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SCHEDULE J (Form 990)

Compensation Information
For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" to Form 990, Part IV, line 23.
 ► Attach to Form 990.
 ► See separate instructions.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Fargo Public Schools Development Foundation

Questions Regarding Compensation

Employer identification number

31-1733797

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.	100		
	☐ First-class or charter travel ☐ Housing allowance or residence for personal use ☐ Payments for business use of personal residence			His way
	☐ Tax indemnification and gross-up payments ☐ Health or social club dues or initiation fees			
	☐ Discretionary spending account ☐ Personal services (e.g., maid, chauffeur, chef)			7
	Discretionary spending account Personal services (e.g., maid, chauneur, cher)		1	13.00
h	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment			
-	or reimbursement or provision of all of the expenses described above? If "No," complete Part III to	****	7985	2.2
	explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers,	1.5	<u> </u>	
	directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2	1	ĺ
			Ş,:-	
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the	* * **		2:3
u	organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a		*	
	related organization to establish compensation of the CEO/Executive Director. Explain in Part III.	, A	6-	
	✓ Compensation committee ✓ Written employment contract		数上 。	1
	☐ Independent compensation consultant ☐ Compensation survey or study	4		14
	☐ Form 990 of other organizations ☐ Approval by the board or compensation committee			
			#1 3V	
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:	7,5	- 1/2 - 1	· .
а	Receive a severance payment or change-of-control payment?	4a		✓_
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		✓
C	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		/
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for pathusmin bart III.		T.	
	191	100		
_	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9 3 DEC 2 7 2012		数	
5	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5–9 (1) PEC 2 7 2012 PEC			1 R ₃ ,
	The state of the s	(6) p. 1-21	732	لتدرث
a	The organization?	5a		-
b	Any related organization?	5b	Paca 1	√ - 3.7
_	If "Yes" to line 5a or 5b, describe in Part III.		615 50 as	1,2
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:	00 pi=1	page 3	57, 2, 82
_	·			
a	The organization?	6b		_
b	Any related organization?	OD		<u> </u>
7	If "Yes" to line 6a or 6b, describe in Part III. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed		-24	<u></u>
•	payments not described in lines 5 and 6? If "Yes," describe in Part III	7	1	✓
	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject			
8	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe	1 1	ľ	
	in Part III	8	į	✓
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in	-		
•	in 100 to mio 0, and the digarization and longer the reputtable predamption procedure accombed in	1 1		

Regulations section 53.4958-6(c)?

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)—(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.	for eac	sh listed individual mu	st equal the total amo	unt of Form 990, Par	t VII, Section A, line	1a, applicable colum	in (D) and (E) amount	s for that individual.
		(B) Breakdown o	f W-2 and/or 1099-MIS	C compensation	(C) Retirement and	oldevetool (a)	acarilos jo leto T (3)	
(A) Name		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(a)-(j)(a)	(F) Compensation reported as deferred in prior Form 990
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Schedule J (Form 990) 2011	Complete this part for any additional information. Or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.															