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DLN: 93493130019103

Department of the Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

Open to Public Inspection

▶ The organization may have to use a copy of this return to satisfy state reporting requirements Internal Revenue Service calendar year, or tax year beginning 07-01-2011 and ending 06-30-2012 A For the 2011 D Employer identification number B Check if applicable BETHESDA INC 31-1108895 Address change E Telephone number Doing Business As (513) 569-6575 ☐ Initial return Number and street (or P.O. box if mail is not delivered to street address) Room/suite **G** Gross receipts \$ 9,873,032 619 OAK STREET - ACCOUNTING 3 WEST Terminated City or town, state or country, and ZIP + 4 CINCINNATI, OH 45206 Amended return Application pending Name and address of principal officer Is this a group return for J JAMES PEARCE JR affiliates? 619 OAK STREET - ACCOUNTING 3 WEST CINCINNATI, OH 45206 H(b) Are all affiliates included? □ Yes □ No If "No," attach a list (see instructions) Group exemption number I H(c) Website: WWW BETHESDAINC ORG K Form of organization ✓ Corporation ☐ Trust ☐ Association ☐ M State of legal domicile OH L Year of formation 1982 Summary Part I Briefly describe the organization's mission or most significant activities TO BE A LEADER IN CONTRIBUTING TO THE IMPROVEMENT OF HEALTH/WELL-BEING IN THE CINCINNATI COMMUNITY Activities & Governance Check this box 📂 if the organization discontinued its operations or disposed of more than 25% of its net assets Number of voting members of the governing body (Part VI, line 1a) . . 15 Number of independent voting members of the governing body (Part VI, line 1b) . 14 4 0 5 Total number of individuals employed in calendar year 2011 (Part V, line 2a) Total number of volunteers (estimate if necessary) 6 14 7a Total unrelated business revenue from Part VIII, column (C), line 12 7a -110,627 ${f b}$ Net unrelated business taxable income from Form 990-T, line 34 **7**b -110,627 **Prior Year Current Year** 0 8 Contributions and grants (Part VIII, line 1h) . 0 9 Program service revenue (Part VIII, line 2g) . 547,459 500,207 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . 33,675,083 1,551,885 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 61,338 64,800 11 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 34,283,880 2,116,892 2,442,892 Grants and similar amounts paid (Part IX, column (A), lines 1-3). 3,266,201 14 Benefits paid to or for members (Part IX, column (A), line 4) 0 0 Salaries, other compensation, employee benefits (Part IX, column (A), lines 15 0 0 Professional fundraising fees (Part IX, column (A), line 11e) . 0 0 16a b Total fundraising expenses (Part IX, column (D), line 25) \blacktriangleright 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 1,580,287 1,415,611 4,023,179 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 4,681,812 19 30,260,701 -2,564,920 Revenue less expenses Subtract line 18 from line 12 . Assets or d Balances **Beginning of Current End of Year** Year 20 Total assets (Part X, line 16) . . . 421,797,466 426,200,370 21 3,735,907 Total liabilities (Part X, line 26) 4,014,142 22 Net assets or fund balances Subtract line 21 from line 20 417,783,324 422,464,463 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. 2013-05-10

Signature of officer Sign Here MICHAEL CROFTON VP FINANCE Type or print name and title Check If Preparer's taxpayer identification number Preparer's sıgnature (see instructions) Paid employed 🕨 🦳 Preparer's Firm's name (or yours DELOITTE TAX LLP EIN • 86-1065772 if self-employed), address, and ZIP + 4 **Use Only** 250 EAST FIFTH STREET SUITE 1900 Phone no (513) 784-7100 CINCINNATI, OH 45202

May the IRS discuss this return with the preparer shown above? (see instructions) .

| Part | 3111 | Statement of Prog Check if Schedule O | | | | | |
|-------|---------|---|-----------------|----------------|------------------------|--|--------------------|
| 1 | Briefl | y describe the organizat | ion's mission | | | | |
| SEE S | SCHED | ULE O | | | | | |
| | | | | | | | |
| | | | | | | | |
| 2 | | e organization undertak ior Form 990 or 990-EZ | | | | which were not listed on | ┌ Yes ┌ No |
| | If "Yes | s," describe these new s | ervices on Sch | nedule O | | | |
| 3 | servic | e organization cease co es? | | | | ducts, any program | ┌ Yes ┌ No |
| | If "Yes | s," describe these chang | jes on Schedul | e O | | | |
| 4 | expen | ses Section 501(c)(3) | and 501(c)(4) | organizations | and section 4947(a)(| ee largest program service 1) trusts are required to re n program service reported | port the amount of |
| 4a | (Code |) (Ex | penses \$ | 3,849,617 | ıncludıng grants of \$ | 3,266,201) (Revenue \$ | 192,275) |
| | SEE S | CHEDULE O | | | | , , , , , | , |
| | | | | | | | |
| 4b | (Code | :) (Ex | penses \$ | | ıncludıng grants of \$ |) (Revenue \$ |) |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| 4c | (Code | :) (E) | penses \$ | | ıncludıng grants of \$ |) (Revenue \$ |) |
| | | | | | | | , |
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| | | | | | | | |
| 4d | | r program services (De | | | |) (D | , |
| | | enses \$ | | ding grants of | |) (Revenue \$ |) |
| 4e | Tota | l program service expen | ses ⊢ \$ | 3,849,61 | 7 | | |

| Part IV | Checklist of | Required | Schedules |
|---------|--------------|----------|-----------|
| | | | |

| | • | | Yes | No |
|-----|---|-----|-----|----|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A | 1 | Yes | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? | 2 | | Νo |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I | 3 | | Νο |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," complete Schedule C, Part II | 4 | | No |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III | 5 | | No |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part 1 | 6 | | No |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II | 7 | | No |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III | 8 | | No |
| 9 | Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV | 9 | | No |
| 10 | Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part $\sqrt{2}$ | 10 | | No |
| 11 | If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable | | | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI. | 11a | Yes | |
| b | Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII. | 11b | Yes | |
| c | Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII. | 11c | | No |
| d | Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX. | 11d | Yes | |
| e | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X. | 11e | Yes | |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X. | 11f | Yes | |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII | 12a | | No |
| b | Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional | 12b | Yes | |
| 13 | Is the organization a school described in section 170(b)(1)(A)(II)? If "Yes," complete Schedule E | 13 | | No |
| | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | | No |
| b | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Part I | 14b | Yes | |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S? If "Yes," complete Schedule F, Part II and IV. | 15 | | No |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Part III and IV | 16 | | No |
| 17 | Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I | 17 | | No |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If</i> "Yes," complete Schedule G, Part II | 18 | | No |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III | 19 | | No |
| 20a | Did the organization operate one or more hospitals? If "Yes," complete Schedule H | 20a | | No |
| b | If "Yes" to line 20a, did the organization attach its audited financial statement to this return? Note. All Form 990 filers that operated one or more hospitals must attach audited financial statements | 20b | | |

| Par | t IV Checklist of Required Schedules (continued) | | | |
|-----|---|-----|-----|----|
| 21 | Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II | 21 | Yes | |
| 22 | Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | | No |
| 23 | Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J | 23 | Yes | |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25 | 24a | | No |
| b | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| С | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? | 24c | | |
| d | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | |
| 25a | Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | No |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I | 25b | | No |
| 26 | Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II | 26 | | No |
| 27 | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III | 27 | | No |
| 28 | Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions) | | | |
| а | A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part | | | |
| | <i>IV</i> | 28a | | No |
| b | A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV | 28b | | No |
| С | An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or owner? <i>If</i> "Yes," complete Schedule L, Part IV | 28c | | No |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | 29 | | No |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M | 30 | | No |
| 31 | Part I | 31 | | No |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II | 32 | | No |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I | 33 | | No |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1 | 34 | Yes | |
| 35a | Is any related organization a controlled entity of the filing organization within the meaning of section 512(b)(13)? | 35a | Yes | |
| b | Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$? If "Yes," complete Schedule R, Part V, line 2 | 35b | Yes | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 | 36 | Yes | |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | | No |
| 38 | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? | 38 | Yes | |

Form 990 (2011)

Part V Statements Regarding Other IRS Filings and Tax Compliance

| | Check if Schedule O contains a response to any question in this Part V | • | | |
|--------------|--|------------|-----|-----|
| | | | Yes | No |
| 1a | Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable | | | |
| | | | | |
| | 1a | | | |
| L | Enter the number of Forms W. 2C included in line 1s. Enter O if not applicable | | | |
| D | Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0 | | | |
| _ | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable | | | |
| | gaming (gambling) winnings to prize winners? | 1c | Yes | |
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax | | | |
| | Statements filed for the calendar year ending with or within the year covered by this | | | |
| | return | | | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? | | | |
| | | 2b | | |
| | Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) | . | | |
| 3a | Did the organization have unrelated business gross income of \$1,000 or more during the | | | |
| | year? | 3a | Yes | |
| b | If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O | 3b | Yes | |
| 4a | At any time during the calendar year, did the organization have an interest in, or a signature or other authority | | | |
| | over, a financial account in a foreign country (such as a bank account or securities | 4- | | |
| | account)? | 4a | | N o |
| b | If "Yes," enter the name of the foreign country 🕨 | | | |
| | See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts | | | |
| | | | | |
| 5a | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | 5a | | Νo |
| b | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | 5b | | Νο |
| | | 20 | | |
| С | If "Yes" to line 5a or 5b, did the organization file Form 8886-T? | 5c | | |
| 6a | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the | 6a | | |
| Ja | organization solicit any contributions that were not tax deductible? | va | | NO |
| h | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts | | | |
| _ | were not tax deductible? | 6b | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | | |
| а | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and | 7a | | Νo |
| u | services provided to the payor? | / " | | 110 |
| ь | If "Yes," did the organization notify the donor of the value of the goods or services provided? | 7b | | |
| | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to | | | |
| | file Form 8282? | 7c | | Νo |
| d | If "Yes," indicate the number of Forms 8282 filed during the year 7d | | | |
| | | | | |
| e | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit | | | |
| | contract? | 7e | | Νo |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | 7f | | Νo |
| g | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as | | | |
| | required? | 7g | | |
| h | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a | | | |
| | Form 1098-C? | 7h | | |
| 8 | Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did | | | |
| | the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess | | | |
| | business holdings at any time during the year? | 8 | | |
| 9 | Sponsoring organizations maintaining donor advised funds. | | | |
| а | Did the organization make any taxable distributions under section 4966? | 9a | | |
| Ь | Did the organization make a distribution to a donor, donor advisor, or related person? | 9b | | |
| 10 | Section 501(c)(7) organizations. Enter | | | _ |
| | Initiation fees and capital contributions included on Part VIII, line 12 10a | | | |
| | | | | |
| D | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities | | | |
| | | | | |
| | Section 501(c)(12) organizations. Enter | | | |
| a | Gross income from members or shareholders | | | |
| b | Gross income from other sources (Do not net amounts due or paid to other | | | |
| | sources against amounts due or received from them) | | | |
| 12a | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | 12a | | |
| | If "Yes," enter the amount of tax-exempt interest received or accrued during the | | | |
| _ | year 12b | | | |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. | | | |
| | Is the organization licensed to issue qualified health plans in more than one state? | | | |
| _ | Note. All 501(c)(29) organizations must list in Schedule O each state in which they are licensed to issue | | | |
| | qualified health plans, the amount of reserves required by each state, and the amount of reserves the organization | 13a | | |
| | allocated to each state | ±Jd | | |
| b | Enter the aggregate amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans. | | | |
| | the states in which the organization is needed to issue qualified health plans | | | |
| С | Enter the aggregate amount of reserves on hand 13c | | | |
| 14- | Did the organization receive any payments for indoor tanning services during the tax year? | 14a | | No |
| ∡-1 0 | If "Ves " has it filed a Form 730 to report these payments? If "No " provide an explanation in Schedule C | 1.44 | | 110 |

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

| Se | ection A. Governing Body and Management | | | | | |
|---|---|-----|-----|----------|--|--|
| | | | Yes | No | | |
| | | | | | | |
| 1a | Enter the number of voting members of the governing body at the end of the tax | | | | | |
| | year | | | | | |
| D | Enter the number of voting members included in line 1a, above, who are independent | | | 1 | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? | 2 | Yes | | | |
| 3 | Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? . | 3 | | No | | |
| 4 | 4 | | No | | | |
| 5 | filed? Did the organization become aware during the year of a significant diversion of the organization's assets? . | 5 | | No | | |
| 6 | Did the organization have members or stockholders? | 6 | Yes | | | |
| 7a | Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? | 7a | Yes | | | |
| b | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? | 7b | Yes | | | |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following | | | | | |
| а | The governing body? | 8a | Yes | | | |
| ь | Each committee with authority to act on behalf of the governing body? | 8b | Yes | | | |
| 9 | 9 | | No | | | |
| Se | organization's mailing address? If "Yes," provide the names and addresses in Schedule O ection B. Policies (This Section B requests information about policies not required by the Internal | | | | | |
| Re | venue Code.) | | | - | | |
| | | 10a | Yes | No No | | |
| | 10a Did the organization have local chapters, branches, or affiliates? | | | | | |
| Ь | b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? | | | | | |
| 11a | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? | 11a | Yes | | | |
| b | Describe in Schedule O the process, if any, used by the organization to review the Form 990 | | | | | |
| 12a | Did the organization have a written conflict of interest policy? If "No," go to line 13 | 12a | Yes | | | |
| b | Were officers, directors or trustees, and key employees required to disclose annually interests that could give | 126 | V | | | |
| c | rise to conflicts? | 12b | Yes | | | |
| | ın Schedule O how this was done | 12c | Yes | | | |
| 13 | Did the organization have a written whistleblower policy? | 13 | Yes | | | |
| 14 | Did the organization have a written document retention and destruction policy? | 14 | Yes | | | |
| 15 | Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | | | 1 | | |
| а | 15a | Yes | | | | |
| b | 15b | Yes | | | | |
| | If "Yes," to line 15a or 15b, describe the process in Schedule O (see instructions) | | | | | |
| 16a | 16a | | No | | | |
| b | taxable entity during the year? | | | | | |
| participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? | | | | | | |
| Se | ection C. Disclosure | _ | | | | |
| 17 | | | | | | |
| 18 | Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) | | | | | |

18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply

☐ O wn website ☐ A nother's website ☑ U pon request

- 19 Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization MICHAEL CROFTON
 619 OAK STREET ACCOUNTING 3 WEST

CINCINNATI, OH 45206

(513) 569-6577

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0 in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ◆ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

Check this box if neither the organization nor any related organizations compensated any current or former officer, director, or trustee

◆ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

| (A) Name and Title | | | | n on son er ai | t che e bo is be nd a stee | x, oth | | (D) Reportable compensation from the organization (W- 2/1099-MISC) | (E) Reportable compensation from related organizations (W- 2/1099- | (F) Estimated amount of other compensation from the organization and related | |
|---|---|-----------------------------------|-----------------------|----------------------|--|------------------------------|--------|--|--|--|--|
| | for related organizations in Schedule O) | Individual trustee or director | Institutional Trustee | Officei | Key employee | Highest compensated employee | Former | | MISC) | organizations | |
| (1) PHILLIP COX TRUSTEE | 1 00 | х | | | | | | 0 | 0 | 0 | |
| (2) DAVID DILLON TRUSTEE | 1 00 | х | | | | | | 0 | 0 | 0 | |
| (3) RANCE DUKE TRUSTEE | 1 00 | х | | | | | | 0 | 0 | 0 | |
| (4) CRAIG EISENTROUT MD TRUSTEE | 1 00 | х | | | | | | 0 | 0 | 0 | |
| (5) MICHAEL HAVERKAMP VICE CHAIR | 1 00 | х | | Х | | | | 0 | 0 | 0 | |
| (6) SILVANIA NG MD TRUSTEE (END 12/11) | 1 00 | х | | | | | | 0 | 45,000 | 0 | |
| (7) MICHAEL KOETTERS TRUSTEE | 1 00 | х | | | | | | 0 | 0 | 0 | |
| (8) ERIK NELSON TREASURER (END 6/12) | 1 00 | х | | Х | | | | 0 | 0 | 0 | |
| (9) J JAMES PEARCE JR CHAIR/PRESIDENT | 1 00 | х | | х | | | | 0 | 0 | 0 | |
| (10) MYRTIS POWELL TRUSTEE | 1 00 | х | | | | | | 0 | 0 | 0 | |
| (11) PAUL SMITH TRUSTEE (END 6/12) | 1 00 | х | | | | | | 0 | 0 | 0 | |
| (12) ROBERT WALKER TRUSTEE | 1 00 | х | | | | | | 0 | 0 | 0 | |
| (13) ELLEN KATZ SECRETARY | 1 00 | х | | х | | | | 0 | 0 | 0 | |
| (14) EDMUND JONES MD TRUSTEE | 1 00 | х | | | | | | 0 | 0 | 0 | |
| (15) ED OWENS TRUSTEE | 1 00 | х | | | | | | 0 | 0 | 0 | |
| (16) WILLIAM TSACALIS TREASURER | 1 00 | х | | х | | | | 0 | 0 | 0 | |
| (17) YVONNE WASHINGTON TRUSTEE | 1 00 | Х | | | | | | 0 | 0 | 0 | |

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

| | (A) Name and Title | (describe director/trustee) | | | | | | | (D) Reporta compens from t organizatio 2/1099-N | ortable Reportable compensation from related ation (W-9-MISC) (W-2/1099 | | | (F) Estimated amount of othe compensation from the organization an related | | | |
|---|--|--|------------------------------------|-----------------------|-------------|--------------|---------------------------------|---|--|---|------------------|----------|--|---------|--|--------|
| | | for related organizations in Schedule O) | Individual trustiee or director | Institutional Trustee | Officei | Key employee | Highest compensated employee | Former | | | MISC) | | organiza | | | |
| | TUART DONOVAN EE (START 1/12) | 1 00 | х | | | | | | | 0 | 12,0 | 00 | | 0 | | |
| | HARLES CROWTHER EE (END 12/11) | 1 00 | х | | | | | | | 0 | 0 | | | 0 | | |
| | VAYNE SHIRCLIFF TEE (START 3/12) | 1 00 | х | | | | | | | 0 | | 0 | | 0 | | |
| (21) F | OBERT HALONEN EAS/INVEST SVC (END 12/11) | 40 00 | | | Х | | | | | 227,886 | | 0 | | 0 | | |
| | ONNA NIENABER ESQ SECRETARY (SCH 0) | 1 00 | | | Х | | | | | 0 | 481,6 | 24 | | 151,957 | | |
| | RAIG RUCKER TREASURER (SCH O) | 1 00 | | | Х | | | | | 0 | 543,5 | 49 | | 129,732 | | |
| | HARLES CROWTHER EAS/INVEST SVC (START 12/11) | 60 00 | | | Х | | | | | 0 | 23,2 | .83 | | 3,133 | | |
| (25) J | OHN PROUT RIHEALTH (SCH O) | 1 00 | | | | х | | | | 0 | 1,226,1 | 84 | | 296,426 | | |
| (26) C | CIAN | 60 00 | | | | | х | | | 0 | 512,907 | | 512,907 | | | 60,567 |
| (27) P PHYSI | RADEEP WARIKOO MD CIAN | 60 00 | | | | | х | | | 0 | 0 260,58 | | 260,584 56 | | | |
| (28) N PHYSI | iazen abdallah MD Cian | 60 00 | | | | | х | х | | 0 | 251,9 | 60 | 27,70 | | | |
| | IICHAEL CROFTON ER OFFICER (SCH O) | 0 00 | | | | | | х | | 0 | 0 278,995 | | 995 75,312 | | | |
| | | | | | | | | | | | | | | | | |
| 1b | Sub-Total | | | | | | | • | • | | | | | | | |
| | Total from continuation sheets t | • | | | • | • | | • | | 227.006 | 2.626.00 | 26 | | 001.406 | | |
| | Total (add lines 1b and 1c) Total number of individuals (inclu | dına but not lım | | | · · list | · · | hove |) who | | 227,886 | 3,636,08 | 36 | | 801,486 | | |
| _ | \$100,000 of reportable compens | | | | | icu c | 10000 | , ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | 0 1000110011 | iore tira | | | | | | |
| | | | | | | | | | | | | | Yes | No | | |
| 3 | Did the organization list any form on line 1a? <i>If</i> "Yes," complete Sche | | | | | ey ei | mploy • | ee, d | or highest co | mpens • • | ated employee | 3 | Yes | | | |
| 4 | For any individual listed on line 1 organization and related organiza | a, is the sum of | reporta | able c | omp | | | | | | | | 165 | | | |
| _ | Individual | | | • | | • | • | • | | • • | | 4 | Yes | | | |
| 5 | Did any person listed on line 1a r services rendered to the organiza | | | | | | | | | zation c | • Individual for | 5 | | No | | |
| Se | ction B. Independent Cont | ractors | | | | | | | | | | | | | | |
| 1 | Complete this table for your five I \$100,000 of compensation from or within the organization's tax ye | the organization | | | | | | | | | | | | | | |
| (A) (B) Name and business address Description of services | | | | | | | (C Comper | | | | | | | | | |
| TAFT STETTINIUS & HOLLISTER LLP 425 WALNUT ST STE 1800 CINCINNATI, OH 45202 LEGAL | | | | | | | 128,316 | | | | | | | | | |
| | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | \dashv | | | | |
| 2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ►1 | | | | | | | | | | | | | | | | |

| | | | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512,513,or 514 |
|--|---------|---|-----------------------------|--|---|---|
| at st | 1a | Federated campaigns 1a | | | | |
|) our | b | Membership dues 1b | | | | |
| કે, ડ્ | С | Fundraising events 1c | | | | |
| a agit | d | Related organizations 1d | | | | |
| <u>ي</u> ک | e | Government grants (contributions) 1e | | | | |
| Contributions, gifts, grants and other similar amounts | f | All other contributions, gifts, grants, and 1f similar amounts not included above | | j | | j |
| कें इक्ष | g | Noncash contributions included in | | | | |
| d E | | lines 1a-1f \$ | | | | |
| မှု | h | Total. Add lines 1a-1f | | | | |
| ap. | | Business Code | | | | |
| enu | 2a | AFFILIATED RENTAL REV 531120 | 307,932 | | 17,275 | 290,657 |
| Ве | ь | INVESTMENT MGMT REV 523920 | 192,275 | 192,275 | | |
| - O | С | | | | | |
| еги | d | | | | | |
| Ø ⊊ | e | | | | | |
| Program Serwce Revenue | f | All other program service revenue | | | | |
| <u>₹</u> | g | Total. Add lines 2a−2f | 500,207 | | | |
| | 3 | Investment income (including dividends, interest | 300,207 | | | |
| | | and other similar amounts) | 838,949 | | -196,332 | 1,035,281 |
| | 4 | Income from investment of tax-exempt bond proceeds | | | | |
| | 5 | Royalties | | | | |
| | | (ı) Real (ıı) Personal | | | | |
| | 6a | Gross rents 601,717 | | | | |
| | b | Less rental 536,917 expenses | | | | |
| | С | Rental income 64,800 or (loss) | | | | |
| | d | Net rental income or (loss) | 64,800 | | | 64,800 |
| | | (ı) Securities (ıı) Other | | | | |
| | 7a | Gross amount 7,932,159 from sales of assets other than inventory | | | | |
| | b | Less cost or 7,219,223 other basis and sales expenses | | | | |
| | С | Gain or (loss) 712,936 | | | | |
| | d | Net gain or (loss) | 712,936 | | 68,430 | 644,506 |
| anne | 8a | Gross income from fundraising events (not including \$ | | | | |
| Other Revenue | | See Part IV, line 18 | | | | |
| ¥ | b | Net income or (loss) from fundraising events | | | | |
| 0 | e 9a | Gross income from gaming activities See Part IV, line 19 | | | | |
| | | l accordinate avnances | | | | |
| | b c | Less direct expenses b Net income or (loss) from gaming activities ▶ | | | | |
| | 10a | Gross sales of inventory, less returns and allowances | | | | |
| | | a | | | | |
| | b | Less cost of goods sold b | | | | |
| | С | Net income or (loss) from sales of inventory | | | | |
| | 44. | Miscellaneous Revenue Business Code | | | | |
| | 11a | | | | | |
| | b | | | | | |
| | С | | | | | |
| | d e | All other revenue | | | | |
| | | iotal. Add lines 11a-11d | | | | |
| | 12 | Total revenue. See Instructions | 2,116,892 | 192,275 | -110,627 | 2 035 244 |
| | | | 2,116,892 | 192,275 | • | 2,035,244 Form 990 (2011) |

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns

| | ot include amounts reported on lines 6b, b, 9b, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses |
|----|--|-----------------------|------------------------------------|--|---------------------------------------|
| 1 | Grants and other assistance to governments and organizations in the United States See Part IV, line 21 | 3,266,201 | 3,266,201 | | |
| 2 | Grants and other assistance to individuals in the United States See Part IV, line 22 | | | | |
| 3 | Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16 | | | | |
| 4 | Benefits paid to or for members | | | | |
| 5 | Compensation of current officers, directors, trustees, and key employees | | | | |
| 6 | Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$ | | | | |
| 7 | Other salaries and wages | | | | |
| 8 | Pension plan contributions (include section 401(k) and section 403(b) employer contributions) | | | | |
| 9 | Other employee benefits | | | | |
| 10 | Payroll taxes | | | | |
| 11 | Fees for services (non-employees) | | | | |
| а | Management | 17,716 | | 17,716 | |
| b | Legal | 160,592 | | 160,592 | |
| c | Accounting | 93,700 | | 93,700 | |
| d | Lobbying | | | | |
| e | Professional fundraising See Part IV, line 17 | | | | |
| f | Investment management fees | 481,419 | | 481,419 | |
| g | Other | 236,315 | 236,315 | | |
| 12 | Advertising and promotion | | | | |
| 13 | Office expenses | 33,176 | | 33,176 | |
| 14 | Information technology | 685 | 685 | | |
| 15 | Royalties | | | | |
| 16 | Occupancy | 65,885 | 65,885 | | |
| 17 | Travel | 13,640 | 13,640 | | |
| 18 | Payments of travel or entertainment expenses for any federal, state, or local public officials | | | | |
| 19 | Conferences, conventions, and meetings | | | | |
| 20 | Interest | | | | _ |
| 21 | Payments to affiliates | | | | |
| 22 | Depreciation, depletion, and amortization | 3,899 | 3,899 | | |
| 23 | Insurance | | | | |
| 24 | Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O) | | | | |
| а | PAYROLL MGMT ALLOCATION | 261,335 | 261,335 | | |
| ь | OVERHEAD ALLO CATION | 45,043 | | 45,043 | |
| С | EQUIPMENT | 691 | 691 | | |
| d | DUES & SUBSCRIPTIONS | 549 | | 549 | |
| e | | | | | |
| f | All other expenses | 966 | 966 | | |
| 25 | Total functional expenses. Add lines 1 through 24f | 4,681,812 | 3,849,617 | 832,195 | 0 |
| 26 | Joint costs. Check here ► ☐ If following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation | | | | orm 990 (2011) |

Part X **Balance Sheet** (A) (B) Beginning of year End of year 2,811,160 313,394 1 1 2 2 3 3 85.276 4 4 0 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of 5 6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of 6 7 8 9 9 Prepaid expenses and deferred charges 8,513,945 10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D 10a 10b 415,382 b Less accumulated depreciation 8,148,579 10c 8,098,563 51,381,252 11 58,725,780 11 35,132,462 34,823,896 12 12 Investments—other securities See Part IV, line 11 13 13 Investments—program-related See Part IV, line 11 . . 14 14 324,238,737 15 324,238,737 15 421,797,466 16 426,200,370 16 Total assets. Add lines 1 through 15 (must equal line 34) . . . 1,185,495 17 1,307,018 17 Accounts payable and accrued expenses . 18 18 19 19 20 20 21 21 Escrow or custodial account liability Complete Part IV of Schedule D . . . Liabilities 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified 22 23 Secured mortgages and notes payable to unrelated third parties . . . 2.828.647 23 0 24 Unsecured notes and loans payable to unrelated third parties 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule 25 2,428,889 D 26 4,014,142 26 3,735,907 **Total liabilities.** Add lines 17 through 25 Organizations that follow SFAS 117, check here ▶ 🔽 and complete lines 27 Balances through 29, and lines 33 and 34. 27 417,783,324 27 422,464,463 Unrestricted net assets 28 28 Temporarily restricted net assets Fund 29 29 Permanently restricted net assets Organizations that do not follow SFAS 117, check here ▶ ☐ and complete lines 30 through 34. ö 30 Capital stock or trust principal, or current funds 30 Assets 31 31 Paid-in or capital surplus, or land, building or equipment fund 32 32 Retained earnings, endowment, accumulated income, or other funds ž 33 Total net assets or fund balances 417.783.324 33 422.464.463 34 Total liabilities and net assets/fund balances 421.797.466 34 426, 200, 370

| - (-) | Check if Schedule O contains a response to any question in this Part XI | | | . [고 | |
|-------|---|--------|---------|-------|---------|
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | | 2 1 | 16,892 |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | 4,681,8 | | |
| 3 | Revenue less expenses Subtract line 2 from line 1 | 3 | | | 564,920 |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) | 4 | | 417,7 | 783,324 |
| 5 | Other changes in net assets or fund balances (explain in Schedule O) | 5 | | 7,2 | 246,059 |
| 6 | Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B)) | 6 | | 422,4 | 164,463 |
| Par | Financial Statements and Reporting Check if Schedule O contains a response to any question in this Part XII | | | ৮ | |
| 1 | Accounting method used to prepare the Form 990 | | | Yes | No |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | | 2a | | No |
| b | Were the organization's financial statements audited by an independent accountant? | [| 2b | Yes | |
| C | If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O | | 2c | Yes | |
| d | If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were is on a separate basis, consolidated basis, or both | sued | | | |
| | Separate basis Consolidated basis Both consolidated and separated basis | | | | |
| 3a | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? | | 3a | | No |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the re audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits | quired | 3b | | |

Form 8453-EO

Exempt Organization Declaration and Signature for Electronic Filing

| 5 | | | |
|--------------------|-----|----|--------------------|
| , 2011, and ending | JUN | 30 | , ₂₀ 12 |

OMB No 1545-1879

| | For calendar year 2011 or tax year beginning JUL 1 , 2011, and ending JUN 30 | . 20 12 | <i>2</i> 011 |
|---|--|--|--|
| Department of the Treasury | For use with Forms 990, 990-EZ, 990-PF, 1120-POL, and 8868 | | |
| nternal Revenus Service | See instructions. | | |
| Name of exempt organization | | | dentification number |
| | BETHESDA, INC. | 31-11 | .08895 |
| Part I Type of Re | eturn and Return Information (Whole Dollars Only) | | |
| Check the box for the type of | of return being filed with Form 8453-EO and enter the applicable amount, if any, fro | m the return. | If you check the box on |
| ine 1a, 2a, 3a, 4a , or 5a bel | ow and the amount on that line of the return being filed with this form was blank, th | nen leave line | t 1b, 2b, 3b, 4b, or 5b, |
| whichever is applicable, blai | nk (do not enter -0-). If you entered -0- on the return, then enter -0- on the applicable | line below I | Do not complete more |
| than one line in Part I | | | |
| 1a Form 990 check here 🕽 | b Total revenue, if any (Form 990, Part VIII, column (A), line 12) | 1b | 2116892 |
| 2a Form 990-EZ check he | re 🕨 💹 b Total revenue, if any (Form 990-EZ, line 9) | 2b | |
| 3a Form 1120-POL check | here ► b Total tax (Form 1120-POL, line 22) | 3b | <u>,</u> |
| 4a Form 990-PF check hei | b Tax based on investment income (Form 990-PF, Part VI, line 5) | 4b | |
| 5a Form 8868 check here | b Balance due (Form 8868, Part I, line 3c or Part II, line 8c) | . 5b | |
| | | | |
| Part II Declaratio | n of Officer | | |
| (direct debit) entry taxes owed on thi Treasury Financia institutions involve and resolve issue: | Treasury and its designated Financial Agent to initiate an Automated Cleaning How to the financial institution account indicated in the tax preparation software for pass return, and the financial institution to debit the entry to this account. To revoke a I Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settled in the processing of the electronic payment of taxes to receive confidential informations related to the payment. | yment of the payment, I mement) date. mation neces | organization's federal nust contact the U.S. I also authorize the financia ssary to answer inquiries ram, I certify that I |
| | tronic disclosure consent contained within this return allowing disclosure by the IR entified in Part I above) to the selected state agency(ies) | S of this For | m 990/990-EZ/990-PF |
| statements, and to the best of my knowledge on the state of the state | nat I am an officer of the above named organization and that I have examined a copy of the organization's 2011 ovledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the sy intermediate service provider, transmitter, or electronic return originator (ERC) to send the organization's return for rejection of the transmission". (b) the reason for any delay in processing the return or refund, and (c) the data | amount shown or im to the IRS and | the copy of the organization's |
| Sign \ ////// | VA (11195 C) 5 /8/10 N VP FINAL | NCE | |
| Here Signature of o | fficer Date Title | | |
| Part III Declaratio | n of Electronic Return Originator (ERO) and Paid Preparer (see | instructions) | |
| | d the above organization's return and that the entries on Form 8453-EO are compli flector, I am not responsible for reviewing the return and only declare that this form | | |

return. The organization officer will have signed this form before I submit the return. I will give the officer a copy of all forms and information to be filed with the IRS, and have followed all other requirements in Pub. 4163, Modernized e-file (MeF) Information for Authorized IRS e-file Providers for Business Returns. If I am also the Paid Preparer, under penalties of perjury I declare that I have examined the above organization's return and accompanying schedules and statements, and to the best of my knowledge and belief, they are true, correct, and complete. This Paid Preparer declaration is based on all information of which I have any knowledge

| | . . | -2 | / | Date | Check if also paid | Check rf self- | ERO's SSN or PTIN |
|-------|--|----------------|--|---------|-------------------------|----------------------|---|
| ERO's | ERO's signature | 166 18 | 2 14 W. 11 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 | 1 5 6 6 | preparer | employed | P00531609 |
| Use | Firm's name (or yours if self-employed), | TIMOTHY J. HE | LLMANN | | | | EIN - |
| Only | address, and ZIP code | 619 OAK STREE | r - ACCOUNTING | 3 WEST | | ** | Phone no |
| | | CINCINNATI, O | 4 45206-1690 | | • | | 513-569-6575 |
| | ues of perjury, i declare that i of preparer is based on all into | | | | its, and to the best of | ту кло ж івод | je and beller mey are true, correct, and complete |
| | Print/Type prepare | ii, s ušius | Preparer's sig | nature | Date | Check | if PTIN |
| Paid | James W | 1. Sowai | the | Govar. | 5/1/13 | self- ei | mployed P00529407 |
| Prepa | rer Firm's name 🕨 | | | 0 | , | Firm's | sEIN ► 86-1065772 |
| Use O | nly | DELOITTE TAX | LLP | | | | |
| | Firm's address 🕨 | -250 EAST FIFT | H STREET, SUIT | E 1900 | | Phon | e no. |
| | | CINCINNATI O | T 45202 | | | | 513-784-7100 |

LHA For Privacy Act and Paperwork Reduction Act Notice, see the instructions

Form 8453-EQ (2011)

Employer identification number

SCHEDULE A Publi

(Form 990 or 990EZ)

Name of the organization

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

Open to Public Inspection

BETHESDA INC 31-1108895 Reason for Public Charity Status (All organizations must complete this part.) See instructions The organization is not a private foundation because it is (For lines 1 through 11, check only one box) A church, convention of churches, or association of churches section 170(b)(1)(A)(i). 1 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi) (Complete Part II) A community trust described in section 170(b)(1)(A)(vi) (Complete Part II) An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) An organization organized and operated exclusively to test for public safety Seesection 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h **b** Type II c ▼ Type III - Functionally integrated Type III - Other Type I By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? (i) a person who directly or indirectly controls, either alone or together with persons described in (ii) Yes No and (III) below, the governing body of the the supported organization? 11g(i) Νo (ii) a family member of a person described in (i) above? 11g(ii) Νo (iii) a 35% controlled entity of a person described in (i) or (ii) above? 11g(iii) Νo

| (i) Name of supported organization | (ii) EIN | (iii) Type of organization (described on lines 1- 9 above or IRC section (see | Is the organizat col (i) lis your gove | (iv) Is the organization in col (i) listed in your governing document? | | (v) Did you notify the organization in col (i) of your support? (vi) Is the organization in col (i) organized in the U S? | | (vii) A mount of support? | |
|---|-------------|---|---|--|-----|--|-----|---------------------------------|---|
| | | instructions)) | Yes | No | Yes | No | Yes | No | |
| (A) BETHESDA HOSPITAL INC | 310537122 | 3 | Yes | | Yes | | Yes | | 0 |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| Total | | | | | | | | | 0 |

Provide the following information about the supported organization(s)

instructions

| Sch | edule A (Form 990 or 99 | 90-EZ)2011 | | | | | | Page 2 |
|--------|---|------------------|-------------------------|---------------------|------------------------|---|---------------------|--------------------|
| | (Complet | e only if you | checked the | box on line 5, | 7, or 8 of Part | (b)(1)(A)(iv) I or if the orgar | nızatıon faıle | d to qualify |
| | | | <u>organızatıon f</u> | fails to qualify ι | <u>under the tests</u> | listed below, pl | <u>lease comple</u> | ete Part III.) |
| | ection A. Public Su | | | | | Т | 1 | |
| Cal | endar year (or fiscal ye in) | ar beginning | (a) 2007 | (b) 2008 | (c) 2009 | (d) 2010 | (e) 2011 | (f) Total |
| 1 | Gifts, grants, contribut | ions, and | | | | | | |
| | membership fees recei | | | | | | | |
| | ınclude any "unusual | | | | | | | |
| _ | grants ") Tax revenues levied fo | rtho | | | | | | |
| 2 | organization's benefit a | | | | | | | |
| | paid to or expended on | | | | | | | |
| | behalf | | | | | | | |
| 3 | The value of services of | | | | | | | |
| | furnished by a governme the organization withou | | | | | | | |
| 4 | Total. Add lines 1 thro | _ | | | | | | |
| 5 | The portion of total cor | - | | | | | | |
| - | by each person (other | than a | | | | | | |
| | governmental unit or p | • | | | | | | |
| | supported organization line 1 that exceeds 2% | | | | | | | |
| | amount shown on line 1 | | | | | | | |
| | (f) | 21,0014 | | | | | | |
| 6 | Public Support. Subtractine 4 | ct line 5 from | | | | | | |
| S | ection B. Total Sup | port | | | | | | |
| Cal | endar year (or fiscal yea | r beginning | (a) 2007 | (b) 2008 | (c) 2009 | (d) 2010 | (e) 2011 | (f) Total |
| _ | ın) | _ | (4) 2007 | (2) 2000 | (4) 2005 | (4) 2020 | (0) 2022 | (1) 1 3 4 4 |
| 7 8 | A mounts from line 4 Gross income from inte | rost – | | | | | | |
| 0 | dividends, payments re | | | | | | | |
| | securities loans, rents | | | | | | | |
| | and income from simila | ır | | | | | | |
| _ | sources | | | | | | | |
| 9 | Net income from unrela business activities, wh | | | | | | | |
| | not the business is reg | | | | | | | |
| | carried on | | | | | | | |
| 10 | Other income (Explain | | | | | | | |
| | IV) Do not include gai from the sale of capital | | | | | | | |
| 11 | Total support (Add line | | | | | | | |
| | through 10) | | | | | | | |
| 12 | Gross receipts from re | lated activities | s, etc (See inst | ructions) | | | 12 | |
| 13 | First Five Years If the | | r the organizati | on's first, second | l, thırd, fourth, or | fıfth tax year as a | 501(c)(3) or | |
| | check this box and sto | p here | | | | | | ▶ □ |
| S | ection C. Computat | ion of Publ | ic Support F | Percentage | | | | |
| 14 | Public Support Percen | tage for 2011 | (line 6 column | (f) dıvıded by lıne | 11 column (f)) | | 14 | |
| 15 | Public Support Percen | tage for 2010 | Schedule A , Pa | rt II, line 14 | | | 15 | |
| 16a | 33 1/3% support test- | | | | | line 14 is 33 1/3% | % or more, che | |
| h | and stop here. The org 33 1/3% support test | | | | | 6a and line 15 is | 33 1/20% or m | ore check this |
| D | box and stop here. The | | | | | oa, and inte 15 IS | 1/3%0 UI M | ore, check this |
| 17a | 10%-facts-and-circum | - | • | | - | ne 13, 16a, or 16 | b and line 14 | ٠, |
| | ıs 10% or more, and ıf | | | | | | | |
| | in Part IV how the orga | anızatıon meet | s the "facts and | d circumstances" | test The organiz | zatıon qualıfıes as | a publicly su | |
| b | organization 10%-facts-and-circum | stances test— | 2010. If the ora | anization did not | check a hov on li | ne 13, 16a 16b | or 17a and lin | ▶ |
| , | 15 is 10% or more, an | | | | | | | - |
| | Explain in Part IV how | the organizati | | | | | | |
| 10 | supported organization Private Foundation If t | | n did not chools | a hov on line 12 | 16a 16h 17a a | or 17h chack this | hov and coc | ► □ |

▶□

Schedule A (Form 990 or 990-EZ) 2011 Page 3 Part III Support Schedule for Organizations Described in IRC 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2007 **(b)** 2008 (c) 2009 (d) 2010 (e) 2011 (f) Total ın) Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b Public Support (Subtract line 7c from line 6) Section B. Total Support Calendar year (or fiscal year beginning (a) 2007 **(b)** 2008 (c) 2009 (d) 2010 (e) 2011 (f) Total ın) Amounts from line 6 Gross income from interest, 10a dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b C Net income from unrelated 11 business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support (Add lines 9, 10c, 13 11 and 12) First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage Public Support Percentage for 2011 (line 8 column (f) divided by line 13 column (f)) 15 15 Public support percentage from 2010 Schedule A, Part III, line 15 16 16 Section D. Computation of Investment Income Percentage

Investment income percentage for 2011 (line 10c column (f) divided by line 13 column (f))

19a 33 1/3% support tests—2011. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not

18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

33 1/3% support tests-2010. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line

more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Investment income percentage from 2010 Schedule A, Part III, line 17

17

18

17

18

▶[

| Part IV | Supplemental Information. Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Also complete this part for any additional information. (See instructions). | | | | | | | | |
|---------|--|--|--|--|--|--|--|--|--|
| | | | | | | | | | |
| | Facts And Circumstances Test | | | | | | | | |
| | | | | | | | | | |
| | Explanation | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |

Schedule A (Form 990 or 990-EZ) 2011

DLN: 93493130019103

OMB No 1545-0047

Open to Public Inspection

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b ► Attach to Form 990. ► See separate instructions.

| Name of the BETHESDA INC | organization | • | Employer identification number |
|------------------------------------|---|---|---|
| | | | 31-1108895 |
| | Organizations Maintaining Donor A organization answered "Yes" to Form 99 | 0, Part IV, line 6. | |
| | | (a) Donor advised funds | (b) Funds and other accounts |
| L Total nu | mber at end of year | | |
| 2 Aggrega | te contributions to (during year) | | |
| 3 Aggrega | te grants from (during year) | | |
| 1 Aggrega | te value at end of year | | |
| | organization inform all donors and donor advi e the organization's property, subject to the | | or advised Yes No |
| used on | organization inform all grantees, donors, and ly for charitable purposes and not for the ben ng impermissible private benefit | | · |
| Part II C | Conservation Easements. Complete | ıf the organization answered "Yes" t | o Form 990, Part IV, line 7. |
| ☐ Pre ☐ Pro ☐ Pre Complet | e(s) of conservation easements held by the or servation of land for public use (e g , recreating tection of natural habitat servation of open space te lines 2a-2d if the organization held a qualing to on the last day of the tax year | on or pleasure) Preservation of an Preservation of a G | n historically importantly land area certified historic structure n of a conservation |
| easeille | int of the last day of the tax year | | Held at the End of the Year |
| a Total nu | mber of conservation easements | | 2a |
| | reage restricted by conservation easements | | 2b |
| | of conservation easements on a certified his | | 2c |
| _ | of conservation easements included in (c) a | ` ' | 2d |
| | of conservation easements modified, transfe | • | |
| | ble year • | rrea, released, extinguished, or terminate | ed by the organization during |
| Number | of states where property subject to conserva | ation easement is located ► | <u></u> |
| | e organization have a written policy regarding ment of the conservation easements it holds? | | dling of violations, and Yes No |
| 5 Staff and | d volunteer hours devoted to monitoring, insp | ecting and enforcing conservation easem | nents during the year 🛌 |
| 7 Amount ►s | of expenses incurred in monitoring, inspecti | ng, and enforcing conservation easements | s during the year |
| B Does ea | | (d) above satisfy the requirements of sec | Tyes No |
| balance | XIV, describe how the organization reports co sheet, and include, if applicable, the text of t inization's accounting for conservation easen | he footnote to the organization's financial | |
| Part III | Organizations Maintaining Collection Complete of the organization answered | ns of Art, Historical Treasures, | or Other Similar Assets. |
| art, hist | ganization elected, as permitted under SFAS orical treasures, or other similar assets held in Part XIV, the text of the footnote to its fin | for public exhibition, education or research | ch in furtherance of public service, |
| historica | ganization elected, as permitted under SFAS al treasures, or other similar assets held for l the following amounts relating to these items | oublic exhibition, education, or research i | • |
| (i) Reve | enues included in Form 990, Part VIII, line 1 | | ▶ \$ |
| (ii) _{Ass} | ets included in Form 990, Part X | | ► \$ |
| 2 If the or | ganization received or held works of art, histograms of art, histograms amounts required to be reported under SFA | | |
| | es included in Form 990, Part VIII, line 1 | | ▶ \$ |

b Assets included in Form 990, Part X

| art | •••• Organizations Maintaining Co | llections of Art | t, His | <u>stori</u> | <u>cal Tı</u> | reasu | ires, or O | <u>the</u> | <u>r Similar As</u> | sets | (con | tınued) |
|-----------------|---|------------------------|--------------------|--------------|------------------------|----------|-----------------------|--------------|------------------------------|---------------|---------|-------------------------------|
| 3 | Using the organization's accession and othe items (check all that apply) | r records, check an | y of th | he fol | lowing | that ar | e a significa | int us | se of its collec | tion | | |
| а | Public exhibition | | d | Γ | Loan | orexc | hange progr | ams | | | | |
| b | Scholarly research | | e | Γ | Othe | r | | | | | | |
| c | Preservation for future generations | | | | | | | | | | | |
| 4 | Provide a description of the organization's co | ollections and expla | ain ho | w the | y furthe | er the o | organızatıon | 's ex | empt purpose | ın | | |
| 5 | During the year, did the organization solicit of assets to be sold to raise funds rather than t | | | | | | | | ılar | ┌ Ye | s [| Г No |
| Par | Escrow and Custodial Arrang Part IV, line 9, or reported an an | | | | | | n answered | d "Ye | es" to Form 9 | 990, | | |
| 1a | Is the organization an agent, trustee, custod included on Form 990, Part X? | lian or other interme | edıary | / for c | ontribu | utions | or other ass | ets n | | ┌ Ye | s | □ No |
| b | If "Yes," explain the arrangement in Part XIV | √ and complete the | follov | ving t | able | | Г | | Δr | nount | | |
| С | Beginning balance | | | | | | | 1c | | | | |
| d | Additions during the year | | | | | | - | 1d | | | | |
| e | Distributions during the year | | | | | | <u> </u> | 1e | | | | |
| f | Ending balance | | | | | | - | 1f | | | | |
| 2a | Did the organization include an amount on Fo | orm 990 Part X lin | e 212 | , | | | L | | | ┌ Ye | | |
| | If "Yes," explain the arrangement in Part XIV | | | | | | | | | , | , | 110 |
| | rt V Endowment Funds. Complete | | n ans | SWer | ad "Ye | s" to | Form 990 | Par | t IV line 10 | | | |
| | Endownient i anabi complete | (a)Current Year | |)Prior | | | vo Years Back | | hree Years Back | (e) Fo | ur Yea | ars Back |
| 1a | Beginning of year balance | | | | | | | | | | | |
| b | Contributions | | | | | | | | | | | |
| c | Investment earnings or losses | | | | | | | | | | | |
| d | Grants or scholarships | | | | | | | | | | | |
| e | Other expenditures for facilities and programs | | | | | | | | | | | |
| f | Administrative expenses | | | | | | | | | | | |
| g | End of year balance | | | | | | | | | | | |
| 2 | Provide the estimated percentage of the yea | r end balance held | as | | | | | | | | | |
| а | Board designated or quasi-endowment 🕨 | | | | | | | | | | | |
| b | Permanent endowment 🕨 | | | | | | | | | | | |
| С | Term endowment ▶ | | | | | | | | | | | |
| 3a | Are there endowment funds not in the posses organization by | ssion of the organiz | ation | that | are hel | d and a | administered | d for | the | Y | 'es | No |
| | (i) unrelated organizations | | | | | | | | 3a | (i) | | |
| | (ii) related organizations | | | | | | | | 3a(| ii) | | |
| | If "Yes" to 3a(II), are the related organizatio | • | | | | | | | 3 | b | \perp | |
| 4 | Describe in Part XIV the intended uses of th | | | | | | | | | | | |
| Par | t VI Land, Buildings, and Equipme | ent. See Form 99 | 90, Pa | art X | , line : | 10. | <u> </u> | | | | | |
| | Description of property | | | |) Cost or is (inves | | (b) Cost or o | | (c) Accumulated depreciation | d (d | I) Boo | k value |
| 1a l | _and | | | | | | 4,212 | ,585 | | | 4, | ,212,585 |
| b E | Buildings | | • | | | | 4,236 | ,574 | 393,19 | 93 | 3, | ,843,381 |
| c l | _easehold improvements | | | | | | 6 | ,378 | 4,39 | 90 | | 1,988 |
| d E | Equipment | | | | | | 58 | ,408 | 17,79 | 99 | | 40,609 |
| | Other | <u> </u> | • | | | | | | | | | |
| ota | I. Add lines 1a-1e <i>(Column (d) should equal Fo</i> | orm 990, Part X, colui | mn (B |), line | 10(c). |) | | | ► | | 8, | ,098,563 |
| b E c l d E e (| Buildings | orm 990, Part X, colui | mn (B _, |), line | 10(c). |) | 4,236 6 58 | ,574 ,378 | | 4,39 17,79 | | 393,193 3, 4,390 17,799 |

| Part VII Investments—Other Securities. Se | e Form 990, Part X, line 12 | | |
|--|----------------------------------|--|-----------------------------------|
| (a) Description of security or category (including name of security) | (b) Book value | (c) Method o Cost or end-of-ye | |
| (1)Financial derivatives | | , | |
| (2)Closely-held equity interests | | | |
| (3)Other (A)REALESTATE | 4,867,652 | | F |
| (B) EMERGING MARKETS | 9,215,812 | | F |
| (C) PRIVATE EQUITY | 5,512,720 | | F |
| (D) HEDGE FUNDS | 9,515,464 | | F |
| (E) OTHER | 5,712,248 | | F |
| (C) OTHER | 3,712,210 | | <u> </u> |
| | | | |
| | | | |
| | | | |
| | | | |
| Total. (Column (b) should equal Form 990, Part X, col (B) line 12) | 34,823,896 | 2 | |
| Part VIII Investments—Program Related. S | | 3. (c) Method o | f valuation |
| (a) Description of investment type | (b) Book value | Cost or end-of-ye | |
| | | | |
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| | | | |
| | | | |
| Total. (Column (b) should equal Form 990, Part X, col (B) line 13) | b | | |
| Part IX Other Assets. See Form 990, Part X, | | | |
| (1) INVESTMENT IN DIRECT AFFILIATES | ription | | (b) Book value 324,238,737 |
| (1) INVESTIGATION DIRECT ATTEMATES | | | 324,230,737 |
| | | | |
| | | | |
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| | | | |
| | | | |
| Total. (Column (b) should equal Form 990, Part X, col.(B) line | | | 324,238,737 |
| Part X Other Liabilities. See Form 990, Part 1 (a) Description of Liability | t X, line 25. (b) A mount | | |
| Federal Income Taxes | (b) Amount | | |
| DUE TO RELATED ORGANIZATION | 2,428,889 | | |
| | | | |
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| | | | |
| | | | |
| | | | |
| Total. (Column (b) should equal Form 990, Part X, col (B) line 25) | 2,428,889 | | |

| Par | t XI Reconciliation of Change in Net Assets from Form 990 to Financial Statemen | ts | |
|------|--|--------|-------|
| 1 | Total revenue (Form 990, Part VIII, column (A), line 12) | 1 | |
| 2 | Total expenses (Form 990, Part IX, column (A), line 25) | 2 | |
| 3 | Excess or (deficit) for the year Subtract line 2 from line 1 | 3 | |
| 4 | Net unrealized gains (losses) on investments | 4 | |
| 5 | Donated services and use of facilities | 5 | |
| 6 | Investment expenses | 6 | |
| 7 | Prior period adjustments | 7 | |
| 8 | Other (Describe in Part XIV) | 8 | |
| 9 | Total adjustments (net) Add lines 4 - 8 | 9 | |
| 10 | Excess or (deficit) for the year per financial statements Combine lines 3 and 9 | 10 | |
| Part | Reconciliation of Revenue per Audited Financial Statements With Revenue pe | er Ret | :urn |
| 1 | Total revenue, gains, and other support per audited financial statements | 1 | |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12 | | |
| a | Net unrealized gains on investments | | |
| b | Donated services and use of facilities | | |
| C | Recoveries of prior year grants | | |
| d | Other (Describe in Part XIV) 2d | | |
| e | Add lines 2a through 2d | 2e | |
| 3 | Subtract line 2e from line 1 | 3 | |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1 | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b . 4a | | |
| b | Other (Describe in Part XIV) | | |
| С | Add lines 4a and 4b | 4c | |
| 5 | Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12) | 5 | |
| | Reconciliation of Expenses per Audited Financial Statements With Expenses | per R | eturn |
| 1 | Total expenses and losses per audited financial statements | 1 | |
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25 | | |
| а | Donated services and use of facilities | | |
| b | Prior year adjustments | | |
| c | Other losses | | |
| d | Other (Describe in Part XIV) 2d | | |
| e | Add lines 2a through 2d | 2e | |
| 3 | Subtract line 2e from line 1 | 3 | |
| 4 | A mounts included on Form 990, Part IX, line 25, but not on line 1: | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b 4a | | |
| b | Other (Describe in Part XIV) | | |
| c | Add lines 4a and 4b | 4c | |
| 5 | Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18) | 5 | |
| Par | t XIV Supplemental Information | | |

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

| Identifier | Return Reference | Explanation |
|---|------------------|--|
| DESCRIPTION OF UNCERTAIN TAX POSITIONS UNDER FIN 48 | | FOLLOWING IS THE TEXT OF THE FOOTNOTE TO THE CONSOLIDATED AUDITED FINANCIAL STATEMENTS OF BETHESDA, INC ("COMPANY") THAT REPORTS ITS AND ITS SUBSIDIARIES LIABILITY, IF APPLICABLE, FOR CERTAIN TAX POSITIONS UNDER ASC 740-10-25 THE COMPANY COMPLETED AN ANALYSIS OF UNCERTAIN TAX POSITIONS IN ACCORDANCE WITH APPLICABLE ACCOUNTING GUIDANCE AT JUNE 30, 2012 AND 2011 AND DETERMINED NO AMOUNTS WERE REQUIRED TO BE RECOGNIZED IN THE CONSOLIDATED FINANCIAL STATEMENTS AT JUNE 30, 2012 AND 2011 |

DLN: 93493130019103

OMB No 1545-0047

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16. ▶ Attach to Form 990. ▶ See separate instructions.

Open to Public **Inspection**

Department of the Treasury Internal Revenue Service

BETHESDA INC

Name of the organization

Employer identification number

31-1108895

| Pa | rt I General Informatio "Yes" to Form 990, Pa | | | he United States. C | omplete if the organiz | ation answered |
|----|---|--|--|---|---|---|
| 1 | For grantmakers. Does the dassistance, the grantees' eligible the grants or assistance? | organization n gibility for the | naıntaın record grants or assıs | stance, and the selecti | on criteria used to awa | |
| 2 | For grantmakers. Describe in Pa United States | irt V the organiz | zatıon's proceduı | es for monitoring the use | e of grant funds outside t | he |
| 3 | Activites per Region (Use Part | V ıf addıtıonal s | pace is needed |) | | |
| | (a) Region | (b) Number of offices in the region | (c) Number of employees or agents in region or independent contractors | (d) Activities conducted in region (by type) (e g , fundraising, program services, investments, grants to recipients located in the region) | (e) If activity listed in (d) is a program service, describe specific type of service(s) in region | (f) Total expenditures for region/investments in region |
| | CENTRAL AMERICA AND THE CARIBBEAN | 0 | 0 | INVESTMENTS | | 132,443,000 |
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| | | | | | | |
| 3a | Sub-total | 0 | 0 | | | 132,443,000 |
| | Total from continuation sheets to Part I | 0 | 0 | | | 0 |
| • | : Totals (add lines 3a and 3b) | 0 | 0 | 1 | | 132,443,000 |

| Pai | Part IV, | line 15, for any | sistance to Organ recipient who recesspace is needed. | nizations or Entiti erved more than \$5, | es Outside the Ur ,000. Check this box | nited States. Comp x if no one recipient | plete if the organiza received more thai | tion answered "Yes' n \$5,000 | ' to Form 990, ▶ 厂 |
|-----|----------------------------------|---|--|--|--|--|---|--|--|
| 1 | (a) Name of organization | (b) IRS code section and EIN (if applicable) | (c) Region | (d) Purpose of grant | (e) A mount of cash grant | (f) Manner of cash disbursement | (g) A mount of of non-cash assistance | (h) Description of non-cash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
| | | | | | | | | | |
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| 2 | Enter total nur tax-exempt by | mber of recipie y the IRS, or fo | ent organizations lis or which the grante | ted above that are e or counsel has pro | recognized as chari ovided a section 50 | ties by the foreign of 1(c)(3) equivalency | country, recognized letter | as . • | |
| 3 | Enter total nui | mber of other o | organizations or en | tities | | | | | (Form 990) 2011 |

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16. Use Part V if additional space is needed.

| (a) Type of grant or assistance | (b) Region | (c) Number of recipients | (d) A mount of cash grant | (e) Manner of cash disbursement | (f) A mount of non-cash assistance | (g) Description of non-cash assistance | (h) Method of valuation (book, FMV, appraisal, other) |
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Part IV Foreign Forms

| 1 | Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926 (see instructions for Form 926) | <u>\</u> | Yes | Γ | Νo |
|---|--|----------|-----|-----------|----|
| 2 | Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to file Form 3520 and/or Form 3520-A. (see instructions for Forms 3520 and 3520-A) | Γ | Yes | 굣 | Νo |
| 3 | Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with respect to Certain Foreign Corporations. (see instructions for Form 5471) | 굣 | Yes | Г | No |
| 4 | Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see instructions for Form 8621) | [ত | Yes | Г | No |
| 5 | Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with respect to Certain Foreign Partnerships. (see instructions for Form 8865) | Г | Yes | <u> ~</u> | No |
| 6 | Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report (see instructions for Form 5713). | Г | Yes | 굣 | Νo |

Schedule F (Form 990) 2011

Part V Supplemental Information
Complete this part to provide the information (see instructions) required in Part I, line 2, and any additional information.

| Identifier | Return Reference | Explanation |
|------------|---------------------|---|
| | | PART I, LINE 3 - ACTIVITIES PER REGION ONE ASPECT OF BETHESDA, INC 'S EXEMPT PURPOSE IS SUPPORTING ITS SUBSIDIARIES BY HELPING THEM ENSURE STRATEGIC ALIGNMENT WITH THE PURPOSE OF ACHIEVING THE OVERALL MISSION TO PROVIDE THE COMMUNITY WITH EXCEPTIONAL HEALTHCARE. TO ASSIST ITS SUBSIDIARIES IN THIS MISSION, BETHESDA, INC INVESTS FUNDS ON THEIR BEHALF FOR FINANCIAL STATEMENT PURPOSES, EACH SUBSIDIARY REPORTS A PORTION OF THESE INVESTMENTS ON ITS RESPECTIVE BALANCE SHEET HOWEVER, BETHESDA, INC IS THE ACTUAL HOLDER OF THE ASSOCIATED INVESTMENTS DISCLOSED IN PART I, LINE 3 THEREFORE, THE BOOK VALUE OF ALL APPLICABLE INVESTMENTS ARE DISCLOSED ON SCHEDULE F AND NOT JUST THE PORTION REPORTED ON BETHESDA, INC 'S BALANCE SHEET |

Schedule F (Form 990) 2010

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Schedule I (Form 990)

Department of the Treasury

Internal Revenue Service

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.

Attach to Form 990

OMB No 1545-0047

2011

DLN: 93493130019103

Open to Public Inspection

Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use (c) IRC Code section (a) Name and address of **(b)** EIN (d) Amount of cash (e) A mount of non-(f) Method of (a) Description of (h) Purpose of grant organization if applicable grant cash valuation non-cash assistance or assistance (book, FMV, appraisal, or government assistance other) (1) TRIHEALTH INC619 31-1438846 PATIENT-501(C)(3) 1,861,201 **OAK STREET** CENTERED CINCINNATI, OH 45206 MEDICAL HOME GRANT (2) HEALTH IMPROVEMENT 31-1449807 501(C)(3) 1,405,000 PROGRAM SUPPORT COLLABORATIVE OF GREATER CINCINNATI INC 2649 ERIE AVENUE CINCINNATI, OH 45208

| art III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Use Schedule I-1 (Form 990) if additional space is needed. | | | | | | | |
|---|---------------------------------|-----------------------------|-----------------------------------|--|---------------------------------------|--|--|
| (a)Type of grant or assistance | (b) Number of recipients | (c)A mount of cash grant | (d)A mount of non-cash assistance | (e)Method of valuation (book, FMV, appraisal, other) | (f)Description of non-cash assistance | | |
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Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

| Identifier | Return Reference | Explanation |
|--|------------------|--|
| PROCEDURE FOR MONITORING GRANTS IN THE U S | , | SCHEDULE I, PART I, LINE 2 BETHESDA, INC MAINTAINS AN INDIVIDUAL RESPONSIBLE FOR MONITORING THE USE OF THE GRANTS IT AWARDS REGULAR REPORTING IS REQUIRED OF THE GRANTEE AND FUNDS ARE NOT DISPERSED BY BETHESDA, INC UNTIL THE INDIVIDUAL REVIEWS THE EXPENDITURES OF THE GRANTEE AND APPROVES THEM |

efile GRAPHIC print - DO NOT PROCESS As Filed Data -

DLN: 93493130019103

Employer identification number

OMB No 1545-0047

Schedule J (Form 990)

Department of the Treasury Internal Revenue Service

BETHESDA INC

Name of the organization

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** ► Complete if the organization answered "Yes" to Form 990,

Part IV, question 23.

► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

31-1108895 **Questions Regarding Compensation** Yes Νo Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax idemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (e g, maid, chauffeur, chef) If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement orprovision of all the expenses described above? If "No." complete Part III to explain 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a? 2 Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply Compensation committee Written employment contract Independent compensation consultant Compensation survey or study Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization Receive a severance payment or change-of-control payment? 4a Νo 4b Participate in, or receive payment from, a supplemental nonqualified retirement plan? Yes Participate in, or receive payment from, an equity-based compensation arrangement? 4c Νo If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9. For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of The organization? **5**a Νo 5b Any related organization? Νo If "Yes," to line 5a or 5b, describe in Part III For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of The organization? Νo 6b Any related organization? Νo If "Yes," to line 6a or 6b, describe in Part III For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III 7 Νo Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe ın Part III 8 Νo If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations

section 53 4958-6(c)?

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(1)-(111) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, columns (D) and (E) for that individual

| (A) Name | | (B) Breakdown of | W-2 and/or 1099-MI | SC compensation | (C) Retirement and | (D) Nontaxable | (E) Total of columns | |
|---------------------------|-------------|--------------------------|---|---|--------------------------------|------------------------|----------------------|---|
| | | (i) Base compensation | (ii) Bonus & incentive compensation | (iii) Other reportable compensation | other deferred compensation | benefits | (B)(ı)-(D) | reported in prior Form 990 or Form 990-EZ |
| (1) ROBERT HALONEN | (I) (II) | 0 0 | 0 | 227,886 0 | 0 | 0 | 227,886 | |
| (2) DONNA NIENABER ESQ | (I) (II) | 0 301,071 | 0 139,124 | 0 41,429 | 0 135,545 | 0 16,412 | 0 633,581 | |
| (3) CRAIG RUCKER | (I) (II) | 0 395,101 | 0 130,118 | 0 18,330 | 0 120,190 | 0 9 ,5 4 2 | 0 673,281 | |
| (4) JOHN PROUT | (I) (II) | 0 859,109 | 0 338,532 | 0 28,543 | 0 286,218 | 0 10,208 | 0 1,522,610 | (|
| (5) GLEN HOFMANN MD | (I) (II) | 0 504,194 | 0 0 | 0 8,713 | 0 41,691 | 0 18,876 | 0 573,474 | 4,12 |
| (6) PRADEEP WARIKOO MD | (I) (II) | 0 244,800 | 0 6,200 | 0 9,584 | 0 42,380 | 0 14,219 | 0 317,183 | (|
| (7) MAZEN ABDALLAH MD | (I) (II) | 0 251,462 | 0 0 | 0 498 | 0 15,234 | 0 12,526 | 0 279,720 | (|
| (8) MICHAEL CROFTON | (1) | 0 206,505 | 0 50,637 | 0 21,853 | 0 53,006 | 0 22,306 | 0 354,307 | (|
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Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

| | _ | |
|-----------------------------|---------------------|--|
| Identifier | Return Reference | Explanation |
| | | ELIGIBLE EXECUTIVES (GENERALLY VICE PRESIDENT AND ABOVE) PARTICIPATE IN A PROGRAM THAT PROVIDES FOR SUPPLEMENTAL RETIREMENT BENEFITS THE PAYMENT OF BENEFITS UNDER THE PROGRAM, IF ANY, IS ENTIRELY DEPENDENT UPON THE FACTS AND CIRCUMSTANCES UNDER WHICH THE EXECUTIVE TERMINATES EMPLOYMENT WITH THE ORGANIZATION BENEFITS UNDER THE PROGRAM ARE UNFUNDED AND NON-VESTED DUE TO THE SUBSTANTIAL RISK OF FORFEITURE PROVISION, THERE IS NO GUARANTEE THAT THESE EXECUTIVES WILL EVER RECEIVE ANY BENEFIT UNDER THE PROGRAM ANY AMOUNT ULTIMATELY PAID UNDER THE PROGRAM TO THE EXECUTIVE IS REPORTED AS COMPENSATION ON FORM 990, SCHEDULE J, PART II, COLUMN B IN THE YEAR PAID TRIHEALTH, INC, THE RELATED ORGANIZATION THAT PAID THE SALARIES OF THE FOLLOWING INDIVIDUALS LISTED IN SCHEDULE J, PART II, CONTRIBUTED, ON BEHALF OF THE FOLLOWING INDIVIDUALS, TO A SUPPLEMENTAL NONQUALIFIED RETIREMENT PLAN IN THE AMOUNTS AS NOTED JOHN PROUT - \$236,082 DONNA NIENABER, ESQ - \$68,563 CRAIG RUCKER - \$78,831 MICHAEL CROFTON - \$16,824 IN ADDITION, THE FOLLOWING INDIVIDUAL LISTED IN SCHEDULE J, PART II, RECEIVED A PAYMENT FROM A SUPPLEMENTAL NONQUALIFIED RETIREMENT PLAN WHICH WAS TREATED AS TAXABLE COMPENSATION GLEN HOFFMAN, M D - \$4,120 |
| SUPPLEMENTAL INFORMATION | PART III | SCHEDULE J, PART I, LINE 3 TRIHEALTH, INC , A RELATED ORGANIZATION OF BETHESDA, INC , USES THE FOLLOWING TO ESTABLISH THE COMPENSATION OF THE ORGANIZATION'S CEO/EXECUTIVE DIRECTOR COMPENSATION COMMITTEE, INDEPENDENT COMPENSATION CONSULTANT, COMPENSATION SURVEY OR STUDY, AND APPROVAL BY THE BOARD/COMPENSATION COMMITTEE PART I, LINE 4A - SEVERANCE PAYMENTS THE REPORTABLE INDIVIDUALS OF BETHESDA, INC ARE PAID BY TRIHEALTH, INC , A RELATED ORGANIZATION, RECOGNIZED BY THE INTERNAL REVENUE SERVICE AS EXEMPT FROM FEDERAL INCOME TAX UNDER INTERNAL REVENUE CODE SECTION 501 (A) AS AN ORGANIZATION DESCRIBED IN INTERNAL REVENUE CODE SECTION 501(C)(3) THESE INDIVIDUALS DO NOT HAVE EMPLOYMENT AGREEMENTS SO NO SPECIAL ARRANGEMENTS EXIST BEYOND TRIHEALTH, INC 'S STANDARD EMPLOYEE SEVERANCE PACKAGE GENERAL SEVERANCE PAY IS BASED ON LENGTH OF SERVICE IN ADDITION, NOTICE PAY, IF APPLICABLE UNDER TRIHEALTH, INC POLICY, MAY BE ADDED TO THE SEVERANCE PACKAGE AND THE AMOUNT OF NOTICE PAY WILL BE DETERMINED BY HUMAN RESOURCES IN ACCORDANCE WITH TRIHEALTH, INC POLICY PAYMENTS OF SEVERANCE ARE CONDITIONED UPON SIGNING A SEPARATION AND RELEASE AGREEMENT NO REPORTABLE INDIVIDUALS RECEIVED SEVERANCE PAYMENTS FROM TRIHEALTH, INC DURING THE 2011 CALENDAR YEAR |

Schedule J (Form 990) 2011

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As Filed Data -

DLN: 93493130019103

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

2011
Open to Public Inspection

| Name of the organization BETHESDA INC | Employer identification number | |
|---------------------------------------|--------------------------------|--|
| | 31-1108895 | |

| ldentifier | Return Reference | Explanation |
|---------------------------|-------------------------------|---|
| ORGANIZATION'S MISSION | FORM 990, PART III, LINE 1 | BETHESDA, INC 'S FOCUS IS TO COLLABORATE WITH OR FUND LOCAL PROJECTS THAT CAN PROVIDE LONG-TERM, SYSTEMIC SOLUTIONS THAT IMPROVE HOW HEALTHCARE IS PROVIDED OUTCOMES WOULD INCLUDE REDUCING HEALTHCARE COSTS AND ENHANCING THE HEALTH OF THE COMMUNITY BY ENABLING PEOPLE TO BECOME MORE ENGAGED IN THEIR OWN HEALTHCARE MANAGEMENT |

| ldentifier | Return Reference | Explanation |
|------------------------------------|-----------------------------------|---|
| PROGRAM SERVICE ACCOMPLISHMENTS | FORM 990, PART III, LINE 4A | FOR OVER 100 YEARS, BETHESDA INC, AS PARENT TO BETHESDA HOSPITAL, INC, HAS BEEN A LEADER IN DEVELOPING, SUPPORTING AND PROVIDING COMPREHENSIVE HEALTH CARE SERVICES AND INNOVATIVE SOLUTIONS TO TRANSFORM HOW HEALTH CARE IS DELIVERED IN THE GREATER CINCINNATI COMMUNITY SINCE 1995, BETHESDA INC HAS BEEN ONE OF TWO JOINT SPONSORS OF TRIHEALTH, INC, AN INTEGRATED HEALTH DELIVERY NETWORK THAT INCLUDES BETHESDA NORTH HOSPITAL, GOOD SAMARITAN HOSPITAL, HOSPICE OF CINCINNATI, AND OTHER PHYSICIAN, FITNESS AND WELLNESS OFFERINGS, OCCUPATIONAL HEALTH, COMMUNITY OUTREACH, HOME HEALTH AND AMBULATORY SERVICES IN ADDITION, BETHESDA INC FOCUSES ON COLLABORATING WITH AND/OR FUNDING LOCAL PROJECTS THAT PROVIDE LONG-TERM, SYSTEMIC SOLUTIONS THAT IMPROVE HOW HEALTH CARE IS PROVIDED IN THE GREATER CINCINNATI AREA OUTCOMES MAY INCLUDE REDUCING HEALTH CARE COSTS AND ENHANCING THE HEALTH OF THE COMMUNITY BY ENABLING PEOPLE TO BECOME MORE ENGAGED IN THEIR OWN HEALTHCARE MANAGEMENT FINALLY, BETHESDA, INC SUPPORTS ITS SUBSIDIARIES BY HELPING THEM ENSURE STRATEGIC ALIGNMENT WITH THE PURPOSE OF ACHIEVING THE OVERALL MISSION TO PROVIDE THE COMMUNITY WITH EXCEPTIONAL HEALTHCARE |

| ldentifier | Return Reference | Explanation |
|------------|---|--|
| | FORM 990, PART VI, SECTION A, LINE 2 | JOHN PROUT, SYLVANIA NG, MD, STUART DONOVAN, MD, CRAIG EISENTROUT, MD, ROBERT L WALKER, MICHAEL HAVERKAMP, AND MYRTIS POWELL HAVE A "BUSINESS RELATIONSHIP" WITH EACH OTHER BY VIRTUE OF SITTING ON THE BOARD OF BETHESDA HOSPITAL, INC, A SUBSIDIARY OF BETHESDA, INC EDMUND JONES, MD, ED OWENS III, RANCE DUKE, CRAIG EISENTROUT, MD, MYRTIS POWELL AND JOHN PROUT HAVE A "BUSINESS RELATIONSHIP" WITH EACH OTHER BY VIRTUE OF SITTING ON THE BOARD OF BETHESDA FOUNDATION, INC, A SUBSIDIARY OF BETHESDA, INC JOHN PROUT, DONNA NIENABER, ESQ, CRAIG RUCKER AND CHARLES CROWTHER HAVE A "BUSINESS RELATIONSHIP" WITH EACH OTHER BY VIRTUE OF SITTING ON RELATED ENTITY BOARDS OF TRIHEALTH, INC AND ITS SUBSIDIARIES AND AFFILIATES AS WELL AS BEING EMPLOYED BY TRIHEALTH, INC OR ITS AFFILIATES/SUBSIDIARIES ROBERT L WALKER AND RANCE DUKE HAVE A "BUSINESS RELATIONSHIP" WITH EACH OTHER |

| Identifier | Return Reference | Explanation |
|------------|--|---|
| | FORM 990, PART VI, SECTION A, LINE 6 | THE MEMBERS OF BETHESDA, INC. ARE DIVIDED INTO TWO CLASSES. CLASS A MEMBERS ARE THOSE INDIVIDUALS CURRENTLY SERVING AS A TRUSTEE FOR BETHESDA, INC. CLASS B MEMBERS, NOT TO EXCEED 125 IN NUMBER, BEGAN WITH THOSE INDIVIDUALS WHO WERE MEMBERS OF BETHESDA, INC. AS OF MAY 25, 1994. CLASS B MEMBERS HAVE A THREE YEAR TERM AND VOTE OTHERS IN IF PROPERLY NOMINATED BY THE CLASS A MEMBERS. |

| Identifier | Return Reference | Explanation |
|------------|---|---|
| | FORM 990, PART VI, SECTION A, LINE 7A | THE MEMBERS OF BETHESDA, INC. ARE DIVIDED INTO TWO CLASSES. CLASS A MEMBERS ARE THOSE INDIVIDUALS CURRENTLY SERVING AS A TRUSTEE FOR BETHESDA, INC. CLASS B MEMBERS, NOT TO EXCEED 125 IN NUMBER, BEGAN WITH THOSE INDIVIDUALS WHO WERE MEMBERS OF BETHESDA, INC. AS OF MAY 25, 1994. CLASS B MEMBERS HAVE A THREE YEAR TERM AND VOTE OTHERS IN IF PROPERLY NOMINATED BY THE CLASS A MEMBERS. |

| Identifier | Return Reference | Explanation |
|------------|--|---|
| | FORM 990, PART VI, SECTION A, LINE 7B | AS THE CURRENT BOARD OF DIRECTORS REPRESENT THE MEMBERS OF BETHESDA, INC. ALL DECISIONS ARE SUBJECT TO APPROVAL BY THE MEMBERS |

| Identifie | Return Reference | Explanation |
|-----------|---|---|
| | FORM 990, PART VI, SECTION B, LINE 11 | PRIOR TO FILING, ALL VOTING MEMBERS OF THE BOARD ARE PROVIDED AN ELECTRONIC COPY OF THE FORM 990, WHICH IS PREPARED BY SENIOR MANAGEMENT IN CONSULTATION WITH THE FINANCE AND AUDIT COMMITTEE OF THE BOARD, ALONG WITH THE COMMITTEE'S SUMMARY OF THE FORM 990 SUBSEQUENT TO BOARD REVIEW, THE RETURNS ARE FILED MAKING NON-SUBSTANTIVE CHANGES AS NECESSARY TO EFFECT E-FILING ANY SUCH NON-SUBSTANTIVE CHANGES ARE NOT SUBMITTED TO THE BOARD |

| Identifier Return Reference | Explanation |
|---|---|
| FORM 990, PART VI, SECTION B, LINE 12C | ALL BOARD MEMBERS ARE REQUIRED TO ANNUALLY DISCLOSE CERTAIN FINANCIAL INTERESTS AND FIDUCIARY RELATIONSHIPS THE EXECUTIVE COMMITTEE AND CORPORATE COUNSEL REVIEW RESPONSES, CONDUCT FURTHER INVESTIGATION (IF NECESSARY), AND DETERMINE WHEN A CONFLICT EXISTS WITH RESPECT TO A CERTAIN TRANSACTION IF A CONFLICT EXISTS, THE TRANSACTION IS NOT TO BE ENTERED INTO UNLESS ALTERNATIVES ARE FULLY INVESTIGATED, AND IN THEIR ABSENCE, THE BOARD, WITHOUT THE PARTICIPATION OF THE INTERESTED MEMBER(S), DETERMINES THAT THE TRANSACTION IS IN THE BEST INTEREST OF THE ORGANIZATION PLANS TO MANAGE THE CONFLICT DURING THE RELATIONSHIP ARE IMPLEMENTED ALL DISCUSSIONS ARE APPROPRIATELY DOCUMENTED ALL DIRECTORS AND MANAGERS, WHICH INCLUDE OFFICERS AND KEY EMPLOYEES, ARE REQUIRED TO ANNUALLY DISCLOSE ANY CIRCUMSTANCES, INCLUDING FAMILY AND BUSINESS RELATIONSHIPS, THAT MAY CREATE A CONFLICT OF INTEREST FOR THE ORGANIZATION THESE RESPONSES ARE REVIEWED AND ACTED UPON BY A CONFLICT OF INTEREST COMMITTEE. |

| Identifier | Return Reference | Explanation |
|------------|---------------------|---|
| | PART VI, | IN DETERMINING COMPENSATION OF THE ORGANIZATION'S OFFICERS AND KEY EMPLOYEES, THE ANNUAL PROCESS PERFORMED BY TRIHEALTH, INC (A RELATED ORGANIZATION WHO PAID THE INDIVIDUALS), INCLUDED COMPENSATION COMMITTEE, INDEPENDENT COMPENSATION CONSULTANT, COMPENSATION SURVEY OR STUDY, AND, APPROVAL BY THE BOARD OR COMPENSATION COMMITTEE ADDITIONALLY, ALL DISCUSSIONS AND DECISIONS ARE CONTEMPORANEOUSLY DOCUMENTED |

| Identifier | Return Reference | Explanation |
|------------|--|--|
| | FORM 990, PART VI, SECTION C, LINE 19 | BETHESDA, INC 'S GOVERNING DOCUMENTS, CONFLICTS OF INTEREST POLICY AND FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUEST |

| ldentifier | Return Reference | Explanation |
|--|------------------------------|---|
| CHANGES IN NET ASSETS OR FUND BALANCES | FORM 990, PART XI, LINE 5 | NET UNREALIZED LOSSES ON INVESTMENTS -2,753,941 CONTRIBUTED CAPITAL FROM SUBSIDIARY 10,000,000 TOTAL TO FORM 990, PART XI, LINE 5 7,246,059 |

| ldentifier | Return Reference | Explanation |
|------------|-------------------------------------|--|
| | FORM 990, PART VII, SECTION A | DIRECTORS, OFFICERS AND KEY EMPLOYEES (AS NOTED WITH A "SCH O" REFERENCE) FOR BETHESDA, INC PROVIDE SERVICES TO TRIHEALTH, INC (A RELATED ORGANIZATION WHO PAID THE INDIVIDUALS) AND ITS SUBSIDIARIES/AFFILIATES ("TRIHEALTH") HOURS WORKED ARE NOT TRACKED ON AN ENTITY BY ENTITY BASIS THE COMPENSATION REPORTED ON THE FORM 990, PART VII WAS PAID TO THESE INDIVIDUALS IN FULFILLMENT OF THEIR DUTIES AS FULL-TIME, 60 HOURS-PER-WEEK EMPLOYEES OF TRIHEALTH |

| ldentifier | Return Reference | Explanation |
|---|-----------------------------------|--|
| CHANGE IN PROCESS OF AUDIT OVERSIGHT OR SELECTION OF INDEPENDENT AUDITOR | FORM 990, PART XII, LINE 2C | THE FINANCIAL STATEMENTS OF BETHESDA, INC. ARE AUDITED WITH ITS SUBSIDIARIES BETHESDA, INC. HAS A COMMITTEE THAT ASSUMES THE RESPONSIBILITY FOR OVERSIGHT OF THE AUDIT OF BOTH ITS AND ITS SUBSIDIARIES FINANCIAL STATEMENTS AS WELL AS THE SELECTION OF THE INDEPENDENT AUDITOR DURING THE TAX YEAR, THERE WAS NOT A CHANGE IN THE PROCESS OF AUDIT OVERSIGHT AND/OR SELECTION OF AN INDEPENDENT AUDITOR BY BETHESDA, INC |

| ldentifier | Return Reference | Explanation |
|---|----------------------------------|--|
| EXECUTIVE COMMITTEE COMPOSITION AND AUTHORITY | FORM 990, PART VI, LINE 1A | THE BOARD OF TRUSTEES OF BETHESDA, INC ("THE CORPORATION"), ESTABLISHED AN EXECUTIVE COMMITTEE WHICH MAY TRANSACT ALL BUSINESS OF THE BOARD IN THE MANAGEMENT OF THE CORPORATION DURING THE PERIOD BETWEEN MEETINGS OF THE BOARD IT SHALL ACT IN ALL PERSONNEL MATTERS INVOLVING EXECUTIVE PERSONNEL INCLUDING SEARCH, SELECTION, EMPLOY MENT, COMPENSATION, CONTRACTS AND BENEFITS AND IT SHALL ASSIST THE BOARD IN PLANNING AND DEVELOPING ACTIVITIES OR SERVICES TO FURTHER THE PURPOSES OF THE CORPORATION AND TO ASSIST THE COMMUNITY THE EXECUTIVE COMMITTEE SHALL CONSIST OF THE CHAIRPERSON OF THE BOARD, THE VICE CHAIRPERSON, THE PRESIDENT, SECRETARY AND TREASURER |

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Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.

► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

DLN: 93493130019103

Open to Public Inspection

Department of the Treasury Internal Revenue Service

(Form 990)

| Name of the observations in the observations in the observation in the | organization | | | | | | 31-11088 | | ion number | | |
|--|---|--------------------------------|---|----------------|----------------------------|---------------------------------------|------------|------------|--|-----------|--|
| Part I | Identification of Disregarded Entities (Comple | te if the organization | on answer | ed "Yes" | on Form 990, Pa | rt IV | | | | | |
| | (a) Name, address, and EIN of disregarded entity | (b) Primary activity | (c) Legal domicile (state or foreign country) | | (d) Total income | (e) End-of-year assets | | Dired | (f) ct controlling entity | | |
| | | | | | | | | | | | |
| Part II | Identification of Related Tax-Exempt Organiz or more related tax-exempt organizations during th | ations (Complete e tax vear.) | ıf the org | anızatıon | answered "Yes" | on F | orm 990, P | art IV, lı | ne 34 becau | se it had | one |
| | (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domic or foreign (| ıle (state 📗 I | (d) Exempt Code section | ection Public charity (if section 501 | | 5 Dir | (f) rect controlling entity | | g) 12(b)(13 rolled ızatıon |
| See Additional D | oata Table | | | | | | | | | Yes | No |
| | | | | | | | | | | | |
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| For Privacy A | ct and Paperwork Reduction Act Notice, see the Instruction | ns for Form 990. | C | at No 50: | 135Y | | | | Schedule R (| Form 990) | 2011 |

Part III Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)

| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | entity | (e) Predominant income (related, unrelated, excluded from tax under sections 512- 514) | (f) Share of total income | (g) Share of end-of- year assets | (h Disprop allocat | rtionate | (i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065) | (j Gene mana parti | ral or aging | (k) Percentage ownership |
|---|--------------------------------|--|--------|--|--|---|----------------------------------|----------|---|-----------------------------|-----------------|---------------------------------------|
| | | | | | | | Yes | No | | Yes | No | |
| ACCOUNTING 3 WEST CINCINNATI, OH 45206 20-1297322 | CARDIAC CARE | ОН | N/A | | | | | | | | | |
| (2) 10600 MONTGOMERY LLC 619 OAK STREET- ACCOUNTING 3 WEST CINCINNATI, OH 45206 26-1964995 | PROPERTY MANAGEMENT | ОН | N/A | RELATED | 41,403 | 2,067,728 | | No | | Yes | | 99 020 % |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
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Part IV Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

| | J | | | , | , | | |
|--|--------------------------------|---|-------------------------------------|---|--|---|---------------------------------------|
| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Direct controlling entity | (e) Type of entity (C corp, S corp, or trust) | (f) Share of total income | (g) Share of end-of-year assets | (h) Percentage ownership |
| (1) TJ CUBEDMONTGOMERY 619 OAK STREET CINCINNATI, OH 45206 26-1964885 | HOLDING COMPANY | ОН | N/A | S | 476 | 670 | 100 000 % |
| | | | | | | | |
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No

| Sch | edule R (Form 990) 2011 | | Pε | age |
|-----|--|------------|-----|---------|
| Pa | Transactions With Related Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35, 35A, or 36.) | | | |
| | Note. Complete line 1 if any entity is listed in Parts II, III or IV | | Yes | <u></u> |
| 1 [| During the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV? | | | |
| а | Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity | 1a | Yes | |
| b | Gift, grant, or capital contribution to related organization(s) | 1b | Yes | |
| c | : Gift, grant, or capital contribution from related organization(s) | 1 c | Yes | |
| d | Loans or loan guarantees to or for related organization(s) | 1d | | |
| e | Loans or loan guarantees by related organization(s) | 1e | | |
| | | | | |
| f | Sale of assets to related organization(s) | 1f | | |
| g | Purchase of assets from related organization(s) | 1g | | \Box |
| h | Exchange of assets with related organization(s) | 1h | | |
| i | Lease of facilities, equipment, or other assets to related organization(s) | 1i | | |
| | | | | |
| j | Lease of facilities, equipment, or other assets from related organization(s) | 1j | Yes | |
| k | Performance of services or membership or fundraising solicitations for related organization(s) | 1k | | |
| ı | Performance of services or membership or fundraising solicitations by related organization(s) | 11 | | |
| n | n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) | 1m | 1 | 1 |
| n | Sharing of paid employees with related organization(s) | 1n | Yes | |
| | | | | |
| c | Reimbursement paid to related organization(s) for expenses | 10 | | 1 |
| p | Reimbursement paid by related organization(s) for expenses | 1р | | N |
| | | | | |
| | Other transfer of cach or property to related organization(s) | 10 | | \Box |

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

r Other transfer of cash or property from related organization(s)

| (a) Name of other organization | (b) Transaction type(a-r) | (c) Amount involved | (d) Method of determining amount involved |
|--------------------------------|----------------------------------|------------------------|--|
| (1) TRIHEALTH INC | А | 307,932 | FMV |
| (2) BETHESDA PROPERTIES INC | J | 236,210 | FMV |
| (3) BETHESDA HOSPITAL INC | С | 10,000,000 | CASH |
| (4) BETHESDA HOSPITAL INC | N | 261,335 | FMV |
| (5) TRIHEALTH INC | В | 1,861,201 | CASH |
| (6) | | | |

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

| (a) Name, address, and EIN of entity | (b) Primary activity | (c) Legal domicile (state or foreign country) | domicile Predominant tate or income(related, unrelated, unrely) excluded from tax under sections 512- 514) Share of total income Share of to | | partners section 501(c)(3) organizations? | | partners section t 501(c)(3) organizations? | | partners section to 501(c)(3) organizations? | | partners section 501(c)(3) organizations? | | partners section to 501(c)(3) organizations? | | partners section to 501(c)(3) organizations? | | partners section to 501(c)(3) organizations? | | partners section to 501(c)(3) organizations? | | partners section t 501(c)(3) organizations? | | end-of-year amount in box | | Share of end-of-year total income assets | | Disproprtionate allocations? | | (j) General or managing partner? | | (k) Percentage ownership |
|---|--------------------------------|---|--|-----|--|--|--|-----|---|--|--|----|---|--|---|--|--|--|---|--|--|--|---------------------------|--|--|--|------------------------------|--|---|--|--------------------------------|
| | | | , | Yes | No | | | Yes | No | | Yes | No | | | | | | | | | | | | | | | | | | | |
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Schedule R (Form 990) 2011

Part VII Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule R (see instructions)

Identifier Return Reference Explanation

Schedule R (Form 990) 2011

Software ID: Software Version:

EIN: 31-1108895
Name: BETHESDA INC

Form 990, Schedule R, Part II - Identification of Related Tax-Exempt Organizations

| Form 990, Schedule R, Part II - Identification of Related Tax-Exempt Organizations | | | | | | | | | | | | |
|---|---|---|--------------------------------------|--|--|--------------|-----|--|--|--|--|--|
| (a) Name, address, and EIN of related organization | (b) Primary Activity | (c) Legal Domicile (State or Foreign Country) | (d) Exempt Code section | (e) Public charity status (if 501(c)(3)) | (f) Direct Controlling Entity | Section (b)(| 13) | | | | | |
| BETHESDA FOUNDATION INC 619 OAK STREET- ACCOUNTING 3 WEST CINCINNATI, OH 45206 23-7374129 BETHESDA HEALTHCARE INC | FUNDRAISING | ОН | SECTION 501(C)(3) | SCHEDULE A, LINE 7 | BETHESDA INC | Yes | | | | | | |
| 619 OAK STREET- ACCOUNTING 3 WEST CINCINNATI, OH 45206 31-1027660 | HEALTHCARE SERVICES | ОН | SECTION 501(C)(3) | SCHEDULE A, LINE 11B | BETHESDA INC | Yes | | | | | | |
| BETHESDA HOSPITAL INC 619 OAK STREET- ACCOUNTING 3 WEST CINCINNATI, OH 45206 31-0537122 | INPATIENT AND OUTPATIENT SERVICES | ОН | SECTION 501(C)(3) | SCHEDULE A, LINE 3 | BETHESDA INC | Yes | | | | | | |
| BETHESDA PROPERTIES INC 619 OAK STREET- ACCOUNTING 3 WEST CINCINNATI, OH 45206 31-1352694 | PRO PERTY MANA GEMENT | ОН | SECTION 501(C)(2) | | BETHESDA HOSPITAL INC | Yes | | | | | | |
| BETHESDA FAMILY PRACTICE CENTER 619 OAK STREET- ACCOUNTING 3 WEST CINCINNATI, OH 45206 31-1242442 | HEALTHCARE SERVICES | ОН | SECTION 501(C)(3) | SCHEDULE A, LINE 11C | BETHESDA HOSPITAL INC | Yes | | | | | | |
| HOSPICE OF CINCINNATI INCORPORATED 619 OAK STREET- ACCOUNTING 3 WEST CINCINNATI, OH 45206 31-0917155 | HOSPICE SERVICES | ОН | SECTION 501(C)(3) | SCHEDULE A, LINE 7 | BETHESDA HOSPITAL INC | Yes | | | | | | |
| FERNSIDE INC A CENTER FOR GRIEVING CHILDREN 619 OAK STREET- ACCOUNTING 3 WEST CINCINNATI, OH 45206 31-1179234 | COUNSELING TO GRIEVING CHILDREN | ОН | SECTION 501(C)(3) | 1 ' | HOSPICE OF CINCINNATI INCORPORATED | Yes | | | | | | |
| TRIHEALTH INC 619 OAK STREET- ACCOUNTING 3 WEST CINCINNATI, OH 45206 31-1438846 | SUPPORT AFFILIATED HOSPITALS | ОН | SECTION 501(C)(3) | SCHEDULE A, LINE 11B | N/A | | No | | | | | |

Software ID: Software Version:

EIN: 31-1108895 **Name:** BETHESDA INC

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

| Compensated Employees, and Independent Contractors | | | | | | | | | | | | |
|--|-------------------------|-----------------------------------|-----------------------|---------|--------------|------------------------------|--------|--|--|--|--|--|
| (A) Name and Title | (B) Average hours | | tion that a | | /) | | | (D) Reportable compensation from the | (E) Reportable compensation from related | (F) Estimated amount of other | | |
| | per week | Individual trustee or director | Institutional Trustee | Officei | Key employee | Highest compensated employee | Former | organization (W- 2/1099-MISC) | organizations (W- 2/1099- MISC) | compensation from the organization and related organizations | | |
| PHILLIP COX TRUSTEE | 1 00 | Х | | | | | | 0 | 0 | 0 | | |
| DAVID DILLON TRUSTEE | 1 00 | Х | | | | | | 0 | 0 | 0 | | |
| RANCE DUKE TRUSTEE | 1 00 | Х | | | | | | 0 | 0 | 0 | | |
| CRAIG EISENTROUT MD TRUSTEE | 1 00 | Х | | | | | | 0 | 0 | 0 | | |
| MICHAEL HAVERKAMP VICE CHAIR | 1 00 | Х | | х | | | | 0 | 0 | 0 | | |
| SILVANIA NG MD TRUSTEE (END 12/11) | 1 00 | Х | | | | | | 0 | 45,000 | 0 | | |
| MICHAEL KOETTERS TRUSTEE | 1 00 | Х | | | | | | 0 | 0 | 0 | | |
| ERIK NELSON TREASURER (END 6/12) | 1 00 | Х | | х | | | | 0 | 0 | 0 | | |
| J JAMES PEARCE JR CHAIR/PRESIDENT | 1 00 | Х | | Х | | | | 0 | 0 | 0 | | |
| MYRTIS POWELL TRUSTEE | 1 00 | Х | | | | | | 0 | 0 | 0 | | |
| PAUL SMITH TRUSTEE (END 6/12) | 1 00 | Х | | | | | | 0 | 0 | 0 | | |
| ROBERT WALKER TRUSTEE | 1 00 | Х | | | | | | 0 | 0 | 0 | | |
| ELLEN KATZ SECRETARY | 1 00 | Х | | Х | | | | 0 | 0 | 0 | | |
| EDMUND JONES MD TRUSTEE | 1 00 | Х | | | | | | 0 | 0 | 0 | | |
| ED OWENS TRUSTEE | 1 00 | Х | | | | | | 0 | 0 | 0 | | |
| WILLIAM TSACALIS TREASURER | 1 00 | Х | | X | | | | 0 | 0 | 0 | | |
| YVONNE WASHINGTON TRUSTEE | 1 00 | Х | | | | | | 0 | 0 | 0 | | |
| STUART DONOVAN TRUSTEE (START 1/12) | 1 00 | X | | | | | | 0 | 12,000 | 0 | | |
| CHARLES CROWTHER TRUSTEE (END 12/11) | 1 00 | X | | | | | | 0 | 0 | 0 | | |
| WAYNE SHIRCLIFF TRUSTEE (START 3/12) | 1 00 | X | | | | | | 0 | 0 | 0 | | |
| ROBERT HALONEN VP TREAS/INVEST SVC (END 12/11) | 40 00 | | | Х | | | | 227,886 | 0 | 0 | | |
| DONNA NIENABER ESQ ASST SECRETARY (SCH O) | 1 00 | | | Х | | | | 0 | 481,624 | 151,957 | | |
| CRAIG RUCKER ASST TREASURER (SCH O) | 1 00 | | | X | | | | 0 | 543,549 | 129,732 | | |
| CHARLES CROWTHER VP TREAS/INVEST SVC (START 12/11) | 60 00 | | | Х | | | | 0 | 23,283 | 3,133 | | |
| JOHN PROUT CEO-TRIHEALTH (SCH O) | 1 00 | | | | Х | | | 0 | 1,226,184 | 296,426 | | |

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

| (A) Name and Title | (B) (C) Average Position (check all that apply) | | | | | | | (D) Reportable compensation | (E) Reportable compensation | (F) Estimated amount of other | | |
|---|---|-----------------------------------|-----------------------|---------|--------------|------------------------------|--------|--|---|--|--|--|
| | per week | Individual trustee or director | Institutional Trustee | Officei | Key employee | Highest compensated employee | Former | from the organization (W- 2/1099-MISC) | from related organizations (W- 2/1099- MISC) | compensation from the organization and related organizations | | |
| GLEN HOFMANN MD PHYSICIAN | 60 00 | | | | | х | | 0 | 512,907 | 60,567 | | |
| PRADEEP WARIKOO MD PHYSICIAN | 60 00 | | | | | Х | | 0 | 260,584 | 56,599 | | |
| MAZEN ABDALLAH MD PHYSICIAN | 60 00 | | | | | Х | | 0 | 251,960 | 27,760 | | |
| MICHAEL CROFTON FORMER OFFICER (SCH O) | 0 00 | | | | | | х | 0 | 278,995 | 75,312 | | |