



See a Social Security Number? Say Something!
Report Privacy Problems to <https://public.resource.org/privacy>
Or call the IRS Identity Theft Hotline at 1-800-908-4490



Form 990-PF

Return of Private Foundation
or Section 4947(a)(1) Nonexempt Charitable Trust
Treated as a Private Foundation

OMB No 1545-0052

2011

Department of the Treasury
Internal Revenue Service

Note. The foundation may be able to use a copy of this return to satisfy state reporting requirements

For calendar year 2011, or tax year beginning 07-01-2011 , and ending 06-30-2012

G Check all that apply

☐ Initial return

☐ Initial return of a former public charity

☐ Final return

☐ Amended return

☐ Address change

☐ Name change

Name of foundation
John E Fetzer Institute Inc

% CHRISTINA M ADAMS VP-FINAN

Number and street (or P O box number if mail is not delivered to street address)
9292 West KL Avenue

Room/suite

City or town, state, and ZIP code
Kalamazoo, MI 490095316

A Employer identification number
38-6052788

B Telephone number (see page 10 of the instructions)
(269) 375-2000

C If exemption application is pending, check here ☐

D 1. Foreign organizations, check here ☐

2. Foreign organizations meeting the 85% test, check here and attach computation ☐

E If private foundation status was terminated under section 507(b)(1)(A), check here ☐

F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here ☐

H Check type of organization

☒ Section 501(c)(3) exempt private foundation

☐ Section 4947(a)(1) nonexempt charitable trust

☐ Other taxable private foundation

I Fair market value of all assets at end of year (from Part II, col. (c), line 16) \$ 419,435,133

J Accounting method ☐ Cash ☒ Accrual ☐ Other (specify) (Part I, column (d) must be on cash basis.)

Part I Analysis of Revenue and Expenses (The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see page 11 of the instructions))		(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
Revenue	1 Contributions, gifts, grants, etc , received (attach schedule)	2,800,547			
	2 Check <input type="checkbox"/> if the foundation is not required to attach Sch B				
	3 Interest on savings and temporary cash investments				
	4 Dividends and interest from securities.	4,742,699	4,742,699	4,742,699	
	5a Gross rents				
	b Net rental income or (loss) _____				
	6a Net gain or (loss) from sale of assets not on line 10	3,920,061			
	b Gross sales price for all assets on line 6a 119,220,775				
	7 Capital gain net income (from Part IV, line 2)		3,920,061		
	8 Net short-term capital gain				
	9 Income modifications				
	10a Gross sales less returns and allowances				
Operating and Administrative Expenses	b Less Cost of goods sold				
	c Gross profit or (loss) (attach schedule)				
	11 Other income (attach schedule)	820,774		7,838	
	12 Total. Add lines 1 through 11	12,284,081	8,662,760	4,750,537	
	13 Compensation of officers, directors, trustees, etc	1,884,263	98,914	98,914	1,785,349
	14 Other employee salaries and wages	3,067,070			3,067,070
	15 Pension plans, employee benefits	2,180,280	28,086	28,086	2,154,386
	16a Legal fees (attach schedule).	105,150	0	0	111,371
	b Accounting fees (attach schedule).	51,854	10,351	10,351	45,663
	c Other professional fees (attach schedule)	4,206,326	940,567	940,567	3,377,004
	17 Interest				
	18 Taxes (attach schedule) (see page 14 of the instructions)	163,935			163,935
	19 Depreciation (attach schedule) and depletion	887,552			
	20 Occupancy	899,051			895,893
	21 Travel, conferences, and meetings	748,982	27,806	27,806	737,449
	22 Printing and publications	13,732			76,984
	23 Other expenses (attach schedule).	5,129,356	9,303	9,303	4,956,565
	24 Total operating and administrative expenses. Add lines 13 through 23	19,337,551	1,115,027	1,115,027	17,371,669
	25 Contributions, gifts, grants paid	1,646,852			1,658,062
	26 Total expenses and disbursements. Add lines 24 and 25	20,984,403	1,115,027	1,115,027	19,029,731
	27 Subtract line 26 from line 12				
	a Excess of revenue over expenses and disbursements	-8,700,322			
	b Net investment income (if negative, enter -0-)		7,547,733		
	c Adjusted net income (if negative, enter -0-)			3,635,510	

Part II Balance Sheets		Attached schedules and amounts in the description column should be for end-of-year amounts only (See instructions)	Beginning of year	End of year	
			(a) Book Value	(b) Book Value	(c) Fair Market Value
Assets	1	Cash—non-interest-bearing			
	2	Savings and temporary cash investments	282,743	325,306	325,306
	3	Accounts receivable ▶ _____ Less allowance for doubtful accounts ▶ _____			
	4	Pledges receivable ▶ _____ Less allowance for doubtful accounts ▶ _____			
	5	Grants receivable			
	6	Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see page 15 of the instructions)			
	7	Other notes and loans receivable (attach schedule) ▶ 1,000,000 Less allowance for doubtful accounts ▶ _____	1,030,000	1,000,000	1,000,000
	8	Inventories for sale or use			
	9	Prepaid expenses and deferred charges	371,190	452,947	452,947
	10a	Investments—U S and state government obligations (attach schedule)			
	b	Investments—corporate stock (attach schedule)	353,477,892	339,081,358	339,081,358
	c	Investments—corporate bonds (attach schedule).	60,004,231	54,129,146	54,129,146
	11	Investments—land, buildings, and equipment basis ▶ _____ Less accumulated depreciation (attach schedule) ▶ _____			
	12	Investments—mortgage loans			
	13	Investments—other (attach schedule)	13,112,818	11,166,623	11,166,623
	14	Land, buildings, and equipment basis ▶ 25,580,077 Less accumulated depreciation (attach schedule) ▶ 15,037,355	10,807,717	10,542,722	10,542,722
15	Other assets (describe ▶ _____)	3,191,366	2,737,031	2,737,031	
16	Total assets (to be completed by all filers—see the instructions Also, see page 1, item I)	442,277,957	419,435,133	419,435,133	
Liabilities	17	Accounts payable and accrued expenses	1,385,005	1,337,038	
	18	Grants payable			
	19	Deferred revenue			
	20	Loans from officers, directors, trustees, and other disqualified persons			
	21	Mortgages and other notes payable (attach schedule)			
	22	Other liabilities (describe ▶ _____)	3,413,737	3,451,203	
	23	Total liabilities (add lines 17 through 22)	4,798,742	4,788,241	
Net Assets or Fund Balances		Foundations that follow SFAS 117, check here ▶ <input checked="" type="checkbox"/> and complete lines 24 through 26 and lines 30 and 31.			
	24	Unrestricted	437,474,215	414,641,892	
	25	Temporarily restricted	5,000	5,000	
	26	Permanently restricted			
		Foundations that do not follow SFAS 117, check here ▶ <input type="checkbox"/> and complete lines 27 through 31.			
	27	Capital stock, trust principal, or current funds			
	28	Paid-in or capital surplus, or land, bldg , and equipment fund			
	29	Retained earnings, accumulated income, endowment, or other funds			
	30	Total net assets or fund balances (see page 17 of the instructions)	437,479,215	414,646,892	
	31	Total liabilities and net assets/fund balances (see page 17 of the instructions)	442,277,957	419,435,133	

Part III Analysis of Changes in Net Assets or Fund Balances		
1	Total net assets or fund balances at beginning of year—Part II, column (a), line 30 (must agree with end-of-year figure reported on prior year’s return)	1 437,479,215
2	Enter amount from Part I, line 27a	2 -8,700,322
3	Other increases not included in line 2 (itemize) ▶ _____	3
4	Add lines 1, 2, and 3	4 428,778,893
5	Decreases not included in line 2 (itemize) ▶ _____	5 14,132,001
6	Total net assets or fund balances at end of year (line 4 minus line 5)—Part II, column (b), line 30	6 414,646,892

Part IV Capital Gains and Losses for Tax on Investment Income

(a) List and describe the kind(s) of property sold (e g , real estate, 2-story brick warehouse, or common stock, 200 shs MLC Co)		(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo , day, yr)	(d) Date sold (mo , day, yr)
1 a	NORTHERN TRUST COMPANY - SHORT TERM			
b	NORTHERN TRUST COMPANY - LONG TERM			
c				
d				
e				

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
a 31,779,296		32,192,222	-412,926
b 87,441,479		83,108,492	4,332,987
c			
d			
e			

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69

(i) F M V as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col (i) over col (j), if any	(l) Gains (Col (h) gain minus col (k), but not less than -0-) or Losses (from col (h))
a			-412,926
b			4,332,987
c			
d			
e			

2 Capital gain net income or (net capital loss)	{ If gain, also enter in Part I, line 7 If (loss), enter -0- in Part I, line 7 }	2	3,920,061
3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6) If gain, also enter in Part I, line 8, column (c) (see pages 13 and 17 of the instructions) If (loss), enter -0- in Part I, line 8		3	-412,926

Part V Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income

(For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income)

If section 4940(d)(2) applies, leave this part blank

Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period? ☐ Yes ☒ No
If "Yes," the foundation does not qualify under section 4940(e) Do not complete this part

1 Enter the appropriate amount in each column for each year, see page 18 of the instructions before making any entries

(a) Base period years Calendar year (or tax year beginning in)	(b) Adjusted qualifying distributions	(c) Net value of noncharitable-use assets	(d) Distribution ratio (col (b) divided by col (c))
2010	21,758,754	404,943,728	0 053733
2009	20,834,218	371,923,262	0 056018
2008	21,069,600	342,409,460	0 061533
2007	19,400,536	462,425,300	0 041954
2006	16,558,108	438,271,266	0 037781

2 Total of line 1, column (d).	2	0 251019
3 Average distribution ratio for the 5-year base period—divide the total on line 2 by 5, or by the number of years the foundation has been in existence if less than 5 years	3	0 050204
4 Enter the net value of noncharitable-use assets for 2011 from Part X, line 5.	4	397,892,328
5 Multiply line 4 by line 3.	5	19,975,786
6 Enter 1% of net investment income (1% of Part I, line 27b).	6	75,477
7 Add lines 5 and 6.	7	20,051,263
8 Enter qualifying distributions from Part XII, line 4.	8	20,132,132

If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate See the Part VI instructions on page 18

Part VIExcise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948—see page 18 of the instructions)

1a		Exempt operating foundations described in section 4940(d)(2), check here <input type="checkbox"/> and enter "N/A" on line 1				
		Date of ruling or determination letter _____ (attach copy of letter if necessary—see instructions)				
b		Domestic foundations that meet the section 4940(e) requirements in Part V, check here <input checked="" type="checkbox"/> and enter 1% of Part I, line 27b		1	75,477	
c		All other domestic foundations enter 2% of line 27b Exempt foreign organizations enter 4% of Part I, line 12, col (b)				
2		Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only Others enter -0-)		2		
3		Add lines 1 and 2.		3	75,477	
4		Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only Others enter -0-)		4		
5		Tax based on investment income. Subtract line 4 from line 3 If zero or less, enter -0-		5	75,477	
6		Credits/Payments				
a		2011 estimated tax payments and 2010 overpayment credited to 2011	6a	160,000		
b		Exempt foreign organizations—tax withheld at source	6b			
c		Tax paid with application for extension of time to file (Form 8868)	6c			
d		Backup withholding erroneously withheld	6d			
7		Total credits and payments Add lines 6a through 6d.		7	160,000	
8		Enter any penalty for underpayment of estimated tax Check here <input checked="" type="checkbox"/> if Form 2220 is attached		8		
9		Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed		9		
10		Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid.		10	84,523	
11		Enter the amount of line 10 to be Credited to 2012 estimated tax	84,523	Refunded	11	

Part VII-AStatements Regarding Activities

1a	During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?		Yes	No
		1a		No
b	Did it spend more than \$100 during the year (either directly or indirectly) for political purposes (see page 19 of the instructions for definition)?			No
	If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities.			
c	Did the foundation file Form 1120-POL for this year?	1c		No
d	Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year (1) On the foundation \$ _____ (2) On foundation managers \$ _____			
e	Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers \$ _____			
2	Has the foundation engaged in any activities that have not previously been reported to the IRS?	2		No
	If "Yes," attach a detailed description of the activities.			
3	Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes	3		No
4a	Did the foundation have unrelated business gross income of \$1,000 or more during the year?	4a	Yes	
b	If "Yes," has it filed a tax return on Form 990-T for this year?	4b	Yes	
5	Was there a liquidation, termination, dissolution, or substantial contraction during the year?	5		No
	If "Yes," attach the statement required by General Instruction T.			
6	Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either <ul style="list-style-type: none">By language in the governing instrument, orBy state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?	6	Yes	
7	Did the foundation have at least \$5,000 in assets at any time during the year? If "Yes," complete Part II, col (c), and Part XV	7	Yes	
8a	Enter the states to which the foundation reports or with which it is registered (see page 19 of the instructions) MI _____			
b	If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by General Instruction G? If "No," attach explanation .	8b	Yes	
9	Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2011 or the taxable year beginning in 2011 (see instructions for Part XIV on page 27)? If "Yes," complete Part XIV	9	Yes	
10	Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their names and addresses	10		No

Part VII-A

Statements Regarding Activities *(continued)*

11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule (see page 20 of the instructions).	11		No
12	Did the foundation acquire a direct or indirect interest in any applicable insurance contract before August 17, 2008?	12		No
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application? Website address WWW.FETZER.ORG	13	Yes	
14	The books are in care of CHRISTINA M ADAMS VP-FINANCE Telephone no (269) 375-2000 Located at 9292 W KL AVE Kalamazoo MI ZIP+4 490095316			
15	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 —Check here <input type="checkbox"/> and enter the amount of tax-exempt interest received or accrued during the year.	15		
16	At any time during calendar year 2011, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country?	16	Yes	No
See the instructions for exceptions and filing requirements for Form TD F 90-22.1 If "Yes", enter the name of the foreign country				

Part VII-B

Statements Regarding Activities for Which Form 4720 May Be Required

File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.			Yes	No
1a	During the year did the foundation (either directly or indirectly) (1) Engage in the sale or exchange, or leasing of property with a disqualified person? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No (2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No (3) Furnish goods, services, or facilities to (or accept them from) a disqualified person? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No (4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No (5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No (6) Agree to pay money or property to a government official? (Exception. Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days). <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
b	If any answer is "Yes" to 1a(1)–(6), did any of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance (see page 20 of the instructions)? Organizations relying on a current notice regarding disaster assistance check here. <input type="checkbox"/>	1b		
c	Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2011?	1c		No
2	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5))			
a	At the end of tax year 2011, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning before 2011? If "Yes," list the years 20____, 20____, 20____, 20____ <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
b	Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer "No" and attach statement—see page 20 of the instructions).	2b		No
c	If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here 20____, 20____, 20____, 20____			
3a	Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
b	If "Yes," did it have excess business holdings in 2011 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969, (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest, or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (<i>Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2011.</i>)	3b		
4a	Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4a		No
b	Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2011?	4b		No

Part VII-B

Statements Regarding Activities for Which Form 4720 May Be Required (continued)

5a

During the year did the foundation pay or incur any amount to

(1)

Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))?

Yes

No

(2)

Influence the outcome of any specific public election (see section 4955), or to carry on, directly or indirectly, any voter registration drive?

Yes

No

(3)

Provide a grant to an individual for travel, study, or other similar purposes?

Yes

No

(4)

Provide a grant to an organization other than a charitable, etc , organization described in section 509(a)(1), (2), or (3), or section 4940(d)(2)? (see page 22 of the instructions).

Yes

No

(5)

Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals?

Yes

No

5b

If any answer is "Yes" to 5a(1)–(5), did any of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance (see page 22 of the instructions)? Organizations relying on a current notice regarding disaster assistance check here.

c

If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant? If "Yes," attach the statement required by Regulations section 53.4945–5(d).

Yes

No

6a

Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?

Yes

No

6b

Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If "Yes" to 6b, file Form 8870.

No

7a

At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction?

Yes

No

7b

If yes, did the foundation receive any proceeds or have any net income attributable to the transaction?

No

Part VIII

Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors

1

List all officers, directors, trustees, foundation managers and their compensation (see page 22 of the instructions).

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
See Additional Data Table				

2

Compensation of five highest-paid employees (other than those included on line 1—see page 23 of the instructions). If none, enter "NONE."

(a) Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
WAYNE RAMSEY 2830 DUKE STREET KALAMAZOO,MI 49008	DIRECTOR OF RESEARCH 40 0	125,285	12,529	23,300
BRAD MILLER 50340 MEADOW OAK TRAIL MATTAWAN,MI 49071	CONTROLLER 40 0	102,716	10,272	23,110
JULIE GANT 1505 HIGHGATE ROAD KALAMAZOO,MI 49006	DIRECTOR OF IS 40 0	95,204	9,520	15,023
DEBORAH HIGGINS 3110 AUDUBON DRIVE KALAMAZOO,MI 49008	DIRECTOR OF PROGRAMS 40 0	95,040	9,504	23,227
GILLIAN GONDA 3215 LITES END COURT PORTAGE,MI 49024	PROGRAM OFFICER 40 0	84,318	8,432	22,970
Total number of other employees paid over \$50,000.				23

Form 990-PF (2011)

Part VIII

Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors (continued)

3 Five highest-paid independent contractors for professional services (see page 23 of the instructions). If none, enter "NONE".		
(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
BOARD OF REGENTS - UNIVER OF WISCONSIN	0	950,000
21 NORTH PARK STREET STE 6401 MADISON,WI 53715		
MAY GENERAL CONTRACTING	0	739,978
1822 ALAMO AVENUE KALAMAZOO,MI 49006		
TM GROUP INC	0	501,487
2755 EXECUTIVE DRIVE STE 100 FARMINGTON HILLS,MI 48331		
THE SAPLING FOUNDATION	0	360,000
250 HUDSON STREET STE 1002 NEW YORK,NY 10013		
KALAMAZOO COMMUNITY FOUNDATION	0	289,604
151 S ROSE STREET STE 332 KALAMAZOO,MI 49007		
Total number of others receiving over \$50,000 for professional services.		52

Part IX-A

Summary of Direct Charitable Activities

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.	Expenses
1 NEUROSCIENCE OF COMPASSION, LOVE & FORGIVENESS SEE FOOTNOTE #1	950,000
2 FOSTERING AN EMERGENCE AND TRANSFER OF LEADERSHIP IN HIGHER EDUCATION SEE FOOTNOTE #2	205,369
3 GLOBAL GATHERING 2012 SEE FOOTNOTE #3	699,837
4 CHARTER FOR COMPASSSION OUTREACH INITIATIVE SEE FOOTNOTE #4	360,000

Part IX-B

Summary of Program-Related Investments (see page 23 of the instructions)

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2	Amount
1 NONE	
2	
All other program-related investments See page 24 of the instructions	
3	
Total. Add lines 1 through 3.	

Part X

Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see page 24 of the instructions.)

1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc , purposes		
a	Average monthly fair market value of securities.	1a	403,647,577
b	Average of monthly cash balances.	1b	304,025
c	Fair market value of all other assets (see page 24 of the instructions).	1c	0
d	Total (add lines 1a, b, and c).	1d	403,951,602
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation).	1e	
2	Acquisition indebtedness applicable to line 1 assets.	2	0
3	Subtract line 2 from line 1d.	3	403,951,602
4	Cash deemed held for charitable activities Enter 1 1/2% of line 3 (for greater amount, see page 25 of the instructions).	4	6,059,274
5	Net value of noncharitable-use assets. Subtract line 4 from line 3 Enter here and on Part V, line 4	5	397,892,328
6	Minimum investment return. Enter 5% of line 5.	6	19,894,616

Part XI

Distributable Amount (see page 25 of the instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations check here ☒ and do not complete this part.)

1	Minimum investment return from Part X, line 6.	1	
2a	Tax on investment income for 2011 from Part VI, line 5.	2a	
b	Income tax for 2011 (This does not include the tax from Part VI).	2b	
c	Add lines 2a and 2b.	2c	
3	Distributable amount before adjustments Subtract line 2c from line 1.	3	
4	Recoveries of amounts treated as qualifying distributions.	4	
5	Add lines 3 and 4.	5	
6	Deduction from distributable amount (see page 25 of the instructions).	6	
7	Distributable amount as adjusted Subtract line 6 from line 5 Enter here and on Part XIII, line 1.	7	

Part XII

Qualifying Distributions (see page 25 of the instructions)

1	Amounts paid (including administrative expenses) to accomplish charitable, etc , purposes		
a	Expenses, contributions, gifts, etc —total from Part I, column (d), line 26.	1a	19,029,731
b	Program-related investments—total from Part IX-B.	1b	0
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc , purposes.	2	1,102,401
3	Amounts set aside for specific charitable projects that satisfy the		
a	Suitability test (prior IRS approval required).	3a	0
b	Cash distribution test (attach the required schedule).	3b	0
4	Qualifying distributions. Add lines 1a through 3b Enter here and on Part V, line 8, and Part XIII, line 4	4	20,132,132
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income Enter 1% of Part I, line 27b (see page 26 of the instructions).	5	75,477
6	Adjusted qualifying distributions. Subtract line 5 from line 4.	6	20,056,655
Note: The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years			

Part XIII

Undistributed Income (see page 26 of the instructions)

	(a) Corpus	(b) Years prior to 2010	(c) 2010	(d) 2011
1	Distributable amount for 2011 from Part XI, line 7			
2	Undistributed income, if any, as of the end of 2011			
a	Enter amount for 2010 only.			
b	Total for prior years 20____, 20____, 20____			
3	Excess distributions carryover, if any, to 2011			
a	From 2006.			
b	From 2007.			
c	From 2008.			
d	From 2009.			
e	From 2010.			
f	Total of lines 3a through e.			
4	Qualifying distributions for 2011 from Part XII, line 4 ▶ \$ _____			
a	Applied to 2010, but not more than line 2a			
b	Applied to undistributed income of prior years (Election required—see page 26 of the instructions)			
c	Treated as distributions out of corpus (Election required—see page 26 of the instructions). . .			
d	Applied to 2011 distributable amount.			
e	Remaining amount distributed out of corpus			
5	Excess distributions carryover applied to 2011 (If an amount appears in column (d), the same amount must be shown in column (a).)			
6	Enter the net total of each column as indicated below:			
a	Corpus Add lines 3f, 4c, and 4e Subtract line 5			
b	Prior years' undistributed income Subtract line 4b from line 2b.			
c	Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed.			
d	Subtract line 6c from line 6b Taxable amount—see page 27 of the instructions . . .			
e	Undistributed income for 2010 Subtract line 4a from line 2a Taxable amount—see page 27 of the instructions			
f	Undistributed income for 2011 Subtract lines 4d and 5 from line 1 This amount must be distributed in 2011.			
7	Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (see page 27 of the instructions).			
8	Excess distributions carryover from 2006 not applied on line 5 or line 7 (see page 27 of the instructions).			
9	Excess distributions carryover to 2012. Subtract lines 7 and 8 from line 6a.			
10	Analysis of line 9			
a	Excess from 2007.			
b	Excess from 2008.			
c	Excess from 2009.			
d	Excess from 2010.			
e	Excess from 2011.			

Part XIV Private Operating Foundations (see page 27 of the instructions and Part VII-A, question 9)

1a

If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2011, enter the date of the ruling.

b

Check box to indicate whether the organization is a private operating foundation described in section 4942(j)(3) or 4942(j)(5)

☒ 4942(j)(3) or ☐ 4942(j)(5)

2a	Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part X for each year listed.	Tax year	Prior 3 years			(e) Total
		(a) 2011	(b) 2010	(c) 2009	(d) 2008	
		3,635,510	7,604,931	8,804,166	7,986,858	28,031,465
b	85% of line 2a	3,090,184	6,464,191	7,483,541	6,788,829	23,826,745
c	Qualifying distributions from Part XII, line 4 for each year listed.	20,132,132	21,990,648	20,884,353	21,069,600	84,076,733
d	Amounts included in line 2c not used directly for active conduct of exempt activities.	1,658,062	1,837,628	1,476,607	1,150,089	6,122,386
e	Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c.	18,474,070	20,153,020	19,407,746	19,919,511	77,954,347
3	Complete 3a, b, or c for the alternative test relied upon					
a	"Assets" alternative test—enter					
	(1) Value of all assets	419,435,133	442,277,957	380,134,816	354,849,994	1,596,697,900
	(2) Value of assets qualifying under section 4942(j)(3)(B)(i)					0
b	"Endowment" alternative test— enter 2/3 of minimum investment return shown in Part X, line 6 for each year listed.	13,263,077	13,498,124	12,397,442	11,413,649	50,572,292
c	"Support" alternative test—enter					
	(1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties).					0
	(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii).					0
	(3) Largest amount of support from an exempt organization					0
	(4) Gross investment income					0

Part XV Supplementary Information (Complete this part only if the organization had \$5,000 or more in assets at any time during the year—see page 27 of the instructions.)

1

Information Regarding Foundation Managers:

a

List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000) (See section 507(d)(2))

NONE

b

List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest

NONE

2

Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:

Check here ☒ if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc. (see page 28 of the instructions) to individuals or organizations under other conditions, complete items 2a, b, c, and d.

a

The name, address, and telephone number of the person to whom applications should be addressed

b

The form in which applications should be submitted and information and materials they should include

c

Any submission deadlines

d

Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors

Part XV

Supplementary Information (continued)

3 Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a Paid during the year See Additional Data Table				
Total			3a	1,646,552
b Approved for future payment MISCELLANEOUS AVAILABLE UPON REQUEST KALAMAZOO, MI 49009		501(C)(3)	VARIOUS	300
Total			3b	300

Enter gross amounts unless otherwise indicated		Unrelated business income		Excluded by section 512, 513, or 514		(e) Related or exempt function income (See page 28 of the instructions)
		(a) Business code	(b) Amount	(c) Exclusion code	(d) Amount	
1	Program service revenue					
a	_____					
b	_____					
c	_____					
d	_____					
e	_____					
f	_____					
g	Fees and contracts from government agencies					
2	Membership dues and assessments. . . .					
3	Interest on savings and temporary cash investments					
4	Dividends and interest from securities. . . .			14	4,742,699	
5	Net rental income or (loss) from real estate					
a	Debt-financed property.					
b	Not debt-financed property.					
6	Net rental income or (loss) from personal property					
7	Other investment income.					
8	Gain or (loss) from sales of assets other than inventory			18		3,920,061
9	Net income or (loss) from special events					
10	Gross profit or (loss) from sales of inventory. .					
11	Other revenue a RETURNED PROGRAM FUNDS					438
b	ROYALTIES					3,572
c	UNRELATED BUSINESS TAXES					476,936
d	DEFERRED TAXES					336,000
e	OTHER MISCELLANEOUS					3,828
12	Subtotal Add columns (b), (d), and (e). .				4,742,699	4,740,835
13	Total. Add line 12, columns (b), (d), and (e).					9,483,534





[illegible]

1	Did the organization directly or indirectly engage in any of the following with any other organization described in section 501(c) of the Code (other than section 501(c)(3) organizations) or in section 527, relating to political organizations?		Yes	No
a	Transfers from the reporting foundation to a noncharitable exempt organization of			
	(1) Cash.	1a(1)		No
	(2) Other assets.	1a(2)		No
b	Other transactions			
	(1) Sales of assets to a noncharitable exempt organization.	1b(1)		No
	(2) Purchases of assets from a noncharitable exempt organization.	1b(2)		No
	(3) Rental of facilities, equipment, or other assets.	1b(3)		No
	(4) Reimbursement arrangements.	1b(4)		No
	(5) Loans or loan guarantees.	1b(5)		No
	(6) Performance of services or membership or fundraising solicitations.	1b(6)		No
c	Sharing of facilities, equipment, mailing lists, other assets, or paid employees.	1c		No
d	If the answer to any of the above is "Yes," complete the following schedule. Column (b) should always show the fair market value of the goods, other assets, or services given by the reporting foundation. If the foundation received less than fair market value in any transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services received.			

[illegible]

2a Is the foundation directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527? ☒ Yes ☐ No

b If "Yes," complete the following schedule		
(a) Name of organization	(b) Type of organization	(c) Description of relationship

Sign Here	Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than taxpayer or fiduciary) is based on all information of which preparer has any knowledge				
	*****			2012-11-15	*****
	Signature of officer or trustee			Date	Title
	Paid Preparer's Use Only	Preparer's Signature  Curtis L Dally		Date	Check if self-employed <input checked="" type="checkbox"/>
Firm's name  BDO USA LLP			Firm's EIN 		
Firm's address  200 OTTAWA AVE NW STE 300 GRAND RAPIDS, MI 49503			Phone no (616) 774-7000		

May the IRS discuss this return with the preparer shown above? See instructions ☒ Yes ☐ No

<div>Schedule B</div> <div>(Form 990, 990-EZ, or 990-PF)</div> <div>Department of the Treasury Internal Revenue Service</div>	<div>Schedule of Contributors</div> <div>▶ Attach to Form 990, 990-EZ, or 990-PF.</div>	OMB No 1545-0047
		2011

<div>Name of organization</div> <div>John E Fetzer Institute Inc</div>	<div>Employer identification number</div> <div>38-6052788</div>
--	---

Organization type (check one)

Filers of:	Section:
Form 990 or 990-EZ	<div><input type="checkbox"/> 501(c)() (enter number) organization</div> <div><input type="checkbox"/> 4947(a)(1) nonexempt charitable trust not treated as a private foundation</div> <div><input type="checkbox"/> 527 political organization</div>
Form 990-PF	<div><input checked="" type="checkbox"/> 501(c)(3) exempt private foundation</div> <div><input type="checkbox"/> 4947(a)(1) nonexempt charitable trust treated as a private foundation</div> <div><input type="checkbox"/> 501(c)(3) taxable private foundation</div>

Check if your organization is covered by the **General Rule** or a **Special Rule**.
Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule See instructions

General Rule—

- ☒ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor Complete Parts I and II

Special Rules

- ☐ For a section 501(c)(3) organization filing Form 990 or 990-EZ, that met the 33¹/₃% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), and received from any one contributor, during the year, a contribution of the greater of **(1)** \$5,000 or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1 Complete Parts I and II
- ☐ For a section 501(c)(7), (8), or (10) organization filing Form 990, or 990-EZ, that received from any one contributor, during the year, aggregate contributions of more than \$1,000 for use *exclusively* for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals Complete Parts I, II, and III
- ☐ For a section 501(c)(7), (8), or (10) organization filing Form 990, or 990-EZ, that received from any one contributor, during the year, contributions for use *exclusively* for religious, charitable, etc , purposes, but these contributions did not aggregate to more than \$1,000 If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc , purpose Do not complete any of the parts unless the **General Rule** applies to this organization because it received nonexclusively religious, charitable, etc , contributions of \$5,000 or more during the year ▶ \$ _____

Caution. An Organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer “No” on Part IV, line 2 of its Form 990, or check the box in the heading of its Form 990-EZ, or on line 2 of its Form 990-PF, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF)

Name of organization John E Fetzer Institute Inc	Employer identification number 38-6052788
--	---

Part I

Contributors (see Instructions) Use duplicate copies of Part I if additional space is needed

(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
1	JOHN E FETZER MEMORIAL TRUST PO BOX 117 VICKSBURG, MI 49097	\$ 2,800,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution)
—		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution)
—		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution)
—		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution)
—		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution)
—		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution)
—		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution)
—		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution)

Name of organization John E Fetzer Institute Inc	Employer identification number 38-6052788
---	--

<div>Part II</div> <div>Noncash Property (see Instructions) Use duplicate copies of Part II if additional space is needed</div>			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
_____	<div></div> <div></div> <div></div> <div></div>	\$ _____	_____
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
_____	<div></div> <div></div> <div></div> <div></div>	\$ _____	_____
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
_____	<div></div> <div></div> <div></div> <div></div>	\$ _____	_____
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
_____	<div></div> <div></div> <div></div> <div></div>	\$ _____	_____
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
_____	<div></div> <div></div> <div></div> <div></div>	\$ _____	_____
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
_____	<div></div> <div></div> <div></div> <div></div>	\$ _____	_____

Name of organization John E Fetzer Institute Inc	Employer identification number 38-6052788
--	---

Part III

Exclusively religious, charitable, etc., individual contributions to section 501(c)(7), (8), or (10) organizations aggregating more than \$1,000 for the year. (Complete columns (a) through (e) and the following line entry)

For organizations completing Part III, enter the total of *exclusively* religious, charitable, etc , contributions of **\$1,000 or less** for the year (Enter this information once See instructions) ➤ \$

Use duplicate copies of Part III if additional space is needed

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
—	<div></div>	<div></div>	<div></div>
	<div></div>	<div></div>	<div></div>
	<div></div>	<div></div>	<div></div>
	(e) Transfer of gift		
	Transferee's name, address, and ZIP 4		Relationship of transferor to transferee
	<div></div>	<div></div>	
	<div></div>	<div></div>	
—	<div></div>	<div></div>	<div></div>
	<div></div>	<div></div>	<div></div>
	<div></div>	<div></div>	<div></div>
	(e) Transfer of gift		
	Transferee's name, address, and ZIP 4		Relationship of transferor to transferee
	<div></div>	<div></div>	
	<div></div>	<div></div>	
—	<div></div>	<div></div>	<div></div>
	<div></div>	<div></div>	<div></div>
	<div></div>	<div></div>	<div></div>
	(e) Transfer of gift		
	Transferee's name, address, and ZIP 4		Relationship of transferor to transferee
	<div></div>	<div></div>	
	<div></div>	<div></div>	
—	<div></div>	<div></div>	<div></div>
	<div></div>	<div></div>	<div></div>
	<div></div>	<div></div>	<div></div>
	(e) Transfer of gift		
	Transferee's name, address, and ZIP 4		Relationship of transferor to transferee
	<div></div>	<div></div>	
	<div></div>	<div></div>	
—	<div></div>	<div></div>	<div></div>
	<div></div>	<div></div>	<div></div>
	<div></div>	<div></div>	<div></div>
	(e) Transfer of gift		
	Transferee's name, address, and ZIP 4		Relationship of transferor to transferee
	<div></div>	<div></div>	
	<div></div>	<div></div>	

Additional Data

Software ID:
Software Version:
EIN: 38-6052788
Name: John E Fetzer Institute Inc

Form 990PF - Special Condition Description:

Special Condition Description


Form 990PF Part VIII Line 1 - List all officers, directors, trustees, foundation managers and their compensation

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
THOMAS F BEECH	PRESIDENT EMERITUS 40 0	13,322	1,332	
3428 BRONSON BLVD KALAMAZOO,MI 49008				
ROBERT F LEHMAN	CHAIRMAN OF BOARD 40 0	263,115	26,312	24,087
1431 Edgemoor Ave Kalamazoo,MI 49008				
JANIS A CLAFLIN	VICE CHAIRMAN 8 0	64,800		
2508 TIMBERLINE AUSTIN,TX 78746				
BRUCE F FETZER	TREASURER & TRUSTEE 8 0	64,800		
2285 CRIMORA SCHOOLCRAFT,MI 49087				
FRANCES E VAUGHAN	TRUSTEE 8 0	64,800		
4615 PARADISE DRIVE TIBURON,CA 94920				
ANGELES ARRIEN	TRUSTEE 8 0	64,800		
4000 BRIDGEWAY SAUSALITO,CA 94965				
CAROLYN T BROWN	TRUSTEE 8 0	64,800		
1225 EDGEVALE RD SILVER SPRING,MD 20910				
BRUCE M CARLSON	TRUSTEE 8 0	64,800		
1345 WATERFORD DRIVE GOLDEN VALLEY,MN 55422				
LAWRENCE E SULLIVAN	PRESIDENT & TRUSTEE 40 0	491,327	24,461	52,730
2714 CLOVELLY KALAMAZOO,MI 49008				
LYNNE TWIST	TRUSTEE 8 0	64,800		
3 FIFTH AVENUE SAN FRANCISCO,CA 94118				
KATHLEEN M CAVANAUGH	SECRETARY 40 0	121,204	12,120	15,304
2333 WAITE KALAMAZOO,MI 49008				
CHRISTINA M ADAMS	ASSISTANT TREASURER 40 0	206,241	20,624	24,072
8544 SIERRA MADRE KALAMAZOO,MI 49009				
TIMOTHY J JONES	VICE PRESIDENT OPERATIONS 40 0	157,858	15,786	23,692
10020 WEST L AVE KALAMAZOO,MI 49009				
ROBERT BOISTURE	TRUSTEE 8 0	43,200		
3609 NORTH JEFFERSON STREET ARLINGTON,VA 22207				
ALISON J EDWARDS	VICE PRESIDENT PROGRAMS 40 0	134,396	13,440	15,581
9292 W KL AVENUE KALAMAZOO,MI 49009				


Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a Paid during the year				
APPLE FARM COMMUNITY INC 12291 HOFFMAN RD THREE RIVERS,MI 490938931		501(C)(3)	INSTITUTIONAL SUPPORT	6,000
AUSTIN COMMUNITY FOUNDATION4315 GUADALUPE STE 300 AUSTIN,TX 78751		501(C)(3)	INSTITUTIONAL SUPPORT	10,000
CONTEMPLATIVE OUTREACH LTD 10 PARK PLACE 2ND FLOOR STE B BUTLER,NJ 07405		501(C)(3)	Institutional Support	10,000
DIOCESE OF KALAMAZOO215 N WESTNEDGE AVENUE KALAMAZOO,MI 49007		501(C)(3)	INSTITUTIONAL SUPPORT	6,980
ERANOS FOUNDATIONVIA BARAGGIE 3 ASCONA CH-6612 SZ		501(C)(3)	INSTITUTIONAL SUPPORT	200,000
GLOBAL FAMILY FOR LOVE AND PEACE46-60 156TH STREET FLUSHING,NY 11355		501(C)(3)	INSTITUTIONAL SUPPORT	7,500
GREATER KALAMAZOO UNITED WAY709 S WESTNEDGE AVENUE KALAMAZOO,MI 49007		501(C)(3)	INSTITUTIONAL SUPPORT	27,407
IFP MINNESOTA2446 UNIVERSITY AVENUE W 100 ST PAUL,MN 55114		501(C)(3)	INSTITUTIONAL SUPPORT	10,000
INTERFAITH ACTION OF CENTRAL TEXAS (IACT)701 TILLERY STREET SUITE 8 AUSTIN,TX 78702		501(C)(3)	INSTITUTIONAL SUPPORT	10,000
INTERNATIONAL INSTITUTE FOR SUSTAINED DIALOGUE444 NORTH CAPITAL STREET NW STE 434 WASHINGTON,DC 20001		501(C)(3)	INSTITUTIONAL SUPPORT	10,000
INTERNATIONAL ASSOC FOR RELATIONSHIP RESEARCH703 THIRD STREET WEST LAFAYETTE,IN 47907		501(C)(3)	INSTITUTIONAL SUPPORT	5,000
JEWISH FUNDS FOR JUSTICE330 7TH AVENUE STE 1902 NEW YORK,NY 10001		501(C)(3)	INSTITUTIONAL SUPPORT	156,667
KALAMAZOO COLLEGE1200 ACADEMY STREET KALAMAZOO,MI 49006		501(C)(3)	INSTITUTIONAL SUPPORT	214,830
KALAMAZOO COMMUNITY FOUNDATION151 S ROSE ST STE 332 KALAMAZOO,MI 49007		501(C)(3)	COMMUNITY GIVING	288,104
LAKE OF THE ISLES LUTHERAN CHURCH2020 W LAKE OF THE ISLES PARKWAY MINNEAPOLIS,MN 55405		501(C)(3)	INSTITUTIONAL SUPPORT	10,200
LOVE SERVE REMEMBER FOUNDATION22631 PACIFIC COAST HIGHWAY 762 MALIBU,CA 90265		501(C)(3)	INSTITUTIONAL SUPPORT	10,000
MOUNT ZION BAPTIST CHURCH 120 ROBERSON KALAMAZOO,MI 49007		501(C)(3)	INSTITUTIONAL SUPPORT	29,560
PACHAMAMA ALLIANCEPRESIDIO BLDG 1009 PO BOX 29191 SAN FRANCISCO,CA 94129		501(C)(3)	INSTITUTIONAL SUPPORT	39,442
SCHWAB CHARITABLE FUND211 MAIN STREET SAN FRANCISCO,CA 94105		501(C)(3)	INSTITUTIONAL SUPPORT	6,575
ST AUGUSTINE CATHEDRAL542 WEST MICHIGAN KALAMAZOO,MI 49007		501(C)(3)	INSTITUTIONAL SUPPORT	5,020
CONNECTIONS COMMUNITY CHURCH11500 NORTH US HIGHWAY 131 SCHOOLCRAFT,MI 49087		501(C)(3)	INSTITUTIONAL SUPPORT	30,000
THE SAPLING FOUNDATION250 HUDSON STREET STE 1002 NEW YORK,NY 10013		501(C)(3)	INSTITUTIONAL SUPPORT	360,000
UNION CONGREGATIONAL CHURCH401 LAKE AVE HACKENSACK,MN 56452		501(C)(3)	INSTITUTIONAL SUPPORT	14,200
WESTERN MICHIGAN UNIVERSITY FOUNDATION1201 OLIVER STREET KALAMAZOO,MI 490083804		501(C)(3)	INSTITUTIONAL SUPPORT	38,896
VAN BUREN COUNTY MENTAL HEALTH801 HAZEN STREET PAW PAW,MI 49079		501(C)(3)	INSTITUTIONAL SUPPORT	5,000
MISCELLANEOUSAVAILABLE UPON REQUEST KALAMAZOO,MI 49009		501(C)(3)	VARIOUS	94,171
MY HEALING PLACE2130 GUADALUPE AUSTIN,TX 78705		501(C)(3)	INSTITUTIONAL SUPPORT	10,000
OUR LADY OF THE MISSISSIPPI ABBEY8400 ABBEY HILL DUBUQUE,IA 52003		501(C)(3)	INSITUTIONAL SUPPORT	10,000
THE DALAI LAMA FOUNDATION61 RENATO COURT STE 24 REDWOOD CITY,CA 94061		501(C)(3)	INSTITUTIONAL SUPPORT	10,000
THE FAITH & POLITICES INSTITUTE110 MARYLAND AVENUE NE STE 504 WASHINGTON,DC 20002		501(C)(3)	CONFERENCES, SEMINARS & MEETINGS	5,000

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
THE LT ROBERT FLETCHER MEMORIAL FOUNDATIONPO BOX 1583 JENSEN BEACH,FL 34958		501(C)(3)	INSTITUTIONAL SUPPORT	6,000
Total  3a				1,646,552

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
b <i>Approved for future payment</i>				
MISCELLANEOUSAVAILABLE UPON REQUEST KALAMAZOO,MI 49009		501(C)(3)	VARIOUS	300
Total  3b				300

TY 2011 Accounting Fees Schedule

Name: John E Fetzer Institute Inc

EIN: 38-6052788

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
AUDIT AND TAX SERVICES	51,854	10,351	10,351	45,663

**TY 2011 All Other Program
Related Investments Schedule**

Name: John E Fetzer Institute Inc

EIN: 38-6052788

Category	Amount
NONE	

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

TY 2011 Depreciation Schedule

Name: John E Fetzer Institute Inc

EIN: 38-6052788

Description of Property	Date Acquired	Cost or Other Basis	Prior Years' Depreciation	Computation Method	Rate / Life (# of years)	Current Year's Depreciation Expense	Net Investment Income	Adjusted Net Income	Cost of Goods Sold Not Included
-------------------------	---------------	---------------------	---------------------------	--------------------	--------------------------	-------------------------------------	-----------------------	---------------------	---------------------------------

TY 2011 General Explanation Attachment

Name: John E Fetzer Institute Inc

EIN: 38-6052788

Identifier	Return Reference	Explanation
Form 990-PF, Footnote #1	PART IX-A - SUMMARY OF DIRECT CHARITABLE ACTIVITIES	NEUROSCIENCE OF COMPASSION, LOVE & FORGIVENESS THE PURPOSE OF THIS PROJECT IS TO ESTABLISH A CENTER OF EXCELLENCE ON THE NEUROSCIENCE OF COMPASSION, LOVE & FOREGIVENESS AT THE UNIVERSITY OF WISCONSIN-MADISON THE CENTER WILL UTILIZE STATE OF THE ART FACILITIES AND SUPPORT INSTRUMENTATION TO DEVELOP A ROBUST FIELD OF THE NEUROSCIENCE OF COMPASSION, LOVE & FORGIVENESS
Form 990-PF, Footnote #2	PART IX-A - SUMMARY OF DIRECT CHARITABLE ACTIVITIES	FOSTERING AN EMERGENCE AND TRANSFER OF LEADERSHIP IN HIGHER EDUCATION THIS PROJECT SEEKS TO ENCOURAGE THE FORMATION OF A NEW GENERATION OF EDUCATIONAL LEADERSHIP, LOOKING AT EDUCATING THE WHOLE PERSON BY INTEGRATING THE INNER LIFE AND THE OUTER LIFE, ACTUALIZING INDIVIDUAL AND GLOBAL AWAKENING, AND PARTICIPATING IN COMPASSIONATE COMMUNITIES
Form 990-PF, Footnote #3	PART IX-A - SUMMARY OF DIRECT CHARITABLE ACTIVITIES	GLOBAL GATHERING 2012 THIS PROJECT INVOLVES PUTTING ON A CONFERENCE TO UNITE AND EXPLORE THE WORKSTREAMS IN ALL INSTITUTE PROGRAM AREAS THE GATHERING BRINGS TOGETHER INSTITUTE ADVISORS AND PARTNERS TO PRESENT PROJECTS FUNDED AND WORK ACHIEVED SINCE 2010 THE GATHERING PROVIDES OPPORTUNITIES FOR ALL PARTICIPANTS TO EXPERIENCE THE POWER OF LOVE AND FORGIVENESS THROUGH STORIES AND PRESENTATIONS, LIFE EXAMPLES, DIALOGUES, AS WELL AS THE ARTS, MUSIC, AND OTHER EXPERIENTIAL OPPORTUNITIES THE GATHERING IS PLANNED TO INCLUDE 550 PARTICIPANTS AND INCLUDES DOCUMENTATION OF THE PROCESS IN VIDEO AND EVALUATION
FORM 990-PF, FOOTNOTE #4	PART IX-A - SUMMARY OF DIRECT CHARITABLE ACTIVITIES	CHARTER FOR COMPASSION OUTREACH INITIATIVE THIS IS A GLOBAL OUTREACH PROJECT EXPLORING COMPASSION IN ACTION, IN ESSENCE TO ACTIVATE THE GOLDEN RULE AROUND THE WORLD THROUGH PARTNERS AND SPECIFIC PROJECTS UTILIZING A FOUR-STEP CHANGE PROCESS AWARENESS AND OUTREACH, TRAINING AND LEARNING, IMPLEMENTATION, MEASUREMENT AND EVALUATION

**TY 2011 Investments Corporate
Bonds Schedule****Name:** John E Fetzer Institute Inc**EIN:** 38-6052788

Name of Bond	End of Year Book Value	End of Year Fair Market Value
NORTHERN TRUST GOVT BONDS	54,128,668	54,128,668
NORTHERN TRUST CORPORATE BONDS	478	478

**TY 2011 Investments Corporate
Stock Schedule****Name:** John E Fetzer Institute Inc**EIN:** 38-6052788

Name of Stock	End of Year Book Value	End of Year Fair Market Value
CORPORATE STOCKS	188,031,399	188,031,399
VENTURE CAPITAL/PARTNERSHIPS	122,901,946	122,901,946
HEDGE FUNDS	28,148,013	28,148,013

TY 2011 Investments - Other Schedule

Name: John E Fetzer Institute Inc

EIN: 38-6052788

Category/ Item	Listed at Cost or FMV	Book Value	End of Year Fair Market Value
SHORT TERM INV - NORTHERN		9,160,805	9,160,805
REAL ESTATE PARTNERSHIPS		2,005,818	2,005,818

TY 2011 Land, Etc. Schedule

Name: John E Fetzer Institute Inc

EIN: 38-6052788

Category / Item	Cost / Other Basis	Accumulated Depreciation	Book Value	End of Year Fair Market Value
--------------------	-----------------------	-----------------------------	---------------	----------------------------------

TY 2011 Legal Fees Schedule

Name: John E Fetzer Institute Inc

EIN: 38-6052788

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
LEGAL FEES	105,150			111,371

TY 2011 Other Assets Schedule**Name:** John E Fetzer Institute Inc**EIN:** 38-6052788

Description	Beginning of Year - Book Value	End of Year - Book Value	End of Year - Fair Market Value
ACCRUED INVESTMENT INCOME	991,366	177,031	177,031
INVESTMENT IN JFI HOLDING CO	2,200,000	2,560,000	2,560,000

TY 2011 Other Decreases Schedule

Name: John E Fetzer Institute Inc

EIN: 38-6052788

Description	Amount
UNREALIZED SECURITY LOSSES	14,132,001

TY 2011 Other Expenses Schedule**Name:** John E Fetzer Institute Inc**EIN:** 38-6052788

Description	Revenue and Expenses per Books	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
OFFICE SUPPLIES	201,181	56	56	201,554
TELEPHONE & COMPUTER SERVICES	543,518			529,700
POSTAGE	29,527	323	323	30,450
EQUIPMENT MAINTENANCE	196,378			192,900
MEMBERSHIPS	88,359	7,656	7,656	81,647
LIBRARY	72,407	687	687	93,701
TRAINING/EMPLOYEE DEVELOPMENT	21,076			21,197
CAFETERIA (NET)	145,004	581	581	145,316
INSURANCE/PROPERTY TAXES	178,593			178,593
PUBLIC RELATIONS	4,924			10,946
CONTRACTED RESEARCH SERVICES	3,632,138			3,454,440
MISCELLANEOUS	16,251			16,121

TY 2011 Other Income Schedule**Name:** John E Fetzer Institute Inc**EIN:** 38-6052788

Description	Revenue And Expenses Per Books	Net Investment Income	Adjusted Net Income
ROYALTY INCOME	3,572		3,572
RETURNED PROGRAM FUNDS	438		438
UNRELATED BUSINESS TAXES	476,936		
DEFERRED TAXES	336,000		
OTHER MISCELLANEOUS	3,828		3,828

TY 2011 Other Liabilities Schedule**Name:** John E Fetzer Institute Inc**EIN:** 38-6052788

Description	Beginning of Year - Book Value	End of Year - Book Value
POST RETIREMENT HEALTH BENEFIT	2,527,737	2,901,203
DEFERRED EXCISE TAX	886,000	550,000

**TY 2011 Other Notes/Loans
Receivable Short Schedule**

Name: John E Fetzer Institute Inc
EIN: 38-6052788

Name of 501(c)(3) Organization	Balance Due
CALVERT FOUNDATION	1,000,000

TY 2011 Other Professional Fees Schedule**Name:** John E Fetzer Institute Inc**EIN:** 38-6052788

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
INVESTMENT MGMT & CUSTODIAL	1,015,533	937,337	937,337	1,209,465
CONSULTANTS	3,190,793	3,230	3,230	2,167,539

TY 2011 Taxes Schedule

Name: John E Fetzer Institute Inc

EIN: 38-6052788

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
EXCISE TAXES	163,935			163,935