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► Sponsoring organizations of donor advised funds, organizations that operate one or more hospital facilities, and certain controlling organizations as defined in section 512(b)(13) must file Form 990 (see instructions). All other organizations with gross receipts less than \$200,000 and total assets less than \$500,000 at the end of the year may use this form.

► *The organization may have to use a copy of this return to satisfy state reporting requirements.*

A For the 2011 calendar year, or tax year beginning 07-01-2011 , and ending 06-30-2012

B Check if applicable	C Name of organization UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA LOCAL UNION NO 161		D Employer identification number 39-0198840
☐ Address change	Number and street (or P O box, if mail is not delivered to street address)		E Telephone number (262) 652-3328
☐ Name change	3030-39TH AVENUE	Room/suite	
☐ Initial return			
☐ Terminated			
☐ Amended return	City or town, state or country, and ZIP + 4 KENOSHA, WI 53144		F Group Exemption Number 0143
☐ Application pending			

G Accounting method ☒ Cash ☐ Accrual Other (specify) _____

I Website: N/A

J Tax-Exempt status (check only one) — ☐ 501(c)(3) ☒ 501(c)(5) (insert no) ☐ 4947(a)(1) or ☐ 527

K Check  If the organization is not a section 509(a)(3) supporting organization or a section 527 organization **and** its gross receipts are normally **not** more than \$50,000 A Form 990-EZ or Form 990 return is not required though Form 990-N (e-postcard) may be required (see instructions) But if the organization chooses to file a return, be sure to file a complete return

L Add lines 5b, 6c, and 7b, to line 9 to determine gross receipts. If gross receipts are \$200,000 or more, or if total assets (Part II, line 25, column (B) below) are \$500,000 or more, file Form 990 instead of Form 990-EZ. **\$ 106,786**

Part I **Revenue, Expenses, and Changes in Net Assets or Fund Balances** (See the instructions for Part I)

Check if the organization used Schedule O to respond to any question in this Part I ☒

Revenue	1	Contributions, gifts, grants, and similar amounts received		1		
	2	Program service revenue including government fees and contracts		2		
	3	Membership dues and assessments		3	104,685	
	4	Investment income		4	575	
	5a	Gross amount from sale of assets other than inventory	5a			
	b	Less cost or other basis and sales expenses	5b			
	c	Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a)		5c		
	6	Gaming and fundraising events				
	a	Gross income from gaming (attach Schedule G if greater than \$15,000)	6a			
	b	Gross income from fundraising events (not including \$ _of contributions from fundraising events reported on line 1) (attach Schedule G if the sum of such gross income and contributions exceeds \$15,000)	6b			
	c	Less direct expenses from gaming and fundraising events	6c			
	d	Net income or (loss) from gaming and fundraising events (Add lines 6 a and 6 b and subtract line 6 c)				6d
	7a	Gross sales of inventory, less returns and allowances	7a			
b	Less cost of goods sold	7b				
c	Gross profit or (loss) from sales of inventory (Subtract line 7 b from line 7 a)		7c			
8	Other revenue (describe in Schedule O)		8	1,526		
9	Total revenue. Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8		9	106,786		
Expenses	10	Grants and similar amounts paid (list in Schedule O)		10	63,408	
	11	Benefits paid to or for members		11		
	12	Salaries, other compensation, and employee benefits		12	22,783	
	13	Professional fees and other payments to independent contractors		13	250	
	14	Occupancy, rent, utilities, and maintenance		14	3,864	
	15	Printing, publications, postage, and shipping		15	0	
	16	Other expenses (describe in Schedule O)		16	17,590	
	17	Total expenses. Add lines 10 through 16		17	107,895	
Net Assets	18	Excess or (deficit) for the year (Subtract line 17 from line 9)		18	-1,109	
	19	Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return)		19	158,705	
	20	Other changes in net assets or fund balances (explain in Schedule O)		20	0	
	21	Net assets or fund balances at end of year Combine lines 18 through 20		21	157,596	

Part II

Balance Sheets

Check if the organization used Schedule O to respond to any question in this Part II

☒

(See the instructions for Part II)		(A) Beginning of year	(B) End of year	
22	Cash, savings, and investments	154,520	22	153,166
23	Land and buildings		23	
24	Other assets (describe in Schedule O)	7,232	24	7,099
25	Total assets	161,752	25	160,265
26	Total liabilities (describe in Schedule O)	3,047	26	2,669
27	Net assets or fund balances (line 27 of column (B) must agree with line 21) .	158,705	27	157,596

Part III

Statement of Program Service Accomplishments

Check if the organization used Schedule O to respond to any question in this Part III

☐

What is the organization's primary exempt purpose?		Expenses	
LABOR UNION		(Required for section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts, optional for others)	
Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. In a clear and concise manner, describe the services provided, the number of persons benefited, and other relevant information for each program title			
28	TO ORGANIZE ALL WORKERS FOR THE ECONOMIC, MORAL, AND SOCIAL ADVANCEMENT OF THEIR CONDITION AND STATUS (Grants \$ 0) If this amount includes foreign grants, check here	28a	0
29	(Grants \$) If this amount includes foreign grants, check here	29a	
30	(Grants \$) If this amount includes foreign grants, check here	30a	
31	Other program services (describe in Schedule O) (Grants \$) If this amount includes foreign grants, check here	31a	
32	Total program service expenses (add lines 28a through 31a)	32	

Part IV

List of Officers, Directors, Trustees, and Key Employees. List each one even if not compensated (See the instructions for Part IV)

Check if the organization used Schedule O to respond to any question in this Part IV

☐

(a) Name and address	(b) Title and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-.)	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowances
See Additional Data Table				

Part V

Other Information (Note the statement requirements in the instructions for Part V.)

Check if the organization used Schedule O to respond to any question in this Part V

☐

		Yes	No
33	Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each activity in Schedule O	33	No
34	Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O (see instructions)	34	No
35	If the organization had income from business activities, such as those reported on lines 2, 6a, and 7a (among others), but not reported on Form 990-T, explain in Schedule O why the organization did not report the income on Form 990-T		
a	Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported on lines 2, 6a, and 7a, among others)?	35a	Yes
b	If "Yes" to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O	35b	Yes
c	Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III	35c	No
36	Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N	36	No
37a	Enter amount of political expenditures, direct or indirect, as described in the instructions ☐ 37a 0		
b	Did the organization file Form 1120-POL for this year?	37b	
38a	Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still outstanding at the end of the tax year covered by this return?	38a	No
b	If "Yes," complete Schedule L, Part II and enter the total amount involved	38b	
39	Section 501(c)(7) organizations. Enter		
a	Initiation fees and capital contributions included on line 9	39a	
b	Gross receipts, included on line 9, for public use of club facilities	39b	
40a	Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under section 4911 ☐ _____, section 4912 ☐ _____, section 4955 ☐ _____		
b	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	40b	
c	Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 ☐ _____		
d	Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax on line 40c reimbursed by the organization ☐ _____		
e	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T	40e	No
41	List the states with which a copy of this return is filed ☐ _____		
42a	The organization's books are in care of ☐ RICHARD FISTLER Telephone no ☐ (262) 652-3328 3030-39TH AVENUE Located at ☐ KENOSHA, WI ZIP + 4 ☐ 53144		
b	At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country ☐ _____ See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts .	42b	No
c	At any time during the calendar year, did the organization maintain an office outside of the U S ? If "Yes," enter the name of the foreign country ☐ _____	42c	No
43	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 —Check here ☐ _____ and enter the amount of tax-exempt interest received or accrued during the tax year ☐ 43 _____		
44a	Did the organization maintain any donor advised funds? If "Yes", Form 990 must be completed instead of Form 990-EZ.	44a	No
b	Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44b	No
c	Did the organization receive any payments for indoor tanning services during the year?	44c	No
d	If "Yes" to line 44c, has the organization filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	44d	
45a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	45a	No
45b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of Form 990-EZ (see instructions)	45b	No

		Yes	No
46	Did the organization engage, directly or indirectly, in political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I		
46			No

Part VI

Section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts only.

All section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts must answer questions 47-49b and 52.

Check if the organization used Schedule O to respond to any question in this Part VI

		Yes	No
47	Did the organization engage in lobbying activities or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II		
48	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E		
49a	Did the organization make any transfers to an exempt non-charitable related organization?		
49b	If "Yes," was the related organization a section 527 organization?		

50 Complete this table for the organization's five highest compensated employees (other than officers, directors, trustees and key employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter "None "

(a) Name and address of each employee paid more than \$100,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowances

f Total number of other employees paid over \$100,000

51 Complete this table for the organization's five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there is none, enter "None "

(a) Name and address of each independent contractor paid more than \$100,000	(b) Type of service	(c) Compensation

d Total number of other independent contractors each receiving over \$100,000

52 Did the organization complete Schedule A? **NOTE:** All Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A

Yes No

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	***** Signature of officer		2012-11-13 Date			
	RICHARD FISTLER, FINANCIAL SECRETARY Type or print name and title					
Paid Preparer's Use Only	Preparer's signature	PAUL DOETSCH	Date	Check if self-employed	Preparer's taxpayer identification number (See instructions) P01450352	
	Firm's name (or yours if self-employed), address, and ZIP + 4				EIN	
	LEGACY PROFESSIONALS LLP 311 S WACKER DRIVE STE 4000 CHICAGO, IL 60606				32-0043599 (312) 368-0500	
May the IRS discuss this return with the preparer shown above? See instructions						Yes No

Additional Data

Software ID:

Software Version:

EIN: 39-0198840

Name: UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA LOCAL UNION NO 161

Form 990-EZ, Special Condition Description:

Special Condition Description

Form 990EZ, Part IV - List of Officers, Directors, Trustees, and Key Employees

(A) Name and address	(B) Title and average hours per week devoted to position	(C) Compensation (If not paid, enter -0-.)	(D) Contributions to employee benefit plans & deferred compensation	(E) Expense account and other allowances
MARK MICO 3030-39TH AVENUE KENOSHA, WI 53144	PRESIDENT 2 00	3,253	0	0
ROGER ZACHARIAS 3030-39TH AVENUE KENOSHA, WI 53144	VICE PRESIDENT - NEW 2 00	3,197	0	0
COREY SEPANSKI 3030-39TH AVENUE KENOSHA, WI 53144	RECORDING SECRETARY 2 00	2,802	0	0
RICHARD FISTLER 3030-39TH AVENUE KENOSHA, WI 53144	FINANCIAL SECRETARY 2 00	3,600	0	0
RICHARD TEKLICS 3030-39TH AVENUE KENOSHA, WI 53144	TREASURER 2 00	3,870	0	0
THOMAS PETERSEN 3030-39TH AVENUE KENOSHA, WI 53144	CONDUCTOR - PAST 2 00	600	0	0
MELVIN KADDATZ 3030-39TH AVENUE KENOSHA, WI 53144	WARDEN 2 00	600	0	0
BRANDON LUEER 3030-39TH AVENUE KENOSHA, WI 53144	TRUSTEE - PAST 2 00	960	0	0
RANDY KRACHY 3030-39TH AVENUE KENOSHA, WI 53144	CONDUCTOR - NEW 2 00	135	0	0
JAMES ANDERSON 3030-39TH AVENUE KENOSHA, WI 53144	TRUSTEE 2 00	2,166	0	0
DAVE XANDEGAR 3030-39TH AVENUE KENOSHA, WI 53144	TRUSTEE 2 00	960	0	0
CHARLES ZACHARIAS 3030-39TH AVENUE KENOSHA, WI 53144	TRUSTEE - NEW 2 00	0	0	0

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or to provide any additional information.
▶ Attach to Form 990 or 990-EZ.

OMB No 1545-0047

2011

Open to Public Inspection

Name of the organization
UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA LOCAL UNION NO 161

Employer identification number
39-0198840

Identifier	Return Reference	Explanation
OTHER INVESTMENT INCOME	FORM 990-EZ, PART I, LINE 4	INVESTMENT INCOME 575
OTHER REVENUE	FORM 990-EZ, PART I, LINE 8	DESCRIPTION MISCELLANEOUS INCOME AMOUNT 315 DESCRIPTION LIFE INSURANCE ADMINSTRATIVE FEE AMOUNT 1,211 TOTAL TO FORM 990-EZ, LINE 8 1,526
PAYMENTS TO AFFILIATES	FORM 990-EZ, PART I, LINE 10	AFFILIATE NAME UNITED BROTHERHOOD OF CARPENTERS AND JOINERS AFFILIATE ADDRESS 101 CONSTITUTION AVENUE NW WASHINGTON, DC 20001 PURPOSE OF PAYMENT PER CAPITA TAXES AMOUNT OF PAYMENT 44,441
PAYMENTS TO AFFILIATES	FORM 990-EZ, PART I, LINE 10	AFFILIATE NAME CHICAGO REGIONAL COUNCIL CARPENTERS AFFILIATE ADDRESS 12 EAST ERIE STREET CHICAGO, IL 60611 PURPOSE OF PAYMENT PER CAPITA TAXES AMOUNT OF PAYMENT 5,966
PAYMENTS TO AFFILIATES	FORM 990-EZ, PART I, LINE 10	AFFILIATE NAME WISCONSIN STATE COUNCIL OF CARPENTERS AFFILIATE ADDRESS 115 WEST MAIN STREET MADISON, WI 53703 PURPOSE OF PAYMENT PER CAPITA TAXES AMOUNT OF PAYMENT 8,690
PAYMENTS TO AFFILIATES	FORM 990-EZ, PART I, LINE 10	AFFILIATE NAME OTHERS < \$5,000 EACH PURPOSE OF PAYMENT PER CAPITA TAXES AMOUNT OF PAYMENT 1,325 TOTAL INCLUDED ON FORM 990-EZ, LINE 10 60,422
GRANTS AND SIMILAR AMOUNTS PAID	FORM 990-EZ, PART I, LINE 10	ACTIVITY CLASSIFICATION GRANTEE NAME DONATIONS < \$5,000 EACH AMOUNT GIVEN 1,986
GRANTS AND SIMILAR AMOUNTS PAID	FORM 990-EZ, PART I, LINE 10	ACTIVITY CLASSIFICATION GRANTEE NAME SCHOLARSHIPS < \$5,000 EACH AMOUNT GIVEN 1,000 TOTAL INCLUDED ON FORM 990-EZ, LINE 10 2,986
OTHER EXPENSES	FORM 990-EZ, PART I, LINE 16	DESCRIPTION DUES REFUND AMOUNT 408 DESCRIPTION OFFICE EXPENSE AMOUNT 491 DESCRIPTION LABOR PAPERS AMOUNT 10,746 DESCRIPTION PROMOTIONAL ITEMS FOR MEMBERS AMOUNT 1,574 DESCRIPTION MEETING AND CONFERENCE AMOUNT 768 DESCRIPTION INSURANCE EXPENSE AMOUNT 375 DESCRIPTION MEETING RAFFLE PRIZES AMOUNT 2,814 DESCRIPTION TICKETS AMOUNT 281 DESCRIPTION DEPRECIATION AMOUNT 133 TOTAL TO FORM 990-EZ, LINE 16 17,590
OTHER ASSETS	FORM 990-EZ, PART II, LINE 24	DESCRIPTION UNION CO-OP PUBLISHING BEG OF YEAR AMOUNT 6,700 END OF YEAR AMOUNT 6,700 DESCRIPTION OTHER DEPRECIABLE ASSETS BEG OF YEAR AMOUNT 532 END OF YEAR AMOUNT 399
OTHER LIABILITIES	FORM 990-EZ, PART II, LINE 26	DESCRIPTION MEMBERS LIFE INSURANCE PREMIUMS BEG OF YEAR AMOUNT 3,047 END OF YEAR AMOUNT 2,669