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DLN: 93493133021503

Form **990**

Department of the Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

2011

OMB No 1545-0047

nen to Public

The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public Inspection

	the 20	11 calendar year, or tax year beginning 07-01-2011 and ending 06-30-2012			
Check	k ıf appl	C Name of organization		D Employer	identification number
_	ess chan	ge	_	38-1360	
– Name	e change	Doing Business As e		E Telephone	number
- Initial	l return	Number and street (or P O box if mail is not delivered to street address) Room/suite	<u>. </u>	(313)99	3-1263
- Termi	ınated	4001 W McNichols Rd		G Gross receip	ots \$ 151,994,662
_	nded ret	urn City or town, state or country, and ZIP + 4	-		
_	cation p	Detroit, MI 482213038			
Аррііс	.ation p				
		F Name and address of principal officer Vincent M Abatemarco	H(a) Is this affiliat	s a group ret	urn for ┌ Yes ┌ No
		4001 W McNichols	dillia) 165 p 160
		Detroit, MI 48221	` '	affiliates incl	·
Tax-	exempt	status			st (see instructions)
			H(c) Group	p exemption	number ► 0928
Web	bsite: I	www udmercy edu			
Form (of orgar	nization 🔽 Corporation 🦷 Trust 🦱 Association 🦳 Other 🕨	L Year of for	mation 1881	M State of legal domicile M
Part	: Ι	Summary			
AGTERINA DE LA COLONIA DE LA C	То	efly describe the organization's mission or most significant activities provide excellent, student-centered undergraduate and graduate education in d spiritual and ethical and social development of students	an urban cor	ntext To inte	grate the intellectual
;	_				
[]	2 Ch	eck this box দ if the organization discontinued its operations or disposed of	more than 2	5% of its net	assets
	3 Nu	imber of voting members of the governing body (Part VI, line 1a)		3	30
:	4 Nu	mber of independent voting members of the governing body (Part VI, line 1b)		4	29
	5 To	tal number of individuals employed in calendar year 2011 (Part V, line 2a) .		5	2,599
	6 To	tal number of volunteers (estimate if necessary)		6	300
	7a To	tal unrelated business revenue from Part VIII, column (C), line 12		7a	1 (
\dashv	b Ne	t unrelated business taxable income from Form 990-T, line 34		7t	
				Year	Current Year
		Contributions and grants (Part VIII, line 1h)		20,692,060	
		Program service revenue (Part VIII, line 2g)	1	19,349,697	
2:		Investment income (Part VIII, column (A), lines 3, 4, and 7d)	3,282,672		
_ 1		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	-29,528		-23,078
1		Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line	1	43,294,901	143,302,623
1		Grants and similar amounts paid (Part IX, column (A), lines 1–3)		4,742,657	5,040,194
1	14	Benefits paid to or for members (Part IX, column (A), line 4)		0	0
<u>,</u> 1		Salaries, other compensation, employee benefits (Part IX, column (A), lines	05 506 364		
Expenses L		5-10)		85,596,361	
क् ¹		Professional fundraising fees (Part IX, column (A), line 11e)		161,931	179,859
ភ		Total fundraising expenses (Part IX, column (D), line 25) ▶-3,927,651			
		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		44,948,187	
		Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)	1	35,449,136	
	19	Revenue less expenses Subtract line 18 from line 12	De	7,845,765	2,310,390
Fund Bafances				of Current ear	End of Year
<u> </u>	20	Total assets (Part X, line 16)	1	85,092,419	201,003,792
(B)		Total liabilities (Part X, line 26)		74,303,894	96,063,408
: P z	22	Net assets or fund balances Subtract line 21 from line 20	1	10,788,525	104,940,384
Part	Ш	Signature Block			
ign	dge and	es of perjury, I declare that I have examined this return, including accompanying sch d belief, it is true, correct, and complete. Declaration of preparer (other than officer) Signature of officer Vincent Abatemarco VP Business & Finance	is based on a	all information	
iere		Type or print name and title			
iere		Tepater 3	eck ıf f-	Preparer's tax	payer identification number
Paid	s	en	ployed 🕨 🦵		
aid repare	er's F			EIN Þ	
aid	er's F	err		EIN P	

Par	t III		Program Serv le O contains a res	_	llishments uestion in this Part III		୮
1	Briefl	y describe the org	ganızatıon's mıssıor	า			
unde	rgradua					ns, exists to provide exceller o integrate the intellectual, s	
2		ne organization un nor Form 990 or 9		ant program se	ervices during the year	r which were not listed on	┌ Yes ┌ No
	If "Ye	s," describe these	new services on S	chedule O			
3			ase conducting, or		nt changes in how it co	nducts, any program	┌ Yes ┌ No
	If "Ye	s," describe these	changes on Sched	ule O			
4	exper	ses Section 501	(c)(3) and 501(c)(4	1) organızatıon	s and section 4947(a)	ree largest program services (1) trusts are required to repo th program service reported	
4a	(Code	e) (Expenses \$	90,532,919	ıncludıng grants of \$	5,040,194) (Revenue \$	113,221,224)
	and L	aw schools, provided		public service prog		dents in five colleges and to 1,130 p t services including 3 libraries, IT con	
4b	(Code	e) (Expenses \$	11,506,875	ıncludıng grants of \$	0) (Revenue \$	8,741,386)
						ly 670 resident students and food se levement and excellent graduation i	
	(Code	e) (Expenses \$	10,247,087	ıncludıng grants of \$	0) (Revenue \$	0)
					the successful accomplishme dent clubs, speaker program	ent of a college degree including reg ns and social events	istration, advising, financial aid,
4d	Othe	er program service	es (Describe in Sch	nedule O)			
	(Exp	enses \$	0 ind	luding grants (of\$	0)(Revenue\$	0)
4e	Tota	l program service	expenses - \$	112.286.88	31		

art TV	Checklis	t of	Required	Schedules
	CIICCNIIS	·	IXCUUII CU	Scriculics

	one or negative contention		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	NO
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 😼	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Yes	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Yes	
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b		No
C	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		No
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f		No
12a	Did the organization obtain separate, independent audited financial statements for the tax year? <i>If</i> "Yes," complete Schedule D, Parts XI, XII, and XIII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	Yes	
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No_
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Part I	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S? If "Yes," complete Schedule F, Part II and IV.	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Part III and IV	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	Yes	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? Note. All Form 990 filers that operated one or more hospitals must attach audited financial statements	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line $1?$ If "Yes," complete Schedule I, Parts I and II	21		No
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		No
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		No
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26	Yes	
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? <i>If</i> "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part			
	IV	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or owner? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule Ma	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33	Yes	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		No
35a	Is any related organization a controlled entity of the filing organization within the meaning of section $512(b)(13)$?	35a		No
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$? If "Yes," complete Schedule R, Part V, line 2	35b		No
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If</i> "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note, All Form 990 filers are required to complete Schedule O	38	Yes	

Part V	Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response to any question in this Part V	•	• 1	
			Yes	No
a	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable			
	1a 615			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements filed for the calendar year ending with or within the year covered by this		100	
h	return			
ט		2b	Yes	
a	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) Did the organization have unrelated business gross income of \$1,000 or more during the			
	year?	3a		Νo
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
а	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account or securities account)?	4a		No
b	·			
	If "Yes," enter the name of the foreign country ►			
a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Νo
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	6b		
	were not tax deductible?	טט		
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Yes	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		Νo
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	Yes	
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f	Yes	
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	Yes	
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	Yes	
	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess			
	business holdings at any time during the year?	8		
а	Did the organization make any taxable distributions under section 4966?	9a		
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
0	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
1	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
3	Section 501(c)(29) qualified nonprofit health insurance issuers.	, [1
а	Is the organization licensed to issue qualified health plans in more than one state? Note. All 501(c)(29) organizations must list in Schedule O each state in which they are licensed to issue qualified health plans, the amount of reserves required by each state, and the amount of reserves the organization allocated to each state	13a		
b	Enter the aggregate amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
c	Enter the aggregate amount of reserves on hand			
4~		14-		N. a
4a •	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI

Se	ction A. Governing Body and Management			
			Yes	No
_				
1a	Enter the number of voting members of the governing body at the end of the tax year			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any			N -
3	other officer, director, trustee, or key employee?	2		No
4	supervision of officers, directors or trustees, or key employees to a management company or other person? . Did the organization make any significant changes to its governing documents since the prior Form 990 was	3		No
	filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
Ь	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ection B. Policies (This Section B requests information about policies not required by the Internal	_		
	venue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		Νo
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review the Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by		-	
	Independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official	150	Vas	
		15a	Yes	
D	Other officers or key employees of the organization	15b	res	
	If "Yes," to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
ь	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
-	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Se	ection C. Disclosure			
	List the States with which a copy of this Form 990 is required to be filed▶			

- 18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection Indicate how you made these available Check all that apply

Own website Another's website Vpon request

- Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table
- State the name, physical address, and telephone number of the person who possesses the books and records of the organization 🕨 20 Vincent Abatemarco

4001 W McNichols Rd Detroit, MI 482213038

(313)993-1508

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0 in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ◆ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- ◆ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the or	ganization nor any re	lated o	rgan	ızatı	ons	compe	ensat	ted any current or fo	rmer officer, direc	tor, or trustee
(A) Name and Title	(B) A verage hours per week (describe	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the organization and
	hours for related organizations in Schedule O)	Individual trustae or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former		MISC)	related organizations
See Additional Data Table										
				\vdash			_			

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	(A) Name and Title	(B) Average hours per week (describe hours	unles ar	on (d e tha	n on son er a	e bo ıs b nd a	x, oth)		(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	compens from t		ated f other sation the ion and
		for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former		MISC)		organiza	
See A	Addıtıonal Data Table												
-				T							\top		
											+		
											+		
											+		
				<u> </u>							\perp		
											+		
											-		
				<u> </u>			-				\perp		
											_		
						_							
								Ļ					
1b											_		
d	Total from continuation sheets Total (add lines 1b and 1c) .	to Part VII, Sec	tion A	•	•	•		-	4,151,245		0		651,33
2	Total number of individuals (incl \$100,000 of reportable compen	udıng but not lın					above) who		ın			<u> </u>
												Yes	No
3	Did the organization list any for on line 1a? <i>If</i> "Yes," complete Sch								or highest compens	ated employee	3	Yes	
4	For any individual listed on line : organization and related organiz										4	Yes	
5	Did any person listed on line 1a services rendered to the organiz									or individual for •	5		No
Se	ection B. Independent Con	tractors											
1	Complete this table for your five \$100,000 of compensation from	highest comper											

or within the organization's tax year

(A) Name and business address	(B)	(C)
	Description of services	Compensation
Aramark Facility Services PO Box 33170 Newark, NJ 071880170	Housekeeping Services	1,707,997
Expert Mechanical Service Inc 542 Biddle Avenue Wyandotte, MI 48192	Boiler Operators	1,185,708
The Jesuit Community UDM Lansing-Reilly Hall 4001 W McNichols Detroit, MI 482213038	Administration & teaching	872,049
TMP 1191 W Square Lake Rd Bloomfield Hills, MI 483020374	Architectural services	696,440
Lipman Hearne Inc 200 S Michigan Ave Chicago, IL 60604	Advertising/Mkting	695,300
2 Total number of independent contractors (including but not limited to those listed above)) who received more than	

\$100,000 of compensation from the organization •94

Form 99								Page 9
	/1111	Statement of			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512,513,or 514
nts nts	1a	Federated cam						
grai	b	Membership du	ies 1b					
īs, a⊞	C		ents 1c					
<u> </u>	d	Related organiz Government grant	zations 1d	0				
Sir. Siri	e f	-						
Contributions, gifts, grants and other similar amounts	g		ot included above ibutions included in					
Ser	h	Total. Add line:	s 1a-1f	▶	19,385,915			
				Business Code				
Program Service Revenue	2a	Tuition and Fees		611310	113,221,224	113,221,224	0	О
Fe s	ь	Auxiliary Services		611710	8,741,386	8,741,386	0	0
93	С	Student Services		611710	0	0	0	0
₩	d							
Ē	e							
00 81	f	All other progra	am service revenue		0	О	0	О
ΔŤ	g	Total. Add line:	s 2a-2f		121,962,610			
	3	Investment inc	ome (including dividen	ds, interest				
			aramounts)	-	623,781	0	0	623,781
	4		stment of tax-exempt bond	proceeds	0	0	0	0
	5	Royalties			0	0	0	0
	6a	Gross rents	(ı) Real	(II) Personal				
	ь	Less rental						
	c	expenses Rental income	0	0				
	ď	or (loss)	me or (loss)					
	"	Net rental inco	(i) Securities	(II) Other				
	7a	Gross amount from sales of assets other than inventory	10,017,865	0				
	ь	Less cost or other basis and sales expenses	8,664,470	0				
	С	Gain or (loss)	1,353,395	0				
	d 8a	Net gain or (los		▶	1,353,395	1,353,395	0	0
Other Revenue		events (not inc \$ 66 of contributions	from fundraising luding 5,368 s reported on line 1c) ne 18	4.401				
ħer	b	Less direct ex	penses b	4,491 27,569				
ర్	С		(loss) from fundraising	,	-23,078		0	-23,078
	9a		from gaming activities ne 19 a					
	b c		penses b (loss) from gaming acti					
	10a	Gross sales of returns and allo						
	b		oods sold b (loss) from sales of inv	entory 🕨				
		Miscellaneou	s Revenue	Business Code				
	11a							
	b							
	С							
	d		ue					
	e		s 11a-11d		0			
	12	iotal revenue.	See Instructions .	• • • •	143,302,623	123,316,005	0	600,703

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D) Check if Schedule O contains a response to any question in this Part IX

Do no	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21	0	0		
2	Grants and other assistance to individuals in the United States See Part IV, line 22	5,040,194	5,040,194		
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16	0	0		
4	Benefits paid to or for members	0	0		
5	Compensation of current officers, directors, trustees, and key employees	3,927,164	2,256,835	1,451,852	218,477
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	65,356,262	55,812,312	7,901,485	1,642,465
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	4,708,991	4,025,891	565,256	117,844
9	Other employee benefits	11,414,398	9,758,592	1,370,156	285,650
10	Payroll taxes	4,439,442	3,795,443	532,900	111,099
11	Fees for services (non-employees)				
а	Management	0			
b	Legal	125,514	19,003	106,511	
С	Accounting	125,000		125,000	
d	Lobbying	60,000		60,000	
e	Professional fundraising See Part IV, line 17	179,859			179,859
f	Investment management fees	182,847		182,847	
g	Other	12,656,639	9,338,157	2,752,244	566,238
12	Advertising and promotion	1,682,488	431,355	1,251,133	0
13	Office expenses	7,556,346	5,798,061	1,626,908	131,377
14	Information technology	1,506,403	1,488,066	16,912	1,425
15	Royalties				
16	Occupancy	6,492,948	3,203,296	3,233,110	56,542
17	Travel	2,149,307	1,816,615	287,938	44,754
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	1,438,404	965,196	171,150	302,058
20	Interest	1,515,455	1,212,364	257,627	45,464
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	7,111,293	5,689,034	1,208,920	213,339
23	Insurance	708,310	152,271	556,039	
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)				
a	Bad Debt & Collection costs	1,705,089	757,846	947,243	0
b	Small tools & equipment	513,859	443,992	69,867	0
С	Dues & memberships	396,021	282,358	102,603	11,060
d					
e					
f	All other expenses				
25	Total functional expenses. Add lines 1 through 24f	140,992,233	112,286,881	24,777,701	3,927,651
26	Joint costs. Check here ► ☐ if following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				m 990 (2011)

Part X **Balance Sheet** (A) (B) Beginning of year End of year 4,375,421 1,455,792 1 21.357.189 21,610,276 2 2 Savings and temporary cash investments 3 3,412,310 1,433,386 8.442.842 11.654.920 4 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of 0 5 6.000 6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of 0 0 6 16,326,447 16, 171, 152 7 0 8 795.324 9 9 1.033,110 Prepaid expenses and deferred charges 199,993,238 Land, buildings, and equipment cost or other basis Complete 10a Part VI of Schedule D 10a 10b 80, 199, 076 b Less accumulated depreciation 104,231,482 10c 119,794,162 26, 139, 402 11 23,817,659 11 12,002 12 12 12,002 Investments—other securities See Part IV, line 11 13 13 0 Investments—program-related See Part IV, line 11 . . 0 14 14 15 4,015,333 15 185,092,419 201,003,792 16 16 **Total assets.** Add lines 1 through 15 (must equal line 34) . . . 14,887,137 17 15, 184, 318 17 Accounts payable and accrued expenses . 18 18 19 2,742,506 19 3,478,020 20 29.825.000 20 45.185.000 21 21 0 Escrow or custodial account liability Complete Part IV of Schedule D . . . Liabilities 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified 0 0 22 0 0 23 Secured mortgages and notes payable to unrelated third parties . . . 23 0 24 Unsecured notes and loans payable to unrelated third parties 24 0 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule 26,849,251 25 32,216,070 D 26 74,303,894 26 96,063,408 **Total liabilities.** Add lines 17 through 25 Organizations that follow SFAS 117, check here ▶ 🔽 and complete lines 27 Balances through 29, and lines 33 and 34. 27 81,019,045 27 77,436,490 Unrestricted net assets 11,089,197 28 8,395,844 28 Temporarily restricted net assets Fund 29 18,680,283 29 19,108,050 Permanently restricted net assets Organizations that do not follow SFAS 117, check here ▶

and complete lines 30 through 34. ö 30 30 Capital stock or trust principal, or current funds Assets 31 31 Paid-in or capital surplus, or land, building or equipment fund 32 32 Retained earnings, endowment, accumulated income, or other funds ž 33 Total net assets or fund balances 110.788.525 33 104.940.384 34 Total liabilities and net assets/fund balances 185.092.419 34 201.003.792

	Check if Schedule O contains a response to any question in this Part XI			. [~	
1	Total revenue (must equal Part VIII, column (A), line 12)	1		143	302,623
2	Total expenses (must equal Part IX, column (A), line 25)	2			92,233
3	Revenue less expenses Subtract line 2 from line 1	3		2,3	310,390
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		110,7	788,525
5	Other changes in net assets or fund balances (explain in Schedule O)	5		-8,1	158,531
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6		104,9	940,384
Par	The triangle of the contains a response to any question in this Part XII				
		r		Yes	No
1	Accounting method used to prepare the Form 990				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Νo
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
C	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O		2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were is on a separate basis, consolidated basis, or both	sued			
	▼ Separate basis				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		3a	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the reaudit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	quired	3b	Yes	

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As Filed Data -

DLN: 93493133021503

OMB No 1545-0047

SCHEDULE A

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Inspection **Employer identification number**

Name of the organization UNIVERSITY OF DETROIT MERCY

Pa	rt I	Reas	on for Pu	ıblic Charity Sta	tus (All ord	nanizations	must comi	nlete this r	art) See ir		าร	
				te foundation becaus						isti actioi	15	
1	Ē			ion of churches, or a			-		•			
2	Ī		•	d in section 170(b)(1			•	,,,,,,				
3	Ė			perative hospital se				n 170(b)(1)	(A)(iii).			
4	Ė	A medi	cal researc	h organization opera ity, and state	=					1)(A)(iii)	. Enter the	
5	Γ	_	•	erated for the benefi (A)(iv). (Complete P	_	or universi	ty owned or o	perated by a	a government	tal unit de	scribed in	
6	Γ	A feder	al, state, or	local government o	r government	tal unit desc	rıbed ın secti	ion 170(b)(1	L)(A)(v).			
7	Γ	An orga describ	An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi) (Complete Part II)						С			
8	\sqcap	A com	nunity trust	: described in sectio i	170(b)(1)(A)(vi) (Con	nplete Part II	[)				
9	Γ			at normally receives					butions, mem	nbership fe	es, and gro	oss
				rities related to its e								
		ıts sup	port from gr	oss investment inco	me and unrel	lated busine	ss taxable ın	come (less	section 511	tax) from	businesses	5
		its support from gross investment income and unrelated business taxable income (less section 511 tax) from busin acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)										
10	\sqcap	An orga	An organization organized and operated exclusively to test for public safety See section 509(a)(4).									
An organization organized and operated exclusively for the benefit of, to perform the functions of, or to car one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See set the box that describes the type of supporting organization and complete lines 11e through 11h a Type I b Type II c Type III - Functionally integrated d					ee section		.Check					
e f g	Γ	other the section of the ocheck to Since A	han foundat n 509(a)(2) rganization this box August 17, 2	ox, I certify that the ion managers and ot received a written d 2006, has the organ	her than one	or more pub	olicly support	ed organızat Type I, Typ	tions describ	ed in sect	ion 509(a)	(1) or
			ng persons? erson who di	rectly or indirectly o	ontrols, eith	er alone or t	ogether with	persons des	scribed in (ii)		Yes	No
				governing body of th			_	,			1g(i)	+
		•		er of a person descri		_					Lg(ii)	
			•	lled entity of a perso	• •		ıbove?				.g(iii)	
h		• •		ng information about							<u> </u>	
(i) Name suppo organiz		organization (described on lines 1 - 9 above ization or IRC section organization organization in col (i) listed in your governing document? Did you notify the organization in col (i) organization in col (i) of your support? in the limitation in col (i) organization in col (ii) organization in col (ii) organization in col (iii) disconding the organization in col (iii) disconding the organization in col (iii) listed in your governing document?		(vi) Is th organizat col (i) org in the U	e ion in anized	A mo	vii) ount of port?					
				(see instructions))	Yes	No	Yes	No	Yes	No		
									1			
Tota												

instructions

Sch	edule A (Form 990 or 99	90-EZ)2011						Page 2
	(Complet	e only if you	checked the	box on line 5,	7, or 8 of Part	(b)(1)(A)(iv) I or if the orgar	nızatıon faıle	d to qualify
			<u>organızatıon f</u>	fails to qualify ι	<u>under the tests</u>	listed below, pl	<u>lease comple</u>	ete Part III.)
	ection A. Public Su					Т	1	
Cal	endar year (or fiscal ye in)	ar beginning	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contribut	ions, and						
	membership fees recei							
	ınclude any "unusual							
_	grants ") Tax revenues levied fo	rtho						
2	organization's benefit a							
	paid to or expended on							
	behalf							
3	The value of services of							
	furnished by a governme the organization withou							
4	Total. Add lines 1 thro	_						
5	The portion of total cor	-						
-	by each person (other	than a						
	governmental unit or p	•						
	supported organization line 1 that exceeds 2%							
	amount shown on line 1							
	(f)	21,0014						
6	Public Support. Subtractine 4	ct line 5 from						
S	ection B. Total Sup	port						
Cal	endar year (or fiscal yea	r beginning	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
_	ın)	_	(4) 2007	(2) 2000	(4) 2005	(4) 2020	(0) 2022	(1) 1 3 4 4
7 8	A mounts from line 4 Gross income from inte	rost –						
0	dividends, payments re							
	securities loans, rents							
	and income from simila	ır						
_	sources							
9	Net income from unrela business activities, wh							
	not the business is reg							
	carried on							
10	Other income (Explain							
	IV) Do not include gai from the sale of capital							
11	Total support (Add line							
	through 10)							
12	Gross receipts from re	lated activities	s, etc (See inst	ructions)			12	
13	First Five Years If the		r the organizati	on's first, second	l, thırd, fourth, or	fıfth tax year as a	501(c)(3) or	
	check this box and sto	p here						▶ □
S	ection C. Computat	ion of Publ	ic Support F	Percentage				
14	Public Support Percen	tage for 2011	(line 6 column	(f) dıvıded by lıne	11 column (f))		14	
15	Public Support Percen	tage for 2010	Schedule A , Pa	rt II, line 14			15	
16a	33 1/3% support test-					line 14 is 33 1/3%	% or more, che	
h	and stop here. The org 33 1/3% support test					6a and line 15 is	33 1/20% or m	ore check this
D	box and stop here. The					oa, and inte 15 IS	1/3%0 UI M	ore, check this
17a	10%-facts-and-circum	-	•		-	ne 13, 16a, or 16	b and line 14	٠,
	ıs 10% or more, and ıf							
	in Part IV how the orga	anızatıon meet	s the "facts and	d circumstances"	test The organiz	zatıon qualıfıes as	a publicly su	
b	organization 10%-facts-and-circum	stances test—	2010. If the ora	anization did not	check a hov on li	ne 13, 16a 16b	or 17a and lin	▶ □
,	15 is 10% or more, an							-
	Explain in Part IV how	the organizati						
10	supported organization Private Foundation If t		n did not chools	a hov on line 12	16a 16h 17a a	or 17h chack this	hov and coc	► □

▶□

Schedule A (Form 990 or 990-EZ) 2011 Page 3 Part III Support Schedule for Organizations Described in IRC 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2007 **(b)** 2008 (c) 2009 (d) 2010 (e) 2011 (f) Total ın) Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b Public Support (Subtract line 7c from line 6) Section B. Total Support Calendar year (or fiscal year beginning (a) 2007 **(b)** 2008 (c) 2009 (d) 2010 (e) 2011 (f) Total ın) Amounts from line 6 Gross income from interest, 10a dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b C Net income from unrelated 11 business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support (Add lines 9, 10c, 13 11 and 12) First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage Public Support Percentage for 2011 (line 8 column (f) divided by line 13 column (f)) 15 15 Public support percentage from 2010 Schedule A, Part III, line 15 16 16 Section D. Computation of Investment Income Percentage

Investment income percentage for 2011 (line 10c column (f) divided by line 13 column (f))

19a 33 1/3% support tests—2011. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not

18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

33 1/3% support tests-2010. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line

more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Investment income percentage from 2010 Schedule A, Part III, line 17

17

18

17

18

▶[

Part IV	Supplemental Information. Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Also complete this part for any additional information. (See instructions).
	Facts And Circumstances Test
	Explanation

Schedule A (Form 990 or 990-EZ) 2011

DLN: 93493133021503

OMB No 1545-0047

SCHEDULE C (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Political Campaign and Lobbying Activities

If the organization answered "Yes," to Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities),

- ◆ Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- ◆ Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

exempt funtion activities

3

If the organization answered "Yes," to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B

• Se	ction 50 f(c)(3) organizations that have NOT filed Form 5768 (election under section 50 f(n)). Complete	Part II-B	100	nor co	mpiete Part	II-A	
f th	e organization answered "Yes," to Form 990, Part IV, Line 5 (Proxy Tax) or Form 990-EZ, Iir	ie 35c (F	rox	y Tax)	, then		
▶ Se	ction 501(c)(4), (5), or (6) organizations Complete Part III						
Na	me of the organization	Employe	rıde	ntıfıca	tion numbe	er	
UN	IVERSITY OF DETROIT MERCY						
		38-1360					
Par	t I-A Complete if the organization is exempt under section 501(c) or is a s	ection	52	7 org	anizatio	n.	_
1	Provide a description of the organization's direct and indirect political campaign activities on bel in opposition to candidates for public office in Part IV	nalf of or					
2	Political expenditures	-	+	\$			
3	Volunteer hours						
Par	t I-B Complete if the organization is exempt under section 501(c)(3).						
1	Enter the amount of any excise tax incurred by the organization under section 4955		•	\$			
2	Enter the amount of any excise tax incurred by organization managers under section 4955		•	\$			
3	If the organization incurred a section 4955 tax, did it file Form 4720 for this year?				┌ Yes	┌ No	
4a	Was a correction made?				☐ Yes	┌ No	
b	If "Yes," describe in Part IV						
Par	t I-C Complete if the organization is exempt under section 501(c) except s	section	<u>50</u>	1(c)	(3).		
1	Enter the amount directly expended by the filing organization for section 527 exempt function ac	tivities	►	\$_			
					·		

Did the filing organization file Form 1120-POL for this year? ┌ Yes Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV

Enter the amount of the filing organization's funds contributed to other organizations for section 527

Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter - 0 -

h Subtract line 1g from line 1a If zero or less, enter -0i Subtract line 1f from line 1c If zero or less, enter -0-

section 4911 tax for this year?

┌ Yes ┌ No

cr	nedule C (Form 990 or 990-EZ) 2011			Page :
Pa	art II-A Complete if the organization under section 501(h)).	is exempt under section 501(c)(3) an	d filed Form 5768	(election
	Check If the filing organization belongs to a expenses, and share of excess lobb	an affiliated group (and list in Part IV each affiliate bying expenditures) x A and "limited control" provisions apply	d group member's name	, address, EIN
	Limits on Lobbying E (The term "expenditures" means a		(a) Filing Organization's Totals	(b) Affiliated Group Totals
La	Total lobbying expenditures to influence public of	opinion (grass roots lobbying)	0	
b	Total lobbying expenditures to influence a legisl	60,000		
c	Total lobbying expenditures (add lines 1a and 1	60,000		
d	O ther exempt purpose expenditures	140,932,233		
e	Total exempt purpose expenditures (add lines 1	140,992,233		
f	Lobbying nontaxable amount Enter the amount columns	from the following table in both	1,000,000	
	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:		
	Not over \$500,000	20% of the amount on line 1e		
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000		
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000		
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000		
	Over \$17,000,000	\$1,000,000		
g	Grassroots nontaxable amount (enter 25% of lir	ne 1f)	250,000	

4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting

	Lobbying Exper	nditures During	4-Year Avera	ging Period		
	Calendar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) Total
2a	Lobbying non-taxable amount	1,000,000	1,000,000	1,000,000	1,000,000	4,000,000
b	Lobbying ceiling amount (150% of line 2a, column(e))					6,000,000
c	Total lobbying expenditures	166,454	133,739	84,371	60,000	444,564
_d	Grassroots non-taxable amount	250,000	250,000	250,000	250,000	1,000,000
е 	Grassroots ceiling amount (150% of line 2d, column (e))					1,500,000
f	Grassroots lobbying expenditures	0	0	0	0	0

_	edule C (Form 990 or 990-EZ) 2011				Page 3
Pa	rt II-B Complete if the organization is exempt under section 501(c)(3) and has (election under section 501(h)).	NOT f	iled Fo	orm 57	768
		((a)		b)
		Yes	No	Am	ount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of				
а	Volunteers?				
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?				
C	Media advertisements?				
d	Mailings to members, legislators, or the public?				
е	Publications, or published or broadcast statements?				
f	Grants to other organizations for lobbying purposes?				
g	Direct contact with legislators, their staffs, government officials, or a legislative body?				
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
i	O ther activities? If "Yes," describe in Part IV				
j	Total lines 1c through 1i		_		
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
b	If "Yes," enter the amount of any tax incurred under section 4912				
C	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
Par	t III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).	501(c)(5), d	or sect	tion
			_	Y	es No
1	Were substantially all (90% or more) dues received nondeductible by members?			1	
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		L	2	
3	Did the organization agree to carryover lobbying and political expenditures from the prior year?			3	
Par	t III-B Complete if the organization is exempt under section 501(c)(4), section 5501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part I answered "Yes".				tion
1	Dues, assessments and similar amounts from members	1			
2	Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).				
а	Current year	2a			
b	Carryover from last year	2b			
C	Total	2c			
3	Aggregate amount reported in section $6033(e)(1)(A)$ notices of nondeductible section $162(e)$ dues	3			
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4			
5	Taxable amount of lobbying and political expenditures (see instructions)	5			

Part IV Supplemental Information

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and Part II-B, line 1i Also, complete this part for any additional information

Identifier | Return Reference | Explanation

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DLN: 93493133021503

OMB No 1545-0047

SCHEDULE D (Form 990)

Department of the Treasury

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b ► Attach to Form 990. ► See separate instructions.

Supplemental Financial Statements

Inspection

Internal Revenue Service Name of the organization Employer identification number UNIVERSITY OF DETROIT MERCY 38-1360586 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year 2 Aggregate contributions to (during year) Aggregate grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or pleasure) Preservation of an historically importantly land area Preservation of a certified historic structure Protection of natural habitat Preservation of open space Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Year Total number of conservation easements 2a Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 8/17/06 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ▶_ Number of states where property subject to conservation easement is located ▶_ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting and enforcing conservation easements during the year -Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(ı) and 170(h)(4)(B)(ıı)? In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" to Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art. historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the

Revenues included in Form 990, Part VIII, line 1

Assets included in Form 990, Part X

following amounts required to be reported under SFAS 116 relating to these items

Sche	edule D (Form 990) 2011								Page 2
Par	t 🚻 Organizations Maintaining Co	llections of Art,	Historical Tr	eası	ıres, or Othe	er Similar A	Asse	ts (co	ontinued)
3	Using the organization's accession and other items (check all that apply)	r records, check any o	of the following t	hat a	re a significant	use of its coll	ectior	1	
а	Public exhibition		d Loan o	orexo	:hange program	S			
b	Scholarly research		e	•					
c	Preservation for future generations								
ļ	Provide a description of the organization's c Part XIV	ollections and explain	how they furthe	rthe	organızatıon's e	xempt purpos	e in		
5	During the year, did the organization solicit assets to be sold to raise funds rather than					mılar	_	Yes	┌ No
9a i	rt IV Escrow and Custodial Arrang	<u> </u>	<u>-</u>			Ves" to Form	•		, 140
	Part IV, line 9, or reported an ar				ii answerea	103 (010111	. 550	''	
1a	Is the organization an agent, trustee, custoo included on Form 990, Part X?	dian or other intermed	ary for contribu	tions	or other assets	not		Yes	┌ No
b	If "Yes," explain the arrangement in Part XI	V and complete the fo	llowing table						
							Amou	nt	
c	Beginning balance				1 c				
d	Additions during the year				1d				
e	Distributions during the year				1e				
f	Ending balance				1f				
2a	Did the organization include an amount on F	orm 990. Part X. line 2	21?			•	Г	Yes	┌ No
b	If "Yes," explain the arrangement in Part XIV						·		,
	rt V Endowment Funds. Complete		answered "Yes	s" to	Form 990. Pa	rt IV. line 1	0.		
		(a)Current Year	(b)Prior Year			d) Three Years Ba) Four \	ears Bacl
a	Beginning of year balance	25,998,370	20,575,886		17,329,383	21,761,	004		
b	Contributions	427,767	485,341		138,663	339,	674		
c	Investment earnings or losses	-799,528	5,264,182		3,107,840	-4,085,	312		
d	Grants or scholarships	804,446	327,039		0	681,	120		
e	Other expenditures for facilities and programs	0	0		0	4,	863		
f	Administrative expenses	0	0		0		0		
g	End of year balance	24,822,163	25,998,370		20,575,886	17,329,	383		
2	Provide the estimated percentage of the year	r end balance held as							
а	Board designated or quasi-endowment	11 %							
b	Permanent endowment ► 77 %								
c	Term endowment ► 12 %								
Ba	Are there endowment funds not in the posse	ssion of the organizati	on that are held	land	administered fo	r the			
-	organization by							Yes	No
	(i) unrelated organizations					[3a(i)		No
	(ii) related organizations					[3	Ba(ii)		No
b	If "Yes" to 3a(II), are the related organization			•			3b		
	Describe in Part XIV the intended uses of the								
'a i	rt VI Land, Buildings, and Equipmo	e nt. See Form 990,	. Part X, line 1	.U.		1			
	Description of property		(a) Cost or o		(b)Cost or other basis (other)	(c) Accumulated depreciation		(d) Bo	ok value
	Description of property		Busis (IIIVesui	ilelit)					
La	Land		busis (investi	0	5,510,977	,			5,510,977
			Busis (investi		5,510,977 130,226,843		262		
b	Land	· · · · · · · · · · · · · · · · · · ·	. Last (IIIVestil	0		48,102,	262		2,124,581
b c	Land	· · · · · · · · · · · · · · · · · · ·		0	130,226,843	48,102,	0	8	2,124,581
b c d	Land			0 0	130,226,843	48,102, 18,695,	0 565	8	5,510,977 2,124,581 0 7,628,201 4,530,403

Part VII Investments—Other Securities. See	Form 990, Part X, line 13		
(a) Description of security or category (including name of security)	(b)Book value		od of valuation f-year market value
(1)Financial derivatives			,
(2)Closely-held equity interests			
Other			
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)			
Part VIII Investments—Program Related. See		<u> </u>	
			od of valuation
(a) Description of investment type	(b) Book value		f-year market value
Total. (Column (b) should equal Form 990. Part X. col (B) line 13)			
Total. (Column (b) should equal Form 990, Part X, col (B) line 13) Part IX Other Assets. See Form 990, Part X, lii			
(a) Descrip			(b) Book value
			• •
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1		.	
Part X Other Liabilities. See Form 990, Part X (a) Description of Liability			
	(b) A mount		
Federal Income Taxes	7 046 260		
Fair value of interest rate swap	7,846,369		
Federal student loans payable	16,196,225		
Accumulated Post-Retirement benefits	8,173,476		
Total. (Column (b) should equal Form 990, Part X, col (B) line 25)	32,216,070		

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	143,302,623
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	140,992,233
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	2,310,390
4	Net unrealized gains (losses) on investments	4	-2,493,427
5	Donated services and use of facilities	5	0
6	Investment expenses	6	0
7	Prior period adjustments	7	0
8	Other (Describe in Part XIV)	8	-5,665,104
9	Total adjustments (net) Add lines 4 - 8	9	-8,158,531
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	-5,848,141
Par	t XIII Reconciliation of Revenue per Audited Financial Statements With Revenue p	er R	eturn
1	Total revenue, gains, and other support per audited financial statements	1	135,613,724
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
b	Donated services and use of facilities		
C	Recoveries of prior year grants		
d	Other (Describe in Part XIV)		
е	Add lines 2a through 2d	2e	-7,533,621
3	Subtract line 2e from line 1	3	143,147,345
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a 182,847		
b	Other (Describe in Part XIV) 4b -27,569		
C	Add lines 4a and 4b	4 c	155,278
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	143,302,623
Part	Reconciliation of Expenses per Audited Financial Statements With Expenses	per	
1	Total expenses and losses per audited financial statements	1	141,461,865
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
b	Prior year adjustments		
c	Other losses		
d	Other (Describe in Part XIV)	1	
e	Add lines 2a through 2d	2e	5,692,673
3	Subtract line 2e from line 1	3	135,769,192
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a 182,847		
b	Other (Describe in Part XIV)		
C	Add lines 4a and 4b	4c	5,223,041
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	140,992,233
Pai	t XIV Supplemental Information		

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Identifier	Return Reference	Explanation
SchD_P05_S00_L04	Schedule D, Part V, Line 4	Income from endowments is predominantly intended for scholarship and program support
SchD_P11_S00_L08	Schedule D, Part XI, Line 8	Loss on interest rate swap of \$(4,189,565) not included on 990 Non-operating pension and post- retirement benefits adjustment expense of \$(1,475,539) not included on 990
SchD_P12_S00_L02d	Schedule D, Part XII, Line 2d	Funded scholarships of \$(5,040,194) netted against revenue in the Financial Statements and unrealized losses on investments of \$(2,493,427) are a reduction of revenue in the Financial Statements
SchD_P12_S00_L04b	Schedule D, Part XII, Line 4b	Fundraising event expenses netted against revenue in the 990 but included in expenses on Financial Statements
SchD_P13_S00_L02d	Schedule D, Part XIII, Line 2d	Loss on interest rate swap of \$(4,189,565) not included on 990 and non-operating pension and post- retirement benefits adjustment expense of \$(1,475,539) not included on 990 and fundraising event expenses of \$(27,569) netted against revenue in the 990 but included in expenses on Financial Statements
SchD_P13_S00_L04b	Schedule D, Part XIII, Line 4b	Funded scholarships of \$(5,040,194) netted against revenue in the Financial Statements but included in functional expenses on the 990

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DLN: 93493133021503

OMB No 1545-0047

SCHEDULE E

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Schools

▶Complete if the organization answered "Yes" to Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48. ► Attach to Form 990 or Form 990-EZ.

Name of the organization UNIVERSITY OF DETROIT MERCY **Employer identification number**

	38-1360586			
Pa	rt I		YES	NO
1	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?	1	Yes	
2	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	2	Yes	
3	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe If "No," please explain If you need more space use Part II	3	Yes	
		_		
4 _	Does the organization maintain the following?	-	V	
	Records indicating the racial composition of the student body, faculty, and administrative staff? Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory	4a_	Yes	
Ī	basis?	4b	Yes	
c	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?	4c	Yes	
d	Copies of all material used by the organization or on its behalf to solicit contributions?	4d	Yes	
	If you answered "No" to any of the above, please explain If you need more space, use Part II	_		
5 a	Does the organization discriminate by race in any way with respect to Students' rights or privileges?	- 5a		No
	Admissions policies?	5b		No
c	Employment of faculty or administrative staff?	5c		No
d	Scholarships or other financial assistance?	5d		No
e	Educational policies?	5e		No
f	Use of facilities?	5f		Νo
g	Athletic programs?	5g		No
h	Other extracurricular activities? If you answered "Yes" to any of the above, please explain If you need more space, use Part II	5h_		No
	Tryou answered Tes to any or the above, please explain Tryou need more space, use Part II			
		\dashv		
	Does the organization receive any financial aid or assistance from a governmental agency?	6a	Yes	
b	Has the organization's right to such aid ever been revoked or suspended? If you answered "Yes" to either line 6a or line 6b, explain on Part II	6b		No
7	Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05			
	of Rev Proc 75-50, 1975-2 C B 587, covering racial nondiscrimination? If "No," explain on Part II	7	Yes	

Part II Supplemental Information

Complete this part to provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable. Also complete this part to provide any other additional information (see instructions)

ldentifier	Return Reference	Explanation
SchE_P01_S00_L03	Schedule E, Part I, Line 3	UDM's racially non-discriminatory policy is publicized by advertisements in newspapers, on billboards, on television and on radio stations that are specifically targeted to reach a diverse racial and cultural population in the city of Detroit and its near suburbs
SchE_P01_S00_L06	Schedule E, Part I, Line 6	UDM receives various Federal and State grants for scholarships, research support and other program activities

Schedule E (Form 990 or 990-EZ) 2011

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DLN: 93493133021503

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

2011

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ. See separate instructions.

Open to Public Inspection

				· · · · · · · · · · · · · · · · · · ·			
Name of the organization UNIVERSITY OF DETROIT M	FRCY					Employer iden	tification number
oniversity of Bernott						38-1360586	
Part I Fundraising A	ctivities. Complet	e if the o	organiza	tion answered "Yes"	to Form	990, Part IV,	, line 17.
1 Indicate whether the org	anization raised funds	through	anv of the	following activities. Che	eck all th	at apply	
a ✓ Mail solicitations		, amough	-	Solicitation of nor			
b Internet and e-mails	solicitations		f	_	-	-	
c Phone solicitations	-					_	
d 🔽 In-person solicitatio	ns		_	•	•		
2a Did the organization have or key employees listed							┌ Yes ┌ N
b If "Yes," list the ten high to be compensated at lea							
(i) Name and address of individual or entity (fundraiser)		(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) A mount paid to (or retained by) fundraiser listed in col (i)		(vi) A mount paid to (or retained by) organization
		Yes	No				
RuffaloCODY PO Box 3018	Phone solicitation of gifts		No	314,150		179,859	134,291
Cedar Rapids, IA 52406			<u> </u>				
			1				
			<u> </u>				
		-					
Total				314,150		179,859	134,291
3 List all states in which th licensing	e organization is regi	stered or	licensed t	o solicit funds or has be	een notifi	ed it is exempt	from registration or
A II C+-+							

Pai	t II	Fundraising Events. Com more than \$15,000 on Form						
			(a) Event #1 Voice for Justice	(b) Event #2	(c) Other Events	(d) Total Events (Add col (a) through col (c))		
.			(event type)	(event type)	(total number)			
HE HE	1	Gross receipts	70,859	•		70,859		
Revenue	2	Less Charitable contributions	66,368	3		66,368		
	3	Gross income (line 1 minus line 2)	4,491	L		4,491		
	4	Cash prizes				0		
မွာ	5	Non-cash prizes	(o		
ange Sugar	6	Rent/facility costs	(0		
Expenses	7	Food and beverages	19,408	3	0	19,408		
Direct	8	Entertainment	2,027	7	0	2,027		
≅	9	Other direct expenses .	6,134	1		6,134		
	10	Direct expense summary Add lin	es 4 through 9 in columr	ı (d)		(27,569)		
	11	Net income summary Combine li	nes 3 and 10 ın column (d)		-23,078		
Par	t III	Gaming. Complete if the or \$15,000 on Form 990-EZ, lir		"Yes" to Form 990, Pa	irt IV, line 19, or repo			
Revenue			(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (Add col (a) through col (c))		
	1 (Gross revenue						
က္ မာ	2 (Cash prizes						
Expenses	1 ε	Non-cash prizes						
	4 F	Rent/facility costs						
DLed DLed	5 (Other direct expenses						
	6 \	Volunteer labor	Г Yes Г No	┌ Yes	☐ Yes			
	7 [Direct expense summary Add lines	s 2 through 5 ın column ((d)		()		
	8 1	Net gaming income summary Com	bine lines 1 and 7 in colu	ımn (d)				
9	Ente	r the state(s) in which the organiza	ition operates gaming ac	tivities				
a b	Is th	ne organization licensed to operate	gaming activities in eac	h of these states?				
LOa	Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?							
b	11 "Y	es," Explain						

Sche	dule G (Form 990 or 990-EZ) 20	11			Page 3
11	Does the organization operate ga	aming activities with nonmembers? .		Г _{Yes} Г	- No
12	Is the organization a grantor, be	neficiary or trustee of a trust or a mem	per of a partnership or other entity		
	formed to administer charitable (gamıng?		· · · · F Yes F	- No
13	Indicate the percentage of gamii	ag activity operated in		1 1	
a				13a	
b					
14		f the person who prepares the organiza			
	Name ►				
	Address ►				
	revenue?	ntract with a third party from whom the			_ No
		ed by the third party 🟲 \$			
С	If "Yes," enter name and address	S			
	Name 🟲				
	Address ►				
16	Gaming manager information				
	Name 🟲				
	Gaming manager compensation I	\$ \$			
	Description of services provided	>			
17 a		Employee er state law to make charitable distribu		· · ·	- No
b	Enter the amount of distributions	required under state law distributed to	o other exempt organizations or sp		-
_		activities during the tax year > \$		hadala C /	
Par	t IV Complete this part to proceed instructions.)	provide additional information for	responses to quuestion on Sc	nedule G (see	
	Identifier	ReturnReference	Explana	tion	
		•	•		

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

Schedule I

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22. ► Attach to Form 990

OMB No 1545-0047

DLN: 93493133021503

Inspection

Department of the Treasury Internal Revenue Service Name of the organization

(Form 990)

UNIVERSITY OF DETROIT MERCY

Employer identification number

38-1360586

						30 1300300	
Part I General Informatio	n on Grants and	l Assistance					
1 Does the organization maintain							E. E.
the selection criteria used to aw							✓ Yes
2 Describe in Part IV the organiza					1		
Part II Grants and Other A Form 990, Part IV, line Part IV and Schedule	e 21 for any recip	ient that received r	nore than \$5,000. Ch	eck this box if no one	recipient receive	d more than \$5,000.	. Use
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of gran
	1	_					
	1						
		1					
2 Enter total number of section 50	1)1(c)(3) and govern	nent organizations list	ed in the line 1 table .			▶	
3 Enter total number of other orga		_				`	
For Privacy Act and Paperwork Reduction				Cat No 50055P		Schedu	le I (Form 990) 2011

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Use Schedule I-1 (Form 990) if additional space is needed.

(a)Type of grant or assistance	(b) Number of recipients	(c) A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
(1) Federal SEOG	1267	1,384,158	0		
(2) MI Tuition Grant	1259	1,452,361	0		
(3) UDM Expendable Scholarships	635	924,061	0		
(4) UDM Endowed Scholarships	579	450,726	0		
(5) Other State Grants	497	642,224	0		
(6) Other Federal Grants	164	105,624	0		
(7) UDM Departmental Grants	32	80,943	0		

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

Identifier	Return Reference	Explanation
SchI_P01_S00_L02	Schedule I, Part I, Line 2	All grants are issued through the UDM Financial Aid Office The FA counselors communicate with students and monitor
		student status and educational progress

Schedule I (Form 990) 2011

DLN: 93493133021503

OMB No 1545-0047

Schedule J (Form 990)

Department of the Treasury Internal Revenue Service

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

► Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

Compensation Information

► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

Name of the organization **Employer identification number** UNIVERSITY OF DETROIT MERCY 38-1360586

Pa	Questions Regarding Compensation					
			Yes	Νo		
1 a	Check the appropiate box(es) if the organization provided any of the following to or for a person listed in Form					
	990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items					
	First-class or charter travel Housing allowance or residence for personal use					
	Travel for companions Payments for business use of personal residence					
	Tax idemnification and gross-up payments Health or social club dues or initiation fees					
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)					
b	If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or					
	reimbursement orprovision of all the expenses described above? If "No," complete Part III to explain	1b	Yes			
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2	Yes			
	officers, directors, trustees, and the CLO/Executive Director, regarding the items checked in line 14.					
3	Indicate which if any of the following the organization uses to establish the companyation of the					
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply					
	✓ Compensation committee ✓ Written employment contract					
	☐ Independent compensation consultant ☐ Compensation survey or study					
	Form 990 of other organizations Approval by the board or compensation committee					
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization					
-	or a related organization					
а	Receive a severance payment or change-of-control payment?	4a	Yes			
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?					
C	c Participate in, or receive payment from, an equity-based compensation arrangement?					
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III					
	Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.					
5	For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any					
	compensation contingent on the revenues of					
а	The organization?	5a		Νo		
b	Any related organization?	5b		Νo		
	If "Yes," to line 5a or 5b, describe in Part III					
6	For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of					
а	The organization?	6a		Νo		
b	Any related organization?	6b		Νo		
	If "Yes," to line 6a or 6b, describe in Part III					
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	7		No		
8	Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was					
_	subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe					
	ın Part III	8		Νo		
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations					
	section 53 4958-6(c)?	9				

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, columns (D) and (E) for that individual

(A) Name	(B) Breakdown o	(B) Breakdown of W-2 and/or 1099-MISC compensation			(D) Nontaxable	(E) Total of columns	(F) Compensation
	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ
See Additional Data Table							

Schedule J (Form 990) 2011 Page **3**

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Identifier	Return Reference	Explanation
SchJ_P01_S00_L01a		The President has a discretionary spending account of \$50,000 out of which health or social club dues may be paid Dues for social club memberships are also paid for the Athletic Director and the Men's Basketball Coach
	Part I, Line 4	The Executive VP, Michael Joseph received severance payments of \$75,980 50 in Calendar year 2011 due to a separation agreement during FY12 On August 1, 2011 UDM enacted a private 457(B) deferred compensation plan for certain employees UDM made no contributions to the 457 plan in FY12 The only activity was a voluntary rollover into the plan by an employee

Schedule J (Form 990) 2011

Software ID: 11000129 **Software Version:** v1.00

EIN: 38-1360586

Name: UNIVERSITY OF DETROIT MERCY

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name		(B) Breakdown o	f W-2 and/or 1099-MIS	SC compensation	(C) Deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(ı)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
		(i) Base Compensation	(ii) Bonus & ıncentive compensation	(iii) O ther compensation				
Antoine Garibaldi	(ı) (ıı)		0	0	13,031 0	9,955 0		0 0
Mıchael A Joseph	(ı) (ıı)	406,434 0	0	75,981 0	25,430 0	14,611 0	522,456 0	0
V Incent A batemarco	(ı) (ıı)		0 0	0 0	19,486 0	759 0		0
Pamela Zarkowskı	(I) (II)		0	0	17,269 0	19,038	248,651 0	0
Gregory L Cascione	(ı) (ıı)	146,627 0	0	0	12,717 0	24,510 0	183,854 0	0
Denise Williams Mallett	(ı) (ıı)	144,421 0	0	0	11,445 0	561 0	156,427 0	0
Monica M Barbour	(I) (II)	121,191 0	0	0	10,378 0	24,488	156,057 0	0
Mert N Aksu	(I) (II)	229,222	0	0	18,661 0	15,716 0	263,599 0	0
Joseph G Eisenhauer	(I) (II)		0	0	16,873 0	17,036 0	240,979 0	0
Lloyd A Semple	(I) (II)		0	0	16,955 0	21,182	243,382 0	0
Leo E Hanıfın	(I) (II)	203,204	0	0	16,030 0	20,708 0	239,942	0
Christine M Pacini	(I) (II)	164,826 0	0	0	13,581 0	17,204 0	195,611 0	0
Roy E Finkenbine	(I) (II)	148,438 0	0	0	17,400 0	30,870 0	196,708 0	0
William S Wittig	(I) (II)	133,777 0	0	0	10,734 0	16,210 0	160,721 0	0
Charles Edward Marske	(I) (II)		0	0	12,272 0	17,957 0	210,604 0	0
Howard R McCallum	(I) (II)		0	0	28,448 0	21,968	403,722	0
Ahmad Maalhagh-Fard	(I) (II)	178,404 0	0	0	18,521 0	16,279 0	213,204 0	0
Stephen Mazurak	(I) (II)		0	0	17,996 0	8,967 0		0

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name		(B) Breakdown of	W-2 and/or 1099-MIS	SC compensation	(C) Deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(ı)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
			(ii) Bonus & incentive compensation	(iii) O ther compensation				
James R Winkler	(I) (II)	177,852 0	0 0	0 0	18,395 0	22,131 0	218,378 0	0 0
Leon J Lysaght	(1) (11)	166,925 0	0 0	0 0	16,916 0	15,630 0	199,471 0	0

Schedule K (Form 990)

Supplemental Information on Tax Exempt Bonds

Complete if the organization answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions,

explanations, and any additional information in Schedule O (Form 990).

► Attach to Form 990. ► See separate instructions.

2044

2011

OMB No 1545-0047

DLN: 93493133021503

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Employer identification number

UNIV	UNIVERSITY OF DETROIT MERCY											38-1360586					
Pa	rt I Bond Issues								<u> </u>								
	(a) Issuer Name	(b) Issuer EIN	(c) CUSIP #	(d) Date Issued	(e) Issue Pri	ce (f) Description	of Purpose	(g) De	(g) Defeased		(h) On Behalf of Issuer		Pool ncing			
									Yes	No	Yes	No	Yes	No			
A	Michigan Higher Education Facilities Authority	52-1285150	594519K25	02-08-2007	32,135,	000 Schoo	vation-Dental ol&Clinic & Re s 6/13/96&7/			х		Х		Х			
В	Michigan Finance Authority Higher Education Facilities	52-1285150	594479AV9	07-21-2011	16,000,	000 Reno	vations and ne	ew building		Х		X		х			
Pai	rt II Proceeds				1		-										
	^				A			3	С			D					
1	A mount of bonds retired A mount of bonds defeased					2,950,00	+	0									
2			3,305,00	_	0												
3	Total proceeds of issue		2,135,00	0	16,000,000												
4	Gross proceeds in reserve funds						0	0									
5						629,32		0									
6	Proceeds in refunding escrow					3,193,00		0									
7	Issuance costs from proceed					261,27	9	0									
8	Credit enhancement from pro						0	0									
9	Working capital expenditures	<u> </u>					0 0										
10	Capital expenditures from pro	oceeds				8,051,39	11,997,150										
11	Other spent proceeds					(0	0									
12	O ther unspent proceeds					(0	4,002,850									
13	Year of substantial completio)n			200	8	20	2013									
					Yes	No	Yes	No	Yes		No	Yes	<u>: </u>	No			
14	Were the bonds issued as par	rt of a current refun-	ding issue?		X			Х									
15	Were the bonds issued as par	rt of an advance ref	unding issue?			Х		Х									
16	Has the final allocation of pro	oceeds been made?			Х			Х									
17	Does the organization mainta allocation of proceeds?	·	and records to sup	port the final	×		×										
Par	t IIII Private Business l	Use															
					Yes		_	3		C		<u> </u>	D				
						No	Yes	No	Yes		No	Yes	-	No			

property financed by tax-exempt bonds?

financed property?

Was the organization a partner in a partnership, or a member of an LLC, which owned

Are there any lease arrangements that may result in private business use of bond-

Χ

Χ

Χ

Χ

Par	Private Business Use (Continued)								
			A		В		С	1)
		Yes	Yes No		No	Yes	No	Yes	No
3a	Are there any management or service contracts that may result in private business use?	×		×					
b	If 'Yes' to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property?	х		×					
С	Are there any research agreements that may result in private business use of bond-financed property?		х		Х				
d	If 'Yes' to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property?								
4	Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government	0 %							
5	Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government	0 %							
6	Total of lines 4 and 5		0 %		0 %				
7	Has the organization adopted management practices and procedures to ensure the post-issuance compliance of its tax-exempt bond liabilities?	Х		Х					
D	at TV - A white a man								

Part IV Arbitrage

		Α		В		С		D	
		Yes	No	Yes	No	Yes	No	Yes	No
1	Has a Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate, been filed with respect to the bond issue?		x		х				
2	Is the bond issue a variable rate issue?	×		X					
 3a	Has the organization or the governmental issuer entered into a hedge with respect to the bond issue?	X		^	Х				
b	Name of provider	Charter One Bank							
С	Term of hedge	27 7							
d	Was the hedge superintegrated?		Х						
e	Was a hedge terminated?		Х						
4a	Were gross proceeds invested in a GIC?		Х		Х				
b	Name of provider								
С	Term of GIC								
d	Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?								
5	Were any gross proceeds invested beyond an available temporary period?		Х		Х				
6	Did the bond issue qualify for an exception to rebate?	×		Х					

Procedures To Undertake Corrective Action

Check the box if the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program if self-remediation is not available under applicable regulations

Part VI **Supplemental Information**

Complete this part to provide additional information for responses to questions on Schedule K (see instructions)

Identifier Return Reference Explanation efile GRAPHIC print - DO NOT PROCESS

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DLN: 93493133021503

Schedule L (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Transactions with Interested Persons ► Complete if the organization answered

"Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V lines 38a or 40b.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

Open to Public Inspection

Name of the organization UNIVERSITY OF DETROIT MERCY		Employer identification number										
Part I Excess Benefit Trai							organı		only).			
Complete if the organizat	ion ans	wered "Y	es" on Forr	n 990, P	art IV, line 25a o	or 25b, c	or Form	990-EZ,	Part V , I	ine 40b		
1 (a) Name of disq	ualıfıed	lified person			(b) Desc	ription	of trans	action		(c) Corrected?		
								Yes	No			
2 Enter the amount of tax impos								ear unde	r - #			
section 4958									, † —			
3 Eliter the amount of tax, if any	, 011 11116	: 2, abov	re, remiburs	ed by till	e organización .	• •	• •		→ <u> </u>			
Part III Loans to and/or I												
Complete if the organiz	zation a	nswered	"Yes" on F	orm 990	, Part IV, line 26	, or Forr	n 990-E			a		
		oan to				(e) In		(f) Approved		(g)Writt	Δn	
(a) Name of interested person and		or from the		gınal	(d)Balance due	1		by board or		1 1-7	agreement?	
purpose	·		principal a	amount				committee?				
	То	From				Yes	No	Yes	No	Yes	No	
(1) Gregory Cascione Campus area home		X		5,000	2,500		No	Yes		Yes		
(2) Joseph Eisenhauer		<u> </u>		3,000	2,300		110	1		103		
Campus area home		Х		5,000	3,500		No	Yes		Yes		
							-					
Total				b *	6.000			1			<u> </u>	
Total	· · ·	nofitti	na Intore	► \$, ,							
Part III Grants or Assistar Complete if the orga						, line 2	27.					
(a) Name of interested pers	on	(b			en interested per janization	son	(c) A m	ount of g	rant or ty	pe of assis	tance	

Part IV Business Transactions Involving Interested Persons
--

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

Complete if the organization	Tuliswered res on	ronni 550, rarciv, in	ic 200, 200, 01 20c.			
(a) Name of interested person	(b) Relationship between interested person and the	(c) A mount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?		
	organization			Yes	No	

Part V Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule L (see instructions)

Identifier	Return Reference	Explanation
SchL_P03_S00_L00		The University of Detroit Mercy allocated four types of scholarships to the dependents of interested persons. Athletic Scholarships \$34,987, Dependent Employee discounts \$27,715, UDM Grants \$20,994, Jesuit-Mercy Grants \$9,500

Schedule L (Form 990 or 990-EZ) 2011

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DLN: 93493133021503

OMB No 1545-0047

Inspection

SCHEDULE M (Form 990)

Department of the Treasury

▶Complete if the organization answered "Yes" on Form 990, Part IV, lines 29 or 30. ► Attach to Form 990.

NonCash Contributions

Internal Revenue Service Name of the organization UNIVERSITY OF DETROIT MERCY

Employer identification number

D۵	rt I Types of Property				38-1360586			
	Types of Property	(a) Check If applicable	(b) Number of Contributions or items contributed	(c) Contribution amounts reported on Form 990, Part VIII, line 1g	(d Method of d contribution	etermı	_	
1	Art—Works of art							
2	Art—Historical treasures .							
3	Art—Fractional interests							
4	Books and publications							
5	Clothing and household							
	goods							
	Cars and other vehicles							
	Boats and planes							
	Intellectual property							
	Securities—Publicly traded .	X	11	52,766	avg mkt value			
	Securities—Closely held stock							
11	Securities—Partnership, LLC, or trust interests							
12	Securities—Miscellaneous							
	Qualified conservation							
	contribution—Historic							
	structures							
14	Qualified conservation contribution—Other							
15	Real estate—Residential .							
	Real estate—Commercial							
	Real estate—Other							
	Collectibles							
	Food inventory							
	Drugs and medical supplies .							
	Taxidermy							
	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
	Misc Gifts in							
25	Other► (<u>Kınd</u>)	Х	10	7,998	market value			
26	O ther ▶()							
	O ther ▶()							
	Other ► ()							
29	Number of Forms 8283 received for which the organization complete.				29			0
	for which the organization compl	etea Form	5265, Part IV, Dollee ACKI	lowledgement			Yes	No.
30a	During the year, did the organiza	ation receiv	e by contribution any prope	rty reported in Part I. lines	1-28 that it		162	140
	must hold for at least three year							
	for exempt purposes for the enti					30a		No
h	If "Yes," describe the arrangem							
						34	 	
31	Does the organization have a gif	•		·		31	Yes	
32a	Does the organization hire or us	e third part	ies or related organizations	to solicit, process, or sell i	non-cash			
	contributions?					32a	Yes	
b	If "Yes," describe in Part II							
33	If the organization did not report	revenues	n column (c) for a type of p	roperty for which column (a) is checked,			
	describe in Part II							

Part II

Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

Identifier	Return Reference	Explanation
SchM_P01_S00_L32b		The University maintains a brokerage relationship to facilitate the processing and selling of securities received from donors

Schedule M (Form 990) 2011

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As Filed Data -

DLN: 93493133021503

OMB No 1545-0047

Open to Public

Inspection

Department of the Treasury Internal Revenue Service

SCHEDULE 0

(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information. ► Attach to Form 990 or 990-EZ.

Name of the organization **Employer identification number** UNIVERSITY OF DETROIT MERCY 38-1360586

ldentifier	Return Reference	Explanation
F990_P06_S0B_L11b	Form 990, Part VI, Section B, Line 11b	The CFO, through the Controllers office, submits the completed Form 990 to the Finance Committee of the Board of Trustees (BOT) for review. At the same time, the completed Form 990 is made available online to the full BOT through a dedicated and password protected website of the University. The BOT has the opportunity, for a stated period of time, to make comments or ask questions regarding the Form 990, after which it will be filed.
F990_P06_S0B_L12c	Form 990, Part VI, Section B, Line 12c	The BOT receives reminders of the duty to disclose any conflict of interest as defined in the policy Conflict of Interest forms are available through the Corporate Secretary at each full Board meeting
F990_P06_S0B_L15	Form 990, Part VI, Section B, Line 15	UDM has a Compensation Committee of the BOT, comprised of 2 members and the President and the AVP of Human Resources, to determine compensation for the President and other executives of the University A compensation Committee meeting was held during FY 12 Salary ranges are established after reviewing Executive salarydata from peer institutions, Chronicle of Higher Ed Annual Exec Compreport, AJCU CompSurvey and CUPA data A recommendation is made to the BOT for review and approval
F990_P06_S0C_L19	Form 990, Part VI, Section C, Line 19	UDM makes its governing documents, conflict of interest policy and financial statements available upon request
F990_P11_S00_L05	Form 990, Part XI, Line 5	Net unrealized losses on investments -2,493,427, Interest rate swap loss -4,189,565, and non- operating pension and post retirement benefits adjustment -1,475,539 not included on 990

efile GRAPHIC print - DO NOT PROCESS | As Filed Data SCHEDULE R Related Or

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.

► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

DLN: 93493133021503

Open to Public Inspection

Department of the Treasury Internal Revenue Service

(Form 990)

Name of the organization UNIVERSITY OF DETROIT MERCY					/er ide r 60586	ntification number		
Part I Identification of Disregarded Entities (Compl	ete ıf the organızatıc	on answered "Yes"	on Form 990,					
(a) Name, address, and EIN of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	5	(f) Direct controlling entity		
(1) Dexter Holdings LLC 651 E Jefferson Detroit, MI 48226 38-1360586	acts as agent of UDM in various transactions	MI	0		0 N/A			
Part II Identification of Related Tax-Exempt Organi or more related tax-exempt organizations during t		ıf the organization	answered "Ye	s" on Form 99	0, Par	t IV, line 34 becau	se it had	one
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity (if section 501	status (c)(3))	(f) Direct controlling entity	Section 5 conf	g) 512(b)(13 rolled nization
							Yes	No
For Privacy Act and Paperwork Reduction Act Notice, see the Instruction	ons for Form 990.	Cat No 50)135Y			Schedule R (Form 990	2011

Part III	Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line	e 34
	because it had one or more related organizations treated as a partnership during the tax year.)	

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	, ·	(e) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of- year assets (h) Disprojution alloca		rtionate	(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	
												i

Part IV Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

(a) Name, address, and EIN of related organization	(b) Рптагу activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total Income	(g) Share of end-of-year assets	(h) Percentage ownership

(6)

	Note. Complete line 1 if any entity is listed in Parts II, III or IV	· · · · · · · · · · · · · · · · · · ·		, ,	Yes	No						
1 D	uring the tax year, did the orgranization engage in any of the following transactions with one or more related orga	nizations listed in Part	s II-IV?									
а	Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity			1a								
b	Gift, grant, or capital contribution to related organization(s)			1b								
c	Gift, grant, or capital contribution from related organization(s)			1 c		,						
d	Loans or loan guarantees to or for related organization(s)			1d								
е	Loans or loan guarantees by related organization(s)			1 e								
				1f								
f Sale of assets to related organization(s)												
g	Purchase of assets from related organization(s)			1g 1h								
ii 2 Activatings of about 5 Milli Foliated organization(5)												
i Lease of facilities, equipment, or other assets to related organization(s)												
	j Lease of facilities, equipment, or other assets from related organization(s)											
Performance of services or membership or fundraising solicitations for related organization(s) Performance of services or membership or fundraising solicitations by related organization(s)												
Performance of services or membership or fundraising solicitations by related organization(s)												
 m Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) n Sharing of paid employees with related organization(s) 												
••	Sharing of paid employees with related organization(s)			<u></u>								
0	Reimbursement paid to related organization(s) for expenses			10								
р	Reimbursement paid by related organization(s) for expenses			1р								
q	O ther transfer of cash or property to related organization(s)			1 q								
r	O ther transfer of cash or property from related organization(s)			1r								
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, in	ncluding covered relati (b)	onships and transact T	ion thresholds (d)								
	(a) Name of other organization	Transaction type(a-r)	(c) Amount involved	Method of determing involved		unt						
1)												
2)												
3)												
•												
4)												
- \												
5)		1		1								

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	(e) Are all partners section 501(c)(3) organizations?		(f) Share of total income	Share of Disproprtionate allocations? Code \ e of end-of-year come assets 20 of Sche		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	box managin le K-1 partner 55)		(k) Percentage ownership	
			·	Yes	No			Yes	No		Yes	No	
				·									

Schedule R (Form 990) 2011

Part VII Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule R (see instructions)

Identifier Return Reference Explanation

Schedule R (Form 990) 2011

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Compensated Employees, and Independent Contractors												
(A) Name and Title	(B) Average hours per		tion that a		/)			(D) Reportable compensation from the	(E) Reportable compensation from related	(F) Estimated amount of other compensation		
	week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	organization (W- 2/1099-MISC)	organizations (W- 2/1099- MISC)	from the organization and related organizations		
Robert A Wild SJ Trustee	1	Х						0	0	0		
Gary R Wright SJ Trustee	1	Х						0	0	0		
William C Young Trustee	1	Х						0	0	0		
Mary Joel Zobro RSM Trustee	1	Х						0	0	0		
Antoine Garibaldi President	40	Х		х				247,481	0	22,287		
Michael A Joseph Former Exec VP	40			х			х	482,415	0	39,403		
V incent A batemarco V P	40			х				270,133	0	19,486		
Pamela Zarkowskı VP	40			х				212,344	0	35,547		
Gregory L Cascione VP	40			х				146,627	0	36,588		
Denise Williams Mallett VP	40			х				144,421	0	11,445		
Monica M Barbour Secretary	40			х				121,191	0	34,108		
Mert N Aksu Dean	40				х			229,222	0	33,785		
Joseph G Eisenhauer Dean	40				х			207,070	0	33,318		
Lloyd A Semple Dean	40				х			205,245	0	36,401		
Leo E Hanıfın Dean	40				х			203,204	0	35,475		
Christine M Pacini Dean	40				х			164,826	0	30,026		
Roy E Finkenbine Dean	40				х			148,438	0	47,511		
William S Wittig Dean	40				х			133,777	0	26,415		
Charles Edward Marske Faculty	40				х		×	180,375	0	29,332		
Howard R McCallum Basketball Coach	40					х		353,306	0	49,777		
Ahmad Maalhagh-Fard Faculty	40					х		178,404	0	34,201		
Stephen Mazurak Faculty	40					х		177,989	0	25,700		
James R Winkler Faculty	40					х		177,852	0	39,724		
Leon J Lysaght Faculty	40					Х		166,925	0	30,809		

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EIN: 38-1360586

Name: UNIVERSITY OF DETROIT MERCY

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Compensated Employees, and Independent Contractors												
(A) Name and Title	(B) Average hours per		tion (that a		/)			(D) Reportable compensation from the	(E) Reportable compensation from related	(F) Estimated amount of other compensation		
	week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	organization (W- 2/1099-MISC)	organizations (W- 2/1099- MISC)	from the organization and related organizations		
Carl T Camden Trustee	1	Х						0	0	0		
Thomas P Capo Trustee	1	Х						0	0	0		
Armando R Cavazos Trustee	1	Х						0	0	0		
Matthew P Cullen Trustee	1	Х						0	0	0		
Joseph P Daoust SJ Trustee	1	Х						0	0	0		
Thomas Dekar Trustee	1	Х						0	0	0		
Mary Ann Dillon RSM Trustee	1	Х						0	0	0		
Eugene A Gargaro Trustee	1	Х						0	0	0		
Richard M Golden DDS Trustee	1	Х						0	0	0		
James C Gouin Trustee	1	Х						0	0	0		
Karl J Kıser SJ Trustee	1	Х						0	0	0		
John D Lewis Trustee	1	Х						0	0	0		
Michael T McNamara Trustee	1	Х						0	0	0		
Trustee	1	Х						0	0	0		
William A Morrow Trustee	1	Х						0	0	0		
Faye A Nelson Trustee	1	Х						0	0	0		
James J Padilla Trustee	1	Х						0	0	0		
Terence V Page Trustee	1	Х						0	0	0		
Susan M Sanders RSM Trustee	1	Х						0	0	0		
M Rosita Schiller RSM Trustee	1	Х						0	0	0		
John Staudenmaier SJ Trustee	1	Х						0	0	0		
Andrew J Thon SJ Trustee	1	Х						0	0	0		
Peter J Treboldı Trustee	1	Х						0	0	0		
Martin E Welch Trustee	1	Х						0	0	0		
Lında J Werthman RSM Trustee	1	Х						0	0	0		