REV. PROC. 2014-11, RETROACTIVE REINSTATEMENT

Return of Organization Exempt From Income Tax

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A	For th	e 2011 d	<u>calendar yea</u>	ar, or tax year	beginning0	<u>7/01/1</u> 1	, and end	ing 06/	30/1	.2					
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Lubbock, TX May the IRS discuss this return with the preparer shown above? (see instructions) For Paperwork Reduction Act Notice, see the separate instructions.

Yes No Form 990 (2011)

806-799-6699

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AID

Part IV	equired Schedules

1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"
	complete Schedule A

- 2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?
- 3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I
- 4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II
- Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III
- 6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I
- 7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II
- 8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III
- 9 Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV
- 10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V
- 11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable
 - a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI
 - b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII
 - Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII
 - d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX
- e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X
- f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X
- 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII
 - **b** Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional
- 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E
- 14a Did the organization maintain an office, employees, or agents outside of the United States?
- **b** Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV
- Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV
- Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV
- Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)
- Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II
- 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III
- 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H
- b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

	Yes	No
1	X	
2	_	X
3		х
4		x
5		X
6		<u> </u>
7		<u>x</u> _
8_		<u>x</u>
9		X
10	***************************************	x
11a		X
11b		<u>X</u> _
11c		<u>x</u> _
11d		x
11e		X
11f		x
12a		x
12b 13		X
14a		X
. 74		
14b		X
15		x
16		X_
17		x
18		x
19		X
20a		<u> </u>
20b		
For	_m 990	(2011)

Form	1 990 (2011) Lubbock Young Women's Leader 26-3505383		Р	age 4
	art IV * Checklist of Required Schedules (continued)			
			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization			
	in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States		1	İ
	on Part IX, column (A), line 29 if "Yes," complete Schedule I, Parts I and III	_22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K If "No," go to line 25	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		<u> </u>
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction			
	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior	ľ		
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?	ľ		
	If "Yes," complete Schedule L, Part I	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or			
	disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			j.
	Part IV instructions for applicable filing thresholds, conditions, and exceptions)		**************************************	
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete	1	1	
	Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			
	Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"	}		l
	complete Schedule N, Part II	32	ļ	X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301 7701-37 If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III,]		
	IV, and V, line 1	34	L	X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the			1
	meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	$oxed{oxed}$	X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36	<u> </u>	X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
	Part VI	37		X

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and

19? Note. All Form 990 filers are required to complete Schedule O

Form **990** (2011)

	1 990 (2011) Lubbock Young Women's Leader 20-3505383		F	age
· Pa	Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response to any question in this Part V		Yes	No
4.	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable	0	Tes	140
1a b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b	0	<i>"</i>	14
	Did the organization comply with backup withholding rules for reportable payments to vendors and			. 4
С	reportable gaming (gambling) winnings to prize winners?			•
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	***	+	
La	Statements, filed for the calendar year ending with or within the year covered by this return 2a		4	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		
-	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)		3	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	,	X
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial		1	
	account)?	4a	1	X
b	If "Yes," enter the name of the foreign country		1	2.7
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Account			~~ 33
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			i
	organization solicit any contributions that were not tax deductible?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b	<u> </u>	↓
7	Organizations that may receive deductible contributions under section 170(c).	*	%	
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods		i Ž	. AL AL
	and services provided to the payor?	7a		X
b.	If "Yes," did the organization notify the donor of the value of the goods or services provided?			ļ
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was		ļ	
	required to file Form 8282?	7c	95 385 3	X
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	<u>7e</u>	 	X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f	-	X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899	· · · · · · · · · · · · · · · · · · ·	-	X
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file	a Form 1098-C? 7h	+	 ^
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting			l 2 /
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring	<u> </u>	ià	1
_	organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			4 ~ ~
a	Did the organization make any taxable distributions under section 4966? Did the organization make a distribution to a donor, donor advisor, or related person?	9 <u>a</u> 9b	+	
ь 10	Section 501(c)(7) organizations. Enter		1	
а	Initiation fees and capital contributions included on Part VIII, line 12		1	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			1
11	Section 501(c)(12) organizations. Enter.	*	-	
 а	Gross income from members or shareholders		4	
ь	Gross income from other sources (Do not net amounts due or paid to other sources	*	3	
_	against amounts due or received from them)		,	
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	128	3	
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	138		
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14:	<u></u>	X
	If "Vos." has it filed a Form 720 to report these payments? If "No." provide an explanation in Schedule O	1 1/1	s i	I

26-3505383 Page 6 Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a Part VI "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response to any question in this Part VI Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O Enter the number of voting members included in line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Did the organization have members or stockholders? 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following a The governing body? X 8a Each committee with authority to act on behalf of the governing body? X 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O X Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a Did the organization have local chapters, branches, or affiliates? Х 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? X 11a Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 X 12a Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? X 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," X describe in Schedule O how this was done 12c 13 Did the organization have a written whistleblower policy? X 13 X 14 Did the organization have a written document retention and destruction policy? 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official 15a Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed None 17 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) 18 available for public inspection. Indicate how you made these available. Check all that apply Own website Another's website X Upon request 19 Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization: ▶ Kitty S. Harris 4615 10th Street Lubbock TX 79416

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order individual trustees or directors; institutional trustees, officers, key employees, highest compensated employees, and former such persons

X Check this box if neither the orga	anization nor any	/ rela	ited (orga	nıza	tions	con	pensated any current offic	er, director, or trustee			
(A) Name and Title	(B) Average hours per week (describe hours for	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the		
	related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2 1035-WISO)	organization and related organizations		
(1) Kitty S. Harris												
President	1.00	X		X				0	0	0		
(2) David Alderson												
Vice President	1.00	X		X				0	0	0		
(3) Christy Andrews	McClend	фn										
Treasurer	1.00	X		X				0	0	0		
(4) Mark Griffin												
Secretary	1.00	X		X				0	0	0		
(5)												
(6)												
(7)												
(8)												
(9)												
(10)												
(11)												
(12)												
(13)												
(14)												

<u>∛</u> Pa⊦	rt VII Section A. Officers	s, Directors, Tru	stee	s, K	ey E	mpl	oyee	s, a	and Highest Compensated	Employees (continued)				
	(A) Name and title	(B) Average hours per week (describe hours for	of	x, unl	Pos check ess pe nd a c	erson directo	than o	an ee)	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations (W-2/1099-MISC)	c	(F) Estima amoun othe ompens from the	t of r ation	
		related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)			organiza and rela irganiza	ition ited	
(15)														
(16)	<u> </u>						<u> </u>							
(17)			-											
(18)			-								_			
(19)			-	_				-						
(20)			_	_										_
(21)			-				_					_		_
(22)				_			<u> </u>						-	
(23)							-						-	
(24)			-							-				
(25)			-			_								
1b	Sub-total			<u> </u>	J	\		•						
с _ <u>d</u>	Total from continuation she Total (add lines 1b and 1c)	ets to Part VII,	Sect	ion A	Α			>						
2	Total number of individuals (in reportable compensation from	•			thos	se lis	ted a	abov	ve) who received more than	\$100,000 in		_	_	
3	Did the organization list any fo				trust	tee.	kev e	emp	ployee, or highest compensa	uted			Yes	No
4	employee on line 1a? If "Yes," For any individual listed on lin organization and related organization	" complete Sche e 1a, is the sum	dule of re	J for	suc able	h ind	dıvidu npens	ual satio	on and other compensation	from the		3	ž	X
5	individual Did any person listed on line to services rendered to the o									ndividual	_	5	7	X X
Sec	tion B. Independent Contract		es,	COII	ipieti	9 30	neuu	ile J	nor such person			<u> </u>		21
1	Complete this table for your fi compensation from the organ	ve highest comp	ensa omp	ited ensa	ınde ition	pend for t	lent o	conf	ndar year ending with or with	iin the organization's tax ye	ar			
	Name and	(A) d business address						<u> </u>	Descrip	(B) tion of services		Co	(C) mpensat	tion
]			
_						-								
2	Total number of independent received more than \$100,000			-					ose listed above) who	0				
DAA													000	10011

Pa	rt VI	II Statement of Reve	nue						
,	*		-, -			(A) Total revenue	(B) Related or exempt function	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections
76 40			4	×	<u>, %. </u>	300	revenue	2 / // // //	512, 513, or 514
돧됍	1a	Federated campaigns	1a						
뜮의	b	Membership dues	1b						
A, E	С	Fundraising events	1c				- 3 £ 5 K		
# L	d	Related organizations	1d	-					<u> </u>
, E	e	Government grants (contributions)	1e				* * * * * *		
Sign	4	All other contributions, gifts, grants,					* * *		
팔힐	•	and similar amounts not included above	1f				1		
흥팅									
<u> </u>	g	Noncash contributions included in lines 1a-	11	\$		i di coi coi de Teta		* 482	
OB	<u>h</u>	Total. Add lines 1a-1f			<u>, ▶.</u>	*			. <u> </u>
울					Busn Code				. 22x / 2
Ş	2a					_			
æ	b								
.월	С								
듩	d								
E	е							<u> </u>	
ga	f	All other program service reve	nue						
Program Service Revenue Contributions, Gifts, Grants and Other Similar Amounts	a a	Total. Add lines 2a-2f					<i>*</i> * .	· /*	
\dashv		Investment income (including	dıvidə	nde intere			, m m ,	, , , , , , , , , , , , , , , , , , , ,	
		and other similar amounts)	aivide:	ido, intorc	.o.,	11,590	11,590		
						11/3/0	12,000		
	4	Income from investment of tax	-exem	pt bond þ	roceeus				
	5	Royalties			<u> </u>		₹ 3 *	28.1 2	- ^8 3 % \
		(i) Real			Personal	į			
	6a	Gross rents							, * *) * *
	b	Less rental exps					VIII 40 . Silvar,	A Company of the	7 T 7
	_ C	Rental inc or (loss)		_				ACCEL (1. (38
		Net rental income or (loss)		_	<u> </u>				
i	7a	Gross amount from (i) Securities		(u)	Other				
i		sales of assets other than inventory							
	b	basis & sales exps Gain or (loss)					, ',		
	_								
	_								
		Net gain or (loss)			•		£ %> 4 % A	* *	
		Gross income from fundraising eve	nte			. ##.	\$ 48 5		***
Ē	oa		1115						,
		(not including \$				[*			
ě		of contributions reported on line 1c							
Other Reve		See Part IV, line 18	а						
Ě		Less direct expenses	þ						altā iā
٦		Net income or (loss) from fund		g events					
	9a	Gross income from gaming activities	es	1					
		See Part IV, line 19	а] 💸 !			
	b	Less direct expenses	b					* , , , , , , , , , , , , , , , , , , ,	
	С	Net income or (loss) from gan	ning a	tivities	•]			
		Gross sales of inventory, less				Ţ			, % , .
		returns and allowances	а			(1			, *
	h	Less: cost of goods sold	b			1 ",		,, ¥	, * .′
		Net income or (loss) from sale	_	ventory			come of come of come of	haven no was a ser man	
	·	Miscellaneous Revenue	. <u></u>	ventory	Busn Code		· · · · · · · · · · · · · · · · · · ·	(
	11a				T	T		- ^	
	b				-				
							<u> </u>		
	ن	All other revenue				<u> </u>	-		
	d	All other revenue					+		
	е	Total. Add lines 11a-11d				11,590	11,590	0	<u> </u>
	12	Total revenue. See instruction	ns		▶	1 11,390	11,390	'i U	ı

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)

Check if Schedule O contains a response to any question in this Part IX

	Crieck if Scriedule O contains a respons	 		<u> </u>	
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and		_		4. 34 to 3 to 4.
	organizations in the U.S. See Part IV, line 21	333,000	333,000		
2	Grants and other assistance to individuals in				
_	the U.S. See Part IV, line 22				
3	Grants and other assistance to governments,			% & % & %	
	organizations, and individuals outside the				
	U S See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
	Compensation of current officers, directors,			<u> </u>	
5	-				
_	trustees, and key employees				
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages		<u> </u>		
8	Pension plan accruals and contributions (include		li.		
	section 401(k) and 403(b) employer contributions)				<u> </u>
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees)				
а	Management				
b	Legal				
С	Accounting				
d	Lobbying		-		
е	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
g	Other				
12	Advertising and promotion				
13	Office expenses	3,846		3,846	
14	Information technology			 	
15	Royalties				
16	Occupancy				
17	Travel		 		
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	<u> </u>		 	
20	Interest				
	Payments to affiliates				
21					
22	Depreciation, depletion, and amortization Insurance				
23	Other expenses Itemize expenses not covered	* 7, - 7	* , **,		W. 1 W 1
24	above (List miscellaneous expenses in line 24e If	* .	* .		
	line 24e amount exceeds 10% of line 25, column	i.	,	*,	* , '
		"	*	· **	· 🗼 . · · · · ·
_	(A) amount, list line 24e expenses on Schedule O)				
a					
b	j				
C					
ď	All other owners		 		
e	All other expenses	336,846	322 000	3 046	
<u>25</u> 26	Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the	330,040	333,000	3,846	0
20	organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here if following SOP 98-2 (ASC 958-720)				
	10.10.1.11g 0 01 00 E (1100 000 1E0)	<u> </u>		L	L

Part X **Balance Sheet** (A) (B) Beginning of year End of year 1 Cash-non-interest bearing 3,431,033 3,105,777 2 Savings and temporary cash investments Pledges and grants receivable, net 3 3 Accounts receivable, net Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) 6 Notes and loans receivable, net 7 Inventories for sale or use 8 Prepaid expenses and deferred charges 9 10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D 10a **b** Less accumulated depreciation 10b 10c 11 11 Investments—publicly traded securities Investments—other securities See Part IV, line 11 12 12 Investments—program-related. See Part IV, line 11 13 13 14 Intangible assets 14 Other assets See Part IV, line 11 15 15 3,431,033 3,105,777 16 Total assets. Add lines 1 through 15 (must equal line 34) 16 17 Accounts payable and accrued expenses 17 18 Grants payable 18 19 19 Deferred revenue 20 Tax-exempt bond liabilities 20 21 21 Escrow or custodial account liability. Complete Part IV of Schedule D Payables to current and former officers, directors, trustees, key 22 employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L Secured mortgages and notes payable to unrelated third parties 23 24 Unsecured notes and loans payable to unrelated third parties Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D 25 0 26 Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117, check here or Fund Balances lines 27 through 29, and lines 33 and 34. 27 Unrestricted net assets 28 28 Temporarily restricted net assets 29 Permanently restricted net assets Organizations that do not follow SFAS 117, check here ▶X and complete lines 30 through 34. 182,984 518,431 Capital stock or trust principal, or current funds 30 31 Paid-in or capital surplus, or land, building, or equipment fund 2,922,793 2,912,602 32 Retained earnings, endowment, accumulated income, or other funds 32 3,105,777 3,431,033 33 33 Total net assets or fund balances 3,431,033 3,105,777 Total liabilities and net assets/fund balances

Form 990 (2011)

orm	1 990 (2011) Lubbock Young Women's Leader 26-3505383			Pag	ge 12
[•] Pa	nrt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response to any question in this Part XI				
		1.1		,	
1	Total revenue (must equal Part VIII, column (A), line 12)	1-1-1-		11,	
2	Total expenses (must equal Part IX, column (A), line 25)	2	3:	36,8	<u>846</u>
3	Revenue less expenses Subtract line 2 from line 1	3		25,2	
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	3,43	<u>31, (</u>	033
5	Other changes in net assets or fund balances (explain in Schedule O)	5			
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33,				
	column (B))	6	3,1	<u>05, </u>	<u>777</u>
P a	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990. X Cash Accrual Other				\$
	If the organization changed its method of accounting from a prior year or checked "Other," explain in				380 // 3
	Schedule O		5		3
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		_X_
b	Were the organization's financial statements audited by an independent accountant?		2b		X
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight				
	of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c		
	If the organization changed either its oversight process or selection process during the tax year, explain in		* *		Í
	Schedule O				
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were				*
	issued on a separate basis, consolidated basis, or both				,
	Separate basis Consolidated basis Both consolidated and separate basis			(' %	. 2
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in			ĺ	l
	the Single Audit Act and OMB Circular A-133?		3a	oxdot	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the				
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		

Form **990** (2011)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

2011
Open to Public Inspection

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Lubbock Young Women's Leader Foundation

Employer identification number 26-3505383

D	irt'l	Pose	on for Bublic Charity	Status (All organizations	must oc	mploto	thic pr	rt \ Cc	o inct	ruction	ne				
				Status (All organizations				111./ 36	e ii ist	ructioi	115.				
	orgar		·	e it is (For lines 1 through 11, c								1			
1				ociation of churches described i	ın sectior	1 170(6)(1	I)(A)(I).				\wedge				
2			cribed in section 170(b)(1)(1			
3		A hospital or	a cooperative hospital service	ce organization described in sec	ction 170	(b)(1)(A)(iii).								
4			•	d in conjunction with a hospital o	described	ın sectio	n 170(b)(1)(A)(i	ii). Ente	er the h	ospital's nam	е,			
	\Box	city, and stat													
5		-		of a college or university owned	or operate	ed by a g	overnme	ental uni	t descri	bed ın					
		-	b)(1)(A)(iv). (Complete Part												
6				overnmental unit described in s e											
7	X	_		substantial part of its support fro	om a gove	ernmental	unit or t	rom the	genera	ıl public					
		described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)													
8	A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)														
9	An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross														
	receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its														
	support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses														
		acquired by t	he organization after June 3	0, 1975. See section 509(a)(2).	. (Comple	te Part III	.)								
10		-	•	exclusively to test for public safe	•										
11		•	•	exclusively for the benefit of, to p	•			•							
				· ·					•	sectior	n				
	purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h														
	a Type I b Type II c Type III-Functionally integrated d Type III-Other														
_ e	By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons														
	other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1)														
		or section 50	, ,, ,												
f		If the organiz	ation received a written dete	rmination from the IRS that it is	a Type I,	Type II, o	or Type	III suppo	orting						
		organization,	check this box												
g		Since Augus	t 17, 2006, has the organizat	tion accepted any gift or contribi	ution from	any of th	ne								
		following per	rsons?										1		
		(i) A persor	n who directly or indirectly co	entrols, either alone or together v	with perso	ons descr	ıbed ın (ıı) and				Yes	No		
		(III) belov	w, the governing body of the	supported organization?				Č			11g(i)		<u> </u>		
		• •	member of a person describ	* *							11g(ii)		<u> </u>		
		(iii) A 35% c	controlled entity of a person of	described in (i) or (ii) above?							11g(iii)	l		
<u>h</u>		Provide the	following information about the	ne supported organization(s)	1										
(1		e of supported	(u) EIN	(iii) Type of organization	, ,	rganization		ou notify	(vi) l organizat	s the	(VII) Arr				
	org	anization		(described on lines 1-9 above or IRC section	1 ''	sted in your document?	col (t)			zed in the	sup	port			
				(see instructions))	J		sup	ont?	U:	S?	1				
					Yes	No	Yes	No	Yes	No					
(A)															
(B)					<u> </u>						<u> </u>				
(0)															
(C)															
					 				ļ		ļ				
(D)									ļ						
(E)		_													
						-									
									l		1				

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2011

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support							
Caler	dar year (or fiscal year beginning in) ▶	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 201	11	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")		8	93 2,953,00	750,000			3,703,893
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
3	The value of services or facilities furnished by a governmental unit to the organization without charge							
4	Total. Add lines 1 through 3		8	93 2,953,00	750,000			3,703,893
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount							
_	shown on line 11, column (f)	- 						2,499,452
6	Public support. Subtract line 5 from line 4 tion B. Total Support	<i></i>	<u> </u>	· · · ·	<u> </u>		<u> </u>	1,204,441
	idar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 201	īi T	(f) Total
7	Amounts from line 4	(a) 2007		93 2,953,00		 	-+	3,703,893
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources			25,85			1,590	59,794
9	Net income from unrelated business activities, whether or not the business is regularly carried on				-			
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)			200		* * .		
11	Total support. Add lines 7 through 10		11 11:	<u> </u>		***		3,763,687
12	Gross receipts from related activities, etc.						12	11,590
13	First five years. If the Form 990 is for the	-	t, second, third	fourth, or fifth tax ye	ear as a section 50°	1(c)(3)		. [-
5	organization, check this box and stop her		<u> </u>					▶ _X
	tion C. Computation of Public St						T 44 T	
14	Public support percentage for 2011 (line 6		•	umn (t))			14	<u>%</u> %
15	Public support percentage from 2010 Sch			no 12 and line 14 io	22 1/29/ or more	ahaak thia	15	
Ioa	33 1/3% support test—2011. If the organists box and stop here. The organization qual				33 1/3 /6 OF HIOTE, 1	CHECK HIIS		▶ □
ь	33 1/3% support test—2010. If the organ				15 is 33 1/3% or m	ore		
D	check this box and stop here . The organi				13 13 00 170 70 01 111	iore,		▶ □
17a					6a. or 16b. and line	e 14 is		
	10% or more, and if the organization mee	-						
	Part IV how the organization meets the "fa							
	organization			,				▶ □
b	10%-facts-and-circumstances test—201	0. If the organizat	on did not che	k a box on line 13, 1	16a, 16b, or 17a, ar	nd line		_
	15 is 10% or more, and if the organization							•
	Explain in Part IV how the organization me	eets the "facts-and	l-circumstances	" test The organizat	ion qualifies as a p	ublicly		.—
	supported organization							▶ □
18	Private foundation. If the organization de	d not check a box	on line 13, 16a,	16b, 17a, or 17b, cl	neck this box and s	ee		_
	instructions							▶ [_]

Schedule A (Form 990 or 990-EZ) 2011 Lubbock Young Women's Leader Part III Support Schedule for Organizations Described in Section 509(a) Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under F	² art	И.
If the organization fails to qualify under the tests listed below, please complete Part II.)	′	

Sec	tion A. Public Support						
Caler	ndar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						_
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year				·		
С	Add lines 7a and 7b		38 7 886	/	*	A & Streethill 100 - 200	
8	Public support (Subtract line 7c from line 6)						
Sec	tion B. Total Support	L		# 75a	<u> </u>		
	idar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
9	Amounts from line 6	(4) = 1 = 1	(4) 411	(-)	(4) = 0.10	(0) 20 1	(1) 1010.
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources					-	
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975	,					
С	Add lines 10a and 10b			<u> </u>			
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on			-			
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13	Total support. (Add lines 9, 10c, 11,]				
4.4	and 12)		<u> </u>	andle on Control		(-)(0)	
14	First five years. If the Form 990 is for the organization, check this box and stop here		t, secona, tnira, toi	urth, or fifth tax yea	ar as a section 501	(c)(3)	. □
Sec	tion C. Computation of Public Su		tage				
15	Public support percentage for 2011 (line 8			n (f))		15	%
16	Public support percentage from 2010 Scho	• •	•	(//		16	%
Sec	tion D. Computation of Investme						
17	Investment income percentage for 2011 (I	ine 10c, column (f)	divided by line 13	, column (f))		17	%
18	Investment income percentage from 2010			• • • • • • • • • • • • • • • • • • • •		_18	%
19a	33 1/3% support tests—2011. If the orga						
	17 is not more than 33 1/3%, check this be						
b	33 1/3% support tests—2010. If the orga						
	line 18 is not more than 33 1/3%, check th						▶ _
20	Private foundation. If the organization did	i not check a box	on line 14, 19a, or	19b, check this bo	x and see instructi	ons , , , , , , , , , , , , , , , , , , ,	>

Schedule A.(Form 990 or 990-EZ) 2011 Lubbock Young Women's Leader

Part IV: Supplemental Information. Complete this part to provide the explanation. Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

SCHEDULE (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Part

Lubbock Young Women's Leader

General Information on Grants and Assistance

Foundation

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

Employer identification number 26-3505383

Open to Public OMB No 1545-0047 Inspection 201

1 Does the self	Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.	he amount of the g ince? intoring the use of	rants or ass grant funds	istance, the grantees' in the United States.	eligibility for the grant	s or assistance, an	, a	Yes X No
Part II	Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Part II can be duplicated if additional space is needed	overnments an recipient that re space is neede	d Organi ceived m d	zations in the Un ore than \$5,000. C	ited States. Com theck this box if n	plete if the orga o one recipient	unization answ received more	ered "Yes" than \$5,000.
-	(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) Lubbo 1628	(1) Lubbock Independent School Distric 1628 19th Street	بيا						ייייי אין אין אין אין אין אין אין אין אי
Lubbock	TX 79401	75-6001989	501c3	333,000				reager surp craiming
(2)								
(3)								
(4)								
(5)								
(9)				-				
(2)								
(8)								
(6)								
2 Enter to 3 Enter to	Enter total number of section 501(c)(3) and government organizations listed in the line 1 table Enter total number of other organizations listed in the line 1 table	organizations listed	in the line 1	table				

Schedule I (Form 990) (2011)

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (F	Schedule (Form 990) (2011) Lubbock Young Women's Leader	y Women's Lead		26-3505383		Page 2
Part III	Part III Grants and Other Assistance to Individuals in the U	Individuals in the U	nited States. Comp	plete if the organizatio	nited States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.	
	Part III can be duplicated if additional space is needed.	nal space is needed.		,		•
_	(a) Type of grant or assistance	(b) Number of	(c) Amount of	(d) Amount of	(e) Method of valuation (book,	(e) Method of valuation (book, (f) Description of non-cash assistance
		recipients	cash grant	non-cash assistance	FMV, appraisal, other)	
-						
2			-			
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rarıv	Supplemental Information. Complete this part to provide the Information required in Part 1, line 2, and any other additional information.	plete this part to prov	ide the information r	equired in Part I, line	2, and any other additiona	information.

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2011
Open to Public inspection

Department of the Treasury Internal Revenue Service

Lubbock Young Women's Leader Foundation

Employer identification number 26 - 3505383

Form 990, Part VI, Line 11b - Organization's Process to Review Form 990 Provided to board members electronically for review and consideration, before the Form 990 is filed.

Form 990, Part VI, Line 12c - Enforcement of Conflicts Policy
Each trustee, principal officer and member of a committee with boarddelegated powers must annually sign a statement which affirms that such
person has received a copy of the conflicts of interest policy, has read
and understand the policy, has agreed to comply with the policy, and
understands that the Foundation is a charitable organization and that in
order to maintain its federal tax exemption it must engage primarily in
activities which accomplish one or more of its tax-exempt purposes.

Form 990, Part VI, Line 19 - Governing Documents Disclosure Explanation Information is available upon request