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Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

ОМВ	No	154	5-0	0047
	_	_	_	

Department of the Treasury

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	Inspe	ction	

		The organization may have to use a copy of this return to satisfy st					
			1, and endi			, 20 12	
B Ch	eck if olicabl	C Name of organization VICTORY CHRISTIAN ACADEMY			•	dentification number	
Ad	dress	hange Doing Business As		35-21	769	59	
Nai	me cha	nge Number and street (or P.O. box if mail is not delivered to street address)	Room/Suite	E Teleph	ione ni	umber	
Init	ial retu	m 3805 LAPORTE AVENUE		(219)	548	-8803	
Ter	minate	City or town, state or country, and ZIP + 4		G Gross			
☐ Am	ended	return VALPARAISO IN 46383		receip	-	1,114,496	
	plication	n pending F Name and address of principal officer I	H(a) Isthisa	group return	for affil		
ш			H(b) Arealla	- '		Yes	
1 Ta	x-exe	mpt status: X 501(c)(3) 501(c)() ◀ (insert no) 4947(a)(1) or 527		attach a list.		tructions)	
		11111 1103 03 0 0 1111	H(C) Group e				
			• •	2002		ite of legal domicile IN	
Pai		Summary					
V. 100	1	Briefly describe the organization's mission or most significant activities.					
		ATTACHMENT #1					
A G		771171011111011 1/1					
Ţö							
GOVERNANC	2	Check this box ▶ If the organization discontinued its operations or disposed of m	noro than O	EQ/ of ito pr	* * * * * * * * * * * * * * * * * * * *	+o	
ĮŘ	3	Number of voting members of the governing body (Part VI, line 1a)					
i N	ł	Number of independent voting members of the governing body (Part VI, line 1a)			3	8	
E Ñ	4					F.C.	
Ĕ	5	Total number of individuals employed in calendar year 2011 (Part V, line 2a)			5	56	
&	6	Total number of volunteers (estimate if necessary)			6	45	
		Total unrelated business revenue from Part VIII, column (C), line 12			7a		
	þ	Net unrelated business taxable income from Form 990-T, line 34	T		7b	0	
R		Contributions and grants (Part VIII. line 1h) RECEIVED		Prior Year		Current Year	
R田>田 ス UL	8	Continuations and grants (Part VIII, line 111)		100,69		67,030	
Ě	9	1 togram out 100 to to 100 (t art 1111, 1110 29) 29.		861,84	6	972,226	
Ņ	10	Investment income (Part VIII, column (A), lines 3 Kangli Toly . 1. 9. 2012 . 5		18	5	16	
Ĕ	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		66,38	2	35 , 055	
	12	Total revenue add lines 8 through 11 (must equal Part VIII column (A) rine 12)	. 1,	029,10	7	1,074,327	
	13	Grants and similar amounts paid (Part IX, column (A), lines 1=3)					
F	14	Benefits paid to or for members (Part IX, column (A), line 4)					
ž	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		587,73	0	701,659	
E	16a	Professional fundraising fees (Part IX, column (A), line 11e)					
EXPE Z SES	b	Total fundraising expenses (Part IX, column (D), line 25) ▶		W W 2		MET TAKEN	
Ĕ	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		361,95		341,669	
S	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		949,68	7	1,043,328	
	19	Revenue less expenses. Subtract line 18 from line 12		79,42		30,999	
NER				ng of Curren		End of Year	
T H A	20	Total assets (Part X, line 16)		883,62	+	893,468	
ASSET ASSET	21	Total liabilities (Part X, line 26)		535,53		514,375	
E D Z D	22	Net assets or fund balances. Subtract line 21 from line 20		348,09		379,093	
Par		Signature Block	• [0.107.03			
Under	penalti	es of perjury, I declare that I have examined this return, including accompanying schedules and staten			y know	ledge and belief, it is trui	
correct	, and c	omplate Declaration of preparer (other than officer) is based on all information of which preparer has	s any knowled				
		Ny crowce tolk					
Sign		Signature of officer	. —			Date	
Here	•	▲ JOYCE FOLK ADMIN	ISTRAT	'OR_			
		Type or print name and title					
		Print/Type preparer's name Preparer's signature Date	1	Check	ıf	PTIN	
Paid		DENISE TOBEY	5/17		 iployed	P00263699	
Paid Prep Use	arei	Firm's name ▶ ELITE TAX AND PAYROLL SERVICE 1	LLC I			-2901187	
Use	Only	Firm's address PO BOX 1941		hone no.		,	
)	•	VALPARAISO IN 46385		219)4	65-	5651	
	he ID	6 discuss this return with the preparer shown above? (see instructions)		<u></u>	<u> </u>	Yes X No	
		york Reduction Act Notice, see the separate instructions.			<u></u>	Form 990 (201	
ror P	aper	VORK REQUESTOR ACT NOTICE, SEE THE SERVICE INSTRUCTIONS.				⊢∩rm 44U (20	

Forn	990 (2011) VICTORY CHRISTIAN ACADEMY 35-2176959	Page 2
Pai	t III Statement of Program Service Accomplishments	
	Check if Schedule O contains a response to any question in this Part III	🕕
1	Then, the organization of the control of the contro	
	SEE ATTACHMENT #2	
2	Did the organization undertake any significant program services during the year which were not listed on	
2	the prior Form 990 or 990-EZ?	X N
	If "Yes," describe these new services on Schedule O.	N
3	Did the organization cease conducting, or make significant changes in how it conducts, any program	
•	services?	X No
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by	
	expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.	
4a	(Code) (Expenses \$ 1,029,278 including grants of \$) (Revenue \$972,226)
	SEE ATTACHMENT #3	— <i>'</i>
		-
		-
4b	(Code) (Expenses \$)
4c	(Code) (Expenses \$)
4d	Other program services (Describe in Schedule O)	
	(Expenses \$ including grants of \$) (Revenue \$)	
4e	Total program service expenses ▶ 1,029,278	

Form	990 (2011) VICTORY CHRISTIAN ACADEMY 35-2176959		P	age 3
Pari	Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"	1.	,,	
	complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to	_		_V
	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			X
_	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		1-
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments,	5		
6	or similar amounts as defined in Revenue Procedure 98–19? If "Yes," complete Schedule C, Part III	"	 	
Ü	right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete			
	Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	-		
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"	<u> </u>		
•	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part			
•	X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes,"			
	complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments,			
	permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX,	44 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1,00	2 4 2 2 m
	or X as applicable			3 3
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule			
	D, Part VI	11a		X
b	Did the organization report an amount for investments other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
þ	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X,	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			١
	Schedule D, Parts XI, XII, and XIII	12a	ļ <u>.</u>	X
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if			,,
	the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b	37	X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	X	X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		
D	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising,			
	business, investment, & program service activities outside the United States, or aggregate foreign investments valued at \$100,00 or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
46		140		<u> </u>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance	<u> </u>	<u> </u>	1
16	to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on	···	 	
.,	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,	 '''	 	1,
10	lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?		<u></u> -	
	If "Yes," complete Schedule G, Part III	19	†	X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	of "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? N / A	20b		

Partily Checklist of Required Schedules (continued) Yes No Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the 21 Χ 22 Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, Χ 22 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's 23 current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," Χ 23 complete Schedule J 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Χ 24a 24b b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? N/A c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24d **d** Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? N/A25a Section 501(c)(3) and 501(c)(4) organizations Did the organization engage in an excess benefit transaction with a Χ 25a disqualified person during the year? If "Yes," complete Schedule L, Part I **b** Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year. and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," 25b Χ complete Schedule L, Part I 26 Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or Χ disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II ... 26 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial 27 contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of anv of these persons? If "Yes," complete Schedule L, Part III 27 Χ Was the organization a party to a business transaction with one of the following parties (see Schedule L, 28 Part IV instructions for applicable filing thresholds, conditions, and exceptions): a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28a Χ b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Χ 28b c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV..... Χ Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M......... 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified 30 30 Χ Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, 31 Χ 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete 32 32 Χ Schedule N, Part II 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations Χ 33 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, 34 X 35a b Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35b Χ Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related 36 Χ 36 Did the organization conduct more than 5% of its activities through an entity that is not a related organization 37 Χ and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? 38 Χ

Part '						П
	Check if Schedule O contains a response to any question in this Part V	• • • • •		÷i	Yes	LL No
10	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable	1a	0		163	
1a b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b			i	
C	Did the organization comply with backup withholding rules for reportable payments to vender					
·	gaming (gambling) winnings to prize winners?			1c	ļ	Χ
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	 				
	Statements, filed for the calendar year ending with or within the year covered by this return	2a	56			
b	If at least one is reported on line 2a, did the organization file all required federal employmen			2b	\overline{X}	
-	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see					-
3a	Did the organization have unrelated business gross income of \$1,000 or more during the ye			3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule			3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature					
	a financial account in a foreign country (such as a bank account, securities account, or othe			4a		Χ
b	If "Yes," enter the name of the foreign country					
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and	Financ	cial Accounts	r	:	
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax			5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter	er tran	saction?	5b		Χ
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		N/A	5c	Î	
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, a	and did	d the organization			
	solicit any contributions that were not tax deductible?			6a		Χ
b	If "Yes," did the organization include with every solicitation an express statement that such of	contrib	utions or			
	gifts were not tax deductible?		N/A	6b		
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and p	partly f	for goods			
	and services provided to the payor?			7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided			7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for v					
	required to file Form 8282?			7c		Χ
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal			7e		Χ
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal ber			7f		Χ
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 889			7g		X
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file			7h		X
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) sup			. J.		
	Did the supporting organization, or a donor advised fund maintained by a sponsoring organization	nizatioi	n, have excess			
_	business holdings at any time during the year?	• • • • •		8		Χ
9	Sponsoring organizations maintaining donor advised funds.					
a	Did the organization make any taxable distributions under section 4966?			9a		X
b	Did the organization make a distribution to a donor, donor advisor, or related person?			9b		X
10	Section 501(c)(7) organizations.Enter	10a		A	į	
a	Initiation fees and capital contributions included on Part VIII, line 12	10a 10b		-		
b 11	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	100			ĺ	
11	Section 501(c)(12) organizations.Enter Gross income from members or shareholders	11a				
a b	Gross income from other sources (Do not net amounts due or paid to other sources	110				
b	against amounts due or received from them)	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu		orm 1041?	12a		X
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	i l		-+	
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	,,				
а	Is the organization licensed to issue qualified health plans in more than one state?			13a		Χ
-	Note. See the instructions for additional information the organization must report on Schedu					
b	Enter the amount of reserves the organization is required to maintain by the states in which	•.		(
-	the organization is licensed to issue qualified health plans	13b				
С	Enter the amount of reserves on hand	13c				
14a	Did the organization receive any payments for indoor tanning services during the tax year?			14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in			14b		

FUIII 990 (2	
Part VI	3

Governance, Management, and DisclosureFor each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Saati	Check if Schedule O contains a response to any question in this Part VI	• • • • •		
Secu	on A. Governing Body and Management		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar			
	committee, explain in Schedule O			1
b	Enter the number of voting members included in line 1a, above, who are independent			200
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other	2.2		10.5 M
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			_v
	of officers, directors, or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	5		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	6		X
6 70	Did the organization have members or stockholders?	 		<u> </u>
7a	more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders,	· · ·		
-	or persons other than the governing body?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	350	25 T.	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
_	by the following:	į ,	* 12	
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b		X
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,	405		
44-	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? N/A	10b	X	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	- <u>2</u> / <u>5</u> / <u>5</u>	
b 12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a		X
b	Were officers, directors or trustees, and key employees required to disclose annually interests that could give			
-	rise to conflicts?	12b		
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
	describe in Schedule O how this is done	12c		
13	Did the organization have a written whistleblower policy?	13		X
14	Did the organization have a written document retention and destruction policy?	14		X
15	Did the process for determining compensation of the following persons include a review and approval by	153		\$
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a		X
b	Other officers or key employees of the organization	15b	****	X
	If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions).			蒙
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
	with a taxable entity during the year?	16a	強かかく	X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate			12.1
	its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? N/A	16b		
Secti	on C. Disclosure	100		<u> </u>
17	List the states with which a copy of this Form 990 is required to be filed ▶ IN			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3))	s only)		
	available for public inspection. Indicate how you made these available Check all that apply.	• •		
	Own website Another's website X Upon request			
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest			
	policy, and financial statements available to the public during the tax year.			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the			
	organization: N CEE ATTACHMENT #/			

Part VIII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the o							nsate			
(A) Name and Title	(B) Average hours per week		(do not box, un officer a		(C) Sition k more than one erson is both an director/trustee)			(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	(describe hours for related organizations in Schedule O)	TRUSTEE OR		OFF-CER	K E P L O Y E E	Ⅲ№	FORMER	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
JOYCE FOLK ZICE PRESIDENT TAMARA CANZONERI	60.00			Х	Х	Х		40,542	o	0
PRESIDENT DOUG SMITH SHANNON LEE	60.00 20.00	X		Х	Х			34,420 0	o o	0
SECRETARY RYAN BRATCHER JIM WELLSAND FRACEY KNAPP	10.00 10.00 10.00 10.00	X X		Х				0 0 0 0	0 0 0 0	0 0 0 0

Ran	Section A. Officers	, Director	s, Trust	ees, F	(ey Er	nploy	ees, and	l High	est Compensated E	mployees(continue	d)
	(A)	(B)			Pos	C) ation			(D)	(E)	(F)
	Name and title	Average	ŀ	(do no	tcheck	more ti	han one both an		Reportable	Reportable	Estimated
		hours per week	I T D	officer	and a c	trector	/trustee	F	compensation from	compensation from related	amount of other
		(describe	N R I	N U S	OFF-CER	K E E M Y P	I O M G M P	F O R	the	organizations	compensation
		hours for related	RUSTEE V-DI	XST-TUT	Č L	ρ	HPL	R M E	organization	(W-2/1099-MISC)	from the
		organiza-	DEO	Ϋ́Ē	Ř	OYEE	ENY	R	(W-2/1099-MISC)		organization
		tions in Schedule	ŭ o "	ON AL		-					and related organizations
		0)		î î		ļ	E D				J. 94
											İ
						-					
						1					
					l						
				ļ							
	Sub-total	<u> </u>						. ▶	74962	0	0
С	Total from continuation sh	eets to Pa									
d	Total (add lines 1b and 1c)	·			<u></u>	<u> </u>		▶	74962	0	0
2	Total number of individuals	(including	but not l	ımıted	to the	se list	ed abov	e) who	o received more than	1 \$100,000 of reporta	able compensation
	from the organization ▶	 -							 		Yes No
3	Did the organization list any	former of	ficer, dır	ector.	or trus	stee. k	ev emplo	ovee. d	or highest compensa	ted employee	Yes No
_	on line 1a? If "Yes," complet										3 X
4	For any individual listed on I										
	organization and related org										4 X
5	Did any person listed on line				-				-		
Section	services rendered to the org		II Yes,	comp	olete S	cnear	lie J for s	sucn p	person		5 X
1	Complete this table for your		st comp	ensate	d inde	epende	ent contr	actors	that received more	than \$100,000 of	
	compensation from the orga	ınızatıon F	Report co	mper	sation	for th	e calend	ar yea	ar ending with or with	nin the organization's	tax year
		(A)							(B)		(C)
	Name and	business	address	3					Description of se	ervices	Compensation
											
		 -									
	Takaharan									995-404	COLORS AND ASSESSMENT AND ASSESSMENT AND ASSESSMENT AND ASSESSMENT AND ASSESSMENT ASSESS
2	Total number of independer \$100,000 of compensation for				out no	t limite	ed to tho	se liste	ed above) who recer	ved more than	
	w.oo,ooo or compensation if	Sill the Ol	يصابيحميار	/!! /							

Part	: VIII	Statement of Rever	nue				_		
				-	,	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512, 513, or 514
C I T	1a	Federated campaigns		1a				<u>-</u>	
OFH		Membership dues		1b			•		
OFF		Fundraising events		1c	-				
R _G S		Related organizations		1d					
		Government grants (contri		1e					
UNI							_		
TSA	'	All other contributions, gift similar amounts not includ		1f	67,030	,	~ 1		
0 A A N N M S D T	a	Noncash contributions included		\$	0.7000			,	1
S D T	_	Total. Add lines 1a-1f				67,030		-	
P		Total House In			Business Code	077030			
R	2a	TUITION & FEES			545555 5545	972,226	972,226		
ÖS GE	b	1011101/ 1 1 1 1 1 1				3727220	3,2,220		
RRR	c								
ΔVE	d								
MIV							<u> </u>		
ΕN	f	All other program service i	revenue						
U E						972,226	<u>-</u>		
	3	Investment income (includ				912,220			
	٦	other similar amounts)	_		· ·	16			16
	4	Income from investment o				10			10
	5		•	•					
		Royalties	(ı) Real		(II) Personal			-	
	6-	Gross Rents	(i) Heai		(II) I CISOIIAI				
		Less. rental expenses				`			
		•							
		Rental income or (loss)	1						
	ď	Net rental income or (loss)							
	7a	Gross amount from sales	(ı) Securit	ies	(II) Other	, . , -			
		of assets other than				- 4.		•	
		inventory				* -			*
	В	Less: cost or other basis							
0	_	and sales expenses				,	~		
Ť	l	Gain or (loss)			L				
Н	1	Net gain or (loss)			<u>P</u>				
E	ва	Gross income from fundra	using						
R		events (not including \$							
R		of contributions reported of				i			
E		See Part IV, line 18			75,224		,	*,	
V	ı	Less direct expenses			40,169				·
E N	ı	Net income or (loss) from				35,055			
Ü	9a	Gross income from gaming	~						
Ē	١.	Part IV, line 19				·			
		Less. direct expenses							
		Net income or (loss) from		ies					
	10a	Gross sales of inventory, le							1
	١.	returns and allowances .							
	1	Less cost of goods sold.							
	<u> </u>	Net income or (loss) from		tory					
	<u> </u>	Miscellaneous Re	venue		Business Code				ļ
	11a								ļ
	ь								
	С					ļ	ļ		
	d	All other revenue			L			<u> </u>	ļ
	е	Total. Add lines 11a-11d			▶				
	142	Total revenue. Con rectru	ations.			1 074 227	072 226	I	16

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

comple	ete columns (B), (C), and (D).	n in this Dark IV			
<u></u>	Check if Schedule O contains a response to any question		(B)	(C)	(D)
	t include amounts reported on lines 6b,	(A) Total expenses	Program service	Management and	Fundraising
	, 9b, and 10b of Part VIII.		expenses	general expenses	expenses
1	Grants and other assistance to governments and			, ,	•
•	organizations in the United States. See Part IV, line 21	ļ		, Y	*
2	Grants and other assistance to individuals in			· ·	,
•	the United States. See Part IV, line 22			_	
3	Grants and other assistance to governments,			35° _ (_==.
	organizations, and individuals outside the United States. See Part IV, lines 15 and 16				,
4				T TE FLOS	ender in the second
4 5	Benefits paid to or for members			, F_1-0-1	<u> </u>
5	Compensation of current officers, directors,	74.061	74.061		
6	trustees, and key employees	74,961	74,961		
0	•				
	persons (as defined under section 4958(f)(1)) and				
7	persons described in section 4958(c)(3)(B)	570 710	570 710		
7 8	Other salaries and wages	578,710	578,710		
0	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes	47,988	47,988		
11	Fees for services (non-employees)	47,900	47,900		
ıı a	Management				
b	Legal				
c	Accounting	275		275	
d	Lobbying	273		213	
e	Professional fundraising services. See Part IV, line 17.		1-25 本語語(公)	ر ما المسلم	
f	Investment management fees		1.05 m 3.04 (V) 8	4 3 J 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
g	Other				
12	Advertising and promotion	9,162	9,162		
13	Office expenses	10,068	3,102	10,068	
14	Information technology	10,000		10,000	
15	Royalties				
16	Occupancy	76,201	76,201		
17	Travel	707201	, 0, 201		
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	2,385		2,385	
20	Interest	38,845	38,845		
21	Payments to affiliates		55,515		
22	Depreciation, depletion, and amortization	38,366	38,366		
23	Insurance	6,989	6,989		
24	Other expenses. Itemize expenses not covered above	(\$ 45 Å.	, -		¥.,
	(List miscellaneous expenses in line 24e. If line 24e	- (3.4)		" ' "	
	amount exceeds 10% of line 25, column (A) amount,				
	list line 24e expenses on Schedule O.)	1 1 1 2 2	2.02		
а	STUDENT SUPPLIES	119,893	119,893		
b	SUPPLIES	18,935	18,935		
С	OPERATING EXP	10,306	10,306		
d	TEACHER SUPPLIES	6,436	6,436		
е	All other expenses	3,808	3,619	189	
25	Total functional expenses. Add lines 1 through 24e	1,043,328	1,030,411	12,917	
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation				
	Check here ▶ ☐ If following SOP 98-2 (ASC 958-720)				
	11 00010 TWE con Converted Forms (Coffware Only) 201				Form 990 (2011

Part X **Balance Sheet** (A) (B) Beginning of year End of year 130,235 149,577 1 Cash -- non-interest-bearing 2 Savings and temporary cash investments 2 1,501 2,454 3 Pledges and grants receivable, net ... 4 Accounts receivable, net Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of 5 **张静心**。 Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations ASSETS 6 of section 501 (c)(9) voluntary employees' beneficiary organizations (see instructions), 7 Inventories for sale or use 1,860 8 2,360 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment cost or other 10a basis. Complete Part VI of Schedule D.... 913,818 10b 155,399 730,686 758,419 10c 11 11 Investments -- publicly traded securities . . . 12 Investments -- other securities. See Part IV, line 11 12 13 14 15 Other assets See Part IV, line 11 15 883,624 16 893,468 17 Accounts payable and accrued expenses 17 18 **18** Grants payable 19 20 AB 21 Escrow or custodial account liability. Complete Part IV of Schedule D. 21 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified 22 Т 535,530 23 514,375 24 Unsecured notes and loans payable to unrelated third parties 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 25 26 26 Total liabilities. Add lines 17 through 25 . . 535,530 514,375 Organizations that follow SFAS 117, check here ▶ | and 17 complete lines 27 through 29, and lines 33 and 34. NET 27 U ND 28 29 ASSETS В Organizations that do not follow SFAS 117, check here ▶ 🏻 A and complete lines 30 through 34. Ā 30 Capital stock or trust principal, or current funds 30 31 31 Paid-in or capital surplus, or land, building, or equipment fund 0 32 Retained earnings, endowment, accumulated income, or other funds..... 348,094 32 379,093 Ř 33 379,093 348,094 34 Total liabilities and net assets/fund balances. 883,624 34 893,468

1 Accounting method used to prepare the Form 990 \(\) Cash \(\) Accrual \(\) Other \(\) If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O 2a Were the organization's financial statements compiled or reviewed by an independent accountant?	Form	990 (2011)		_	Pag	e 12			
1 Total revenue (must equal Part VIII, column (A), line 12)	Par	Reconciliation of Net Assets							
2 Total expenses (must equal Part IX, column (A), line 25) 3 Revenue less expenses. Subtract line 2 from line 1 3 3 30, 999 4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)). 5 Other changes in net assets or fund balances (explain in Schedule O). 6 Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B)) 6 379, 093 Part XIII Financial Statements and Reporting Check if Schedule O contains a response to any question in this Part XII. 1 Accounting method used to prepare the Form 990 Cash Accrual Other fit the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O 2a Were the organization's financial statements compiled or reviewed by an independent accountant? 2		Check if Schedule O contains a response to any question in this Part XI	<u></u>	<u></u>		Ш			
2 Total expenses (must equal Part IX, column (A), line 25) 3 Revenue less expenses. Subtract line 2 from line 1 3 3 30, 999 4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)). 5 Other changes in net assets or fund balances (explain in Schedule O). 6 Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B)) 6 379, 093 Part XIII Financial Statements and Reporting Check if Schedule O contains a response to any question in this Part XII. 1 Accounting method used to prepare the Form 990 Cash Accrual Other fit the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O 2a Were the organization's financial statements compiled or reviewed by an independent accountant? 2									
3 30,999 4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	1	Total revenue (must equal Part VIII, column (A), line 12)	1 1	,074,	327				
A Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	2	Total expenses (must equal Part IX, column (A), line 25)	2 1	,043,	328				
5 Other changes in net assets or fund balances (explain in Schedule O) 6 Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B)) Part XIII Financial Statements and Reporting Check if Schedule O contains a response to any question in this Part XII. 1 Accounting method used to prepare the Form 990 Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O 2a Were the organization's financial statements compiled or reviewed by an independent accountant? 2a X b Were the organization's financial statements audited by an independent accountant? 2b X c If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? N/A If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. d If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both Separate basis Consolidated basis Both consolidated and separate basis 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? 3a X	3	Revenue less expenses. Subtract line 2 from line 1	3						
6 Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B)) Paritimal Financial Statements and Reporting Check if Schedule O contains a response to any question in this Part XII. 1 Accounting method used to prepare the Form 990 Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain In Schedule O 2a Were the organization's financial statements compiled or reviewed by an independent accountant? 2a X b Were the organization's financial statements audited by an independent accountant? 2b X c If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? N/A If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. d If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both Separate basis Consolidated basis Both consolidated and separate basis 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? 3a X	4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	348,	094				
column (B)) Financial Statements and Reporting Check if Schedule O contains a response to any question in this Part XII. Check if Schedule O contains a response to any question in this Part XII. 1 Accounting method used to prepare the Form 990 Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain In Schedule O 2a Were the organization's financial statements compiled or reviewed by an independent accountant? 2a X b Were the organization's financial statements audited by an independent accountant? 2b X c If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. d If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both Separate basis, consolidated basis Both consolidated and separate basis 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	5	5 Other changes in net assets or fund balances (explain in Schedule O)							
Financial Statements and Reporting Check if Schedule O contains a response to any question in this Part XII. Accounting method used to prepare the Form 990 Cash Accrual Other	6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33,							
Check if Schedule O contains a response to any question in this Part XII. Accounting method used to prepare the Form 990 Cash Accrual Other		column (B))							
1 Accounting method used to prepare the Form 990 🔯 Cash 🗌 Accrual 📗 Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O 2a Were the organization's financial statements compiled or reviewed by an independent accountant?	Pai	Financial Statements and Reporting				_			
1 Accounting method used to prepare the Form 990 \(\) Cash \(\) Accrual \(\) Other \(\) If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O 2a Were the organization's financial statements compiled or reviewed by an independent accountant?		Check if Schedule O contains a response to any question in this Part XII		<u></u>					
If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O 2a Were the organization's financial statements compiled or reviewed by an independent accountant? b Were the organization's financial statements audited by an independent accountant? c If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. d If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both Separate basis Consolidated basis Both consolidated and separate basis 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?					Yes	No			
In Schedule O 2a Were the organization's financial statements compiled or reviewed by an independent accountant? b Were the organization's financial statements audited by an independent accountant? c If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. d If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both Separate basis Consolidated basis Both consolidated and separate basis 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	1		 .						
Were the organization's financial statements compiled or reviewed by an independent accountant? b Were the organization's financial statements audited by an independent accountant? c If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. d If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both Separate basis Consolidated basis Both consolidated and separate basis 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? 3a X									
b Were the organization's financial statements audited by an independent accountant? c If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. d If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both Separate basis Consolidated basis Both consolidated and separate basis 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?									
c If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2a								
audit, review, or compilation of its financial statements and selection of an independent accountant?	þ	Were the organization's financial statements audited by an independent accountant?		2b		<u>X</u>			
If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. d If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both Separate basis Consolidated basis Both consolidated and separate basis 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? 3a X	C								
Schedule O. d If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both Separate basis Consolidated basis Both consolidated and separate basis 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? 3a X		audit, review, or compilation of its financial statements and selection of an independent accountant?	N/A	2c					
d If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both Separate basis Consolidated basis Both consolidated and separate basis 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? 3a X									
a separate basis, consolidated basis, or both Separate basis Consolidated basis Both consolidated and separate basis As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? 3a X									
Separate basis Consolidated basis Both consolidated and separate basis 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? 3a X	d	•	sued on						
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?									
the Single Audit Act and OMB Circular A-133?									
- to the first the first that the first the f	3a								
		the Single Audit Act and OMB Circular A-133?							
	b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the							
required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits N/A 3b			<u>N/A</u>						

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No. 1545-0047 2011

Open to Public Inspection

Department of the Treasury Internal Revenue Service

➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

Name of the organization

Employer identification number

<u>Λ Τ</u> (<u>۱ ر د</u>	OKI CHKI	STIAN ACADE	1 _{1,1} T				<u> </u> 5	3-217	0939			
Pa				ty Status (All organ					structions.				
The	orga	anization is not a	a private foundation be	ecause it is. (For lines 1	through 1	1, check of	only one b	ox.)					
1	Ш	A church, conv	ention of churches, or	association of churche	es describe	ed in sec	tion 170(b)(1)(A)(i).					
2	X	A school descri	bed in section 170(b)(1)(A)(ii).(Attach Sche	edule E)								
3	Ц	A hospital or a	cooperative hospital s	ervice organization de	scribed in	section 1	170(b)(1)(<i>A</i>	\)(iii).					
4	Ш	A medical rese	arch organization ope	rated in conjunction wi	th a hospit	al describ	ed in sec	tion 170(b)(1)(A)(iii)	Enter the	e hospi	tal's na	me,
		city, and state											
5	170(b)(1)(A)(iv). (Complete Part II.)												
6		A federal, state	, or local government	or governmental unit d	lescribed ii	n section	170(b)(1)	(A)(v).					
7	Ш	•	that normally receive (1)(A)(vi).(Complete I	s a substantial part of i Part II.)	ts support	from a go	vernmenta	l unit or fr	om the ge	neral pul	blic des	cribed	ın
8		A community tr	ust described in secti	on 170(b)(1)(A)(vi).(C	omplete Pa	art II.)							
9				s: (1) more than 33 1/3									
				xempt functionssubj							ıts		
				ne and unrelated busine		•			from busi	nesses			
	_	acquired by the	e organization after Ju	ne 30, 1975. See sect i	ion susta)	(2),(Comp	iete Part III	')					
10	Ш	An organization	organized and opera	ated exclusively to test	for public s	afety. See	section	509(a)(4).					
11		_	-	ited exclusively for the	-			-	-				
				oported organizations							tion		
		_		oes the type of support									
		a ∐ Type I	b [Type		Гуре III-Fu	-	_			Type III-C	Other		
е	Ш			organization is not co									
		509(a)(1) or sec		gers and other than on	e or more	publicly st	ърропеа с	irganizatio	ns describ	ea in sea	cuon		
						_							
f		-		determination from the						-			г
		-							• • • • • • • •	• • • • • •	• • • • •		· L
g		following perso	_	nization accepted any o	gift or conti	ribution fro	om any of t	the					
			•	y controls, either alone	_	•			-	r		Yes	No
				dy of the supported org							11g(i)	_	X
				scribed in (i) above?							11g(ii	 	X
				on described in (i) or (i			· · · · · · · · ·			{	11g(iii		X
h		Provide the foll	owing information abo	out the supported organ	nızatıon(s).		· ·		· · ·				
m N	lam	e of supported	(ii) EIN	(iii) Type of organization	(iv) is the	raanization	(V) Did vo	u notify the	(vi)	ls the	(vii)Amoui	nt of
(., .		anization	(,	(described on lines 1-9					organizatio	•	m , .	support	
				above or IRC section	governing	document?	of your s	support?	_	ed in the S?			
				(see instructions))	Yes	No	Yes	No	Yes	No	-		
		···							100				
										ĺ			
_				 						<u> </u>	+		
	-1		I	1	I		l		I	ì	1		

SCHEDULE E (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Schools

► Complete if the organization answered "Yes" to Form 990, Part IV, line 13,

or Form 990-EZ, Part VI, line 48.

2011
Openito Public

OMB No. 1545-0047

► Attach to Form 990 or Form 990-EZ.

Name of the organization

VICTORY CHRISTIAN ACADEMY

Employer identification number

35-2176959

P				
			YES	NO
1	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?	1	Х	
2	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	2	X	
3	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe If "No," please explain. If you need more space, use Part II	3	X	
4	Does the organization maintain the following?			
а	Records indicating the racial composition of the student body, faculty, and administrative staff?	4a	Х	
b	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	4b	Х	<u> </u>
С	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?	4c	Х	
d	Copies of all material used by the organization or on its behalf to solicit contributions?	4d	Х	
	If you answered "No" to any of the above, please explain. If you need more space, use Part II			
5	Does the organization discriminate by race in any way with respect to			
а	Students' rights or privileges?	5a		X
b	Admissions policies?	5b		Х
С	Employment of faculty or administrative staff?	5c		X
d	Scholarships or other financial assistance?	5d		X
е	Educational policies?	5e		X
f	Use of facilities?	5f		X
g	Athletic programs?	5g		X
h	Other extracurricular activities?	5h		Х
•	If you answered "Yes" to any of the above, please explain. If you need more space, use Part II			
				差
e.~	Dogs the expension receive any financial aid or registance from a governmental expension			¥
6a b	Does the organization receive any financial aid or assistance from a governmental agency?	6a 6b		X
.,	If you answered "Yes" to either line 6a or line 6b, explain on Part II.	an an	5.339	
7	Does the organization certify that it has complied with the applicable requirements of sections 4.01 through			7.4
•	4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If "No." explain on Part\$EEPARTI	7		X

SCHEDULE G

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

OMB_No. 1545-0047_

2011

Department of the Treasury Internal Revenue Service

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Open to Public Inspection

Name of the organization JICTORY CHRISTIAN A	CADEMV				35-21769	entification number
Eundraising Activities		rganizatio	n answere	ed "Yes" to Form 990. F		739
Partile Form 990-EZ filers are n				,	artiv, mic 17.	
1 Indicate whether the organization				owing activities. Check	all that apply.	
a Mail solicitations			_	tation of non-governme		
b Internet and email solicitations	;		Н-	tation of government g		
c Phone solicitations			\mathbf{H}	al fundraising events		
d In-person solicitations			- ·	·		
2a Did the organization have a writte or key employees listed in Form						☐ Yes 🛛 No
b If "Yes," list the ten highest paid to be compensated at least \$5,00			raisers) pu	rsuant to agreements	under which the fundrais	er is
/i\ Nome and address of individual	(ii) Actuate	(iii) p.d	fundraiser	(iv)Gross receipts	(v) Amount poid to	(vi) Amount paid to
(i) Name and address of individual	(ii) Activity	1 ' '	ustody		(v) Amount paid to	(vi) Amount paid to
or entity (fundraiser)		L	ntrol of	from activity	(or retained by) fund- raiser listed in col. (i)	
		Yes	No No		Taiser listed in col. (i)	Organization
1		163	NO			
2						
		 				
3						
4						
5						
6						
7						
8						
9						
10						-
	· · · · · · · · · · · · · · · · · · ·					
Total			▶		<u> </u>	<u> </u>
List all states in which the organic registration or licensing.	zation is registere	ed or licens	sed to soli	cit contributions or has	been notified it is exemp	ot from
			-		· · · ·	
	-					
		 				
						
			. — –			
				-		

- 1		gross receipts greater than \$5,000.	(a) Event #1	(b) Event #2	(c)Other events	(d) Total events
1			(a) Evolue in t	(5)210.11.112	(0,0,1,0,0,0,1,0,1	(add col. (a) through
			(event type)	(event type)	(total number)	col. (c))
	1	Gross receipts				<u> </u>
l	2	contributions				
l	3	Gross income (line 1				
ļ		minus line 2)				
	4	Cash prizes	-			
	5	Noncash prizes				-
	6	Rent/facility costs				
	7	Food and beverages				
	8	Entertainment				
	9	Other direct expenses				
l	10	Direct expense summary. Add lines 4 thr	ough 9 in column (d)			(
_	11	Net income summary. Combine line 3, c				
Ì	ŧШ	Gaming. Complete if the organization	n answered "Yes" to Fo	rm 990, Part IV, line 19, c	or reported more	
		than \$15,000 on Form 990-F7 line (Sa.			
_		than \$15,000 on Form 990-EZ, line ((b) Pull tabs/instant	· · · · · · · · · · · · · · · · · · ·	(d)Total gaming (ad
	-	than \$15,000 on Form 990-EZ, line (6a (a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c)Other gaming	
				' '	· · · · · · · · · · · · · · · · · · ·	
	1	than \$15,000 on Form 990-EZ, line (' '	· · · · · · · · · · · · · · · · · · ·	
	1 2			' '	· · · · · · · · · · · · · · · · · · ·	
	-	Gross revenue		' '	· · · · · · · · · · · · · · · · · · ·	
_	2	Gross revenue		' '	· · · · · · · · · · · · · · · · · · ·	
	2	Gross revenue	(a) Bingo	bingo/progressive bingo	(c)Other gaming	(d) Total gaming (ad col. (a) thru col. (c)
	2 3 4	Gross revenue		bingo/progressive bingo	(c)Other gaming	
	2 3 4 5	Gross revenue Cash prizes Noncash prizes Rent/facility costs Other direct expenses	(a) Bingo	bingo/progressive bingo Yes % No	(c) Other gaming Yes	col. (a)thru col. (c
	2 3 4 5	Gross revenue Cash prizes Noncash prizes Rent/facility costs Other direct expenses Volunteer labor	Yes% No rough 5 in column (d) .	bingo/progressive bingo	(c) Other gaming Yes 9 No	col. (a)thru col. (c
	2 3 4 5 6 7 8	Gross revenue Cash prizes Noncash prizes Rent/facility costs Other direct expenses Volunteer labor Direct expense summary. Add lines 2 thr Net gaming income summary Combine ter the state(s) in which the organization of	Yes% No rough 5 in column (d) line 1, column d, and line operates gaming activities	bingo/progressive bingo Yes % No No S.	(c) Other gaming Yes	col. (a)thru col. (c
	2 3 4 5 6 7 8 En Is 1	Gross revenue Cash prizes Noncash prizes Rent/facility costs Other direct expenses Volunteer labor Direct expense summary. Add lines 2 thr	Yes% No rough 5 in column (d) line 1, column d, and line operates gaming activities	bingo/progressive bingo Yes % No No S.	(c) Other gaming Yes	col. (a)thru col. (c
	2 3 4 5 6 7 8 En Ist	Gross revenue Cash prizes Noncash prizes Rent/facility costs Other direct expenses Volunteer labor Direct expense summary. Add lines 2 thr Net gaming income summary Combine ter the state(s) in which the organization of the organization licensed to operate gamin	Yes	bingo/progressive bingo Yes% No ne 7	(c) Other gaming Yes 9 No	col. (a)thru col. (c

Sched	ule G (Form 990 or 990–EZ) 2011	-	Page 3
11	Does the organization operate gaming activities with nonmembers?	Yes	No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity	_	_
	formed to administer charitable gaming?	. U Yes	∐ No
13	Indicate the percentage of gaming activity operated in.		
а	The organization's facility		<u> %</u>
b	An outside facility		%_
14	Enter the name and address of the person who prepares the organization's gaming/special events books		
	and records		
	Name ▶	<u> </u>	
	Address ▶		
15a	Does the organization have a contract with a third party from whom the organization receives gaming		
	revenue?	Yes	No No
b	If "Yes," enter the amount of gaming revenue received by the organization▶ \$ and the amount	unt	_
	of gaming revenue retained by the third party ▶ \$		
С	If "Yes," enter name and address of the third party.		
	Name ▶		
	Address ▶		
16	Gaming manager information		
	Name ▶		
	Gaming manager compensation ▶ \$		
	Description of services provided ▶		
	☐ Director/officer ☐ Employee ☐ Independent contractor		
17	Mandatory distributions:		
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to	_	_
	retain the state gaming license?	U Yes	No No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent		
	in the organization's own exempt activities during the tax year ▶ \$		
Part!			
	lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional information	ion (see instru	ctions).

JVA

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SCHEDULE O

(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

2011
Opento Public
Inspection

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

VICTORY CHRISTIAN ACADEMY

Employer identification number

35-2176959

PAGE 6 LINE 11

THE 990 IS RECEIVED AND REVIEWED BY A DIRECTOR PRIOR TO SIGNING AND MAILING THE RETURN

PAGE 6 LINE 19
THE DOCUMENTS WILL BE GIVEN TO INDIVIDUALS MAKING A WRITTEN REQUEST

990 PRIMARY EXEMPT PURPOSE

ATTACHMENT 1: FORM 990 PAGE 1, PART I

OPEN TO PUBLIC

INSPECTION For calendar year 2011 or tax period beginning

VICTORY CHRISTIAN ACADEMY

07-01

. and ending

06-30-2012.
Employer Identification Number

Name of Organization

on

35-2176959

Primary Purpose

THE MISSION OF VICTORY CHRISTIAN ACADEMY IS TO GLORIFY GOD THROUGH THE EVANGELISM AND DISCIPLESHIP OF STUDENTS AND THE PURSUIT OF EXCELLENCE IN EDUCATION WITH CHRIST AS OUR FOCUS AND THE BIBLE AS OUR FOUNDATION. OUR AIM SOCIALLY IS TO PROVIDE A CHRISTIAN PERSPECTIVE ON LIFE AND THE WORLD FROM WHICH WILL COME A BALANCED PERSONALITY AND A PROPER UNDERSTANDING AND ACCEPTANCE OF ONE'S ROLE IN LIFE AT HOME, AT WORK, AT PLAY, AND AT WORSHIP AS GIVEN TO US IN GOD'S WORD. THIS PHILOSOPHY CHANNELS OUR ENERGIES TO PROMOTING HIGH ACADEMIC STANDARDS WHILE HELPING STUDENTS TO ACHIEVE SKILLS IN CREATIVE AND CRITICAL THINKING, USING THE BEST INTEGRATED CURRICULUM MATERIALS AVAILABLE. THE OBJECTIVE OF OUR INSTRUCTIONAL PROGRAM IS TO ENABLE STUDENTS TO PURSUE EXCELLENCE IN THE EDUCATIONAL FIELDS TO WHICH GOD CALLS THEM.

990 PRIMARY EXEMPT PURPOSE

ATTACHMENT 2: FORM 990 PAGE 2, PART III

OPEN TO PUBLIC

INSPECTION For calendar year 2011 or tax period beginning

07 - 01 - 2011, and ending

06-30-2012.

Name of Organization

VICTORY CHRISTIAN ACADEMY

Employer Identification Number 35-2176959

Primary Purpose

THE MISSION OF VICTORY CHRISTIAN ACADEMY IS TO GLORIFY GOD THROUGH THE EVANGELISM AND DISCIPLESHIP OF STUDENTS AND THE PURSUIT OF EXCELLENCE IN EDUCATION WITH CHRIST AS OUR FOCUS AND THE BIBLE AS OUR FOUNDATION. OUR AIM SOCIALLY IS TO PROVIDE A CHRISTIAN PERSPECTIVE ON LIFE AND THE WORLD FROM WHICH WILL COME A BALANCED PERSONALITY AND A PROPER UNDERSTANDING AND ACCEPTANCE OF ONE'S ROLE IN LIFE AT HOME, AT WORK, AT PLAY, AND AT WORSHIP AS GIVEN TO US IN GOD'S WORD. THIS PHILOSOPHY CHANNELS OUR ENERGIES TO PROMOTING HIGH ACADEMIC STANDARDS WHILE HELPING STUDENTS TO ACHIEVE SKILLS IN CREATIVE AND CRITICAL THINKING, USING THE BEST INTEGRATED CURRICULUM MATERIALS AVAILABLE. THE OBJECTIVE OF OUR INSTRUCTIONAL PROGRAM IS TO ENABLE STUDENTS TO PURSUE EXCELLENCE IN THE EDUCATIONAL FIELDS TO WHICH GOD CALLS THEM.

L0531F

990 PART III - STATEMENT OF PROGRAM SERVICE ACCOMPLISHMENT

ATTACHMENT		FORM	990	PAC	GE 2,	PAR	T II	<u> </u>					
OPEN TO PUBLIC INSPECTION		alon de e e e	or 0044	A	nomo J F			07-01-	2∩11	d and:	06-3	30-201	1 2
Name of Organization		alendar ye	ar 2011	, or tax	period b	eginning	<u> </u>	0/-01-	∠∪⊥⊥, an	u enaing	Employer Id		
VICTORY CH		TAN	ACAD	EMY							35-2176	5959	THUITING
Part III - Statement					lishment	s		<u> </u>			00 2211		_
Code			enses		029,2		ınclud	ing Grants o	f		Revenu	ie	972,226
						Exem	npt Purp	ose Achievei	ments				
SUCCESSFUL		EDUCA	TED	AND	ADVA	NCED	257	SCHOO	L AGED	CHII	DREN TO) THE	NEXT
GRADE LEVE	L.												
!													

990 BOOKS ARE IN CARE OF

ATTA	ACHMENT	4:	FORM	990	PAGE 6	6, PART	VI,	SECTI	ON C,	LINE	20
OPEN	TO PUBLIC					<u>. </u>	•			•	
INSPE	ECTION	For ca	lendar y	ear 2011 c	r tax period	beginning	0	7-01	, and	dending	06-30-2012.
Name o	of Organization	n									Employer Identification Number
VICT	CORY CH	RIST	'IAN	ACADE	MY						35-2176959
Part Vi	- Line 20										
Individu	ual Name .							TAMAR	A CAN	ZONER	I
_	ss Name:										
Dusines	SS INGITIE.										
		<u> </u>						<u> </u>			
Street A	Address							3805	LAPOR	TE AV	Е.
US. Ac	ddress [.]										
	Zıp code	4638	3		City V	ALPARAI	SO			Sta	te <u>IN</u>
Foreign	Address										
	City										
	Country .										····· <u> </u>
	Postal code										
	Phone Num	ber .									(219) 548-8803
	Fax Number	·									

990 PAGE 10, OTHER EXPENSES

ATTACHMENT 5: FORM 990 PAGE 10, LINE 24 - OTHER EXPENSES

OPEN TO PUBLIC

INSPECTION For calendar year 2011 or tax period beginning

07 - 01 - 2011, and ending

06-30-2012

Name of Organization

VICTORY CHRISTIAN ACADEMY

Employer Identification Number

35-2176959

Other Expenses	(A) Total	(B) Program	(C) Management	(D) Fundraising
		Services	and General	
ISCELLANEOUS EXP ANK FEES	3,438	3,438	189	
UES & SUBSCRIPTIONS	189 181	181	109	
JES & SUBSCRIFTIONS	101	101		
i				
			İ	
			i	
			,	
			·	
Total:	3,808	3,619	189	

Form 4562

- Depreciation and Amortization (Including Information on Listed Property)

OMB_No._1545_-0172

2011

Department of the Treasury

Attachment

interi	ial Revenue Service (99)	See separate i	nstructions.	Attach	to you	r tax return	•		Sequence No 173
	e(s) shown on return CTORY CHRISTIAN	ACADEMY	Business or FOR FOI	activity to which	h this i	form relates			Identifying number 35-2176959
Pai	Election To Expension Note: If you have any	ense Certain F listed property, c	Property Under Somplete Part V before	Section 179 you complete	Part I				
1 1	Maximum amount (see instruct	ions)						1	
	Total cost of section 179 prope							2	
	Threshold cost of section 179 p)			3	
	Reduction in limitation Subtrac							4	
	Dollar limitation for tax year. Su								
								5	500,000
6	(a) Descriptio		(b)	Cost (busn. use			cted cost		No. of the last of
<u> </u>	(4) 2000.1540	or proporty	107	0001 (000111 001	3 01 .	(0/2.5		<u>'</u>	
7 1	inted property Enter the amou	unt from line 20			7				
	Listed property. Enter the amou								
	Total elected cost of section 17							8	
	Centative deduction Enter the							9	
	Carryover of disallowed deduc		•					10	500.000
	Business income limitation. Ent		·			•	-	11	500,000
	Section 179 expense deduction				<u> 11</u>	· · · · ·		12	The Will Statement of the Statement and office.
	Carryover of disallowed deduc				13				
	: Do not use Part II or Part III I								· · · · · · · · · · · · · · · · · · ·
	閲慮 Special Deprecia			•			ted prop	erty.)	(See instructions.)
	Special depreciation allowance								
	during the tax year (see instruc							14	
15 F	Property subject to section 168	(f)(1) election						15	
16 (Other depreciation (including A	CRS)						16	36,537
Pai	MACRS Depreci								
			Sec	tion A					
17 /	MACRS deductions for assets	placed in service i	n tax years beginning	before 2011 .				17	1,829
18	f you are electing to group any	assets placed in	service during the tax	year into one	or mor	e			
ç	general asset accounts, check	here					▶ 🗆		
			Service During 201				epreciati	on Sy	/stem
	(a) Classification of property	(b) Month and year placed in	(c) Basis for depr. (business/investment u	se (u)necov		(e) Convention	(f) Met	hod	(g)Depreciation deduction
19a	3-year property	service	only see instruction	5)	- `		 		22300011
<u> </u>	5-year property						 		
<u>c</u>	7-year property			 			 		
	10-year property								
<u> </u>	15-year property						 		
	20-year property	-		05.455					
_	25-year property	2.11		25 yrs			S/L		
h	Residential rental			27 5 yrs		MM	S/L		
	property			27.5 yrs		MM	S/L		
i	Nonresidential real			39 yrs		MM	S/L		
	property					MM	S/L		
		ssets Placed in S	ervice During 2011	Tax Year Usin	g the A	Alternative I	Deprecia	tion S	System
20a	Class life						S/L	<u> </u>	
b	12-year			12 yrs.			S/L	<u> </u>	
	40-year			40 yrs.		MM	S/l		
Pa	TIVE Summary (See ins	tructions \							

23 For assets shown above and placed in service during the current year,

38,366

21

22

21 Listed property Enter amount from line 28

22 Total. Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21. Enter here and on the appropriate lines of your return. Partnerships and S corporations --- see instructions . . .

23