► Attach to Form 990.
 ► See separate instructions.

2011 Open to Public ' Inspection

OMB No 1545-0047

Employer identification number 42-1246575

Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33) DES MOINES SYMPHONY FOUNDATION

	(a) Name, address, and EIN of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
Part II	Part II Identification of Related Tax-Exempt Organizations (Complete organizations during the tax year)	ons (Complete if the organization ans	if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt	t IV, line 34 because	t had one or more rel	ated tax-exempt

			1				
(a)	(q)	( <u>o</u> )	<u>©</u>	(e)	£	(B)	
Name, address, and EIN	Primary activity	Legal domicile (state or	Exempt Code	Public charity	Direct controlling	Section 512(b)(13)	b)(13)
of related organization		foreign country)	section	status (if section	entity	entity?	!
	7977			501(c)(3))		Yes	٥ ۷
DES MOINES SYMPHONY ASSOCIATION - 42-6058830 PROVIDE MUSIC	PROVIDE MUSIC EDUCATION						
1011 LOCUST ST SUITE 200	AND A FULL TIME ORCHESTRA						
DES MOINES, IA 50309	PROGRAM	IOWA	501(C)(3)	509(A)(2)	N/A		×
							1

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2011

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Schedule R (Form 990) 2011 DES MOINES SYMPHONY FOUNDATION

Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year) Part III

			Identification of Related Organizations Taxable as a Corporation or Trust (Complete of the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)	(g) (h) total Share of Percentage end-of-year ownership assets	-		Schedule R (Form 990) 2011
Yes No K-1 (Form 1065)			: IV, line 34 t	(f) Share of total income			
			to Form 990, Parl	(e) Type of entity (C corp, S corp, or trust)			:
			on answered "Yes"	(d) Direct controlling entity			
excluded from tax under sections 512-514)			lete if the organizati	Legal domicile (state or foreign country)			 41
			ration or Trust (Comp ear )	(b) Primary activity			
foreign country)			as a Corpo				-
			anizations Taxable a	<b>z</b>			
			Part IV Identification of Related Organizations treated as a corp	(a) Name, address, and EIN of related organization			132162 01-23-12

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Yes

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# Schedule R (Form 990) 2011 DES MOINES SYMPHONY FOUNDATION

Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35, 35a, or 36) Part V

s II, III, or IV of this sch	if any entity is listed in Parts II, III, or IV of
age in any of the follov	ar, did the organization engage in any of t
	if any entity is listed in Parts ar, did the organization enga

- Receipt of (i) interest (ii) annuties (iii) royalties or (iv) rent from a controlled entity
  - Gift, grant, or capital contribution to related organization(s)
- c Gift, grant, or capital contribution from related organization(s)
  - d Loans or loan guarantees to or for related organization(s)
    - e Loans or loan guarantees by related organization(s)
- Sale of assets to related organization(s)
- Purchase of assets from related organization(s)
- Exchange of assets with related organization(s)
- i Lease of facilities, equipment, or other assets to related organization(s)
- j Lease of facilities, equipment, or other assets from related organization(s)
- Performance of services or membership or fundraising solicitations for related organization(s)
- Performance of services or membership or fundraising solicitations by related organization(s)
  - Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)
- n Sharing of paid employees with related organization(s)
- o Reimbursement paid to related organization(s) for expenses

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- Reimbursement paid by related organization(s) for expenses
- a Other transfer of cash or property to related organization(s)
   r Other transfer of cash or property from related organization(s)

_		
	ered relationships and transaction thresholds	
	on who must complete this line, including cov	
y from related organization(s)	"Yes," see the instructions for information	
r Other transfer of cash or property i	2 If the answer to any of the above is	

(a) Name of other organization	(b) Transaction type (a-r)	(c) Amount involved	(d) Method of determining amount involved
(1) DES MOINES SYMPHONY ASSOCIATION	В	297,307.CASH	
(2) DES MOINES SYMPHONY ASSOCIATION	О	193,220.CASH	CASH
(3) DES MOINES SYMPHONY ASSOCIATION	0	23,500.CASH	CASH
(4)			
(5)			
(9)			

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Schedule R (Form 990) 2011 DES MOINES SYMPHONY FOUNDATION

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

		•	1	•		
Code V-UBI General or Percentage amount in box 20 managing of Schedule K-1 partner? (Form 1065) Yes No						
(k) ercent owners						
Sand or R	<u></u>		 			
(j) General or managing partner? Yes No						
0X 20 e K-1 65)						
G) Je V-l hedul						
Co E Science						
Disproportionate allocations?			 	 		
Dispired alloca			 			
_ F						
(g) Share of end-of-year assets						
Sh. Sh.						
			 	 ·		
_						
(f) Share of total income						
& t ⊑						
80 0						
(e) Are all Are all 501(c)(3) 0095  Ves No						
(d) Predominant income procedured, unrelated, excluded from tax under section 512-514) y						
ncor elatec om tax 512-5						
(c) (d) unit						
redon (relate exclu der se						
d in						
nicile oreigi						
(c) gal domic te or fore country)						
(c) Legal domicile (state or foreign country)						
vity						
(b) Primary activity						
rımar						
<u> </u>						
(a) Name, address, and EIN of entity						
(a) dress f entif						
ie, ad						
Nam						

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Part VII	(Form 990) 2011 Supplemental Info	rmation				
, <del>, , , , , , , , , , , , , , , , , , </del>						5′
	Complete this part to pre	ovide addi	tional informat	tion for responses	to questions on Schedul	e R (see instructions).
						<del></del>
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				•		
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<u> </u>						
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					<del></del>	
	<u>.</u>				<u> </u>	
		_				

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If you are filing for an Additional (Not Automatic) 3-N	Month Extension.	complete only Part II and check this	box		► X	
Notè. Only complete Part II if you have already been gra		· · ·		8868		
If you are filing for an Automatic 3-Month Extension		·				
Part II Additional (Not Automatic) 3-M			al (no c	opies ne	eded).	
					see instructions	
Type or Name of exempt organization or other filer, s	ee instructions				on number (EIN) or	
print					, <b></b>	
File by the DES MOINES SYMPHONY FOU	NDATION		$\mathbf{x}$	42-12	246575	
due date for Number, street, and room or suite no. If a P.		tions	Social se	curity numb		
filing your return See 1011 LOCUST ST SUITE 20				<b>,</b>	, , , , ,	
City, town or post office, state, and ZIP code		ress, see instructions.				
DES MOINES, IA 50309	ŭ	,				
Enter the Return code for the return that this application	is for (file a separa	te application for each return)			0 1	
	, ,	,				
Application	Return	Application			Return	
ls For	Code	Is For			Code	
Form 990	01					
Form 990-BL	02	Form 1041-A			08	
Form 990-EZ	01	Form 4720			09	
Form 990-PF 04 Form 5227 Form 990-T (sec 401(a) or 408(a) trust) 05 Form 6069						
Form 990-T (sec 401(a) or 408(a) trust)		11				
Form 990-T (trust other than above)			12			
• The books are in the care of ▶ RICHARD EA Telephone No ▶ 515-280-4000	RLY	FAX No. ▶				
<ul> <li>If the organization does not have an office or place of</li> </ul>	business in the Ur	nited States, check this box			<b>▶</b> □	
<ul> <li>If this is for a Group Return, enter the organization's f</li> </ul>		emption Number (GEN) I	f this is fo	r the whole	group, check this	
box If it is for part of the group, check this bo		ich a list with the names and EINs of	all memb	ers the exte	ension is for	
4 I request an additional 3-month extension of time to						
5 For calendar year, or other tax year begin			g_JUN	30, 2	<u> 2012                                   </u>	
6 If the tax year entered in line 5 is for less than 12 n	nonths, check reas	on Initial return	Final r	eturn		
Change in accounting period						
7 State in detail why you need the extension		<u> </u>				
ADDITIONAL TIME IS NEEDED	TO_FILE	A COMPLETE AND ACC	URATE	RETUR	<u>≀N.</u>	
				<del></del>		
<del></del>		<del></del>		Γ		
8a If this application is for Form 990-BL, 990-PF, 990-	T, 4720, or 6069, e	nter the tentative tax, less any			^	
nonrefundable credits See instructions		<del> </del>	8a	\$	0.	
<b>b</b> If this application is for Form 990-PF, 990-T, 4720,						
tax payments made Include any prior year overpa	yment allowed as a	a credit and any amount paid			•	
previously with Form 8868.			8b	\$	0.	
c Balance due. Subtract line 8b from line 8a Includ		in this form, if required, by using			0	
EFTPS (Electronic Federal Tax Payment System)		at he completed for Dort II o	8c	\$	0.	
Under penalties of perjury, I declare that I have examined this fo it is true, correct, and complete, and that I am authorized to prej	rm, including accomp	st be completed for Part II of panying schedules and statements, and to	-	f my knowle	dge and belief,	
			5			
Signature >	Title ► CPA		Date			
				Form	8868 (Rev. 1-2012)	