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Return of Private Foundation
or Section 4947(a)(1) Nonexempt Charitable Trust
Treated as a Private Foundation

OMB No. 1545-0052

2011

Department of the Treasury
Internal Revenue Service

Note. The foundation may be able to use a copy of this return to satisfy state reporting requirements.

For calendar year 2011, or tax year beginning 7/01, 2011, and ending 6/30, 2012

THE JOHNSON FOUNDATION, INC.
33 EAST FOUR MILE ROAD
RACINE, WI 53402A Employer identification number
38-3675289B Telephone number (see the instructions)
(262) 639-3211C If exemption application is pending, check here ☐D 1 Foreign organizations, check here ☐2 Foreign organizations meeting the 85% test, check here and attach computation ☐E If private foundation status was terminated under section 507(b)(1)(A), check here ☐F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here ☐G Check all that apply: ☐ Initial return ☐ Initial Return of a former public charity
☐ Final return ☐ Amended return
☐ Address change ☐ Name changeH Check type of organization: ☒ Section 501(c)(3) exempt private foundation
☐ Section 4947(a)(1) nonexempt charitable trust ☐ Other taxable private foundationI Fair market value of all assets at end of year (from Part II, column (c), line 16) ☐ Accounting method: ☐ Cash ☒ Accrual
☐ Other (specify) _____
(Part I, column (d) must be on cash basis.)

\$ 46,013,618.

Analysis of Revenue and Expenses (The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see instructions).)		(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
REVENUE	1 Contributions, gifts, grants, etc. received (att sch)	3,575,560.			
	2 Ck ☐ if the foundn is not req to att Sch B				
	3 Interest on savings and temporary cash investments	260,993.	260,993.	260,993.	
	4 Dividends and interest from securities	680,740.	680,740.	680,740.	
	5a Gross rents				
	b Net rental income or (loss)				
	6a Net gain/(loss) from sale of assets not on line 10				
	b Gross sales price for all assets on line 6a	5,572,010.			
	7 Capital gain net income (from Part IV, line 2)		0.		
	8 Net short-term capital gain			0.	
	9 Income modifications				
	10a Gross sales less returns and allowances				
b Less. Cost of goods sold					
c Gross profit/(loss) (att sch)					
11 Other income (attach schedule)	SEE STATEMENT 1	144,487.		144,487.	
12 Total. Add lines 1 through 11		4,261,081.	941,733.	1,086,220.	
ADMINISTRATIVE AND OPERATING EXPENSES	13 Compensation of officers, directors, trustees, etc	393,816.			393,816.
	14 Other employee salaries and wages	1,101,630.			1,101,630.
	15 Pension plans, employee benefits	380,066.			380,066.
	16a Legal fees (attach schedule)	SEE. ST. 2	6,130.		6,130.
	b Accounting fees (attach sch)	SEE. ST. 3	47,067.		47,067.
	c Other prof fees (attach sch)	SEE. ST. 4	958,790.		958,790.
	17 Interest		287,197.		287,197.
	18 Taxes (attach schedule)(see instrs)	SEE. STM. 5	108,491.		108,491.
	19 Depreciation (attach sch) and depletion		687,893.		
	20 Occupancy		111,897.		111,897.
	21 Travel, conferences, and meetings		148,409.		148,409.
	22 Printing and publications				
	23 Other expenses (attach schedule)				
	24 Total operating and administrative expenses. Add lines 13 through 23	SEE STATEMENT 6	1,663,524.		
25 Contributions, gifts, grants paid PART XV		50,000.			50,000.
26 Total expenses and disbursements. Add lines 24 and 25		5,944,910.	0.	0.	5,251,552.
27 Subtract line 26 from line 12:					
a Excess of revenue over expenses and disbursements		-1,683,829.			
b Net investment income (if negative, enter -0)			941,733.		
c Adjusted net income (if negative, enter -0)				1,086,220.	

Balance Sheets		Attached schedules and amounts in the description column should be for end-of-year amounts only. (See instructions)		
		Beginning of year	End of year	
		(a) Book Value	(b) Book Value	(c) Fair Market Value
ASSETS	1 Cash — non-interest-bearing	220.	220.	220.
	2 Savings and temporary cash investments	230,756.	184,667.	184,667.
	3 Accounts receivable 124,215.			
	Less: allowance for doubtful accounts ▶	136,778.	124,215.	124,215.
	4 Pledges receivable ▶			
	Less: allowance for doubtful accounts ▶			
	5 Grants receivable	21,759.	26,261.	26,261.
	6 Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see instructions)			
	7 Other notes and loans receivable (attach sch.) ▶ 5,296,421.			
	Less: allowance for doubtful accounts ▶	5,832,115.	5,296,421.	5,296,421.
	8 Inventories for sale or use			
	9 Prepaid expenses and deferred charges	61,376.	72,560.	72,560.
	10a Investments — U.S. and state government obligations (attach schedule)			
	b Investments — corporate stock (attach schedule) . STATEMENT 7	26,577,563.	23,480,498.	23,480,498.
	c Investments — corporate bonds (attach schedule) . STATEMENT 8	3,429,246.	3,628,243.	3,628,243.
	LIABILITIES	11 Investments — land, buildings, and equipment: basis ▶		
Less: accumulated depreciation (attach schedule) ▶				
12 Investments — mortgage loans				
13 Investments — other (attach schedule)				
14 Land, buildings, and equipment: basis . ▶ 24,227,254.				
Less: accumulated depreciation (attach schedule) . SEE STMT. 9 . ▶ 10,774,275.		13,886,846.	13,452,979.	13,452,979.
15 Other assets (describe ▶ SEE STATEMENT 10)		-782,930.	-252,446.	-252,446.
16 Total assets (to be completed by all filers — see the instructions. Also, see page 1, item I)		49,393,729.	46,013,618.	46,013,618.
17 Accounts payable and accrued expenses		568,586.	396,656.	
18 Grants payable				
NET ASSETS OR FUND BALANCES	19 Deferred revenue			
	20 Loans from officers, directors, trustees, & other disqualified persons			
	21 Mortgages and other notes payable (attach schedule) STMT 11.	7,185,000.	6,955,000.	
	22 Other liabilities (describe ▶ SEE STATEMENT 12)	1,866,351.	1,851,512.	
	23 Total liabilities (add lines 17 through 22)	9,619,937.	9,203,168.	
	24 Foundations that follow SFAS 117, check here and complete lines 24 through 26 and lines 30 and 31. ▶ ☒			
25 Unrestricted	39,773,792.	36,810,450.		
26 Temporarily restricted				
27 Permanently restricted				
ASSETS OR FUND BALANCES	28 Foundations that do not follow SFAS 117, check here and complete lines 27 through 31. ▶ ☐			
	29 Capital stock, trust principal, or current funds			
	30 Paid-in or capital surplus, or land, building, and equipment fund			
	31 Retained earnings, accumulated income, endowment, or other funds			
	32 Total net assets or fund balances (see instructions)	39,773,792.	36,810,450.	
33 Total liabilities and net assets/fund balances (see instructions)	49,393,729.	46,013,618.		

Part III Analysis of Changes in Net Assets or Fund Balances

1 Total net assets or fund balances at beginning of year — Part II, column (a), line 30 (must agree with end-of-year figure reported on prior year's return)	1	39,773,792.
2 Enter amount from Part I, line 27a	2	-1,683,829.
3 Other increases not included in line 2 (itemize) ▶	3	
4 Add lines 1, 2, and 3	4	38,089,963.
5 Decreases not included in line 2 (itemize) ▶ SEE STATEMENT 13	5	1,279,513.
6 Total net assets or fund balances at end of year (line 4 minus line 5) — Part II, column (b), line 30	6	36,810,450.

Part IV Capital Gains and Losses for Tax on Investment Income

(a) List and describe the kind(s) of property sold (e.g., real estate, 2-story brick warehouse; or common stock, 200 shares MLC Company)

(b) How acquired
P — Purchase
D — Donation(c) Date acquired
(month, day, year)(d) Date sold
(month, day, year)

1a M&I TRUST HOLDING	P	VARIOUS	6/30/12
b M&I TRUST HOLDING	P	VARIOUS	6/30/12
c			
d			
e			

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
a 4,504,324.		4,728,422.	-224,098.
b 1,067,686.		1,244,287.	-176,601.
c			
d			
e			

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69

(i) Fair Market Value as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of column (i) over column (j), if any	(l) Gains (Column (h) gain minus column (k), but not less than -0-) or Losses (from column (h))
a			-224,098.
b			-176,601.
c			
d			
e			

2 Capital gain net income or (net capital loss)	— [If gain, also enter in Part I, line 7 If (loss), enter -0- in Part I, line 7]	2	-400,699.
3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6):			
If gain, also enter in Part I, line 8, column (c) (see instructions). If (loss), enter -0- in Part I, line 8	— []	3	-176,601.

Part V Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income

(For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income.)

If section 4940(d)(2) applies, leave this part blank N/A

Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period? ☐ Yes ☐ No

If 'Yes,' the foundation does not qualify under section 4940(e). Do not complete this part.

1 Enter the appropriate amount in each column for each year; see the instructions before making any entries.

(a) Base period years Calendar year (or tax year beginning in)	(b) Adjusted qualifying distributions	(c) Net value of noncharitable-use assets	(d) Distribution ratio (column (b) divided by column (c))
2010			
2009			
2008			
2007			
2006			

2 Total of line 1, column (d)	2	
3 Average distribution ratio for the 5-year base period — divide the total on line 2 by 5, or by the number of years the foundation has been in existence if less than 5 years	3	
4 Enter the net value of noncharitable-use assets for 2011 from Part X, line 5	4	
5 Multiply line 4 by line 3	5	
6 Enter 1% of net investment income (1% of Part I, line 27b)	6	
7 Add lines 5 and 6	7	
8 Enter qualifying distributions from Part XII, line 4	8	

If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate. See the Part VI instructions.

Part V Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948 — see instructions)

1 a Exempt operating foundations described in section 4940(d)(2), check here ☒ and enter 'N/A' on line 1 Date of ruling or determination letter: <u>7/03/90</u> (attach copy of letter if necessary — see Instrs)		1	N/A
b Domestic foundations that meet the section 4940(e) requirements in Part V, check here ☐ and enter 1% of Part I, line 27b			
c All other domestic foundations enter 2% of line 27b. Exempt foreign organizations enter 4% of Part I, line 12, column (b)			
2 Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)		2	
3 Add lines 1 and 2		3	
4 Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)		4	
5 Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0-		5	
6 Credits/Payments:			
a 2011 estimated tax pmts and 2010 overpayment credited to 2011	6a		
b Exempt foreign organizations — tax withheld at source	6b		
c Tax paid with application for extension of time to file (Form 8868)	6c		
d Backup withholding erroneously withheld	6d		
7 Total credits and payments. Add lines 6a through 6d	7		
8 Enter any penalty for underpayment of estimated tax. Check here ☐ if Form 2220 is attached	8		
9 Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed	9		
10 Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid	10		
11 Enter the amount of line 10 to be: Credited to 2012 estimated tax <u>Refunded</u>	11		

Part VI Statements Regarding Activities

	Yes	No
1 a During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?		X
b Did it spend more than \$100 during the year (either directly or indirectly) for political purposes (see the instructions for definition)?		X
If the answer is 'Yes' to 1a or 1b, attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities		
c Did the foundation file Form 1120-POL for this year?		X
d Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year: (1) On the foundation <u>\$ 0</u> (2) On foundation managers <u>\$ 0</u>		
e Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers <u>\$ 0</u>		
2 Has the foundation engaged in any activities that have not previously been reported to the IRS? If 'Yes,' attach a detailed description of the activities.		X
3 Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? If 'Yes,' attach a conformed copy of the changes		X
4 a Did the foundation have unrelated business gross income of \$1,000 or more during the year?		X
b If 'Yes,' has it filed a tax return on Form 990-T for this year?		N/A
5 Was there a liquidation, termination, dissolution, or substantial contraction during the year? If 'Yes,' attach the statement required by General Instruction T.		X
6 Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either • By language in the governing instrument, or • By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?	X	
7 Did the foundation have at least \$5,000 in assets at any time during the year? If 'Yes,' complete Part II, column (c), and Part XV.	X	
8 a Enter the states to which the foundation reports or with which it is registered (see instructions) <u>WI</u>		
b If the answer is 'Yes' to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by General Instruction G? If 'No,' attach explanation	X	
9 Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2011 or the taxable year beginning in 2011 (see instructions for Part XIV)? If 'Yes,' complete Part XIV	X	
10 Did any persons become substantial contributors during the tax year? If 'Yes,' attach a schedule listing their names and addresses		X

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Part VIIA Statements Regarding Activities (continued)

11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If 'Yes', attach schedule (see instructions)	11		X
12	Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If 'Yes,' attach statement (see instructions)	12		X
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application? Website address: <u>WWW.JOHNSONFNDN.ORG</u>	13	X	
14	The books are in care of <u>KAREN SMITH</u> Telephone no. <u>(262) 681-3322</u> Located at <u>33 EAST FOUR MILE ROAD RACINE WI</u> ZIP + 4 <u>53402</u>			
15	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 - Check here <u>N/A</u> and enter the amount of tax-exempt interest received or accrued during the year. <u>15</u> <u>N/A</u>			
16	At any time during calendar year 2011, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country?	16	Yes	No
See the instructions for exceptions and filing requirements for Form TD F 90-22.1. If 'Yes,' enter the name of the foreign country				X

Part VIIB Statements Regarding Activities for Which Form 4720 May Be Required

File Form 4720 if any item is checked in the 'Yes' column, unless an exception applies.

1a During the year did the foundation (either directly or indirectly):

- (1) Engage in the sale or exchange, or leasing of property with a disqualified person? ☐ Yes ☒ No
- (2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person? ☐ Yes ☒ No
- (3) Furnish goods, services, or facilities to (or accept them from) a disqualified person? ☐ Yes ☒ No
- (4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person? ☐ Yes ☒ No
- (5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)? ☐ Yes ☒ No
- (6) Agree to pay money or property to a government official? (Exception. Check 'No' if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days) ☐ Yes ☒ No

b If any answer is 'Yes' to 1a(1)-(6), did any of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance (see instructions)? ☐ 1b N/A
Organizations relying on a current notice regarding disaster assistance check here ☐

c Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2011? ☐ 1c X

2 Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5)):

a At the end of tax year 2011, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning before 2011? ☐ Yes ☒ No
If 'Yes,' list the years 20__, 20__, 20__, 20__

b Are there any years listed in 2a for which the foundation is **not** applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer 'No' and attach statement - see instructions.) ☐ 2b N/A

c If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here 20__, 20__, 20__, 20__

3a Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year? ☐ Yes ☒ No

b If 'Yes,' did it have excess business holdings in 2011 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969; (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2011) ☐ 3b N/A

4a Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes? ☐ 4a X

b Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2011? ☐ 4b X

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Part VII Statements Regarding Activities for Which Form 4720 May Be Required (continued)

5a During the year did the foundation pay or incur any amount to:

- (1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))? ☐ Yes ☒ No
- (2) Influence the outcome of any specific public election (see section 4955); or to carry on, directly or indirectly, any voter registration drive? ☐ Yes ☒ No
- (3) Provide a grant to an individual for travel, study, or other similar purposes? ☐ Yes ☒ No
- (4) Provide a grant to an organization other than a charitable, etc., organization described in section 509(a)(1), (2), or (3), or section 4940(d)(2)? (see instructions). ☐ Yes ☒ No
- (5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals? ☐ Yes ☒ No

b If any answer is 'Yes' to 5a(1)-(5), did any of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance (see instructions)?

Organizations relying on a current notice regarding disaster assistance check here ☐c If the answer is 'Yes' to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant? ☐ Yes ☒ No

If 'Yes,' attach the statement required by Regulations section 53.4945-5(d).

6a Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? ☐ Yes ☒ Nob Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract? ☐ Yes ☒ No

If 'Yes' to 6b, file Form 8870

7a At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction? ☐ Yes ☒ Nob If 'Yes,' did the foundation receive any proceeds or have any net income attributable to the transaction? ☐ Yes ☒ No**Part VIII** Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors

1 List all officers, directors, trustees, foundation managers and their compensation (see instructions).

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (if not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
SEE STATEMENT 14		356,828.	36,988.	0.

2 Compensation of five highest-paid employees (other than those included on line 1— see instructions). If none, enter 'NONE.'

(a) Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
LOIS BERG 33 EAST FOUR MILE ROAD RACINE, WI 53402	ADMINISTRATIO 40	157,442.	19,308.	0.
CAROLE JOHNSON 33 EAST FOUR MILE ROAD RACINE, WI 53402	COMMUNICATION 40	128,111.	15,469.	0.
LYNN BROADDUS 33 EAST FOUR MILE ROAD RACINE, WI 53402	ENVIRONMENT 40	109,403.	12,959.	0.
DONALD GUZZETTA 33 EAST FOUR MILE ROAD RACINE, WI 53402	MAINTENANCE 40	107,696.	12,720.	0.
KAREN SMITH 33 EAST FOUR MILE ROAD RACINE, WI 53402	CONTROLLER 40	69,233.	3,112.	0.

Total number of other employees paid over \$50,000. ☐ 0

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors (continued)**3** Five highest-paid independent contractors for professional services (see instructions). If none, enter 'NONE.'

(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
NONE		
Total number of others receiving over \$50,000 for professional services		0

Part IX-A Summary of Direct Charitable Activities

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.

	Expenses
1 SEE STATEMENT 15	
	5,251,552.
2	
3	
4	

Part IX-B Summary of Program-Related Investments (see instructions)

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2.	Amount
1 N/A	
2	
All other program-related investments. See instructions	
3	
Total. Add lines 1 through 3	0.

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Part X Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see instructions.)

1 Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes:		
a Average monthly fair market value of securities	1a	25,073,795.
b Average of monthly cash balances	1b	2,822,882.
c Fair market value of all other assets (see instructions)	1c	
d Total (add lines 1a, b, and c)	1d	27,896,677.
e Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation)	1e	0.
2 Acquisition indebtedness applicable to line 1 assets	2	0.
3 Subtract line 2 from line 1d	3	27,896,677.
4 Cash deemed held for charitable activities. Enter 1-1/2% of line 3 (for greater amount, see instructions)	4	418,450.
5 Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V, line 4	5	27,478,227.
6 Minimum investment return. Enter 5% of line 5	6	1,373,911.

Part XI Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations check here ☒ and do not complete this part.)

1 Minimum investment return from Part X, line 6	1	N/A
2a Tax on investment income for 2011 from Part VI, line 5	2a	
b Income tax for 2011. (This does not include the tax from Part VI.)	2b	
c Add lines 2a and 2b	2c	
3 Distributable amount before adjustments. Subtract line 2c from line 1	3	
4 Recoveries of amounts treated as qualifying distributions	4	
5 Add lines 3 and 4	5	
6 Deduction from distributable amount (see instructions)	6	
7 Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1	7	

Part XII Qualifying Distributions (see instructions)

1 Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:		
a Expenses, contributions, gifts, etc. — total from Part I, column (d), line 26 ..	1a	5,251,552.
b Program-related investments — total from Part IX-B ..	1b	
2 Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes ..	2	
3 Amounts set aside for specific charitable projects that satisfy the		
a Suitability test (prior IRS approval required)	3a	
b Cash distribution test (attach the required schedule)	3b	
4 Qualifying distributions. Add lines 1a through 3b. Enter here and on Part V, line 8, and Part XIII, line 4 ..	4	5,251,552.
5 Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income. Enter 1% of Part I, line 27b (see instructions)	5	
6 Adjusted qualifying distributions. Subtract line 5 from line 4	6	5,251,552.

Note. The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years

Part XIII Undistributed Income (see instructions)

N/A

	(a) Corpus	(b) Years prior to 2010	(c) 2010	(d) 2011
1 Distributable amount for 2011 from Part XI, line 7				
2 Undistributed income, if any, as of the end of 2011:				
a Enter amount for 2010 only				
b Total for prior years: 20____, 20____, 20____				
3 Excess distributions carryover, if any, to 2011				
a From 2006				
b From 2007				
c From 2008				
d From 2009				
e From 2010				
f Total of lines 3a through e.				
4 Qualifying distributions for 2011 from Part XII, line 4: ▷ \$				
a Applied to 2010, but not more than line 2a.				
b Applied to undistributed income of prior years (Election required — see instructions).				
c Treated as distributions out of corpus (Election required — see instructions).				
d Applied to 2011 distributable amount.				
e Remaining amount distributed out of corpus				
5 Excess distributions carryover applied to 2011. (If an amount appears in column (d), the same amount must be shown in column (a).)				
6 Enter the net total of each column as indicated below:				
a Corpus. Add lines 3f, 4c, and 4e. Subtract line 5				
b Prior years' undistributed income. Subtract line 4b from line 2b.				
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed				
d Subtract line 6c from line 6b. Taxable amount — see instructions.				
e Undistributed income for 2010. Subtract line 4a from line 2a. Taxable amount — see instructions				
f Undistributed income for 2011. Subtract lines 4d and 5 from line 1. This amount must be distributed in 2012.				
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (see instructions)				
8 Excess distributions carryover from 2006 not applied on line 5 or line 7 (see instructions)				
9 Excess distributions carryover to 2012. Subtract lines 7 and 8 from line 6a				
10 Analysis of line 9:				
a Excess from 2007				
b Excess from 2008				
c Excess from 2009				
d Excess from 2010				
e Excess from 2011				

BAA

Form 990-PF (2011)

Part VII Private Operating Foundations (see instructions and Part VII-A, question 9)

1a If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2011, enter the date of the ruling					9/17/03
b Check box to indicate whether the foundation is a private operating foundation described in section 4942(j)(3) or 4942(j)(5)					☒ 4942(j)(3) or ☐ 4942(j)(5)
2a Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part X for each year listed	Tax year	Prior 3 years			(e) Total
	(a) 2011	(b) 2010	(c) 2009	(d) 2008	
	1,086,220.	1,126,156.	1,231,057.	1,080,679.	4,524,112.
b 85% of line 2a	923,287.	957,233.	1,046,398.	918,577.	3,845,495.
c Qualifying distributions from Part XII, line 4 for each year listed	5,251,552.	5,268,523.	4,765,618.	4,328,609.	19,614,302.
d Amounts included in line 2c not used directly for active conduct of exempt activities					0.
e Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c	5,251,552.	5,268,523.	4,765,618.	4,328,609.	19,614,302.
3 Complete 3a, b, or c for the alternative test relied upon:					
a 'Assets' alternative test — enter:					
(1) Value of all assets					
(2) Value of assets qualifying under section 4942(j)(3)(B)(i)					
b 'Endowment' alternative test — enter 2/3 of minimum investment return shown in Part X, line 6 for each year listed	915,940.	955,814.	897,569.	720,452.	3,489,775.
c 'Support' alternative test — enter:					
(1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties)					
(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii)					
(3) Largest amount of support from an exempt organization					
(4) Gross investment income					

Part VIII Supplementary Information (Complete this part only if the organization had \$5,000 or more in assets at any time during the year — see instructions.)**1 Information Regarding Foundation Managers:**

- a List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000). (See section 507(d)(2).)

NONE

- b List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest.

NONE

2 Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc, Programs:

Check here ☐ if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc, (see instructions) to individuals or organizations under other conditions, complete items 2a, b, c, and d.

- a The name, address, and telephone number of the person to whom applications should be addressed:

SEE STATEMENT 16

- b The form in which applications should be submitted and information and materials they should include:

SEE STATEMENT FOR LINE 2A

- c Any submission deadlines.

SEE STATEMENT FOR LINE 2A

- d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors:

SEE STATEMENT FOR LINE 2A

Part VII Supplementary Information (continued)**3 Grants and Contributions Paid During the Year or Approved for Future Payment**

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a Paid during the year SEE STATEMENT 17				
Total			3a	50,000.
b Approved for future payment				
Total			3b	

Enter gross amounts unless otherwise indicated.

(See worksheet in line 13 instructions to verify calculations)

[illegible]

Schedule B
(Form 990, 990-EZ,
or 990-PF)

Department of the Treasury
Internal Revenue Service

Schedule of Contributors

► **Attach to Form 990, Form 990-EZ, or Form 990-PF**

OMB No. 1545-0047

2011

Name of the organization

THE JOHNSON FOUNDATION, INC.

Employer identification number

38-3675289

Organization type (check one):

Filers of:

Form 990 or 990-EZ

Section:

- ☐ 501(c)(____) (enter number) organization
☐ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation
☐ 527 political organization

Form 990-PF

- ☒ 501(c)(3) exempt private foundation
☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation
☐ 501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

- ☒ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor. (Complete Parts I and II)

Special Rules

- ☐ For a section 501(c)(3) organization filing Form 990 or 990-EZ that met the 33-1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), and received from any one contributor, during the year, a contribution of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h or (ii) Form 990-EZ, line 1. Complete Parts I and II.
- ☐ For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 for use *exclusively* for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III.
- ☐ For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions for use *exclusively* for religious, charitable, etc. purposes, but these contributions did not total to more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc. purpose. Do not complete any of the parts unless the **General Rule** applies to this organization because it received nonexclusively religious, charitable, etc. contributions of \$5,000 or more during the year ► \$ _____

Caution: An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF) but it **must** answer 'No' on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on Part I, line 2, of its Form 990-PF, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

BAA. For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2011)

Name of organization

Employer identification number

THE JOHNSON FOUNDATION, INC.

38-3675289

Part I Contributors (see instructions) Use duplicate copies of Part I if additional space is needed.

(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	SC JOHNSON FUND, INC. 1525 HOWE STREET RACINE, WI 53403	\$ 2,900,000.	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II if there is a noncash contribution.)
2	DIVERSEY, INC 8310 16TH STREET STURTEVANT, WI 53177	\$ 600,000.	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II if there is a noncash contribution.)
			Person ☐ Payroll ☐ Noncash ☐ (Complete Part II if there is a noncash contribution.)
			Person ☐ Payroll ☐ Noncash ☐ (Complete Part II if there is a noncash contribution.)
			Person ☐ Payroll ☐ Noncash ☐ (Complete Part II if there is a noncash contribution.)
			Person ☐ Payroll ☐ Noncash ☐ (Complete Part II if there is a noncash contribution.)
			Person ☐ Payroll ☐ Noncash ☐ (Complete Part II if there is a noncash contribution.)

Name of organization

THE JOHNSON FOUNDATION, INC.

Employer identification number

38-3675289

Part II Noncash Property (see instructions) Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
	N/A		
		\$	
		\$	
		\$	
		\$	
		\$	
		\$	
		\$	

BAA

Schedule B (Form 990, 990-EZ, or 990-PF) (2011)

Name of organization

THE JOHNSON FOUNDATION, INC.

Employer identification number

38-3675289

Part III Exclusively religious, charitable, etc., individual contributions to section 501(c)(7), (8), or (10) organizations that total more than \$1,000 for the year. Complete cols (a) through (e) and the following line entry.

For organizations completing Part III, enter total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year (Enter this information once. See instructions). \$ N/A
Use duplicate copies of Part III if additional space is needed

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	N/A		
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee

2011

FEDERAL STATEMENTS

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THE JOHNSON FOUNDATION, INC.

38-3675289

STATEMENT 1
FORM 990-PF, PART I, LINE 11
OTHER INCOME

	(A) REVENUE PER BOOKS	(B) NET INVESTMENT INCOME	(C) ADJUSTED NET INCOME
GUEST HOUSE REVENUE.	\$ 144,487.		\$ 144,487.
TOTAL	\$ 144,487.	\$ 0.	\$ 144,487.

STATEMENT 2
FORM 990-PF, PART I, LINE 16A
LEGAL FEES

	(A) EXPENSES PER BOOKS	(B) NET INVESTMENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
LEGAL FEES	\$ 6,130.			\$ 6,130.
TOTAL	\$ 6,130.	\$ 0.	\$ 0.	\$ 6,130.

STATEMENT 3
FORM 990-PF, PART I, LINE 16B
ACCOUNTING FEES

	(A) EXPENSES PER BOOKS	(B) NET INVESTMENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
ACCOUNTING FEES	\$ 47,067.			\$ 47,067.
TOTAL	\$ 47,067.	\$ 0.	\$ 0.	\$ 47,067.

STATEMENT 4
FORM 990-PF, PART I, LINE 16C
OTHER PROFESSIONAL FEES

	(A) EXPENSES PER BOOKS	(B) NET INVESTMENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
OTHER PROFESSIONAL FEES	\$ 108,908.			\$ 108,908.
PROGRAM CONSULTANTS	849,882.			849,882.
TOTAL	\$ 958,790.	\$ 0.	\$ 0.	\$ 958,790.

THE JOHNSON FOUNDATION, INC.

38-3675289

STATEMENT 5
FORM 990-PF, PART I, LINE 18
TAXES

	(A) EXPENSES PER BOOKS	(B) NET INVESTMENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
PAYROLL TAXES.....	\$ 99,453.			\$ 99,453.
REAL ESTATE TAXES	9,038.			9,038.
TOTAL	\$ 108,491.	\$ 0.	\$ 0.	\$ 108,491.

STATEMENT 6
FORM 990-PF, PART I, LINE 23
OTHER EXPENSES

	(A) EXPENSES PER BOOKS	(B) NET INVESTMENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
ADMIN & GENERAL.....	\$ 274,988.			\$ 274,988.
AMORTIZATION.....	5,465.			N/A
BOND RELATED EXPESNES.....	73,832.			73,832.
BUILDING MAINTENANCE	157,128.			157,128.
COMPUTER MAINTENANCE.....	56,455.			56,455.
CONTRACT LABOR	35,692.			35,692.
DATABASE	27,028.			27,028.
EQUIPMENT LEASING	35,144.			35,144.
EQUIPMENT MAINTENANCE	2,419.			2,419.
FEES & DUES.....	41,519.			41,519.
GROUND MAINTENANCE	38,569.			38,569.
HOUSE SUPPLIES	134,235.			134,235.
INSURANCE.....	85,886.			85,886.
INTERNET EXPENSES	104,289.			104,289.
MARKETING CONSULTANT.....	9,707.			9,707.
MEALS	335,773.			335,773.
MISCELLANEOUS	4,876.			4,876.
OFFICE SUPPLIES	28,532.			28,532.
PERSONNEL EXPENSES	41,368.			41,368.
PHOTOGRAPHY/REPRINTS	876.			876.
POSTAGE & FREIGHT	1,455.			1,455.
PRINTING	473.			473.
RENTAL EXPENSES	2,455.			2,455.
SECURITY EXPENSE	105,298.			105,298.
SPONSORSHIPS.....	26,638.			26,638.
STORAGE EXPENSE	3,468.			3,468.
TELEPHONE	29,956.			29,956.
TOTAL	\$ 1,663,524.	\$ 0.	\$ 0.	\$ 1,658,059.

THE JOHNSON FOUNDATION, INC.

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STATEMENT 7
FORM 990-PF, PART II, LINE 10B
INVESTMENTS - CORPORATE STOCKS

<u>CORPORATE STOCKS</u>	<u>VALUATION METHOD</u>	<u>BOOK VALUE</u>	<u>FAIR MARKET VALUE</u>
MISCELLANEOUS	COST	\$ 150.	\$ 150.
NOMAD INVESTMENT CO., INC.	COST	2,746,800.	2,746,800.
MARSHALL MONEY MARKET FUND	COST	3,298,723.	3,298,723.
MUTUAL FUNDS	COST	14,365,186.	14,365,186.
COMMON STOCK	COST	3,069,639.	3,069,639.
	TOTAL	\$ 23,480,498.	\$ 23,480,498.

STATEMENT 8
FORM 990-PF, PART II, LINE 10C
INVESTMENTS - CORPORATE BONDS

<u>CORPORATE BONDS</u>	<u>VALUATION METHOD</u>	<u>BOOK VALUE</u>	<u>FAIR MARKET VALUE</u>
FIXED INCOME SECURITIES	COST	\$ 3,628,243.	\$ 3,628,243.
	TOTAL	\$ 3,628,243.	\$ 3,628,243.

STATEMENT 9
FORM 990-PF, PART II, LINE 14
LAND, BUILDINGS, AND EQUIPMENT

<u>CATEGORY</u>	<u>BASIS</u>	<u>ACCUM. DEPREC.</u>	<u>BOOK VALUE</u>	<u>FAIR MARKET VALUE</u>
AUTO./TRANSPORTATION EQUIP.	\$ 123,392.	\$ 76,117.	\$ 47,275.	\$ 47,275.
FURNITURE AND FIXTURES	3,692,008.	3,079,217.	612,791.	612,791.
BUILDINGS	17,687,914.	6,734,910.	10,953,004.	10,953,004.
IMPROVEMENTS	1,560,124.	884,031.	676,093.	676,093.
LAND	819,512.		819,512.	819,512.
MISCELLANEOUS	344,304.	0.	344,304.	344,304.
TOTAL	\$ 24,227,254.	\$ 10,774,275.	\$ 13,452,979.	\$ 13,452,979.

STATEMENT 10
FORM 990-PF, PART II, LINE 15
OTHER ASSETS

	<u>BOOK VALUE</u>	<u>FAIR MARKET VALUE</u>
BOND ISSUANCE COSTS.	\$ 48,608.	\$ 48,608.
CONTRIBUTION RECEIVABLE	600,000.	600,000.
INTEREST RATE SWAPS..	-901,054.	-901,054.
TOTAL	\$ -252,446.	\$ -252,446.

THE JOHNSON FOUNDATION, INC.

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STATEMENT 11
FORM 990-PF, PART II, LINE 21
MORTGAGES AND OTHER NOTES PAYABLE

OTHER NOTES PAYABLEBALANCE DUE

LENDER'S NAME:	M&I NATIONAL TRUST COMPANY	
DATE OF NOTE:	9/01/2000	
MATURITY DATE:	9/01/1930	
REPAYMENT TERMS:	VARIOUS	
INTEREST RATE:	2.33%	
SECURITY PROVIDED:		
PURPOSE OF LOAN:	FINANCE CONSTRUCTION	
DESC. OF CONSIDERATION:	NONE	
FMV OF CONSIDERATION:	0.	
ORIGINAL AMOUNT:	9,000,000.	
BALANCE DUE:		\$ 6,955,000.

TOTAL OTHER NOTES PAYABLE \$ 6,955,000.

STATEMENT 12
FORM 990-PF, PART II, LINE 22
OTHER LIABILITIES

UNFUNDED POST RETIREMENT BENEFITS..	\$ 1,851,512.
TOTAL	<u>\$ 1,851,512.</u>

STATEMENT 13
FORM 990-PF, PART III, LINE 5
OTHER DECREASES

UNREALIZED LOSS	\$ 1,279,513.
TOTAL	<u>\$ 1,279,513.</u>

STATEMENT 14
FORM 990-PF, PART VIII, LINE 1
LIST OF OFFICERS, DIRECTORS, TRUSTEES, AND KEY EMPLOYEES

<u>NAME AND ADDRESS</u>	<u>TITLE AND AVERAGE HOURS PER WEEK DEVOTED</u>	<u>COMPEN- SATION</u>	<u>CONTRI- BUTION TO EBP & DC</u>	<u>EXPENSE ACCOUNT/ OTHER</u>
HELEN JOHNSON-LEIPOLD 33 EAST FOUR MILE ROAD RACINE, WI 53402	CHAIRMAN 1.00	\$ 0.	\$ 0.	0.
ROGER DOWER 33 EAST FOUR MILE ROAD RACINE, WI 53402	PRESIDENT 40.00	326,828.	36,988.	0.

THE JOHNSON FOUNDATION, INC.

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STATEMENT 14 (CONTINUED)
FORM 990-PF, PART VIII, LINE 1
LIST OF OFFICERS, DIRECTORS, TRUSTEES, AND KEY EMPLOYEES

NAME AND ADDRESS	TITLE AND AVERAGE HOURS PER WEEK DEVOTED	COMPEN- SATION	CONTRI- BUTION TO EBP & DC	EXPENSE ACCOUNT/ OTHER
MICHAEL DOMBECK 33 EAST FOUR MILE ROAD RACINE, WI 53402	TRUSTEE 1.00	\$ 10,000.	\$ 0.	\$ 0.
JAMES ERICSON 33 EAST FOUR MILE ROAD RACINE, WI 53402	TRUSTEE 1.00	0.	0.	0.
IMOGENE JOHNSON 33 EAST FOUR MILE ROAD RACINE, WI 53402	VICE PRESIDENT 1.00	0.	0.	0.
WINIFRED MARQUART 33 EAST FOUR MILE ROAD RACINE, WI 53402	TRUSTEE 1.00	0.	0.	0.
PAUL PORTNEY 33 EAST FOUR MILE ROAD RACINE, WI 53402	TRUSTEE 1.00	10,000.	0.	0.
PAULA WOLFF 33 EAST FOUR MILE ROAD RACINE, WI 53402	VICE PRESIDENT 1.00	0.	0.	0.
KATE WOLFORD 33 EAST FOUR MILE ROAD RACINE, WI 53402	TRUSTEE 1.00	10,000.	0.	0.
TOTAL		\$ 356,828.	\$ 36,988.	\$ 0.

STATEMENT 15
FORM 990-PF, PART IX-A, LINE 1
SUMMARY OF DIRECT CHARITABLE ACTIVITIES

DIRECT CHARITABLE ACTIVITIES	EXPENSES
WE PLAN AND HOST MEETINGS THAT HAVE IMPACT ON THE FUTURE OF THE ENVIRONMENT AND OUR COMMUNITY. WE INTENTIONALLY WEAVE TOGETHER THE RIGHT PEOPLE WITH TIMELY AND IMPORTANT TOPICS IN ORDER TO SPUR COLLECTIVE ACTION.	\$ 5,251,552.

ENVIRONMENTAL CONFERENCES: FOR-PROFIT, NON-PROFIT, PUBLIC POLICY AND ACADEMIC SECTORS CONVERGE TO DELIBERATE ENVIRONMENTAL ISSUES. WE HAVE TWO MAIN AREAS WE ARE FOCUSING ON- CHARTING NEW WATERS, WHICH GREW OUT OF A MULTI-YEAR FORUM SERIES ADDRESSING THE LOOMING CRISIS IN OUR NATION'S FRESHWATER SYSTEMS AND RESOURCES. OUR SECOND AREA IS A FORUM SERIES THAT IS FOCUSING ON SUSTAINABLE CONSUMPTION-MAKING CHOICES, EXPLORING THE SOCIOLOGICAL, MARKETPLACE AND POLICY DRIVERS NEEDED TO SPARK SUSTAINABLE CONSUMPTION PATTERNS.

WE HELD 21 CONFERENCES IN THE ENVIRONMENTAL AREA WITH A TOTAL

THE JOHNSON FOUNDATION, INC.

38-3675289

STATEMENT 15 (CONTINUED)
FORM 990-PF, PART IX-A, LINE 1
SUMMARY OF DIRECT CHARITABLE ACTIVITIES

DIRECT CHARITABLE ACTIVITIESEXPENSES

ATTENDANCE OF 606 PARTICIPANTS.

COMMUNITY MEETINGS: THE COMMUNITY ISSUES WE CHOOSE TO TACKLE SERVE AS A MICROCOSM OF THE CHALLENGES FACING THE NATION AS A WHOLE. COMMITTED, INFORMED LEADERS AND CITIZENS ENGAGE IN CONSTRUCTIVE DIALOGUE TO CRAFT LOCAL SOLUTIONS THAT CAN HAVE NATIONAL IMPLICATIONS. A MONUMENTAL LOCAL PUBLIC/PRIVATE PARTNERSHIP HAS EMERGED TO HELP ENSURE 4-K STUDENTS ARE PREPARED FOR SUCCESS IN SCHOOL. FOCUS ON THE SOARING CRISIS OF AFRICAN AMERICAN INFANT MORTALITY IN RACINE AND THE NATION GAVE RISE TO THE GREATER RACINE COLLABORATIVE FOR HEALTHY BIRTH OUTCOMES AND ITS FIVE YEAR PLAN TO CUT THESE MORTALITY RATES IN HALF.

WE HELD 50 LOCAL CONFERENCES OR EVENTS AND 8 PUBLIC BRIEFINGS IN THE COMMUNITY PROGRAM AREA WITH A TOTAL ATTENDANCE OF 2,704 PARTICIPANTS.

STATEMENT 16
FORM 990-PF, PART XV, LINE 2A-D
APPLICATION SUBMISSION INFORMATION

NAME OF GRANT PROGRAM: ENVIRONMENTAL & COMMUNITY
 NAME: BARB SCHMIDT - PROGRAM SECRETARY
 CARE OF:
 STREET ADDRESS: 33 EAST FOUR MILE ROAD
 CITY, STATE, ZIP CODE: RACINE, WI 53402
 TELEPHONE: 262-681-3343
 FORM AND CONTENT: INFORMAL LETTER (APPLICATION GUIDELINES AVAILABLE)
 SUBMISSION DEADLINES: NONE
 RESTRICTIONS ON AWARDS: NO GRANTS ARE MADE TO INDIVIDUALS

STATEMENT 17
FORM 990-PF, PART XV, LINE 3A
RECIPIENT PAID DURING THE YEAR

<u>NAME AND ADDRESS</u>	<u>DONEE RELATIONSHIP</u>	<u>FOUND- ATION STATUS</u>	<u>PURPOSE OF GRANT</u>	<u>AMOUNT</u>
RIVER ALLIANCE OF WI 306 EAST WILSON STREET, SUITE 2W MADISON, WI 53703	NONE	501(C) (3)	GENERAL SUPPORT	\$ 1,000.
THE CENTRAL RIVERS FARMLAND PO BOX 1023 STEVENS POINT, WI 54481	NONE	501(C) (3)	GENERAL SUPPORT	1,000.

THE JOHNSON FOUNDATION, INC.

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STATEMENT 17 (CONTINUED)
 FORM 990-PF, PART XV, LINE 3A
 RECIPIENT PAID DURING THE YEAR

NAME AND ADDRESS	DONEE RELATIONSHIP	FOUND- ATION STATUS	PURPOSE OF GRANT	AMOUNT
TROUT UNLIMITED - NATIONAL OFFICE 1300 N 17TH STREET, SUITE 500 ARLINGTON, VA 22209	NONE	501 (C) (3)	GENERAL SUPPORT	\$ 1,000.
NORTH CENTRAL CONSERVANCY TRUST PO BOX 124 STEVENS POINT, WI 54481	NONE	501 (C) (3)	GENERAL SUPPORT	1,000.
UW-STEVENS POINT FOUNDATION 2100 MAIN STREET STEVENS POINT, WI 54481	NONE	501 (C) (3)	GENERAL SUPPORT	1,000.
PLANNED PARENTHOOD OF WI, INC. 302 N JACKSON STREET MILWAUKEE, WI 53202	NONE	501 (C) (3)	GENERAL SUPPORT	1,000.
KETTLE MORaine YMCA 1111 W WASHINGTON STREET WEST BEND, WI 53095	NONE	501 (C) (3)	GENERAL SUPPORT	10,000.
THE NATURE CONSERVANCY - WI CHAPTER 633 W MAIN STREET MADISON, WI 53703	NONE	501 (C) (3)	GENERAL SUPPORT	1,000.
MILWAUKEE REPERTORY THEATRE 108 E WELLS STREET MILWAUKEE, WI 53211	NONE	501 (C) (3)	GENERAL SUPPORT	5,000.
ARIZONA LAND AND WATER TRUST 3127 N CHERRY AVENUE TUCSON, AZ 85719	NONE	501 (C) (3)	GENERAL SUPPORT	2,000.
RESOURCES FOR THE FUTURE 1616 P STREET NW WASHINGTON, DC 20036	NONE	501 (C) (3)	GENERAL SUPPORT	2,000.
NATIONAL ZOOLOGICAL PARK MRS 5508 WASHINGTON, DC 20013	NONE	501 (C) (3)	GENERAL SUPPORT	2,000.
UNIVERSITY OF CHICAGO - MEDICAL CENTER F 1170 EAST 58TH STREET CHICAGO, IL 60637	NONE	501 (C) (3)	GENERAL SUPPORT	10,000.

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THE JOHNSON FOUNDATION, INC.

38-3675289

STATEMENT 17 (CONTINUED)
FORM 990-PF, PART XV, LINE 3A
RECIPIENT PAID DURING THE YEAR

NAME AND ADDRESS	DONEE RELATIONSHIP	FOUND- ATION STATUS	PURPOSE OF GRANT	AMOUNT
CHICAGO FOUNDATION FOR WOMEN 1 EAST WACKER, SUITE 1620 CHICAGO, IL 60601	NONE	501 (C) (3)	GENERAL SUPPORT	\$ 6,000.
FRIENDS OF THE MISSISSIPPI RIVER 360 N ROBERT STREET ST. PAUL, MN 55101	NONE	501 (C) (3)	GENERAL SUPPORT	2,000.
FRESH ENERGY 408 ST. PETER STREET, SUITE 220 ST. PAUL, MN 55102	NONE	501 (C) (3)	GENERAL SUPPORT	2,000.
LIVING LAND AND WATERS 17624 ROUTE 84N EAST MOLINE, IL 61244	NONE	501 (C) (3)	GENERAL SUPPORT	2,000.
TOTAL				\$ 50,000.