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Form 990

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung
benefit trust or private foundation)

OMB No 1545-0047

2011

Open to Public
Inspection

► The organization may have to use a copy of this return to satisfy state reporting requirements.

A For the 2011 calendar year, or tax year beginning JUL 1, 2011 and ending JUN 30, 2012

B Check if applicable	C Name of organization FRESH ENERGY		D Employer identification number 41-1735501	
<input type="checkbox"/> Address change	Doing Business As		E Telephone number 651-225-0878	
<input type="checkbox"/> Name change	Number and street (or P O box if mail is not delivered to street address) 408 ST. PETER ST SUITE 220		Room/suite	
<input type="checkbox"/> Initial return	City or town, state or country, and ZIP + 4 ST. PAUL, MN 55102		G Gross receipts \$ 1,996,993.	
<input type="checkbox"/> Terminated return	F Name and address of principal officer MICHAEL NOBLE SAME AS ABOVE		H(a) Is this a group return for affiliates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
<input type="checkbox"/> Amended return	I Tax-exempt status <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) () (insert no) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527		H(b) Are all affiliates included? <input type="checkbox"/> Yes <input type="checkbox"/> No	
<input type="checkbox"/> Application pending	J Website: ► WWW.FRESH-ENERGY.ORG		If "No," attach a list. (see instructions)	
K Form of organization <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ►			L Year of formation 1992 M State of legal domicile MN	

Part I Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities FRESH ENERGY TURNS WIDELY HELD ECONOMIC AND ENVIRONMENTAL IDEALS INTO SMART ENERGY POLICY.	RECEIVED	
	2 Check this box ► <input type="checkbox"/> If the organization discontinued its operations or disposed of more than 25% of its net assets	65	IRS-00 FEB 11 2013 OGDEN, UT
Revenue	3 Number of voting members of the governing body (Part VI, line 1a)	3	11
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	11
	5 Total number of individuals employed in calendar year 2011 (Part V, line 2a)	5	23
	6 Total number of volunteers (estimate if necessary)	6	10
	7a Total unrelated business revenue from Part VIII, column (C), line 12	7a	0.
	b Net unrelated business taxable income from Form 990-T, line 34	7b	0.
Expenses	8 Contributions and grants (Part VIII, line 1h)	Prior Year	Current Year
	9 Program service revenue (Part VIII, line 2g)	2,076,042.	1,989,040.
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	0.	0.
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	6,361.	3,937.
	12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	0.	0.
		2,082,403.	1,992,977.
	13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)	69,000.	1,800.
	14 Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	1,295,815.	1,351,483.
	16a Professional fundraising fees (Part IX, column (A), line 11e)	0.	602.
	b Total fundraising expenses (Part IX, column (D), line 25) ► 141,922.		
	17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	860,105.	642,644.
	18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	2,224,920.	1,996,529.
	19 Revenue less expenses. Subtract line 18 from line 12	<142,517.►	<3,552.►
Net Assets or Fund Balances		Beginning of Current Year	End of Year
	20 Total assets (Part X, line 16)	1,442,756.	1,475,299.
	21 Total liabilities (Part X, line 26)	125,623.	168,676.
	22 Net assets or fund balances. Subtract line 21 from line 20	1,317,133.	1,306,623.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Sign Here	► Signature of officer <i>Michael Noble</i>	Date	<i>Feb 6, 2013</i>		
	► Type or print name and title <i>Michael Noble, Executive Director</i>				
Paid Preparer Use Only	Print/Type preparer's name ANNE M. LEDWEIN	Preparer's signature <i>Anne M. Ledwein</i>	Date <i>1/30/12</i>	Check <input type="checkbox"/> if self-employed	PTIN P00448677
	Firm's name ► CBIZ MHM, LLC		Firm's EIN ► 34-1873282		
	Firm's address ► 222 SOUTH 9TH STREET, SUITE 1000 MINNEAPOLIS, MN 55402		Phone no 612-339-7811		

May the IRS discuss this return with the preparer shown above? (see instructions)

132001 01-23-12 LHA For Paperwork Reduction Act Notice, see the separate instructions.

Form 990 (2011)

Part III Statement of Program Service AccomplishmentsCheck if Schedule O contains a response to any question in this Part III

1 Briefly describe the organization's mission
SEE SCHEDULE O.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No
 If "Yes," describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No
 If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses

Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code _____) (Expenses \$ **584,664.** including grants of \$ _____) (Revenue \$ _____)
CLEAN ENERGY AND ENERGY EFFICIENCY - SEE SCHEDULE O.

4b (Code _____) (Expenses \$ **448,679.** including grants of \$ _____) (Revenue \$ _____)
MEDIA CENTER - SEE SCHEDULE O.

4c (Code _____) (Expenses \$ **247,794.** including grants of \$ _____) (Revenue \$ _____)
TRANSPORTATION AND LAND USE - SEE SCHEDULE O.

4d Other program services (Describe in Schedule O.)
 (Expenses \$ **218,810.** including grants of \$ _____) (Revenue \$ _____)
 4e Total program service expenses ► **1,499,947.**

Part IV Checklist of Required Schedules

		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	1 X	
2	Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ?	2 X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3 X	
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4 X	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>	5 X	
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	6 X	
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7 X	
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8 X	
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	9 X	
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	10 X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	11a X	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b X	
c	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c X	
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d X	
e	Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	11e X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI, XII, and XIII</i>	12a X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional</i>	12b X	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>	13 X	
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a X	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>	14b X	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15 X	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? <i>If "Yes," complete Schedule F, Parts III and IV</i>	16 X	
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i>	17 X	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18 X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>	19 X	
20a	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a X	
b	<i>If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?</i>	20b X	

Part IV Checklist of Required Schedules (continued)

	Yes	No
21 Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X
22 Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	X
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No", go to line 25	24a	X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	
25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a	X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b	X
26 Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26	X
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27	X
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)	28a	X
a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b	X
b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28c	X
c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	29	X
29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	30	X
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	31	X
31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	32	X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	33	X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	34	X
34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	35a	X
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? b Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	X
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36	X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37	X
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	X

Form 990 (2011)

Part V Statements Regarding Other IRS Filings and Tax ComplianceCheck if Schedule O contains a response to any question in this Part V

	Yes	No
1a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable	1a	18
b Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	1b	0
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	X
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a	23
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? <i>Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)</i>	2b	X
3a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	X
b If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	X
b If "Yes," enter the name of the foreign country ► See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts.	5a	X
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5b	X
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5c	
c If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	6a	X
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6b	
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	7a	X
7 Organizations that may receive deductible contributions under section 170(c).	7b	
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7c	X
b If "Yes," did the organization notify the donor of the value of the goods or services provided?	7d	
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7e	X
d If "Yes," indicate the number of Forms 8282 filed during the year	7f	X
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7g	
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7h	
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	8	
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	9a	
8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	9b	
9 Sponsoring organizations maintaining donor advised funds.		
a Did the organization make any taxable distributions under section 4966?	10a	
b Did the organization make a distribution to a donor, donor advisor, or related person?	10b	
10 Section 501(c)(7) organizations. Enter:		
a Initiation fees and capital contributions included on Part VIII, line 12	11a	
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	11b	
11 Section 501(c)(12) organizations. Enter:		
a Gross income from members or shareholders	12a	
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	12b	
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?		
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year	13a	
13 Section 501(c)(29) qualified nonprofit health insurance issuers.		
a Is the organization licensed to issue qualified health plans in more than one state?	13b	
<i>Note. See the instructions for additional information the organization must report on Schedule O</i>	13c	
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans		
c Enter the amount of reserves on hand		
14a Did the organization receive any payments for indoor tanning services during the tax year?	14a	X
b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b	

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions

Check if Schedule O contains a response to any question in this Part VI

Section A. Governing Body and Management

1a Enter the number of voting members of the governing body at the end of the tax year
If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O

1b Enter the number of voting members included in line 1a, above, who are independent

2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?

3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?

4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?

5 Did the organization become aware during the year of a significant diversion of the organization's assets?

6 Did the organization have members or stockholders?

7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?

b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?

8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following

a The governing body?

b Each committee with authority to act on behalf of the governing body?

9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O

	Yes	No
1a	11	
1b	11	
2		X
3		X
4	X	
5		X
6		X
7a		X
7b		X
8a	X	
8b	X	
9		X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

10a Did the organization have local chapters, branches, or affiliates?

b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?

11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?

b Describe in Schedule O the process, if any, used by the organization to review this Form 990.

12a Did the organization have a written conflict of interest policy? If "No," go to line 13

b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?

c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done

13 Did the organization have a written whistleblower policy?

14 Did the organization have a written document retention and destruction policy?

15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?

a The organization's CEO, Executive Director, or top management official

b Other officers or key employees of the organization

If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).

16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?

b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?

	Yes	No
10a		X
10b		
11a	X	
12a	X	
12b	X	
12c	X	
13	X	
14	X	
15a	X	
15b		X
16a		X
16b		

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed ► MN

18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

Own website Another's website Upon request

19 Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization ►

ELLEN PALMER – 651-726-7266

408 ST PETER STREET STE 220, ST. PAUL, MN 55102

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

 Check if Schedule O contains a response to any question in this Part VII
Section A Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter 0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order Individual trustees or directors, institutional trustees; officers, key employees, highest compensated employees; and former such persons

 Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (describe hours for related organizations in Schedule O)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) DONNA W. ALLAN <u>BOARD MEMBER</u>	1.00	X						0.	0.	0.
(2) RANDY ANDERSON <u>BOARD MEMBER</u>	1.00	X						0.	0.	0.
(3) JIM BERNSTEIN <u>BOARD MEMBER</u>	1.00	X						0.	0.	0.
(4) MARTHA BRAND <u>BOARD MEMBER</u>	1.00	X						0.	0.	0.
(5) SARAH DIRKSEN <u>BOARD MEMBER</u>	1.00	X						0.	0.	0.
(6) ANITA S. DUCKOR <u>BOARD MEMBER</u>	1.00	X						0.	0.	0.
(7) ROSS HAMMOND <u>CHAIR EMERITUS</u>	1.00	X						0.	0.	0.
(8) CHUCK NADLER <u>BOARD MEMBER</u>	1.00	X						0.	0.	0.
(9) BETH PEARLMAN <u>BOARD MEMBER</u>	1.00	X						0.	0.	0.
(10) ELIZABETH WILSON <u>BOARD MEMBER</u>	1.00	X						0.	0.	0.
(11) PAUL BURKE <u>CHAIR</u>	1.00	X	X					0.	0.	0.
(12) JOHN KES <u>TREASURER</u>	1.00	X	X					0.	0.	0.
(13) ANNE WEYANDT <u>VICE CHAIR</u>	1.00	X	X					0.	0.	0.
(14) MICHAEL NOBLE <u>EXECUTIVE DIRECTOR</u>	40.00		X					143,790.	0.	14,977.
(15) ELLEN PALMER <u>OPERATIONS DIRECTOR</u>	40.00		X					39,168.	0.	6,248.

Part VIII Statement of Revenue

		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514	
Contributions, Grants, and Other Similar Amounts	1 a Federated campaigns	1a				
	b Membership dues	1b				
	c Fundraising events	1c				
	d Related organizations	1d				
	e Government grants (contributions)	1e				
	f All other contributions, gifts, grants, and similar amounts not included above	1f	1989040.			
	g Noncash contributions included in lines 1a-1f \$		4,016.			
	h Total. Add lines 1a-1f		1989040.			
Program Service Revenue	2 a	Business Code				
	b					
	c					
	d					
	e					
	f All other program service revenue					
g Total. Add lines 2a-2f		►				
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)				3,937.	
	4 Income from investment of tax-exempt bond proceeds					
	5 Royalties					
	6 a Gross rents	(i) Real	(ii) Personal			
	b Less: rental expenses					
	c Rental income or (loss)					
	d Net rental income or (loss)					
	7 a Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other			
	b Less: cost or other basis and sales expenses	4,016.				
	c Gain or (loss)					
	d Net gain or (loss)	0.				
	8 a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18	a				
b Less: direct expenses	b					
c Net income or (loss) from fundraising events						
9 a Gross income from gaming activities. See Part IV, line 19	a					
b Less: direct expenses	b					
c Net income or (loss) from gaming activities						
10 a Gross sales of inventory, less returns and allowances	a					
b Less: cost of goods sold	b					
c Net income or (loss) from sales of inventory						
Miscellaneous Revenue	Business Code					
11 a						
b						
c						
d All other revenue						
e Total. Add lines 11a-11d		►				
12 Total revenue. See instructions		►	1992977.	0.	0.	
					3,937.	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Check if Schedule O contains a response to any question in this Part IX

<i>Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII</i>	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the United States. See Part IV, line 21	1,800.	1,800.		
2 Grants and other assistance to individuals in the United States. See Part IV, line 22				
3 Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	218,198.	147,965.	63,713.	6,520.
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	911,270.	635,229.	178,822.	97,219.
8 Pension plan accruals and contributions (include section 401(k) and section 403(b) employer contributions)				
9 Other employee benefits	136,550.	93,349.	29,300.	13,901.
10 Payroll taxes	85,465.	63,569.	13,937.	7,959.
11 Fees for services (non-employees):				
a Management				
b Legal	2,083.	1,556.	527.	
c Accounting	44,876.	33,596.	11,280.	
d Lobbying	10,000.	10,000.		
e Professional fundraising services. See Part IV, line 17	602.			602.
f Investment management fees				
g Other	341,585.	326,986.	14,599.	
12 Advertising and promotion	207.	207.		
13 Office expenses	60,482.	45,925.	14,557.	
14 Information technology				
15 Royalties				
16 Occupancy	74,832.	58,492.	16,340.	
17 Travel	31,344.	31,163.	181.	
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	28,518.	24,122.	4,396.	
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	15,512.	11,713.	3,799.	
23 Insurance	1,930.	1,444.	486.	
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a OTHER FUNDRAISING	15,721.			15,721.
b SUBSCRIPTION/MEMBERSHIP	13,268.	11,115.	2,153.	
c MISCELLANEOUS	2,286.	1,716.	570.	
d				
e All other expenses				
25 Total functional expenses. Add lines 1 through 24e	1,996,529.	1,499,947.	354,660.	141,922.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				
Check here ► <input checked="" type="checkbox"/> if following SOP 98-2 (ASC 958-720)	4,586.	3,761.	335.	490.

Part X Balance Sheet

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing	169,213.	1	238,666.
	2 Savings and temporary cash investments	852,374.	2	701,579.
	3 Pledges and grants receivable, net	301,997.	3	436,886.
	4 Accounts receivable, net		4	2,165.
	5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L		5	
	6 Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions)		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges		9	7,466.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 69,637.		
	b Less accumulated depreciation	10b 47,327.	10c 29,733.	22,310.
	11 Investments - publicly traded securities	71,073.	11	66,227.
	12 Investments - other securities. See Part IV, line 11		12	
	13 Investments - program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11	18,366.	15	
	16 Total assets. Add lines 1 through 15 (must equal line 34)	1,442,756.	16	1,475,299.
Liabilities	17 Accounts payable and accrued expenses	125,623.	17	168,676.
	18 Grants payable		18	
	19 Deferred revenue		19	
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D		25	
	26 Total liabilities. Add lines 17 through 25	125,623.	26	168,676.
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here ► <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.			
	27 Unrestricted net assets	591,575.	27	596,893.
	28 Temporarily restricted net assets	725,558.	28	709,730.
	29 Permanently restricted net assets		29	
	Organizations that do not follow SFAS 117, check here ► <input type="checkbox"/> and complete lines 30 through 34.			
	30 Capital stock or trust principal, or current funds		30	
	31 Paid-in or capital surplus, or land, building, or equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds		32	
	33 Total net assets or fund balances	1,317,133.	33	1,306,623.
	34 Total liabilities and net assets/fund balances	1,442,756.	34	1,475,299.

Form 990 (2011)

Part XI Reconciliation of Net AssetsCheck if Schedule O contains a response to any question in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,992,977.
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,996,529.
3	Revenue less expenses Subtract line 2 from line 1	3	<3,552.>
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	1,317,133.
5	Other changes in net assets or fund balances (explain in Schedule O)	5	<6,958.>
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	1,306,623.

Part XII Financial Statements and ReportingCheck if Schedule O contains a response to any question in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990 <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a	X
b	Were the organization's financial statements audited by an independent accountant?	2b	X
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.	2c	X
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both: <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	3a	X
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3b	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		

Form 990 (2011)

SCHEDULE A
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No. 1545-0047

2011

Open to Public
Inspection

Name of the organization

FRESH ENERGY

Employer identification number

41-1735501

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions

The organization is not a private foundation because it is: (For lines 1 through 11, check only one box)

1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
 2 A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E)
 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state: _____
 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II.)
 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
 8 A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
 9 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.)
 10 An organization organized and operated exclusively to test for public safety. See **section 509(a)(4)**.
 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See **section 509(a)(3)**. Check the box that describes the type of supporting organization and complete lines 11e through 11h.
 a Type I b Type II c Type III - Functionally integrated d Type III - Other
 e By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)
 f If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box
 g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?
 (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?
 (ii) A family member of a person described in (i) above?
 (iii) A 35% controlled entity of a person described in (i) or (ii) above?
 h Provide the following information about the supported organization(s).

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	(iv) Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi) Is the organization in col (i) organized in the U.S.?		(vii) Amount of support
			Yes	No	Yes	No	Yes	No	
Total									

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2011

132021
01-24-12

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	2,359,273.	2,311,880.	1,282,196.	2,076,042.	1,989,040.	10,018,431.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	2,359,273.	2,311,880.	1,282,196.	2,076,042.	1,989,040.	10,018,431.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support. Subtract line 5 from line 4						5,496,170.
						4,522,261.

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
7 Amounts from line 4	2,359,273.	2,311,880.	1,282,196.	2,076,042.	1,989,040.	10,018,431.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	30,163.	25,523.	13,600.	6,361.	3,937.	79,584.
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
11 Total support. Add lines 7 through 10						10,098,015.
12 Gross receipts from related activities, etc. (see instructions)					12	6,619.

13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

**Section C. Computation of Public Support Percentage**

14 Public support percentage for 2011 (line 6, column (f) divided by line 11, column (f))	14	44.78	%
15 Public support percentage from 2010 Schedule A, Part II, line 14	15	34.60	%
16a 33 1/3% support test - 2011. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization			► <input checked="" type="checkbox"/>
b 33 1/3% support test - 2010. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization			► <input type="checkbox"/>
17a 10% -facts-and-circumstances test - 2011. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization			► <input type="checkbox"/>
b 10% -facts-and-circumstances test - 2010. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization			► <input type="checkbox"/>
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions			► <input type="checkbox"/>

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 Total support (Add lines 9, 10c, 11, and 12)						

14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ►

Section C. Computation of Public Support Percentage

15 Public support percentage for 2011 (line 8, column (f) divided by line 13, column (f))	15	%
16 Public support percentage from 2010 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2011 (line 10c, column (f) divided by line 13, column (f))	17	%
18 Investment income percentage from 2010 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests - 2011. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ►

b 33 1/3% support tests - 2010. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ►

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ►

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768
 (election under section 501(h)).

A Check ► if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).

B Check ► if the filing organization checked box A and "limited control" provisions apply

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to influence public opinion (grass roots lobbying)		3,080.	
b Total lobbying expenditures to influence a legislative body (direct lobbying)		11,348.	
c Total lobbying expenditures (add lines 1a and 1b)		14,428.	
d Other exempt purpose expenditures		1,982,101.	
e Total exempt purpose expenditures (add lines 1c and 1d)		1,996,529.	
f <u>Lobbying nontaxable amount</u> Enter the amount from the following table in both columns.		249,826.	
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:		
Not over \$500,000	20% of the amount on line 1e.		
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.		
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.		
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000		
Over \$17,000,000	\$1,000,000.		
g Grassroots nontaxable amount (enter 25% of line 1f)		62,457.	
h Subtract line 1g from line 1a. If zero or less, enter -0.		0.	
i Subtract line 1f from line 1c. If zero or less, enter -0.		0.	
j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?			<input type="checkbox"/> Yes <input type="checkbox"/> No

4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) Total
2a Lobbying nontaxable amount	253,869.	259,024.	261,246.	249,826.	1,023,965.
b Lobbying ceiling amount (150% of line 2a, column(e))					1,535,948.
c Total lobbying expenditures	20,375.	24,285.	17,356.	14,428.	76,444.
d Grassroots nontaxable amount	63,467.	64,756.	65,312.	62,457.	255,992.
e Grassroots ceiling amount (150% of line 2d, column (e))					383,988.
f Grassroots lobbying expenditures				3,080.	3,080.

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response to lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity

	(a)		(b)
	Yes	No	Amount
1 During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of			
a Volunteers?			
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
c Media advertisements?			
d Mailings to members, legislators, or the public?			
e Publications, or published or broadcast statements?			
f Grants to other organizations for lobbying purposes?			
g Direct contact with legislators, their staffs, government officials, or a legislative body?			
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i Other activities?			
j Total. Add lines 1c through 1i			
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b If "Yes," enter the amount of any tax incurred under section 4912			
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

	Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?	1	
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	
3 Did the organization agree to carry over lobbying and political expenditures from the prior year?	3	

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

1 Dues, assessments and similar amounts from members	1	
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a Current year	2a	
b Carryover from last year	2b	
c Total	2c	
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5 Taxable amount of lobbying and political expenditures (see instructions)	5	

Part IV Supplemental Information

Complete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A; and Part II-B, line 1. Also, complete this part for any additional information.

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
► Attach to Form 990 ► See separate instructions.

2011Open to Public
Inspection

Name of the organization

FRESH ENERGY

Employer identification number
41-1735501**Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.** Complete if the organization answered "Yes" to Form 990, Part IV, line 6

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate contributions to (during year)		
3 Aggregate grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?	<input type="checkbox"/>	Yes
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?	<input type="checkbox"/>	Yes
		<input type="checkbox"/> No

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).	<input type="checkbox"/> Preservation of land for public use (e.g., recreation or education)	<input type="checkbox"/> Preservation of an historically important land area
	<input type="checkbox"/> Protection of natural habitat	<input type="checkbox"/> Preservation of a certified historic structure
	<input type="checkbox"/> Preservation of open space	
2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year		
		Held at the End of the Tax Year
a Total number of conservation easements	2a	
b Total acreage restricted by conservation easements	2b	
c Number of conservation easements on a certified historic structure included in (a)	2c	
d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register	2d	
3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ►		
4 Number of states where property subject to conservation easement is located ►		
5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ►		
7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ► \$		
8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.		

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items.	► \$	
b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:	► \$	
(i) Revenues included in Form 990, Part VIII, line 1	► \$	
(ii) Assets included in Form 990, Part X	► \$	
2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:	► \$	
a Revenues included in Form 990, Part VIII, line 1	► \$	
b Assets included in Form 990, Part X	► \$	

Part III | Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3. Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)

a Public exhibition
 b Scholarly research
 c Preservation for future generations

d Loan or exchange programs
 e Other _____

4. Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV

5. During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No**Part IV | Escrow and Custodial Arrangements.** Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 211a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No

b If "Yes," explain the arrangement in Part XIV and complete the following table:

	Amount
1c	
1d	
1e	
1f	

2a Did the organization include an amount on Form 990, Part X, line 21? Yes No

b If "Yes," explain the arrangement in Part XIV

Part V | Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	75,000.	75,000.	100,000.	100,000.	
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses			25,000.		
g End of year balance	75,000.	75,000.	75,000.	100,000.	

2. Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

a Board designated or quasi-endowment ► 100.00 %

b Permanent endowment ► _____ %

c Temporarily restricted endowment ► _____ %

The percentages in lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

	Yes	No
3a(i)		X
3a(ii)		X
3b		

b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

4. Describe in Part XIV the intended uses of the organization's endowment funds.

Part VI | Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements				
d Equipment	69,637.	47,327.	22,310.	
e Other				
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)			►	22,310.

Schedule D (Form 990) 2011

Part VII Investments - Other Securities. See Form 990, Part X, line 12

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
(I)		
Total (Col (b) must equal Form 990, Part X, col (B) line 12) ►		

Part VIII Investments - Program Related. See Form 990, Part X, line 13.

(a) Description of investment type	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
(10)		
Total (Col (b) must equal Form 990, Part X, col (B) line 13) ►		

Part IX Other Assets. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
(10)	
(11)	
Total. (Column (b) must equal Form 990, Part X, col (B) line 15.) ►	

Part X Other Liabilities. See Form 990, Part X, line 25.

(a) Description of liability	(b) Book value
(1) Federal income taxes	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
(10)	
(11)	
Total. (Column (b) must equal Form 990, Part X, col (B) line 25.) ►	

1. FIN 48 (ASC 740) Footnote: In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740).

2. FIN 48 (ASC 740)

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01-23-12

Part XI | Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statements

1. Total revenue (Form 990, Part VIII, column (A), line 12)	1	1,992,977.
2. Total expenses (Form 990, Part IX, column (A), line 25)	2	1,996,529.
3. Excess or (deficit) for the year Subtract line 2 from line 1	3	<3,552.>
4. Net unrealized gains (losses) on investments	4	<6,958.>
5. Donated services and use of facilities	5	
6. Investment expenses	6	
7. Prior period adjustments	7	
8. Other (Describe in Part XIV)	8	
9. Total adjustments (net) Add lines 4 through 8	9	<6,958.>
10. Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9	10	<10,510.>

Part XII | Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1. Total revenue, gains, and other support per audited financial statements	1	1,990,044.
2. Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a. Net unrealized gains on investments	2a	<6,958.>
b. Donated services and use of facilities	2b	4,025.
c. Recoveries of prior year grants	2c	
d. Other (Describe in Part XIV.)	2d	
e. Add lines 2a through 2d	2e	<2,933.>
3. Subtract line 2e from line 1	3	1,992,977.
4. Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a. Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b. Other (Describe in Part XIV.)	4b	
c. Add lines 4a and 4b	4c	0.
5. Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	1,992,977.

Part XIII | Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1. Total expenses and losses per audited financial statements	1	2,000,554.
2. Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a. Donated services and use of facilities	2a	4,025.
b. Prior year adjustments	2b	
c. Other losses	2c	
d. Other (Describe in Part XIV.)	2d	
e. Add lines 2a through 2d	2e	4,025.
3. Subtract line 2e from line 1	3	1,996,529.
4. Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a. Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b. Other (Describe in Part XIV.)	4b	
c. Add lines 4a and 4b	4c	0.
5. Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	1,996,529.

Part XIV | Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4: THE BOARD DESIGNATED ENDOWMENT IS INTENDED AS A FUNDRAISING TOOL IN HOPES THAT ONE DAY THE ORGANIZATION WILL RECEIVE SUFFICIENT FUNDS TO SET UP A PERMANENTLY OR TEMPORARILY RESTRICTED ENDOWMENT.

PART X, LINE 2: THE ORGANIZATION REVIEWS AND ASSESSES ITS TAX POSITIONS TAKEN OR EXPECTED TO BE TAKEN IN TAX RETURNS. BASED ON THIS ASSESSMENT THE

Part XIV Supplemental Information (continued)

ORGANIZATION DETERMINES WHETHER IT IS MORE LIKELY THAN NOT THAT THE POSITION WOULD BE SUSTAINED UPON EXAMINATION BY TAX AUTHORITIES. THE ORGANIZATION'S ASSESSMENT HAS NOT IDENTIFIED ANY SIGNIFICANT POSITIONS THAT IT BELIEVES WOULD NOT BE SUSTAINED UNDER EXAMINATION.

**SCHEDULE J
(Form 990)**Department of the Treasury
Internal Revenue Service**Compensation Information**

OMB No 1545-0047

For certain Officers, Directors, Trustees, Key Employees, and Highest

Compensated Employees

- Complete if the organization answered "Yes" to Form 990,
Part IV, line 23.

- Attach to Form 990. ► See separate instructions.

2011Open to Public
Inspection

Name of the organization

FRESH ENERGY

Employer identification number

41-1735501**Part I Questions Regarding Compensation**

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items

<input type="checkbox"/> First-class or charter travel	<input type="checkbox"/> Housing allowance or residence for personal use
<input type="checkbox"/> Travel for companions	<input type="checkbox"/> Payments for business use of personal residence
<input type="checkbox"/> Tax indemnification and gross-up payments	<input type="checkbox"/> Health or social club dues or initiation fees
<input type="checkbox"/> Discretionary spending account	<input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef)

b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?

3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director. Explain in Part III.

<input checked="" type="checkbox"/> Compensation committee	<input type="checkbox"/> Written employment contract
<input checked="" type="checkbox"/> Independent compensation consultant	<input checked="" type="checkbox"/> Compensation survey or study
<input type="checkbox"/> Form 990 of other organizations	<input checked="" type="checkbox"/> Approval by the board or compensation committee

4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment?
- b** Participate in, or receive payment from, a supplemental nonqualified retirement plan?
- c** Participate in, or receive payment from, an equity-based compensation arrangement?

If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III

Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.

5 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization?
- b** Any related organization?

If "Yes" to line 5a or 5b, describe in Part III.

6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization?
- b** Any related organization?

If "Yes" to line 6a or 6b, describe in Part III.

7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III

8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III

9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

	Yes	No
1b		
2		
4a		X
4b		X
4c		X
5a		X
5b		X
6a		X
6b		X
7	X	
8		X
9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2011

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2011.05040 FRESH ENERGY

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name	(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported as deferred in prior Form 990
	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1 MICHAEL NOBLE	(\$139,505.00)	4,285.00	0.	0.	7,190.00	7,787.00	158,767.00
2							
3							
4							
5							
6							
7							
8							
9							
10							
11							
12							
13							
14							
15							
16							

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 7: THE EXECUTIVE DIRECTOR RECEIVED A BONUS BASED ON 3% OF HIS 2010-2011 FISCAL YEAR SALARY AMOUNT. THE BONUS WAS APPROVED BY THE BOARD OF DIRECTORS.

Name of the organization

FRESH ENERGY

Employer identification number
41-1735501

FORM 990, PART III, LINE 1

FRESH ENERGY PROMOTES LAWS AND RULES TO CREATE AN ENERGY SYSTEM THAT
SUSTAINS OUR ECONOMIES, HUMAN HEALTH, AND THE ENVIRONMENT. THROUGH
ADVOCACY, RESEARCH, AND COLLABORATION, WE PROMOTE LAWS TO FIGHT GLOBAL
WARMING, MAKE CLEAN ENERGY MORE AVAILABLE, INCREASE ENERGY EFFICIENCY,
AND PROVIDE PEOPLE LESS POLLUTING, MORE EFFICIENT TRANSPORTATION
OPTIONS.

FORM 990, PART III, LINE 4A

CLEAN ENERGY AND ENERGY EFFICIENCY – FRESH ENERGY PROMOTES THE USE OF
CLEAN ENERGY AND ENERGY EFFICIENCY. IT'S NOT JUST BETTER FOR PEOPLE AND
THE ENVIRONMENT – A NEW ENERGY SYSTEM IS AT THE CORE OF AMERICA'S
ECONOMIC RENEWAL. FRESH ENERGY AGGRESSIVELY PROMOTES THE USE OF CLEAN,
RENEWABLE ELECTRICITY SOURCES AND USING ENERGY MORE EFFICIENTLY TO
CREATE JOBS, SAVE CONSUMERS AND BUSINESSES MONEY, REDUCE ENERGY
CONSUMPTION, AND CUT GLOBAL WARMING POLLUTION. FRESH ENERGY PURSUES
THESE INNOVATIONS THROUGH SMART NEW LEGISLATION, IMPROVEMENTS TO
CURRENT LAWS, BETTER REGULATIONS, SAVVY FINANCIAL STRATEGIES, AND
MARKET-FRIENDLY POLICIES.

PLANNING NEW POWERLINES FOR CLEAN ENERGY – THE MIDWEST INDEPENDENT
SYSTEM OPERATOR APPROVES A COST-SHARE PLAN FOR 17 NEW TRANSMISSION
LINES (\$5.2 BILLION) TO SUPPORT 23,500 MEGAWATTS OF WIND POWER.

PROTECTING OUR LEGACY – NUMEROUS PIECES OF LEGISLATION THAT WOULD HAVE
SEVERLY ERODED MINNESOTA'S EFFICIENCY, CLEAN ENERGY, AND CLIMATE

Name of the organization

FRESH ENERGY

Employer identification number

41-1735501

PROTECTION LAWS ARE DEFEATED OR VETOED.

FIGHTING WIND SITING BUREAUCRACY - AN ANTI-BUSINESS REGULATORY

OVERREACH CONCERNING WIND POWER IS DEFEATED.

FORM 990, PART III, LINE 4B

MEDIA CENTER - THE MEDIA CENTER IS PART OF RE-AMP, A COLLABORATIVE
NETWORK OF MORE THAN 100 NONPROFITS WORKING IN EIGHT STATES FROM OHIO
TO NORTH DAKOTA FOCUSED ON ONE GOAL: REDUCING REGIONAL GLOBAL WARMING
EMISSIONS 80 PERCENT (FROM 2005 LEVELS) BY 2050. THE MEDIA CENTER
PROVIDES STRATEGIC FRAMING, SHAPING, AND DELIVERY OF MESSAGES TO
ADVANCE THIS GOAL. THE MEDIA AND COMMUNICATIONS PROFESSIONALS IN THE
MEDIA CENTER CONDUCT AND DISTRIBUTE PUBLIC OPINION RESEARCH ON ENERGY
ISSUES AND TRAIN RE-AMP MEMBERS IN EFFECTIVE PUBLIC OUTREACH THROUGH
MAINSTREAM MEDIA AND NEWER, NONTRADITIONAL CHANNELS. IN 2010, THE MEDIA
CENTER LAUNCHED MIDWEST ENERGY NEWS, A DAILY ONLINE SOURCE OF TOP NEWS,
COMMENTARY ON ENERGY ISSUES, AND ORIGINAL REPORTING.

FORM 990, PART III, LINE 4C

TRANSPORTATION AND LAND USE - EVERY DAY, AMERICANS USE 20 MILLION
BARRELS OF OIL TO FUEL THEIR GASOLINE CONSUMPTION. AS EASY-TO-REACH
SUPPLIES DWINDLE, RISING FUEL PRICES ARE EMPTYING OUR WALLETS AND
COMPROMISING GLOBAL SECURITY, WHILE POLLUTION FROM CARS AND TRUCKS
FILLS OUR SKIES, DAMAGING OUR HEALTH AND INCREASING GLOBAL WARMING. WE
NEED A 21ST-CENTURY TRANSPORTATION SYSTEM THAT MEETS OUR NEEDS WHILE
SUPPORTING THE TRANSITION TO A CLEAN ENERGY ECONOMY. FRESH ENERGY
PROMOTES INNOVATIVE TRANSPORTATION AND LAND-USE POLICIES THAT WILL HELP
SPEED THIS TRANSITION AND REDUCE OUR RELIANCE ON FOSSIL FUELS.

Name of the organization

FRESH ENERGY

Employer identification number

41-1735501

AVOIDING CUTS TO TRANSIT - THE GOVERNOR VETOES A TRANSIT CUT OF \$117 MILLION THAT WOULD HAVE CAUSED FARE INCREASES AND SERVICE REDUCTIONS OF APPROXIMATELY 25 PERCENT, AND A LOSS OF OVER 100,000 HOURS OF BUS SERVICE IN GREATER MINNESOTA.

CREATING A VISION - THE MINNESOTA DEPARTMENT OF TRANSPORTATION ADOPTS A 50-YEAR VISION THAT RECOGNIZES CLIMATE CHANGE IMPACTS AND BALANCES ECONOMY, ENVIRONMENT, AND QUALITY OF LIFE.

FORM 990, PART III, LINE 4D

GLOBAL WARMING SOLUTIONS - THE EARTH'S TEMPERATURE IS RISING AND THE THREATS ARE REAL: DISAPPEARING ECOSYSTEMS AND SPECIES, RISING FLOODS AND SEAS, DEADLY DROUGHTS AND DISEASE. THE PROBLEM IS POLLUTION FROM POWER PLANTS, VEHICLES, AND BUILDINGS. FRESH ENERGY PROMOTES TOUGH STATE AND NATIONAL LAWS AND STANDARDS THAT LEAD TO DEEP, PERMANENT REDUCTIONS IN POLLUTION FROM POWER PLANTS, VEHICLES, BUILDINGS, AND INDUSTRY. WE SUPPORT POLICIES AND LEADERS THAT WILL LIMIT THE WORST IMPACTS OF GLOBAL WARMING AND CREATE A MODERN ENERGY SYSTEM THAT MAKES MINNESOTA AND THE MIDWEST LEADERS IN THE CLEAN ENERGY ECONOMY.

KEEPING IT TRANSPARENT - UPDATES TO DATA PRIVACY LAWS REQUIRE THE IRON RANGE RESOURCES & REHABILITATION BOARD TO REVEAL DETAILS OF SUBSIDIES TO AN UNECONOMIC AND UNNEEDED COAL PLANT.

FORM 990, PART VI, SECTION A, LINE 1: THERE ARE NO MATERIAL DIFFERENCES IN VOTING RIGHTS AMONG MEMBERS OF THE BOARD OF DIRECTORS, AND THE BOARD OF

132212
01-23-12

Schedule O (Form 990 or 990-EZ) (2011)

Name of the organization

FRESH ENERGY

Employer identification number

41-1735501

DIRECTORS HAS NOT DELEGATED BROAD AUTHORITY TO AN EXECUTIVE COMMITTEE OR SIMILAR COMMITTEE.

FORM 990, PART VI, SECTION A, LINE 4: SUMMARY OF CHANGES

UNDER ARTICLE 1 BOARD OF DIRECTORS THE EXECUTIVE DIRECTOR IS NO LONGER A MEMBER OF THE BOARD.

ADDED SECTION 1.2 POWERS OF THE BOARD WHICH DESCRIBES THE GENERAL MANAGEMENT AFFAIRS OF THE BOARD.

SECTION 1.3 CHANGED THE NUMBER OF THE BOARD FROM AT LEAST 7 MEMBERS TO AT LEAST 11 MEMBERS

ADDED SECTION 1.4 ELECTION OF DIRECTORS - ALL DIRECTORS SHALL BE ELECTED BY THE AFFIRMATIVE VOTE OF A MAJORITY OF ALL DIRECTORS FROM CANDIDATES PRESENTED BY THE GOVERNANCE COMMITTEE.

SECTION 1.5 TERMS OF SERVICE - REMOVED THE FIRST ONE-YEAR TERM; NOW THREE, THREE-YEAR TERMS WITH A TOTAL OF 9 YEARS

SECTION 1.7 INCREASED DAYS OF NOTICE FOR REMOVAL FROM OFFICE FROM 15 TO 30 DAYS; MOVED MENTION OF ATTENDANCE REQUIREMENTS TO SECTION 1.12 ATTENDANCE REQUIREMENTS

ADDED SECTION 1.12 ATTENDANCE REQUIREMENTS

ADDED SECTION 1.16 VOTING

SECTION 1.18 DISALLOW PROXY VOTING

ARTICLE II DELETED MEMBERSHIP PROVISIONS

ADDED SECTION 2.2 ELECTION OF OFFICERS, WHICH SPECIFIES A NEW PROCEDURE FOR ELECTION OF OFFICERS

SECTION 2.2 REVISED OFFICER DUTIES

SECTION 2.3 OFFICER TERMS OF SERVICE - NOW ONE, TWO YEAR TERM FOR CHAIR AND VICE-CHAIR; THE TREASURER MAY SERVE MORE THAN ONE TWO-YEAR TERM

SECTION 2.5 THERE WILL NOW BE A TWO-THIRDS MAJORITY VOTE NEEDED TO REMOVE A

132212
01-23-12

Schedule O (Form 990 or 990-EZ) (2011)

Name of the organization

FRESH ENERGY

Employer identification number

41-1735501

DIRECTOR RATHER THAN A MAJORITY OF THOSE PRESENT

FORM 990, PART VI, SECTION B, LINE 11: THE 990 IS PROVIDED TO THE ENTIRE BOARD FOR REVIEW PRIOR TO FILING. THE CHAIR AND TREASURER CAREFULLY REVIEWED EACH PAGE OF THE 990 AND MADE A RECOMMENDATION TO THE EXECUTIVE COMMITTEE TO ACCEPT THE 990. THE EXECUTIVE COMMITTEE MEMBERS HAD ALSO REVIEWED THE 990 AND APPROVED THE RECOMMENDATION. THE CHAIR AND TREASURER SIGNED THE 990.

FORM 990, PART VI, SECTION B, LINE 12C: PROCEDURE WHEN DIRECTOR OR OFFICER HAS CONFLICT: 1. EACH DIRECTOR OR OFFICER OF FRESH ENERGY HAS A DUTY TO DISCLOSE TO THE BOARD (AND TO ANY APPLICABLE COMMITTEE OF THE BOARD THAT ONE IS ADDRESSING) THE MATERIAL FACTS OF ANY PROPOSED TRANSACTION OR ACTION OF FRESH ENERGY IN WHICH SUCH DIRECTOR HAS ANY CONFLICTS. 2. THE DISCLOSURE REQUIRED UNDER #1 (ABOVE) MUST BE MADE, TO THE EXTENT POSSIBLE, PRIOR TO ANY CONSIDERATION OF SUCH PROPOSED TRANSACTION OR ACTION BY THE BOARD OR BY ANY APPLICABLE COMMITTEE OF THE BOARD. IF A DIRECTOR OR OFFICER DOES NOT RECOGNIZE THE EXISTENCE OF A CONFLICT PRIOR TO THE BOARD'S DECISION REGARDING THE TRANSACTION, THE BOARD MEMBER HAS A DUTY TO DISCLOSE THE MATERIAL FACTS OF THE CONFLICT AS SOON AS THE CONFLICT IS RECOGNIZED. 3. THE DIRECTOR OR OFFICER HAVING A CONFLICT SHALL NOT PARTICIPATE IN THE DELIBERATION OR DECISION REGARDING THE MATTER UNDER CONSIDERATION AND SHALL RETIRE FROM THE ROOM DURING DELIBERATIONS EXCEPT TO THE EXTENT HE OR SHE HAS BEEN INVITED BY THE BOARD OR COMMITTEE TO PARTICIPATE, AFTER CONSIDERATION OF THE SIGNIFICANCE TO FRESH ENERGY OF THE DISCLOSED CONFLICT. THE BOARD OR COMMITTEE MAY ALSO REQUEST THAT HE OR SHE PROVIDE FRESH ENERGY WITH ANY RELEVANT INFORMATION KNOWN TO THE DIRECTOR REGARDING THE MATTER. 4. ANY PROPOSED TRANSACTION OR ACTION IN WHICH THE BOARD HAS

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Name of the organization

FRESH ENERGY

Employer identification number

41-1735501

DETERMINED THAT A DIRECTOR OR OFFICER HAS A CONFLICT OF INTEREST IS TO BE APPROVED BY A MAJORITY OF THE DIRECTORS ENTITLED TO VOTE OTHER THAN THE INTERESTED DIRECTOR(S) AT A MEETING AT WHICH A QUORUM IS PRESENT (I.E., BY A SUPERMAJORITY OF THE ENTIRE BOARD NOT INCLUDING THE CONFLICTED DIRECTOR(S)), EVEN THOUGH THE NON-CONFLICTED DIRECTORS MAY CONSTITUTE LESS THAN A QUORUM. 5. WHEN THERE IS ANY DOUBT AS TO WHETHER A CONFLICT EXISTS (AND THESE PROCEDURES ARE THUS TO BE EMPLOYED) THE MATTER SHALL BE RESOLVED BY ACTION OF THE BOARD, NOT INCLUDING THE PARTICIPATION OF THE INDIVIDUAL WHOSE POTENTIAL CONFLICT IS AT ISSUE. ALL DIRECTORS AND OFFICERS ARE OBLIGATED TO NOTIFY THE BOARD IF THEY BELIEVE AN INDIVIDUAL DIRECTOR OR OFFICER HAS FAILED TO PROFER DISCLOSURE OF A CONFLICT THEY BELIEVE TO BE AT HAND, AND THE AFORMENTIONED PROCEDURE (RESOLUTION BY ACTION OF THE BOARD, NOT INCLUDING THE PARTICIAPTION OF THE INDIVIDUAL WHOSE POTENTIAL CONFLICT IS AT ISSUE) SHALL BE EMPLOYED BY THE BOARD IN ALL SUCH INSTANCES.

PROCEDURE WHEN STAFF HAS CONFLICT: 1. EACH STAFF MEMBER HAS A DUTY TO DISCLOSE TO THE DIRECTOR OF OPERATIONS AND FINANCE OF FRESH ENERGY THE MATERIAL FACTS OF ANY PROPOSED TRANSACTION OF FRESH ENERGY IN WHICH SUCH PERSON HAS ANY CONFLICT. 2. THE DISCLOSURE REQUIRED UNDER #1 (ABOVE) IS TO BE MADE IMMEDIATELY, AND TO THE EXTENT POSSIBLE, BEFORE ANY CONSIDERATION OF SUCH PROPOSED TRANSACTION BY FRESH ENERGY. IF A STAFF MEMBER DOES NOT RECOGNIZE THE EXISTANCE OF A CONFLICT PRIOR TO FRESH ENERGY'S DECISION REGARDING THE TRANSACTION, THE STAFF MEMBER HAS A DUTY TO DISCLOSE THE MATERIAL FACTS OF THE CONFLICT AS SOON AS IT IS RECOGNIZED. 3. A STAFF MEMBER HAVING A CONFLICT SHALL NOT PARTICIPATE IN THE DELIBERATION OR DECISION BY FRESH ENERGY REGARDING THE TRANSACTION UNDER CONSIDERATION, UNLESS INVITED BY THE DIRECTOR OF OPERATIONS AND FINANCE OF FRESH ENERGY TO DO SO, AFTER CONSIDERATION OF THE SIGNIFICANCE TO FRESH ENERGY OF THE DISCLOSED CONFLICT. THE DIRECTOR OF OPERATIONS AND FINANCE OF FRESH ENERGY

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MAY ALSO REQUEST THAT HE OR SHE PROVIDE FRESH ENERGY WITH ANY RELEVANT INFORMATION REGARDING THE MATTER. 4. THE DIRECTOR OF OPERATIONS AND FINANCE OF FRESH ENERGY SHALL TAKE SUCH ADDITIONAL ACTION AS MAY BE REQUIRED TO ENSURE THAT THE CONFLICT IS PROPERLY NOTICED TO MANAGEMENT AND THAT APPROPRIATE STEPS ARE EMPLOYED AS THE TRANSACTION AND ITS TERMS ARE BROUGHT FORTH FOR DECISION-MAKING AND/OR IMPLEMENTATION. FURTHERMORE, THE DIRECTOR OF OPERATIONS AND FINANCE OF FRESH ENERGY SHALL MAINTAIN A RECORD OF THE EXISTANCE, PROCEDURE EMPLOYED IN MANAGING, AND RESOLUTION OF THE CONFLICT.

5. WHEN THERE IS ANY DOUBT AS TO WHETHER A CONFLICT EXISTS, THE MATTER SHALL BE RESOLVED BY THE BOARD OF DIRECTORS.

GIFT BAN: FRESH ENERGY'S DIRECTORS, OFFICERS, AND STAFF SHALL NEITHER SOLICIT NOR ACCEPT GRATUITIES, FAVORS, OR ANYTHING OF MONETARY VALUE FROM CONTRACTORS, DONORS, GRANTEES OR PARTIES TO SUB-AGREEMENTS (WITH THE EXCEPTION THAT UNSOLICITED GIFTS OF NOMINAL VALUE MAY BE ACCEPTED).

FORM 990, PART VI, SECTION B, LINE 15A: THE EXECUTIVE DIRECTOR'S SALARY IS SET ANNUALLY BY THE BOARD OF DIRECTORS USING THE MINNESOTA COUNCIL OF NONPROFITS SALARY SURVEY FOR COMPARISON DATA. THIS PROCESS WAS LAST UNDERTAKEN IN SEPTEMBER 2012. THE OPERATIONS DIRECTOR'S SALARY IS DETERMINED USING THE MINNESOTA COUNCIL OF NONPROFITS SALARY SURVEY AND AN INDEPENDENTLY DEVELOPED COMPENSATION MATRIX FOR COMPARISON PURPOSES. THIS PROCESS WAS LAST UNDERTAKEN IN SEPTEMBER 2012.

FORM 990, PART VI, SECTION C, LINE 19: THE ORGANIZATION MAKES ITS ARTICLES OF INCORPORATION, BYLAWS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS AVAILABLE ON A CASE-BY-CASE BASIS. EVERY REQUEST IS CONSIDERED INDIVIDUALLY BY THE BOARD OF DIRECTORS.

Name of the organization

FRESH ENERGY

Employer identification number
41-1735501

FORM 990, PART XI, LINE 5, CHANGES IN NET ASSETS:

NET UNREALIZED LOSSES ON INVESTMENTS:

-6,958.

Application for Extension of Time To File an Exempt Organization Return

OMB No. 1545-1709

► File a separate application for each return.

- If you are filing for an **Automatic 3-Month Extension**, complete only Part I and check this box ►
- If you are filing for an **Additional (Not Automatic) 3-Month Extension**, complete only Part II (on page 2 of this form).

Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868.

Electronic filing (e-file). You can electronically file Form 8868 if you need a 3-month automatic extension of time to file (6 months for a corporation required to file Form 990-T), or an additional (not automatic) 3-month extension of time. You can electronically file Form 8868 to request an extension of time to file any of the forms listed in Part I or Part II with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, which must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/efile and click on e-file for Charities & Nonprofits.

Part I: Automatic 3-Month Extension of Time. Only submit original (no copies needed).

A corporation required to file Form 990-T and requesting an automatic 6-month extension - check this box and complete

Part I only ►

All other corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Type or print	Name of exempt organization or other filer, see instructions. FRESH ENERGY	Employer identification number (EIN) or 41-1735501
File by the due date for filing your return. See instructions	Number, street, and room or suite no. If a P.O. box, see instructions. 408 ST. PETER ST, NO. 220	Social security number (SSN) <input type="checkbox"/>
	City, town or post office, state, and ZIP code. For a foreign address, see instructions. ST. PAUL, MN 55102	

Enter the Return code for the return that this application is for (file a separate application for each return)

0 1

Application Is For	Return Code	Application Is For	Return Code
Form 990	01	Form 990-T (corporation)	07
Form 990-BL	02	Form 1041-A	08
Form 990-EZ	01	Form 4720	09
Form 990-PF	04	Form 5227	10
Form 990-T (sec. 401(a) or 408(a) trust)	05	Form 6069	11
Form 990-T (trust other than above)	06	Form 8870	12

ELIZABETH LENGER

- The books are in the care of ► **408 ST PETER STREET STE 220 - ST. PAUL, MN 55102**
Telephone No ► **651-726-7266** FAX No. ►
- If the organization does not have an office or place of business in the United States, check this box ►
- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this box ► . If it is for part of the group, check this box ► and attach a list with the names and EINs of all members the extension is for.

1 I request an automatic 3-month (6 months for a corporation required to file Form 990-T) extension of time until **FEBRUARY 15, 2013**, to file the exempt organization return for the organization named above. The extension

is for the organization's return for

► calendar year or
► tax year beginning **JUL 1, 2011**, and ending **JUN 30, 2012**

2 If the tax year entered in line 1 is for less than 12 months, check reason Initial return Final return
 Change in accounting period

3a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions	3a	\$	0.
b If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit	3b	\$	0.
c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions	3c	\$	0.

Caution If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453 EO and Form 8879 EO for payment instructions

LHA For Privacy Act and Paperwork Reduction Act Notice, see Instructions.

Form 8868 (Rev. 1 2012)

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