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Form 990

## Return of Organization Exempt From Income Tax

2011

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public Inspection

## A For the 2011 calendar year, or tax year beginning 07-01-2011 and ending 06-30-2012

|  |   |  |
|--|---|--|
| B Check if applicable                              | C Name of organization<br>DISABLED AMERICAN VETERANS DEPARTMENT<br>OF WISCONSIN INC                           | D Employer identification number<br>39-0244255   |
| <input checked="" type="checkbox"/> Address change | Doing Business As   | E Telephone number<br>(920) 338-8620   |
| <input type="checkbox"/> Name change               | Number and street (or P O box if mail is not delivered to street address)                                     | G Gross receipts \$ 557,450  |
| <input type="checkbox"/> Initial return            | 1253 SCHEURING ROAD SUITE A   |  |
| <input type="checkbox"/> Terminated                |   |  |
| <input type="checkbox"/> Amended return            | City or town, state or country, and ZIP + 4<br>DE PERE, WI 54115  |  |
| <input type="checkbox"/> Application pending       | F Name and address of principal officer<br>RICHARD MARBES<br>1253 SCHEURING ROAD SUITE A<br>DE PERE, WI 54115 | H(a) Is this a group return for<br>affiliates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |

I Tax-exempt status  501(c)(3)  501(c) ( 4 ) (insert no)  4947(a)(1) or  527

J Website: ► WWW DAVWI.ORG

K Form of organization  Corporation  Trust  Association  Other ► L Year of formation 1942 M State of legal domicile WI

## Part I Summary

|   |                           |              |
|---|---------------------------|--------------|
| 1 Briefly describe the organization's mission or most significant activities<br>FULFILLING OUR PROMISES TO THE MEN AND WOMEN WHO SERVED |                           |              |
| 2 Check this box ► if the organization discontinued its operations or disposed of more than 25% of its net assets                       |                           |              |
| 3 Number of voting members of the governing body (Part VI, line 1a) . . . . .   | 3                         | 13           |
| 4 Number of independent voting members of the governing body (Part VI, line 1b) . . . . .   | 4                         | 13           |
| 5 Total number of individuals employed in calendar year 2011 (Part V, line 2a) . . . . .  | 5                         | 13           |
| 6 Total number of volunteers (estimate if necessary) . . . . .  | 6                         | 49           |
| 7a Total unrelated business revenue from Part VIII, column (C), line 12 . . . . .   | 7a                        | 0            |
| b Net unrelated business taxable income from Form 990-T, line 34 . . . . .  | 7b                        | 0            |
| 8 Contributions and grants (Part VIII, line 1h) . . . . .   | Prior Year                | Current Year |
| 9 Program service revenue (Part VIII, line 2g) . . . . .  | 382,165                   | 407,283      |
| 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . . . . .  | 47,648                    | 35,955       |
| 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)   | 20,766                    | 21,484       |
| 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) . . . . .   | 59,565                    | 67,973       |
| 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) . . . . .   | 510,144                   | 532,695      |
| 14 Benefits paid to or for members (Part IX, column (A), line 4) . . . . .  | 37,825                    | 43,670       |
| 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)  | 0                         | 0            |
| 16a Professional fundraising fees (Part IX, column (A), line 11e) . . . . .   | 167,527                   | 115,632      |
| b Total fundraising expenses (Part IX, column (D), line 25) ►0  | 0                         | 0            |
| 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . . . . .   | 309,389                   | 312,778      |
| 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)   | 514,741                   | 472,080      |
| 19 Revenue less expenses Subtract line 18 from line 12 . . . . .  | -4,597                    | 60,615       |
| 20 Total assets (Part X, line 16) . . . . .   | Beginning of Current Year | End of Year  |
| 21 Total liabilities (Part X, line 26) . . . . .  | 896,391                   | 937,640      |
| 22 Net assets or fund balances Subtract line 21 from line 20 . . . . .  | 0                         | 0            |
|   | 896,391                   | 937,640      |

## Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

|                          |   |  |
|--------------------------|---|--|
| Sign Here                | *****<br>Signature of officer<br>RICHARD MARBES TREASURER<br>Type or print name and title   | 2012-11-14<br>Date   |
| Paid Preparer's Use Only | Preparer's signature ► LONNY CHARLES CPA<br>Firm's name (or yours if self-employed), address, and ZIP + 4 ► WIPFLI LLP<br>PO BOX 12237<br>GREEN BAY, WI 543072237 | Date 2012-11-14<br>Check if self-employed ► <input type="checkbox"/><br>Preparer's taxpayer identification number (see instructions)<br>P00314749<br>EIN ► 39-0758449<br>Phone no ► (920) 662-0016 |

May the IRS discuss this return with the preparer shown above? (see instructions)  Yes  No

### **Part III Statement of Program Service Accomplishments**

**Statement of Program Service Accomplishments**  
Check if Schedule Q contains a response to any question in this Part III

---

**1 Briefly describe the organization's mission**

NONE

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? . . . . .

If "Yes," describe these new services on Schedule C

Yes  No

**3** Did the organization cease conducting, or make significant changes in how it conducts, any programs or services?

If "Yes," describe these changes on Schedule Q

Yes  No

**4** Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

**4a** (Code ) (Expenses \$ 301,067 including grants of \$ 43,670 ) (Revenue \$ 35,955 )

IN FISCAL YEAR 2012, DAVS TRANSPORTATION PROGRAM IN WISCONSIN PROVIDED TRANSPORTATION TO 26,256 SICK AND DISABLED VETERANS, REQUIRING VOLUNTEERS TO PUT IN 63,589 HRS AND DRIVE 863,599 MILES

**4b** (Code ) (Expenses \$ including grants of \$ ) (Revenue \$

**4c** (Code ) (Expenses \$ including grants of \$ ) (Revenue \$

---

**4d** Other program services (Describe in Schedule O)

(Expenses \$ **including grants of \$** ) (Revenue \$ **)**

**4e Total program service expenses** \$ 301,067

**Part IV Checklist of Required Schedules**

1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A . . . . .

2 Is the organization required to complete Schedule B, *Schedule of Contributors* (see instructions)?  . . . . .

3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I . . . . .

4 **Section 501(c)(3) organizations.** Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II . . . . .

5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III . . . . .

6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I  . . . . .

7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II  . . . . .

8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III  . . . . .

9 Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV  . . . . .

10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V  . . . . .

11 If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable

a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI  . . . . .

b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII  . . . . .

c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII  . . . . .

d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX  . . . . .

e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X  . . . . .

f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part XI  . . . . .

12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII  . . . . .

b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional  . . . . .

13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E . . . . .

14a Did the organization maintain an office, employees, or agents outside of the United States? . . . . .

b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Part I . . . . .

15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U.S.? If "Yes," complete Schedule F, Part II and IV . . . . .

16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U.S.? If "Yes," complete Schedule F, Part III and IV . . . . .

17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I . . . . .

18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II . . . . .

19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III . . . . .

20a Did the organization operate one or more hospitals? If "Yes," complete Schedule H . . . . .

b If "Yes" to line 20a, did the organization attach its audited financial statement to this return? **Note.** All Form 990 filers that operated one or more hospitals must attach audited financial statements . . . . .

|     | Yes | No |
|-----|-----|----|
| 1   |     | No |
| 2   | Yes |    |
| 3   |     | No |
| 4   |     |    |
| 5   |     | No |
| 6   |     | No |
| 7   |     | No |
| 8   |     | No |
| 9   |     | No |
| 10  |     | No |
| 11a |     | No |
| 11b |     | No |
| 11c |     | No |
| 11d |     | No |
| 11e |     | No |
| 11f | Yes |    |
| 12a | Yes |    |
| 12b |     | No |
| 13  |     | No |
| 14a |     | No |
| 14b |     | No |
| 15  |     | No |
| 16  |     | No |
| 17  |     | No |
| 18  |     | No |
| 19  | Yes |    |
| 20a |     | No |
| 20b |     |    |

**Part IV Checklist of Required Schedules (continued)**

|     |   |     |     |    |
|-----|---|-----|-----|----|
| 21  | Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II  | 21  |     | No |
| 22  | Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III   | 22  | Yes |    |
| 23  | Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J                | 23  |     | No |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25 | 24a |     | No |
| b   | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?   | 24b |     |    |
| c   | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?  | 24c |     |    |
| d   | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?   | 24d |     |    |
| 25a | <b>Section 501(c)(3) and 501(c)(4) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I  | 25a |     | No |
| b   | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I       | 25b |     | No |
| 26  | Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II                                    | 26  |     | No |
| 27  | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III            | 27  |     | No |
| 28  | Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)   | 28a |     | No |
| a   | A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV   | 28b |     | No |
| b   | A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV  | 28c |     | No |
| c   | An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or owner? If "Yes," complete Schedule L, Part IV   | 29  |     | No |
| 30  | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M  | 30  |     | No |
| 31  | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I  | 31  |     | No |
| 32  | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II  | 32  |     | No |
| 33  | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I  | 33  |     | No |
| 34  | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1   | 34  |     | No |
| 35a | Is any related organization a controlled entity of the filing organization within the meaning of section 512(b)(13)?  | 35a |     | No |
| b   | Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2   | 35b |     | No |
| 36  | <b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2   | 36  |     |    |
| 37  | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI   | 37  |     | No |
| 38  | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O  | 38  | Yes |    |

**Part V Statements Regarding Other IRS Filings and Tax Compliance**

Check if Schedule O contains a response to any question in this Part V

|   |   | Yes | No  |
|---|---|-----|-----|
| <b>1a</b>   | Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable  | 1a  | 3   |
| <b>b</b>  | Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable   | 1b  | 3   |
| <b>c</b>  | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?  | 1c  | Yes |
| <b>2a</b>   | Enter the number of employees reported on Form W-3, <i>Transmittal of Wage and Tax Statements</i> filed for the calendar year ending with or within the year covered by this return   | 2a  | 13  |
| <b>b</b>  | If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  | 2b  | Yes |
| <p><b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)</p> |   |     |     |
| <b>3a</b>   | Did the organization have unrelated business gross income of \$1,000 or more during the year?   | 3a  | No  |
| <b>b</b>  | If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O  | 3b  |     |
| <b>4a</b>   | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account or securities account)?  | 4a  | No  |
| <b>b</b>  | If "Yes," enter the name of the foreign country ►<br>See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts  |     |     |
| <b>5a</b>   | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?   | 5a  | No  |
| <b>b</b>  | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?  | 5b  | No  |
| <b>c</b>  | If "Yes" to line 5a or 5b, did the organization file Form 8886-T?   | 5c  |     |
| <b>6a</b>   | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?   | 6a  | No  |
| <b>b</b>  | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?   | 6b  |     |
| <b>7</b>  | <b>Organizations that may receive deductible contributions under section 170(c).</b>  | 7a  | No  |
| <b>a</b>  | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?   | 7b  |     |
| <b>b</b>  | If "Yes," did the organization notify the donor of the value of the goods or services provided?   | 7c  | No  |
| <b>c</b>  | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?  | 7d  |     |
| <b>d</b>  | If "Yes," indicate the number of Forms 8282 filed during the year   | 7e  | No  |
| <b>e</b>  | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?   | 7f  | No  |
| <b>f</b>  | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?  | 7g  |     |
| <b>g</b>  | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?  | 7h  |     |
| <b>h</b>  | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?  | 8   |     |
| <b>8</b>  | <b>Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.</b> Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?  | 9a  |     |
| <b>9</b>  | <b>Sponsoring organizations maintaining donor advised funds.</b>  | 9b  |     |
| <b>a</b>  | Did the organization make any taxable distributions under section 4966?   | 10a |     |
| <b>b</b>  | Did the organization make a distribution to a donor, donor advisor, or related person?  | 10b |     |
| <b>10</b>   | <b>Section 501(c)(7) organizations.</b> Enter   |     |     |
| <b>a</b>  | Initiation fees and capital contributions included on Part VIII, line 12  | 11a |     |
| <b>b</b>  | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities   | 11b |     |
| <b>11</b>   | <b>Section 501(c)(12) organizations.</b> Enter  | 12a |     |
| <b>a</b>  | Gross income from members or shareholders   | 11a |     |
| <b>b</b>  | Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)   | 11b |     |
| <b>12a</b>  | <b>Section 4947(a)(1) non-exempt charitable trusts.</b> Is the organization filing Form 990 in lieu of Form 1041?   | 12b |     |
| <b>b</b>  | If "Yes," enter the amount of tax-exempt interest received or accrued during the year   |     |     |
| <b>13</b>   | <b>Section 501(c)(29) qualified nonprofit health insurance issuers.</b>   | 13a |     |
| <b>a</b>  | Is the organization licensed to issue qualified health plans in more than one state?<br><b>Note.</b> All 501(c)(29) organizations must list in Schedule O each state in which they are licensed to issue qualified health plans, the amount of reserves required by each state, and the amount of reserves the organization allocated to each state | 13b |     |
| <b>b</b>  | Enter the aggregate amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans   | 13c |     |
| <b>c</b>  | Enter the aggregate amount of reserves on hand  |     |     |
| <b>14a</b>  | Did the organization receive any payments for indoor tanning services during the tax year?  | 14a | No  |
| <b>b</b>  | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O   | 14b |     |

**Part VI Governance, Management, and Disclosure** For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI

### Section A. Governing Body and Management

1a Enter the number of voting members of the governing body at the end of the tax year . . . . . **1a** 13

b Enter the number of voting members included in line 1a, above, who are independent . . . . . **1b** 13

2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? . . . . . **2** No

3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? . . . . . **3** No

4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? . . . . . **4** No

5 Did the organization become aware during the year of a significant diversion of the organization's assets? . . . . . **5** No

6 Did the organization have members or stockholders? . . . . . **6** No

7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? . . . . . **7a** No

b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? . . . . . **7b** No

8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following

a The governing body? . . . . . **8a** Yes

b Each committee with authority to act on behalf of the governing body? . . . . . **8b** Yes

9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O . . . . . **9** No

### Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

10a Did the organization have local chapters, branches, or affiliates? . . . . . **10a** Yes

b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? . . . . . **10b** Yes

11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? . . . . . **11a** Yes

b Describe in Schedule O the process, if any, used by the organization to review the Form 990 . . . . .

12a Did the organization have a written conflict of interest policy? If "No," go to line 13 . . . . . **12a** Yes

b Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? . . . . . **12b** Yes

c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done . . . . . **12c** Yes

13 Did the organization have a written whistleblower policy? . . . . . **13** No

14 Did the organization have a written document retention and destruction policy? . . . . . **14** No

15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?

a The organization's CEO, Executive Director, or top management official . . . . . **15a** No

b Other officers or key employees of the organization . . . . . **15b** No

If "Yes," to line 15a or 15b, describe the process in Schedule O (see instructions)

16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? . . . . . **16a** No

b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? . . . . . **16b** No

### Section C. Disclosure

17 List the States with which a copy of this Form 990 is required to be filed

18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply

Own website  Another's website  Upon request

19 Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization

RICHARD MARBES  
1253 SCHEURING ROAD SUITE A  
DE PERE, WI 54115  
(920) 338-8620

**Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

 Check if Schedule O contains a response to any question in this Part VII 
**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid

• List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations

• List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order: individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organizations compensated any current or former officer, director, or trustee

| (A)<br>Name and Title                         | (B)<br>Average<br>hours<br>per<br>week<br>(describe<br>hours<br>for<br>related<br>organizations<br>in<br>Schedule<br>O) | (C)<br>Position (do not check<br>more than one box,<br>unless person is both<br>an officer and a<br>director/trustee) |                       |                          |         |                 | (D)<br>Reportable<br>compensation<br>from the<br>organization (W-<br>2/1099-MISC) | (E)<br>Reportable<br>compensation<br>from related<br>organizations<br>(W- 2/1099-<br>MISC) | (F)<br>Estimated<br>amount of other<br>compensation<br>from the<br>organization and<br>related<br>organizations |
|---|---|---|-----------------------|--------------------------|---------|-----------------|---|--|---|
|   |   | Or<br>Director  | Individual<br>trustee | Institutional<br>Trustee | Officer | Key<br>Employee |   |  |   |
| (1) JOHN HOEFT<br>IMMEDIATE PAST COMMANDER    | 4 00  | X   |                       |                          |         |                 | 0   | 0  | 0   |
| (2) KEVIN C JOHNSON<br>DEPARTMENT COMMANDER   | 25 00   | X   |                       | X                        |         |                 | 0   | 0  | 0   |
| (3) JOHN FREDRICKSON<br>SR VICE COMMANDER     | 15 00   | X   |                       |                          |         |                 | 0   | 0  | 0   |
| (4) RODNEY HELGESON<br>JR VICE COMMANDER      | 12 00   | X   |                       |                          |         |                 | 0   | 0  | 0   |
| (5) MATT BILLS<br>JUDGE ADVOCATE              | 8 00  | X   |                       |                          |         |                 | 0   | 0  | 0   |
| (6) AL LABELLE<br>LEGISLATIVE DIRECTOR        | 20 00   | X   |                       |                          |         |                 | 0   | 0  | 0   |
| (7) KEVIN WALKOWSKI<br>1ST DISTRICT COMMANDER | 8 00  | X   |                       |                          |         |                 | 0   | 0  | 0   |
| (8) HAROLD RIHN<br>2ND DISTRICT COMMANDER     | 8 00  | X   |                       |                          |         |                 | 0   | 0  | 0   |
| (9) THOMAS WEBER<br>3RD DISTRICT COMMANDER    | 8 00  | X   |                       |                          |         |                 | 0   | 0  | 0   |
| (10) TERRY MCNITT<br>4TH DISTRICT COMMANDER   | 8 00  | X   |                       |                          |         |                 | 0   | 0  | 0   |
| (11) ROGER WINCH<br>5TH DISTRICT COMMANDER    | 8 00  | X   |                       |                          |         |                 | 0   | 0  | 0   |
| (12) DONALD MCGOWAN<br>6TH DISTRICT COMMANDER | 8 00  | X   |                       |                          |         |                 | 0   | 0  | 0   |
| (13) CURTIS GIBEAUT<br>7TH DISTRICT COMMANDER | 8 00  | X   |                       |                          |         |                 | 0   | 0  | 0   |
| (14) RICHARD E MARBES<br>TREASURER            | 12 00   |   |                       | X                        |         |                 | 5,834   | 0  | 0   |
|   |   |   |                       |                          |         |                 |   |  |   |
|   |   |   |                       |                          |         |                 |   |  |   |
|   |   |   |                       |                          |         |                 |   |  |   |
|   |   |   |                       |                          |         |                 |   |  |   |
|   |   |   |                       |                          |         |                 |   |  |   |

**Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)**

**2** Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **0**

|   | Yes | No |
|---|-----|----|
| 3 Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i> . . . . .  | 3   | No |
| 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i> . . . . . | 4   | No |
| 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i> . . . . .                       | 5   | No |

## **Section B. Independent Contractors**

**1** Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

**2** Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ►0

**Part VIII Statement of Revenue**

|  |  | (A)<br>Total revenue | (B)<br>Related or<br>exempt<br>function<br>revenue | (C)<br>Unrelated<br>business<br>revenue | (D)<br>Revenue<br>excluded from<br>tax under<br>sections<br>512, 513, or<br>514 |  |
|--|--|----------------------|--|---|---|--|
| Contributions, gifts, grants<br>and other similar amounts  | <b>1a</b> Federated campaigns . . . . .  | <b>1a</b>            |  |   |   |  |
|  | <b>b</b> Membership dues . . . . .   | <b>1b</b> 49,043     |  |   |   |  |
|  | <b>c</b> Fundraising events . . . . .  | <b>1c</b>            |  |   |   |  |
|  | <b>d</b> Related organizations . . . . .   | <b>1d</b>            |  |   |   |  |
|  | <b>e</b> Government grants (contributions)   | <b>1e</b> 196,466    |  |   |   |  |
|  | <b>f</b> All other contributions, gifts, grants, and<br>similar amounts not included above | <b>1f</b> 161,774    |  |   |   |  |
|  | <b>g</b> Noncash contributions included in<br>lines 1a-1f \$                               |                      |  |   |   |  |
|  | <b>h</b> <b>Total.</b> Add lines 1a-1f . . . . .   | ► 407,283            |  |   |   |  |
| Program Service Revenue  | CONVENTION AND NEWS IN   |                      | Business Code                                      |   |   |  |
|  |  |                      | 900099   | 35,955                                  | 35,955  |  |
|  |  |                      |  |   |   |  |
|  |  |                      |  |   |   |  |
|  |  |                      |  |   |   |  |
|  |  |                      |  |   |   |  |
|  | <b>f</b> All other program service revenue   |                      |  |   |   |  |
|  | <b>g</b> <b>Total.</b> Add lines 2a-2f . . . . .   | ► 35,955             |  |   |   |  |
| <b>3</b> Investment income (including dividends, interest<br>and other similar amounts) . . . . .  | ►  | 21,484               |  | 21,484                                  |   |  |
| <b>4</b> Income from investment of tax-exempt bond proceeds . . . . .  | ►  |                      |  |   |   |  |
| <b>5</b> Royalties . . . . .   | ►  |                      |  |   |   |  |
| <b>6a</b> Gross rents  | (I) Real   | (II) Personal        |  |   |   |  |
| <b>b</b> Less rental expenses  |  |                      |  |   |   |  |
| <b>c</b> Rental income or (loss)   |  |                      |  |   |   |  |
| <b>d</b> Net rental income or (loss) . . . . .   | ►  |                      |  |   |   |  |
| <b>7a</b> Gross amount from sales of assets other than inventory   | (I) Securities   | (II) Other           |  |   |   |  |
| <b>b</b> Less cost or other basis and sales expenses   |  |                      |  |   |   |  |
| <b>c</b> Gain or (loss)  |  |                      |  |   |   |  |
| <b>d</b> Net gain or (loss) . . . . .  | ►  |                      |  |   |   |  |
| <b>8a</b> Gross income from fundraising events (not including<br>\$ _____<br>of contributions reported on line 1c)<br>See Part IV, line 18 . . . . . | a  |                      |  |   |   |  |
| <b>b</b> Less direct expenses . . . . .  | b  |                      |  |   |   |  |
| <b>c</b> Net income or (loss) from fundraising events . . . . .  | ►  |                      |  |   |   |  |
| <b>9a</b> Gross income from gaming activities<br>See Part IV, line 19 . . . . .  | a  | 92,728               |  |   |   |  |
| <b>b</b> Less direct expenses . . . . .  | b  | 24,755               |  |   |   |  |
| <b>c</b> Net income or (loss) from gaming activities . . . . .   | ►  | 67,973               |  | 67,973                                  |   |  |
| <b>10a</b> Gross sales of inventory, less<br>returns and allowances . . . . .  | a  |                      |  |   |   |  |
| <b>b</b> Less cost of goods sold . . . . .   | b  |                      |  |   |   |  |
| <b>c</b> Net income or (loss) from sales of inventory . . . . .  | ►  |                      |  |   |   |  |
| Miscellaneous Revenue  |  | Business Code        |  |   |   |  |
| <b>11a</b>   |  |                      |  |   |   |  |
| <b>b</b>   |  |                      |  |   |   |  |
| <b>c</b>   |  |                      |  |   |   |  |
| <b>d</b> All other revenue . . . . .   |  |                      |  |   |   |  |
| <b>e</b> <b>Total.</b> Add lines 11a-11d . . . . .   | ►  |                      |  |   |   |  |
| <b>12</b> <b>Total revenue.</b> See Instructions . . . . .   | ►  | 532,695              | 35,955   | 0                                       | 89,457  |  |

**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)

Check if Schedule O contains a response to any question in this Part IX 

| <b>Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.</b>   | <b>(A)<br/>Total expenses</b> | <b>(B)<br/>Program service<br/>expenses</b> | <b>(C)<br/>Management and<br/>general expenses</b> | <b>(D)<br/>Fundraising<br/>expenses</b> |
|---|-------------------------------|---|--|---|
| 1 Grants and other assistance to governments and organizations in the United States See Part IV, line 21  |                               |   |  |   |
| 2 Grants and other assistance to individuals in the United States See Part IV, line 22  | 43,670                        | 43,670                                      |  |   |
| 3 Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16   |                               |   |  |   |
| 4 Benefits paid to or for members   |                               |   |  |   |
| 5 Compensation of current officers, directors, trustees, and key employees . . . . .  | 5,834                         |   | 5,834  |   |
| 6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . . . .   |                               |   |  |   |
| 7 Other salaries and wages  | 101,140                       | 53,780                                      | 47,360   |   |
| 8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions) . . . . .   |                               |   |  |   |
| 9 Other employee benefits . . . . .   |                               |   |  |   |
| 10 Payroll taxes . . . . .  | 8,658                         | 8,658                                       |  |   |
| 11 Fees for services (non-employees)  |                               |   |  |   |
| a Management . . . . .  |                               |   |  |   |
| b Legal . . . . .   |                               |   |  |   |
| c Accounting . . . . .  | 2,695                         |   | 2,695  |   |
| d Lobbying . . . . .  |                               |   |  |   |
| e Professional fundraising See Part IV, line 17 . . . . .   |                               |   |  |   |
| f Investment management fees . . . . .  | 4,953                         | 406   | 4,547  |   |
| g Other . . . . .   | 13,807                        |   | 13,807   |   |
| 12 Advertising and promotion . . . . .  | 9,312                         | 3,500                                       | 5,812  |   |
| 13 Office expenses . . . . .  | 22,643                        | 3,117                                       | 19,526   |   |
| 14 Information technology . . . . .   |                               |   |  |   |
| 15 Royalties . . . . .  |                               |   |  |   |
| 16 Occupancy . . . . .  | 3,325                         |   | 3,325  |   |
| 17 Travel . . . . .   | 36,804                        | 5,177                                       | 31,627   |   |
| 18 Payments of travel or entertainment expenses for any federal, state, or local public officials . . . . .   |                               |   |  |   |
| 19 Conferences, conventions, and meetings . . . . .   | 37,836                        | 8,433                                       | 29,403   |   |
| 20 Interest . . . . .   |                               |   |  |   |
| 21 Payments to affiliates . . . . .   |                               |   |  |   |
| 22 Depreciation, depletion, and amortization . . . . .  |                               |   |  |   |
| 23 Insurance . . . . .  | 2,612                         |   | 2,612  |   |
| 24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O )  |                               |   |  |   |
| a VAN PURCHASES   | 154,541                       | 154,541                                     |  |   |
| b NEWSPAPER   | 16,686                        | 16,686                                      |  |   |
| c MISCELLANEOUS   | 7,564                         | 3,099                                       | 4,465  |   |
| d   |                               |   |  |   |
| e   |                               |   |  |   |
| f All other expenses  |                               |   |  |   |
| 25 Total functional expenses. Add lines 1 through 24f   | 472,080                       | 301,067                                     | 171,013  | 0                                       |
| 26 Joint costs. Check here <input type="checkbox"/> if following<br>SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation |                               |   |  |   |

**Part X Balance Sheet**

|                             |   | <b>(A)</b><br>Beginning of year | <b>(B)</b><br>End of year |
|-----------------------------|---|---------------------------------|---------------------------|
| Assets                      | 1 Cash—non-interest-bearing . . . . .   | 140                             | 140                       |
|                             | 2 Savings and temporary cash investments . . . . .  | 410,683                         | 455,922                   |
|                             | 3 Pledges and grants receivable, net . . . . .  | 3                               |                           |
|                             | 4 Accounts receivable, net . . . . .  | 4                               |                           |
|                             | 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L . . . . .                    |                                 |                           |
|                             | 6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of Schedule L . . . . .       |                                 |                           |
|                             | 7 Notes and loans receivable, net . . . . .   | 6                               |                           |
|                             | 8 Inventories for sale or use . . . . .   | 8                               |                           |
|                             | 9 Prepaid expenses and deferred charges . . . . .   | 9                               |                           |
|                             | 10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D . . . . .   | 10a                             |                           |
|                             | b Less accumulated depreciation . . . . .   | 10b                             | 10c                       |
|                             | 11 Investments—publicly traded securities . . . . .   | 485,568                         | 481,578                   |
|                             | 12 Investments—other securities See Part IV, line 11 . . . . .  | 12                              |                           |
|                             | 13 Investments—program-related See Part IV, line 11 . . . . .   | 13                              |                           |
|                             | 14 Intangible assets . . . . .  | 14                              |                           |
|                             | 15 Other assets See Part IV, line 11 . . . . .  | 15                              |                           |
|                             | <b>16 Total assets.</b> Add lines 1 through 15 (must equal line 34) . . . . .   | 896,391                         | 937,640                   |
| Liabilities                 | 17 Accounts payable and accrued expenses . . . . .  |                                 | 17                        |
|                             | 18 Grants payable . . . . .   |                                 | 18                        |
|                             | 19 Deferred revenue . . . . .   |                                 | 19                        |
|                             | 20 Tax-exempt bond liabilities . . . . .  |                                 | 20                        |
|                             | 21 Escrow or custodial account liability Complete Part IV of Schedule D . . . . .   |                                 | 21                        |
|                             | 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L . . . . .  |                                 | 22                        |
|                             | 23 Secured mortgages and notes payable to unrelated third parties . . . . .   |                                 | 23                        |
|                             | 24 Unsecured notes and loans payable to unrelated third parties . . . . .   |                                 | 24                        |
|                             | 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D . . . . . |                                 | 25                        |
|                             | <b>26 Total liabilities.</b> Add lines 17 through 25 . . . . .  | 0                               | 26                        |
| Net Assets or Fund Balances | <b>Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.</b>                                  |                                 |                           |
|                             | 27 Unrestricted net assets . . . . .  | 896,391                         | 27                        |
|                             | 28 Temporarily restricted net assets . . . . .  |                                 | 937,640                   |
|                             | 29 Permanently restricted net assets . . . . .  |                                 | 28                        |
|                             | <b>Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 30 through 34.</b>   |                                 |                           |
|                             | 30 Capital stock or trust principal, or current funds . . . . .   |                                 | 29                        |
|                             | 31 Paid-in or capital surplus, or land, building or equipment fund . . . . .  |                                 | 30                        |
|                             | 32 Retained earnings, endowment, accumulated income, or other funds . . . . .   |                                 | 31                        |
|                             | <b>33 Total net assets or fund balances</b> . . . . .   | 896,391                         | 32                        |
|                             | <b>34 Total liabilities and net assets/fund balances</b> . . . . .  | 896,391                         | 33                        |
|                             |   |                                 | 937,640                   |
|                             |   |                                 | 937,640                   |

**Part XI Reconciliation of Net Assets**Check if Schedule O contains a response to any question in this Part XI 

|   |   |   |         |
|---|---|---|---------|
| 1 | Total revenue (must equal Part VIII, column (A), line 12)   | 1 | 532,695 |
| 2 | Total expenses (must equal Part IX, column (A), line 25)  | 2 | 472,080 |
| 3 | Revenue less expenses Subtract line 2 from line 1   | 3 | 60,615  |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))                     | 4 | 896,391 |
| 5 | Other changes in net assets or fund balances (explain in Schedule O)  | 5 | -19,366 |
| 6 | Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B)) | 6 | 937,640 |

**Part XII Financial Statements and Reporting**Check if Schedule O contains a response to any question in this Part XII 

|    |  | Yes | No  |
|----|--|-----|-----|
| 1  | Accounting method used to prepare the Form 990 <input type="checkbox"/> Cash <input type="checkbox"/> Accrual <input checked="" type="checkbox"/> Other <u>Modified Cash</u><br>If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O   |     |     |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant?  | 2a  | No  |
| 2b | Were the organization's financial statements audited by an independent accountant?   | 2b  | Yes |
| 2c | If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?<br>If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O | 2c  | Yes |
| 2d | If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both<br><input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separated basis             |     |     |
| 3a | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?   | 3a  | No  |
| 3b | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits   | 3b  |     |

## Additional Data

**Software ID:**

**Software Version:**

**EIN:** 39-0244255

**Name:** DISABLED AMERICAN VETERANS DEPARTMENT  
OF WISCONSININC

### Form 990, Special Condition Description:

| Special Condition Description |
|-------------------------------|
|-------------------------------|

2011

Open to Public  
Inspection**SCHEDULE D**  
(Form 990)Department of the Treasury  
Internal Revenue Service**Supplemental Financial Statements**

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b  
 ► Attach to Form 990. ► See separate instructions.

**Name of the organization**DISABLED AMERICAN VETERANS DEPARTMENT  
OF WISCONSIN INC**Employer identification number**

39-0244255

**Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.** Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

|  | (a) Donor advised funds | (b) Funds and other accounts |
|--|-------------------------|------------------------------|
| 1 Total number at end of year              |                         |                              |
| 2 Aggregate contributions to (during year) |                         |                              |
| 3 Aggregate grants from (during year)      |                         |                              |
| 4 Aggregate value at end of year           |                         |                              |

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?  Yes  No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?  Yes  No

**Part II Conservation Easements.** Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply)

Preservation of land for public use (e.g., recreation or pleasure)  Preservation of an historically importantly land area

Protection of natural habitat  Preservation of a certified historic structure

Preservation of open space

2 Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

|    | Held at the End of the Year |
|----|-----------------------------|
| 2a |                             |
| 2b |                             |
| 2c |                             |
| 2d |                             |

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ► \_\_\_\_\_

4 Number of states where property subject to conservation easement is located ► \_\_\_\_\_

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?  Yes  No

6 Staff and volunteer hours devoted to monitoring, inspecting and enforcing conservation easements during the year ► \_\_\_\_\_

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year

► \$ \_\_\_\_\_

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?  Yes  No

9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.**

Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1 ► \$ \_\_\_\_\_

(ii) Assets included in Form 990, Part X ► \$ \_\_\_\_\_

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items

a Revenues included in Form 990, Part VIII, line 1 ► \$ \_\_\_\_\_

b Assets included in Form 990, Part X ► \$ \_\_\_\_\_

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)**

3 Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply)

|   |   |
|---|---|
| <b>a</b> <input type="checkbox"/> Public exhibition                   | <b>d</b> <input type="checkbox"/> Loan or exchange programs |
| <b>b</b> <input type="checkbox"/> Scholarly research                  | <b>e</b> <input type="checkbox"/> Other                     |
| <b>c</b> <input type="checkbox"/> Preservation for future generations |   |

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV

5 During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?  Yes  No

**Part IV Escrow and Custodial Arrangements.** Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

**1a** Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?  Yes  No

**b** If "Yes," explain the arrangement in Part XIV and complete the following table

|           | <b>Amount</b> |
|-----------|---------------|
| <b>1c</b> |               |
| <b>1d</b> |               |
| <b>1e</b> |               |
| <b>1f</b> |               |

**2a** Did the organization include an amount on Form 990, Part X, line 21?  Yes  No

**b** If "Yes," explain the arrangement in Part XIV

**Part V Endowment Funds.** Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

|   | <b>(a) Current Year</b> | <b>(b) Prior Year</b> | <b>(c) Two Years Back</b> | <b>(d) Three Years Back</b> | <b>(e) Four Years Back</b> |
|---|-------------------------|-----------------------|---------------------------|-----------------------------|----------------------------|
| <b>1a</b> Beginning of year balance . . . . .                     |                         |                       |                           |                             |                            |
| <b>b</b> Contributions . . . . .                                  |                         |                       |                           |                             |                            |
| <b>c</b> Investment earnings or losses . . . . .                  |                         |                       |                           |                             |                            |
| <b>d</b> Grants or scholarships . . . . .                         |                         |                       |                           |                             |                            |
| <b>e</b> Other expenditures for facilities and programs . . . . . |                         |                       |                           |                             |                            |
| <b>f</b> Administrative expenses . . . . .                        |                         |                       |                           |                             |                            |
| <b>g</b> End of year balance . . . . .                            |                         |                       |                           |                             |                            |

2 Provide the estimated percentage of the year end balance held as

**a** Board designated or quasi-endowment ►

**b** Permanent endowment ►

**c** Term endowment ►

**3a** Are there endowment funds not in the possession of the organization that are held and administered for the organization by

|              |            |           |
|--------------|------------|-----------|
| <b>3a(i)</b> | <b>Yes</b> | <b>No</b> |
|--------------|------------|-----------|

|               |            |           |
|---------------|------------|-----------|
| <b>3a(ii)</b> | <b>Yes</b> | <b>No</b> |
|---------------|------------|-----------|

|           |            |           |
|-----------|------------|-----------|
| <b>3b</b> | <b>Yes</b> | <b>No</b> |
|-----------|------------|-----------|

**b** If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? . . . . .

**4** Describe in Part XIV the intended uses of the organization's endowment funds

**Part VI Land, Buildings, and Equipment.** See Form 990, Part X, line 10.

|   | <b>Description of property</b> | <b>(a) Cost or other basis (investment)</b> | <b>(b) Cost or other basis (other)</b> | <b>(c) Accumulated depreciation</b> | <b>(d) Book value</b> |
|---|--------------------------------|---|--|-------------------------------------|-----------------------|
| <b>1a</b> Land . . . . .                  |                                |   |  |                                     |                       |
| <b>b</b> Buildings . . . . .              |                                |   |  |                                     |                       |
| <b>c</b> Leasehold improvements . . . . . |                                |   |  |                                     |                       |
| <b>d</b> Equipment . . . . .              |                                |   |  |                                     |                       |
| <b>e</b> Other . . . . .                  |                                |   |  |                                     |                       |

**Total.** Add lines 1a-1e (Column (d) should equal Form 990, Part X, column (B), line 10(c).) . . . . . ► 0

**Part VII Investments—Other Securities.** See Form 990, Part X, line 12.

| (a) Description of security or category<br>(including name of security) | (b) Book value | (c) Method of valuation<br>Cost or end-of-year market value |
|---|----------------|---|
| (1) Financial derivatives   |                |   |
| (2) Closely-held equity interests                                       |                |   |
| Other   |                |   |
|   |                |   |
|   |                |   |
|   |                |   |
|   |                |   |
|   |                |   |
|   |                |   |
| Total. (Column (b) should equal Form 990, Part X, col (B) line 12.)     |                |   |

**Part VIII Investments—Program Related.** See Form 990, Part X, line 13.

| (a) Description of investment type                                  | (b) Book value | (c) Method of valuation<br>Cost or end-of-year market value |
|---|----------------|---|
|   |                |   |
|   |                |   |
|   |                |   |
|   |                |   |
|   |                |   |
|   |                |   |
|   |                |   |
|   |                |   |
|   |                |   |
| Total. (Column (b) should equal Form 990, Part X, col (B) line 13.) |                |   |

**Part IX Other Assets.** See Form 990, Part X, line 15.

| (a) Description   | (b) Book value |
|---|----------------|
|   |                |
|   |                |
|   |                |
|   |                |
|   |                |
|   |                |
|   |                |
|   |                |
| Total. (Column (b) should equal Form 990, Part X, col.(B) line 15.) |                |

**Part X Other Liabilities.** See Form 990, Part X, line 25.

| (a) Description of Liability  | (b) Amount |  |
|---|------------|--|
| Federal Income Taxes  |            |  |
|   |            |  |
|   |            |  |
|   |            |  |
|   |            |  |
|   |            |  |
|   |            |  |
|   |            |  |
|   |            |  |
| Total. (Column (b) should equal Form 990, Part X, col (B) line 25.) |            |  |

2. Fin 48 (ASC 740) Footnote In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC740)

**Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements**

|    |   |    |         |
|----|---|----|---------|
| 1  | Total revenue (Form 990, Part VIII, column (A), line 12)                        | 1  | 532,695 |
| 2  | Total expenses (Form 990, Part IX, column (A), line 25)                         | 2  | 472,080 |
| 3  | Excess or (deficit) for the year Subtract line 2 from line 1                    | 3  | 60,615  |
| 4  | Net unrealized gains (losses) on investments                                    | 4  | -19,366 |
| 5  | Donated services and use of facilities  | 5  |         |
| 6  | Investment expenses   | 6  |         |
| 7  | Prior period adjustments  | 7  |         |
| 8  | Other (Describe in Part XIV)  | 8  |         |
| 9  | Total adjustments (net) Add lines 4 - 8   | 9  | -19,366 |
| 10 | Excess or (deficit) for the year per financial statements Combine lines 3 and 9 | 10 | 41,249  |

**Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return**

|   |  |    |         |
|---|--|----|---------|
| 1 | Total revenue, gains, and other support per audited financial statements . . . . .         | 1  | 538,084 |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12                         |    |         |
| a | Net unrealized gains on investments . . . . .  | 2a |         |
| b | Donated services and use of facilities . . . . .   | 2b |         |
| c | Recoveries of prior year grants . . . . .  | 2c |         |
| d | Other (Describe in Part XIV) . . . . .   | 2d | 5,389   |
| e | Add lines 2a through 2d . . . . .  | 2e | 5,389   |
| 3 | Subtract line 2e from line 1 . . . . .   | 3  | 532,695 |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1                        |    |         |
| a | Investment expenses not included on Form 990, Part VIII, line 7b . . . . .                 | 4a |         |
| b | Other (Describe in Part XIV) . . . . .   | 4b |         |
| c | Add lines 4a and 4b . . . . .  | 4c | 0       |
| 5 | Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12 ) . . . . . | 5  | 532,695 |

**Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return**

|   |   |    |         |
|---|---|----|---------|
| 1 | Total expenses and losses per audited financial statements . . . . .                        | 1  | 496,835 |
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25                            |    |         |
| a | Donated services and use of facilities . . . . .  | 2a |         |
| b | Prior year adjustments . . . . .  | 2b |         |
| c | Other losses . . . . .  | 2c |         |
| d | Other (Describe in Part XIV) . . . . .  | 2d | 24,755  |
| e | Add lines 2a through 2d . . . . .   | 2e | 24,755  |
| 3 | Subtract line 2e from line 1 . . . . .  | 3  | 472,080 |
| 4 | Amounts included on Form 990, Part IX, line 25, but not on line 1:                          |    |         |
| a | Investment expenses not included on Form 990, Part VIII, line 7b . . . . .                  | 4a |         |
| b | Other (Describe in Part XIV) . . . . .  | 4b |         |
| c | Add lines 4a and 4b . . . . .   | 4c | 0       |
| 5 | Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18 ) . . . . . | 5  | 472,080 |

**Part XIV Supplemental Information**

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information.

| Identifier  | Return Reference | Explanation  |
|---|------------------|--|
| DESCRIPTION OF UNCERTAIN TAX POSITIONS UNDER FIN 48 | PART X           | THE ORGANIZATION FOLLOWS ACCOUNTING STANDARDS CONTAINED IN THE FINANCIAL ACCOUNTING STANDARDS BOARD (FASB) ACCOUNTING STANDARDS CODIFICATION (ASC) IN ORDER TO ACCOUNT FOR ANY UNCERTAIN TAX POSITIONS. ASC TOPIC 740-10, ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES, REQUIRES AN ORGANIZATION TO ASSESS WHETHER IT IS MORE LIKELY THAN NOT THAT A TAX POSITION WILL BE SUSTAINED UPON EXAMINATION OF THE TECHNICAL MERITS OF THE POSITION, ASSUMING THE TAXING AUTHORITY HAS FULL KNOWLEDGE OF ALL INFORMATION. IF THE TAX POSITION DOES NOT MEET THE MORE LIKELY THAN NOT RECOGNITION THRESHOLD, THE BENEFIT OF THAT POSITION IS NOT RECOGNIZED IN THE FINANCIAL STATEMENTS. MANAGEMENT DOES NOT BELIEVE THE ORGANIZATION HAS ANY MATERIAL UNCERTAIN TAX POSITIONS OR UNRECOGNIZED BENEFITS. |
| PART XII, LINE 2D - OTHER ADJUSTMENTS               |                  | UNREALIZED GAINS (LOSSES) NETTED WITH INVESTMENT FEES -19,366 FUNDRAISING EXPENSES NETTED WITH INCOME 24,755   |
| PART XIII, LINE 2D - OTHER ADJUSTMENTS              |                  | FUNDRAISING EXPENSES NETTED WITH INCOME 24,755   |

**SCHEDULE G**  
**(Form 990 or 990-EZ)**

## **Supplemental Information Regarding Fundraising or Gaming Activities**

OMB No 1545-0047

2011

**Open to Public  
Inspection**

**Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19,  
or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.**  
► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions

Department of the Treasury  
Internal Revenue Service

**Employer identification number**

39-024425

**Part I** **Fundraising Activities.** Complete if the organization answered "Yes" to Form 990, Part IV, line 17.

**1** Indicate whether the organization raised funds through any of the following activities. Check all that apply

**a**  Mail solicitations      **e**  Solicitation of non-government grants  
**b**  Internet and e-mail solicitations      **f**  Solicitation of government grants  
**c**  Phone solicitations      **g**  Special fundraising events  
**d**  In-person solicitations

**2a** Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?  Yes  No

**b** If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. Form 990-EZ filers are not required to complete this table

3 List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing

**Part II Fundraising Events.** Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 on Form 990-EZ, line 6a. List events with gross receipts greater than \$5,000.

|                 |   | (a) Event #1<br>(event type) | (b) Event #2<br>(event type) | (c) Other Events<br>(total number) | (d) Total Events<br>(Add col (a) through col (c)) |
|-----------------|---|------------------------------|------------------------------|------------------------------------|---|
| Revenue         | 1 Gross receipts . . .  |                              |                              |                                    |   |
|                 | 2 Less Charitable contributions . . .                                   |                              |                              |                                    |   |
|                 | 3 Gross income (line 1 minus line 2) . . .                              |                              |                              |                                    |   |
| Direct Expenses | 4 Cash prizes . . .   |                              |                              |                                    |   |
|                 | 5 Non-cash prizes . . .   |                              |                              |                                    |   |
|                 | 6 Rent/facility costs . . .   |                              |                              |                                    |   |
|                 | 7 Food and beverages . . .  |                              |                              |                                    |   |
|                 | 8 Entertainment . . .   |                              |                              |                                    |   |
|                 | 9 Other direct expenses . . .   |                              |                              |                                    |   |
|                 | 10 Direct expense summary Add lines 4 through 9 in column (d) . . . . . |                              |                              |                                    | ► ( )   |
|                 | 11 Net income summary Combine lines 3 and 10 in column (d) . . . . .    |                              |                              |                                    | ►   |

**Part III Gaming.** Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

|                 |   | (a) Bingo   | (b) Pull tabs/Instant bingo/progressive bingo                         | (c) Other gaming   | (d) Total gaming (Add col (a) through col (c)) |
|-----------------|---|---|---|--|--|
| Revenue         | 1 Gross revenue . . . . .   |   |   | 92,278   | 92,278   |
| Direct Expenses | 2 Cash prizes . . . . .   |   |   | 20,000   | 20,000   |
|                 | 3 Non-cash prizes . . . . .   |   |   |  |  |
|                 | 4 Rent/facility costs . . . . .   |   |   |  |  |
|                 | 5 Other direct expenses . . . . .   |   |   | 4,755  | 4,755  |
|                 | 6 Volunteer labor . . . . .   | <input type="checkbox"/> Yes . . . . .<br><input type="checkbox"/> No | <input type="checkbox"/> Yes . . . . .<br><input type="checkbox"/> No | <input checked="" type="checkbox"/> Yes 100.000 %<br><input type="checkbox"/> No |  |
|                 | 7 Direct expense summary Add lines 2 through 5 in column (d) . . . . .    |   |   |  | ► ( 24,755 )                                   |
|                 | 8 Net gaming income summary Combine lines 1 and 7 in column (d) . . . . . |   |   |  | ► 67,523                                       |

9 Enter the state(s) in which the organization operates gaming activities WI

a Is the organization licensed to operate gaming activities in each of these states? . . . . .  Yes  No

b If "No," Explain \_\_\_\_\_

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? . . . . .  Yes  No

b If "Yes," Explain \_\_\_\_\_

11 Does the organization operate gaming activities with nonmembers?  Yes  No

12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?  Yes  No

13 Indicate the percentage of gaming activity operated in

|     |           |
|-----|-----------|
| 13a | 0 %       |
| 13b | 100 000 % |

14 Provide the name and address of the person who prepares the organization's gaming/special events books and records

Name ► RICHARD MARBES

Address ► 1253 SCHEURING ROAD SUITE A  
DE PERE, WI 54115

15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?  Yes  No

b If "Yes," enter the amount of gaming revenue received by the organization ► \$ \_\_\_\_\_ and the amount of gaming revenue retained by the third party ► \$ \_\_\_\_\_

c If "Yes," enter name and address

Name ►

Address ►

16 Gaming manager information

Name ► RICHARD MARBES

Gaming manager compensation ► \$ \_\_\_\_\_

Description of services provided ► RICHARD MARBES ORGANIZED AND MAINTAINED RECORDS FOR ALL GAMING ACTIVITIES

Director/officer  Employee  Independent contractor

17 Mandatory distributions

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?  Yes  No

b Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ► \$ \_\_\_\_\_

**Part IV** Complete this part to provide additional information for responses to questions on Schedule G (see instructions.)

Identifier

ReturnReference

Explanation

**Schedule I  
(Form 990)**

## **Grants and Other Assistance to Organizations, Governments and Individuals in the United States**

**Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.**

► Attach to Form 990

2011

**Open to Public  
Inspection**

Department of the Treasury  
Internal Revenue Service

Name of the organization  
**DISABLED AMERICAN VETERANS DEPARTMENT  
OF WISCONSIN INC**

**Employer identification number**

39-0244255

## Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? . . . . .  Yes  No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

**Part II Grants and Other Assistance to Governments and Organizations in the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed.

**Part III Grants and Other Assistance to Individuals in the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Use Schedule I-1 (Form 990) if additional space is needed.

| (a) Type of grant or assistance                           | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of non-cash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of non-cash assistance |
|---|--------------------------|--------------------------|-----------------------------------|---|--|
| (1) PROVISION OF ASSISTANCE TO SICK AND DISABLED VETERANS | 2000                     | 43,670                   |                                   |   |  |
|   |                          |                          |                                   |   |  |
|   |                          |                          |                                   |   |  |
|   |                          |                          |                                   |   |  |
|   |                          |                          |                                   |   |  |
|   |                          |                          |                                   |   |  |
|   |                          |                          |                                   |   |  |
|   |                          |                          |                                   |   |  |

**Part IV Supplemental Information.** Complete this part to provide the information required in Part I, line 2, and any other additional information.

| Identifier                                 | Return Reference | Explanation   |
|--|------------------|---|
| PROCEDURE FOR MONITORING GRANTS IN THE U S | PART I, LINE 2   | SCHEDULE I, PART I, LINE 2 GRANTS TO ORGANIZATIONS ARE APPROVED AND MONITORED BY THE BOARD OF DIRECTORS |

**SCHEDULE O**  
(Form 990 or 990-EZ)Department of the Treasury  
Internal Revenue Service**Supplemental Information to Form 990 or 990-EZ**

Complete to provide information for responses to specific questions on  
Form 990 or to provide any additional information.  
► Attach to Form 990 or 990-EZ.

**2011****Open to Public  
Inspection**

Name of the organization

DISABLED AMERICAN VETERANS DEPARTMENT  
OF WISCONSININC**Employer identification number**

39-0244255

| Identifier                                | Return Reference                          | Explanation   |
|---|---|---|
|   | FORM 990, PART VI,<br>SECTION B, LINE 11  | A COPY OF THE 990 WILL BE PROVIDED TO BOARD MEMBERS THROUGH E-MAIL PRIOR<br>TO FILING DURING THIS TIME OFFICERS AND BOARD MEMBERS WILL HAVE THE<br>OPPORTUNITY TO REVIEW THE 990              |
|   | FORM 990, PART VI,<br>SECTION B, LINE 12C | THE CONFLICT OF INTEREST POLICY IS DISTRIBUTED ANNUALLY AT THE BEGINNING OF<br>EACH FISCAL YEAR AND BOARD MEMBERS ARE ASKED TO DISCLOSE ANY<br>CONFLICTS THEY ARE AWARE OF OR BECOME AWARE OF |
|   |   | DETERMINED ANNUALLY BY FINANCE COMMITTEE WITH APPROVAL OF EXECUTIVE<br>COMMITTEE  |
|   | FORM 990, PART VI,<br>SECTION C, LINE 19  | GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL<br>STATEMENTS ARE AVAILABLE UPON REQUEST   |
| CHANGES IN NET ASSETS<br>OR FUND BALANCES | FORM 990, PART XI,<br>LINE 5              | NET UNREALIZED LOSSES ON INVESTMENTS -19,366  |
| ACCOUNTING METHOD                         | FORM 990, PART XI,<br>LINE 1              | THE CLIENT UTILIZES A MODIFIED CASH BASIS METHOD OF ACCOUNTING  |
| AUDIT COMMITTEE                           | FORM 990, PART XII,<br>LINE 2C            | THE ORGANIZATION HAS NOT CHANGED IT'S PROCESS FOR OVERSIGHT OF THE AUDIT<br>PROCESS DURING THE LAST YEAR  |
| COMPENSATION OF KEY<br>EMPLOYEES          | FORM 990, PART VI,<br>LINE 15             | DETERMINED ANNUALLY BE THE FINANCE COMMITTEE WITH THE APPROVAL OF THE<br>EXECUTIVE COMMITTEE  |