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Form **990** 

Department of the Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements

2011

Open to Public Inspection

B Check Addres	the 2011 ca	lendar year, or tax year beginning 07	7-01-2011 and ending 06-3	0-2012		
_	k ıf applıcable	C Name of organization UNITED WAY OF THE GREATER CHIPPEW.			D Employer ide	ntification number
Name	ess change				39-107790	
ivaille	e change	Doing Business As			E Telephone nu	mber
— Initial	return	Number and street (or P O box if mail is	not delivered to street address) Ro	oom/suite	(715)834-5	
— <sub>Termır</sub>	ınated	3603 N HASTINGS WAY SUITE 200			<b>G</b> Gross receipts \$	\$ 2,772,639 
— Amend	nded return	City or town, state or country, and ZIP +	4			
— Applica	cation pending	EAU CLAIRE, WI 54703				
		<b>F</b> Name and address of principa	ıl officer	H(a) Is	<b>■</b> this a group return	for
		JANICE PORATH			liates?	□ Yes ▼ No
		3603 N HASTINGS WAY SUITE EAU CLAIRE,WI 54703	200	H(b) Ara	all affiliates include	ed?
						sur   res   No (see instructions)
Tax-e	exempt status	▼ 501(c)(3)	no )		oup exemption nur	
J Web	bsite:► UW	GCV ORG				
		Corporation Trust Association	Other ►	<b>L</b> Year of	formation 1966 <b>M</b>	State of legal domicile W
Part		mary escribe the organization's mission or				
Governance	QUALIT RESOUR AREA T AND FUI	GER COMMUNITIES OUR FOCUS I Y OF LIFE UNITED WAY RECRUIT: CES NEEDED TO GET THINGS DO HE ACTION PLAN IS A BLUE-PRIN NDING DECISIONS ARE BEING MA STEMIC, LONG-LASTING CHANGE:	S PEOPLE AND ORGANIZA NE COMMUNITY ACTION IT FOR COMMUNITY CHAN ADE TO GET TO THE ROOT	TIONS WHO BRI PLANS ARE BEII GE NEEDS IN T CAUSE OF THE	NG THE PASSION NG PRODUCED FO HESE AREAS ARE	N, EXPERTISE AND OR EACH FOCUS : BEING IDENTIFIED
ර ගු	2 Check th	is box দ if the organization discon	tinued its operations or disp	osed of more thar	25% of its net as	sets
Activities &	3 Number	of voting members of the governing b	oody (Part VI, line 1a)		з	16
5	4 Number	of independent voting members of the	e governing body (Part VI, lii	ne 1b)	. 4	16
•	5 Total nur	mber of individuals employed in calei	ndar year 2011 (Part V, line	2a)	5	3
		mber of volunteers (estimate if neces			6	1,144
		related business revenue from Part V	, , , , ,	•	7a	C
	<b>b</b> Net unre	lated business taxable income from	-orm 990-1, line 34		7b	Current Year
	8 Contrib	butions and grants (Part VIII, line 1	h\		2,315,179	2,165,812
		m service revenue (Part VIII, line 2		2,313,179	2,103,812	
듀		ment income (Part VIII, column (A)		9,985	62,507	
#   1		revenue (Part VIII, column (A), lines			8,353	15,992
1	L2 Total r	evenue—add lines 8 through 11 (mu	st equal Part VIII, column (A	A), line		
					2,333,517	2,244,311
		and similar amounts paid (Part IX, o ts paid to or for members (Part IX, co	,		1,518,463	1,641,676
		es, other compensation, employee be				
8   1	5-10)		ments (rare 1x, column (x), r		321,707	328,491
Expenses 1	<b>L6a</b> Profes	sıonal fundraısıng fees (Part IX, colu	mn (A), line 11e)		0	0
ੜੇ 📗	<b>b</b> Total fur	ndraısıng expenses (Part IX, column (D), line	± 25) <b>►</b> 105,453			
— .	L <b>7</b> Other	expenses (Part IX, column (A), lınes	11a-11d,11f-24e)		191,660	182,688
		expenses Add lines 13-17 (must ed			2,031,830	2,152,855
	<b>L9</b> Reveni	ue less expenses Subtract line 18 fi	om line 12		301,687	91,456
Čes				Beginni	ing of Current Year	End of Year
Net Assets or Fund Balances	<b>20</b> Totala	assets (Part X, line 16)			2,707,556	2,463,879
전		iabilities (Part X, line 26)			1,602,571	1,616,188
ž 🖺 🛮 2		sets or fund balances Subtract line			1,104,985	847,691
Part	III Sign	ature Block		•	•	
	enalties of pe dge and belief	erjury, I declare that I have examined th f, it is true, correct, and complete. Decl				
mowled mowled	Signa					
mowled mowled	Signa JANIC	CE PORATH EXECUTIVE DIRECTOR				
Sign Here	Signa  JANIC Type  Preparer'signature	or print name and title	Date 2012-12-28	Check if self-employed	(see instructions)	ver identification number
Sign Here	Signa  JANIC Type  Preparer's signature  Firm's na	CE PORATH EXECUTIVE DIRECTOR or print name and title  CRAIG OLSEN  The control of	2012-12-28	self-	(see instructions)	
Sign Here	Signa  JANIC Type  Preparer's signature  Pr'S Firm's na if self-en	or print name and title  CRAIG OLSEN	2012-12-28	self-	(see instructions) P00047419	49

Par		Statement of Program S Check if Schedule O contains a				F
1	Briefly	describe the organization's mi	ssion			
COM UNIT THIN	IMUNIT: TED WA' NGS DO	Y PROVIDES ACTIVE LEADE TES OUR FOCUS IS ON EDUC Y RECRUITS PEOPLE AND OF NE COMMUNITY ACTION PL INITY CHAN	CATION, INCOME A RGANIZATIONS WH	ND HEALTH-THE BUI O BRING THE PASSI	ILDING BLOCKS FOR A G ON, EXPERTISE AND RES	GOOD QUALITY OF LIFE SOURCES NEEDED TO GET
2		organization undertake any si or Form 990 or 990-EZ?	gnıfıcant program ser	vices during the year	which were not listed on	┌ Yes ┌ No
	If "Yes	" describe these new services	on Schedule O			
3	service	organization cease conductings?		changes in how it con	ducts, any program	┌ Yes ┌ No
4	expens	pe the organization's program s es Section 501(c)(3) and 501 and allocations to others, the t	(c)(4) organizations	and section 4947(a)(	1) trusts are required to re	port the amount of
4a	(Code	) (Expenses \$	1,912,390	including grants of \$	1,641,676 ) (Revenue \$	15,992 )
	THE AC	HE DEDICATION OF VOLUNTEERS AND TION PLANS WILL INDICATE COMMUN ACTION PLAN ADDRESSING HEALTH W FOR FUNDING COMMUNITY CHANGES	ITY-WIDE OUTCOMES TH /ILL BE PUBLISHED IN 201	AT WILL BE ADDRESSED AS 3 LOCAL AGENCIES THAT A	PART OF OUR ONGOING WORK ALIGN WITH THE ACTION PLANS	IN COMMUNITY MOBILIZATION A
4b	(Code	) (Expenses \$		including grants of \$	) (Revenue \$	)
<b>4</b> c	(Code	) (Expenses \$		including grants of \$	) (Revenue \$	)
4d		program services (Describe ii			\	,
		nses \$	including grants of	<u> </u>	) (Revenue \$	)
4e	Total	program service expenses►\$	1.912.390	)		

Circulate of Acquired Scriedare	art IV	Checklist of	Required	Schedules
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	•		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	140
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🕏	2	Yes	1
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part $I$	3		No
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," complete Schedule C, Part II	4		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part 1	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If</i> " <i>Yes," complete Schedule D, Part V</i>	10	Yes	
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b		No
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	11e		No
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Part I	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S? If "Yes," complete Schedule F, Part II and IV.	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Part III and IV	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? <b>Note.</b> All Form 990 filers that operated one or more hospitals must attach audited financial statements	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II $\textcircled{\textbf{5}}$	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		N o
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part $I$	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or owner? If "Yes," complete Schedule L, Part $IV$ .	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Νo
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Yes	
35a	Is any related organization a controlled entity of the filing organization within the meaning of section $512(b)(13)$ ?	35a		No
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		No
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O	38	Yes	
		F	orm <b>990</b>	(2011)

•	,	
Part V	Statements Regarding Other IRS Filings and Tax Compliance	

	Check if Schedule O contains a response to any question in this Part V			
			Yes	No
а	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable			
h	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable			
_	1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c		
a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	10		
	Statements filed for the calendar year ending with or within the year covered by this return			
b	return			
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Νo
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account or securities			
	account)?	4a		No
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		N o
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			
		5c		
a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		N o
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).	OD		
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and	7a	Yes	
	services provided to the payor?			
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	<b>7</b> c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit			
	contract?	7e		
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a	7h		
<b>;</b>	Form 1098-C?	711		
	the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess			
	business holdings at any time during the year?	8		
-	Sponsoring organizations maintaining donor advised funds.  Did the organization make any taxable distributions under section 4966?	9a		
	Did the organization make a distribution to a donor, donor advisor, or related person?	9a 9b		
.0	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
1	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other			
	sources against amounts due or received from them )			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
.3	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?			
	<b>Note.</b> All 501(c)(29) organizations must list in Schedule O each state in which they are licensed to issue qualified health plans, the amount of reserves required by each state, and the amount of reserves the organization	_		
	allocated to each state	13a		
b	Enter the aggregate amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
c	Enter the aggregate amount of reserves on hand			
<b>4</b> 2	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14a 14b		110
	,			

**Governance, Management, and Disclosure** For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Se	ection A. Governing Body and Management			
			Yes	No
	Enterphysical Control of Control			
1a	Enter the number of voting members of the governing body at the end of the tax year			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
	ection B. Policies (This Section B requests information about policies not required by the Internal			•
Re	evenue Code.)			I
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		No
Ь	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review the Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes," to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	160		N.o.
h	taxable entity during the year?	16a		No
U	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Se	ection C. Disclosure	_00		<u> </u>
17				
	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)			

- Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection Indicate how you made these available. Check all that apply
  - Own website A nother's website Upon request

    Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of
- interest policy, and financial statements available to the public. See Additional Data Table
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization > JANICE PORATH 3603 N HASTINGS WAY SUITE 200

36U3 N HASTINGS WAY SUITE 2U

EAU CLAIRE, WI 54703

# <u>Part VII</u> Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- ◆ List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ◆ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- ◆ List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

Check this box if neither the organization nor any related organizations compensated any current or former officer, director, or trustee

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

(A)  Name and Title	(B) Average hours per week (describe hours	Position more unles an	on (d e thai	c) o no n one son er ar	t che e box is bo nd a stee)	eck x, oth		(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related
	for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former		11100)	organizations
(1) DAVE MARKQUART PAST BOARD CHAIR	2 00	х		Х				0	0	0
(2) BILL KAISER CHAIR ELECT	2 00	х		Х				0	0	0
(3) DAVE GORDON BOARD CHAIR	2 00	х		Х				0	0	0
(4) CHUCK FRENETTE TREASURER	2 00	х		Х				0	0	0
(5) PETER FARROW BOARD MEMBER	2 00	Х						0	0	0
(6) RICK BECKLER BOARD MEMBER	2 00	Х						0	0	0
(7) REGGIE GEISSLER BOARD MEMBER	2 00	Х						0	0	0
(8) VICKI HOEHN BOARD MEMBER	2 00	Х						0	0	0
(9) HEATHER HUNT BOARD MEMBER	2 00	Х						0	0	0
(10) PEG LEINENKUGEL BOARD MEMBER	2 00	Х						0	0	0
(11) RANDY LINTON CAMPAIGN CHAIR	2 00	х		Х				0	0	0
(12) BRIAN ROEKER BOARD MEMBER	2 00	Х						0	0	0
(13) CATHY RUFLEDT BOARD MEMBER	2 00	х						0	0	0
(14) JOAN COFFMAN BOARD MEMBER	2 00	х						0	0	0
(15) CHAD TROWBRIDGE BOARD MEMBER	2 00	х						0	0	0
(16) DON RECK BOARD MEMBER	2 00	х						0	0	0
(17) JANICE PORATH EXECUTIVE DIRECTOR	50 00			Х				64,900	0	10,596

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	(A) Name and Title	(B) A verage hours per week (describe	more unles an	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)  (D) Reportable compensation from the organization (W-2/1099-MISC)						am co	(F) Estimated amount of other compensation from the organization and			
		hours for related organizations in Schedule O)	Individual trustaa or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former			MISC)	or	relate ganıza	
1b	Sub-Total				•	•		<b>&gt;</b>						
d	=			• •	•	<u> </u>		<u>-</u>		64,900	(	)		10,596
2	Total number of individuals (incli \$100,000 of reportable compens					ted	above	) who	received	more tha	n			
													Yes	No
3	Did the organization list any <b>forr</b> on line 1a? <i>If</i> "Yes," complete Sch							ee,o	or highest o	compens	ated employee	3		No
4	For any individual listed on line 1 organization and related organization and related organization.											4		No
5	Did any person listed on line 1a services rendered to the organiz									nızatıon d	or individual for	5		No
Se	ection B. Independent Con	tractors												
1	Complete this table for your five \$100,000 of compensation from or within the organization's tax y	highest comper the organizatio												
	-	( <b>A)</b> ne and business add	dress							Desci	(B) option of services	(	(C) Compen	
	Total number of independent conti \$100,000 of compensation from t			ot lır	nıte	d to	those	liste	d above) w	ho receiv	ved more than			

Part V	444	Statement of Revenue			Г	
10.20	112	Fodorated campaigns	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512,513,or 514
nts Table	1a	Federated campaigns 1a				
Contributions, gifts, grants and other similar amounts	b	Membership dues 1b	_			
% ₩	c	Fundraising events 1c				
慧	d	Related organizations 1d 30,0	00			
% <sup>™</sup> E	e	Government grants (contributions) <b>1e</b>	_			
골 교	f	All other contributions, gifts, grants, and <b>1f</b> 2,135,8	12			
돌		similar amounts not included above  Noncash contributions included in	_			
필급	g	lines 1a-1f \$				
츳첉	h	Total. Add lines 1a-1f	2,165,812			
<u> </u>		Business Cod	0			
Ee	2a	Business Cou	<u>e</u>			
že						
82	b					
AC.	C					
<u> </u>	d					
Ξ	e					
Program Serwce Revenue	f	All other program service revenue				
<u>ج</u>	g	Total. Add lines 2a−2f				
	3	Investment income (including dividends, interest				
		and other similar amounts)	- 24,362			24,362
	4	Income from investment of tax-exempt bond proceeds	-			
	5	Royalties	-			
		(ı) Real (ıı) Personal				
	6a	Gross rents				
	ь	Less rental				
	l c	expenses Rental income	<del> </del>			
		or (loss)				
	d	Net rental income or (loss)				
	7a	(i) Securities (ii) Other Gross amount 566,473				
	/a	from sales of				
		assets other than inventory				
	Ь	Less cost or 526,480 1, other basis and	848			
		sales expenses				
	C	` '	848			20.445
	d	Net gain or (loss)	38,145			38,145
٨s	8a	Gross income from fundraising events (not including				
Other Revenue		\$ of contributions reported on line 1c) See Part IV, line 18				
<u>a</u>		a h	$\dashv$			
듅	b c	Net income or (loss) from fundraising events	.			
_	9a	Gross income from gaming activities				
		See Part IV, line 19				
	ь	Less direct expenses b				
	С	Net income or (loss) from gaming activities	·			
	10a	Gross sales of inventory, less returns and allowances .				
	ь	Less cost of goods sold <b>b</b>				
	c	Net income or (loss) from sales of inventory	.			
		Miscellaneous Revenue Business Cod	e			
	11a	ADMINISTRATIVE FEES 561	000 15,992	15,992		
	ь					
	c					
	d	All other revenue				
	e	Total. Add lines 11a-11d				
	12	Total revenue. See Instructions	<b>•</b>			
			2,244,311	15,992	0	62,507

### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)

Do no	heck if Schedule O contains a response to any question in this Part IX  ot include amounts reported on lines 6b, b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	( <b>D</b> ) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21	1,641,676	·	general expenses	САРСПЭСЭ
2	Grants and other assistance to individuals in the United States See Part IV, line 22	2,5 12,070	2,5 12,070		
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	75,496	44,195	21,318	9,983
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	197,948	114,810	57,405	25,733
8	Pension plan contributions (include section $401(k)$ and section $403(b)$ employer contributions)	6,190	3,590	1,795	805
9	Other employee benefits	20,229	11,733	5,866	2,630
10	Payroll taxes	28,628	16,604	8,302	3,722
11	Fees for services (non-employees)				
а	Management				
b	Legal				
С	Accounting	9,560		9,560	
d	Lobbying				
е	Professional fundraising See Part IV, line 17				_
f	Investment management fees				
g	Other	1,700		1,700	
12	Advertising and promotion	3,506	2,279	1,227	
13	Office expenses	7,766	4,697	2,224	845
14	Information technology	14,232	9,535	1,708	2,989
15	Royalties				
16	Occupancy	28,190	16,350	8,175	3,665
17	Travel	3,997	2,998	200	799
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	1,803	1,352	90	361
20	Interest				
21	Payments to affiliates	29,709	10,101	9,804	9,804
22	Depreciation, depletion, and amortization	13,397	10,584	2,277	536
23	Insurance	2,943	1,825	353	765
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)				
а	CAMPAIGN PRIZES AND EVE	41,468			41,468
b	COMMUNITY IMPACT	14,047	14,047		
c	MISCELLANEOUS	10,370	6,014	3,008	1,348
d					
е					
f	All other expenses				
25	Total functional expenses. Add lines 1 through 24f	2,152,855	1,912,390	135,012	105,453
26	Joint costs. Check here ► ☐ If following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation		. ,		rm <b>990</b> (2011)

Part X **Balance Sheet** (A) (B) Beginning of year End of year 277,814 225,705 1 1 1,037,476 864.521 2 2 Savings and temporary cash investments . . . . . . . 3 652,805 613,855 3 30.025 37.644 4 4 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L . . . . . . . 5 6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of 6 7 8 9 1.077 9 7.254 Prepaid expenses and deferred charges . . . . 105.024 10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D 10a 10b 75,714 b Less accumulated depreciation . . . . . 24,248 10c 29,310 684,111 685,590 11 11 12 12 Investments—other securities See Part IV, line 11 . . . . . . 13 13 Investments—program-related See Part IV, line 11 . . 14 14 15 15 2,707,556 2,463,879 16 Total assets. Add lines 1 through 15 (must equal line 34) . . . 16 39,610 68,645 17 17 Accounts payable and accrued expenses . 18 1.562.961 18 1.547.543 19 19 20 20 21 Escrow or custodial account liability Complete Part IV of Schedule D . . 21 Liabilities 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified 22 23 Secured mortgages and notes payable to unrelated third parties . . . 23 24 Unsecured notes and loans payable to unrelated third parties . . . . 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule 25 D . . . . . 26 1,602,571 26 1,616,188 **Total liabilities.** Add lines 17 through 25 . . . . . Organizations that follow SFAS 117, check here ▶ 🔽 and complete lines 27 Balances through 29, and lines 33 and 34. 27 444,047 27 225,232 Unrestricted net assets . . . . 655,938 28 622.459 28 Temporarily restricted net assets . . . . . Fund 29 5,000 29 0 Permanently restricted net assets . . . . . Organizations that do not follow SFAS 117, check here ▶ ☐ and complete lines 30 through 34. ö 30 Capital stock or trust principal, or current funds . . . . . 30 Assets 31 31 Paid-in or capital surplus, or land, building or equipment fund . . . . . 32 32 Retained earnings, endowment, accumulated income, or other funds ¥ 33 1,104,985 33 847.691 Total net assets or fund balances . . . . . 34 Total liabilities and net assets/fund balances . . . . . 2.707.556 2.463.879 34

Pal	Check if Schedule O contains a response to any question in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		2,2	244,31
2	Total expenses (must equal Part IX, column (A), line 25)	2			.52,85
3	Revenue less expenses Subtract line 2 from line 1	3			91,45
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		1,1	.04,98
5	Other changes in net assets or fund balances (explain in Schedule O)	5		-3	348,750
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6		8	347,69
Pai	Tt XII Financial Statements and Reporting  Check if Schedule O contains a response to any question in this Part XII			୮	
1	Assessment was the discount of the ground the Fermi Cook Francis Franc			Yes	No
	Accounting method used to prepare the Form 990				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of taudit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain its Schedule O		<b>2</b> c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were is on a separate basis, consolidated basis, or both	ssued			
	Separate basis Consolidated basis Both consolidated and separated basis				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	e	3a		Νo
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the raudit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	equired	3b		

#### OMB No 1545-0047

## **SCHEDULE A**

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Inspection Employer identification number

						+	+	-		1
			instructions))	Yes	No	Yes	No	Yes	No	
(i) Name suppor rganiza	e of rted	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see	(iv) Is the organizat col (i) lis your gove docume	e ion in ted in erning	Did you no organizat col (i) o	(v) Id you notify the prganization in col (i) of your support?  (vi) Is the organization in col (i) organize in the U S ?		he ation in ganized	(vii) A mount o support?
	Provide	the followi	ng information about	the support	ed organiza	tion(s)				
		•	led entity of a persor			above?			11g	
			governing body of th er of a person descri			ation			11g 11g	
			rectly or indirectly c			_	persons de	scribed in (ii		Yes No
	followin	g persons?	2006, has the organi				•			
	check t	his box								J
		509(a)(2) rganization	received a written de	etermination	n from the IF	RS that it is a	Type I. Typ	e II or Type	: III supporti	ng organizatic
Γ	By chec	king this b	ox, I certify that the on managers and oth	organızatıor	n is not cont	rolled directl	y or indirect	ly by one or	more disqual	ified persons
	the box		y supported organize bes the type of supp <b>b</b> Type II	orting organ	nz <u>a</u> tion and		es 11e throu	ıgh 11h	_	6 <b>09(a)(3).</b> Che e III - Other
,	An orga	ınızatıon org	ganized and operated	dexclusively	y for the ber	efit of, to per	form the fun	ctions of, or		
г			janization after June ganized and operated							
		_	oss investment inco				•		L tax) from bu	ısınesses
			ities related to its ex							
			at normally receives			-	-	ıbutıons, me	mbershıp fee	s, and gross
Г			described in section		<b>A)(vi)</b> (Co	mplete Part I	Ι)			
•	describ	ed ın	at normally receives  A)(vi) (Complete P		ai part oi its	support from	i a governin	ental unit of	from the gen	erai public
ı ✓			local government or						from the gen	aral muhlia
_	sect ion	170(b)(1)(	<b>A)(iv).</b> (Complete P	art II )		,	,	_	intar ame acse	.ribed iii
_	An orga	nization on	erated for the benefit	t of a college	or univers	ity owned or	onerated by	a dovernme	ntal unit desc	rihed in
,			ty, and state	.ca III conjui	iction men c	mospital acc	onbed in <b>se</b>		(-)()()-	
<u>'</u>			perative hospital se n organization operat						(1)(Δ)(iii) F	nter the
<u> </u>			In section 170(b)(1				170/b)/1	\( A \( !!!\		
		-	on of churches, or as			· -	b)(1)(A)(i).			
nganiz	zation is	not a privat	e foundation becaus	eıtıs (For	lınes 1 thro	ugh 11, chec	k only one b	ox)		
rannı										

instructions

Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify

	under Part III. If the	e organization i	fails to qualify u	nder the tests l	isted below, ple	ase co	nplete F	Part III.)
	ection A. Public Support	_	_	T				
Cale	endar year (or fiscal year beginning in)	(a) 2007	<b>(b)</b> 2008	(c) 2009	( <b>d)</b> 2010	<b>(e)</b> 2	011	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	1,701,43	4 1,722,708	1,640,081	2,315,179	2	,165,812	9,545,214
_	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities							
3	furnished by a governmental unit to the organization without charge							
<b>4 5</b>	Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the	1,701,43	4 1,722,708	1,640,081	2,315,179	2	.,165,812	9,545,214
6	amount shown on line 11, column (f) <b>Public Support.</b> Subtract line 5						_	9,545,214
	from line 4							
	ection B. Total Support endar year (or fiscal year	(a) 2007	<b>(b)</b> 2008	(5) 3000	(d) 2010	(a) 20	\11	(6) Total
	beginning in)			(c) 2009	(d) 2010	<b>(e)</b> 20		<b>(f)</b> Total
7	Amounts from line 4	1,701,434	1,722,708	1,640,081	2,315,179	2	,165,812	9,545,214
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	41,541	28,340	18,611	23,916		62,507	174,915
9	Net income from unrelated business activities, whether or not the business is regularly carried on							
10	Other income (Explain in Part IV) Do not include gain or loss from the sale of capital assets	3,084	1,577	525	8,353		15,992	29,531
11	Total support (Add lines 7 through 10)							9,749,660
12	Gross receipts from related activiti					12	_	
13	<b>First Five Years</b> If the Form 990 is check this box and <b>stop here</b>			third, fourth, or f	ifth tax year as a 5	501(c)(3	) organız	ation, ▶┌
	ection C. Computation of Public Current Personnes for 201			11 001 (5)		<u> </u>		
14	Public Support Percentage for 201	-		TT COIUMN (f))		14		97 900 %
15	Public Support Percentage for 201	•	·			15	<u> </u>	97 770 %
b	33 1/3% support test—2011. If the and stop here. The organization qua 33 1/3% support test—2010. If the box and stop here. The organization 10%-facts-and-circumstances test is 10% or more, and if the organization Part IV how the organization meeorganization	alifies as a public organization did n qualifies as a p — <b>2011.</b> If the org tion meets the "f	ly supported orga not check the box ublicly supported anization did not c acts and circumst	nization ( on line 13 or 16 organization :heck a box on lin ances" test, chec	a, and line 15 is 3 e 13, 16a, or 16b ck this box and <b>st</b> e	3 1/3% and line	or more, o : 14 Explain	check this
b 18	10%-facts-and-circumstances test- 15 is 10% or more, and if the organ Explain in Part IV how the organiza supported organization <b>Private Foundation</b> If the organizationstructions	nization meets th tion meets the "f	e "facts and cırcu ācts and cırcumst	mstances" test, o ances" test The	check this box and organization quali	d <b>stop he</b> fies as a	e <b>re.</b> n publicly	<b>▶</b> □

Schedule A (Form 990 or 990-EZ) 2011 Page 3 Part III Support Schedule for Organizations Described in IRC 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2007 **(b)** 2008 (c) 2009 (d) 2010 (e) 2011 (f) Total ın) Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b Public Support (Subtract line 7c from line 6) Section B. Total Support Calendar year (or fiscal year beginning (a) 2007 **(b)** 2008 (c) 2009 (d) 2010 (e) 2011 (f) Total ın) Amounts from line 6 Gross income from interest, 10a dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b C Net income from unrelated 11 business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support (Add lines 9, 10c, 13 11 and 12) First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage Public Support Percentage for 2011 (line 8 column (f) divided by line 13 column (f)) 15 15 Public support percentage from 2010 Schedule A, Part III, line 15 16 16 Section D. Computation of Investment Income Percentage

Investment income percentage for 2011 (line 10c column (f) divided by line 13 column (f))

19a 33 1/3% support tests—2011. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not

18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

33 1/3% support tests-2010. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line

more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Investment income percentage from 2010 Schedule A, Part III, line 17

17

18

17

18

**▶**[

Part IV	<b>Supplemental Information.</b> Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Also complete this part for any additional information. (See instructions).
	Facts And Circumstances Test
	Explanation

Schedule A (Form 990 or 990-EZ) 2011

DLN: 93493007012463

OMB No 1545-0047

Open to Public Inspection

#### **SCHEDULE D**

(Form 990)

Department of the Treasury Internal Revenue Service

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b ► Attach to Form 990. ► See separate instructions.

**Supplemental Financial Statements** 

	THE OF THE OFGANIZATION ITED WAY OF THE GREATER CHIPPEWA VALLEY INC		•	mployer identification number
				9-1077901
Pa	organizations Maintaining Donor organization answered "Yes" to Form	990, Part IV, line 6.		·
		(a) Donor advised funds	S	(b) Funds and other accounts
1	Total number at end of year			
2	Aggregate contributions to (during year)			
3	Aggregate grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor action funds are the organization's property, subject to the			dvised Yes No
6	Did the organization inform all grantees, donors, a used only for charitable purposes and not for the b conferring impermissible private benefit			
Pa	rt II Conservation Easements. Complet	re if the organization answered	d "Yes" to Fo	<u> </u>
2	Purpose(s) of conservation easements held by the Preservation of land for public use (e.g., recre Protection of natural habitat Preservation of open space Complete lines 2a-2d if the organization held a que easement on the last day of the tax year	ation or pleasure)	ition of an his	torically importantly land area ified historic structure a conservation
	casement on the last day of the tax year			Held at the End of the Year
а	Total number of conservation easements			
b	Total acreage restricted by conservation easemer	nts	21:	-
c	Number of conservation easements on a certified l		20	-
d	Number of conservation easements included in (c)	• •	20	-
3	Number of conservation easements modified, trans		terminated by	the organization during
	the taxable year ►	sterred, refededa, extiligationed, or	terminated by	, the organization daring
4	Number of states where property subject to conse	rvation easement is located ►		
5	Does the organization have a written policy regard enforcement of the conservation easements it hold		tion, handling	g of violations, and Yes No
6	Staff and volunteer hours devoted to monitoring, ir	specting and enforcing conservati	on easements	s during the year ►
7	Amount of expenses incurred in monitoring, inspec	cting, and enforcing conservation e	easements du	ring the year
8	Does each conservation easement reported on line 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?	e 2(d) above satisfy the requiremen	nts of section	⊤Yes
9	In Part XIV, describe how the organization reports balance sheet, and include, if applicable, the text of the organization's accounting for conservation eas	of the footnote to the organization's		
Pai	<b>t IIII</b> Organizations Maintaining Collect Complete if the organization answered			Other Similar Assets.
1a	If the organization elected, as permitted under SFA art, historical treasures, or other similar assets he provide, in Part XIV, the text of the footnote to its	AS 116, not to report in its revenue eld for public exhibition, education of	e statement a or research in	n furtherance of public service,
b	If the organization elected, as permitted under SFA historical treasures, or other similar assets held for provide the following amounts relating to these ite	AS 116, to report in its revenue sta or public exhibition, education, or re	atement and b	palance sheet works of art,
	(i) Revenues included in Form 990, Part VIII, line	· 1		<b>►</b> \$
	(ii) Assets included in Form 990, Part X			<b>▶</b> \$
2	If the organization received or held works of art, hi following amounts required to be reported under SF		assets for fin	

Revenues included in Form 990, Part VIII, line 1

Assets included in Form 990, Part X

Part	Organizations Maintaining Co	llections of Art	<u>, His</u>	<u>tori</u>	<u>cal Tre</u>	<u>uzas</u>	es, or O	<u>ther</u>	· Similar Ass	ets (	ontinued)
3	Using the organization's accession and othe items (check all that apply)	r records, check an	y of th	ne foll	owing th	nat are	a significa	nt us	se of its collecti	on	
а	Public exhibition		d	Γ	Loan o	rexch	ange progra	ams			
b	Scholarly research		e	Γ	Other						
С	Preservation for future generations										
4	Provide a description of the organization's co	ollections and expla	ın hov	v they	/ further	the o	rganızatıon	s ex	empt purpose ır	ı	
5	During the year, did the organization solicit of assets to be sold to raise funds rather than t									- Yes	┌ No
Par	Escrow and Custodial Arrang Part IV, line 9, or reported an an						answered	l "Ye	es" to Form 99	90,	
1a	Is the organization an agent, trustee, custod included on Form 990, Part X?	ıan or other ınterme	ediary	for c	ontribut	ions o	r other ass	ets n		Yes	┌ No
b	If "Yes," explain the arrangement in Part XIV	/ and complete the	follow	ıng ta	able		Г		Am	ount	
С	Beginning balance						<b>—</b>	1c		- Cant	
d	Additions during the year						<u> </u>	1d			
e	Distributions during the year						<b>⊢</b>	1e			
f	Ending balance						<u> </u>	1f			
2a	Did the organization include an amount on Fo	orm 990 Part X lin	e 212				<u>L</u>	<u> </u>	Г	Yes	□ No
	If "Yes," explain the arrangement in Part XIV		C 21.						'	163	, 140
	t V Endowment Funds. Complete		n and	MOTO	d "Vac	" to F	orm 990	Darl	t IV line 10		
ГС	Endowment i unus. complete	(a)Current Year		Prior \			o Years Back			(e)Four	Years Back
1a	Beginning of year balance	928,954			757,257		676,809	+	841,042		
b	Contributions	350,407			36,678		29,761		32,415		
c	Investment earnings or losses	-20,452			167,674		97,420		-150,436		
d	Grants or scholarships	30,000			24,000		39,000		39,000		
e	Other expenditures for facilities and programs										
f	Administrative expenses	9,677			8,655		7,733		7,212		
g	End of year balance	1,219,232			928,954		757,257		676,809		
2	Provide the estimated percentage of the yea	r end balance held a	as								
а	Board designated or quasi-endowment 🕨	100 000 %									
b	Permanent endowment 🕨										
С	Term endowment ▶										
За	Are there endowment funds not in the posses	ssion of the organiz	atıon <sup>.</sup>	that a	re held	and ac	dministered	for t	the		
	organization by									Yes	+
	(i) unrelated organizations			•				•	3a(i	•	No
L	(ii) related organizations								3a(ii	-i	<u> </u>
ь 4	Describe in Part XIV the intended uses of th	•						•	3b	Yes	
	t VI Land, Buildings, and Equipme					<u> </u>					
EC.	Land, Buildings, and Equipme	int. See roini 99	о, га				(1-) (2-1		(-) (		
	Description of property				) Cost or sis (invest		(b)Cost or o		(c) Accumulated depreciation	(d)	Book value
1a	and		•								
b	Buildings		•								
С	_easehold improvements		•								
d	Equipment		•				105	,024	75,7	14	29,310
	Other	<u> </u>									
Tota	. Add lines 1a-1e <i>(Column (d) should equal Fo</i>	rm 990, Part X, colui	nn (B)	, line	10(c).)						29,310
									Schedule D	(Form	990) 201

Pari VIII Investments—Other Securities. See	Form 990, Part X, line 1.	
(a) Description of security or category	(b)Book value	(c) Method of valuation
(including name of security)	(5)200. Talac	Cost or end-of-year market value
(1)Financial derivatives		
(2)Closely-held equity interests		
Other		
Other		
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)		
		12
Part VIII Investments—Program Related. See	Porm 990, Part X, line	
(a) Description of investment type	(b) Book value	<b>(c)</b> Method of valuation Cost or end-of-year market value
	-	Cost or end-or-year market value
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)	•	
Part IX Other Assets. See Form 990, Part X, lir	ne 15.	
(a) Descrip	otion	(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1	25.)	
Part X Other Liabilities. See Form 990, Part X	(, line 25.	
Part X Other Liabilities. See Form 990, Part X	(, line 25.	
1 Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	(, line 25.	
1 Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	(, line 25.	
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1 Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	(, line 25.	
Part X Other Liabilities. See Form 990, Part X  1 (a) Description of Liability	(, line 25.	
Part X Other Liabilities. See Form 990, Part X  1 (a) Description of Liability	(, line 25.	
Part X Other Liabilities. See Form 990, Part X  1 (a) Description of Liability	(, line 25.	

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	2,244,311
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	2,152,855
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	91,456
4	Net unrealized gains (losses) on investments	4	-45,646
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	11,896
8	Other (Describe in Part XIV)	8	-315,000
9	Total adjustments (net) Add lines 4 - 8	9	-348,750
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	-257,294
Part	Reconciliation of Revenue per Audited Financial Statements With Revenue p	er R	eturn
1	Total revenue, gains, and other support per audited financial statements	1	2,227,112
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
b	Donated services and use of facilities		
C	Recoveries of prior year grants		
d	Other (Describe in Part XIV)		
e	Add lines <b>2a</b> through <b>2d</b>	2e	-17,199
3	Subtract line <b>2e</b> from line <b>1</b>	3	2,244,311
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIV)		
С	Add lines <b>4a</b> and <b>4b</b>	<b>4</b> c	0
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	2,244,311
	Reconciliation of Expenses per Audited Financial Statements With Expenses	per	
1	Total expenses and losses per audited financial statements	1	2,484,406
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
b	Prior year adjustments		
c	Other losses		
d	Other (Describe in Part XIV)		
e	Add lines <b>2a</b> through <b>2d</b>	2e	331,551
3	Subtract line <b>2e</b> from line <b>1</b>	3	2,152,855
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIV)		
c	Add lines <b>4a</b> and <b>4b</b>	4c	0
5	Total expenses Add lines <b>3</b> and <b>4c.</b> (This should equal Form 990, Part I, line 18)	5	2,152,855

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

#### Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information

Identifier	Return Reference	Explanation
DESCRIPTION OF UNCERTAIN TAX POSITIONS UNDER FIN 48		THE ORGANIZATION IS A NOT-FOR-PROFIT ORGANIZATION EXEMPT FROM PAYING CORPORATE FEDERAL INCOME TAX UNDER SECTION 501 (C)(3) OF THE INTERNAL REVENUE CODE THE ORGANIZATION IS ALSO EXEMPT FROM WISCONSIN FRANCHISE OR INCOME TAXES THE ORGANIZATION HAS EVALUATED ITS TAX POSITIONS AND DETERMINED IT HAS NO UNCERTAIN TAX POSITIONS AS OF JUNE 30, 2012 THE ORGANIZATION'S 2009, 2010, AND 2011 TAX YEARS ARE OPEN FOR EXAMINATION BY THE IRS SHOULD THE ORGANIZATIONS TAX EXEMPT STATUS BE CHALLENGED IN THE FUTURE, ALL YEARS SINCE INCEPTION COULD BE SUBJECT TO REVIEW BY THE IRS
PART XI, LINE 8 - OTHER ADJUSTMENTS		TRANSFER TO UNITED WAY OF THE GREATER CHIPPEWA VALLEY ENDOWMENT CORPORATION -315,000
PART XII, LINE 2D - OTHER ADJUSTMENTS		ADJUSTMENT TO PRIOR YEAR ALLOWANCE 11,896
PART XIII, LINE 2D - OTHER ADJUSTMENTS		TRANSFER TO UNITED WAY OF GREATER CHIPPEWA VALLEY ENDOWMENT CORPORATION 315,000

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

Schedule I

(Form 990)

Department of the Treasury

Grants and Other Assistance to Organizations,
Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990

OMB No 1545-0047

2011

DLN: 93493007012463

Open to Public Inspection

Internal Revenue Service Name of the organization Employer identification number UNITED WAY OF THE GREATER CHIPPEWA VALLEY INC 39-1077901 Part I General Information on Grants and Assistance Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use (a) Name and address of **(b)** EIN (c) IRC Code (d) Amount of cash (f) Method of (a) Description of (h) Purpose of grant (e) A mount of nonorganization section grant valuation non-cash assistance or assistance cash ıf applicable (book, FMV, or government assistance appraisal, other) See Additional Data Table Enter total number of section 501(c)(3) and government organizations listed in the line 1 table . . . . . . . . . . . . 

Use Schedule I-1 (Form 990)	) if additional space i	s needed.			
(a)Type of grant or assistance	<b>(b)</b> Number of recipients	<b>(c)</b> A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance

Part IVSupplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.IdentifierReturn ReferenceExplanationPROCEDURE FOR<br/>MONITORING GRANTS<br/>IN THE U SPART I, LINE 2SCHEDULE I, PART I, LINE 2 THE COMMUNITY IMPACT COMMITTEE APPROVES GRANT ALLOCATIONS AND THE<br/>AGENCY MONITORS THE OUTCOMES PROVIDED BY THE GRANT RECIPIENTS

Software ID:

**Software Version:** 

**EIN:** 39-1077901

Name: UNITED WAY OF THE GREATER CHIPPEWA VALLEY INC

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BIG BROTHERS BIG SISTERS OF NORTHWESTERN WISCONSIN INC424 GALLOWAY STREET EAU CLAIRE, WI 54703	23- 7311200	501(C)(3)	121,000				YEARLY ALLOCATION
EAU CLAIRE YOUNG MENS CHRISTIAN ASSOCIATION700 GRAHAM AVE EAU CLAIRE, WI 54701	39- 0806351	501(C)(3)	69,000				YEARLY ALLOCATION

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
AMERICAN RED CROSS WESTERN WISCONSIN CHAPTER3728 SPOONER AVE ALTOONA, WI 54720	39- 0837467	501(C)(3)	72,895				YEARLY ALLOCATION
BOLTON REFUGE HOUSE INCPO BOX 482 EAU CLAIRE, WI 54702	39- 1302222	I 501(C)(3)	56,000				YEARLY ALLOCATION

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
EAU CLAIRE INTERFAITH HOSPITALITY NETWORK INC 309 EAST LAKE STREET EAU CLAIRE, WI 54701	39- 1799434	501(C)(3)	57,600				YEARLY ALLOCATION
CHIPPEWA VALLEY BOY SCOUTS OF AMERICA710 SOUTH HASTINGS WAY EAU CLAIRE, WI 54701	39- 0807227	501(C)(3)	43,949				YEARLY ALLOCATION

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV,	(g) Description of non-cash	(h) Purpose of grant or assistance
-					appraisal, other)	assistance	
CHILDREN'S SERVICE SOCIETY OF WI2004 HIGHLAND AVE SUITE N EAU CLAIRE, WI 54701	39- 1647415	501(C)(3)	53,000				YEARLY ALLOCATION
THE SALVATION ARMY2211 S HASTINGS WAY EAU CLAIRE, WI 54701	39- 0806889	501(C)(3)	23,700				YEARLY ALLOCATION

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
GIRL SCOUTS OF THE NORTHWESTERN GREAT LAKES INC 4222 OAKWOOD HILLS PARKWAY EAU CLAIRE, WI 54701	39- 0816844	1 5017637	40,960				YEARLY ALLOCATION
REACH INC1324 W CLAIREMONT AVE EAU CLAIRE, WI 54703	72- 1569027	501(C)(3)	50,000				YEARLY ALLOCATION

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ARC OF EAU CLAIRE800 WISCONSIN ST BOX 86 BLDG DO 2 SUITE 318 EAU CLAIRE, WI 54703	39- 1348746	501(C)(3)	36,471				YEARLY ALLOCATION
UCP OF WEST CENTRAL WI206 WATER STREET EAU CLAIRE, WI 54703	39- 6030380	501(C)(3)	42,050				YEARLY ALLOCATION

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
LE PHILLIPS CAREER DEV CENTERPO BOX 600 EAU CLAIRE, WI 54702	39- 0971649	501(C)(3)	35,485		ourier)		YEARLY ALLOCATION
CATHOLIC CHARITIES OF DIOCESE OF LACROSSE INCPO BOX 266 LA CROSSE, WI 54602	39- 1896823	501(C)(3)	19,000				YEARLY ALLOCATION

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
LE PHILLIPS SENIOR CENTER 1616 BELLINGER STREET EAU CLAIRE, WI 54701	39- 1408723	501(C)(3)	25,000				YEARLY ALLOCATION
EPILEPSY FOUNDATION OF WESTERN WI1812 BRACKETT AVENUE EAU CLAIRE, WI 54701	39- 1372185	501(C)(3)	16,250				YEARLY ALLOCATION

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
THE COMMUNITY TABLE INCPO BOX 1903 EAU CLAIRE, WI 54702	39- 1770259	501(C)(3)	23,400				YEARLY ALLOCATION
AIDS RESOURCE CENTER OF WI INC PO BOX 11 EAU CLAIRE, WI 54702	39- 1534049	I 501(C)(3)	6,000				YEARLY ALLOCATION

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
EAU CLAIRE AREA HMONG MUTUAL ASSISTANCE ASSOCIATION423 WISCONSIN STREET EAU CLAIRE, WI 54703	39- 1429763	I 501(C)(3)	18,000				YEARLY ALLOCATION
FAMILYMEANS1875 NORTHWESTERN AVENUE SOUTH STILLWATER, MN 55082	41- 6045574	501(C)(3)	15,470				YEARLY ALLOCATION

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CHIPPEWA VALLEY HEALTH CLINIC INC PO BOX 231 EAU CLAIRE, WI 54702	39- 1840231	501(C)(3)	56,000				YEARLY ALLOCATION
GUNDERSEN LUTHERAN ADMINISTRATIVE SERVICES - GREAT RIVERS 2113190 GUNDERSEN DRIVE ONALASKA, WI 54650	39- 1606449	501(C)(3)	104,977				YEARLY ALLOCATION

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CENTER OF INDEPENDENT LIVING FOR WESTERN WISCONSIN INC 2920 SCHNEIDER AVENUE EAST MENOMONIE, WI 54751	39- 1758740	1 5017637	14,971				YEARLY ALLOCATION
WESTERN DAIRYLAND ECONOMIC OPPORTUNITY COUNCIL INCPO BOX 125 INDEPENDENCE, WI	39- 1076993	1 5017637	106,800				YEARLY ALLOCATION

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
LUTHERAN SOCIAL SERVICES OF WISCONSIN AND UPPER MICHIGAN INC1320 W CLAIREMONT AVE SUITE 200 EAU CLAIRE, WI 54701	39- 0816846	501(C)(3)	25,752				YEARLY ALLO CATION
BOYS AND GIRLS CLUB OF THE GREATER CHIPPEWA VALLEY 201 EAST LAKE STREET EAU CLAIRE, WI 54701	39- 2032491	501(C)(3)	45,000				YEARLY ALLO CATION

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	valuation (book, FMV, appraisal,	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
TRINITEAM INC 202 GRAHAM AVENUE EAU CLAIRE, WI 54701	39- 1278008	501(C)(3)	32,400		other)		YEARLY ALLOCATION
FAMILY RESOURCE CENTER OF EAU CLAIRE COUNTY INC2105 HEIGHTS DRIVE EAU CLAIRE, WI 54701	39- 1958904	501(C)(3)	28,900				YEARLY ALLOCATION

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV,	(g) Description of non-cash	(h) Purpose of grant or assistance
or government		паррпсавте		assistance	appraisal, other)	assistance	or assistance
LITERACY VOLUNTEERS OF AMERICA - CHIPPEWA VALLEY 80 WISCONSIN ST MB 70 EAU CLAIRE, WI 54703	39- 1657040	501(C)(3)	59,400				YEARLY ALLOCATION
FAMILY SUPPORT CENTERRIVER SOURCEPO BOX 143 CHIPPEWA FALLS,	39- 1403276	501(C)(3)	49,440				YEARLY ALLOCATION

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
COMMUNITY HEALTH PARTNERSHIP2240 EASTRIDGE CENTER EAU CLAIRE, WI 54701	39- 1931089	501(C)(3)	23,000				YEARLY ALLOCATION
CHIPPEWA VALLEY TECHNICAL COLLEGE FOUNDATION620 W CLAIREMONT AVENUE EAU CLAIRE, WI 54701	39- 1233557	501(C)(3)	22,000				YEARLY ALLOCATION

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
YMCA CHIPPEWA VALLEY611 JEFFERSON AVENUE CHIPPEWA FALLS, WI 54729	39- 1308377	501(C)(3)	53,802				YEARLY ALLO CATION
STARTING POINTS INC13 E SPRUCE ST SUITE 107 CHIPPEWA FALLS, WI 54729	39- 1811714	501(C)(3)	24,908				YEARLY ALLO CATION

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal,	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CHIPPEWA AREA MENTOR PROGRAM750 TROPICANA BOULEVARD CHIPPEWA FALLS, WI 54729	39- 6008493	501(C)(3)	12,000		other)		YEARLY ALLO CATION
CHIPPEWA FALLS AREA SENIOR CENTER1000 E GRAND AVENUE CHIPPEWA FALLS, WI 54729	39- 16737 <b>4</b> 1	501(C)(3)	17,000				YEARLY ALLOCATION

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	valuation (book, FMV, appraisal,	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CHIPPEWA COUNTY SPECIAL FRIENDS INC 1311 GREEN VIEW DRIVE CHIPPEWA FALLS, WI 54729	39- 1545999	501(C)(3)	12,653		other)		YEARLY ALLO CATION
MOBILE MEALS OF CHIPPEWA FALLS514 E COLUMBIA ST CHIPPEWA FALLS, WI 54729	23- 7260106	501(C)(3)	13,000				YEARLY ALLO CATION

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
THE OPEN DOOR CLINICPO BOX 271 CHIPPEWA FALLS, WI 54729	20- 3673759	501(C)(3)	13,720				YEARLY ALLOCATION
ST JOSEPHS HOSPITAL VOLUNTEER CAREGIVERS PROGRAM2661 COUNTY HIGHWAY I CHIPPEWA FALLS,	39- 0810545	501(C)(3)	19,854				YEARLY ALLOCATION

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As Filed Data -

DLN: 93493007012463

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

2011
Open to Public Inspection

Name of the organization	Employer ident if i	cation number
UNITED WAY OF THE GREATER CHIPPEWA VALLEY INC		
	39-1077901	

ldentifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION B, LINE 11	A COPY OF THE 990 IS PROVIDED TO MEMBERS OF THE FINANCE & AUDIT COMMITTEE FOR THEIR REVIEW
	FORM 990, PART VI, SECTION B, LINE 12C	EMPLOYEES, BOARD MEMBERS, AND VOLUNTEERS FILL OUT A CONFLICT OF INTEREST STATEMENT ANNUALLY THE STATEMENTS ARE KEPT ON FILE IN THE ACCOUNTING DEPARTMENT POTENTIAL CONFLICTS OF INTEREST ARE REFERRED FOR REVIEW TO THE EXECUTIVE DIRECTOR AND THE BOARD OF DIRECTORS
	FORM 990, PART VI, SECTION B, LINE 15	STAFF AND EXECUTIVE DIRECTOR'S WAGES ARE REVIEWED ANNUALLY BY THE EXECUTIVE COMMITTEE AS PART OF THE BUDGET
	FORM 990, PART VI, SECTION C, LINE 19	DOCUMENTS ARE MADE AVAILABLE UPON REQUEST 990 IS AVAILABLE AT GUIDESTAR ORG
CHANGES IN NET ASSETS OR FUND BALANCES	FORM 990, PART XI, LINE 5	NET UNREALIZED LOSSES ON INVESTMENTS -45,646 PRIOR PERIOD ADJUSTMENTS 11,896 TRANSFER TO UNITED WAY OF THE GREATER CHIPPEWA VALLEY ENDOWMENT CORPORATION -315,000 TOTAL TO FORM 990, PART XI, LINE 5 -348,750

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**Related Organizations and Unrelated Partnerships** 

► See separate instructions.

► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.

► Attach to Form 990.

2011

DLN: 93493007012463

Open to Public

Department of the Treasury Internal Revenue Service

(Form 990)

ilemai Revenue Service						pection	
Name of the organization UNITED WAY OF THE GREATER CHIPPEWA VALLEY INC				<b>Employer ide</b> 39-1077901	ntification number		
Part I Identification of Disregarded Entities (Comp	olete if the organization	n answered "Yes"	on Form 990, Par	•			
<b>(a)</b> Name, address, and EIN of disregarded entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income E	<b>(e)</b> nd-of-year assets	<b>(f)</b> Direct controlling entity		
Part II Identification of Related Tax-Exempt Organ or more related tax-exempt organizations during		f the organization	answered "Yes" o	on Form 990, Par	t IV, line 34 becaus	e ıt had	one
<b>(a)</b> Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	<b>(f)</b> Direct controlling entity	Section 5: contr organi	rolled Ization
(1) UNITED WAY OF THE GREATER CHIPPEWA VALLEY ENDOWMENT CORPORATION  3603 N HASTINGS WAY SUITE 200  EAU CLAIRE, WI 54703 39-1674713	BENEFIT OPERATIONS OF UWGCV, DISASTER RELIEF, OR SIMILAR ORG IN THE AREA	WI	501(C)3	TYPE I	I NONE	Yes	No No
For Privacy Act and Paperwork Reduction Act Notice, see the Instruct	ions for Form 990	Cat No 50	1357		Schedule R (Fo	(orm 990)	2011
OF PRIVACY ACT AND PADELWOIK REQUESTON ACT NOTICE, SEE THE INSTRUCT	IUIIS I UI FUIIII YYU.	Cal NO 50	1001		Scheaule K ( F/	UIIII YYU)	ZUII

Part III	Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, lin	ie 34
	because it had one or more related organizations treated as a partnership during the tax year.)	

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	, ·	(e) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	<b>(f)</b> Share of total income	(g) Share of end-of- year assets	(h Disprop allocat	rtionate	(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j Gene mana parti	ral or nging	<b>(k)</b> Percentage ownership
							Yes	No		Yes	No	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	<b>(f)</b> Share of total Income	(g) Share of end-of-year assets	<b>(h)</b> Percentage ownership

Part V Transactions With Related Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35, 35A, or 36.)			
Note. Complete line 1 if any entity is listed in Parts II, III or IV		Yes	No
1 During the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
a Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity	1a		No
<b>b</b> Gift, grant, or capital contribution to related organization(s)	1b	Yes	
c Gift, grant, or capital contribution from related organization(s)	1c	Yes	
d Loans or loan guarantees to or for related organization(s)	1d		No
e Loans or loan guarantees by related organization(s)	1e		No
f Sale of assets to related organization(s)	1f		No
g Purchase of assets from related organization(s)	1g		No
h Exchange of assets with related organization(s)	1h		No
i Lease of facilities, equipment, or other assets to related organization(s)	1i		No
j Lease of facilities, equipment, or other assets from related organization(s)	1j		No
k Performance of services or membership or fundraising solicitations for related organization(s)	1k		No
I Performance of services or membership or fundraising solicitations by related organization(s)	11		No
m Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1m		No
n Sharing of paid employees with related organization(s)	1n		No
o Reimbursement paid to related organization(s) for expenses	1o		No
p Reimbursement paid by related organization(s) for expenses	1р		No
q Other transfer of cash or property to related organization(s)	1q		No
r Other transfer of cash or property from related organization(s)	1r		No

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

(a) Name of other organization	( <b>b)</b> Transaction type(a-r)	<b>(c)</b> Amount involved	(d) Method of determining amount involved
(1) UNITED WAY OF THE GREATER CHIPPEWA VALLEY ENDOWMENT CORPORATION	С	30,000	AMOUNT RECEIVED
(2) UNITED WAY OF THE GREATER CHIPPEWA VALLEY ENDOWMENT CORPORATION	В		AMOUNT TRANSFERRED TO ENDOWMENT
(3)			
(4)			
(5)			
(6)			

#### Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

<b>(a)</b> Name, address, and EIN of entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	(e) Are all partners section 501(c)(3) organizations?		<b>(f)</b> Share of total income	e of end-of-year	(h) Disproprtionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing 1 partner?		<b>(k)</b> Percentage ownership
			,	Yes	No			Yes	No		Yes	No	
				·									

Schedule R (Form 990) 2011

## Part VII Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule R (see instructions)

Identifier Return Reference Explanation

Schedule R (Form 990) 2011

#### **Additional Data**

Software ID:

**Software Version:** 

**EIN:** 39-1077901

Name: UNITED WAY OF THE GREATER CHIPPEWA VALLEY INC

#### Form 990, Special Condition Description:

**Special Condition Description**