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Form **990**

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

2011

Open to Public Inspection

benefit trust or private foundation)

The organization may have to use a copy of this return to satisfy state reporting requirements

For the 2011 calendar year, or tax year beginning 2011 and ending JUN 30. 2012 JUL 1. Check if applicable C Name of organization D Employer identification number DUPAGE P.A.D.S., INC. 36-3675494 Doing Business As Initial return Number and street (or P.O box if mail is not delivered to street address) Room/suite E Telephone number Termin-630-682-3846 705 WEST LIBERTY DRIVE Amended return 3.391.705. City or town, state or country, and ZIP + 4 G Gross receipts \$ Applica-WHEATON, IL 60187 H(a) Is this a group return pending F Name and address of principal officer CAROL SIMLER Yes X No for affiliates? SAME AS C ABOVE H(b) Are all affiliates included? Yes No. I Tax-exempt status X 501(c)(3) ____ 501(c) () ◀ (insert no.) 4947(a)(1) or If "No," attach a list (see instructions) J Website: ► WWW.DUPAGEPADS.ORG H(c) Group exemption number ▶ K Form of organization X Corporation Association Other > L Year of formation: 1990 M State of legal domicile: IL Part I Summary Briefly describe the organization's mission or most significant activities DUPAGE P.A.D.S. IS COMMITTED TO Activities & Governance ENDING HOMELESSNESS IN DUPAGE COUNTY. Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets Number of voting members of the governing body (Part VI, line 1a) 3 13 Number of independent voting members of the governing body (Part VI, line 1b) 4 5 Total number of individuals employed in calendar year 2011 (Part V, line 2a) 33 5 Total number of volunteers (estimate if necessary) 6 4125 0. 7 a Total unrelated business revenue from Part VIII, column (C), line 12 7a 0. b Net unrelated business taxable income from Form 990-T, line 34 7b **Prior Year Current Year** Contributions and grants (Part VIII, line 1h) 2,794,673. 3,161,413. Revenue Program service revenue (Part VIII, Jine 29) 118,728. 123,878. Investment income (Part VIII, column (A) Jines 3-4 7,436. 1,059. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 196, and 11e)
Total revenue - add lines Bathrough A Names Requal Part VIII, column (A), line 12) -96,131 -96,412. 11 2.824.706. 3,189,938. 12 1,263,738 1,362,940. Grants and similar amounts paid (Part IX, column (A), lines (3) Benefits paid to or for members (Part IX, column (A); line 4) 0. 0. Salaries, other compensation, employee benefits (Part-IX,-column (A), lines 5-10) 117,501 236,406. 16a Professional fundraising fees (Part IX, column (A), line 11e) 0. **b** Total fundraising expenses (Part IX, column (D), line 25) 323,111. 562,282. 530,522. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 3,129,868. Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 2,943,521 60,070. Revenue less expenses Subtract line 18 from line 12 -118,815. **Beginning of Current Year** End of Year 2,224,608. <u>2,271,755.</u> 20 Total assets (Part X, line 16) 977,407 967.433 21 Total liabilities (Part X, line 26) Net assets or fund balances Subtract line 21 from line 20 247,201 304,322 Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge Signature of officer Sign President Here Type or print name and title PTIN Check Print/Type preparer's name Preparer's signature 12/18/1 P00085441 Paid KAREN OLSON sett-employed Preparer Firm's name DUGAN & LOPATKA, CPA'S PC Firm's EIN 36-2886485 Use Only Firm's address 104 E. ROOSEVELT ROAD SUITE 102 WHEATON, IL 60187-5267 Phone no. 630-665-4440 May the IRS discuss this return with the preparer shown above? (see instructions) X Yes

Form **990** (2011)

LHA For Paperwork Reduction Act Notice, see the separate instructions.

CANNED IN 157

Form	990 (2011) DUPAGE P.A.D.S., INC.	36-3675494 F	Page 2
Pa	rt III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response to any question in this Part III	<u> </u>	
1	Briefly describe the organization's mission DUPAGE P.A.D.S. IS COMMITTED TO ENDING HOMELESSNESS IN	1 DUPAGE COUNTY	•
2	Did the organization undertake any significant program services during the year which were not listed on		
_	the prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O	Yes 🖸	X No
3	Did the organization cease conducting, or make significant changes in how it conducts, any program service	es? Yes 🖸	X No
4	If "Yes," describe these changes on Schedule O Describe the organization's program service accomplishments for each of its three largest program services	, as measured by expenses	
	Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount others, the total expenses, and revenue, if any, for each program service reported	of grants and allocations to	
4a	TO MATCH INDIVIDUALS WITH LIVING-WAGE JOBS. (Code)(Expenses \$ 845,207. Including grants of \$ 542,141.) (R INTERIM (OVERNIGHT) HOUSING - INDIVIDUALS AND FAMILIES IN DUPAGE COUNTY CAN OBTAIN MEALS, OVERNIGHT SHELTER A DUPAGE PADS' CASE MANAGERS WORK TO ENGAGE INDIVIDUALS CRISIS TO SELF-SUFFICIENCY, INCLUDING PROVIDING PARENT	DBTAIN SERVICES SIC NEEDS GROUPS/WORKSHOPS H SERVICES; ACCI PADS ALSO IST INDIVIDUALS TH THE COLLEGE OF TERACY DUPAGE TO WRITING, JOB SWITH EMPLOYERS EVENUE \$ EVENUE \$ EVENUE \$ EVENUE \$ TO MOVE FROM TING, SELF-ESTER	TO S; ESS TO OF O S
	AND OTHER GROUPS/WORKSHOPS AND OPPORTUNITIES FOR EDUCATION EMPLOYMENT SERVICES. TWENTY SEVEN SITES THROUGHOUT DUPROVIDE SHELTER 365 DAYS A YEAR ON A ROTATIONAL BASIS CONGREGATIONAL AND COMMUNITY VOLUNTEERS. IN FY2012, RECEIVED SERVICES.	JPAGE COUNTY WITH SUPPORT FI	
4c	Code (Expenses \$ 1,280,285. Including grants of \$ 709,042.) (REMANENT SUPPORTIVE HOUSING - DUPAGE PADS PROVIDES AT A PARTMENTS AND SUPPORT SERVICES TO INDIVIDUALS AND FAIR BEEN HOMELESS FOR ONE YEAR OR MORE AND HAVE A DOCUMENT CASE MANAGERS ASSIST THE RESIDENTS TO BECOME PRODUCTIVE THEIR COMMUNITIES, INCLUDING PROVIDING OPPORTUNITIES INCLUDING PROVIDING OPPORTUNITIES INCLUDING PROVIDING OPPORTUNITIES INCLUDING PROVIDING OPPORTUNITIES INCLUDING PROVIDER OF SUPPORTIVE HOUSING IN DUPAGE COUNTY, WITH 76 UNITS.	FFORDABLE MILIES WHO HAVE FED DISABILITY. VE MEMBERS OF FOR EDUCATION AN	
4d	Other program services (Describe in Schedule O)		
	(Expenses \$ including grants of \$) (Revenue \$		
<u>4e</u>	Total program service expenses ► 2,628,026.		
13200: 02-09-		Form 990	(2011)

Form 990 (2011) DUPAGE P.A.D.S., INC.

Part IV Checklist of Required Schedules

		Form	990 (2011)
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
	complete Schedule G, Part III	19		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	X	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
••	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		x
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			 **
16	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		_x_
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals	15		
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		x
45	or more? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization	14b		X
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			, v
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	Did the organization maintain an office, employees, or agents outside of the United States?	14a	<u> </u>	X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	<u> </u>	X
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b	X	7
b	Was the organization included in consolidated, independent audited financial statements for the tax year?		,,	
	Schedule D, Parts XI, XII, and XIII	12a	-	X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	<u> </u>
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
•	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		x
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total	, ,,,	-	
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		x
h	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total	ı la		<u> </u>
а	Part VI	11a	х	
-	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
11	as applicable]
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X	10		^
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		Х
10	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide	_		v
_	Schedule D, Part III	8		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete	_		•
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	similar amounts as defined in Revenue Procedure 98-197 If "Yes," complete Schedule C, Part III	5		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	during the tax year? If "Yes," complete Schedule C, Part II	4		<u>x</u>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
•	public office? If "Yes," complete Schedule C, Part I	3		х
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for		-25	
2	If "Yes," complete Schedule A Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?	1	х	
	Is the expanization described in section E01/oV(2) or 4047(a)(1) (other than a private foundation)?		Yes	No_

21 Det the organization report more than \$5,000 of grafts and other assistance to any government or organization in the United States on Part IX, counting (A), in 197 if Yes, * complete Schedule*, Parts* and III an				Yes	No
22 but the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 21 if "Nes, "complete Schedule I, Part I and III and former officers, directors, trustees, key employees, and highest compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? if "Yes," complete Schedule K if "No", go to line 25 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the list day of the year, that was issued after December 31, 2002? if "Yes," answer lines 24b through 24d and complete Schedule K if "No", go to line 25 25b Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any trax-exempt bonds? 25c Did the organization and 301(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? if "Yes," complete Schedule L, Part II 25b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person during the year? if "Yes," complete Schedule L, Part II and that the transaction has not or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person or employee thereof, a grant selection committee embers, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part IV and the organization provide a grant or other assistance to an officer, director, trustee, eve yemployee? If "Yes," complete Schedule L, Part IV and the organization provide a grant or other assistance to an officer, director, trustee, eve yemployee? If "Yes," complete Schedule L, Part IV and the organization receive more than \$25,000 in non-cash contributions of a fire. Institute	21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the			
column (A), line 27 ii "Yes," complete Schedule I, Parts I and III 23 Dd the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule I, Part II is a state of the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 240 through 24d and complete Schedule II is a last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 240 through 24d and complete Schedule II is a last day of the year in the very service of the organization invest any proceeds of tax exempt bonds beyond a temporary period exception? bit the organization invest any proceeds of tax exempt bonds beyond a temporary period exception? did bit the organization invest any proceeds of tax exempt bonds outstanding at any time during the year? did bit the organization and a cas a nino behalf of "issuer for bonds outstanding at any time during the year? did bit the organization avaire that it engaged in an excess benefit transaction with a dequalified person during the year? If "Yes," complete Schedule I, Part II bits the organization aware that the engaged in an excess benefit transaction with a dequalified person outstanding as of the end of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule I, Part II Was a loan to or by a current or former officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons II" *Yes," complete Schedule I, Part IV A can entity of which a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule I, Part IV A nentity of which a current or former officer, director, trustee, or key employee, or a			21		X
23 but the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule I and the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No"; go to line 25 24a	22				
and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J Did the organization have a tax exempt bond issue with an outstanding principal amount of more than \$100,000 as of the list day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule J. Did the organization invest any proceeds of tax exempt bonds beyond a temporary peniod exception? Did the organization invest any proceeds of tax exempt bonds beyond a temporary peniod exception? Did the organization invest any proceeds of tax exempt bonds beyond a temporary peniod exception? Did the organization invest any proceeds of tax exempt bonds beyond a temporary peniod exception? Did the organization invest any proceeds of tax exempt bonds beyond a temporary peniod exception? Did the organization invest any proceeds of tax exempt bonds beyond a temporary peniod exception? Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Use of the organization is any time during the year? Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Did the organization proced on any of the organization with a dequalified person in a	~~		22	Λ.	-
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24a Dd the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002* if "Yes," answer lines 24b through 24d and complete Schedule K. If "No"; go to line 25 D Dd the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24a Z4b Z4b D Dd the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b D Dd the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24c D D Dd the organization and act as an "on behalf of" issuer for bonds outstanding at any time during the year? 25c Section 501(x8) and 501(x9) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I I I I I I I I I I I I I I I I I I I					v
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Schedule K if "No" go to line 25 Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization area as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d Did the organization avant that is engaged in an excess benefit transaction with a disqualified person of uring the year? 25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization synchrologist transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization provide as grant or other assistance to an officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organizations tax year? If "Yes," complete Schedule L, Part IV 25b Did the organization or provide a grant or other assistance to an officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization or an officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization or employee three assistance to an officer, director, trustee, bey employee, substantial contribution or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III 27c Was the organization and party to a business transaction with one of the following parties (see Schedule L, Part IV entity of the organization receive more than \$25,000 in non cash contributions? If "Yes," complete Schedule N, Part II 28c Did th	24 a				
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sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I 34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? b Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 36 X 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note, All Form 990 filers are required to complete Schedule O		Schedule N, Part II	32		_X_
Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? b Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? b Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O		sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		X
Did the organization have a controlled entity within the meaning of section 512(b)(13)? b Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35b X 35b X 35c X 36c X 37c X 38c X	34			!	
b Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35b X 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 36 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 37 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O 38 X					
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Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 36 X Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 37 38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O 38 X	b				77
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37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O 38 X	30		26		y
and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O 38 X	37		30		
Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O 38 X	J,		37		x
Note. All Form 990 filers are required to complete Schedule O	38		<u> </u>		
			38	х	
					2011)

<u> </u>	Check if Schedule O contains a response to any question in this Part V			
	, ,	I	Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable		163	110
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 33			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		<u> </u>
b	If "Yes," enter the name of the foreign country ▶			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b	-	X
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
ба	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			Х
h	any contributions that were not tax deductible? If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	6a		
b	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	- 5-2		
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Х	
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	X	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7с		X
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly to pay premiums on a personal benefit contract?	7e		X
f		7f_		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting	7h		
8	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			 -
	Did the organization make any taxable distributions under section 4966?	9a		
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12			ļ
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			}
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders 11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state?	13a		
a	Note. See the instructions for additional information the organization must report on Schedule O	.55		
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
-	organization is licensed to issue qualified health plans			1
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		
		Form	990 ((2011)

132005 01-23-12 Form 990 (2011) DUPAGE P.A.D.S., INC. 36-3675494 Page Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response

	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule () See	nstructions							
	Check if Schedule O contains a response to any question in this Part VI					X				
Sec	tion A. Governing Body and Management									
					Yes	No				
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	13							
	If there are material differences in voting rights among members of the governing body, or if the governing					:				
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O									
b	Enter the number of voting members included in line 1a, above, who are independent	1b	13							
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationsh	ip with		1						
	officer, director, trustee, or key employee?	•	,	2	х					
3	Did the organization delegate control over management duties customarily performed by or under the	he dire	ct supervision							
	of officers, directors, or trustees, or key employees to a management company or other person?		,	3		<u>x</u>				
4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?										
5	Did the organization become aware during the year of a significant diversion of the organization's as			5		X				
6	Did the organization have members or stockholders?			6		X				
	Did the organization have members, stockholders, or other persons who had the power to elect or a	tniogae	one or	_						
	more members of the governing body?			7a		х				
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,	stockh	olders, or							
_	persons other than the governing body?			7b		х				
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	ear by th	ie following:							
a	The governing body?			8a	х					
	Each committee with authority to act on behalf of the governing body?			8b		Х				
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be re	ached	at the							
•	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	aonoa	at 1110	9		х				
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal I	Revenu	e Code)							
•					Yes	No				
10a	Did the organization have local chapters, branches, or affiliates?			10a		X				
	If "Yes," did the organization have written policies and procedures governing the activities of such of	chapter	s, affiliates,							
	and branches to ensure their operations are consistent with the organization's exempt purposes?									
11a	11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?									
b Describe in Schedule O the process, if any, used by the organization to review this Form 990										
	2a Did the organization have a written conflict of interest policy? If "No," go to line 13									
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give ris	se to cor	iflicts?	12a 12b	X					
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "									
	In Schedule O how this was done	,		12c	Х					
13	Did the organization have a written whistleblower policy?			13	X					
14	Did the organization have a written document retention and destruction policy?			14	Х					
15	Did the process for determining compensation of the following persons include a review and approximately a series of the following persons include a review and approximately approximat	al by ir	ndependent							
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision'	•	•			İ				
а	The organization's CEO, Executive Director, or top management official			15a	x					
	Other officers or key employees of the organization			15b	Х					
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)									
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange	ement v	vith a							
	taxable entity during the year?			16a		Х				
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate	ate its j	participation							
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization	anızatıo	n's							
	exempt status with respect to such arrangements?			16b						
Sec	tion C. Disclosure									
17	List the states with which a copy of this Form 990 is required to be filed ►IL									
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-	T (Sect	ion 501(c)(3)s only) a	vailab	le	_				
	for public inspection. Indicate how you made these available. Check all that apply									
Own website Another's website X Upon request										
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, or	onflict	of interest policy, an	d fınar	icial					
	statements available to the public during the tax year		-							
20	State the name, physical address, and telephone number of the person who possesses the books a	and rec	ords of the organiza	tion 🕨	·					
	DRU BERGMAN - 630-682-3846		-							
2000	705 WEST LIBERTY DRIVE, WHEATON, IL 60187									
3200	<u> </u>			Fa	990	200441				

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

	Average hours per week	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)					h an	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	(describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
1) SHEILA SAROVICH									_	
PRESIDENT	2.00	X	<u> </u>	X				0.	0.	0
2) RICH BARTELL				l						
VICE PRESIDENT	2.00	X	<u> </u>	X		<u> </u>		0.	0.	0
3) SCOTT DRUMHELLER	2 00	,,		٦,						
REASURER	2.00	X	-	X	_			0.	0.	0
4) LAURA HERNANDEZ	2.00	\ .		x				0.	0.	_
SECRETARY 5) LAURA CRAWFORD	2.00	┢		^				U •	<u> </u>	0
DIRECTOR	2.00	v						0.	0.	0
6) ELIZABETH CRONIN	2.00	^						0.	· ·	
DIRECTOR	2.00	x						0.	0.	0
7) FIONA CUMMINGS			 					-		
DIRECTOR	2.00	x			ŀ			0.	0.	0
8) MICHAEL DOODY			 			_				
DIRECTOR	2.00	X						0.	0.	0
9) JANE DOYLE			l							
DIRECTOR	2.00	X	<u> </u>	<u> </u>		L.,		0.	0.	0
10) CHARLES FRANCIS								ĺ		
DIRECTOR	2.00	X						0.	0.	0
11) BILL HAMIK										
DIRECTOR	2.00	X	ļ					0.	0.	0
12) LOUIS HOLLAND JR		l								
DIRECTOR	2.00	X			<u> </u>	<u> </u>	<u> </u>	0.	0.	. 0
13) PAUL NEGRIS			ŀ							
DIRECTOR	2.00	X	-	<u> </u>		├		0.	0.	0
14) JUSTIN NORMAN	2 00	٠,			1				_	,
DIRECTOR	2.00	^		-		├		0.	0.	0
15) MARY SCHULTE	2.00	v						0.	0.	0
DIRECTOR 16) JOEL WEINBERGER	2.00	┢			\vdash	\vdash		0.	0.	<u> </u>
DIRECTOR	2.00	$ \mathbf{x} $						0.	0.	0
17) MARY PAT WESCHE		 ^	\vdash	 		\vdash			- 0.	<u>_</u>
DIRECTOR	2.00	l	1	l	ĺ	1	l	0.	0.	0

132007 01-23-12

Form **990** (2011)

Part VII Section A. Officers, Directors, Tr		mple	oyee			High	<u>est</u>		ees (continued)				
(A)	(B)			(0	C)			(D)	(E)			(F)	
Name and title	Average		not c		more	than		Reportable	Reportable	1			
	hours per week					is bot or/trus		· ·	compensation from related			ount	of
	(describe			Γ		T	<u> </u>	from the	organizations	i		other pensa	ition
	hours for	director			1	23		organization	(W-2/1099-MIS			om th	
	related	trustee or	ustee			ensat		(W-2/1099-MISC)	,		org	anızat	ion
	organizations	altrus	nal tr		loyee	comp						relat	
	in Schedule O)	individual	Institutional trustee	Officer	Key employee	Highest compensated employee	Former				orga	ınızatı	ons
(18) CAROL SIMLER		=	<u>=</u>		×	Σ 65	<u></u>						
EXCECUTIVE DIRECTOR	40.00		<u>-</u>	X	-	ļ		113,588.		0.		9,3	<u>35</u> .
						ļ <u>.</u>	_						
													
	 						<u> </u>						
			<u> </u>			ļ							
1b Sub-total	'			•—		▶	_	113,588.		0.		9,3	35.
c Total from continuation sheets to Part \	/II, Section A					\blacktriangleright		0.		0.			0.
d Total (add lines 1b and 1c)								113,588.		0.		9,3	<u>35.</u>
2 Total number of individuals (including but	not limited to th	nose	liste	ed al	bov	e) wł	no r	eceived more than \$100	,000 of reportabl	е			-
compensation from the organization										—		Yes	No
3 Did the organization list any former office	r, director, or tru	uste	e, ke	y er	nplo	yee.	or,	highest compensated e	mployee on			163	140
line 1a? If "Yes," complete Schedule J for			•	•	•		,	•	. ,		3		Х
4 For any individual listed on line 1a, is the s	um of reportab	le c	omp	ensa	atior	n and	d ot	her compensation from	the organization				
and related organizations greater than \$15	50,000? If "Yes,	." co	mple	ete S	Sche	edule	e J i	for such individual			4_		X
5 Did any person listed on line 1a receive or	•				-		elat	ted organization or indivi	dual for services				
rendered to the organization? If "Yes," con Section B. Independent Contractors	nplete Schedul	e J	for se	uch	pers	son					5		X
Complete this table for your five highest complete the stable for your five highest complete the your five highest complet	ompensated in	dep	ende	nt c	onti	racto	ors t	that received more than	\$100,000 of com	pens	ation f	rom	
the organization Report compensation for	the calendar y	ear	endı	ng v	vith	or w	ıthır		year				. <u></u>
(A) Name and busines	s address	N	INC	3				(B) Description of s	ervices	С	Omper		n
	<u></u>												
			_										
							-	<u></u>					
2. Total number of independent contractors	(noludina his	ot !	mitc	d +-	th c	00 1:		d aboug) who	oro than				
2 Total number of independent contractors \$100,000 of compensation from the organ		iUL II	ше	u 10		se 113 0	siec	above) who received m	iore man		_		
											Form '	000	2011)

Part VIII Statement of Revenue (D) Revenue excluded from (A) (B) (C) Total revenue Related or Unrelated business exempt function tax under sections 512, revenue revenue 513, or 514 Contributions, Gifts, Grants and Other Similar Amounts 161,187. 1a 1 a Federated campaigns **b** Membership dues 1b 348,991 c Fundraising events 1c d Related organizations 1d 1082642 e Government grants (contributions) 1e f All other contributions, gifts, grants, and 1568593 similar amounts not included above 758,205 g Noncash contributions included in lines 1a-1f \$ h Total. Add lines 1a-1f <u>3161413</u> **Business Code** 123,878. 624200 123,878. Program Service 2 a PROGRAM FEES f All other program service revenue 123,878. g Total. Add lines 2a-2f Investment income (including dividends, interest, and 1,059. 1,059. other similar amounts) 4 Income from investment of tax-exempt bond proceeds Royalties 5 (ı) Real (II) Personal 6 a Gross rents b Less rental expenses c Rental income or (loss) d Net rental income or (loss) 7 a Gross amount from sales of (i) Securities (II) Other assets other than inventory b Less cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss) 8 a Gross income from fundraising events (not Other Revenue including \$ 348,991. of contributions reported on line 1c) See Part IV, line 18 105355 201767 b Less direct expenses -96,412. -96,412. c Net income or (loss) from fundraising events 9 a Gross income from gaming activities See Part IV, line 19 b Less direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code 11 a d All other revenue e Total. Add lines 11a-11d 3189938. 123,878. -95,353. Total revenue See instructions. Form 990 (2011)

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do	Check if Schedule O contains a response not include amounts reported on lines 6b,	(A)	(B)	(C)	(D) Fundraising
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the United States. See Part IV, line 21				
2	Grants and other assistance to individuals in				
	the United States See Part IV, line 22	1,362,940.	1,362,940.		
3	Grants and other assistance to governments,	j			
	organizations, and individuals outside the				
	United States See Part IV, lines 15 and 16	-			
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	123,579.	77,855.	27,188.	18,536
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	891,435.	668,701.	65,794.	156,940
8	Pension plan accruals and contributions (include	46 - 41			
	section 401(k) and section 403(b) employer contributions)	10,761.	8,247.	499.	2,015 7,369
9	Other employee benefits	98,926.	82,657.	8,900.	7,369
10	Payroll taxes	111,705.	84,304.	7,854.	19,547
11	Fees for services (non-employees)				
а	Management				
b	Legal				
С	Accounting				
d	Lobbying				
е	Professional fundraising services See Part IV, line 17				
f	Investment management fees			4	
g	Other	164,885.	110,990.	15,553.	38,342
12	Advertising and promotion				
13	Office expenses	111,527.	65,053.	17,244.	29,230
14	Information technology				
15	Royalties				44 460
16	Occupancy	80,011.	65,879.	2,970.	11,162
17	Travel	29,335.	20,862.	6,665.	1,808
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials		-		
19	Conferences, conventions, and meetings				
20	Interest	14,357.		14,357.	
21	Payments to affiliates		24 727		
22	Depreciation, depletion, and amortization	50,054.	31,596.	6,987.	11,471
23	Insurance	31,928.	26,084.	2,646.	3,198
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
а	GRANT WRITER	24,932.	22,858.	2,074.	
b	FUNDRAISING EXPENSES	23,493.			23,493
С					
d					
е	All other expenses				
25	Total functional expenses Add lines 1 through 24e	3,129,868.	2,628,026.	178,731.	323,111
26	Joint costs Complete this line only if the organization	-			
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here fif following SOP 98-2 (ASC 958-720)				

132010 01-23-12

Part X	Balance Sheet	-	
		(A) Beginning of year	(B) End of year
1	Cash - non-interest-bearing	0.1	367,169.
2	Savings and temporary cash investments	514,072. 2	263,878
3	Pledges and grants receivable, net	128,600. 3	100,755
4	Accounts receivable, net	4	
5	Receivables from current and former officers, directors, trustees, key		
	employees, and highest compensated employees. Complete Part II		
	of Schedule L	5	
6	Receivables from other disqualified persons (as defined under section		
	4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing		
	employers and sponsoring organizations of section 501(c)(9) voluntary		
	employees' beneficiary organizations (see instructions)	6	
S 7	Notes and loans receivable, net	7	
Assets 8	Inventories for sale or use	8	-
9	Prepaid expenses and deferred charges	26,852. 9	31,976
	a Land, buildings, and equipment cost or other	20,032. 9	31,570
'0'			
l.	basis Complete Part VI of Schedule D Less accumulated depreciation 10a 1,831,601. 10b 431,986.	1,443,773. 10c	1 399 615
11	Investments - publicly traded securities	111,311. 11	1,399,615
12	Investments - other securities See Part IV, line 11	12	100,302
13	Investments - program-related See Part IV, line 11	13	-
14	Intangible assets	14	
15	Other assets See Part IV, line 11	15	
16	Total assets. Add lines 1 through 15 (must equal line 34)	2,224,608. 16	2,271,755
17	Accounts payable and accrued expenses	81,326. 17	94,680
18	Grants payable	18	74,000
19	Deferred revenue	58,630. 19	64,029
20	Tax-exempt bond liabilities	20	04,025
	Escrow or custodial account liability Complete Part IV of Schedule D		
21 22 22 22 22 22 22 22 22 22 22 22 22 2	Payables to current and former officers, directors, trustees, key employees,	21	
	highest compensated employees, and disqualified persons. Complete Part II		
ן ב	of Schedule L	22	
23	Secured mortgages and notes payable to unrelated third parties	809,400. 23	808,724
24	Unsecured notes and loans payable to unrelated third parties	24	000,724
25	Other liabilities (including federal income tax, payables to related third	24	
25	parties, and other liabilities not included on lines 17-24) Complete Part X of		
	Schedule D	28,051. 25	0.
26	Total liabilities. Add lines 17 through 25	977,407. 26	967,433
	Organizations that follow SFAS 117, check here X and complete	317, 407. 20	301,433
ر _م ا	lines 27 through 29, and lines 33 and 34.		
Net Assets or Fund Balances 2 2 2 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3	Unrestricted net assets	1,243,201. 27	1,280,695
28	Temporarily restricted net assets	4,000. 28	23,627
29	Permanently restricted net assets	29	23,027
	Organizations that do not follow SFAS 117, check here	23	
ב	complete lines 30 through 34.		
2 30	Capital stock or trust principal, or current funds	30	
30	Paid-in or capital surplus, or land, building, or equipment fund	31	
32	Retained earnings, endowment, accumulated income, or other funds	32	
33	Total net assets or fund balances	1,247,201. 33	1,304,322.
34	Total liabilities and net assets/fund balances	2,224,608.34	2,271,755
1 34	Total nationals and her assets/fully baid/fees	2,22=,000 34	Form 990 (2011)

Form	990 (2011) DUPAGE P.A.D.S., INC.	36-367	75494	Pad	ge 12		
Pa	rt XI Reconciliation of Net Assets						
	Check if Schedule O contains a response to any question in this Part XI				X		
1	Total revenue (must equal Part VIII, column (A), line 12)	1	3,18				
2	Total expenses (must equal Part IX, column (A), line 25)	2	3,12	9,8	68.		
3	Revenue less expenses Subtract line 2 from line 1	3	6	0,0	70.		
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	1,24	7,2	01.		
5	Other changes in net assets or fund balances (explain in Schedule O)	5	;	2,9	49.		
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	1,30	<u>4,3</u>	22.		
Pa	rt XII Financial Statements and Reporting						
	Check if Schedule O contains a response to any question in this Part XII				LX.		
				Yes	No		
1	Accounting method used to prepare the Form 990 Cash Accrual Other						
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	0					
2a	2a Were the organization's financial statements compiled or reviewed by an independent accountant?						
b	Were the organization's financial statements audited by an independent accountant?		2b	X	<u> </u>		
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audıt,					
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х			
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch						
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issue	d on a					
	separate basis, consolidated basis, or both						
	Separate basis X Consolidated basis Both consolidated and separate basis						
3а	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sir	ngle Audit					
	Act and OMB Circular A-133?		3a	Х			
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	red audit					
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b	Х			
			Form 9	990 (2011)		

SCHEDULE A

(Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No 1545-0047

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Department of the Treasury Internal Revenue Service

➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

Inspection

vame or	ine organizati			· C				-		
Part I	Reason	for Public Chari	<u>P.A.D.S., IN</u> i ty Status (All organız	ations mus	st complet	e this nart) See inst	ructions		-3675494
			because it is (For lines 1				_	idettoria		
1 \Box		•	s, or association of church	•	•	•	•			
=					inced iii Se	Cuon 170	(D)(1)(M)(1)	•		
2			0(b)(1)(A)(II). (Attach Sci			4700 1/41	A 1/***			
3	•	·	tal service organization of					(L.) (4) (6) (?		h
4 📖	city, and state		operated in conjunction	with a nos	pital descr	ibea in se	Ction 170	(D)(1)(A)(I	ıı). ⊏nter tr	e nospitai's name,
5 🗆	An organizati	on operated for the (b)(1)(A)(iv). (Comple	benefit of a college or ur ete Part II) ent or governmental unit	-		·	-	mental uni	it describe	d in
7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described									ublic described in	
	•	b)(1)(A)(vi). (Comple	·	or no oupp	ore monna	9010	Trical Grine G		gonoral p	
8 🗀	•		ection 170(b)(1)(A)(vi). ((Complete	Part II \					
9 🗌	An organizati activities rela	on that normally rec ted to its exempt fur	eives (1) more than 33 1 nctions - subject to certa axable income (less sect	1/3% of its un exception	support from suppo	2) no more	than 33 1	/3% of its	support f	rom gross investment
	See section	509(a)(2). (Complete	Part III)							
10 🔲			perated exclusively to tes	st for publi	c safety S	See sectio	n 509(a)(4	I) .		
11 🔲	An organizati	on organized and op	perated exclusively for th	ne benefit o	of, to perfo	rm the fur	nctions of,	or to carr	y out the p	ourposes of one or
	more publicly	supported organiza	ations described in section	on 509(a)(1	1) or section	n 509(a)(2) See sec	tion 509((a)(3). Che	ck the box that
	describes the	e type of supporting	organization and comple	ete lines 1°	1e through	11h				
	a Type I	b	Type II o	: 🔲 тур	e III - Func	tionally int	egrated		d 🗀	Type III - Other
е 🔙	By checking	this box, I certify tha	t the organization is not	controlled	directly or	r indirectly	by one or	more dis	qualified p	ersons other than
	foundation m	anagers and other t	han one or more publicly	y supporte	d organiza	itions desc	cribed in s	ection 50	9(a)(1) or s	ection 509(a)(2)
f	If the organiz	ation received a writ	ten determination from t	the IRS tha	at it is a Ty	pe I, Type	II, or Type	e III		
	supporting or	rganization, check th	nis box		·					
g		-	organization accepted ar	ny gift or co	ontribution	from any	of the follo	owing per	sons?	
J			rectly controls, either al							Yes No
			upported organization?	J		•		• •	, ,	11g(ı)
	_		n described in (i) above?							11g(II)
		•	person described in (i) of		- ?					11g(iii)
h		•	about the supported org							1.19()
••	Trovide the N	onowing information	about the supported of	garnzarion	(3)					
	e of supported anization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section	in col. (i) lis	organization sted in your document?	organizat	u notify the ion in col.	(vi) la organizati (i) organiz U.S	on in col	(vii) Amount of support
			(see instructions))	Yes	No	Yes	No	Yes	No	
								<u> </u>		
							Í	1		
							1	1		
								1		
									<u> </u>	
<u>Fotal</u>					L		<u> </u>			

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2011

132021 01-24-12

Schedule A (Form 990 or 990-EZ) 2011 DUPAGE P.A.D.S., INC. 36-3675494 Page 2

Part II | Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not			j		1	
	include any "unusual grants ")	1,422,502.	2,488,568.	2,863,522.	2,794,673.	3,161,413.	12,730,678.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
	Total. Add lines 1 through 3	1,422,502.	2,488,568.	2,863,522.	2,794,673.	3,161,413.	12,730,678.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
	Public support. Subtract line 5 from line 4						12,730,678.
	ction B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
-	Amounts from line 4	1,422,502.	2,488,568.	2,863,522.	2,794,673.	3,161,413.	12,730,678.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties	17 001	1 061	15 760	2 002	1 050	30 603
_	and income from similar sources	17,021.	1,961.	15,768.	3,883.	1,059.	39,692.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part IV)				-		10 550 350
	Total support. Add lines 7 through 10					10 1	$\frac{12,770,370}{,101,339}$
	Gross receipts from related activities,	•	•	d			,101,333.
13	First five years. If the Form 990 is for	ŭ	tirst, second, third	a, fourth, or fifth tax	x year as a sectio	n 501(c)(3)	▶□
Sec	organization, check this box and stop ction C. Computation of Publication	ic Support Per	centage		•		
	Public support percentage for 2011 (I			olumn (f))		14	99.69 %
	Public support percentage from 2010		· · · · · · · · · · · · · · · · · · ·	01011111 (1))		15	99.36 %
	33 1/3% support test - 2011. If the c			line 13, and line 1	4 is 33 1/3% or n		
. 50	stop here. The organization qualifies	-				_,	▶ X
b	33 1/3% support test - 2010. If the c		•	ne 13 or 16a, and	line 15 is 33 1/3%	or more, check th	
-	and stop here. The organization qual					,	ightharpoons
17a	10% -facts-and-circumstances tes	· · · · · · · · · · · · · · · · · · ·			13, 16a, or 16b, a	and line 14 is 10%	or more,
	and if the organization meets the "fac						
	meets the "facts-and-circumstances"		•	•	•	. 9	▶□
b	10% -facts-and-circumstances tes					17a, and line 15 is	10% or
_	more, and if the organization meets th	_					
	organization meets the "facts-and-circ				•		▶□
18	Private foundation. If the organizatio		-	•			s▶□
						dule A (Form 990	
							*

Schedule A (Form 990 or 990 EZ) 2011 Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II If the organization fails to qualify under the tests listed below, please complete Part II)

Se	ction A. Public Support						
Cale	endar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
	include any "unusual grants ")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in						
	any activity that is related to the organization's tax-exempt purpose						
3					***************************************		
•	are not an unrelated trade or bus-			1			
	iness under section 513						
4	Tax revenues levied for the organ-				 	-	
7	ization's benefit and either paid to						
	or expended on its behalf						
_	The value of services or facilities	-					
5							
	furnished by a governmental unit to	1					
_	the organization without charge						
	Total. Add lines 1 through 5		·				
7	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
ľ	Amounts included on lines 2 and 3 received from other than disqualified persons that						
	exceed the greater of \$5 000 or 1% of the						
	amount on line 13 for the year						
•	Add lines 7a and 7b						
	Public support (Subtract line 7c from line 6)		<u> </u>			<u> </u>	
Se	ction B. Total Support		T	· · · · · · · · · · · · · · · · · · ·			Т
Cale	endar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
-	Amounts from line 6						
10	Gross income from interest,			ļ			
	dividends, payments received on securities loans, rents, royalties						
	and income from similar sources						<u> </u>
ŀ	Unrelated business taxable income	ļ					
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
•	Add lines 10a and 10b						
11	Net income from unrelated business	,					
	activities not included in line 10b, whether or not the business is						
	regularly carried on		-				
12	Other income Do not include gain						
	or loss from the sale of capital assets (Explain in Part IV)			ĺ			
13	Total support (Add lines 9, 10c, 11, and 12)	_					
	First five years. If the Form 990 is for	the organization's	s first second, thir	d. fourth, or fifth t	ax vear as a secti	on 501(c)(3) organi	zation.
•	check this box and stop here	and Organization		a, 10a1111, 01 111111	ar your as a soon		▶ □
Se	ction C. Computation of Publ	ic Support Pe	rcentage				
	Public support percentage for 2011 (I			column (fl)		15	
	Public support percentage from 2010			(,,,		16	%
	ction D. Computation of Inves						
	Investment income percentage for 20			ne 13. column (f))		17	%
	Investment income percentage from a	•				18	%
	a 33 1/3% support tests - 2011. If the			on line 14, and lin	e 15 is more than		
130	more than 33 1/3%, check this box a						▶
	33 1/3% support tests - 2010. If the	•	•	•			and -
Ľ	line 18 is not more than 33 1/3%, che	-					
20	Private foundation. If the organization		-				
	die iodification in the organizatio	ala mot officert a	200 OH IIIO 17, 10	a, ar roo, or cort	Don afte boe ii		

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

➤ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ➤ Attach to Form 990. ➤ See separate instructions.

OMB No 1545-0047 Inspection

Name of the organization

Employer identification number

	DUPAGE P.A.D.S., IN	VC.	36-3675494
Pai		d Funds or Other Similar Funds or	Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, line		
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	-	
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)	-	
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in w	vriting that the assets held in donor advised fu	ınds
	are the organization's property, subject to the organization's		Yes No
6	Did the organization inform all grantees, donors, and donor ac	•	i only
	for charitable purposes and not for the benefit of the donor or	5 5	•
	impermissible private benefit?	, , ,	Yes No
Par		anization answered "Yes" to Form 990, Part I	
1	Purpose(s) of conservation easements held by the organization		
•	Preservation of land for public use (e.g., recreation or ed		ally important land area
	Protection of natural habitat	Preservation of a certified	• •
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualifi	ed conservation contribution in the form of a	conservation easement on the last
	day of the tax year		
	, , , ,		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
c	Number of conservation easements on a certified historic stru	icture included in (a)	2c
d	Number of conservation easements included in (c) acquired a	• •	
-	listed in the National Register		2d
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or terminated by the organic	
_	year >		g
4	Number of states where property subject to conservation eas	ement is located >	
5	Does the organization have a written policy regarding the peri		
	violations, and enforcement of the conservation easements it		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, a		the year
7	Amount of expenses incurred in monitoring, inspecting, and e	-	
8	Does each conservation easement reported on line 2(d) above		· · · · · · · · · · · · · · · · · · ·
	and section 170(h)(4)(B)(ii)?	, , , , , , , , , , , , , , , , , , , ,	Yes No
9	In Part XIV, describe how the organization reports conservation	on easements in its revenue and expense stat	ement, and balance sheet, and
	include, if applicable, the text of the footnote to the organizati	on's financial statements that describes the c	organization's accounting for
	conservation easements		
Pai	t III Organizations Maintaining Collections of	Art, Historical Treasures, or Other	Similar Assets.
	Complete if the organization answered "Yes" to Form 9	990, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116 (AS	C 958), not to report in its revenue statement	and balance sheet works of art,
	historical treasures, or other similar assets held for public exh	ibition, education, or research in furtherance o	of public service, provide, in Part XIV,
	the text of the footnote to its financial statements that describ	pes these items	
b	If the organization elected, as permitted under SFAS 116 (AS	C 958), to report in its revenue statement and	balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, ed	ucation, or research in furtherance of public s	ervice, provide the following amounts
	relating to these items		
	(i) Revenues included in Form 990, Part VIII, line 1		▶ \$
	(ii) Assets included in Form 990, Part X		► \$ ► \$
2	If the organization received or held works of art, historical trea	isures, or other similar assets for financial gair	
	the following amounts required to be reported under SFAS 11	-	•
а	Revenues included in Form 990, Part VIII, line 1		> \$
b	Assets included in Form 990, Part X		► \$ ► \$

132051 01-23-12

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Schedule D (Form 990) 2011

Sche	dule D (Form 990) 2011 DUPAGE	P.A.D.S.,	INC.	_		<u> </u>	36-	367549	4 Page 2
Par	t III Organizations Maintaining C	collections of A	rt, His	torical Tr	easures, c	or Other	Similar As	sets (conti	nued)
3	Using the organization's acquisition, accessi	on, and other record	ds, chec	k any of the	following tha	it are a sign	ificant use of	its collection	n items
	(check all that apply)								
а	Public exhibition	(d 🔲	Loan or exc	hange progra	ams			
b	Scholarly research	•	e 🔲	Other					
С	Preservation for future generations								
4	Provide a description of the organization's co	ollections and expla	in how th	ney further tl	he organizati	on's exemp	t purpose in	Part XIV	
5	During the year, did the organization solicit o	r receive donations	of art, h	storical trea	sures, or oth	er sımılar as	ssets		
	to be sold to raise funds rather than to be ma	aintained as part of	the orga	nızatıon's co	ollection?			Yes_	☐ No
Par	t IV Escrow and Custodial Arran		lete if the	e organizatio	on answered	"Yes" to Fo	rm 990, Part	IV, line 9, or	
4-		•	diani far			ooto not in	aludad		
1a	Is the organization an agent, trustee, custod	ian or other interme	diary for	CONTRIBUTION	is or other as	sets not in	ciuded		□ No
	on Form 990, Part X?		_0	A - I- I -				Yes	∟_ No
b	If "Yes," explain the arrangement in Part XIV	and complete the fo	ollowing	table					
							<u> </u>	Amount	
С.	Beginning balance						1c		
d	Additions during the year						1d		
e	Distributions during the year						1e		
f	Ending balance		0.40				1f		
2a	Did the organization include an amount on F	orm 990, Part X, line	e 217					Yes	L No
	If "Yes," explain the arrangement in Part XIV	***							
Par	t V Endowment Funds. Complete	·							
		(a) Current year	(b) ⊦	Prior year	(c) Two year	rs back (d)	Three years b	ack (e) Four	years back
1a	Beginning of year balance		<u> </u>		<u> </u>				
b	Contributions		-						
С	Net investment earnings, gains, and losses		ļ		-			_ +	
d	Grants or scholarships		 		ļ				
е	Other expenditures for facilities								
	and programs								
f	Administrative expenses								
9	End of year balance				<u> </u>				
2	Provide the estimated percentage of the curr	rent year end balan	ce (line 1	g, column (a	a)) held as				
а	Board designated or quasi-endowment	 	%						
b	Permanent endowment	%							
С	Temporarily restricted endowment ▶	%							
	The percentages in lines 2a, 2b, and 2c should be should	ıld equal 100%							
За	Are there endowment funds not in the posse	ession of the organiz	zation tha	at are held a	ind administe	red for the	organization	_	
	by								Yes No
	(i) unrelated organizations							3a(ı)	
	(ii) related organizations							3a(II)	
b	If "Yes" to 3a(II), are the related organizations	s listed as required	on Sche	dule R?				3b	
4_	Describe in Part XIV the intended uses of the						<u> </u>		
Par	t VI Land, Buildings, and Equipm	nent. See Form 99	0, Part X	(, line 10					
	Description of property	(a) Cost or o			or other (other)	• •	umulated ciation	(d) Bool	k value
1a	Land			8	5,797.			8	5,797.
	Buildings			-	8,345.	3 9	7,853.		0,492.
	Leasehold improvements				5,375.		5,375.	,,	0.
d	Equipment			3	5,109.	1	7,755.	1'	7,354.
	Other				6,975.		1,003.		5,972.
	. Add lines 1a through 1e (Column (d) must e	gual Form 990. Pan	t X. colur				•		9,615.
	12/11/00:0				1-//		E		

Schedule D (Form 990) 2011

22

Schedule D (Form 990) 2011

_	t XI Reconciliation of Change in Net Assets from Form 990 to	Audited Financial St		3675494 Page 4
Pai	<u> </u>		atemen	. <u>. </u>
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1		
2	Total expenses (Form 990, Part IX, column (A), line 25)	2		
3	Excess or (deficit) for the year Subtract line 2 from line 1	3		
4	Net unrealized gains (losses) on investments	4		
5	Donated services and use of facilities	5		
6	Investment expenses	6		
7	Prior period adjustments	7		
8	Other (Describe in Part XIV)	8		
9	Total adjustments (net) Add lines 4 through 8	9		
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and		- Dotum	
	t XII Reconciliation of Revenue per Audited Financial Stateme	iits with nevertue pe		<u> </u>
1	Total revenue, gains, and other support per audited financial statements		1_1_	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12	1 1		
а	Net unrealized gains on investments	2a		
b	Donated services and use of facilities	2b		
С	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIV)	2d		
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		1 1	
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIV)	4b		
С	Add lines 4a and 4b		4c	
_ 5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	 	5	
Par	t XIII Reconciliation of Expenses per Audited Financial Stateme	ents With Expenses p	er Retu	ırn
1	Total expenses and losses per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25	1 (
а	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
С	Other losses	2c		
d	Other (Describe in Part XIV)	2d		
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIV)	4b		
С	Add lines 4a and 4b		4c	
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)		5	
	t XIV Supplemental Information			
Com	olete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part II	I, lines 1a and 4, Part IV, line	es 1b and	2b, Part V, line 4, Part
	2, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also comp			
	RT X, LINE 2: THE ORGANIZATION FILES INCOM			
			···	
FEI	ERAL JURISDICTION AND ILLINOIS. WITH FEW	EXCEPTIONS, T	HE OR	GANIZATION
<u>IS</u>	NO LONGER SUBJECT TO U.S. FEDERAL, STATE A	AND LOCAL, OR	<u>NON-U</u>	.S. INCOME
mas	Z EVANTNAMIONO DV MAY AUMUODIMIEG EOD VEAD	7 DEEODE 2000	mue	
TAZ	EXAMINATIONS BY TAX AUTHORITIES FOR YEARS	S BEFORE 2000.	THE	
ORC	SANIZATION DOES NOT EXPECT A MATERIAL NET	CHANGE IN UNRE	COGNI	ZED TAX
BEN	EFITS IN THE NEXT TWELVE MONTHS.			
		-		
			School	tulo D (Form 990) 2011

SCHEDULE G

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

OMB No. 1545-0047

Inspection

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Name of the organization Employer identification number 36-3675494 DUPAGE P.A.D.S., INC. Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17 Form 990-EZ filers are not Part I required to complete this part 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply Mail solicitations Solicitation of non-government grants Internet and email solicitations h Solicitation of government grants Phone solicitations С Special fundraising events In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or No. key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization (iii) Did fundraiser have custody or control of (v) Amount paid (vi) Amount paid (i) Name and address of individual (IV) Gross receipts to (or retained by) (ii) Activity to (or retained by) fundraiser or entity (fundraiser) from activity organization contributions? listed in col (i) Yes Total 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing

132081 01-23-12

LHA Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2011

132082 01-23-12

Schedule G (Form 990 or 990-EZ) 2011

Sch	edule G (Form 990 or 990 EZ) 2011 DUPAGE P.A.D.S., INC.	36-3675494 Page
11	Does the organization operate gaming activities with nonmembers?	Yes I
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed	
	to administer charitable gaming?	Yes I
13	Indicate the percentage of gaming activity operated in	
	The organization's facility	13a
	An outside facility	13b
14	Enter the name and address of the person who prepares the organization's gaming/special events books and recor	ds
	Name	
	Address	
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	YesI
b	If "Yes," enter the amount of gaming revenue received by the organization 🕨 \$ and the amount of gaming revenue received by the organization	unt
	of gaming revenue retained by the third party > \$	
С	If "Yes," enter name and address of the third party	
	Name ►	
	Address ▶	
16	Gaming manager information	
	Name	
	Gaming manager compensation > \$	
	Description of services provided	
	Director/officer Employee Independent contractor	
	Mandatory distributions	
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to	
	retain the state gaming license?	└ Yes └ □
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent	in the
	organization's own exempt activities during the tax year \$\infty\$	
Pa	T IV Supplemental Information. Complete this part to provide the explanations required by Part I, line 2b, colu	umns (III) and (v), and Part II
	lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional inf	ormation (see instructions)
		<u> </u>
		<u> </u>
1320	3 01-23-12 Schedule	G (Form 990 or 990-EZ) 2
	ocheque	_ ,

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. Governments, and Individuals in the United States Grants and Other Assistance to Organizations, ▶ Attach to Form 990. INC. DUPAGE P.A.D.S. Name of the organization Department of the Treasury Internal Revenue Service **SCHEDULE 1** (Form 990) Partl

2 | Employer identification number 36-3675494 (h) Purpose of grant or assistance X Yes Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Part II can be duplicated if additional space is needed 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection (g) Description of non-cash assistance (f) Method of valuation (book, FMV, appraisal, other) (e) Amount of assistance non-cash Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States (d) Amount of cash grant Enter total number of section 501(c)(3) and government organizations listed in the line 1 table (c) IRC section if applicable Enter total number of other organizations listed in the line 1 table General Information on Grants and Assistance (p) EIN criteria used to award the grants or assistance? 1 (a) Name and address of organization or government Part

Schedule I (Form 990) (2011)

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

(Form 990) (2011) DUPAGE P.A.D.S., INC.

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22 Part III can be duplicated if additional space is needed Schedule I (Form 990) (2011)
Part III Grants and Other

Page 2

36-3675494

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
FOOD, SHELTER AND CLOTHING	1398	• 0	756,713.	756,713, FAIR MARKET VALUE	FOOD, SHELTER AND CLOTHING PROVIDED
RENTAL ASSISTANCE	104	606,227.	0		
Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information	de the information	required in Part I, I	ine 2, and any other	additional information	
THE ORGANIZATION IS REQUIRED BY FE	EDERAL GOV	/ERNMENT R	FEDERAL GOVERNMENT REGULATIONS TO KEEP	TO KEEP	
EXTENSIVE RECORDS AS TO THE ELIGIBILITY OF	SILITY OF	RECIPIENTS AND THE	S AND THE		
DISPOSITION OF ASSISTANCE.					

132 102 01-27-12

SCHEDULE M (Form 990)

Noncash Contributions

vered "Yes" on Form

Open to Public

OMB No 1545-0047

Department of the Treasury Internal Revenue Service ➤ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

➤ Attach to Form 990.

Inspection

Name of the organization

Employer identification number 36-3675494

	DUPAGE P.A.D	.S., I	NC.		36	<u> - 36754</u>	<u> 194</u>	
Par	t I Types of Property							
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 10	Method o	(d) f determinii ribution am	_	s
1	Art · Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded							
10	Securities - Closely held stock				-			
11	Securities - Partnership, LLC, or							
	trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation contribution -			. –				
	Historic structures							
14	Qualified conservation contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate Other				-			
18	Collectibles							
19	Food inventory	X	2,580	367,137.	ESTIMATED	VALUI	3	
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other (FURNITURE & H)	X	1,297	255,286.	FAIR MARK	ET VAI	JUE	
26	Other ► (AUCTION ITEMS)	Х	184	135,782.	FAIR MARK	ET VAI	LUE	
27	Other ()							
28	Other ()							
29	Number of Forms 8283 received by the organi	zation durin	g the tax year for o	contributions				
	for which the organization completed Form 82	83, Part IV,	Donee Acknowled	gement 29				
							Yes	No
30a	During the year, did the organization receive b	y contribution	on any property re	ported in Part I, lines 1-28 t	hat it must hold for			1
	at least three years from the date of the initial	contribution	, and which is not	required to be used for exe	empt purposes for			
	the entire holding period?					30a		X
b	If "Yes," describe the arrangement in Part II							
31	Does the organization have a gift acceptance	policy that r	equires the review	of any non-standard contri	butions?	31	X	
32a	Does the organization hire or use third parties	or related o	rganizations to sol	icit, process, or sell noncas	sh			
	contributions?					32a		<u>X</u>
b	If "Yes," describe in Part II							
33	If the organization did not report an amount in	column (c)	for a type of prope	rty for which column (a) is o	checked,			
	describe in Part II			·	<u>.</u>			Ĺ
LHA	For Paperwork Reduction Act Notice, see	the Instruc	tions for Form 99	0.	Schedule	M (Form 9	990) (2011)

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SCHEDULE O

(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2011
Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

Employer identification number

DUPAGE P.A.D.S., INC.	36-3675494
FORM 990, PART VI, SECTION A, LINE 2: CAROL SIMLER, EXECU	
AND MARY SCHULTE, DIRECTOR, HAVE A BUSINESS RELATIONSHIP	
FORM 990, PART VI, SECTION A, LINE 8B: THE COMMITTEES CAN	TAKE NO ACTIONS
WITHOUT THE APPROVAL OF THE BOARD OF DIRECTORS.	
FORM 990, PART VI, SECTION B, LINE 11: THE FINANCE COMMIT	TEE WILL REVIEW
FORM 990 PRIOR TO FILING. THE BOARD HAS THE OPTION OF AL	SO REVIEWING FORM
990.	
FORM 990, PART VI, SECTION B, LINE 12C: A CONFLICT OF INT	EREST
QUESTIONNAIRE IS REQUIRED TO BE COMPLETED ANNUALLY WITH A	NY INDICATIONS OF
A POTENTIAL CONFLICT REVIEWED BY THE BOARD OF DIRECTORS.	
FORM 990, PART VI, SECTION B, LINE 15: SALARY STUDIES ARE	COMPLETED USING
DATA FROM COMPARABLE ORGANIZATIONS.	
FORM 990, PART VI, SECTION C, LINE 19: DOCUMENTS ARE MADE	AVAILABLE UPON
REQUEST.	
FORM 990, PART XI, LINE 5, CHANGES IN NET ASSETS:	
NET UNREALIZED LOSSES ON INVESTMENTS:	-2,949.
FORM 990, PART XII, LINE 2C, COMMITTEE ASSUMES RESPONSIBLE	LITY:
THE PROCESS HAS NOT CHANGED FROM PREVIOUS YEARS	

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 132211 01-23-12

Schedule O (Form 990 or 990-EZ) (2011)

Department of the Treasury Internal Revenue Service **SCHEDULE R** (Form 990)

Part

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.
 Attach to Form 990.

2011 Open to Public Inspection

OMB No 1545-0047

Employer identification number 36-3675494

> Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33) INC. DUPAGE P.A.D.S., Name of the organization

(a) Name, address, and EIN of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets		(f) Direct controlling entity
Part II Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)	tions (Complete if the organization a	ınswered "Yes" to Form 990,	Part IV, line 34 beca	ause it had one oi	more related tax-exem	ηρt
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	Section 512(b)(13) controlled entity?
DUPAGE HOUSING SOLUTIONS, INC 26-2731001 601 W. LIBERTY DRIVE WHEATON, IL 60187	PROVIDE GROUP HOUSING TO DISABLED, CHRONICALLY HOMELESS INDIVIDUALS	ILLINOIS	501(C)(3) 7	д н	DUPAGE P.A.D.S., INC.	×

Schedule R (Form 990) 2011

36-3675494

Page 2

Schedule R (Form 990) 2011 DUPAGE P.A.D.S., INC.

Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.) Part III

General or Percentage managing ownership Yes No		re related	(h) Percentage ownership				n 990) 2011
(j) Sanaging Ox managing Ule partner? (65) Yes No		ad one or mo	(g) Share of end-of-year assets				Schedule R (Form 990) 2011
(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)		ecause it ha					Sche
(h) Disproportionate allocations? Yes No		t IV, line 34 t	(f) Share of total income				
(g) Share of the end-of-year assets		to Form 990, Par	(e) Type of entity (C corp, S corp, or trust)				
(f) Share of total income		on answered "Yes"	(d) Direct controlling entity				
(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)		lete if the organizati	(c) Legal domicile (state or foreign country)				32
(d) Direct controlling Pentity		ration or Trust (Comp	(b) Primary activity				
Legal domicile (state or foreign country)		as a Corpo					
(b) Primary activity		ganizations Taxable poration or trust duni	Z c			!	
(a) Name, address, and EIN of related organization		Part IV Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year)	(a) Name, address, and EIN of related organization				132 162 01-23-12

Page 3

Part V Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35, 35a, or 36)

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule					Yes	8
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	ns with one or more re	lated organizations listed	d in Parts II-IV?		+	
a Receipt of (I) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity				1 a	,	×
b Gift, grant, or capital contribution to related organization(s)				4	. ,	×
c Gift, grant, or capital contribution from related organization(s)				10		×
d I hans or loan dijarantees to or for related organization(s)				77		×
				2 ;	1	4 >
e Loans or loan guarantees by related organization(s)				စ္	+	4
				;		>
 Sale of assets to related organization(s) 				=	1	4
g Purchase of assets from related organization(s)				19		×
h Exchange of assets with related organization(s)				ŧ		×
i Lease of facilities equipment or other assets to related organization(s)				Ţ		×
					<u>'</u>	
j Lease of facilities, equipment, or other assets from related organization(s)				=		×
k Performance of services or membership or fundraising solicitations for related organization(s)	anization(s)			¥		×
Performance of services or membership or fundraising solicitations by	anization(s)			=		×
m Sharing of facilities against a stail collect management and facilities and the sale of the stail of the st	ion(e)			١.	×	
	lion(s)			+	4 ;	
 Sharing of paid employees with related organization(s) 				F	×	
 Reimbursement paid to related organization(s) for expenses 				9	' '	×
p Reimbursement paid by related organization(s) for expenses				1p		×
						ĺ
q Other transfer of cash or property to related organization(s)				1	• •	×
				11		×
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds	who must complete the	is line, including covered	relationships and transaction thresholds			
(a) Name of other organization	(b) Transaction type (a-r)	(c) Amount involved	(d) Method of determining amount involved			
(1)						
(2)				}		
(3)						
(4)						
(5)						1
(6)						
132163 01-23-12	33		Schedule R (Form 990) 2011	R (Form	990) 2(011

Page 4

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a)) (a)	۳	(d)	€	(b)	3	8	3	(F)
Name, address, and EIN of entity	Primary activity	흥합	Predominant income painers sec (related, unrelated, 501(6)3) excluded from fax		<u>a</u>	Dispropor- tionate allocations?	Dispropor- Code V-UBI General or Percentage bonate amount in box 20 managing ownership allocations? of Schedille K-1 partner?	General o managing partner?	Percentage
		country)	under section 512-514) yes N	lncome	assets	Yes No	(Form 1065)	Yes No	
-									
						-			
						<u>.</u>			
						-			

Schedule R (Form 990) 2011

Schedule R	(Form 990) 2011	DUPAGE P.A.D.S., INC.	36-3675494 Page 5
Part VII	Supplemental Infor	rmation	
		ovide additional information for responses to questions on Schedule R (see instri	uctions)
	Complete this part to pro	viso additional information for responses to questions on obligable in (see instit	20110/10/
	<u> </u>		
-			
			· · · · · · · · · · · · · · · · · · ·
	<u>-</u>		

Form **8868**

(Rev. January 2012)

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an **Exempt Organization Return**

File a separate application for each return.

OMB No. 1545-1709

• If you	are filing for an Automatic 3-Month Extension, complete	te only Pa	ert Land check this box		•	X		
	are filing for an Additional (Not Automatic) 3-Month Ex			this form).	•			
	complete Part II unless you have already been granted i	-	• • • •		m 8868.			
	nic filing (e-file). You can electronically file Form 8868 if y		·	-	_	ration		
	to file Form 990-T), or an additional (not automatic) 3-more							
	o file any of the forms listed in Part I or Part II with the ex							
	Benefit Contracts, which must be sent to the IRS in pap							
	v.irs.gov/efile and click on e-file for Charities & Nonprofits		(see instructions). For more details t	און נוופ פופט	Strottic tiling of uns it	J111,		
Part			submit original (no copies ne	eded).				
	ation required to file Form 990-T and requesting an autor							
Part I on		neno o me	THE BRISION CHOCK THIS SOX AND	complete	•			
All other	corporations (including 1120-C filers), partnerships, REM come tax returns.	ICs, and t	rusts must use Form 7004 to reques	t an exten	sion of time			
Type or Name of exempt organization or other filer, see instructions. Employer identification numbers								
print	DUPAGE P.A.D.S., INC.	X 36-3675494 Social security number (SSN)						
File by the due date fo filing your	Number, street, and room or suite no. If a P.O. box, s 705 WEST LIBERTY DRIVE							
return See Instructions								
	WILLIAM 12 0010;							
Enter the	Return code for the return that this application is for (file	a separa	te application for each return)			0 1		
Applicat	tion	Application			Return			
ls For			Is For					
Is For Code Is For Form 990 01 Form 990-T (corporation)								
Form 990-BL 02 Form 1041-A								
Form 990-EZ 01 Form 4720 09 Form 990-PF 04 Form 5227 10								
	0-T (sec. 401(a) or 408(a) trust)	05	Form 6069			11		
	0-T (trust other than above)	06	Form 8870			12		
	LORRIE STORK		11011110010			<u> </u>		
• The h	books are in the care of ▶ 1201 ₩ 22ND STI	REET .	- OAK BROOK, IL 60	523				
	hone No. ► 630-572-8228		FAX No.					
•	organization does not have an office or place of business	s in the Ur						
	is for a Group Return, enter the organization's four digit					heck this		
box ▶	. If it is for part of the group, check this box							
	equest an automatic 3-month (6 months for a corporation							
, ,,,	FEBRUARY 15, 2013, to file the exemp				The extension			
is:	for the organization's return for:	i organica						
•	alendar year or							
>	X tax year beginning JUL 1, 2011	, an	nd ending JUN 30, 2012		_·			
2 If 1	the tax year entered in line 1 is for less than 12 months, o	heck reas	on: Initial return	Final retur	n			
	Change in accounting period		_					
	this application is for Form 990-BL, 990-PF, 990-T, 4720,	or 6069, e	enter the tentative tax, less any			0.		
_	nrefundable credits. See instructions.			3a	\$			
b If t	this application is for Form 990-PF, 990-T, 4720, or 6069,	enter any	refundable credits and			^		
	timated tax payments made. Include any prior year over			3b	\$	0.		
c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required,								
	using EFTPS (Electronic Federal Tax Payment System).			3c	\$	0.		
Caution	. If you are going to make an electronic fund withdrawal	with this F	orm 8868, see Form 8453-EO and F	om 8879.				
LHA	For Privacy Act and Paperwork Reduction Act Notice,	see Instr	ructions.		Form 8868 (Re	ev. 1-2012)		

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