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Form **990**

Department of the Treasury

Intental Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements.

2011

Open to Public Inspection

and ending JUN 30, 2012 A For the 2011 calendar year, or tax year beginning JUI, 1 2011 Check if C Name of organization D Employer identification number Indiana Youth Institute, Inc. Name change 31-1251680 Doing Business As Initial Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Termin-603 E. Washington Street 800 317-396-2700 Amended 6,996,925. City or town, state or country, and ZIP + 4 G Gross receipts \$ Applica-tion pending Indianapolis, IN 46204 H(a) Is this a group return Yes X No F Name and address of principal officer William A. Stanczykiewic for affiliates? same as C above H(b) Are all affiliates included? ∐Yes L∐ No I Tax-exempt status X 501(c)(3) 501(c) (4947(a)(1) or [) ◀ (insert no.) If "No," attach a list (see instructions) J Website: ▶ www.iyi.org **H(c)** Group exemption number ▶ K Form of organization; X Corporation Association Other > Year of formation: 1991 M State of legal domicile; IN Part I Summary Briefly describe the organization's mission or most significant activities. Promote the healthy development Governance of Indiana children and youth. Check this box In the organization discontinued its operations or disposed of more than 25% of its net assets Number of voting members of the governing body (Part VI, line 1a) Number of independent voting members of the governing body (Part VI, line 1b) 22 Total number of individuals employed in calendar year 2011 (Part V. line 2a) 0 5 Total number of volunteers (estimate if necessary) 20 3,950. 7 a Total unrelated business revenue from Part VIII, column (C), line 12 7a b Net unrelated business taxable income from Form 990-T, line 34 -19,955. **Prior Year Current Year** 5,225,970 Contributions and grants (Part VIII, line 1h) <u>6,252,354.</u> Program service revenue (Part VIII, line 2g) 572,224 <u>516,464.</u> Investment income (Part VIII, column (A), lines 3, 4, and 7d) 516,011. 224,157. 5,591 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 3,950. 6,319,796 996,925. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 1,484,508 1,176,241. 14 Benefits paid to or for members (Part IX, column (A), line 4) Λ. 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 2,193,951 2,622,197. 16a Professional fundraising fees (Part IX, column (A), line 1 to 0. b Total fundraising expenses (Part IX, column D) line 25) 490,030. 2,533,773. 17 Other expenses (Part IX, column (A), lines/1,1a=11d, 11f-24e) 2,146,134. 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 5,944,572. 6,212,232 Revenue less expenses Subtract line 18 from line 12 107,564. <u>1,052</u>,353. 000 000 000 000 **Beginning of Current Year** End of Year 20 Total assets (Part X, line 16) 6,932,546. 7,860,385. 21 Total liabilities (Part X, line 26) 356,222 361,164. Net assets or fund balances. Subtract line 21 from line 2 6,576,324. 499,221. Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer is based on all information of which preparer has any knowledge. Signature of officer Sian William A. Here Stanczyki resident & CEO Type or print name and title Dat Check Print/Type preparer's name Paid Shawn Dreiman P00380913 self-employed Firm's name Alerding & Company, Preparer Firm's EIN 35-2043580 Firm's address 4181 E 96th Street, Suite 180 Use Only Indianapolis, IN 46240 Phone no. (317) 569-4181 Yes May the IRS discuss this return with the preparer shown above? (see instructions)

) (gill

Form **990** (2011)

			Yes	No
1٠	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-197 If "Yes," complete Schedule C, Part III	5		_X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7_	_	X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
_	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X, or provide		i	
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
_	as applicable			
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	مد	v	
h	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total	11a	Х	
U	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	446	х	
c	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total	11b		
Ŭ	assets reported in Part X, line 16° If "Yes," complete Schedule D, Part VIII	11c		х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in	110		
_	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		<u>x</u>
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	110		
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI, XII, and XIII	12a	x	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		_X_
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization			
	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15_		<u> </u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			
-	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16_	-	<u> </u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
40	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		<u> </u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			3.7
40	1c and 8a? If "Yes," complete Schedule G, Part II	18		_X_
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			v
20~	complete Schedule G, Part III	19		X
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20a		<u> </u>
	100 to min 200, and the organization attach a copy of its addited initialistic statements to this feturiti	20b		

Form 990 (2011) Indiana Youth Institute, Inc.

Part IV Checklist of Required Schedules (continued)

28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV				
	instructions for applicable filing thresholds, conditions, and exceptions)				
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		_x_	
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X	
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,	200			
-	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		_x_	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			_ 	
	contributions? If "Yes," complete Schedule M	30		x	
31	Did the organization liquidate, terminate, or dissolve and cease operations?	30			
J 1		24		v	
00	If "Yes," complete Schedule N, Part I	31		X	
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete				
	Schedule N, Part II	32		X	
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations				
	sections 301 7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		x	
34	Was the organization related to any tax-exempt or taxable entity?			<u></u> -	
34				_v	
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		X	
35~					
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х	
		35a			
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of				
-	section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		x	
00		35b		<u> </u>	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?				
-	If "Yes," complete Schedule R, Part V, line 2	36		x	
37		30	-		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			\ \	
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		<u> </u>	
			1	1	
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?				

Form 990 (2011) Indiana Youth Institute, Inc.

Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response to any question in this Part V			
•			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 72			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 0			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a_	<u>X</u>	
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b_	X	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country			
_	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts	_		,,
_	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
_	If "Yes," to line 5a or 5b, did the organization file Form 8886-T? Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit	5c		
6a	any contributions that were not tax deductible?			x
h	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	6a		_ A
_	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	0.5		
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	X	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Х	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g_		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting	_		
^	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds. Did the organization make any taxable distributions under section 4966?	0-		
a b	Did the organization make a distribution to a donor, donor advisor, or related person?	9a 9b		
10	Section 501(c)(7) organizations. Enter	อม		_
а	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		<u> </u>
	Note. See the instructions for additional information the organization must report on Schedule O			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			77
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If 'No," provide an explanation in Schedule O	14b	000	(2011)

Form 990 (2011) Indiana Youth Institute, Inc. 31-1251680 Page
Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions

	and the second s									
- :	Check if Schedule O contains a response to any question in this Part VI			X						
sec	tion A. Governing Body and Management			ı						
			Yes	No						
1a	Enter the number of voting members of the governing body at the end of the tax year 22	1								
	If there are material differences in voting rights among members of the governing body, or if the governing									
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.									
	Enter the number of voting members included in line 1a, above, who are independent 1b 22									
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other	1								
_	officer, director, trustee, or key employee?	2		X_						
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision	_		<u></u>						
	of officers, directors, or trustees, or key employees to a management company or other person?	3_		X						
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X						
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5 6		X						
6 Did the organization have members or stockholders? 7a Did the organization have members stockholders or other persons who had the power to elect or appoint one or										
/a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or	l _								
	more members of the governing body?	_7a		X						
D	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or	l		.,						
_	persons other than the governing body?	7b		X						
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		32							
	The governing body?	8a	X							
	Each committee with authority to act on behalf of the governing body?	8b	X							
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	۱ ـ								
202	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X						
56 6	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)		<u> </u>	.						
100	Did the organization have local chapters, branches, or affiliates?	40-	Yes	No X						
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	10a								
D	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b								
112	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X							
	Describe in Schedule O the process, if any, used by the organization to review this Form 990	1 Ia	- 21	 						
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X							
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X							
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	120	22							
Ĭ	In Schedule O how this was done	12c	х							
13	Did the organization have a written whistleblower policy?	13	X							
14	Did the organization have a written document retention and destruction policy?	14	X							
15	Did the process for determining compensation of the following persons include a review and approval by independent									
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?									
а	The organization's CEO, Executive Director, or top management official	15a	х							
b	Other officers or key employees of the organization	15b	X							
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)									
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	•								
	taxable entity during the year?	16a		х						
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation									
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's									
	exempt status with respect to such arrangements?	16b								
Sec	tion C. Disclosure									
17	List the states with which a copy of this Form 990 is required to be filed ▶IN									
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) a	availab	le							
	for public inspection. Indicate how you made these available. Check all that apply.									
	X Own website									
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, an	d finar	ncıal							
	statements available to the public during the tax year									
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organiza	tion. 🕨								
	Jennifer Davee - 317-396-2700									
32006	603 E. Washington Street, Ste. 800, Indianapolis, IN 46204									

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Indiana Youth Institute, Inc.

31-1251680

Page 7

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order individual trustees or directors; institutional trustees; officers; key employees, highest compensated employees, and former such persons

(A) Name and Title	(B) Average			Pos	C) ition			(D) Reportable	(E) Reportable	(F) Estimated
racino dire ricio	hours per					than o		compensation	compensation	amount of
	week	offi				r/trus		from	from related	other
	(describe	individual trustee or director						the	organizations	compensation
	hours for related	or di	_ 		ļ	sated		organization	(W-2/1099-MISC)	from the
	organizations	ruste	Institutional trustee		92	шреп		(W-2/1099-MISC)		organization and related
	ın Schedule	dual	utiona		Key employee	stco	 ₁₅₅			organizations
	O)	Indiv	Instit	Officer	Keye	Highest compensated employee	Богтег			
(1) Quinn Buckner									-	- "
Chair	1.00	X		X				0.	0.	0.
(2) Bruce Gobdel					l					
Past Chair	0.50	X		X	ļ	_		0.	0.	0.
(3) William Pitts								_	_	_
Vice Chair	0.50	X	ــــ	X			<u> </u>	0.	0.	0.
(4) Charles Sursa			ļ						_	
Secretary/Treasurer	0.50	X	_	X	<u> </u>		_	0.	0.	0.
(5) Hugh Baker										
Board Member	0.50	X						0.	0.	0.
(6) Susan Brooks										
Board Member	0.50	X		_	├			0.	0.	0.
(7) Kyle DeFur	0.50									
Board Member	0.50	X			├	 		0.	_0.	0.
(8) Tina Elliott	0.50									
Board Member	0.50	A			-		<u> </u>	0.	0.	0.
(9) R. Louie Gonzalez	0.50	37			ĺ					_ ر
Board Member	0.50	X	-		┢	 	_	0.	0.	0.
(10) Yvonne Harrington	0.50	.			Ì			0.	0.	_
Board Member	0.50	X	-		\vdash				<u>U •</u>	0.
(11) Ruth Ann Hendrix	0.50	x						0.	0.	_0.
Board Member		^	 		\vdash		├─		0.	
(12) Dana Huber Board Member	0.50	X						0.	0.	0.
(13) Mark Maassel	0.50	1			H	┢			<u>. </u>	
Board Member	0.50	x						0.	0.	0.
(14) Tony Mason		1		-		\vdash				
Board Member	0.50	$ _{\mathbf{x}}$						0.	0.	_0.
(15) Shital Patel	0.50	1	 	_			\vdash			<u>_</u> .
Board Member	0.50	x				}		0.	0.	0.
(16) Paul Perkins		<u></u>	\vdash	<u> </u>	T		\vdash		``	
Board Member	0.50	$ \mathbf{x} $	}	l				0.	0.	0.
(17) Kathy Schoettlin					1					
Board Member	0.50	$ \mathbf{x} $						0.	0.	0.

Part VII Section A. Officers, Directors, Tr	ustees, Key Er	nplo	oyee	s, a	nd I	High	est	Compensated Employ	ees (continued)	`			
(A) Name and title	Name and title Average hours per week						one n an tee)	(D) Reportable compensation from	(E) Reportable compensation from related		an	(F) stimate nount other	of
	hours for related organizations in Schedule	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC))	fr org an	ipensa rom th janizat d relat anizat	ne tion ted
(18) Tim Seiler													
Board Member	0.50	X						0.	().			0.
(19) Donna Spears													_
Board Member	0.50	X			_			0.).			0.
(20) Sue Talbot		l											_
Board Member	0.50	X	├		-	-		0.).			<u> </u>
(21) Bob Taylor	0.50	,,							,				^
Board Member	0.50	X	-	<u> </u>	⊢			0.).			<u> </u>
(22) Jan Wilhelm	0.50		Ì						,	. [0
Board Member	0.50	^	-	-	\vdash			0.) ·		_	0.
(23) William A. Stanczykiewicz <u>President & CEO</u>	40.00			x	-			157,159.) .	3	0,8	07.
1b Sub-total c Total from continuation sheets to Part V d Total (add lines 1b and 1c) 2 Total number of individuals (including but compensation from the organization ▶ 3 Did the organization list any former officer line 1a? If "Yes," complete Schedule J for 4 For any individual listed on line 1a, is the s and related organizations greater than \$15	not limited to the control of the co	uste	e, ke	ey er ensa	mplo ation Schi	oyee, n and	or I ot	highest compensated either compensation from for such individual	(,000 of reportable mployee on the organization).			307. 0. 307. 1 No
5 Did any person listed on line 1a receive or					-		elat	ted organization or indivi	dual for services				
rendered to the organization? If "Yes," con	nplete Schedui	e J 1	or s	uch	per	son		····			5		X
Section B. Independent Contractors Complete this table for your five highest contractors.									-	ensa	tion 1	from	
the organization Report compensation for	me calendar y	च्या	en01	ııg \	witΠ	or W	itt III		year.			21	
Name and business				7	1 ((B) Description of s	ervices	Co	•	C) ensatio	on
Borshoff Johnson Matthew Dept. 40, Indianapolis, Center Plate, 100 S Capi	IN 4620	7			Το,	· ,	_	Consulting			12	5,7	48.
Indianapolis, IN 46225	COT WAG		= , —					Food Service conference	p -		11	1,2	261.
									-				

\$100,000 of compensation from the organization

Total number of independent contractors (including but not limited to those listed above) who received more than

Par	t VIII	Statement of Rever	nue				-	.000 rage
٠					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
and Other Similar Amounts	1 a	Federated campaigns	1a		•			
9	b	Membership dues	1b					
Ψ	С	Fundraising events	1c					
ā	d	Related organizations	1d					
Ē	е	Government grants (contribut	ions) 1e	174,162.				
S	f	All other contributions, gifts, gran	ts, and	-				
‡		similar amounts not included abo	ve 1f	6078192.				1
D	g	Noncash contributions included in lines	: 1a-1f \$					
a	<u>h</u>	Total. Add lines 1a-1f		•	6252354.			
				Business Code				
;		Fees for Service		900099	281,073.	281,073.		
9		Conference Regi		900099	205,424.	205,424.		
Revenue	C	Conference Exhi		900099	28,250.	28,250.		
ě	d	Other Program S	<u>Service</u>	900099	1,717.	1,717.	_	
"	е							
	f	All other program service reve	enue					
_	g	Total, Add lines 2a-2f		_	<u>516,464.</u>			
	3	Investment income (including	dividends, intere	est, and				
		other similar amounts)		▶	115,546.			115,546
	4	Income from investment of ta	x-exempt bond p	proceeds 🕨	<u> </u>			
	5	Royalties			_ -			
			(i) Real	(II) Personal				
	6 a	Gross rents						
	b	Less: rental expenses						
	С	Rental income or (loss)						
		Net rental income or (loss)		<u> </u>				
	7 a		(i) Securities	(II) Other				
		assets other than inventory	108611.	-				
İ	ь	Less cost or other basis						
	_	and sales expenses	108611.					
•		Gain or (loss)	100011.		100 611			100 (11
		Net gain or (loss)	a avanta (nat		108,611.			108,611
ן ב	Оа	Gross income from fundraisin including \$						
		contributions reported on line						
<u> </u>		Part IV, line 18	•					1
oniei neveilue	h	Less. direct expenses	a b					
5		Net income or (loss) from fund	_					į
		Gross income from gaming ac	_		-			
	-	Part IV, line 19	а					
	b	Less: direct expenses	b					
İ		Net income or (loss) from gam	_					
1		Gross sales of inventory, less	•		_	-		
		and allowances	а					
	b	Less cost of goods sold	 b					
		Net income or (loss) from sale		•				
		Miscellaneous Revenu		Business Code			<u> </u>	
1	11 a	Advertising Rev		541800	3,950.		3,950.	
	b				- 15 - 5 - 5		-,	
	c							
	d	All other revenue					_	
	_	Total. Add lines 11a-11d		•	3,950.			
	e							

Form 990 (2011) Indiana Youth Institute, Inc.

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	Diete columns (B), (C), and (D). Check if Schedule O contains a response	se to any question in this	s Part IX		
Do i	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the United States. See Part IV, line 21	1,176,241.	1,176,241.		
2	Grants and other assistance to individuals in				
	the United States See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	United States See Part IV, lines 15 and 16				······
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	4 0-0	406.000		
	trustees, and key employees	155,850.	106,908.	25,687.	23,255
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	4 004 044	4 242 265	24.5. 7.52	226 526
7	Other salaries and wages	1,921,914.	1,318,365.	316,763.	286,786
8	Pension plan accruals and contributions (include	404 504	05 400		40 600
	section 401(k) and section 403(b) employer contributions)	124,624.	85,402.	20,585.	18,637
9	Other employee benefits	235,501.	156,529.	41,450.	37,522
10	Payroll taxes	184,308.	121,781.	32,810.	29,717
11	Fees for services (non-employees)	,			
а	Management	4 004		4 444	
b	Legal	1,034.	44 450	1,034.	
	Accounting	30,992.	14,453.	12,715.	3,824
	Lobbying				
e	Professional fundraising services. See Part IV, line 17	40 444		10 111	
f	Investment management fees	12,411.	E40 252	12,411.	11 000
g	. –	792,354.	749,353.	31,933.	11,068
12	Advertising and promotion	237,741.	235,975.		1,766
13	Office expenses	334,155.	280,169.	30,006.	23,980
14	Information technology	60,635.	45,368.	7,996.	7,271
15	Royalties	1.12 001	00 505	22.255	0.4.000
16	Occupancy	143,891.	90,795.	29,066.	24,030
17	Travel	455,445.	406,285.	40,435.	8,725
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				· · · · · · · · · · · · · · · · · · ·
20	Interest				
21	Payments to affiliates	00 600	46 505	0.104	1 500
22	Depreciation, depletion, and amortization	20,603.	16,787.	2,124.	1,692
23	Insurance	11,785.	9,621.	1,204.	960
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
а	Staff Development & Rec	37,191.	20,958.	6,888.	9,345
b	Bad Debt Exp	17,670.	14,397.	1,821.	1,452
С	Less In-Kind Services	-9,773.		-9,773.	•
d				•	
	All other expenses	•			
25	Total functional expenses. Add lines 1 through 24e	5,944,572.	4,849,387.	605,155.	490,030
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here If following SOP 98-2 (ASC 958-720)				
10001	0 01-23-12				Form 990 (2011

Pa	<u>rt X</u>	Balance Sheet				
				(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing		308,188.	1	26,624.
	2	Savings and temporary cash investments			2	
	3	Pledges and grants receivable, net		2,731,515.	3	4,471,734.
	4	Accounts receivable, net		205,594.	4	94,489.
	5	Receivables from current and former officers, dire	ectors, trustees, key	•		
		employees, and highest compensated employee	s. Complete Part II			
		of Schedule L			5	
	6	Receivables from other disqualified persons (as o				
		4958(f)(1)), persons described in section 4958(c)	(3)(B), and contributing			
		employers and sponsoring organizations of secti	on 501(c)(9) voluntary			
		employees' beneficiary organizations (see instruc	tions)		6	
Assets	7	Notes and loans receivable, net			7	
Ass	8	Inventories for sale or use			8	
_	9	Prepaid expenses and deferred charges		174,868.	9	182,361.
	10a	Land, buildings, and equipment, cost or other				-
		basis. Complete Part VI of Schedule D	10a 1,059,211.			
	b	Less accumulated depreciation	10b 988,426.	85,193.	10c	70,785.
	11	Investments - publicly traded securities			11	
	12	Investments - other securities. See Part IV, line 1	1	3,427,188.	12	3,014,392.
	13	Investments - program-related See Part IV, line 1		13		
	14	Intangible assets		14		
	15	Other assets See Part IV, line 11	İ		15	
	16	Total assets. Add lines 1 through 15 (must equa	l line 34)	6,932,546.	16	7,860,385.
	17	Accounts payable and accrued expenses		291,822.	17	315,394.
	18	Grants payable		18		
	19	Deferred revenue	64,400.	19	45,770.	
	20	Tax-exempt bond liabilities			20	
S	21	Escrow or custodial account liability Complete P	art IV of Schedule D		21	
Liabilities	22	Payables to current and former officers, directors	, trustees, key employees,			
<u>a</u>		highest compensated employees, and disqualifie	d persons. Complete Part II			
_		of Schedule L			22	
	23	Secured mortgages and notes payable to unrelate	ted third parties		23	
	24	Unsecured notes and loans payable to unrelated	third parties	· ····	24	
	25	Other liabilities (including federal income tax, pay				
		parties, and other liabilities not included on lines	17-24) Complete Part X of			
		Schedule D			25	
	26_	Total liabilities. Add lines 17 through 25		356,222.	26	361,164.
		Organizations that follow SFAS 117, check he	re X and complete			
es		lines 27 through 29, and lines 33 and 34.				
anc	27	Unrestricted net assets		2,764,936.	27	2,570,343.
Bal	28	Temporarily restricted net assets		3,760,651.	28	4,888,141.
Net Assets or Fund Balances	29	Permanently restricted net assets	_ 	50,737.	29	40,737.
Ē		Organizations that do not follow SFAS 117, ch	eck here 🕨 📖 and			
Ģ		complete lines 30 through 34.				
šets	30	Capital stock or trust principal, or current funds			30	
Ass	31	Paid-in or capital surplus, or land, building, or equ	·		31	
et	32	Retained earnings, endowment, accumulated inc	ome, or other funds		32	<u> </u>
~	33	Total net assets or fund balances		6,576,324.	33	7,499,221.
	34	Total liabilities and net assets/fund balances		6,932,546.	34	7,860,385.

-orn	1990 (2011) Indiana Youth Institute, Inc.	31-125	1680	Pac	e 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response to any question in this Part XI				X
•					
1	Total revenue (must equal Part VIII, column (A), line 12)	1	6,996	5,9	25.
2	Total expenses (must equal Part IX, column (A), line 25)	2	5,944		
3	Revenue less expenses Subtract line 2 from line 1	3	1,052	2,3	53.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	6,576		
5	Other changes in net assets or fund balances (explain in Schedule O)	5	-129		
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	7,499		
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990. Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of th	e audıt,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in Scho	edule O			
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issue	d on a			
	separate basis, consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sii	ngle Audıt			
	Act and OMB Circular A-133?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	red audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		
		·	Form 9	9 90 (2011)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

OMB No 1545-0047

Open to Public Inspection

Name of	the organizati	on						E	mployer id	dentificati	on nur	nber
		Indiana	<u>a Youth Insti</u>	tute,	Inc.	_			31	-1251	<u>680</u>	
Part I	Reason	for Public Cha	rity Status (All organiz	zations mu	st comple	te this par	t.) See ins	tructions				
1	A church, co A school des A hospital or	nvention of churche cribed in section 1 a cooperative hosp	n because it is (For lines es, or association of chur 70(b)(1)(A)(ii). (Attach So oital service organization operated in conjunction	ches desc hedule E) described	ribed in se in section	ection 170	(b)(1)(A)(i) (A)(iii).		ii). Enter th	ne hospital'	s nam	ıe,
	city, and stat											
5 📖	An organizat	on operated for the	benefit of a college or u	niversity ov	wned or o	perated by	a governi	mental un	it describe	d ın		
		(b)(1)(A)(iv). (Comp	•									
6			nent or governmental uni									
7 X			ceives a substantial part	of its supp	ort from a	governme	ental unit c	or from the	general p	ublic desci	ıbed ır	n
• [b)(1)(A)(vi). (Compl	•	(C=l=+-	Dod II \							
9 🗌			section 170(b)(1)(A)(vi).									.
9			ceives (1) more than 33									
			inctions - subject to certa							-		
		509(a)(2). (Complet	taxable income (less sect	tion 511 ta	x) from bu	sinesses a	acquirea b	y tne orga	anization at	ner June 3	J, 197	5.
10 🔲			pperated exclusively to te	et for publ	ic eafety 9	See sestis	n 500(a)(4)				
11 🗔			perated exclusively for the					-	y out the n	nirpoeee o	f one c	7
			rations described in secti							•		,,
			g organization and compl				-,		, - ,(-), -,,-,			
	а П Туре	_	¬		e III - Func		tegrated		dШ	Type III - C	ther	
е 🔲	By checking	this box, I certify th	at the organization is not			-	-	r more dis	qualified p	ersons oth	er thai	n
			than one or more publicly						-			
f	If the organiz	ation received a wr	itten determination from	the IRS tha	at it is a Ty	pe I, Type	II, or Type	e III	,			
	supporting o	rganization, check t	this box									
g	Since Augus:	t 17, 2006, has the	organization accepted ar	ny gift or co	ontribution	from any	of the follo	owing per	sons?	_		
	(i) A perso	n who directly or in-	directly controls, either al	one or tog	ether with	persons o	described	ın (ıı) and ((III) below,		Yes	No
	the gove	erning body of the s	supported organization?							11g(i)		
	(ii) A famıly	member of a perso	on described in (i) above?	•						11g(ii)		
	(iii) A 35% (controlled entity of	a person described in (i) o	or (II) above	9?					11g(iii)		
h	Provide the f	ollowing information	n about the supported or	ganızatıonı	(s).							
_			(III) Tunn of									
	of supported anization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section	(iv) Is the o in col. (i) lis governing	rganization sted in your document?	organizat	ion in col.	(vi) Is organizati (i) organiz U.S	on in col. red in the	(vii) Am supp		Í
			(see instructions))	Yes	No	Yes	No	Yes	No			
			<u> </u>									
	_			-					ļ			
				1								
	.											
otal												

132021 01-24-12

Form 990 or 990-EZ.

LHA For Paperwork Reduction Act Notice, see the Instructions for

Schedule A (Form 990 or 990-EZ) 2011

Schedule A (Form 990 or 990 EZ) 2011 Indiana Youth Institute, Inc. 31-1251680 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contributions, and		-				
	membership fees received (Do not						
	ınclude any "unusual grants ")	7,786,947.	7,948,251.	1,734,710,	5,225,970,	6,252,354.	28,948,232,
2	Tax revenues levied for the organ-			, ,,,,		,	
	ızatıon's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities			·			_
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	7,786,947.	7,948,251.	1,734,710.	5,225,970,	6,252,354.	28,948,232.
5	The portion of total contributions						• •
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included					:	
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						15,215,020,
	Public support. Subtract line 5 from line 4						13 733 212.
Sec	ction B. Total Support	.					
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
7	Amounts from line 4	7,786,947.	7,948,251.	1,734,710.	5,225,970.	6,252,354.	28,948,232.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources	272,472.	178,190.	193,499.	187,880.	115,546.	947,587.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part IV)	2,370.	3,792.	2,741.	5,591.	3,950.	18,444.
11	Total support. Add lines 7 through 10				,		29,914,263,
12	Gross receipts from related activities,	, etc (see instruction	ons)			12 2	<u>,840,247.</u>
13	First five years. If the Form 990 is for	-	first, second, thir	d, fourth, or fifth ta	ax year as a sectio	n 501(c)(3)	
<u> </u>	organization, check this box and stor	here					
	ction C. Computation of Publ	• • • • • • • • • • • • • • • • • • • •				Г	1= 64
	Public support percentage for 2011 (I		•	column (f))		14	45.91 %
	Public support percentage from 2010	•	•			15	<u>47.33 %</u>
16a	33 1/3% support test - 2011. If the c	-			14 is 33 1/3% or n	nore, check this bo	
	stop here. The organization qualifies		-				▶ [X]
D	33 1/3% support test - 2010. If the c	-			line 15 is 33 1/3%	or more, check th	is box
47.	and stop here. The organization qual	•			10 10 . 10		
1/8	10% -facts-and-circumstances tes						
	and if the organization meets the "fact					rt IV now the organ	
	meets the "facts-and-circumstances"	•	•	. ,	· ·	170 and less 45 -	100/ 27
D	10% -facts-and-circumstances tes						
	more, and if the organization meets the				= -		·
10	organization meets the "facts-and-circ						¸ ₹⊟
18	Private foundation. If the organization	ni dia not check a i	DUX UIT IIITE 13, 16	a, 100, 1/a, or 1/0			
					эспе	:uule A (FOIII) 990	or 990-EZ) 2011

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to

qualify under the tests list	ed below, please com	plete Part II)				
Section A. Public Support						
Calendar year (or fiscal year beginning in	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011_	(f) Total
1 Gifts, grants, contributions, and			İ			
membership fees received (Do n	ot		i			
include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services per formed, or facilities furnished in any activity that is related to the						
organization's tax-exempt purpos	se		ļ			
3 Gross receipts from activities tha	t					
are not an unrelated trade or bus						
iness under section 513						
4 Tax revenues levied for the organ	1-					
ization's benefit and either paid to or expended on its behalf	0					
5 The value of services or facilities						
furnished by a governmental unit	to					
the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, a	ınd					
3 received from disqualified personal						
b Amounts included on lines 2 and 3 received from other than disqualified persons that						
exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6 Section B. Total Support)					
Calendar year (or fiscal year beginning in	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
9 Amounts from line 6				•	1	*,
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income						
(less section 511 taxes) from busines acquired after June 30, 1975	ses		:			
c Add lines 10a and 10b			1			
11 Net income from unrelated busin activities not included in line 10b whether or not the business is regularly carried on						
12 Other income Do not include gai or loss from the sale of capital	n					
assets (Explain in Part IV.) 13 Total support (Add lines 9, 10c, 11, and 1	2)	1				
14 First five years. If the Form 990		's first, second, thu	rd, fourth, or fifth t	ax vear as a section	n 501(c)(3) organiz	ration
check this box and stop here	o.gamzadon	o., ooo o i a, u iii	,, or man	, oui ao a ooolic	50 i (5)(6) organiz	
Section C. Computation of P	ublic Support Pe	ercentage		•		<u> </u>
15 Public support percentage for 20			column (fl)		15	
16 Public support percentage from 2	, , , , , , , , , , , , , , , , , , , ,		Solariir (i))		16	<u> </u>
Section D. Computation of Ir					110	
17 Investment income percentage for			ne 13. column (ft)		17	%
18 Investment income percentage fr			10, column (i))		18	——————————————————————————————————————
19a 33 1/3% support tests - 2011.		•	on line 14, and line	a 15 is more than t		
more than 33 1/3%, check this b	=					L IS HUL
b 33 1/3% support tests - 2010.	•			· · · · · · · ·		and
line 18 is not more than 33 1/3%						ightharpoons
20 Private foundation. If the organiz		-				. ▶□

15

SCHEDULE D

(Form 990)

Department of the Treasury Interhal Revenue Service

Supplemental Financial Statements

➤ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ➤ Attach to Form 990. ➤ See separate instructions.

2011
Open to Public Inspection

Name of the organization

Employer identification number

	Indiana Youth Inst:	<u>itute,</u>	Inc.		<u>31-1251680</u>
Pa	t I Organizations Maintaining Donor Advise	ed Funds o	r Other Similar Fun	ds or Ac	counts. Complete if the
	organization answered "Yes" to Form 990, Part IV, line	e 6			
		(a) Do	onor advised funds	(b)	Funds and other accounts
1	Total number at end of year				
2	Aggregate contributions to (during year)				
3	Aggregate grants from (during year)				
4	Aggregate value at end of year				
5	Did the organization inform all donors and donor advisors in v	writing that th	ne assets held in donor ad	vised funds	
•	are the organization's property, subject to the organization's			*150a 1a11a	Yes No
6	Did the organization inform all grantees, donors, and donor ad	•		be used on	
	for charitable purposes and not for the benefit of the donor or				-
	impermissible private benefit?		,, ра.ра.		Yes No
Pa		anization ans	swered "Yes" to Form 990	. Part IV. III	
1	Purpose(s) of conservation easements held by the organization	• • • • • • • • • • • • • • • • • • • •			
-	Preservation of land for public use (e.g., recreation or e			historically	important land area
	Protection of natural habitat	,	Preservation of a co	•	·
	Preservation of open space		1 1030174410110140	cranca mot	Sile Structure
2	Complete lines 2a through 2d if the organization held a qualifi	fied conserva	tion contribution in the for	m of a con	servation easement on the last
_	day of the tax year			0. 4 0011	dorvation describent on the lest
	and the same same			Г	Held at the End of the Tax Year
а	Total number of conservation easements			<u> </u>	2a
b	Total acreage restricted by conservation easements				2b
c	Number of conservation easements on a certified historic stru	ucture includ	ed in (a)		2c
d	Number of conservation easements included in (c) acquired a		• •		
_	listed in the National Register	unor 0, 17,00,	and not on a motorio stra		2d
3	Number of conservation easements modified, transferred, rele	leased extino	ushed or terminated by	_	
	year >	oucou, oxime	jaioriou, or torrimated by	ine organiz	ation during the tax
4	Number of states where property subject to conservation eas	sement is loc	ated		
5	Does the organization have a written policy regarding the peri			– of	
_	violations, and enforcement of the conservation easements it		g,ep,g -		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,		a conservation easements	during the	
7	Amount of expenses incurred in monitoring, inspecting, and e				
8	Does each conservation easement reported on line 2(d) above	=		-	
	and section 170(h)(4)(B)(ii)?			, - ()(-)(-)(Yes No
9	In Part XIV, describe how the organization reports conservation	on easement	s in its revenue and exper	nse stateme	· · · · · · · · · · · · · · · · ·
	include, if applicable, the text of the footnote to the organizat				
	conservation easements			<u>-</u>	
Pa	t III Organizations Maintaining Collections of	f Art, Histo	orical Treasures, or	Other S	imilar Assets.
	Complete if the organization answered "Yes" to Form	990, Part IV,	line 8		
1a	If the organization elected, as permitted under SFAS 116 (AS	SC 958), not t	o report in its revenue stat	tement and	I balance sheet works of art,
	historical treasures, or other similar assets held for public exh		-		
	the text of the footnote to its financial statements that describ			·	
b	If the organization elected, as permitted under SFAS 116 (AS			ent and bal	ance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, ed	-			
	relating to these items	2.01 -1.0			,, = = = = = = = = = = = = = = = = = =
	(i) Revenues included in Form 990, Part VIII, line 1				▶ \$
	(ii) Assets included in Form 990, Part X				► \$ ► \$
2	If the organization received or held works of art, historical trea	asures or oth	ner similar assets for financ	cial dain in	
_	the following amounts required to be reported under SFAS 1			guiii, pi	
а	Revenues included in Form 990, Part VIII, line 1	. 5 % .55 550)			▶ \$
b	Assets included in Form 990, Part X				\$

		Youth Inst					<u>51680</u>	
Par	t III Organizations Maintaining C							
3	Using the organization's acquisition, accessi	on, and other record	s, check any of the	following that are	a significant	use of its	collection ite	əms
•	(check all that apply).							
а	Public exhibition	d	Loan or exc	hange programs				
b	Scholarly research	e	Other					
C	Preservation for future generations							
4	Provide a description of the organization's co	ellections and explain	n how they further ti	he organization's	exempt purpo	se in Part	t XIV	
5	During the year, did the organization solicit o	r receive donations o	of art, historical trea	sures, or other sir	nılar assets			
	to be sold to raise funds rather than to be ma						Yes [No_
Par	t IV Escrow and Custodial Arran		ete if the organization	n answered "Yes	" to Form 990	, Part IV, I	ıne 9, or	
	reported an amount on Form 990, Par	t X, line 21			_			
1a	Is the organization an agent, trustee, custodi	an or other intermed	lary for contribution	s or other assets	not included			
	on Form 990, Part X?						Yes	No
b	If "Yes," explain the arrangement in Part XIV $$	and complete the fo	llowing table					
							Amount_	
С	Beginning balance				1c			
d	Additions during the year				1d			
е	Distributions during the year				1e			
f	Ending balance				1f	<u> </u>		
2a	Did the organization include an amount on Fe	orm 990, Part X, line	21?				Yes	No
	If "Yes," explain the arrangement in Part XIV	<u>`</u>						
Par	t V Endowment Funds. Complete	f the organization an	<u>swered "Yes" to Fo</u>	rm 990, Part IV, li	ne 10			
		(a) Current year	(b) Prior year	(c) Two years bad	k (d) Three y	<u>/ears back</u>	(e) Four yea	ars back
1a	Beginning of year balance	63,021.	60,997.	44,74	1.	10,042.	<u> </u>	
b	Contributions			16,27	0.	34,467.	ļ <u> </u>	
С	Net investment earnings, gains, and losses	1,269,	2,135.	5	1.	291.		
d	Grants or scholarships							
е	Other expenditures for facilities							
	and programs	10,000.						
f	Administrative expenses	128,	111.	- 6	55.	59.		
g	End of year balance	54,1 <u>62</u> ,	63,021.	60,99	7.	44,741.		
2	Provide the estimated percentage of the curr	rent year end balanc	e (line 1g, column (a	a)) held as [.]				
а	Board designated or quasi-endowment	<u>19.92</u>	_%					
	Permanent endowment ► 80.08	%						
C	Temporarily restricted endowment ▶	%						
	The percentages in lines 2a, 2b, and 2c should	ıld equal 100%.						
3a	Are there endowment funds not in the posse	ssion of the organiza	ation that are held a	nd administered	for the organiz	zation	_	
	by						Ye	$\overline{}$
	(i) unrelated organizations						3a(i)	X_
	(ii) related organizations						3a(ii)	X_
b	If "Yes" to 3a(II), are the related organizations	•					3b	
4	Describe in Part XIV the intended uses of the							
Par	t VI Land, Buildings, and Equipm	ient. See Form 990), Part X, line 10.					
	Description of property	(a) Cost or o	, ,	, ,	c) Accumulate	l l	(d) Book va	alue
		basis (investri	nent) basis	(other)	depreciation			
1a	Land							
b	Buildings							
C	Leasehold improvements			3,508.	<u>57,9</u>			<u>578.</u>
d	Equipment		97	5,703.	930,4	96.	<u>45,</u>	<u> 207.</u>
	Other			<u></u> _				
Total	. Add lines 1a through 1e. (Column (d) must e	qual Form 990, Part	X, column (B), line 1	10(c))			70,	785.

Schedule D (Form 990) 2011

Schedule D (Form 990) 2011 Indiana You Part VII Investments - Other Securities. Se	th Institute e Form 990, Part X, line	12.	31	-1251680	Page 3
(a) Description of security or category (including name of security)	(b) Book value		c) Method of valua or end-of-year mai		
(1) Financial derivatives			· · · · · · · · · · · · · · · · · · ·		
(2) Closely-held equity interests					
(3) Other					
(A) Equity Securities	963,951				
(B) Corporate Bonds	1,578,998				
(C) Short-Term Investments	471,443	End-of-Ye	<u>ar Market</u>	Value	
(D)					
<u>(E)</u>	-		· · · · · · · · · · · · · · · · · · ·		
(F)					
(G)					
(H)					
(I) Table (Cal (b) much a much Farm COO Dort V. and (D) lane 40 \ D.	2 014 200				
Total. (Col (b) must equal Form 990, Part X, col (B) line 12.) ► Part VIII Investments - Program Related. Se	3,014,392	10			
Tart viii investments - Program Related. So	ee Form 990, Part X, line		-> Madbad of colum		
(a) Description of investment type	(b) Book value		c) Method of valua or end-of-year mar		
(2)					
(3)					
(4)					
(5)	,				
<u>(6)</u> (7)					
(8)			_		
(9)			 _		
(10)			 .		
Total. (Col (b) must equal Form 990, Part X, col (B) line 13.)		-			
Part IX Other Assets. See Form 990, Part X, line	15				
	Description		· · · · · · · · · · · · · · · · · · ·	(b) Book va	lue
(1)	· · ·		_		
(2)					
(3)					
(4)		-			
(5)					
(6)					
(7)				··	
(8)					
(9)	-,				
(10)	, <u>-</u> -				
Total. (Column (b) must equal Form 990, Part X, col (B) line	15)		<u> </u>		
Part X Other Liabilities. See Form 990, Part X, (a) Description of liability	line 25	(h) Deelevelve			
		(b) Book value			
(1) Federal income taxes (2)					
(3)					
(4)					
(5)	- ·				
(6)	_				
(7)					
(8)					
(9)					
(10)	-				
(11)	-				
Total, (Column (b) must equal Form 990, Part X, col (B) line	25)				
FIN 48 (ASC 740) Footnote In Part XIV, provide the text of the footnote to FIN 48 (ASC 740)	the organization's financial sta	ements that reports the organiza	tion's liability for uncerta	in tax positions under	
132053 01-23-12				edule D (Form 9	90) 2011

	edule D (Form 990) 2011 Indiana Youth Institute, rt XI Reconciliation of Change in Net Assets from Form 99	Inc.	inancial State	31-	1251680	Page 4
1	Total revenue (Form 990, Part VIII, column (A), line 12)	o to Addited 1		31116111	6,996,	025
2.	Total expenses (Form 990, Part IX, column (A), line 25)		2		5,944,	
3	Excess or (deficit) for the year Subtract line 2 from line 1		3		1,052,	
4	Net unrealized gains (losses) on investments		4		-129,	
5	Donated services and use of facilities		5		-129,	450.
6	Investment expenses		6			
7	Prior period adjustments		7		·	
8	Other (Describe in Part XIV)		8			
9	Total adjustments (net). Add lines 4 through 8		9		-129,	456.
10 Par	Excess or (deficit) for the year per audited financial statements. Combine lines rt XII Reconciliation of Revenue per Audited Financial Statements.	3 and 9	10	20ture	922,	897.
1		ements with h	evenue per r			242
2	Total revenue, gains, and other support per audited financial statements Amounts included on line 1 but not on Form 990, Part VIII, line 12			1	6,877,	242.
a		00	-129,456			
b	Donated services and use of facilities	2a 2b	9,773			
C	Recoveries of prior year grants	2c	9,113	4		
d		2d		1 1		
e	Add lines 2a through 2d	<u> </u>		_{2e}	-119,	683
3	Subtract line 2e from line 1			3	6,996,	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			3	0,330,	<u> </u>
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		1 1		
b	Other (Describe in Part XIV)	4b		1		
С	Add lines 4a and 4b	<u></u>		4c		0.
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)			5	6,996,	925.
Pa	rt XIII Reconciliation of Expenses per Audited Financial Sta	tements With I	Expenses per	Retu	rn	
1	Total expenses and losses per audited financial statements			1	5,954,	345.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25					
а	Donated services and use of facilities	2a	9,773.	<u>.</u>]		
þ	Prior year adjustments	2b		_		
C	Other losses	2c				
d	Other (Describe in Part XIV)	2d		. I		
е	Add lines 2a through 2d			2e		<u>773.</u>
3	Subtract line 2e from line 1			3	<u>5,944,</u>	<u>572.</u>
4	Amounts included on Form 990, Part IX, line 25, but not on line 1					
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		_		
	Other (Describe in Part XIV)	4b		- I		_
С	Add lines 4a and 4b			4c		<u>0.</u>
5 Pa	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18. rt XIV Supplemental Information)		5	5,944,	<u>572.</u>
Com	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9; F	Part III, lines 1a and	4, Part IV, lines 1	b and 2	2b; Part V, line	4: Part
	e 2, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also					•
			,			
					-	
		_				
		_			_	
-			 :			
	-		-			
	·					

SCHEDULE (Form 990) Department of the Treasury

Internal Revenue Service

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Open to Public 2011 Inspection

OMB No 1545-0047

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. ▶ Attach to Form 990.

2 | **Employer identification number** 31-1251680 ctivities and initiate activities and initiate ctivities and initiate ctivities and initiate activities and initiate Indiana Mentor Program romoting responsible romoting responsible romoting responsible promoting responsible promoting responsible (h) Purpose of grant community change by community change by community change by community change by community change by or assistance X Yes to fund program To fund program o fund program to fund program to fund program Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000 Check this box if no one recipient received more than \$5,000. Part II can be duplicated if additional space is needed ame and address of organization (b) EIN (c) IRC section or government (d) Amount of received more than \$5,000. Part II can be duplicated if additional space is needed (g) Description of reach assistance assistance other) 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection ċ o. ା Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States 22,959 28,380 52,275 27,519 22,513 20,000 Inc Indiana Youth Institute, 35-1553918 501(c)(3) 35-0886850 501(c)(3) 501(c)(3) 501(c)(3) 501(c)(3) Govt 51-0610318 35-0868117 45-0537029 General Information on Grants and Assistance criteria used to award the grants or assistance? 1 (a) Name and address of organization International Community Alliance ARK Crisis Child Care Center Marriage and Family Alliance Indiana Healthy Marriage and Family Coalition - 3737 N. East Allen County Schools Meridian St, Ste 206 -Indianapolis, IN 46208 East Chicago, IN 46312 1117 S Clinton Street Youth Service Bureau Evansville, IN 47713 Ft. Wayne, IN 46802 Name of the organization New Haven, IN 46774 415 Lincoln Avenue Bedford, IN 47421 1104 23rd Street 4506 Tod Avenue 1240 SR 930 E Part I Part

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

Enter total number of other organizations listed in the line 1 table

See Part IV for Column (h) descriptions LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990

Schedule I (Form 990) (2011)

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Schedule (Form 990) Indiana Youth Institute, Inc. Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule (Form 990), Part II)	outh Inst Assistance to Go	itute, Inc.	nizations in the Ur	ited States (Sche	dule I (Form 990), Par		31-1251680 Page 1
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Urban Reach Inc 5400 w. 29th Avenue Gary, IN 46406	42-1636777	501(c)(3)	29,700.	0			Indiana Mentor Program
Starfish Initiative Inc 814 N Delaware St Indianapolis, IN 46204	56-2442758	501(c)(3)	35,500.	0			Indiana Mentor Program
CIS of East Chicago 100 W Chicago Avenue East Chicago, IN 46312	30-0110893	501(c)(3)	120,900,	0			Indiana Mentor Program
YMCA of Greater Indianapolis 615 N Alabama St, Ste 200 Indianapolis, IN 46204	35-0868211	501(c)(3)	94,900,	0			Indiana Mentor Program
Public Education Foundation 100 N.W. Second St., Ste 120 Evansville, IN 47708	35-1660363	501(c)(3)	216,500.	0			Indiana Mentor Program
Big Brothers Big Sisters of NE 2439 Fairfield Ave Ft, Wayne, IN 46807	35-1271943	501(c)(3)	79,900.	0.			Indiana Mentor Program
School City of East Chicago 210 E Columbus Dr East Chicago, IN 46312	35-6002301	Govt	5,000,	0,			Indiana Mentor Program
Project Leadership of Grant County 118 W 25th St Marion, IN 46953	45-3577728	501(c)(3)	.000,09	0			Indiana Mentor Program
Marion Community Schools 1240 S Adams St Marion, IN 46952	35-6002617	Govt	5,000.	0.			Indiana Mentor Program Schedule I (Form 990)

Schedule I (Form 990) Indiana Youth Institute, Inc. Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II)	Outh Inst Assistance to Go	Institute, Inc.	nizations in the Ur	ited States (Sche	dule I (Form 990), Pa		31-1251680 · Page 1
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
GEO Foundation 333 N Pennsylvania St Suite 1000 Indianapolis, IN 46204	95-4406881	501(c)(3)	10,000,	0			Indiana Mentor Program
Evansville Vanderburgh School Corp 1 SE Ninth St Evansville, IN 47708	35-1071682	Govt	5,000,	0			Indiana Mentor Program
21st Century Charter School of Gary - 556 Washington St - Gary, IN 46402	42-1659388	Govt	5,000.	0			Indiana Mentor Program
Community Foundations of Grant County - 505 W Third St - Marion, IN 46952	31-1117791	501(c)(3)	102,500.	0			Indlana Mentor Program
Fellowship Missionary Church 2536 E Tillman Rd Ft, Wayne, IN 46816	35-1543529	501(c)(3)	81,300.	0,0			Indiana Mentor Program
							Schedule I (Form 990)

(f) Description of non-cash assistance (e) Method of valuation (book, FMV, appraisal, other) Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed Schedule I, Part I, Line 2: The Fatherhood grant is a reimbursement grant. Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information programs for which funding was received and how the funds were expended. The other organizations are required to submit reports describing the (h) Purpose of Grant or Assistance: To fund program activities and Name of Organization or Government: Marriage and Family Alliance (d) Amount of non-cash assistance initiate community change by promoting responsible fatherhood. (c) Amount of cash grant (b) Number of recipients Column (h): (a) Type of grant or assistance Part II, line 1,

Page 2

31-1251680

Indiana Youth Institute, Inc.

Schedule | (Form 990) (2011)

Part ≡

Schedule I (Form 990) (2011)

Part IV Supplemental Information 31-1251680 Page 2
Name of Organization or Government: ARK Crisis Child Care Center
(h) Purpose of Grant or Assistance: To fund program activities and
initiate community change by promoting responsible fatherhood.
Name of Organization or Government: International Community Alliance
(h) Purpose of Grant or Assistance: To fund program activities and
initiate community change by promoting responsible fatherhood.
Name of Organization or Government: Youth Service Bureau
(h) Purpose of Grant or Assistance: To fund program activities and
initiate community change by promoting responsible fatherhood.
Name of Organization or Government:
Indiana Healthy Marriage and Family Coalition
(h) Purpose of Grant or Assistance: To fund program activities and
initiate community change by promoting responsible fatherhood.

SCHEDULE J (Form 990)

Department of the Treasury

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees
Complete if the organization answered "Yes" to Form 990,

Part IV, line 23.

► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

Indiana Youth Institute, Inc.

Employer identification number 31-1251680

Pa	art I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990,			
	Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
			i	
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
_	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	<u>1b</u>	-	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors,			
	trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	_2		
3	Indicate which if any of the following the filing argonization used to establish the companies of the argonization's			
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director. Explain in Part III.			
	X Compensation committee Written employment contract	Ì		
	Independent compensation consultant X Compensation survey or study			
	Form 990 of other organizations Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing			1
	organization or a related organization	l		
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
		i		
	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of	_		
а	The organization?	5a		X
D	Any related organization?	5b		
	If "Yes" to line 5a or 5b, describe in Part III. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
6	contingent on the net earnings of.			
_	The organization?	6a		<u>x</u>
	Any related organization?	6b		X
U	If "Yes" to line 6a or 6b, describe in Part III.	-00		
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments			
•	not described in lines 5 and 6? If "Yes," describe in Part III	7		x
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
-	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53 4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2011

31-1251680

Page 2

Indiana Youth Institute, Inc.

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

Schedule J (Form 990) 2011

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

		(B) Breakdown of	(B) Breakdown of W-2 and/or 1099-MISC compensation	SC compensation	9	(D)	(E)	(F)
(A) Name		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	Retirement and other deferred compensation	Nontaxable benefits	Total of columns (B)(i)-(D)	Compensation reported as deferred in prior Form 990
William A.	ε	157,159.	0	0	9.921.	20.886.	187.966.	0
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Schedule J (Form 990) 2011

Schedule J (Form 990) 2011

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2011
Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

Indiana Youth Institute, Inc.

Employer identification number 31-1251680

Form 990, Part III, Line 4d, Other Program Services:

Consulting - improve capacity of Indiana youth organizations by

hands-on assistance and consulting. Publication of Weekly Update
source of timely and usable information; Website - provide information

relevant to youth service providers, policymakers and others; Library;

Radio Shows; Ask IYI; Trainings - provide high quality trainings to

youth workers through an in-person role model; and more.

Expenses \$ 2,389,713. including grants of \$ 305,041. Revenue \$ 298,010.

Form 990, Part VI, Section B, line 11: The audit committee and various other board members provide independent reviews of the 990. The Audit Committee then convenes to discuss. The Audit Committee convened to discuss and approve the 990 on November 29, 2012. Any questions and/or proposed changes to the 990 are then be discussed with IYI staff and forwarded to our CPA firm. All board members receive a copy of the Form 990 prior to filing.

Form 990, Part VI, Section B, Line 12c: A board chairman reviews all board COI and the President's COI. Any conflicts are vetted at that time. All IYI staff complete the COI and the President reviews those statements to determine whether any conflicts arise. If there are any, they are vetted at that time.

Form 990, Part VI, Section B, Line 15: The Executive Committee determines

the President/CEO's annual compensation package based on their experience

on other non-profit boards throughout the state, i.e. what other executives

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2011)

Name of the organization Indiana Youth Institute, Inc.	Employer identification number 31-1251680
in his position are making, and the goals that the Presid	ent/CEO has met
that were approved by the board at the beginning of the f	iscal year. Annual
reviews are performed for the rest of the staff and the u	ltimate decision
as to the raise % is determined by the President/CEO with	in budget
guidelines approved by the board. The Compensation Commi	ttee reviewed a
survey as part of its review of the President/CEO's compe	nsation package.
Form 990, Part VI, Section C, Line 18: Form 990, Form 990	T and Form 1023
(as well as related IRS communications) are available for	view on our
website. We will also make available these forms via mai	1 (for those
without suitable Internet connections) upon written reque	st.
Form 990, Part VI, Section C, Line 19: Financial statemen	ts (audited) and
conflict of interest policy are on IYI's website for publ	ic inspection.
Governing documents, such as bylaws, can be made available	e for public
inspection via written request.	
Form 990, Part XI, line 5, Changes in Net Assets:	
Net unrealized losses on investments:	-129,456.
Form 990, Part V, Line 2a:	
The organization's employees are paid by a professional e	mployer
organization (PEO).	

Form **8868** (Rev January 2012)

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

OMB No. 1545-1709

	Tile a sepa	n ate app	icauon for each return.				
• If you	are filing for an Automatic 3-Month Extension, comple	te only Pa	art I and check this box			X	
If you	ı are filing for an Additional (Not Automatic) 3-Month Ex	tension, d	complete only Part II (on page 2 of	this form).			
Do not	complete Part II unless you have already been granted a	an automa	ttic 3-month extension on a previous	sly filed Fo	rm 8868		
Electro	nic filing (e-file). You can electronically file Form 8868 if y	ou need a	a 3-month automatic extension of tin	ne to file (6 months for a corp	oration	
	to file Form 990-T), or an additional (not automatic) 3-mo			•	•		
	to file any of the forms listed in Part I or Part II with the ex-						
	al Benefit Contracts, which must be sent to the IRS in pap						
	w.rs.gov/efile and click on e-file for Charities & Nonprofits		(Coo meneroliono). For more detaile (saomo ming or and		
Part			submit original (no copies ne	eded).		٠.	
A corpo	pration required to file Form 990-T and requesting an autor						
Part I o		nado o me	THE CALCULATION CHOCK WIS BOX AND	compicto			
	r corporations (including 1120-C filers), partnerships, REM	iCe and t	rusts must use Form 7004 to mauos	t an oxtor	minn of time	<u> </u>	
	come tax returns.			an exter	ision or unie	·.	
Type or print	· · ·				Employer identification number (EIN) or		
File by the				X	X 31-1251680 .		
due date f	e date for Number, street, and room or suite no. If a P.O. box, see instructions.			Social security number (SSN)			
filing your return Sec	OUT D. Mashington Screet, I						
instruction	and the second of the second o	reign add	ress, see instructions.				
	Indianapolis, IN 46204						
Enter th	e Return code for the return that this application is for (file	a separa	te application for each return)			0 1	
Applica	tion	Return	Application	-		Return	
Is For		Code	is For			Code	
Form 99	30	01	Form 990-T (corporation)			07 ,_	
Form 99	90-BL	02	Form 1041-A			08	
Form 99	90-EZ .	01	Form 4720			09	
Form 99	90-PF	04	Form 5227			10	
Form 99	orm 990-T (sec. 401(a) or 408(a) trust) 05 Form 6069					11	
Form 99	90-T (trust other than above)	06	Form 8870		· · · · · · · · · · · · · · · · · · ·	12	
	Jennifer Davee	- 60:	B. Washington St	reet.	Ste. 800		
	books are in the care of $ ightharpoonup$ Indianapolis, 1	N 46	204				
	phone No ► 317-396-2700		FAX No. ► 317-396-27			_	
If the	organization does not have an office or place of business	in the Ur	ited States, check this box			. 🗀	
If this	is for a Group Return, enter the organization's four digit (Group Exe	mption Number (GEN) [f this is fo	r the whole group, o	heck this [
box 🕨	. If it is for part of the group, check this box						
1 Ir	equest an automatic 3-month (6 months for a corporation						
	February 15, 2013, to file the exempt	organiza	tion return for the organization name	ed above.	The extension	•	
IS	for the organization's return for:	•				•	
>	calendar year or						
•	X tax year beginning JUL 1, 2011	. an	d ending <u>JUN 30, 2012</u>			•	
-				-	_ '		
2 If	the tax year entered in line 1 is for less than 12 months, cl	neck reas	on: Initial return	Final retur	n	•	
Ī	Change in accounting period	15011 1000	initial receipt	i ii iai i otai		:	
_	Only of a cool of the cool						
3a If	this application is for Form 990-BL, 990-PF, 990-T, 4720, 0	nr 6069 e	nter the tentative tay less any			 -	
	onrefundable credits See instructions.	Ji 0000, a	inter the terrative tax, less arry	م ا		n :	
_	this application is for Form 990-PF, 990-T, 4720, or 6069,	enter on:	refundable credite and	3a	\$	0 .	
	tins application is for Form 990-PF, 990-1, 4720, or 6069, itimated tax payments made. Include any prior year overp						
				3b	\$	0.	
с Ва	alance due. Subtract line 3b from line 3a. Include your pa	yment with	n uns rorm, ir required,		<u> </u>	-	
	using EFTPS (Electronic Federal Tax Payment System). S	Sec. 2011	_&!	3c	l 🗻	0	