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Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public Inspection

	A F	or the	2011 calendar year, or tax year beginning JUL 1, 2011 and ending	JUN 30, 201	2			
	Во	heck if	C Name of organization	D Employer ident	ification number			
		⊓Addres	s recitem					
	<u> </u>	_ichange □Name	KESHE1		3441392			
	<u> </u>	_lchange Initial						
		Iretum Termin- ated	617 LANDWEHR ROAD		-205-1234			
	<u> </u>	Amend	City or town, state or country, and ZIP + 4	G Gross receipts \$	G Gross receipts \$ 8,627,412.			
	L	Application pending	NORTHBROOK II 00002		H(a) Is this a group return for affiliates? Yes X No			
			F Name and address of principal officer:RENEE KLASS SAME AS C ABOVE	for affiliates? H(b) Are all affiliates				
				— ''	a list. (see instructions)			
			Status. ZE 301(E)(3) South (1) (Insert 10) E 4347(B)(1) (Insert 10) E	H(c) Group exemp	·			
					M State of legal domicile II			
			Summary					
	0	1 [Briefly describe the organization's mission or most significant activities: $\overline{ ext{KESHET}}$ $ ext{I}$	S A NATIONAL	LY			
	ğ]	RECOGNIZED ORGANIZATION PROVIDING COMMUNTIY-	BASED EDUCAT	IONAL,			
	Activities & Governance	2 (Check this box $lacktriangle$ if the organization discontinued its operations or disposed of n	nore than 25% of its net				
	Š		Number of voting members of the governing body (Part VI, line 1a)		3 13			
	8	1	Number of independent voting members of the governing body (Part VI, line 1b)	 	13 5 309			
	ties		Fotal number of individuals employed in calendar year 2011 (Part V, line 2a)	<u></u>	100			
	χį		Fotal number of volunteers (estimate if necessary)		8 100 'a 0.			
	¥		Fotal unrelated business revenue from Part VIII, column (C), line 12 Net unrelated business taxable income from Form 990 <u>-T, line 34</u>	⊢	<u>о</u> 0.			
				Prior Year	Current Year			
	eo.	8 (Contributions and grants (Part VIII, line 1h)	2,235,560				
	Revenue	9 6	Program service revenue (Part VIII, line 2g)	3,527,384	. 3,723,378.			
	leve	10	nvestment income (Part VIII, column (A), lines 3 4, and 75 B 0 4 2013	-133,252				
	<u> </u>	11 (Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	1,899				
			Total revenue - add lines 8 through 11 (must equal-Part-VIII) column; (A)-line 12)	5,631,591				
			Grants and similar amounts paid (Part IX, column (A), lines 1-3)	0				
		1	Benefits paid to or for members (Part IX, column (A), line 4)	4,126,581				
	Expenses		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	4,120,361				
	ben		Professional fundraising fees (Part IX, column (A), line 11e) Fotal fundraising expenses (Part IX, column (D), line 25) 372,552.	0	• • •			
	EX	ĺ	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	1,264,128	1,348,199.			
			Fotal expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	5,390,709				
			Revenue less expenses. Subtract line 18 from line 12	240,882				
	or ces			Beginning of Current Yea	r End of Year			
N	Net Assets or Fund Balances	20 1	Total assets (Part X, line 16)	9,452,287				
2012	A Pa	21 7	Total liabilities (Part X, line 26)	1,044,654				
		/	Net assets or fund balances. Subtract line 21 from line 20	8,407,633	8,663,533.			
87		ert II		 				
മ			ties of perjury, I declare that I have examined this return, including accompanying schedules and sta		my knowledge and deliet, it is			
FEB	true,	correct	, and complete Declaration of preparer (other than officer) is based on all information of which prep	1/20/	/3			
_	Siar		Signature of officer	Date				
	Sigr Here		RENEE KLASS, CHAIR					
Z		~	Type or print name and title					
A			Print/Type preparer's name Preparer's signature	Date Check	PTIN			
SCANNED	Paid		JACK M KATZ	01/16/13 self-emp	ployed P00168542			
¥∂	Prep	arer	Firm's name WELTMAN BERNFIELD DE 1900	Firm's EIN	36-4119553			
	Use	Only	Firm's address 485 E HALF DAY ROAD SUITE 250		047 041 0100			
			BUFFALO GROVE IL 60089	Phone no	847-941-0100			
	May	the IR	S discuss this return with the preparer shown above? (see instructions)		X Yes No			

Form	1 990 (2011) KESHET	36-3441392	Page 2
Pa	rt III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response to any question in this Part III		X
1	Briefly describe the organization's mission: KESHET IS IS THE PREMIER PROVIDER OF EDUCATIONAL, RECREATIONAL AND SOCIAL PROGRAMS FOR INDIVIDUALS WITH INTELEMBLE OPERATING ACCOUNTING TO TRADITIONAL JEWISH MISSION IS TO ENHANCE INDEPENDENCE AND INTEGRATION TO OF	LECTUAL VALUES. TH	E
2	Did the organization undertake any significant program services during the year which were not listed on		
_	the prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O.	Yes	X No
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes	X No
	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program services, as	measured by expenses	.
-	Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of g		
	others, the total expenses, and revenue, if any, for each program service reported.	granto ano anovanono t	•
4a	(Code) (Expenses \$ 2,922,136. including grants of \$) (Revenue THE KESHET DAY SCHOOL PROGRAM WAS FOUNDED TO SERVE CHILD DEVELOPMENTAL DISABILITIES WHOSE FAMILIES DESIRED A JEWI ALTHOUGH KESHET IS OPEN TO ALL RELIGIOUS DENOMINATIONS,	OREN WITH	
	EMPHASIZE SOCIAL INTEGRATION WITH TYPICALLY DEVELOPING E	PEERS AS WEL	L AS
	INCORPORATING THE CONCEPTS OF JEWISH VALUES.		
	KESHET STRIVES TO PROVIDE ITS STUDENTS AND FAMILIES WITH	THE FINEST	
	EDUCATION AND SUPPORT SERVICES AVAILABLE IN ILLINOIS.	KESHET	
	INTEGRATES STUDENTS WITH LEARNING DIFFERENCES INTO A NUM	BER OF HOST	
	SCHOOLS THROUGHOUT THE CHICAGOLAND AREA. THE CHILDREN F	RECEIVE THEI	R
	EDUCATION AND CONTINUUM OF SERVICES IN SPECIALLY DESIGNE	ED CLASSES,	
	ADAPTED TO BE APPROPRIATE AND RELEVANT TO EACH STUDENT'S	INDIVIDUAL	
	LEARNING ABILITY.		
4b	(Code) (Expenses \$ 907,696. including grants of \$) (Revenue EXTENDED DAY SCHOOL SCHOOL INCLUDES SUMMER DAY AND OVERNEXPERIENCES AND SERVES APPROXIMATELY 156 CHILDREN.		020.) G
			-
4c	(Code)(Expenses \$ 588,753. Including grants of \$) (Revenue ADULT PROGRAMMING THAT OFFERS OPPORTUNITIES THAT BUILD FRELATIONSHIPS AND A NETWORK OF FRIENDS FOR ADULTS WITH DISABILITIES. PARTICIPANTS HAVE OPPORTUNITIES TO WORK OF SKILLS, PARTICIPATE IN RECREATIONAL ACTIVITIES, LEISURE STRENGTHEN ADAPTIVE LIVING SKILLS WITHIN A GROUP CONTEXT PARTICIPANTS CURRENTLY.	PEER DEVELOPMENTA ON SOCIAL ACTIVITIES	AND
4d	Other program services (Describe in Schedule O.) (Expenses \$ 103,655 • including grants of \$) (Revenue \$ Total program service expenses \$ 4,522,240 •	54,842.)	
		Form 9 9	30 (2011)
132002	SEE SCHEDULE O FOR CONTINUATION(S	5)	

36-3441392 KESHET Page 3 Part IV Checklist of Required Schedules Yes No 1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? X If "Yes," complete Schedule A X 2 2 Is the organization required to complete Schedule B, Schedule of Contributors? 3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for Х public office? If "Yes," complete Schedule C, Part I 3 4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect X 4 during the tax year? If "Yes," complete Schedule C, Part II 5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or Х 5 similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III 6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to X provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 6 Did the organization receive or hold a conservation easement, including easements to preserve open space, Х the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 7 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete 8 X 8 Schedule D, Part III 9 Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide Х 9 credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent X endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 10 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X 11 as applicable. a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, X 11a b Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total Х 11b assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII c Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total Х assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 11c d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Х Part X, line 16? If "Yes," complete Schedule D, Part IX 11d e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 11e f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses X the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 11f 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete X Schedule D. Parts XI, XII, and XIII 12a b Was the organization included in consolidated, independent audited financial statements for the tax year? Х If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional 12b Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 13 14a Did the organization maintain an office, employees, or agents outside of the United States? 14a b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 Х or more? If "Yes," complete Schedule F, Parts I and IV 14b 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization Х or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV 15 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals

> X 17 X 18

> > 19

20a 20b

16

located outside the United States? If "Yes," complete Schedule F, Parts III and IV 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I

18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," 19 complete Schedule G, Part III

20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

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36-3441392 KESHET Page 4 Form 990 (2011) Part IV Checklist of Required Schedules (continued) No Yes Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the Х United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II 21 Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, X 22 column (A), line 2? If "Yes," complete Schedule I, Parts I and III Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete X 23 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete X 24a Schedule K. If "No", go to line 25 24b b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease 24c any tax-exempt bonds? d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a X 25a disqualified person during the year? If "Yes," complete Schedule L, Part I b is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete X 25b Schedule L. Part I Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified 26 Х 26 person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial 27 contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member 27 X of any of these persons? If "Yes," complete Schedule L, Part III Was the organization a party to a business transaction with one of the following parties (see Schedule L. Part IV instructions for applicable filing thresholds, conditions, and exceptions): a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28a b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28b c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, X 28c director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV X Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation X 30 contributions? If "Yes," complete Schedule M Did the organization liquidate, terminate, or dissolve and cease operations? Х 31 If "Yes," complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete 32 X 32 Schedule N, Part II 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations X 33 sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I Was the organization related to any tax-exempt or taxable entity? 34 If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1 35a 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

> X Form **990** (2011)

35b

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Х

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b Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of

Did the organization conduct more than 5% of its activities through an entity that is not a related organization

and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?

section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2

Note. All Form 990 filers are required to complete Schedule O

If "Yes," complete Schedule R, Part V, line 2

Par	Check if Schedule O contains a response to any question in this Part V			
	4.		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	7		
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	0		
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	X	L
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 30	9		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	ļ
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a_		X
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3ь_	<u> </u>	<u> </u>
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			J
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	ļ	X
b	If "Yes," enter the name of the foreign country:	-		
_	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			Х
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b 5c		
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T? Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
Оa	any contributions that were not tax deductible?	6a		X
h	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	1.35		
-	were not tax deductible?	6ь		
7	Organizations that may receive deductible contributions under section 170(c).			
а	The state of the s	r? 7a	X	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	X	ļ
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c	ļ	X
d	• • • • • • • • • • • • • • • • • • • •	_		.,
e	, , , , , , , , , , , , , , , , , , , ,	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f_		X
9	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
_		? 7h		ļ
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting	· 8		
_	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	\$		
9	Sponsoring organizations maintaining donor advised funds. Did the organization make any taxable distributions under section 4966?	9a	1	1
a	Did the organization make a distribution to a donor, donor advisor, or related person?	9ь		
10	Section 501(c)(7) organizations. Enter:			
a	Initiation fees and capital contributions included on Part VIII, line 12			
ь	40h			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	ļ	ļ
Ь	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	4		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		-	
а		13a	 	
	Note. See the instructions for additional information the organization must report on Schedule O.			
b				
	organization is licensed to issue qualified health plans	\dashv		
-		14a	1	X
	Did the organization receive any payments for indoor tanning services during the tax year? If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		†
ь	IT it es, has it filed a Form 720 to report these payments in two, provide an explanation in Schedule O		990	(2011)

Par	tVI Governance, Management, and Disclosure For each "Yes" response to lines 2 the to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O			"No" n	espon	se		
		. 000 /	ristructions.			X		
<u> </u>	Check if Schedule O contains a response to any question in this Part VI tion A. Governing Body and Management							
Sec	tion A. Governing body and management				Yes	No		
10	Enter the number of voting members of the governing body at the end of the tax year	1a	13					
10	If there are material differences in voting rights among members of the governing body, or if the governing							
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O							
_	Enter the number of voting members included in line 1a, above, who are independent	1b	13					
b	Did any officer, director, trustee, or key employee have a family relationship or a business relationship							
2	officer, director, trustee, or key employee?	P ******	ary onto	2		X		
•	Did the organization delegate control over management duties customarily performed by or under the	e dire	rt supervision					
3		e dire	at supervision	3		Х		
	of officers, directors, or trustees, or key employees to a management company or other person? Did the organization make any significant changes to its governing documents since the prior Form 9	200	ne filed?	4		X		
4			is filed :	5		X		
5	Did the organization become aware during the year of a significant diversion of the organization's ass	30(3)		6		X		
Did the organization have members or stockholders?Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or								
7a		Spoilit	OHO OI	7a		Х		
	more members of the governing body? Are any governance decisions of the organization reserved to (or subject to approval by) members, s	tockh	oldere or					
Þ		IOCKII	olders, or	7b		Х		
	persons other than the governing body? Did the organization contemporaneously document the meetings held or written actions undertaken during the year.	ar by th	e following					
8		ai by ti	o lonowing	8a	Х			
a	The governing body? Each committee with authority to act on behalf of the governing body?			8b	X			
ь	•	chad	at the					
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be rea organization's mailing address? If "Yes," provide the names and addresses in Schedule O	CHOC	at the	9		Х		
Soc	tion B. Policies (This Section B requests information about policies not required by the Internal R	avenu.	e Code I					
<u> </u>	tion B. Policies (This Section B requests information about policies not required by the internal in	010110	0 0000.7		Yes	No		
10-	Did the organization have local chapters, branches, or affiliates?			10a		X		
	If "Yes," did the organization have written policies and procedures governing the activities of such cl	hantei	e affiliates					
b	and branches to ensure their operations are consistent with the organization's exempt purposes?	парко	o, annacoo,	10ь				
44.	Has the organization provided a complete copy of this Form 990 to all members of its governing bod	lv hefo	ore filing the form?	11a	Х			
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	, 50.0	no ming the remi					
	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	Х			
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise	to cor	iflicts?	12b	Х			
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y							
C	In Schedule O how this was done	00, 0	340.125	12c	Х			
13	Did the organization have a written whistleblower policy?			13	Х			
14	Did the organization have a written document retention and destruction policy?			14	X			
15	Did the process for determining compensation of the following persons include a review and approve	al by II	ndependent		. ,			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?							
а	The organization's CEO, Executive Director, or top management official			15a	•	Х		
	Other officers or key employees of the organization			15b	Х			
-	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).							
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange	ment v	vith a					
	taxable entity during the year?			16a		X		
ь	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate	te its	participation					
-	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the orga							
	exempt status with respect to such arrangements?	_		16b				
Sec	tion C. Disclosure							
17	List the states with which a copy of this Form 990 is required to be filed IL							
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990	Γ (Sec	tion 501(c)(3)s only)	availab	le			
	for public inspection. Indicate how you made these available. Check all that apply.							
	Own website Another's website X Upon request							
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, co	onflict	of interest policy, an	d finar	ncial			
. •	statements available to the public during the tax year.		· · ·					
20	State the name, physical address, and telephone number of the person who possesses the books a	nd red	ords of the organiza	tion: 🕨	·			
	MICHELLE EBNER - 847-205-1234							
	617 LANDWEHR ROAD, NORTHBROOK, IL 60062							
13200				Form	990	(2011)		

01-23-12

KMN409D1

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter 0 in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A) Name and Title	(B) Average hours per week	box	Position (do not check more than one box, unless person is both an officer and a director/trustee)					(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other	
	(describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional frustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations	
(1) WILLIAM AUERBACH	3.00	x						0.	0.	0	
(2) MARGARET BERGER									_	_	
SECRETARY	3.00	X		X		<u> </u>		0.	0.	0	
(3) STUART CHARNEY	2 00	J.		ا ب				0.	_	^	
VICE CHAIR	3.00	X		X			-	0.	0.	0	
(4) AVI GOLDFEDER	3.00	х						0.	0.	0	
(5) DAVID HARTMAN	3.00	x						0.	0.	0	
(6) TAMAR HELLER	3.00	x						0.	0.	0	
(7) CARL LA MELL	3.00	x						0.	0.	0	
(8) RENEE KLASS CHAIR	3.00	х		х				0.	0.	0	
(9) CARL LA MELL	3.00	х						0.	0.	0	
(10) RAREN MEYERS	3.00	х						0.	0.	0	
(11) LEAH RICHMAN	3.00	х						0.	0.	0	
(12) AMI ROBINSON	3.00	х						0.	0.	0	
(13) DAVID SHORR				.,				0	0		
TREASURER	3.00	Х	$\vdash \vdash$	Х			_	0.	0.	0	
(14) RABBI MOSHE STERMAN	3.00	x						0.	0.	0	
(15) ABBIE WEISBERG											
CEO, EXECUTIVE DIRECTOR	40.00	X		Х		X		150,616.	0.	0	

Form 990 (2011)

Par	Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)													
	· (A) · Name and title	(B) Average hours per week (describe hours for	officer and a director/trustee)					one n an tee)	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations (W-2/1099-MISC	other compensation			
		related organizations in Schedule O)	Individual trustee or	Institutional frustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)		organiza and rela organiza		nızatı relate	on ed
													· · · ·	·····
1b	Sub-total						>		150,616.		0.			0.
<u>d</u>	Total from continuation sheets to Part V Total (add lines 1b and 1c) Total number of individuals (including but r			liete		bov	>		0. 150,616.		0.			0.
2 —	compensation from the organization												Yes	No
3	Did the organization list any former officer, line 1a? <i>If</i> "Yes," <i>complete Schedule J for s</i> For any individual listed on line 1a, is the si	<i>such individual</i> um of reportab	le co	omp	ensa	atior	n and	d ot	her compensation from			3		X
5	and related organizations greater than \$15 Did any person listed on line 1a receive or rendered to the organization? If "Yes," com	accrue compei	nsat	ion f	rom	any	unr/			dual for services		5	X	х
Sec 1	tion B. Independent Contractors Complete this table for your five highest co the organization. Report compensation for	mpensated inc	depe	ende	nt c	onti	racto				pensa	tion fro	om	
	(A) Name and business			ONE		VIC.11	<u> </u>		(B) Description of s		Co	(C) ompen	sation	1
												-		
												-		
			_								_			
2	Total number of independent contractors (\$100,000 of compensation from the organi		ot li	mite	d to		se li:	stec	d above) who received n	nore than		orm 9	90 (2	2011

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Form 990 (2011)

KESHET

Pa	rt 1	4111	Statement of Rever	nue					
	٠		,			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, Gifts, Grants and Other Similar Amounts	1	c d e f	Federated campaigns Membership dues Fundraising events Related organizations Government grants (contribut All other contributions, gifts, gran similar amounts not included abo Noncash contributions included in lines Total. Add lines 1a-1f	nts, and nts, and nts, and	7,056. 944,587. 845,262. 25,790.	1,796,905.			7
	2	a	TUITION & FEES		Business Code		3,723,378.		
Program Service Revenue		b c d							
P.		f	All other program service revo	enue	D	3,723,378.			
	3 4 5		Investment income (including other similar amounts) Income from investment of tal Royalties		est, and	119,551.			119,551.
		a b	Gross rents Less: rental expenses	(i) Real	(II) Personal				
	7	d	Rental income or (loss) Net rental income or (loss) Gross amount from sales of assets other than inventory	(i) Securities 2339851.	(II) Other 1,500.				
evenue	8	c d	Less: cost or other basis and sales expenses Gain or (loss) Net gain or (loss) Gross income from fundraisir including \$ 944,5 contributions reported on line	ng events (not 587 of	2,832. -1,332.	149,085.			149,085.
Other Revenue	9	С	Part IV, line 18 Less: direct expenses Net income or (loss) from functions income from gaming and	a b draising events	642,002. 642,002.	0.			
	10	С	Part IV, line 19 Less: direct expenses Net income or (loss) from gan Gross sales of inventory, less and allowances	returns	>				
	-	<u>c</u>	Less: cost of goods sold Net income or (loss) from sale Miscellaneous Revenue	16		4,225.	4,225.		
:	11	a b c d	All other revenue	INCOPIE	011000				
13200 01-23	12 9 -12	e	Total. Add lines 11a-11d Total revenue. See instructions		>	4,225. 5,793,144.		0.	268,636. Form 990 (2011)

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

<i>D</i> ₀	Check if Schedule O contains a respon-	(A)	(B)	(C)	(D)
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the United States See Part IV, line 21				,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
2	Grants and other assistance to individuals in				
	the United States. See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	United States. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,		76.060	76 060	
	trustees, and key employees	153,938.	76,969.	76,969.	
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	2 275 220	0.000 546	100 047	206 245
7	Other salaries and wages	3,375,038.	2,899,546.	189,247.	286,245
8	Pension plan accruals and contributions (include	76 447	61 640	7 001	c 000
	section 401(k) and section 403(b) employer contributions)	76,447. 245,079.	61,648.	7,801.	6,998 13,093
9	Other employee benefits		202,/19.	29,267.	13,093
0	Payroll taxes	352,310.	293,584.	32,328.	26,398
1	Fees for services (non-employees):				
а	Management		-		
b	Legal	21 105		21 105	
C	Accounting	21,185.		21,185.	
d	Lobbying				 -
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	10 400	2 (52	10 201	6 5 1 6
9	Other	19,480.	2,653.	10,281.	6,546
12	Advertising and promotion	34,262.	3,565.	19,304.	11,393
3	Office expenses	151,680.	60,907.	78,905.	11,868
4	Information technology	42,862.	20,525.	17,900.	4,437
15	Royalties	225 770	100 007	26 902	
16	Occupancy	235,779.	198,887.	36,892.	2 220
7	Travel	16,032.	4,775.	8,027.	3,230
8	Payments of travel or entertainment expenses		•		
	for any federal, state, or local public officials	00 100	15 600	F 714	775
9	Conferences, conventions, and meetings	22,138.	15,699.	5,714.	725
20	Interest				
21	Payments to affiliates	100 700	100 145	C (A7	
22	Depreciation, depletion, and amortization	109,792.	103,145.	6,647.	15
23	Insurance	34,670.	108.	34,547.	15
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0)				
а	PROGRAM ACTIVITIES	573,237.	561,536.	11,701.	
a b	BAD DEBT	51,000.	0.	51,000.	
C	MISCELLANEOUS	36,082.	15,974.	18,504.	1,604
d					
e	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	5,551,011.	4,522,240.	656,219.	372,552
26	Joint costs. Complete this line only if the organization			•	
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation				
	Check here Infollowing SOP 98-2 (ASC 958-720)				

Pa	τX	Balance Sheet			
		•	(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	381,600.	1	330,941.
	2	Savings and temporary cash investments	2,035,786.	2	2,467,268.
	3	Pledges and grants receivable, net	265,567.	3	558,380.
	4	Accounts receivable, net	1,023,142.	4	412,604.
	5	Receivables from current and former officers, directors, trustees, key			
		employees, and highest compensated employees Complete Part II			
		of Schedule L		5	
	6	Receivables from other disqualified persons (as defined under section			
		4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
		employers and sponsoring organizations of section 501(c)(9) voluntary			
		employees' beneficiary organizations (see instructions)		6	<u> </u>
Assets	7	Notes and loans receivable, net	<u> </u>	7	
Ass	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges	94,009.	9	85,112.
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D Less: accumulated depreciation 10a 1,731,416. 969,161.			
	ь	Less: accumulated depreciation 10b 969, 161.	767,984.		762,255. 4,893,416.
	11	Investments - publicly traded securities	4,860,816.	11	4,893,416.
	12	Investments · other securities. See Part IV, line 11		12	
	13	Investments · program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	23,383.	15	18,800. 9,528,776.
	16	Total assets. Add lines 1 through 15 (must equal line 34)	9,452,287.	16	9,528,776.
	17	Accounts payable and accrued expenses	576,092.	17	325,465.
	18	Grants payable	460 560	18	500 770
	19	Deferred revenue	468,562.	19	539,778.
	20	Tax-exempt bond liabilities		20	<u> </u>
S	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Liabilities	22	Payables to current and former officers, directors, trustees, key employees,			
jab		highest compensated employees, and disqualified persons. Complete Part II			
_		of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X of		:	
		Schedule D	1 044 654	25	065 242
	26	Total liabilities. Add lines 17 through 25	1,044,654.	26	865,243.
		Organizations that follow SFAS 117, check here ▶ X and complete			
Ses		lines 27 through 29, and lines 33 and 34.	1 052 200		2 577 007
auc	27	Unrestricted net assets	1,952,209. 2,712,491.		2,577,007. 2,336,443.
Ba	28	Temporarily restricted net assets	3,742,933.	28	3,750,083.
2	29	Permanently restricted net assets	3,142,333.	29	3,730,003.
Ē		Organizations that do not follow SFAS 117, check here			
S		complete lines 30 through 34.		20	
set	30	Capital stock or trust principal, or current funds	<u> </u>	30	
AS	31	Paid in or capital surplus, or land, building, or equipment fund	<u> </u>	31	
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated income, or other funds	8,407,633.	32	8,663,533.
_	33	Total net assets or fund balances	9,452,287	33	9,528,776.
	34_	Total liabilities and net assets/fund balances	7,432,201.	34	5,320,770.

Form **990** (2011)

or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

3ь

Form 990 (2011)

SCHEDULE A

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Reason for Public Charity Status (All organizations must complete this part.) See instructions.

OMB No 1545-0047

Open to Public Inspection

Name of the organization

KESHET Employer identification number 36-3441392

The	organ	ization is not a	a private foundation	because it is: (For lines	1 through	11, check	only one b	юx.)					
1	\square	A church, co	nvention of churche	s, or association of chur	ches desc	cribed in se	ction 170	(b)(1)(A)(i)).				
2		A school des	scribed in section 17	'0(b)(1)(A)(ii). (Attach Sc	hedule E.))							
3		A hospital or	a cooperative hospi	tal service organization	described	In section	170(b)(1)	(A)(iii).					
4		A medical res	search organization	operated in conjunction	with a hos	spital desci	nbed in se	ction 170	(b)(1)(A)(ii	i). Enter th	he hospital	's nam	ne,
		city, and stat	te:										
5		An organizat	on operated for the	benefit of a college or u	niversity o	wned or op	perated by	a governi	mental unr	t describe	ed in		
		section 170	(b)(1)(A)(iv). (Comple	ete Part II.)									
6		A federal, sta	ate, or local governm	ent or governmental uni	t describe	d in sectio	n 170(b)(1	I)(A)(v).					
7	X		- · · · · · · · · · · · · · · · · · · ·	eives a substantial part					or from the	general p	oublic desc	ribed i	n
•		•	(b)(1)(A)(vi). (Comple	•	o oop,		90.0			90			
8				section 170(b)(1)(A)(vi).	(Complete	Dort II)							
9	Ħ	•								- foos os	d arasa ra		from
8			-	eives: (1) more than 33									
			•	nctions - subject to certa	•		•				-		
				axable income (less sec	tion 511 ta	ax) trom bu	sinesses a	acquired b	y tne orga	nization a	iπer June 3	0, 197	5
			509(a)(2). (Complete	•					-				
10	\vdash	-	-	perated exclusively to te		-			-			_	
11		_	-	perated exclusively for the		-					,		or
				ations described in secti				2). See se e	ction 509(a)(3). Che	ck the box	that	
				organization and compl									
		a L Type		_ ,,		e III · Fund		-		d []	Type III - 0		
е		-	•	at the organization is not									
				han one or more publich						(a)(1) or s	section 509	(a)(2).	
f		If the organiz	ation received a writ	ten determination from	the IRS th	at it is a Ty	pe I, Type	II, or Type	e III				
		supporting o	rganization, check th	nis box									<u> </u>
9		Since Augus	t 17, 2006, has the c	organization accepted ar	ny gift or c	ontribution	from any	of the follo	owing pers	sons?			
		(i) A perso	n who directly or ind	lirectly controls, either al	lone or tog	ether with	persons o	described	ın (II) and (I	II) below,		Yes	No
		the gove	erning body of the si	upported organization?							11g(i)	<u></u>	
		(ii) A family	member of a persor	n described in (i) above?	•						11g(ii)		
		(iii) A 35% (controlled entity of a	person described in (i)	or (II) abov	e?					11g(iii)		
h		Provide the f	ollowing information	about the supported or	ganization	(s).							
			-		-								
(i)	Name	of supported	(II) EIN	(iii) Type of	(iv) Is the	organization	(v) Did voi	u notify the	(vi) Is	the	(vii) An	nount o	ıf
(1)		anization	(11) EIN	organization		sted in your			organization (i) organization	on in col		port	"
	V.g.			(described on lines 1-9 above or IRC section	governing	document?	(i) of you	r support?	US	2 (110	000	,,,,,	
				(see instructions))	Yes	No	Yes	No	Yes	No			
					1			···					
								1					
					 	<u> </u>	-		 				
													
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Tota	<u> </u>	·			1			<u> </u>	<u> </u>	L			

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2011

132021 01-24-12 Schedule A (Form 990 or 990-EZ) 2011 KESHET

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

	Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(v)
	(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization
	fails to qualify under the tests listed below, please complete Part III.)
-	D. L.Y. O

Sec	ection A. Public Support												
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total						
1	Gifts, grants, contributions, and												
	membership fees received. (Do not												
	include any "unusual grants.")	1156917.	1457969.	1509779.	1540550.	1796905.	7462120.						
2	Tax revenues levied for the organ-		!										
	ization's benefit and either paid to												
	or expended on its behalf												
3	The value of services or facilities												
	furnished by a governmental unit to												
	the organization without charge												
4	Total. Add lines 1 through 3	1156917.	1457969.	1509779.	1540550.	1796905.	7462120.						
5	The portion of total contributions												
	by each person (other than a												
	governmental unit or publicly												
	supported organization) included												
	on line 1 that exceeds 2% of the												
	amount shown on line 11,												
	column (f)												
6	Public support. Subtract line 5 from line 4						7462120.						
Sec	ction B. Total Support												
Cale	ndar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total						
7	Amounts from line 4	1156917.	1457969.	1509779.	1540550.	1796905.	7462120.						
8	Gross income from interest,												
	dividends, payments received on												
	securities loans, rents, royalties												
	and income from similar sources	268,862.	133,783.	113,289.	133,407.	119,551.	768,892.						
9	Net income from unrelated business												
	activities, whether or not the												
	business is regularly carried on												
10	Other income. Do not include gain												
	or loss from the sale of capital												
	assets (Explain in Part IV.)	35,845.	8,045.	20,413.	1,909.	2,896.	69,108.						
11	Total support. Add lines 7 through 10						8300120.						
12	Gross receipts from related activities,	etc. (see instruction	ons)			12 20	,910,295.						
13	First five years. If the Form 990 is for	r the organization's	s first, second, thir	d, fourth, or fifth ta	ax year as a sectio	n 501(c)(3)							
	organization, check this box and stop						<u>▶</u>						
Seg	ction C. Computation of Publ	ic Support Pe	rcentage										
14	Public support percentage for 2011 (line 6, column (f) di	ivided by line 11, o	olumn (f))		14	89.90 %						
	Public support percentage from 2010					15	88.96 %						
16a	33 1/3% support test - 2011. if the o	organization did no	t check the box o	n line 13, and line	14 is 33 1/3% or n	nore, check this bo	ox and						
	stop here. The organization qualifies		-				ightharpoonup X						
b	33 1/3% support test - 2010. If the o				l line 15 is 33 1/3%	or more, check th	nis box						
	and stop here. The organization qual						▶□						
17a	10% -facts-and-circumstances tes												
	and if the organization meets the "fac					t IV how the orgar	nization						
	meets the "facts-and-circumstances"						▶						
b	10% -facts-and-circumstances tes												
	more, and if the organization meets the												
	organization meets the "facts-and-circ												
18	Private foundation. If the organization	n did not check a	<u>box on line 13, 16</u>	a, 16b, 17a, or 17t	o, check this box a	nd see instruction	s <u> </u>						
					Sche	dule A (Form 990	or 990-EZ) 2011						

132022 01-24-12

Schedule A (Form 990 or 990-EZ) 2011 Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to
qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support							
Cale	endar year (or fiscal year beginning In)	(a) 2007	(b) 2008	(c) 2009	(d) 2010		(e) 2011	(f) Total
1	Gifts, grants, contributions, and			1				
	membership fees received. (Do not							
	include any "unusual grants.")					<u> </u>		
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the							
	organization's tax-exempt purpose							
3	Gross receipts from activities that	I						1
	are not an unrelated trade or bus- iness under section 513						_	_
4	Tax revenues levied for the organ-							
	ization's benefit and either paid to or expended on its behalf							
5	_ '					1		
•	furnished by a governmental unit to the organization without charge							
6	Total. Add lines 1 through 5							
7:	Amounts included on lines 1, 2, and							
	3 received from disqualified persons							
ı	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year			:				
(Add lines 7a and 7b				<u> </u>			
8	Public support (Subtract line 7c from line 6)							
Se	ction B. Total Support							
Cale	endar year (or fiscal year beginning in) 🕨	(a) 2007	(b) 2008	(c) 2009	(d) 2010		(e) 2011	(f) Total
9	Amounts from line 6							
10	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources							
1	Unrelated business taxable income					ļ		
	(less section 511 taxes) from businesses		}			ļ		
	acquired after June 30, 1975							
	Add lines 10a and 10b							
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on							
12	Other income. Do not include gain or loss from the sale of capital							
13	assets (Explain in Part IV.) Total support (Add lines 9, 10c, 11, and 12)							
	First five years. If the Form 990 is for	the organization'	s first, second, the	rd. fourth, or fifth t	ax vear as a section	on 50	1(c)(3) organi	zation.
	check this box and stop here		,,	,	,			▶□
Sa	ction C. Computation of Publ	ic Support Pe	rcentage					
	Public support percentage for 2011 (I			column (fl)		15		%
	Public support percentage from 2010			00.0.7 (1,)		16		%
	ction D. Computation of Inves							
	Investment income percentage for 20					17		<u> </u>
	-			110 10, 001011111 (1,)		18		%
	Investment income percentage from a 33 1/3% support tests - 2011. If the			on line 14 and lin	e 15 is more than		3%, and line	
198	more than 33 1/3%, check this box a							▶ [7]
	more than 33 1/3%, check this box a 33 1/3% support tests - 2010. If the							and
	line 18 is not more than 33 1/3%, che							
20	Private foundation. If the organization	n did not check a	DOX OIT IINE 14, 18	a, or 190, check t				90 or 990-EZ) 2011

Schedule /	<u>Ą (Forn</u>	n <u>990</u>	or 990-EZ	2011	KESHE!	<u>!</u>			_		<u> 36-344.</u>	1392 Page 4
Part IV	Su	pple	mental l	nform	ation. C	omplete	this part to provide the	explana	tions require	d by Part II, line	10; Part II, line	17a or 17b;
	and	Part	III, line 12.	Also co	mplete this	part fo	r any additional informat	ion. (See	nstructions	s).		
SCHEDI	ULE	Α.	PART	II.	LINE	10.	EXPLANATION	FOR	OTHER	INCOME:		
		/		,								
MISC :	TNICC	ME										
MISC .	TINC	MIL									 	
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SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes," to Form 990,
 Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
 Attach to Form 990.
 See separate instructions.

2011 Open to Public Inspection

Name of the organization

KESHET

Semployer identification number
36-3441392

		KESHET		30-3441392
Pa		Organizations Maintaining Donor Advise	d Funds or Other Similar Funds or	Accounts. Complete if the
		organization answered "Yes" to Form 990, Part IV, line		
			(a) Donor advised funds	(b) Funds and other accounts
1	Total	number at end of year		
2	Aggre	gate contributions to (during year)		
3	Aggre	gate grants from (during year)		
4	Aggre	gate value at end of year		
5	Did th	e organization inform all donors and donor advisors in v	writing that the assets held in donor advised fu	unds
		e organization's property, subject to the organization's		Yes No
6		e organization inform all grantees, donors, and donor a		d only
		arrtable purposes and not for the benefit of the donor o	•	•
		missible private benefit?		Yes No
Par	t II	Conservation Easements. Complete if the org	anization answered "Yes" to Form 990, Part I	
1		se(s) of conservation easements held by the organization		
		Preservation of land for public use (e.g., recreation or e	[ally important land area
		Protection of natural habitat	Preservation of a certified	· ·
		Preservation of open space		
2		elete lines 2a through 2d if the organization held a qualif	led conservation contribution in the form of a	conservation easement on the last
-		f the tax year.		bonsorvation casement on the last
	uay U	The tax year.		Held at the End of the Tax Year
а	Total	number of conservation easements		2a
-				2b
b		acreage restricted by conservation easements	veture included in (a)	2c
ار 0		er of conservation easements on a certified historic stru	• •	20
d		er of conservation easements included in (c) acquired a	arter o/ 17706, and not on a historic structure	
		in the National Register		2d
3	_	er of conservation easements modified, transferred, rel	eased, extinguished, or terminated by the orga	anization during the tax
	year		amont in located	
4		er of states where property subject to conservation eas		
5		the organization have a written policy regarding the per		Yes No
•		ons, and enforcement of the conservation easements it and volunteer hours devoted to monitoring, inspecting,		
6				
7		nt of expenses incurred in monitoring, inspecting, and e		
8		each conservation easement reported on line 2(d) abov	e satisfy the requirements of section 170(n)(4)	
_		ection 170(h)(4)(B)(ii)?		└ Yes └ No
9		t XIV, describe how the organization reports conservation		
		e, if applicable, the text of the footnote to the organizat	ion's financial statements that describes the c	organization's accounting for
.		rvation easements	A. Historia I Transcruss or Other	- Circilar Assats
Pal	t III	Organizations Maintaining Collections of		r Similar Assets.
		Complete if the organization answered "Yes" to Form		
٦а		organization elected, as permitted under SFAS 116 (AS	·	
		cal treasures, or other similar assets held for public exh		of public service, provide, in Part Aiv,
		xt of the footnote to its financial statements that describ		
ь		organization elected, as permitted under SFAS 116 (AS		
	treasu	ires, or other similar assets held for public exhibition, ec	lucation, or research in furtherance of public s	ervice, provide the following amounts
		g to these items:		
	(i) R	evenues included in Form 990, Part VIII, line 1		> \$ > \$
		ssets included in Form 990, Part X		
2		organization received or held works of art, historical trea		1, provide
	the fo	llowing amounts required to be reported under SFAS 1	16 (ASC 958) relating to these items:	
а	Reven	ues included in Form 990, Part VIII, line 1		► \$ ► \$
b	Assets	s included in Form 990, Part X		> \$

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. 132051 01-23-12

Schedule D (Form 990) 2011

Sche	dule D (Form 990) 2011 KESHET					36-3	44139	2 Pa	age 2
	t III Organizations Maintaining C	ollections of Ar	t, Historical Tr	easures, o	r Other	Similar As	sets (cont	inued)	
3	Using the organization's acquisition, accessi								
	(check all that apply):								
а	Public exhibition	d	Loan or exc	hange progra	ms				
b	Scholarly research	e	Other						
c	Preservation for future generations			_					
4	Provide a description of the organization's co	ollections and explain	how they further t	he organizatio	n's exem _l	pt purpose in F	art XIV.		
5	During the year, did the organization solicit o								
	to be sold to raise funds rather than to be ma						Yes		No_
Par	Escrow and Custodial Arran reported an amount on Form 990, Par	_ :	te if the organization	n answered "	Yes" to Fo	orm 990, Part I	V, line 9, or		
1a	Is the organization an agent, trustee, custod	an or other intermed	ary for contribution	s or other ass	sets not in	cluded			
	on Form 990, Part X?		,				Yes		No
ь	if "Yes," explain the arrangement in Part XIV	and complete the fo	llowing table:						
-	The suppose of the su						Amoun	t	
С	Beginning balance					1c			
ď	Additions during the year					1d			
e	Distributions during the year					1e	· · · · · · · · · · · · · · · · · · ·		
f	Ending balance					1f			
2a	Did the organization include an amount on F	orm 990. Part X, line	21?				Yes		No
-	If "Yes," explain the arrangement in Part XIV.								
Pa			swered "Yes" to Fo	rm 990, Part I	V, line 10.	•			
	1	(a) Current year	(b) Prior year	(c) Two years) Three years ba	ck (e) Fou	r years	back
1a	Beginning of year balance	3,742,933.	3,732,833.	3,547		3,330,61			
b	Contributions	7,150.	10,100.	1	360.	241,81			
c	Net investment earnings, gains, and losses		•			•			
d	Grants or scholarships		-			·		**********	
e	Other expenditures for facilities								
_	and programs			İ		24,96	1.		
f	Administrative expenses								
g	End of year balance	3,750,083.	3,742,933.	3,732	833.	3,547,47	3.		
2	Provide the estimated percentage of the cur				•		***************************************		
a	Board designated or quasi-endowment	,	%						
Ь	Permanent endowment ▶	%	-						
c	Temporarily restricted endowment ▶	 %							
	The percentages in lines 2a, 2b, and 2c shou	uld equal 100%							
За	Are there endowment funds not in the posse		ation that are held a	ınd admınıstei	red for the	organization			
	by.	•						Yes	No
	(i) unrelated organizations						3a(i)		X
	(ii) related organizations						3a(ii)		Х
ь	If "Yes" to 3a(ii), are the related organization:	s listed as required o	n Schedule R?				3b		
4	Describe in Part XIV the intended uses of the	•							
17111	t VI Land, Buildings, and Equipm								
	Description of property	(a) Cost or o		or other	(c) Acc	umulated	(d) Boo	k valu	ө
	E was as brokens	basis (investr		(other)		eciation			
1a	Land		9	2,933.				2,9	
	Buildings			7,525.		00,859.	24	6,6	66.
c	Leasehold improvements			1,547.		72,002.	19	9,5	45.
d	Equipment			6,005.		14,105.	2	1,9	00.
	Other			3,406.		82,195.		1,2	
	I. Add lines 1a through 1e. (Column (d) must e	qual Form 990, Part				>	76	2,2	55.

Schedule D (Form 990) 2011

(6) (7) (8) (9) (10)Total. (Column (b) must equal Form 990, Part X, col (B) line 25.)

FIN 48 (ASC 740) Footnote in Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740)

Schedule D (Form 990) 2011

Sche	dule D (Form 990) 2011 KESHET					<u>3441392</u>	Page 4
Pa	t XI Reconciliation of Change in Net Assets from Form 990 to	Audited	Financial	State	ment	ls	
1	Total revenue (Form 990, Part VIII, column (A), line 12)		1			5,793	,144.
2	Total expenses (Form 990, Part IX, column (A), line 25)		2	i		5,551	,011.
3	Excess or (deficit) for the year. Subtract line 2 from line 1		3			242	,133.
4	Net unrealized gains (losses) on investments		4_			-257	,696.
5	Donated services and use of facilities		5			37	,007.
6	Investment expenses		6				
7	Prior period adjustments		7	l		234	,456.
8	Other (Describe in Part XIV.)		8			•	
9	Total adjustments (net). Add lines 4 through 8		9			13	,767.
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and	19	10				,900.
	t XII Reconciliation of Revenue per Audited Financial Statemer		Revenue	per Re	eturn		
1	Total revenue, gains, and other support per audited financial statements				1	5,572	,455.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			Ī		•	
а	Net unrealized gains on investments	2a	-257,6	96.			
ь	Donated services and use of facilities	2b	37,0				
c	Recoveries of prior year grants	2c					
_		2d	 				
d	Other (Describe in Part XIV.)	20		\dashv		-220	,689.
е	Add lines 2a through 2d			}	2e	5,793	
3	Subtract line 2e from line 1				3		,144.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	ı i			ĺ		
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a					
Ь	Other (Describe in Part XIV.)	4b			1		^
С	Add lines 4a and 4b			ļ	4c		0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)				5	5,793	<u>,144.</u>
Pa	† XIII Reconciliation of Expenses per Audited Financial Stateme	nts With	1 Expense:	s per	Retu		
1	Total expenses and losses per audited financial statements			-	1	5,551	<u>,011.</u>
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 1					
a	Donated services and use of facilities	2a					
b	Prior year adjustments	2b					
c	Other losses	2c			1		
d	Other (Describe in Part XIV.)	2d			,		
е	Add lines 2a through 2d				2e		0.
3	Subtract line 2e from line 1			ſ	3	5,551	,011.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			ſ			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a					
b	Other (Describe in Part XIV.)	4b					
-	Add lines 4a and 4b				4c		0.
	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)			F	5	5,551	
	t XIV Supplemental Information					- 0 / 0 0 =	,
	olete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III,	lines 1a a	nd 4: Part IV	lines 1h	and S	2b: Part V line	A · Dort
	· · · · · · · · · · · · · · · · · · ·						74, ran
	e 2; Part XI, line 8, Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also comple RT V, LINE 4: FUNDS ESTABLISHED BY DONOR—RE						
<u>r Au</u>	TOWN EDIADUIGHED DI DONOK-KE	DINIC	IDD GII	<u> </u>	110	ALL _	-
M A I	NTAINED TO PROVIDE A PERMANENT SOURCE OF I	NCOME	MUFDF	тиг	מס	INCTOAT.	
I.IW	NIAINED TO PROVIDE A PERMANENT SOURCE OF T	NCOME	WILEKE	11112	FK	INCIPAL	
אים פ	MAINS INTACT AND THE EARNINGS ARE USED BY T	מט שמי	CANTZAT	ידטא	Δς	NEEDED	
KEI	MINS INTACT AND THE EARNINGS ARE USED BY I	IIE OR	GANTEAL	LON	_AO	ИБЕОЕО	
TINT	ECC CHECTETED BY MUE DONOD FOR A CDECIPIC	חממוזמ	CF.				
ONI	ESS SPECIFIED BY THE DONOR FOR A SPECIFIC	PURPU	SE.				
TORTE	OCHURNA BUNDO HAVE DEEN ECMADITCHED EOD A U	7 N D T E M	V OF DI	חממו	e to c	TO DDO	שמדט
CNL	OOWMENT FUNDS HAVE BEEN ESTABLISHED FOR A V	WILTI	I OF PU	APU	وبدر	10 PRU	ATDE
T3 ^ F	MIE COMMINIES IONG MEDM OPERATION OF THE	$\bigcap \bigcap \bigcap X$	TOAMTON	, T	די יסין	יים חגד אחביר	
t OF	THE CONTINUED LONG TERM OPERATION OF THE	UKGAN	TARTION	, I.	10 1	<u> </u>	
DD C	OGDANG AND EOD MHE ADILIMU MO GADU ON LITMH	चयक १	$\bigcap \bigcap \bigcap X X Y T T$	አጥፕ/	7877	е мтеет	∩Nī
PK(GRAMS AND FOR THE ABILITY TO CARRY ON WITH	TUE	OKGANIZ				· -
					cned	ule D (Form 9	990) 2011

SCHEDULE G

Department of the Treasury

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

OMB No 1545-0047

2011

Open To Public Inspection

Internal Revenue Service ► Attach to Form 990 or Form 990-EZ. ► See separate instructions. Name of the organization **Employer identification number** 36-3441392 KESHET Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Form 990-EZ filers are not Part I required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations e Solicitation of non-government grants Ь Internet and email solicitations Solicitation of government grants Phone solicitations Special fundraising events In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or No. Yes key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did fundraiser have custody or control of contributions? (v) Amount paid (vi) Amount paid (iv) Gross receipts (i) Name and address of individual to (or retained by) to (or retained by) (ii) Activity fundraiser or entity (fundraiser) from activity organization listed in col. (i) Yes No **Total** 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration

132081 01-23-12

Schedule G (Form 990 or 990-EZ) 2011

LHA Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

		of fundraising event contributions and gre	oss income on Form 990)-EZ, lines 1 and 6b. List		pts greater than \$5,000.
	•		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
			ANNUAL	001020	NONE	(add col. (a) through
			BENEFIT	CONCERT	(total aumber)	col. (c))
Ð.			(event type)	(event type)	(total number)	
Revenue	1	Gross receipts	949,488.	219,145		1,168,633.
	2	Less: Charitable contributions	551,047.	46,859		597,906.
	3	Gross income (line 1 minus line 2)	398,441.	172,286	•	570,727.
	4	Cash prizes				
ses	5	Noncash prizes				
Direct Expenses	6	Rent/facility costs	211,419.	8,014		219,433.
Direct	7	Food and beverages	36,455.	10,899		47,354.
	8	Entertainment	67,118. 83,449.	136,131. 17,242.		203,249. 100,691.
	9	Other direct expenses		17,242	•	570,727
	10	Direct expense summary. Add lines 4 through Net income summary. Combine line 3, column				0.
Pa	irt l			990, Part IV, line 19, or	reported more than	
		\$15,000 on Form 990-EZ, line 6a.		,		
0			(a) Pingo	(b) Pull tabs/instant	(c) Other gaming	(d) Total gaming (add
è			(a) Bingo	bingo/progressive bingo	(c) Other garning	col. (a) through col. (c))
Revenue						
_	1	Gross revenue			ļ	<u> </u>
ses	2	Cash prizes				
e e	3	Noncash prizes				
<u>a</u>	3	Noticasii piizes			-	
Direct Expenses	4	Rent/facility costs				
	5	Other direct expenses				
			Yes %	Yes %	Yes %	
	6	Volunteer labor	□ No	□ No	No No	
	7	Direct expense summary. Add lines 2 through	n 5 ın column (d)		•	(
	8	Net gaming income summary. Combine line 1	, column d, and line 7			
_	_					
		ter the state(s) in which the organization opera	_			Yes No
		he organization licensed to operate gaming ac No," explain:				
I0a	We	ere any of the organization's gaming licenses re	ovoked, suspended or te	erminated during the tax	year?	Yes No
b	If *'	Yes," explain:				
	_					
		1 22 12			Schedule G (Ec	rm 990 or 990-EZ) 2011

<u>Sch</u>	edule G (Form 990 or 990-EZ) 2011 KESHET 36	<u>-344139</u>	2 Page 3
11	Does the organization operate gaming activities with nonmembers?	Yes	☐ No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed		
	tò administer charitable gaming?	Yes	☐ No
13	Indicate the percentage of gaming activity operated in:		
а	The organization's facility	13a	%
	An outside facility	13b	%
	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name	· · · · · · · · · · · · · · · · · · ·	
	Address		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	□ No
b	olf "Yes," enter the amount of gaming revenue received by the organization 🕨 \$ and the amount		
	of gaming revenue retained by the third party > \$		
С	: If "Yes," enter name and address of the third party:		
	Name		
	Address	ч	
16	Gaming manager information:		
	Name ▶		
	Gaming manager compensation ▶ \$		
	Description of services provided		
	Director/officer Employee Independent contractor		
17	Mandatory distributions:		
а	is the organization required under state law to make charitable distributions from the gaming proceeds to	۲	
	retain the state gaming license?	L Yes	L∐ No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the	10	
Pa	organization's own exempt activities during the tax year > \$ **T IV Supplemental Information. Complete this part to provide the explanations required by Part I, line 2b, columns	s (III) and (v), an	d Part III,
	lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional information	ation (see instru	uctions).
			
			

132083 01-23-12

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees
Complete if the organization answered "Yes" to Form 990,

Part IV, line 23.

► Attach to Form 990.

See separate instructions

OMB No 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

Department of the Treasury

KESHET

Employer identification number 36-3441392

Pa	art I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990,			
	Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b	ļ	X
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors,			
	trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2		Х
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to	1		
	establish compensation of the CEO/Executive Director. Explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization			
а	Receive a severance payment or change-of-control payment?	4a		X
ь	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
С	B. A. D. Land Company of the Company	4c	L	X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		X
b	Any related organization?	5b		X
	If "Yes" to line 5a or 5b, describe in Part III.			
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		X
	Any related organization?	6b		X
_	If "Yes" to line 6a or 6b, describe in Part III.		[
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments			
-	not described in lines 5 and 6? If "Yes," describe in Part III	7	<u>L</u> .	X
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
•	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		Х
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in			
•	Regulations section 53.4958-6(c)?	9_		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2011

Schedule J (Form 990) 2011 KESHET 36–3441392

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i) (iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W-2	W-2 and/or 1099-Mis	and/or 1099-MISC compensation	(2)	é	(J)	٩
					Retirement and	Nontaxable	Total of columns	Compensation
(A) Name		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ŋ-(D)	reported as deferred in prior Form 990
	3	150,616.	0	0	0	0.	150,616.	
1 ABBIE WEISBERG	<u>(i)</u>	0	0	0	0	0	0	0
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				Ċ			Schedu	Schedule J (Form 990) 2011

SCHEDULE M (Form 990)

Noncash Contributions

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

2011

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

KESHET

Employer identification number

36-3441392

Pai	rt I Types of Property					, , , , ,	<u> </u>	
نتست:		(a)	(b)	(c)	(d)			
		Check if applicable	Number of contributions or	Noncash contribution amounts reported on	Method of de		•	·e
		applicable		Form 990, Part VIII, line 1g		JUON A		
1	Art - Works of art							
2	Art · Historical treasures					_		
3	Art · Fractional interests							
4	Books and publications		<u> </u>			_		
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded	X	1	25,790.	FMV			
10	Securities - Closely held stock							
11	Securities - Partnership, LLC, or							
	trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation contribution -							
	Historic structures							
14	Qualified conservation contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies						_	
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other ()							
26	Other ()							
27	Other (
28	Other (-
29	Number of Forms 8283 received by the organ	ization durin	g the tax year for c	ontributions				
	for which the organization completed Form 82		-	1 1				
				<u> </u>			Yes	No
30a	During the year, did the organization receive b	ov contribution	on any property rei	ported in Part I, lines 1-28 th	at it must hold for			
	at least three years from the date of the initial	•						
	the entire holding period?		,			30a		X
h	If "Yes," describe the arrangement in Part II.					1		
31	Does the organization have a gift acceptance	policy that re	equires the review	of any non-standard contrib	outions?	31	1	Х
32a								
U20	contributions?	or rolated Of	gameations to son	ca, process, or son noneasi	•	32a		X
h	If "Yes," describe in Part II.							· · · · · ·
33	If the organization did not report an amount in	column (c) f	for a type of prope	rty for which column (a) is of	necked.			
55	describe in Part II.		a 1, po oi piopo	, 55/6//// (4/ 10/ 6/				
	For Paperwork Reduction Act Notice, see	the Instruc	tions for Form 99	0.	Schedule M	(Form	990) ((2011)

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Department of the Treasury Internal Revenue Service Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2011
Open to Public Inspection

Name of the organization

KESHET

Employer identification number 36-3441392

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
RECREATIONAL, AND VOCATIONAL PROGRAMS FOR CHILDREN, TEENS AND YOUNG
ADULTS WITH VARYING AND MULTIPLE DEVELOPMENTAL DISABILITIES. KESHET'S
GOAL IS TO INABLE CHILDREN WITH DISABILITES TO PARTICIPATE AS FULLY AS
POSSIBLE IN THE MAINSTREAM OF COMMUNITY LIFE WHILE PROVIDING AN
EXCELLENT AND SOCIAL EDUCATION.
FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
PERSONAL POTENTIAL.
FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:
CURRENTLY THERE ARE 19 STUDENTS PARTICIPATING.
FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:
SUNDAY SCHOOL, RECREATIONAL PROGRAMS & LEVENTHAL CENTER
EXPENSES \$ 103,655. INCLUDING GRANTS OF \$ 0. REVENUE \$ 54,842.
FORM 990, PART VI, SECTION B, LINE 11: FORM 990 IS PRESENTED FOR REVIEW TO
THE FINANCE COMMITTEE PRIOR TO BEING SIGNED AND FILED WITH THE I.R.S.
FORM 990, PART VI, SECTION B, LINE 12C: ANNUALLY, EACH DIRECTOR, COMMITTEE
MEMBER AND KEY EMPLOYEE SHALL COMPLETE A DISCLOSURE FORM IDENTIFYING ANY
RELATIONSHIPS THAT THEY BELIEVE COULD CONTRIBUTE TO A CONFLICT OF INTEREST.
FORM 990, PART VI, SECTION B, LINE 15B: THE EXECUTIVE DIRECTOR'S
COMPENSATION IS A COMMITTEE DECISION, WHICH DOES LOOK AT COMPARABLE
LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990 or 990-EZ) (2011)

Name of the organization KESHET	Employer identification number 36-3441392
POSITIONS.	
FORM 990, PART VI, SECTION C, LINE 19: THE ORGANIZATION	MAKES ITS
GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FIN	ANCIAL STATEMENTS
AVAILABLE TO THE PUBLIC ON AN 'AS REQUESTED' BASIS.	
FORM 990, PART XI, LINE 5, CHANGES IN NET ASSETS:	
NET UNREALIZED LOSSES ON INVESTMENTS:	-257,696.
DONATED SERVICES AND USE OF FACILITIES:	37,007.
PRIOR PERIOD ADJUSTMENTS:	234,456.
TOTAL TO FORM 990, PART XI, LINE 5	13,767.