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DLN: 93493127013763

# **Return of Organization Exempt From Income Tax**

OMB No 1545-0047

Form **990** 

Department of the Treasury

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Internal	Revenue	Service	► The organization may have to use a copy	of this return to satisfy	state reporting	requirem	ents	Inspection
A Fo	r the 2	2011 cal	endar year, or tax year beginning 07-01-2011	and ending 06-30-20	12			
<b>B</b> Ch	eck ıf ap	oplicable	C Name of organization WOMEN'S FOUNDATION OF SOUTHERN			D Emplo	yer ident	ification number
☐ Add	ress ch	ange	ARIZONA				60702	
Г№	me char	nge	Doing Business As			E Teleph	one num	ber
┌ Init	ıal retur	m	Number and street (or P O box if mail is not delivere	ed to street address) Room/	<u> </u>	(520)	622-88	86
Г те	mınated	d	2250 E BROADWAY BLVD	na to street and ress, resem,		<b>G</b> Gross r	eceipts \$ 5	541,211
┌ Am	ended r	eturn .	City or town, state or country, and ZIP + 4					
		pending	TUCSON, AZ 85719					
, ,,,,,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	p cag	F Name and address of principal officer					
			LAURA PENNY		<b>H(a)</b> Is thus		return fo	or □Yes ▼No
			2250 E BROADWAY BLVD TUCSON,AZ 85719					
			10C30N,AZ 83719		H(b) Are all			
T Ta	x-exem	pt status	▼ 501(c)(3)	4947(a)(1) or	H(c) Group			ee instructions)
				(-,(-, -, -,		p exempt	ion nami	Dei 🗜
			V WOMENGIVING ORG		<u> </u>			
			Corporation Trust Association Other		<b>L</b> Year of for	mation 19	99 <b>M</b> S	ate of legal domicile AZ
Pa	rt I	Sumr	nary					
Activities & Governance	۲ ۷ ۲	THE MIS WOMEN A TO AN A	scribe the organization's mission or most sig SION OF THE WOMEN'S FOUNDATION OF AND GIRLS THE FOUNDATION FULFILLS T RRAY OF PROGRAMS IN SOUTHERN ARIZO TIVE PROGRAMS TO INCREASE WOMEN'S	SOUTHERN ARIZONA THIS MISSION BY USI DNA THAT BENEFIT W	NG A COMPET	ITIVE PF	ROCESS	TO GRANT FUNDS
ŝ	2 0	Check thi	s box দ if the organization discontinued its	operations or disposed	of more than 2	5% of its	net ass	ets
2 <b>6</b> 60	1		f voting members of the governing body (Part				3	21
ë			findependent voting members of the governi				4	21
¥			ber of individuals employed in calendar year				5	2
ă	<b>6</b> T	otal num	ber of volunteers (estimate if necessary) .				6	69
	7a ⊺	Total unre	elated business revenue from Part VIII, colui	mn (C), line 12			7a	0
	Ь١	Net unrel	ated business taxable income from Form 990	-T, line 34			7b	
					Prio	Year		Current Year
-	8	Contrib	utions and grants (Part VIII, line 1h)		320,2	264	270,766	
3	9	Progran	n service revenue (Part VIII, line 2g)					15,000
Revenue	10		nent income (Part VIII, column (A), lines 3,			43,16		108,655
ш.	11		evenue (Part VIII, column (A), lines 5, 6d, 8				-65	9,358
	12		evenue—add lines 8 through 11 (must equal F		ne	363,3	361	403,779
	13		and similar amounts paid (Part IX, column (A			115,8	360	174,000
	14	Benefit	s paid to or for members (Part IX, column (A)	, line 4)				0
<b>.</b>	15		s, other compensation, employee benefits (Pa	art IX, column (A), lines				122.256
Expenses	١	5-10)				118,5		123,356
<u>₹</u>	16a		ional fundraising fees (Part IX, column (A), li					0
ਕੁ	b		draising expenses (Part IX, column (D), line 25) $\blacktriangleright 41.8$					04.200
	17		expenses (Part IX, column (A), lines 11a-11			63,:		81,380
	18 19		xpenses  Add lines 13–17 (must equal Part I e less expenses  Subtract line 18 from line 1			297,6		378,736
- m	13	Nevellu	e 1033 expenses Subtract line 10 nom line 1		Beginning			25,043
Net Assets or Fund Balances						ear		End of Year
988 88	20	Total a	ssets (Part X, line 16)			2,103,2	217	2,115,306
# <u>₽</u>	21	Total li	abilities (Part X, line 26)			27,8	315	4,857
z:I	22	Netass	ets or fund balances Subtract line 21 from l	ne 20		2,075,4	102	2,110,449
	rt II		iture Block					
know			rjury, I declare that I have examined this return, it is true, correct, and complete. Declaration of					
		***** Signat	* ure of officer		20: Da	13-04-29 te		
Sigr Here					Da	ic.		
пег	<b>-</b>		PENNY EXECUTIVE DIRECTOR or print name and title					
Paid		Preparer's	<u>'</u>	Date 2013-04-29	Check if self-employed	Preparer's		dentification number
	arer's							_
Use		If self-em	ployed), and ZIP + 4 4783 E CAMP LOWELL DR			EIN 🕨		
	-	- add (C55)	4/03 L CAMIP LOWELL DK			Phone no	<b>(520</b>	) 545-0500

TUCSON, AZ 85712

May the IRS discuss this return with the preparer shown above? (see instructions) . . . . . . . . .

Part	1111	Statement of Program S Check if Schedule O contains				
1	Brief	ly describe the organization's m	ssion			
AND PROC	GIRLS GRAM	ON OF THE WOMEN'S FOUND THE FOUNDATION FULFILL: S IN SOUTHERN ARIZONA TH WOMEN'S PHILANTHROPY	S THIS MISSION BY US	SING A COMPETIT	IVE PROCESS TO GRANT	FUNDS TO AN ARRAY OF
2	the p	he organization undertake any si rior Form 990 or 990-EZ? .			which were not listed on	┌ Yes ┌ No
_		es," describe these new services				
3	servi	he organization cease conductin ces?				「Yes ▼ No
4						
4	expe	ribe the organization's program s nses Section 501(c)(3) and 50 is and allocations to others, the	l(c)(4) organizations and	d section 4947(a)(	1) trusts are required to repo	
4a	(Cod	, , , ,		luding grants of \$	174,000 ) (Revenue \$	)
	THAT LEAD IN SC PRON TRAI PLAC FUNI IN 20 LOW- FAMI GRAN GRAN	FOUNDATION FULFILLS ITS MISSION BY PROMOTE ECONOMIC SELF-SUFFICIEN FURSHIP, BY ADVOCATING PUBLICLY FO DUTHERN ARIZONA IN THE SPRING OF MOTE WOMEN'S ECONOMIC SELF- SUFFINING, ONE ASSISTS IN RESETTLING REMENT, ONE PROVIDES SEXUAL VIOLENDED A 25,000 RESEARCH GRANT FOR A DIT-12 THESE THREE-YEAR, 75,000 GFINCOME, WOMEN-HEADED FAMILIES, VILIES ON A LONG-TERM BASIS WE ALSO IT-MAKING THROUGH OUR AWARD-WINTS PROCESS, REVIEW APPLICATIONS A SERSHIP CONFERENCE, AND 2,200 TO COOL GIRLS	ICY FOR WOMEN AND GIRLS, R ISSUES AFFECTING WOMEN 2012, WE AWARDED 105,000 ICIENCY USING A VARIETY O FUGEE WOMEN AND TEACHIN-CE TREATMENT AND PREVENT REPORT ON SELF-SUFFICIEN KANTS WERE AWARDED TO TWITH THE GOAL OF HELPING TO TRAINED FOURTEEN YOUNG NINING GIRLS' PHILANTHROPY AND CONDUCT SITE VISITS IN	BY PROVIDING INNOVA AND GIRLS, AND BY C THROUGH OUR GENEF F STRATEGIES, ONE OF G FINANCIAL LITERACY TION, AND ONE PROVID CY IN ARIZONA WE FU VO EXEMPLARY ORGAN: TO ENSURE WOMEN AN WOMEN IN TUCSON OF PROGRAM, UNIDAS TI I 2012 THE GIRLS ALLO	ATIVE PROGRAMS TO INCREASE WOODDUCTING RESEARCH ON ISSUES RAL, ANNUAL GRANT ROUND TO SE'R REGANIZATION PROVIDES WOMEN AI, ONE PROVIDES FINANCIAL LITERAJES FUNDING FOR INTERSCHOLAST INDED THE THIRD YEAR OF OUR ECIZATIONS TO INCREASE THE ECONGE BETTER EQUIPPED TO PROVIDE FOR SOCIAL JUSTICE ISSUES, PHILANTHROUGH UNIDAS, HIGH SCHOOL GICATED 5,800 TO THE GIRL SCOUTS	MEN'S PHILANTHROPY AND AFFECTING WOMEN AND GIRLS VEN ORGANIZATIONS THAT ND GIRLS WITH LITERACY NCY, JOB TRAINING AND IC ACTIVITIES WE ALSO QUITY AND OPPORTUNITY FUND DMIC SELF-SUFFICIENCY OF OR THEMSELVES AND THEIR FIROPY, LEADERSHIP AND IRLS DESIGN AND IMPLEMENT A GOF SOUTHERN ARIZONA FOR A
4b	(Cod	e ) (Expenses \$	ınclı	uding grants of \$	) (Revenue \$	)
4c	(Cod	e ) (Expenses \$	ınclı	uding grants of \$	) (Revenue \$	)
4d		er program services (Describe i				
	• •	penses \$	including grants of \$		) (Revenue \$	)
4e	Tota	al program service expenses►\$	261,081			

Dart TV	Checklist	of Peguire	ed Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? $^{f 2}$	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," complete Schedule C, Part II	4		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II.	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Yes	
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b		N o
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d		No
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	11e		No
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Part I	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S? If "Yes," complete Schedule F, Part II and IV.	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Part III and IV	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? <b>Note.</b> All Form 990 filers that operated one or more hospitals must attach audited financial statements	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II $\textcircled{\textbf{5}}$	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		N o
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part $I$	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or owner? If "Yes," complete Schedule L, Part $IV$ .	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Νo
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Yes	
35a	Is any related organization a controlled entity of the filing organization within the meaning of section $512(b)(13)$ ?	35a		No
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		No
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O	38	Yes	
		F	orm <b>990</b>	(2011)

•	,
Part V	Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response to any question in this Part V	•	٠,١	
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable			
	<b>1a</b>   22			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable  1b			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax  Statements filed for the calendar year ending with or within the year covered by this			
	return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		No
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	20		INO
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		No
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account or securities	<b>4</b> a		N a
h	account)?	-ra		No
b	If "Yes," enter the name of the foreign country   See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
E~	Was the organization a party to a prohibited toy chalter transaction at any time down the few ways	E-		N ~
5а Ь	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5a		No No
		5b		110
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	6a		No
h	organization solicit any contributions that were not tax deductible?			
J	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to			
,	file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess			
	business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
	Did the organization make any taxable distributions under section 4966?	9a		
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
	Section 501(c)(7) organizations. Enter  Instruction food and capital contributions included on Part VIII. June 12			
	Initiation fees and capital contributions included on Part VIII, line 12 10a  Gross receipts, included on Form 990, Part VIII, line 12, for public use of club  10b			
,	facilities			
11	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?  Note. All 501(c)(29) organizations must list in Schedule O each state in which they are licensed to issue qualified health plans, the amount of reserves required by each state, and the amount of reserves the organization	4.0		
b	allocated to each state  Enter the aggregate amount of reserves the organization is required to maintain by	13a		
	the states in which the organization is licensed to issue qualified health plans  Enter the aggregate amount of reserves on hand			
	13c			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

**Governance, Management, and Disclosure** For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Se	ection A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?.	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
	ection B. Policies (This Section B requests information about policies not required by the Internal			
Re	venue Code.)		Yes	No
102	Did the organization have local chapters, branches, or affiliates?	10a	165	No
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,	100		140
_	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review the Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b		No
	If "Yes," to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
h	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Se	ection C. Disclosure			
	List the States with which a copy of this Form 990 is required to be filed▶AZ			

Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available.

Own website Another's website Vpon request

- 19 Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization F
  THE ORGANIZATION
  2250 E BROADWAY BLVD

#### Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- ◆ List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ◆ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- ◆ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organiza	ation nor any rel	ated or	ganız	atıo	ns c	ompe	nsat	ed any current or fo	ormer officer, direct	or, or trustee
<b>(A)</b> Name and Title	(B) A verage hours per week (describe hours for related organizations	unles: an dire	on (de than s per offic ector,	n one son er ai /trus	e bo is bo nd a stee]	x, oth )	F	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
	in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former			
(1) SARAH MEADOWS JD DIRECTOR	2 00	х						0	0	0
(2) DEBORAH DALE DIRECTOR	2 00	х						0	0	0
(3) MAUREEN WARWICK COOMLER BOARD CHAIR	2 00	х		Х				0	0	0
(4) ROXANNE VELIZ DIRECTOR	2 00	х						0	0	0
(5) SONJA BROWN SECRETARY	1 00	х		Х				0	0	0
(6) STEPHEN CORNELL PH D DIRECTOR	1 00	х						0	0	0
(7) DEBORAH DAUN DIRECTOR	3 00	х						О	0	0
(8) MARGIE LANNON DIRECTOR	2 00	х						0	0	0
(9) GABRIELA CERVANTES DIRECTOR	2 00	х						0	0	0
(10) JUDY GANS DIRECTOR	1 00	Х						0	0	0
(11) RACHEL GELBIN DIRECTOR	3 00	х						0	0	0
(12) ERIN COLLIER DIRECTOR	2 00	Х						0	0	0
(13) MARY KEANE DIRECTOR	2 00	х						0	0	0
(14) CLYDE KUNZ DIRECTOR	3 00	Х						0	0	0
(15) ABRA MCANDREW DIRECTOR	1 00	х						0	0	0
(16) CARMEN OROZCO DIRECTOR	1 00	х						0	0	0
(17) EILEEN PALLES JD DIRECTOR	2 00	Х						0	0	0

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	(A) Name and Title	Name and Title Average hours per week (describe							(D) Reportable compensation from the organization (W- 2/1099-MISC)	rtable Reportable Estimate amount of amount of the from related compensation from the organizations (W- 2/1099- organization)			
		hours for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former		MISC)	relat organiza		
(18) ( DIRE	CEILA MAINWARING CTOR	2 00	х						0	0		0	
(19) <i>i</i> DIRE	ALLISON VAILLANCOURT CTOR	2 00	х						0	0		0	
(20) I DIRE	NANCY WEEKS CTOR	2 00	х						0	0		0	
(21) <i>i</i> DIRE	ALEXIS FREEMAN CTOR	2 00	х						0	0		0	
(22)	AURA PENNY JTIVE DI	50 00			х				68,000	0		0	
1b								<b>▶</b>					
d d	Total from continuation sheets t  Total (add lines 1b and 1c)	o Part VII, Sect	ion A	· · ·	<u> </u>		_	<u>-</u>	68,000				
2	Total number of individuals (inclu \$100,000 of reportable compens	dıng but not lım				ed a	above)	) who	received more tha	n			
											Yes	No	
3	Did the organization list any <b>form</b> on line 1a? <i>If</i> "Yes," complete School	•			-			-	r highest compens		3	No	
4	For any individual listed on line 1 organization and related organiza									ch	4	No	
5	Did any person listed on line 1a r services rendered to the organiza								-	r individual for	5	No	
Se	ection B. Independent Cont	ractors											
1	Complete this table for your five the \$100,000 of compensation from or within the organization's tax ye	nighest compen the organizatior											
		(A) e and business add	ress						Descr	(B) uption of services	Compe		
	Total number of independent contra \$100,000 of compensation from th			ot lım	nted	to t	hose l	ıste	d above) who receiv	ed more than			

Part v		Statement of Revenue				
			<b>(A)</b> Total revenue	(B) Related or exempt function revenue	<b>(C)</b> Unrelated business revenue	(D) Revenue excluded from tax under sections 512,513,or 514
60 (8)	1a	Federated campaigns 1a				311
Contributions, gifts, grants and other similar amounts	10					
프로	b	Membership dues 1b				
್ತಿ≣	c	Fundraising events 1c 68,830				
£.c	یا ا					
<u>ਰੂ</u>	d	Related organizations 1d				
હ∂≣	е	Government grants (contributions) <b>1e</b> 5,000				
등교	l f	All other contributions, gifts, grants, and <b>1f</b> 196,936				İ
苦鱼	-	similar amounts not included above				
金吉!	g	Noncash contributions included in				
뒫충		lines 1a-1f \$				
ဂ္ဂ	h	Total. Add lines 1a-1f	270,766			
<u>a-</u>		Business Code				
툐	2a	RETURNED GRANTS	15,000	15,000		
9∓ 992	ь					
<u> </u>	_					
Š	C					
<u>5</u>	d					
S	e					
Program Serwce Revenue	f	All other program service revenue				
Š	'	An other program service revenue				
Δ	g	<b>Total.</b> Add lines 2a−2f	15,000			
	3	Investment income (including dividends, interest	,			
			90,098	90,098		
		and sense similar amounts) : : : :	30,030	30,030		
	4	Income from investment of tax-exempt bond proceeds •				
	5	Royalties				
		(ı) Real (ıı) Personal				
	6a	Gross rents				
	Ь	Less rental				
		expenses				
	C	Rental income or (loss)				
	d	Net rental income or (loss)				
		(ı) Securities (ıı) Other				
	7a	Gross amount 110,328				
	<sup>7</sup> a	from sales of				
		assets other than inventory				
	Ь	Less cost or 91,771				
		other basis and				
	c	sales expenses Gain or (loss) 18,557				
			18,557	18,557		
	d	I I I I I I I I I I I I I I I I I I I	16,337	10,337		
	8a	Gross income from fundraising				
ř		events (not including \$\delta\$ 68,830				
₽		s 66,630 of contributions reported on line 1c)				
Ş		See Part IV, line 18				
Œ		<b>a</b> 55,019				
Other Revenue	ь	Less direct expenses <b>b</b> 45,661				
₹	c	Net income or (loss) from fundraising events	9,358			
_		I	2,230			
	9a	Gross income from gaming activities See Part IV, line 19				
		a				
	Ь	Less direct expenses b				
	C	Net income or (loss) from gaming activities				
	10a	Gross sales of inventory, less returns and allowances .				
		a				
	ь	Less cost of goods sold <b>b</b>				
	c	Net income or (loss) from sales of inventory				
		Miscellaneous Revenue Business Code				
	11a	Dustiness code				
	Ь					
	c					
	d	All other revenue				
	e	Total. Add lines 11a-11d				<del>                                     </del>
		Iotal. Add lines 11a-11d				
	, ,	Tabal manager Construction				<del> </del>
	12	Total revenue. See Instructions	403,779	123,655		

# Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D) Check if Schedule O contains a response to any question in this Part IX

	neck if Schedule O contains a response to any question in this Part IX	<u>, , , , , , , , , , , , , , , , , , , </u>		<u>l .</u>	
	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	<b>(C)</b> Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21	174,000	174,000		
2	Grants and other assistance to individuals in the United States See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	73,736	36,868	7,374	29,494
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	33,268	4,990	23,288	4,990
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	708	106	496	106
9	Other employee benefits	6,431	965	4,502	964
10	Payroll taxes	9,213	3,500	2,818	2,895
11	Fees for services (non-employees)				· · ·
а	Management				_
ь	Legal				
c	Accounting	4,505		4,505	
d	Lobbying	1,303		1,303	
e	Professional fundraising See Part IV, line 17				
f	Investment management fees	16,387	8,030	7,538	819
	Other	8,609		1,409	819
g 12		· ·	7,200		206
12	Advertising and promotion	7,921	3,881	3,644	396
13	Office expenses	27,435	13,443	12,620	1,372
14	Information technology				
15	Royalties				
16	Occupancy	3,920	1,921	1,803	196
17	Travel	181	89	83	9
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	7,212	3,534	3,317	361
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance				
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)				
a	OTHER EXPENSES	5,210	2,554	2,396	260
ь		,	,	·	
c					
d					
e					
f	All other expenses				
<del>-</del>		272.75	251.051	7- 70-	41.055
25	Total functional expenses. Add lines 1 through 24f	378,736	261,081	75,793	41,862
26	Joint costs. Check here ► ☐ If following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				
				r.	rm 990 (2011)

Part X **Balance Sheet** (A) (B) Beginning of year End of year 6,703 1,919 1 1 345.063 128.561 2 2 3 180,718 119,295 3 4 4 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of 5 6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of 6 7 8 9 9 4.705 Prepaid expenses and deferred charges . . . . . 8,264 Land, buildings, and equipment cost or other basis Complete Part 10a VI of Schedule D 10a 10b 8,264 b Less accumulated depreciation . . . . . 10c 160,424 11 1,860,826 11 1,410,309 12 12 Investments—other securities See Part IV, line 11 . . . . . . 13 13 Investments—program-related See Part IV, line 11 . . 14 14 15 15 2,103,217 16 16 2,115,306 **Total assets.** Add lines 1 through 15 (must equal line 34) . . . 2,815 4,857 17 17 Accounts payable and accrued expenses . 18 25,000 18 19 19 20 20 21 21 Escrow or custodial account liability Complete Part IV of Schedule D . . Liabilities 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified 22 23 23 Secured mortgages and notes payable to unrelated third parties . . . 24 Unsecured notes and loans payable to unrelated third parties . . . . 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule 25 D . . . . 26 27,815 26 4,857 **Total liabilities.** Add lines 17 through 25 . . . . . Organizations that follow SFAS 117, check here ▶ 🔽 and complete lines 27 Balances through 29, and lines 33 and 34. 27 27 533,221 Unrestricted net assets . . . . 338,798 278,985 28 86,157 28 Temporarily restricted net assets . . . . . Fund 29 1,457,619 29 1,491,071 Permanently restricted net assets . . . . . Organizations that do not follow SFAS 117, check here ▶ ☐ and complete lines 30 through 34. ö 30 Capital stock or trust principal, or current funds . . . . . . 30 Assets 31 31 Paid-in or capital surplus, or land, building or equipment fund . . . . . 32 32 Retained earnings, endowment, accumulated income, or other funds ¥ 33 2.075.402 33 2,110,449 Total net assets or fund balances . . . . . 34 Total liabilities and net assets/fund balances . . . . . 2.103.217 34 2.115.306

	Check if Schedule O contains a response to any question in this Part XI	•		. 🔽	
1	Total revenue (must equal Part VIII, column (A), line 12)	1		4	103,77
2	Total expenses (must equal Part IX, column (A), line 25)	2		3	 378,73
3	Revenue less expenses Subtract line 2 from line 1	3			25,04
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	2,075,40		
5	Other changes in net assets or fund balances (explain in Schedule O)	5			10,00
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6		2,1	110,44
Par	** Time			୮	
				Yes	No
1	Accounting method used to prepare the Form 990				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
C	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of to audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O		<b>2</b> c		No
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were is on a separate basis, consolidated basis, or both	ssued			
	▼ Separate basis		ı		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		За		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the readily or audits, explain why in Schedule O and describe any steps taken to undergo such audits	equired	3b		

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As Filed Data -

DLN: 93493127013763

OMB No 1545-0047

# **SCHEDULE A**

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

**Public Charity Status and Public Support** 

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Inspection **Employer identification number** 

		e organı		P Attach to h	OIIII 990 OI	FOIIII <del>99</del> 0-E2	z. F See Sepa	rate mstruc		identification	on number
WOME		UNDATION	I OF SOUTHER	N					24 4660	700	
	rt I	Peac	on for Di	ıblic Charity Sta	tue (All or	ganizations	s must com	nlata this i	31-1660		
				te foundation becaus		_				ilisti uctions	
1	Ī			ion of churches, or a							
2				d in <b>section 170(b)(1</b>				~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~			
3				perative hospital se				on 170(b)(1)	)(A)(iii).		
4	Γ			h organization operat ity, and state	ted in conjur	nction with a	hospital des	cribed in <b>se</b>	ction 170(b)	(1)(A)(iii). E	Enter the
5	Γ	_	•	perated for the benefi (A)(iv). (Complete P	_	e or universi	ty owned or o	perated by	a governmer	ntal unit desc	ribed in
6	$\vdash$				•	tal unit desc	ribed in <b>sect</b>	ion 170(b)(:	1)(A)(v).		
7	ন	A federal, state, or local government or governmental unit described in <b>section 170(b)(1)(A)(v).</b> An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in <b>section 170(b)(1)(A)(vi)</b> (Complete Part II)									
8	Г	A com	munity trust	described in <b>section</b>	170(b)(1)(	<b>A)(vi)</b> (Cor	mplete Part I	I )			
9	Γ			at normally receives							
				rities related to its ex							
				oss investment inco						tax) from bu	isinesses
	_	•	•	ganızatıon after June 	•			•	•		
10	<u> </u>	_		ganized and operated						<b>.</b>	
11	' _	one or the box <b>a</b>	more public that descr Type I	ganized and operated ly supported organiz ibes the type of supp <b>b</b> Type I	ations desci orting organ I <b>c</b>	ribed in sect lization and Type II:	ion 509(a)(1 complete line I - Functiona	) or section es 11e throu lly integrate	509(a)(2) \$ ugh 11h ed	Gee <b>section 5</b>	609(a)(3). Check e III - Other
e f	ı	other the section	han foundat n 509(a)(2)	ox, I certify that the ion managers and other received a written de	her than one	or more pul	olicly support	ed organiza	tions describ	bed in section	n 509(a)(1) or
•		check	this box							III Supporti	
g		followir	ng persons?	2006, has the organi irectly or indirectly c				·		)	Yes No
				governing body of th			_	•	•		
		•		er of a person descri		_				11g	
		(iii) a 3	35% contro	lled entity of a perso	n described	ın (ı) or (ıı) a	above?			11g(	
h		Provide	e the followi	ng information about	the support	ed organızat	tion(s)				<u> </u>
(i) Name suppor organiza		e of (ii) erted EIN		ed EIN lines 1 - 9 above vour govern		the zation in listed in col (i) of your		ion in your	(vi Is the organiza col (i) ore in the l	he tion in ganized	(vii) A mount of support?
				(see instructions))	Yes	No	Yes	No	Yes	No	
Tota											

Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

	under Part III. If the ection A. Public Support	e organization f	ans to quanty t	inger the tests i	istea pelow, ple	ease co	mpietė i	art III.)
	endar year (or fiscal year beginning	1,,,,,,						
-	in)	<b>(a)</b> 2007	<b>(b)</b> 2008	<b>(c)</b> 2009	( <b>d)</b> 2010	<b>(e)</b> 2	011	<b>(f)</b> Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual	1,042,04	8 552,55	4 393,734	372,023		270,766	2,631,125
2	grants ") Tax revenues levied for the organization's benefit and either paid to or expended on its							
3	behalf The value of services or facilities							
	furnished by a governmental unit to the organization without charge							
	<b>Total.</b> Add lines 1 through 3 The portion of total contributions	1,042,04	8 552,55	393,734	372,023		270,766	2,631,125
	by each person (other than a governmental unit or publicly supported organization) included or line 1 that exceeds 2% of the	ו						584,237
_	amount shown on line 11, column (f)							
6	<b>Public Support.</b> Subtract line 5 from line 4	1						2,046,888
Se	ection B. Total Support		•					
Cale	endar year (or fiscal year	<b>(a)</b> 2007	<b>(b)</b> 2008	(c) 2009	<b>(d)</b> 2010	<b>(e)</b> 20	011	(f) Total
7	beginning in) A mounts from line 4	1,042,048	552,554	393,734	372,023		270,766	2,631,125
8	Gross income from interest,	1,012,010	332,331	333,731	372,023	270,700		2,031,123
J	dividends, payments received on securities loans, rents, royalties and income from similar sources	21,493	33,913	24,484	36,530		90,098	206,518
9	Net income from unrelated business activities, whether or not the business is regularly carried on							
10	Other income (Explain in Part IV ) Do not include gain or loss from the sale of capital assets							
11	Total support (Add lines 7 through 10)							2,837,643
12	Gross receipts from related activiti		·			12		471,649
13	First Five Years If the Form 990 is check this box and stop here			, thırd, fourth, or fı	fth tax year as a	501(c)(i	3) organız	ration, ▶  T
	ection C. Computation of Pul Public Support Percentage for 201			11 column (f))				
14	• • • • • • • • • • • • • • • • • • • •	•	•	TT COMMUN (T))		14	<del></del>	72 130 %
15	Public Support Percentage for 201	•	-			15	<u> </u>	76 790 %
	33 1/3% support test—2011. If the and stop here. The organization qua 33 1/3% support test—2010. If the box and stop here. The organization	alıfıes as a publıc e organızatıon dıd	y supported orga not check the bo	nization x on line 13 or 16a				<b>►</b>  ✓
17a	10%-facts-and-circumstances test is 10% or more, and if the organiza in Part IV how the organization med organization	— <b>2011.</b> If the organized tron meets the "fa	anization did not o acts and circums	check a box on line tances" test, chec	k this box and <b>st</b>	op here.	Explain	red ▶□
b	10%-facts-and-circumstances test 15 is 10% or more, and if the organ	nızatıon meets the	e "facts and circu	mstances" test, c	heck this box and	stop he	ere.	•
18	Explain in Part IV how the organiza supported organization <b>Private Foundation</b> If the organizat				-			<b>►</b> □
	instructions							<b>▶</b> ┌

Schedule A (Form 990 or 990-EZ) 2011 Page 3 Part III Support Schedule for Organizations Described in IRC 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2007 **(b)** 2008 (c) 2009 (d) 2010 (e) 2011 (f) Total ın) Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b Public Support (Subtract line 7c from line 6) Section B. Total Support Calendar year (or fiscal year beginning (a) 2007 **(b)** 2008 (c) 2009 (d) 2010 (e) 2011 (f) Total ın) Amounts from line 6 Gross income from interest, 10a dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b C Net income from unrelated 11 business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support (Add lines 9, 10c, 13 11 and 12) First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage Public Support Percentage for 2011 (line 8 column (f) divided by line 13 column (f)) 15 15 Public support percentage from 2010 Schedule A, Part III, line 15 16 16 Section D. Computation of Investment Income Percentage

Investment income percentage for 2011 (line 10c column (f) divided by line 13 column (f))

19a 33 1/3% support tests—2011. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not

18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

33 1/3% support tests-2010. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line

more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Investment income percentage from 2010 Schedule A, Part III, line 17

17

18

17

18

**▶**[

Part IV	<b>Supplemental Information.</b> Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Also complete this part for any additional information. (See instructions).								
	Facts And Circumstances Test								
	Explanation								

Schedule A (Form 990 or 990-EZ) 2011

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DLN: 93493127013763

OMB No 1545-0047

**Inspection** 

# SCHEDULE D

(Form 990)

3

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements ► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b

ARTZONA

► Attach to Form 990. ► See separate instructions. Name of the organization Employer identification number WOMEN'S FOUNDATION OF SOUTHERN 31-1660702 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year 2 Aggregate contributions to (during year) Aggregate grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ✓ No ☐ Yes Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose ✓ Yes conferring impermissible private benefit Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or pleasure) Preservation of an historically importantly land area Preservation of a certified historic structure Protection of natural habitat Preservation of open space Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Year Total number of conservation easements 2a Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 8/17/06 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ▶\_ Number of states where property subject to conservation easement is located -Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting and enforcing conservation easements during the year -Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(ı) and 170(h)(4)(B)(ıı)? In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" to Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items

- If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art. historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items
  - (i) Revenues included in Form 990, Part VIII, line 1

(ii) Assets included in Form 990, Part X

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items

Revenues included in Form 990, Part VIII, line 1

Assets included in Form 990, Part X

For Privacy Act and Paperwork Reduction Act Notice, see the Intructions for Form 990

Schedule D (Form 990) 2011 Cat No 52283D

Par	Organizations Maintaining Co	llections of Ar	t, His	tori	<u>cal Tr</u>	<u>easur</u>	es, or O	<u>ther</u>	Similar	Asset	<b>S</b> (cc	ntınued)
3	Using the organization's accession and othe items (check all that apply)	r records, check ar	ny of th	ne fol	lowing t	hat are	a sıgnıfıca	nt us	e of its co	llection		
а	Public exhibition		d	Γ	Loan	orexcha	ange progr	ams				
b	Scholarly research		e	Γ	Other							
c	Preservation for future generations											
4	Provide a description of the organization's c Part XIV	ollections and expl	aın hov	w the	y furthe	r the or	ganızatıon	's exe	empt purp	ose in		
5	During the year, did the organization solicit assets to be sold to raise funds rather than								lar	<b>┌</b> \	'es	√ No
Pai	<b>Escrow and Custodial Arrang</b> Part IV, line 9, or reported an ar	<b>ements.</b> Compl	ete ıf	the	organı	zatıon			es" to For	m 990,	,	
1a	Is the organization an agent, trustee, custoo included on Form 990, Part X?	dian or other interm	ediary	forc	ontribu	tions or	other ass	ets n	ot	Г	'es	√ No
b	If "Yes," explain the arrangement in Part XI $$	V and complete the	follov	ving t	able		_					
_							F	_		Amou	nt	
C	Beginning balance						-	1c				
d	Additions during the year						<b>⊢</b>	1d				
e	Distributions during the year						<b>—</b>	1e				
f	Ending balance							1f				
2a	Did the organization include an amount on F		ne 21?							Γ \	es .	✓ No
	If "Yes," explain the arrangement in Part XI							_				
Pa	rt V Endowment Funds. Complete								IV, line Three Years		Faur V	aara Daak
1a	Beginning of year balance	(a)Current Year 1,725,474	(D	Prior <b>)</b> 1.	rear ,287,787	(c)IWO	Years Back 1,070,062			1,012	Four Y	ears Back
ь	Contributions	25,841			219,133		137,030	+		1,944		
_		-202,763			218,554		80,695	+		2,894		
c d	Investment earnings or losses Grants or scholarships	202,703			210,551			1		2,051		
e	Other expenditures for facilities											
_	and programs											
f	Administrative expenses	1 540 552		- 1	725 474		1 207 70	7	1.07	0.063		
g	End of year balance	1,548,552		1,	,725,474		1,287,787	1	1,07	0,062		
2	Provide the estimated percentage of the year		as									
а	Board designated or quasi-endowment 🕨	3 710 %										
b	Permanent endowment 🕨 96 290 %											
c	Term endowment ▶											
3 <b>a</b>	Are there endowment funds not in the posse	ssion of the organiz	zatıon	that a	are held	and ad	mınıstered	l for t	he	г		
	organization by  (i) unrelated organizations									25(i)	Yes	No No
			•	•				•		3a(i) 3a(ii)		No
ь	(ii) related organizations									3b		l No
4	Describe in Part XIV the intended uses of the	•				•		•				
	t VI Land, Buildings, and Equipme					0.						
	<u> </u>	<u> </u>	50, 10		<b>a)</b> Cost o		(b)Cost or	other	(c) Accur	nulated		
	Description of property				asis (inve		basis (oth		deprec		(d) B	ook value
	Land			$\top$								
	Buildings											
	Leasehold improvements											
	Equipment		•				,	3,264		8,264		
	Other			$\vdash$			<del>                                     </del>	-, <u>-</u>		0,204		
	I. Add lines 1a-1e (Column (d) should equal Fi	orm 990. Part X. colu	mn (R	 ),  ine	10(c))				<u> </u>		$\vdash$	
			(5)	.,	(0)./	• •	- · ·	-		ule D (F	orm 0	90) 2011
									Julieu	$\omega \subset \mathcal{D} \setminus \Gamma$	-1111 J	JUJ ZUL

Pari VIII Investments—Other Securities. See	Form 990, Part X, line 1.	
(a) Description of security or category	(b)Book value	(c) Method of valuation
(including name of security)	(5)200. Talab	Cost or end-of-year market value
(1)Financial derivatives		
(2)Closely-held equity interests		
Other		
Other		
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)		
		12
Part VIII Investments—Program Related. See	Porm 990, Part X, line	
(a) Description of investment type	(b) Book value	<b>(c)</b> Method of valuation Cost or end-of-year market value
	-	Cost or end-or-year market value
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)	•	
Part IX Other Assets. See Form 990, Part X, lir	ne 15.	
(a) Descrip	otion	(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1	25.)	
Part X Other Liabilities. See Form 990, Part X	(, line 25.	
Part X Other Liabilities. See Form 990, Part X	(, line 25.	
1 Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	(, line 25.	
1 Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	(, line 25.	
1 Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	(, line 25.	
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1 Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	(, line 25.	
Part X Other Liabilities. See Form 990, Part X  1 (a) Description of Liability	(, line 25.	
Part X Other Liabilities. See Form 990, Part X  1 (a) Description of Liability	(, line 25.	
Part X Other Liabilities. See Form 990, Part X  1 (a) Description of Liability	(, line 25.	

Part XI Reco	nciliation of Change in Net Assets from Form 990 to Financial Statemen	ts	
1 Total revenu	e (Form 990, Part VIII, column (A), line 12)	1	
2 Total expen	ses (Form 990, Part IX, column (A), line 25)	2	
3 Excess or (	eficit) for the year Subtract line 2 from line 1	3	
4 Net unrealiz	ed gains (losses) on investments	4	
5 Donated ser	vices and use of facilities	5	
6 Investment	expenses	6	
7 Prior period	adjustments	7	
8 Other (Desc	ribe in Part XIV)	8	
9 Total adjust	ments (net) Add lines 4 - 8	9	
	eficit) for the year per financial statements. Combine lines 3 and 9	10	
	onciliation of Revenue per Audited Financial Statements With Revenue p	er Re	urn
<b>1</b> Total rever	ue, gaıns, and other support per audited financial statements	1	
2 A mounts in	cluded on line 1 but not on Form 990, Part VIII, line 12		_
<b>a</b> Net unreali	zed gains on investments		
<b>b</b> Donated se	rvices and use of facilities 2b		
<b>c</b> Recoveries	of prior year grants		
<b>d</b> Other (Des	cribe in Part XIV) . . . . . . . . .		
e Add lines 2	a through 2d	2e	
3 Subtract III	e <b>2e</b> from line <b>1</b>	3	_
<b>4</b> A mounts in	cluded on Form 990, Part VIII, line 12, but not on line 1		
<b>a</b> Investmen	expenses not included on Form 990, Part VIII, line 7b . 4a		
<b>b</b> Other (Des	cribe in Part XIV)		
	<b>a</b> and <b>4b</b>	4c	
	nue Add lines <b>3</b> and <b>4c.</b> (This should equal Form 990, Part I, line 12)	5	
	onciliation of Expenses per Audited Financial Statements With Expenses	per R	eturn
1 Total expension statements	ses and losses per audited financial	1	
2 A mounts in	cluded on line 1 but not on Form 990, Part IX, line 25		
<b>a</b> Donated se	rvices and use of facilities		
<b>b</b> Prior year a	djustments		
<b>c</b> Other loss	s		
<b>d</b> Other (Des	cribe in Part XIV)		
e Add lines 2	a through 2d	2e	
<b>3</b> Subtract lir	e <b>2e</b> from line <b>1</b>	3	
<b>4</b> A mounts in	cluded on Form 990, Part IX, line 25, but not on line 1:		
<b>a</b> Investmen	expenses not included on Form 990, Part VIII, line 7b 4a		
<b>b</b> Other (Des	cribe in Part XIV)		
<b>c</b> Add lines <b>4</b>	a and 4b	4c	
	ses Add lines <b>3</b> and <b>4c.</b> (This should equal Form 990, Part I, line 18)	5	
Part XIV Su	pplemental Information		

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Identifier	Return Reference	Explanation
INTENDED USES FOR ENDOWMENT FUNDS	,	ENDOWMENT FUNDS ARE HELD FOR THE RESTRICTED PURPOSE OF THE DONORS
LIABILITY UNDER FIN 48 FOOTNOTE		THE FOUNDATION'S POLICY IS TO DISCLOSE OR RECOGNIZE INCOME TAX POSITIONS BASED ON MANAGEMENT'S ESTIMATE OF WHETHER IT IS REASONABLY POSSIBLE OR PROBABLE, RESPECTIVELY, THAT A LIABILITY HAS BEEN INCURRED FOR UNRECOGNIZED INCOME TAX POSITIONS AS OF JUNE 30,2012, MANAGEMENT IS NOT AWARE OF ANY UNCERTAIN TAX POSITIONS THAT ARE POTENTIALLY MATERIAL

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DLN: 93493127013763

OMB No 1545-0047

**SCHEDULE G** (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

# **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. Attach to Form 990 or Form 990-EZ. See separate instructions.

Open to Public Inspection

	ne of the organization MEN'S FOUNDATION OF S	OUTHERN						Employer idei	ntification number
ARI	ZONA							31-1660702	
Pa	rt I Fundraising Ac	<b>tivities.</b> Complete	e if the o	organizat	tion	answered "Yes"	to Form	n 990, Part IV	, line 17.
1	Indicate whether the organ	nızatıon raısed funds	through a	any of the	follo	wing activities Ch	eck all t	hat apply	
а	Mail solicitations			е	$\sqcap$	Solicitation of no	n-goverr	ment grants	
b	Internet and e-mail solicitations <b>f</b> Solicitation of government							t grants	
С	c							s	
d	d   In-person solicitations								
2a	or key employees listed in	Form 990, Part VII	) or entity	ın conne	ction	with professional	fundrais	ing services?	┌ Yes ┌ No
	If "Yes," list the ten highes to be compensated at leas								
•	ındıvıdual fundrai or entity (fundraiser) cust con			(iii) Did ndraiser have custody or control of ontributions?		) Gross receipts from activity	(or r	mount paid to retained by) raiser listed in col (i)	(vi) A mount paid to (or retained by) organization
Tota	al			•					
3	List all states in which the licensing	organization is regis	tered or		o sol	ıcıt funds or has b	een notif	ied it is exempt	from registration or

			·			.000.
			(a) Event #1	<b>(b)</b> Event #2	(c) Other Events	(d) Total Events (Add col (a) through
			LUNCHEON (ovent type)	RAFFLE (event type)	(total number)	col (c))
⊈			(event type)			122.100
番 し	1 2	Gross receipts Less Charitable	108,190			122,100
		contributions	60,830	8,000		68,830
$\perp$	3	Gross income (line 1 minus line 2)	47,360	5,910		53,270
	4	Cash prizes				
မွ	5	Non-cash prizes				
Expenses	6	Rent/facility costs				
	7	Food and beverages				
Direct Direct	8	Entertainment				
▵│	9	Other direct expenses .	37,491	5,651		43,142
]1	10	Direct expense summary Add line	es 4 through 9 in column	(d)	🛌	(43,142)
1	11	Net income summary Combine lin	nes 3 and 10 ın column (	d)		10,128
Part	Ш	<b>Gaming.</b> Complete if the or \$15,000 on Form 990-EZ, lin		"Yes" to Form 990, Pa	rt IV, line 19, or repo	orted more than
<u>ф</u> Т			(a) Bingo	(b) Pull tabs/Instant	(c) Other gaming	(d) Total gaming
Revenue				bingo/progressive bingo		(Add col <b>(a)</b> through col <b>(c)</b> )
_		-				
$\dashv$		Gross revenue				
Ses	2	Cash prizes				
Expenses	3 1	Non-cash prizes				
	<b>4</b> F	Rent/facility costs				
_ □rect	5 (	Other direct expenses				
	6 \	Volunteerlabor	Г Yes		┌ Yes	•
			□ No	ΓNο	Г №	_
	7	Direct expense summary Add lines	2 through 5 in column (	d)	•	( )
	8	Net gaming income summary Coml	oine lines 1 and 7 in colu	ımn (d)	🛌	
9	Ento	r the state(s) in which the organiza	tion operates gaming act	tivities		
		ne organization licensed to operate				. F <sub>Yes</sub> F <sub>No</sub>
		o," Explain				
10a	Were	e any of the organization's gaming l				
b	If "Y	es," Explain				

Sche	dule G (Form 990 or 990-EZ) 20	11			Page <b>3</b>
11	Does the organization operate ga	aming activities with nonmembers? .		Г <sub>Yes</sub> Г	- No
12	Is the organization a grantor, be	neficiary or trustee of a trust or a mem	per of a partnership or other entity		
	formed to administer charitable (	gamıng?		· · · · F Yes F	- No
13	Indicate the percentage of gamii	ag activity operated in		1 1	
a				13a	
b					
14		f the person who prepares the organiza			
	Name ►				
	Address ►				
	revenue?	ntract with a third party from whom the			- No
		ed by the third party 🟲 \$			
С	If "Yes," enter name and address	S			
	Name 🟲				
	Address ►				
16	Gaming manager information				
	Name 🟲				
	Gaming manager compensation I	<b>\$</b> \$			
	Description of services provided	<b>&gt;</b>			
17 a		Employee er state law to make charitable distribu		· · ·	- No
b	Enter the amount of distributions	required under state law distributed to	o other exempt organizations or sp		<del>-</del>
_		activities during the tax year > \$		hadala C /	
Par	t IV Complete this part to property instructions.)	provide additional information for	responses to quuestion on Sc	nedule G (see	
	Identifier	ReturnReference	Explana	tion	
		•	•		

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Schedule I

# **Grants and Other Assistance to Organizations,** Governments and Individuals in the United States

OMB No 1545-0047

DLN: 93493127013763

Department of the Treasury Internal Revenue Service Name of the organization

WOMEN'S FOUNDATION OF SOUTHERN

(Form 990)

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22. ► Attach to Form 990

Inspection Employer identification number

ARIZONA	SOTTERN					31-1660702	
Part I General Inform	ation on Grants	and Assistance				•	
<ul><li>Does the organization main the selection criteria used</li><li>Describe in Part IV the organization</li></ul>	to award the grants of	orassistance?					▼ Yes
		Governments and					
		ecipient that received  i) if additional space i					
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) INTERNATIONAL RESCUE COMMITTEE TUCS 3100 N CAMPBELL AVE SUITE 101 TUCSON,AZ 85719	13-5660870	501	20,000				SUPPORT
(2) PRIMAVERA FOUNDATION151 W 40TH STREET TUCSON,AZ 85713	85-0733182	501	25,500				SUPPORT
(3) SO AZ CENTER AGAINST SEXUAL1600 N COUNTRY CLUB TUCSON,AZ 85716	86-0096772	501	6,000				SUPPORT
(4) LITERACY CONNECTS 2850 E SPEEDWAY BLVD TUCSON,AZ 85716	23-7047508	501	20,000				SUPPORT
(5) EDUCATIONAL ENRICHMENT FOUNDATION3809 E 3RD ST TUCSON,AZ 85716	74-2354578	501	13,000				SUPPORT
(6) SAHUARO GIRL SCOUT COUNCIL INC4300 E BROADWAY BLVD TUCSON,AZ 85711	86-0098917	501	5,800				SUPPORT
(7) PLANNED PARENTHOOD ARIZONA 5651 N 7TH STREET TUCSON,AZ 85014	86-0172843	501	13,000				SUPPORT
(8) SOUTHERN ARIZONA LEGAL AID2343 E BROADWAY BLVD SUITE 200 TUCSON,AZ 85719	86-0143449	501	20,000				SUPPORT
(9) NEW BEGINNINGS FOR WOMEN AND CHILD2590 N ALVERNON WAY TUCSON,AZ 85712	86-0597073	501	12,500				SUPPORT
(10) UNIV OF WA CTR FOR WOMEN'S WELFARE4101 15TH AVE SEATTLE, WA 98105	91-6001537	501	36,000				SUPPORT
2 Enter total number of secti	on 501(c)(3) and ao	vernment organizations l	isted in the line 1 table				4

(a)Type of grant or assistance	(b)Number of recipients	(c)A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistanc

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

Identifier Return Reference

Explanation

Schedule I (Form 990) 2011

Software ID: Software Version:

**EIN:** 31-1660702

Name: WOMEN'S FOUNDATION OF SOUTHERN

**Return to Form** 

ARIZONA

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
INTERNATIONAL RESCUE COMMITTEE TUCS3100 N CAMPBELL AVE SUITE 101 TUCSON,AZ 85719	13- 5660870	501	20,000				SUPPORT
PRIMAVERA FOUNDATION151 W 40TH STREET TUCSON,AZ 85713	85- 0733182	501	25,500				SUPPORT

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
SO AZ CENTER AGAINST SEXUAL 1600 N COUNTRY CLUB TUCSON, AZ 85716	86- 0096772	501	6,000				SUPPORT
LITERACY CONNECTS2850 E SPEEDWAY BLVD TUCSON,AZ 85716	23- 7047508	501	20,000				SUPPORT

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
EDUCATIONAL ENRICHMENT FOUNDATION3809 E 3RD ST TUCSON,AZ 85716	74- 2354578	501	13,000				SUPPORT
SAHUARO GIRL SCOUT COUNCIL INC4300 E BROADWAY BLVD TUCSON,AZ 85711	86- 0098917	501	5,800				SUPPORT

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section If applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
PLANNED PARENTHOOD ARIZONA5651 N 7TH STREET TUCSON,AZ 85014	86- 0172843	501	13,000				SUPPORT
SOUTHERN ARIZONA LEGAL AID2343 E BROADWAY BLVD SUITE 200 TUCSON,AZ 85719	86- 0143449	501	20,000				SUPPORT

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
NEW BEGINNINGS FOR WOMEN AND CHILD2590 N ALVERNON WAY TUCSON, AZ 85712	86- 0597073	501	12,500				SUPPORT
UNIV OF WA CTR FOR WOMEN'S WELFARE4101 15TH AVE SEATTLE, WA	91- 6001537	501	36,000				SUPPORT

OMB No 1545-0047

2011

Open to Public Inspection

## SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

Name of the organization WOMEN'S FOUNDATION OF SOUTHERN ARIZONA **Employer identification number** 

31-1660702

ldentifier	Return Reference	Explanation
ORGANIZATION'S MISSION	FORM 990 - ORGANIZATION'S MISSION	THE MISSION OF THE WOMEN'S FOUNDATION OF SOUTHERN ARIZONA IS TO FOSTER EQUITY AND OPPORTUNITY FOR WOMEN AND GIRLS. THE FOUNDATION FULFILLS THIS MISSION BY USING A COMPETITIVE PROCESS TO GRANT FUNDS TO AN ARRAY OF PROGRAMS IN SOUTHERN ARIZONA THAT BENEFIT WOMEN AND GIRLS, AND BY PROVIDING INNOVATIVE PROGRAMS TO INCREASE WOMEN'S PHILANTHROPY
FIRST ACCOMPLISHMENT DESCRIPTION	FORM 990, PAGE 2, PART III, LINE 4A	WOMEN AND TEACHING FINANCIAL LITERACY, ONE PROVIDES FINANCIAL LITERACY, JOB TRAINING AND PLACEMENT, ONE PROVIDES SEXUAL VIOLENCE TREATMENT AND PREVENTION, AND ONE PROVIDES FUNDING FOR INTERSCHOLASTIC ACTIVITIES WE ALSO FUNDED A 25,000 RESEARCH GRANT FOR A REPORT ON SELF-SUFFICIENCY IN ARIZONA WE FUNDED THE THIRD YEAR OF OUR EQUITY AND OPPORTUNITY FUND IN 2011-12 THESE THREE-YEAR, 75,000 GRANTS WERE AWARDED TO TWO EXEMPLARY ORGANIZATIONS TO INCREASE THE ECONOMIC SELF-SUFFICIENCY OF LOW-INCOME, WOMEN-HEADED FAMILIES, WITH THE GOAL OF HELPING TO ENSURE WOMEN ARE BETTER EQUIPPED TO PROVIDE FOR THEMSELVES AND THEIR FAMILIES ON A LONG-TERM BASIS WE ALSO TRAINED FOURTEEN YOUNG WOMEN IN TUCSON ON SOCIAL JUSTICE ISSUES, PHILANTHROPY, LEADERSHIP AND GRANT-MAKING THROUGH OUR AWARD-WINNING GIRLS' PHILANTHROPY PROGRAM, UNIDAS THROUGH UNIDAS, HIGH SCHOOL GIRLS DESIGN AND IMPLEMENT A GRANTS PROCESS, REVIEW APPLICATIONS AND CONDUCT SITE VISITS IN 2012 THE GIRLS ALLOCATED 5,800 TO THE GIRL SCOUTS OF SOUTHERN ARIZONA FOR A LEADERSHIP CONFERENCE, AND 2,200 TO OCOTILLO LITERACY ENDEAVORS FOR A PROGRAM TO STRENGTHEN THE WRITING SKILLS OF COLLEGE AND HIGH SCHOOL GIRLS
ORGANIZATION'S PROCESS USED TO REVIEW FORM 990	FORM 990, PAGE 6, PART VI, LINE 11B	THE FINANCE COMMITTEE WILL REVIEW THE 990 AND PRESENT IT FOR DISCUSSION AT A REGULARLY SCHEDULED BOARD MEETING
ENFORCEMENT OF CONFLICTS POLICY	FORM 990, PAGE 6, PART VI, LINE 12C	ALL NEW BOARD MEMBERS ARE PROVIDED WITH A COPY AND ASKED TO SIGN IT WHEN THEY COME ON TO THE BOARD, AND TO DECLARE ANY EXTANT POTENTIAL CONFLICTS OF INTEREST ANY POTENTIAL CONFLICTS OF INTEREST ARE DISCUSSED BY THE BOARD ALL MEMBERS OF THE GRANTS ALLOCATION COMMITTEE (INCLUDING NON-BOARD MEMBERS) ARE REQUIRED TO DECLARE ANY POTENTIAL CONFLICTS OF INTEREST IN WRITING AND SIGN A CONFLICT OF INTEREST STATEMENT
COMPENSATION PROCESS FOR TOP OFFICIAL	FORM 990, PAGE 6, PART VI, LINE 15A	COMPENSATION COMMITTEE REVIEWED FORM 990'S OF OTHER TUCSON-BASED NON-PROFIT ORGANIZATIONS OF COMPARABLE SIZE AND BUDGET THEY ALSO REVIEWED FORM 990'S FOR COMPARABLY SIZED WOMEN'S FOUNDATIONS IN OTHER U.S. CITIES. THE FINANCE COMMITTEE RECOMMENDED, AND THE FULL BOARD APPROVED A 10,000 SALARY INCREASE IN THE CONTEXT OF THE FISCAL YEAR 2013 BUDGETING PROCESS.
GOVERNING DOCUMENTS DISCLOSURE EXPLANATION	FORM 990, PAGE 6, PART VI, LINE 19	DOCUMENTS ARE AVAILABLE UPON REQUEST
OTHER CHANGES IN NET ASSETS EXPLANATION	FORM 990, PART XI, LINE 5	UNREALIZED GAIN 10,004

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -**SCHEDULE R** 

DLN: 93493127013763

**Related Organizations and Unrelated Partnerships** 

OMB No 1545-0047

Open to Public Inspection

**Employer identification number** 

(Form 990)

Name of the organization WOMEN'S FOUNDATION OF SOUTHERN

Department of the Treasury Internal Revenue Service

ARIZONA

► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37. ► Attach to Form 990. ► See separate instructions.

31-1660702 Identification of Disregarded Entities (Complete if the organization answered "Yes" on Form 990, Part IV, line 33.) Part I (a) (b) (c) (d) (e) Name, address, and EIN of disregarded entity Primary activity Legal domicile (state Total income End-of-year assets Direct controlling or foreign country) entity Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.) (b) (c) Section 512(b)(13) Name, address, and EIN of related organization Legal domicile (state Exempt Code section Public charity status Direct controlling Primary activity controlled or foreign country) (if section 501(c)(3)) entity organization Yes No (1) COMMUNITY FND FOR SO ARIZONA 2250 E BROADWAY BLVD CHARITABLE ΑZ 501(3) No N/A TUCSON, AZ 85719 94-2681765 For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat No 50135Y Schedule R (Form 990) 2011

Part III	Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line	e 34
	because it had one or more related organizations treated as a partnership during the tax year.)	

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	,	(e) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	<b>(f)</b> Share of total income	(g) Share of end-of- year assets	(h Disprop allocat	rtionate	(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	ox 20 of mana K-1 partn		<b>(k)</b> Percentage ownership
							Yes	No		Yes	No	
												i

Part IV Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

(a) Name, address, and EIN of related organization	<b>(b)</b> Рптагу activity	<b>(c)</b> Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	<b>(f)</b> Share of total Income	(g) Share of end-of-year assets	<b>(h)</b> Percentage ownership

Par	Transactions With Related Organizations (Complete if the organization answered "Yes	s" on Form 990, Par	t IV, line 34, 35, 3	5A, or 36.)		
	Note. Complete line 1 if any entity is listed in Parts II, III or IV				Yes	No
<b>1</b> Du	ring the tax year, did the orgranization engage in any of the following transactions with one or more related organ	iizations listed in Parts	s II-IV?			
a	Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity			1a		No
b	Gift, grant, or capital contribution to related organization(s)			1b		No
C	Gift, grant, or capital contribution from related organization(s)			1c		No
d	Loans or loan guarantees to or for related organization(s)			1d		No
e	Loans or loan guarantees by related organization(s)			1e		No
f	Sale of assets to related organization(s)			1f		No
g	Purchase of assets from related organization(s)			<b>1</b> g		No
h	Exchange of assets with related organization(s)			1h		No
i	ease of facilities, equipment, or other assets to related organization(s)			1i		No
j	ease of facilities, equipment, or other assets from related organization(s)				Yes	
k	Performance of services or membership or fundraising solicitations for related organization(s)			1k		No
ı	Performance of services or membership or fundraising solicitations by related organization(s)			11		No
m	Sharıng of facılıtıes, equipment, mailing lists, or other assets with related organization(s)			1m	Yes	
n	Sharing of paid employees with related organization(s)			1n		No
o	Reimbursement paid to related organization(s) for expenses			10		No
р	Reimbursement paid by related organization(s) for expenses			1p		No
q	O ther transfer of cash or property to related organization(s)			<b>1</b> q		No
r	Other transfer of cash or property from related organization(s)			1r		No
 2	f the answer to any of the above is "Yes," see the instructions for information on who must complete this line, in	ıcludıng covered relatı	onships and transact	ion thresholds		
	(a) Name of other organization	<b>(b)</b> Transaction type(a-r)	(c) Amount involved	(d) Method of determin involved		ount
.)						
:)						
)						
<b>+)</b>						
5)						
5)			1			

#### Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

<b>(a)</b> Name, address, and EIN of entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	org	(e) Are all partners section 501(c)(3) janizations?	<b>(f)</b> Share of total income	Share of end-of-year amount in 20 of Sched (Form 1)		Disproprtionate allocations?		Gene man part	<b>j)</b> eral or aging ener?	<b>(k)</b> Percentage ownership
			,	Yes	No			Yes	No		Yes	No	

Schedule R (Form 990) 2011

# Part VII Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule R (see instructions)

Identifier Return Reference Explanation

Schedule R (Form 990) 2011