

See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



DLN: 93493135009253

Department of the Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

A F		Service Prine organization may have to use a copy of this return to satisfy sta			Inspection
A FOR	the 2	011 calendar year, or tax year beginning 07-01-2011 and ending 06-30-2012 C Name of organization		D Employer i	dentification number
_	•	SANFORD HEALTH FOUNDATION OF NORTHERN MINNESOTA			
_	ess cha	Doing Business As	-	41-13893 E Telephone	
_	e chan			(218)751	-5430
_	ıl retur	Number and street (or P O box if mail is not delivered to street address) Room/suite 1300 ANNE ST NW		G Gross receip	
_	nınated		_	·	
_	nded n	BEMIDJI, MN 566015103			
Appli	cation	pending			
		F Name and address of principal officer Kelby Krabbenhoft		s a group retu	
		1305 West 18th Street	affilia	tes /	ΓYes Γ No
		Sioux Falls,SD 57117	• •	affiliates incl	· · ·
r Tax-	-exem	ot status	_		st (see instructions)
-	•	► N/A	H(c) Grou	p exemption i	idilibei 🗜
		<u>'</u>	_		
∢ Form	of org	anization	L Year of for	mation 1977	M State of legal domicile MN
Par	t I	Summary			
		riefly describe the organization's mission or most significant activities			
ا پ	<u>D</u>	edicated to the work of health and healing			
≧	-				
≝					
Š	2 C	heck this box 🔭 if the organization discontinued its operations or disposed of i	more than 2	5% of its net	assets
ب م		umber of voting members of the governing body (Part VI, line 1a)		3	16
Activities & Governance		umber of independent voting members of the governing body (Part VI, line 1b)			7
		otal number of individuals employed in calendar year 2011 (Part V, line 2a)		5	0
译		otal number of volunteers (estimate if necessary)		6	90
		otal unrelated business revenue from Part VIII, column (C), line 12 et unrelated business taxable income from Form 990-T, line 34		7a 7b	+
+	U 11	et unierated business taxable medine from Form 550 1, mie 54	Prior	Year	Current Year
	8	Contributions and grants (Part VIII, line 1h)	1110	326,965	535,273
<u>≗</u>	9	Program service revenue (Part VIII, line 2g)		1,449	0
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	34,330		53,615
윤	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0	350
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line		262.744	500 220
	12	Grants and similar amounts paid (Part IX, column (A), lines 1–3)		362,744 45,000	589,238 39,000
- 1	13 14	Benefits paid to or for members (Part IX, column (A), line 4)		45,000	39,000
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines			0
8	13	5-10)		0	0
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0	0
ਡੈ∣	b	Total fundraising expenses (Part IX, column (D), line 25) ►412,202			
	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		355,738	492,537
	18	Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)		400,738	531,537
	19	Revenue less expenses Subtract line 18 from line 12		-37,994	57,701
Net Assets or Fund Balances				of Current ear	End of Year
988 88	20	Total assets (Part X, line 16)		7,678,893	7,859,677
4 월	21	Total liabilities (Part X, line 26)		499,537	616,351
	22	Net assets or fund balances Subtract line 21 from line 20		7,179,356	7,243,326
Part	ΙΙ	Signature Block			
		ies of perjury, I declare that I have examined this return, including accompanying sch nd belief, it is true, correct, and complete. Declaration of preparer (other than officer)			
Jnder knowle	dge a	id bellet, it is true, correct, and complete. Declaration of prepare (other than office)			
Jnder knowle	dge a	L bellet, it is true, correct, and complete. Declaration of prepare (other than officer)	- I	12.05.15	
Jnder knowle knowle	dge a	Signature of officer	20 Da	13-05-15 te	
Jnder i knowle knowle	dge a	Signature of officer			
Jnder i knowle knowle	dge a				
Jnder i knowle knowle	dge a	Signature of officer JoAnn Kunkel Chief Financial Officer Type or print name and title Preparer's L. Date Che	Da eck ıf	Preparer's tax	payer identification number
Jnder knowle knowle Sign Here	dge a	Signature of officer JoAnn Kunkel Chief Financial Officer Type or print name and title Preparer's Signature Kristina Rasmussen Date Chief Ch	Da eck ıf	te T	
Under _l	edge a	Signature of officer JoAnn Kunkel Chief Financial Officer Type or print name and title Preparer's signature Kristina Rasmussen Date Che self em	Da eck ıf f	Preparer's tax (see instructio P00143920	ns)
Under I knowle knowle Sign Here	edge a	Signature of officer JoAnn Kunkel Chief Financial Officer Type or print name and title Preparer's signature Kristina Rasmussen Date Self em Firm's name (or yours of self-employed),	Da eck ıf f	Preparer's tax (see instructio	ns)
Under I knowle knowle Sign Here Paid	edge a	Signature of officer JoAnn Kunkel Chief Financial Officer Type or print name and title Preparer's signature Kristina Rasmussen Date Cheself em Firm's name (or yours Deloitte Tax LLP	Da eck ıf f	Preparer's tax (see instructio P00143920	ns)

Par	31111	Statement of Program S Check if Schedule O contains a				
1	Brief	y describe the organization's mi	ssion			
		to the Work of Health and Healir ta, North Dakota, Minnesota and				
2	the pr	ne organization undertake any si nor Form 990 or 990-EZ? s," describe these new services				Yes ✓ No
3	servi	e organization cease conducting		changes in how it con		Yes 🗸 No
4	Desci	s," describe these changes on S ribe the organization's program s ises Section 501(c)(3) and 501 s and allocations to others, the t	ervice accomplishmo (c)(4) organizations	and section 4947(a)(l) trusts are required to report	
4a	of No and s	e) (Expenses \$ rimary activites of Sanford Health Foun rthem Minnesota, a Minnesota non prof enior housing Funds raised support ma d projects	it corporation that operate	es a 118 bed medical cente	r, 78 bed long-term care facility, hom	ne care and hospice agency
4b	(Code	e) (Expenses \$		including grants of \$) (Revenue \$)
4c	(Code	e) (Expenses \$		including grants of \$) (Revenue \$)
4d		er program services (Describe ii enses \$	n Schedule O) including grants of	\$) (Revenue \$)
4e	Tota	l program service expenses►\$	39,000)		

	art IV	Checklist of	Required	Schedules
--	--------	--------------	----------	-----------

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	INO
2	Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> (see instructions)? 😼	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," complete Schedule C, Part II	4		Νo
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part 1	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part $\sqrt{2}$	10	Yes	
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line10? <i>If "Yes," complete Schedule D, Part VI.</i>	11a		No
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b		No
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Part I	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S? If "Yes," complete Schedule F, Part II and IV.	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Part III and IV	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i>	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? Note. All Form 990 filers that operated one or more hospitals must attach audited financial statements	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part			
	<i>IV</i>	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or owner? <i>If</i> "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Yes	
35a	Is any related organization a controlled entity of the filing organization within the meaning of section 512(b)(13)?	35a	Yes	
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		No
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?	38	Yes	

Part V	Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response to any question in this Part V			
			Yes	No
a	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable			
	· · · · · · · ·			
_	1a 0			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			
	gaming (gambling) winnings to prize winners?	1 c		
а	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?			
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b		
a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Νo
ь	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account or securities	40		
	account)?	4a		Νo
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
3	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Νο
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			No
		5b		
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	6a		Νo
	organization solicit any contributions that were not tax deductible?			
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and	7a		Νo
_	services provided to the payor?			
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to	. .		NI -
	file Form 8282?	7c		Νo
a	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit			
	contract?	7e		No
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Νo
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a	, 9		
•	Form 1098-C?	7h		
	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did			
	the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?			
		8		
_	Sponsoring organizations maintaining donor advised funds.	0-		
	Did the organization make any taxable distributions under section 4966?	9a 9b		
D D	Did the organization make a distribution to a donor, donor advisor, or related person?	90		
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club			
_	facilities			
L	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other			
	sources against amounts due or received from them)			
2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the			
	year [12b]			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state? Note. All 501(c)(29) organizations must list in Schedule O each state in which they are licensed to issue			
	qualified health plans, the amount of reserves required by each state, and the amount of reserves the organization	12-		
_	allocated to each state	13a		
b	Enter the aggregate amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
c	Enter the aggregate amount of reserves on hand			
_	13c			
l a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Νo
h	If "Yes " has it filed a Form 720 to report these payments? If "No" provide an explanation in Schedule O	14b		

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Se	ection A. Governing Body and Management									
			Yes	No						
1a	Enter the number of voting members of the governing body at the end of the tax year									
b	b Enter the number of voting members included in line 1a, above, who are independent									
2	· · · · · · · · · · · · · · · · · · ·									
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	3		No						
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No						
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No						
6	Did the organization have members or stockholders?	6	Yes							
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes							
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	Yes							
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following									
а	The governing body?	8a	Yes							
b	Each committee with authority to act on behalf of the governing body?	8b	Yes							
9	9		No							
	ection B. Policies (This Section B requests information about policies not required by the Internal									
Ке	evenue Code.)		Yes	No						
102	Did the organization have local chapters, branches, or affiliates?	10a	Yes	NO						
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,	100	163							
	10b		No							
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes							
b	Describe in Schedule O the process, if any, used by the organization to review the Form 990									
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes							
b	Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes							
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes							
13	Did the organization have a written whistleblower policy?	13	Yes							
14	Did the organization have a written document retention and destruction policy?	14	Yes							
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?									
а	The organization's CEO, Executive Director, or top management official	15a	Yes							
b	$f b$ Other officers or key employees of the organization \ldots									
	If "Yes," to line 15a or 15b, describe the process in Schedule O (see instructions)									
16a	16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?									
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its	16a		No						
-	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b								
Se	ection C. Disclosure									
	List the States with which a copy of this Form 990 is required to be filed►MN									
10	Section 6104 requires an erganization to make its Form 1022 (or 1024 if applicable), 000, and 000 T (501/s)									

Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply

Own website Another's website V Upon request

- 19 Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization >
 JoAnn Kunkel
 1305 West 18th Street

Sioux Falls, SD 57117 (605) 333-1000

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- ◆ List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ♦ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- ◆ List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

Check this box if neither the organization nor any related organizations compensated any current or former officer, director, or trustee

◆ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

(A) Name and Title	(B) Average hours per week (describe hours	unles an	on (d e thai	n one son er ar	e bo is bo nd a stee	x, oth)		(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related
	for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former		MISC)	organizations
(1) Barb Everist Trustee	50	х						0	0	0
(2) Barbara Stork Trustee	50	х						0	0	0
(3) Barry Martin Trustee	50 X 0		0 0		0					
(4) Brent Teiken Trustee	50	х						0	0	0
(5) David Beito Trustee	50	х						0	0	0
(6) Don Morton Trustee	50	х						0	0	0
(7) Jerome Feder Trustee	50	х						0	0	0
(8) Jim Entenman Trustee	50	х						0	0	0
(9) John C Vanderwoude Trustee	60 00	х						0	1,183,385	28,640
(10) John Jambois Trustee	50	х						0	0	0
(11) Lauris Molbert Trustee	50	х						0	0	0
(12) Mark Paulson MD Trustee	60 00	х						0	268,151	30,760
(13) Michael L Olson Trustee	60 00	х						0	572,221	6,711
(14) Michael L Olson Deferred Comp Trustee	60 00	х						0	0	49,282
(15) Mıkal Claar Trustee	50	х						0	0	0
(16) Pamela Anderson Trustee	50	х						0	0	0
(17) Richard D Hardie Trustee	60 00	х						0	566,503	24,244

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	(A) Name and Title	(describe director/trustee)							(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related
		for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former		MISC)	organizations
(18) I Truste	Ronald Moquist ee	50	х						C	0	0
(19) Truste	Ferrence Grimm MD thru Feb12	60 00	х						C	557,673	26,124
(20) Truste	Ferry Baloun	50	х						C	0	0
	Thomas Hruby	50	х						C	0	0
(22) I	Kelby K Krabbenhoft rd Health President & CEO	60 00	х		Х				C	1,484,297	21,738
(23) I	Kelby K Krabbenhoft Deferred Comp rd Health President & CEO	60 00	Х		Х				C	0	565,035
(24) I	ısa Carlson	60 00			Х				C	717,737	31,290
(25) I	Financial Officer Corp Paul Hanson	60 00				X			C	566,527	66,386
(26)	ent Bemidji Craig Boyer Financial Officer Bemidji	60 00				X				· ·	30,117
1b	Sub-Total				•			•			
	Total (add lines the and to)		tion A	• •	•	•			0	6,188,746	880,327
d 	Total (add lines 1b and 1c) . Total number of individuals (inclusive states) and 1c) .					• ted	<u>a</u> bove		received more that		000,327
3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule I for such individual									Yes No		
For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual										I Yes	
5	- 1										
	ection B. Independent Con										
1	Complete this table for your five \$100,000 of compensation from or within the organization's tax y	the organizatio ear								ng with	
	Nan	(A) ne and business add	dress						Desc	(B) ription of services	(C) Compensation
_	Total number of Independent conti \$100,000 of compensation from t	•	_	ot lın	nited	l to	those	liste	l d above) who recei	ved more than	

Part V		Statement of Revenue					
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512,513,or 514
<u> </u>	1a	Federated campaigns 1a					
至至	b	Membership dues 1b					
್≝	С	Fundraising events 1c					
£ E =	d	Related organizations 1d	535,273				
$\frac{\sigma}{\sigma}$	e	Government grants (contributions) 1e	<u> </u>				
뜻			<u> </u>				
真声	f	All other contributions, gifts, grants, and similar amounts not included above					
会吉	g	Noncash contributions included in					
Contributions, gifts, grants and other similar amounts	_	lines 1a-1f \$		F2F 272			
ं ल	h	Total. Add lines 1a-1f	•	535,273			
<u> </u>			Business Code				
щe	2a						
æ	b						
٠ -	c						
<u>5</u>	d						
ğ	e						
Program Serwce Revenue	f	All other program service revenue					
ွို	-						
	g	Total. Add lines 2a-2f					
	3	Investment income (including dividends	-				
		and other similar amounts)	-	53,485			53,485
	4	Income from investment of tax-exempt bond pro					
	5	Royalties					
	_	(i) Real	(II) Personal				
	6a	Gross rents Less rental					
	Ь	expenses					
	С	Rental income or (loss)					
	d	Net rental income or (loss)	▶				
		(ı) Securities	(II) Other				
	7a	Gross amount 1,520 from sales of					
		assets other					
	ь	than inventory Less cost or 1,390					
		other basis and sales expenses					
	С	Gain or (loss) 130					
	d	Net gain or (loss)	-	130			130
	8a	Gross income from fundraising	Ī				
ė E		events (not including					
듄		\$ of contributions reported on line 1c)					
ě		See Part IV, line 18					
Other Revenue		a					
the	b	Less direct expenses b					
0	С	Net income or (loss) from fundraising ev	ents 🟲				
	9a	Gross income from gaming activities					
		See Part IV, line 19					
	b	Less direct expenses b					
	С	Net income or (loss) from gaming activit	ties				
	10a	Gross sales of inventory, less	· •				
		returns and allowances .					
		a					
	b	Less cost of goods sold b					
	С	Net income or (loss) from sales of inven					
			Business Code	25-1	25-1		
	11a	Miscellaneous Revenue	900099	350	350		
	b						
	С						
	d	All other revenue					
	е	Total. Add lines 11a-11d		350			
			·	230			
	12	Total revenue. See Instructions	· •	589,238	350	0	53,615

3

4

5

7

10

11

12

13

14

15

16

17

18

19

20 21

22

23

24

25

organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D) Check if Schedule O contains a response to any question in this Part IX (B) (C) (D) Do not include amounts reported on lines 6b, (A) Program service Management and Fundraising Total expenses 7b, 8b, 9b, and 10b of Part VIII. expenses general expenses expenses Grants and other assistance to governments and organizations in the United States See Part IV, line 21 35,000 35,000 Grants and other assistance to individuals in the United States See Part IV, line 22 4,000 4,000 Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees . . . Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . . Other salaries and wages Pension plan contributions (include section 401(k) and section 403(b) employer contributions) Other employee benefits Fees for services (non-employees) Management Legal 775 775 Accounting Lobbying Professional fundraising See Part IV, line 17 . . Investment management fees 34,275 g 34,275 Advertising and promotion . . . 32,098 32,098 Office expenses 302,282 45,342 256,940 Information technology 278 Royalties . . 650 Payments of travel or entertainment expenses for any federal, state, or local public officials Conferences, conventions, and meetings 6,947 6,947 Payments to affiliates Depreciation, depletion, and amortization Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O) Management Services 114,059 34,218 79,841 Membership & Dues 1,173 b 1,173 c d е All other expenses Total functional expenses. Add lines 1 through 24f 531,537 39,000 80,335 412,202 Joint costs. Check here ► 🗆 If following SOP 98-2 (ASC 958-720) Complete this line only if the

Part X **Balance Sheet** (A) (B) Beginning of year End of year 5,094,361 414,119 1 2 84.664 2 66.986 3 584,921 3 506,596 4 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of 5 6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of 6 7 8 9 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D 10a 10b b Less accumulated depreciation 10c 1,932,007 11 6,853,775 11 12 12 Investments—other securities See Part IV, line 11 13 13 Investments—program-related See Part IV, line 11 . . 14 14 618 15 523 15 7,678,893 7,859,677 16 **Total assets.** Add lines 1 through 15 (must equal line 34) . . . 16 2,603 17 4,525 17 Accounts payable and accrued expenses . 18 18 19 19 20 20 21 21 Escrow or custodial account liability Complete Part IV of Schedule D . . Liabilities 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified 22 23 Secured mortgages and notes payable to unrelated third parties . . . 23 24 Unsecured notes and loans payable to unrelated third parties 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule 496,934 25 611,826 D 26 499,537 26 616,351 **Total liabilities.** Add lines 17 through 25 Organizations that follow SFAS 117, check here ▶ 🔽 and complete lines 27 Balances through 29, and lines 33 and 34. 27 5,580,118 27 5,429,684 Unrestricted net assets 1,324,028 28 1,538,432 28 Temporarily restricted net assets Fund 29 275,210 29 275,210 Permanently restricted net assets Organizations that do not follow SFAS 117, check here ▶ ☐ and complete lines 30 through 34. ö 30 30 Capital stock or trust principal, or current funds Assets 31 31 Paid-in or capital surplus, or land, building or equipment fund 32 32 Retained earnings, endowment, accumulated income, or other funds ¥ 33 7.179.356 33 7.243.326 Total net assets or fund balances 34 Total liabilities and net assets/fund balances 7.678.893 34 7.859.677

- Pa	Check if Schedule O contains a response to any question in this Part XI		•	. [~	
1	Total revenue (must equal Part VIII, column (A), line 12)	1		5	589,238
2	Total expenses (must equal Part IX, column (A), line 25)	2			31,537
3	Revenue less expenses Subtract line 2 from line 1	3			57,701
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		7,1	.79,356
5	Other changes in net assets or fund balances (explain in Schedule O)	5			6,269
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6		7,2	243,326
Pai	Tt XII Financial Statements and Reporting Check if Schedule O contains a response to any question in this Part XII			T	N
1	Accounting method used to prepare the Form 990 Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O			res	No
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? \cdot .		2a		Νo
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O		2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were is on a separate basis, consolidated basis, or both	sued			
	Separate basis Consolidated basis Both consolidated and separated basis				i
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	!	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the reaudit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	quired	3b		

Employer identification number

Public Charity Status and Public Support

SCHEDULE A (Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

h

Name of the organization

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ. See separate instructions.

OMB No 1545-0047

Inspection

SANFORD HEALTH FOUNDATION OF NORTHERN MINNESOTA 41-1389317 Reason for Public Charity Status (All organizations must complete this part.) See instructions Part I organization is not a private foundation because it is (For lines 1 through 11, check only one box) A church, convention of churches, or association of churches section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E) 2 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public section 170(b)(1)(A)(vi) (Complete Part II) A community trust described in section 170(b)(1)(A)(vi) (Complete Part II) An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) 10 An organization organized and operated exclusively to test for public safety Seesection 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h ▼ Type II Type III - Other By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? (i) a person who directly or indirectly controls, either alone or together with persons described in (ii) Yes No and (III) below, the governing body of the the supported organization? 11g(i) Νo (ii) a family member of a person described in (i) above? 11g(ii) Νo (iii) a 35% controlled entity of a person described in (i) or (ii) above? 11g(iii) Νo Provide the following information about the supported organization(s)

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see	organızatı col (ı) lıst your gove	Is the organization in col (i) listed in your governing document?		ıfy the on ın your t?	(vi) Is the organization in col (i) organized in the US?		(vii) A mount of support?
		instructions))	Yes	No	Yes	No	Yes	No	
(A) Sanford Health of Northern MN	411266009	Hospital	Yes		Yes		Yes		531,537
Total									531,537

instructions

Sch	edule A (Form 990 or 99	90-EZ)2011						Page 2
	(Complet	e only if you	checked the	box on line 5,	7, or 8 of Part	(b)(1)(A)(iv) I or if the orgar	nızatıon faıle	d to qualify
			<u>organızatıon f</u>	fails to qualify ι	<u>under the tests</u>	listed below, pl	<u>lease comple</u>	ete Part III.)
	ection A. Public Su					Т	1	
Cal	endar year (or fiscal ye in)	ar beginning	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contribut	ions, and						
	membership fees recei							
	ınclude any "unusual							
_	grants ") Tax revenues levied fo	rtho						
2	organization's benefit a							
	paid to or expended on							
	behalf							
3	The value of services of							
	furnished by a governme the organization withou							
4	Total. Add lines 1 thro	_						
5	The portion of total cor	-						
-	by each person (other	than a						
	governmental unit or p	•						
	supported organization line 1 that exceeds 2%							
	amount shown on line 1							
	(f)	21,0014						
6	Public Support. Subtractine 4	ct line 5 from						
S	ection B. Total Sup	port						
Cal	endar year (or fiscal yea	r beginning	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
_	ın)	_	(4) 2007	(2) 2000	(4) 2005	(4) 2020	(0) 2022	(1) 1 3 4 4
7 8	A mounts from line 4 Gross income from inte	rost –						
0	dividends, payments re							
	securities loans, rents							
	and income from simila	ır						
_	sources							
9	Net income from unrela business activities, wh							
	not the business is reg							
	carried on							
10	Other income (Explain							
	IV) Do not include gai from the sale of capital							
11	Total support (Add line							
	through 10)							
12	Gross receipts from re	lated activities	s, etc (See inst	ructions)			12	
13	First Five Years If the		r the organizati	on's first, second	l, thırd, fourth, or	fıfth tax year as a	501(c)(3) or	
	check this box and sto	p here						▶ □
S	ection C. Computat	ion of Publ	ic Support F	Percentage				
14	Public Support Percen	tage for 2011	(line 6 column	(f) dıvıded by lıne	11 column (f))		14	
15	Public Support Percen	tage for 2010	Schedule A , Pa	rt II, line 14			15	
16a	33 1/3% support test-					line 14 is 33 1/3%	% or more, che	
h	and stop here. The org 33 1/3% support test					6a and line 15 is	33 1/20% or m	ore check this
D	box and stop here. The					oa, and inte 15 IS	1/3%0 UI M	ore, check this
17a	10%-facts-and-circum	-	•		-	ne 13, 16a, or 16	b and line 14	٠,
	ıs 10% or more, and ıf							
	in Part IV how the orga	anızatıon meet	s the "facts and	d circumstances"	test The organiz	zatıon qualıfıes as	a publicly su	
b	organization 10%-facts-and-circum	stances test—	2010. If the ora	anization did not	check a hov on li	ne 13, 16a 16b	or 17a and lin	▶
,	15 is 10% or more, an							-
	Explain in Part IV how	the organizati						
10	supported organization Private Foundation If t		n did not chools	a hov on line 12	16a 16h 17a a	or 17h chack this	hov and coc	► □

▶□

Schedule A (Form 990 or 990-EZ) 2011 Page 3 Part III Support Schedule for Organizations Described in IRC 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2007 **(b)** 2008 (c) 2009 (d) 2010 (e) 2011 (f) Total ın) Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b Public Support (Subtract line 7c from line 6) Section B. Total Support Calendar year (or fiscal year beginning (a) 2007 **(b)** 2008 (c) 2009 (d) 2010 (e) 2011 (f) Total ın) Amounts from line 6 Gross income from interest, 10a dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b C Net income from unrelated 11 business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support (Add lines 9, 10c, 13 11 and 12) First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage Public Support Percentage for 2011 (line 8 column (f) divided by line 13 column (f)) 15 15 Public support percentage from 2010 Schedule A, Part III, line 15 16 16 Section D. Computation of Investment Income Percentage

Investment income percentage for 2011 (line 10c column (f) divided by line 13 column (f))

19a 33 1/3% support tests—2011. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not

18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

33 1/3% support tests-2010. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line

more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Investment income percentage from 2010 Schedule A, Part III, line 17

17

18

17

18

▶[

Part IV	Supplemental Information. Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Also complete this part for any additional information. (See instructions).								
	Facts And Circumstances Test								
	Explanation								

Schedule A (Form 990 or 990-EZ) 2011

DLN: 93493135009253

OMB No 1545-0047

SCHEDULE D (Form 990)

Department of the Treasury

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b

Supplemental Financial Statements

ntema	al Revenue Service	► Attach to F	orm 990. ► See separate instructions.		Inspection
	me of the organi	zation NDATION OF NORTHERN MINNESOTA		Employer identific	ation number
JAI	II ORD HEALIN I OOI	VENTON OF NORTHERN PLINTESOTA		41-1389317	
Pa		izations Maintaining Donor A ration answered "Yes" to Form 99	dvised Funds or Other Similar F	unds or Account	s. Complete if the
	Organiz	additaliswered fes to Form 9	(a) Donor advised funds	(b) Funds and	other accounts
1	Total number a	t end of year			
2	Aggregate cont	ributions to (during year)			
3	Aggregate gran	ts from (during year)			
4	Aggregate valu	e at end of year			
5			isors in writing that the assets held in do organization's exclusive legal control?	nor advised	┌ Yes ┌ No
6	used only for c		I donor advisors in writing that grant funds nefit of the donor or donor advisor, or for a		┌ Yes ┌ No
Pa	rt III Conse	rvation Easements. Complete	ıf the organizatıon answered "Yes"	to Form 990, Part I	V, line 7.
2	Preservati Protection Preservati Complete lines	of natural habitat on of open space	cion or pleasure)	certified historic stru	
		,		Held at th	e End of the Year
а	Total number o	f conservation easements		2a	
b	Total acreage i	restricted by conservation easements	5	2b	
C	Number of cons	servation easements on a certified hi	storic structure included in (a)	2c	
d	Number of cons	servation easements included in (c) a	icquired after 8/17/06	2d	
3	Number of cons	servation easements modified, transf	erred, released, extinguished, or terminat	ed by the organization	n during
	the taxable yea	ar⊫			
4	Number of stat	es where property subject to conserv	ation easement is located 🛌		
5		nization have a written policy regardin the conservation easements it holds	g the periodic monitoring, inspection, har ?	ndling of violations, an	Yes No
6	Staff and volun	teer hours devoted to monitoring, ins	pecting and enforcing conservation easer	ments during the year	-
7	A mount of expe	enses incurred in monitoring, inspect	ing, and enforcing conservation easement	ts during the year	
•	► \$				
8		servation easement reported on line) and 170(h)(4)(B)(II)?	2(d) above satisfy the requirements of se	ction	┌ Yes ┌ No
9	balance sheet,		onservation easements in its revenue an the footnote to the organization's financia ments		
Par			ons of Art, Historical Treasures, "Yes" to Form 990, Part IV, line 8.	or Other Similar	Assets.
1a	art, historical t	reasures, or other similar assets held	5 116, not to report in its revenue statem d for public exhibition, education or reseai nancial statements that describes these	rch in furtherance of p	
b	historical treas		5 116, to report in its revenue statement public exhibition, education, or research s		
	(i) Revenues II	ncluded in Form 990, Part VIII, line 1	L	► \$	
	(ii) Assets incl	uded in Form 990, Part X			
2	If the organizat	·	corical treasures, or other similar assets f		

Revenues included in Form 990, Part VIII, line 1

b Assets included in Form 990, Part X

Part	•••• Organizations Maintaining Co	llections of Art	t, His	<u>tori</u>	<u>cal Tr</u>	<u>easur</u>	es, or O	<u>ther</u>	<u>Similar</u>	Asset	t s (co	ntınued)
3	Using the organization's accession and othe items (check all that apply)	r records, check an	y of th	ne fol	lowing t	hat are	a significa	nt us	e of its co	llection		
а	Public exhibition		d	Γ	Loan	orexcha	ange progr	ams				
b	Scholarly research		е	Γ	Other							
С	Preservation for future generations											
4	Provide a description of the organization's co	ollections and expla	ain hov	w the	y furthe	r the or	ganızatıon	's exe	empt purpo	se in		
5	During the year, did the organization solicit of assets to be sold to raise funds rather than t								lar	Г	es (┌ No
Par	Escrow and Custodial Arrang Part IV, line 9, or reported an an	ements. Compl	ete ıf	the	organı	zation			es" to For	m 990,	,	
1a	Is the organization an agent, trustee, custoc included on Form 990, Part X?	ian or other interm	edıary	forc	ontribu	tions or	other ass	ets n	ot	Г	es (┌ No
b	If "Yes," explain the arrangement in Part XIV	/ and complete the	follow	ving t	able		Г			Amoui	nt	
c	Beginning balance						F	1c		7111041		
d	Additions during the year						-	1d				
e	Distributions during the year							1e				
f	Ending balance						-	1f				
	Did the organization include an amount on Fo	orm 000 Bart V lin	. 212				L					
2a	-		e 21 '							, ,	es	1 140
	If "Yes," explain the arrangement in Part XIV				ad !!\/a	-!! to F	OOO	Dowl	TV line	1.0		
Pa	rt V Endowment Funds. Complete	(a)Current Year		Prior \			Years Back		hree Years B		Four Y	ears Back
1a	Beginning of year balance	275,210	<u> </u>		275,210	(-7	275,210			,210		
b	Contributions											
С	Investment earnings or losses	3,144			3,066		5,394		7.	,146		
d	Grants or scholarships	3,144			3,066		5,308		6	,998		
e	Other expenditures for facilities and programs											
f	Administrative expenses						86			148		
g	End of year balance	275,210			275,210		275,210		275	,210		
2	Provide the estimated percentage of the yea	r end balance held	as		•					•		
а	Board designated or quasi-endowment 🕨	0 %										
b	Permanent endowment 100 000 %											
c	Term endowment ▶ 0 %											
3a	Are there endowment funds not in the posse	ssion of the organiz	ation	that a	are held	and ad	ministered	l for t	he			
	organization by	-							-		Yes	No
	(i) unrelated organizations							•		3a(i)		No
	(ii) related organizations								[3a(ii)		No
	If "Yes" to 3a(II), are the related organizatio	•						•	[3b		
4	Describe in Part XIV the intended uses of the											
Par	t VI Land, Buildings, and Equipme	ent. See Form 99	90, Pa	art X	, line 1	0.					Г	
	Description of property				a) Cost o		(b)Cost or basis (oth		(c) Accum depreck		(d) B	ook value
1a	Land											
b	Buildings											
C	Leasehold improvements											
d	Equipment											
_e	Other	<u></u> .	<u> </u>									
Tota	I. Add lines 1a-1e <i>(Column (d) should equal Fo</i>	orm 990, Part X, colu	mn (B,), line	10(c).)				🕨			0
									Schedu	ıle D (Fo	orm 9	90) 2011

Part VII Investments—Other Securities. See	Form 990, Part X, line 1.	2.
(a) Description of security or category	(b)Book value	(c) Method of valuation
(including name of security)	. ,	Cost or end-of-year market value
(1) Financial derivatives		
(2)Closely-held equity interests Other		
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)	,	
Part VIII Investments—Program Related. See		13.
(a) Description of investment type	(b) Book value	(c) Method of valuation
(a) Description of investment type	(B) Book value	Cost or end-of-year market value
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)	1	
Part IX Other Assets. See Form 990, Part X, lii		
(a) Descrip	otion	(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1		
Part X Other Liabilities. See Form 990, Part X		
1 (a) Description of Liability	(b) A mount	
Federal Income Taxes		
Intercompany Payable	611,826	
Total. (Column (b) should equal Form 990, Part X, col (B) line 25) ▶	611,826	
2 Fin 48 (ASC 740) Footnote In Part VIV provide the tay		nization's financial statements that reports the

Total revenue (Form 990, Part VIII, column (A), line 12)

1 1

2	Total expenses (Form 990, Part IX, column (A), line 25)	2	
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 - 8	9	
10	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9	10	
Part	Reconciliation of Revenue per Audited Financial Statements With Revenue p	er Re	turn
1	Total revenue, gains, and other support per audited financial statements	1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments 2a		
b	Donated services and use of facilities		
C	Recoveries of prior year grants		
d	Other (Describe in Part XIV)		
e	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIV)		
C	Add lines 4a and 4b	4c	
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	
<u>Part</u>	Reconciliation of Expenses per Audited Financial Statements With Expenses	per F	Return
1	Total expenses and losses per audited financial statements	₁	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25	-	
– a	Donated services and use of facilities		
b	Prior year adjustments	1	
c	Other losses	1	
d	Other (Describe in Part XIV) 2d	1	
e	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIV) 4b	1	
c	Add lines 4a and 4b	4c	
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	
Par	t XIV Supplemental Information	•	

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Identifier	Return Reference	Explanation
Description of Uncertain Tax Positions Under FIN 48		Certain controlled organizations are subject to income taxes Deferred income tax assets and liabilities are recognized for the differences between the financial and income tax reporting basis of assets and liabilities based on enacted tax rates and laws. A tax benefit from an uncertain tax position may be recognized when it is more likely than not that the position will be sustained upon examination. The deferred income tax provision or benefit generally reflects the net change in deferred income tax assets and liabilities during the year. The current income tax provision reflects the tax consequences of revenues and expenses currently taxable or deductible on various income tax returns for the year reported. Sanford Health of Northern Minnesota did not have a material income tax liability at June 30, 2012, some related organizations have established reserves.
		Part V The Breen trust endowment funds are permanently restricted. The Foundation board annually designates the interest earnings for specific current foundation projects.

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

Schedule I (Form 990)

Department of the Treasury

Internal Revenue Service

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Ves." to Form 990. Part IV. line 21 or 22.

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22. ► Attach to Form 990 pen to Public

DLN: 93493135009253OMB No 1545-0047

Open to Public Inspection

Employer identification number Name of the organization SANFORD HEALTH FOUNDATION OF NORTHERN MINNESOTA 41-1389317 **General Information on Grants and Assistance** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use (a) Name and address of (c) IRC Code section (d) A mount of cash (e) A mount of non-(f) Method of (g) Description of **(b)** EIN (h) Purpose of grant if applicable valuation non-cash assistance or assistance organization grant cash (book, FMV, appraisal or government assistance other) (1) Beltramı Area Service 41-1941453 501(c)(3) 10,000 Grant to fund general Collabrative 701 Minnesota operations Ave NW Ste 235 Bemidji, MN 56601 (2) Bemidii Area Bov's and 81-0599601 501(c)(3) 5.000 Grant to fund general Girl's ClubPO Box 191 operations Bemidji, MN 56601 (3) Lutheran Social Services 41-0872993 501(c)(3) 5,000 Grant to fund general PO Box 1886 operations Bemidji, MN 56601 41-1333404 15,000 (4) Northwoods CoalitionPO 501(c)(3) Grant to fund general Box 563 operations Bemidji, MN 56601 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

o circuaic i	(1 01111) 3 0) 2 0 2 2					
Part III				. Complete if the organ	ızatıon answered "Yes"	to Form 990, Part IV, line 22.
	Use Schedule I-1 (Form 990) ir additionai space i	s neeaea.			
						·

(a)Type of grant or assistance	(b)Number of recipients	(c) A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

Identifier	Return Reference	Explanation
Procedure for Monitoring Grants in the U S	,	Schedule I, Part I, Line 2 Sanford Health Foundation of Northern Minnesota provides grants to community service groups for general operations. Justification for need is required at the time of the request for funds and the organization does not require reporting as to how the funds were used.

DLN: 93493135009253

OMB No 1545-0047

Schedule J (Form 990)

Internal Revenue Service

Department of the Treasury

Compensation Information For certain Officers, Directors, Trustees, Key Employees, and Highest

Compensated Employees ► Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

Name o	of the o	organization			
SANFORE	HEALT	H FOUNDATION	I OF	NORTHERN	MINNESC

Employer identification number

41-1389317

Pai	rt I Questions Regarding Compensation			
			Yes	Νo
1a	Check the appropiate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items			
	First-class or charter travel Housing allowance or residence for personal use			
	☐ Travel for companions ☐ Payments for business use of personal residence			
	Tax idemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement orprovision of all the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all			
	officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2		
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply			
	Compensation committee			
	☐ Independent compensation consultant ☐ Compensation survey or study			
	Form 990 of other organizations Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization			
а	Receive a severance payment or change-of-control payment?	4a		Νo
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	Yes	
c	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		Νο
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III			
	Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.			
5	For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the revenues of			
а	The organization?	5a		No
b	, , , , , , , , , , , , , , , , , , , ,	5b		Νo
_	If "Yes," to line 5a or 5b, describe in Part III			
6	For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of			
а	The organization?	6a		Νo
b	Any related organization?	6b	Yes	
	If "Yes," to line 6a or 6b, describe in Part III			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed			
	payments not described in lines 5 and 6? If "Yes," describe in Part III	7		Νo
8	Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was			
	subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe			
	ın Part III	8		No
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations			
	section 53 4958-6(c)?	9		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, columns (D) and (E) for that individual

(A) Name		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ
(1) John C Vanderwoude	(I) (II)	0 1,000,000	0	0 183,385	0 4,900	0 23,740	0 1,212,025	
(2) Mark Paulson MD	(ı) (ıı)	0 236,419	0	0 31,732	0 12,250	0 18,510	0 298,911	
(3) Michael L Olson	(ı) (ıı)	0 563,933	0 0	0 8,288	0	0 6,711	0 578,932	
(4) Michael L Olson Deferred Comp	(ı) (ıı)	0	0	0	0 49,282	0	0 49,282	
(5) Richard D Hardie	(I) (II)	0 562,511	0	0 3,992	0 7,350	0 16,894	0 590,747	
(6) Terrence Grimm MD thru Feb12	(I) (II)	0 500,004	0	0 57,669	0 12,250	0 13,874	0 583,797	
(7) Kelby K Krabbenhoft	(1) (11)	0 913,461	0	0 570,836	0	0 21,738	0 1,506,035	
(8) Kelby K Krabbenhoft Deferred Comp	(I) (II)	0	0	0	0 565,035	0	0 565,035	
(9) Lisa Carlson	(ı) (ıı)	0 500,321	0	0 217,416	0 12,250	0 19,040	0 749,027	
(10) Paul Hanson	(ı) (ıı)	0 374,881	0	0 191,646	0 57,603	0 8,783	0 632,913	
(11) Craig Boyer	(ı) (ıı)	0 190,183	0	0 82,069	0 23,978	0 6,139	0 302,369	
	_							

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Identifier	Return Reference	Explanation
	· · · · · · · · · · · · · · · · · · ·	The Sanford Board of Trustees directly engages a nationally recognized independent compensation consulting firm to annually review the total compensation arrangements of the officers of the organizations, and to report findings and recommendations to the Sanford Board of Trustees for deliberation and action. The most recent study was completed in 2012
	,	Schedule J, Part II, Column C Employer contributions to pension plans, amounts representing increases and decreases in actuarial value (actuarial value factors include age, tenure and salary) of defined benefit SERP Plans are included in Column C Participants and changes in values include Kelby Krabbenhoft \$418,302
	Part I, Line 6	Sanford physicians are compensated based on the professional services they perform within the clinic in which they provide care Generally, the model is revenues less expenses Physicians listed that were paid on this model include Michael Olson, Richard Hardie
Supplemental Information		Compensation reported on Schedule J includes (B)(i) Base compensation - salaries are based on the experience and performance of each executive and benchmarked using independent compensation survey information (B)(ii) Bonus & incentive compensation - as part of executive compensation, individuals may be eligible for incentive performance compensation, however if the organization does not meet its financial targets, incentive payments are not paid, regardless of performance (B)(iii) Other reportable compensation - generally includes taxable executive benefits (C) Deferred compensation includes employer contributions to pension plans and the increase (or decrease) in the actuarial value (actuarial value factors include age, tenure and salary) of the defined benefit plans (D) Nontaxable benefits generally include health insurance premiums. A memo regarding executive compensation, written by the Chairman of the Sanford Board of Trustees, is on file and available upon request. Compensation paid to trustees is for full-time professional responsibilities as physicians, administrators or employees of the organization. The total compensation paid to Kelby Krabbenhoft of \$1,484,297 is comprised of Base salary of \$913,461, and Other Taxable Earnings of \$570,836. In addition, an amount of \$565,035 has been reported for the estimated amount of ratable increase in value of the defined benefit pension plan, defined benefit SERP and a Gift Agreement Management Continuity Retention plan.

Schedule J (Form 990) 2011

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493135009253

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

2011
Open to Public Inspection

Name of the organization SANFORD HEALTH FOUNDATION OF NORTHERN MINNESOTA	Employer identifi	cation number
	41-1389317	

Identifier	Return Reference	Explanation
	Form 990, Part VI, Section A, line 2	Lisa Carlson and Pamela Anderson have a business relationship. The following officers, board members and key employees are employees of Sanford or its related organizations. Many of these employees also serve on other related Sanford boards, or have business relationships with each other than span the organization as a whole. John Vanderwoude, Mark Paulson, Michael Olson, Richard Hardie, Terrence Grimm, Kelby Krabbenhoft, Lisa Carlson, Paul Hanson and Craig Boyer.

ldentifier	Return Reference	Explanation
	Form 990, Part VI, Section A, Inne 6	Sanford is governed by a Board of Trustees (BOT) that has ultimate strategic and decision making authority. The BOT delegates certain activities and responsibilities to Boards of each of Sanford's subsidiaries. The unique nature and complexity of the subsidiaries requires each to have a delegated Board with a singular entity focus. Such bodies, referred to as Boards of Directors and Boards of Governors, address matters such as credentialing, accreditation standards, developing budgets, programs and facilities on an entity-specific basis, and generally consist of individuals distinct from the BOT. These Boards function much like committees in a traditional corporate structure. The BOT then acts as a holding company Board, synthesizing and reconciling each entity's programs and budgets into a system-wide strategic plan. This structure of governance produces a significant number of trustees, governors and directors, creating a 400+ person collective which acts as a team of ambassadors for Sanford in their respective communities.

Identifier	Return Reference	Explanation
	Form 990, Part VI, Section A, line 7a	The Sanford Board of Trustees appoints the board members for the Board of Directors of Sanford Health Foundation of Northern Minnesota

Identifier	Return Reference	Explanation
	Form 990, Part VI, Section A, line 7b	The Sanford Board of Trustees approves the actions approved by the Board of Directors of Sanford Health Foundation of Northern Minnesota

ldentifier	Return Reference	Explanation
	Form 990, Part VI, Section B, line 10b	The corporation shall not, without the prior approval of the Member, (a) enter into any fund-raising project, (b) borrow any money, whether secured or unsercured, (c) enter into any contract providing for the sale, assignment, transfer, lease, or other disposition of any real estate or interest therein having a value of more than \$50,000, or any other property or interest therein which involves, in the aggregate, more than \$25,000 payable or receivable by the corporation and which is not cancelable by the corporation on notice of thirty(30)days or less without penalty, (d) make contributions or dispositions of propery(i)to any entity outside of SHNM and its controlled entities or (ii)in excess of \$50,000 per individual contribution or disposition or \$250,000 in the aggregate during any fiscal year of the corporation, (e) take any action violative of the restrictions set forth in its Restated Articles of Incorporation and any subsequent amendments thereto (f) raise funds by means of charitable gambling, although it may receive funds from outside entities which so raise funds so long as such funds are not raised in the name of this corporation, Sanford Health of Northern Minnesota or its controlled entities, or (g) take any action in contradiction with any express restrictions adopted by the Member

Identifier	Return Reference	Explanation
	Form 990, Part VI, Section B, line 11	The Form 990 is prepared internally by the finance department and reviewed by executive management. An external accounting firm reviews the return prior to filing and prepares return highlights and key disclosures for the Audit Committe prior to the return filing date. Before the return is filed, a complete copy is made available to the current Board of Trustees.

Identifier	Return Reference	Explanation
	Form 990, Part VI, Section B, Ine 12c	The annual Conflict of Interest disclosure process is managed by the Chief Compliance Officer (CCO). The CCO is responsible for assuring that all completed forms are returned in a timely and complete manner. Conflict of Interest questionnaires are sent to System Trustees, members of the governing boards of subsidiary entities, officers and key employees for all entities subject to the IRS Form 990 filings. The disclosures are summarized for review by the executive committee of the Board of Trustees, pursuant to policy. This review allows 1)The Board to acquire an awareness of financial relationships of board members and key management employees and can invoke the recusal process on a case-by-case basis when potential conflicts are implicated in Board decisions and deliberations, and 2)Gives the Board the opportunity to seek additional information and clarification about disclosures to determine potential conflicts of interest and how to manage such

Identifier	Return Reference	Explanation
	Form 990, Part VI, Section B, Ine 15	The Sanford Board of Trustees directly engages a nationally recognized independent compensation consulting firm to annually review the total compensation arrangements of the officers and operating unit executives of the organization, including the CEO, and to report the findings and recommendations to them for deliberation and action. The deliberations and actions are recorded in the minutes of the Sanford Board of Trustees. The most recent study was completed in 2012. Additionally, Sanford periodically engages an independent compensation consultant to review and issue a report regarding the reasonableness of the total compensation arrangements of all physicians employed by the organization. The most recent study of Physician total compensation arrangements was completed in 2009.

Identifier	Return Reference	Explanation
	· · · · · · · · · · · · · · · · · · ·	Although the orgalization does not maintain a wiebsite where the public can access these documents, it would respond individually to any requests or inquiries from the public for the documents

Identifier	Return Reference	Explanation
	Form 990, Part VII	Sanford Trustees provide services to Sanford and its subsidiaries. Hours reported for each individual reflect the time spent on work related to either the filing organization or a related organization. Sanford Board of Trustees has ultimate governance responsibilities for each entity with the Sanford system. In addition, a Board of Directors is established for each entity, which has specific delegated responsibilities from the Board of Trustees related to the oversight of day to day operations of that entity.

ldentifier	Return Reference	Explanation
Changes in Net Assets or Fund Balances	Form 990, Part XI, line 5	Net unrealized losses on investments -16,686 Prior period adjustments -262 Net Asset Transfer to Sanford Health of Northern MN 23,217 Total to Form 990, Part XI, Line 5 6,269

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -SCHEDULE R

(Form 990)

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37. ► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

DLN: 93493135009253

Open to Public

Department of the Internal Revenue						Ope Ir	en to Pul Ispectio	blic on
Name of th	ne organization ALTH FOUNDATION OF NORTHERN MINNESOTA				Employer ide	ntification number		
					41-1389317	,		
Part I	Identification of Disregarded Entities	(Complete if the organization	on answered "Yes'	' on Form 990, Pa	rt IV, line 33.)			
	(a) Name, address, and EIN of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Potal income	(e) ind-of-year assets	(f) Direct controlling entity		
Part II	Identification of Related Tax-Exempt or more related tax-exempt organizations	Organizations (Complete during the tax year.)	ıf the organizatior	answered "Yes" (on Form 990, Pai	rt IV, line 34 becau	ise it had	d one
	(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	Section 5	(g) 512(b)(1 trolled nızatıon
See Additiona	ıl Data Table						Yes	No
F D	. A st. and Danier and Dadustin Ast Notice and Abril	T	C-+ N- E	1125		Calcadada D.	/F 000	. 2011

Part III Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)

				excluded from tax under sections 512- 514)	year assets		ions?	amount in box 20 of Schedule K-1 (Form 1065)	mana partr		(k) Percentage ownership
						Yes	No		Yes	No	
(1) National Student Housing - South Dakota LLC Inve 100 S Phillips Ave Sioux Falls, SD 57104 20-2129839	estment	SD	N/A								
(2) RAC Rentals LLC 100 S Phillips Ave Sioux Falls, SD 57104 26-1961077	estment	SD	N/A								

Part IV Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership
(1) Sanford Home Medical Equipment Inc 2710 W 12th Street Sioux Falls, SD 57105 46-0388597	Healthcare Equipment	SD	N/A	С			
(2) Sanford Health Plan 300 Cherapa Place Sioux Falls, SD 57103 91-1842494	Insurance	SD	N/A	С			
(3) Sanford Health Plan of MN 300 Cherapa Place Sioux Falls, SD 57103 46-0445852	Insurance	MN	N/A	С			
(4) Bemidji Medical Equipment Inc 1300 Anne St NW Bemidji, MN 56601 41-1551725	Retail Sales of DME	MN	N/A	С			
(5) North Country Management Inc 1300 Anne St NW Bemidji, MN 56601 41-1820025	Management Services	MN	N/A	С			
(6) Sanford Frontiers 1305 W 18th St PO Box 5039 Sioux Falls, SD 571175039 45-5436599	Weight Loss Management	SD	N/A	С			

Part		s" on Form 990, Par	T IV, line 34, 35, 3	35A, Or 36.)	Yes	No
	ote. Complete line 1 if any entity is listed in Parts II, III or IV		TT TV2		res	NO
	ng the tax year, did the organization engage in any of the following transactions with one or more related organ	nizations listed in Parts	S 11-1V /	4-		NI-
	eceipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity			1a 1b	1	No No
	Gift, grant, or capital contribution to related organization(s)			1b 1c		No
	iff, grant, or capital contribution from related organization(s)			1d		No
	oans or loan guarantees to or for related organization(s)			1u 1e	_	No
e L	oans or loan guarantees by related organization(s)			16	+	110
f S	ale of assets to related organization(s)			1f		No
	urchase of assets from related organization(s)			1g		No
	xchange of assets with related organization(s)			1h		No
	ease of facilities, equipment, or other assets to related organization(s)			1i		No
j L	ease of facilities, equipment, or other assets from related organization(s)			1 <u>j</u>		No
-	erformance of services or membership or fundraising solicitations for related organization(s)			1k		No
	erformance of services or membership or fundraising solicitations by related organization(s)			11		No
m S	haring of facilities, equipment, mailing lists, or other assets with related organization(s)			1m	,	No
n S	haring of paid employees with related organization(s)			1n		No
o F	eimbursement paid to related organization(s) for expenses			10		No
p F	eimbursement paid by related organization(s) for expenses			1 p		No
q	ther transfer of cash or property to related organization(s)			1 q		No
r C	ther transfer of cash or property from related organization(s)			1r		No
2 I	the answer to any of the above is "Yes," see the instructions for information on who must complete this line, ii	ncluding covered relati	onships and transact	cion thresholds		
	(a) Name of other organization	(b) Transaction type(a-r)	(c) Amount involved	(d) Method of determing Involved		unt
1) 2)						
2)						
3)						
4)						
5)						
6)		1		I		

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	org	(e) Are all partners section 501(c)(3) janizations?	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene man part	j) eral or aging ener?	(k) Percentage ownership
			,	Yes	No			Yes	No		Yes	No	
				·									
							-						

Schedule R (Form 990) 2011

Part VII Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule R (see instructions)

Identifier Return Reference Explanation

Schedule R (Form 990) 2011

Software ID: Software Version:

EIN: 41-1389317

Name: SANFORD HEALTH FOUNDATION OF NORTHERN MINNESOTA

Form 990, Schedule R, Part II - I	dentification of Re	lated Tax-E	xempt Orga	nizations	T		
(a) Name, address, and EIN of related organization	(b) Primary Activity	(c) Legal Domicile (State or Foreign Country)	(d) Exempt Code section	(e) Public charity status (if 501(c) (3))	(f) Direct Controlling Entity	Sectio (b)(contr	n 512 13) olled
Sanford Health							<u> </u>
1305 West 18th Street Sioux Falls, SD 57117 31-1527032	Supporting Organization	SD	501(c) (3)	11-II	Sanford	Yes	
Sanford Health Foundation 1305 West 18th Street Sioux Falls, SD 57117 36-3297853	Supporting Organization	SD	501(c) (3)	11-II	Sanford Health	Yes	
Sanford 801 Broadway Drive Fargo, ND 58122 27-1218956	Supporting Organization	ND	501(c) (3)	11-II			No
Sanford North PO Box 2010 Fargo, ND 58122 45-0385890	Supporting Organization	ND	501(c) (3)	11-II	Sanford	Yes	
PO Box 2010 Fargo, ND 58122 45-0226909	Hospital	ND	501(c) (3)	3	Sanford North	Yes	
Sanford Clinic North PO Box 2010 Fargo, ND 58122 91-1770748 Sanford Health Network North	Clinics	ND	501(c) (3)	9	Sanford North	Yes	
PO Box 2010 Fargo, ND 58122 45-0409348 Sanford Medical Center Wheaton	Hospitals/Clinics	ND	501(c) (3)	11-II	Sanford North	Yes	
401 12th Street North Wheaton, MN 56296 27-2042143 Sanford Health Foundation North	Hospital/Clinic	MN	501(c) (3)	3	Sanford North	Yes	
PO Box 2010 Fargo, ND 58122 45-0398104	Fundraising	ND	501(c) (3)	7	Sanford North	Yes	
Sanford Medical Center Thief River Falls 120 Labree Ave S Thief River Falls, MN 56701 41-0709579	Hospital	MN	501(c) (3)	3	Sanford North	Yes	
Sanford Medical Center Mayville 42 6th Ave SE Mayville, ND 58257 45-0228899	Hospital	ND	501(c) (3)	3	Sanford North	Yes	
MeritCare Minnesota 1720 South Highway 59 Thief River Falls, MN 56701 26-1530302	Promotion of health	MN	501(c) (3)	3	Sanford North	Yes	
Agassiz Assurance Company 100 Bank Street Suite 610 Burlington, VT 05401 74-3121855	Insurance	VT	501(c) (3)	11-II	Sanford North	Yes	
MeritCare Health Enterprises Inc PO Box 2010 Fargo, ND 58122 45-0359785	Prescription drugs	ND	501(c) (4)		Sanford North	Yes	
FM Ambulance Service Inc 2215 18th St South Fargo, ND 58103 45-0344371	EMT	ND	501(c) (4)		Sanford North	Yes	
Sanford Health of Northern Minnesota 1300 Anne St NW Bemidji, MN 56601 41-1266009	Hospital	MN	501(c) (3)	3	Sanford North	Yes	
Baker Park Inc 803 Dewey Ave NW Bemidji, MN 56601 41-1372480	Low Income Senior Housing	MN	501(c) (3)	9	Sanford Health of Northern Minnesota	Yes	
North Country Medical Clinic 1300 Anne St NW Bemidji, MN 56601 41-1753855	Family Practice Medical Clinic	MN	501(c) (3)	3	Sanford Health of Northern Minnesota	Yes	
Sanford ResearchUSD 1305 West 18th Street PO Box 5039 Sioux Falls, SD 571175039 46-0450378	Research	SD	501(c) (3)	3	Sanford Health	Yes	
Sanford USD Medical Center 1305 West 18th Street PO Box 5039 Sioux Falls, SD 571175039 46-0227855	Hospital	SD	501(c) (3)	3	Sanford Health	Yes	

Form 990, Schedule R, Part II - Identification of Related Tax-Exempt Organizations

Torrit 330/ Schicadic 19 Tart 11 1						
(a) Name, address, and EIN of related organization	(b) Primary Activity	(c) Legal Domicile (State or Foreign Country)	(d) Exempt Code section	(e) Public charity status (if 501(c) (3))	(f) Direct Controlling Entity	g Section 512 (b)(13) controlled organization
Sanford Clinic						
1305 West 18th Street PO Box 5039 Sioux Falls, SD 571175039 46-0447693	Clinical Services	SD	501(c) (3)	3	Sanford Health	Yes
Sanford Health Network						
1305 West 18th Street PO Box 5039 Sioux Falls, SD 571175039 46-0388596	Hospitals/Clinics	SD	501(c) (3)	11-II	Sanford Health	Yes
Sanford Home Health						
1305 West 18th Street PO Box 5039 Sioux Falls, SD 571175039 46-0282134	Home Health Services	SD	501(c) (3)	9	Sanford Health	Yes
MeritCare Health Enterprises Inc						
201 Fifth Street North 14 Floor Fargo, ND 58102 45-3788040	Prescription drugs	PA	501(c) (4)		Sanford North	Yes
Edith Sanford Breast Cancer Foundation						
2301 E 60th Street N Sioux Falls, SD 57104 45-0404126	Foundation	ND	501(c) (3)	11-II	Sanford Health	Yes
Sanford World Clinics						
1305 West 18th Street Sloux Falls, SD 57117 26-2707628	Healthcare	SD	501(c) (3)	3	Sanford Health	Yes