

See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



DLN: 93493135013753

Form **990**

Department of the Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

2011

OMB No 1545-0047

Open to Public Inspection

► The organization may have to use a copy of this return to satisfy state reporting requirements

| \ For the | 2011 calendar year, or tax year beginning 07-01-2011 | and ending 06-30-20 | 12 | | Inspection | | |
|-----------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------|---------------------|----------------------------|----------------------------|--|--|
| Check if a | C Name of organization | | _ | D Employer iden | tification number | | |
| Address ch | nange | | | 25-1778658 | | | |
| Name cha | Doing Business As nge | | | E Telephone nur | nber | | |
| Initial retu | rn Number and street (or P O box if mail is not delivered | to street address) Room/s | suite | (717) 231-8 | | | |
| _ Terminate | d 409 SOUTH SECOND ST PO BOX 8700 | | | G Gross receipts \$ | 193,568,125 | | |
| Amended | | | | | | | |
| - Application | HARRISBURG, PA 171058700 n pending | | | | | | |
| | F Name and address of principal officer | | H(a) Is th | ls a group return | for | | |
| | WILLIAM H PUGH 409 SOUTH SECOND ST PO BOX 8700 | | affilia | | ┌ Yes 🔽 No | | |
| | HARRISBURG,PA 171058700 | | H(b) Are al | l affiliates include | d? | | |
| | | | | | (see instructions) | | |
| Tax-exem | npt status | 47(a)(1) or 527 | H(c) Grou | ip exemption num | nber 🟲 | | |
| Website | www.pinnaclehealthorg | | | | | | |
| Form of or | ganization 🔽 Corporation 🦳 Trust 🦳 Association 🦳 Other 🕨 | | L Year of fo | mation 1995 M | State of legal domicile Pi | | |
| Part I | Summary | | | - | | | |
| | Briefly describe the organization's mission or most signif | | | | | | |
| | PROVIDE MANAGEMENT AND CONSULTATIVE SERV | ICES TO AFFILIATE | D TAX-EXEMP | T ENTITIES | | | |
| . | | | | | | | |
| | | | | | | | |
| 2 3 4 5 6 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 | Check this box ▶┌ if the organization discontinued its o | perations or disposed | of more than 2 | 5% of its net as: | sets | | |
| 3 | Number of voting members of the governing body (Part V | /I, line 1a) | | з | 1 | | |
| 4 | Number of independent voting members of the governing | | | . 4 | 1 | | |
| 5 | Total number of individuals employed in calendar year 20 | | - | 5 | 8 | | |
| 6 | Total number of volunteers (estimate if necessary) . | | | 6 | 1 | | |
| 7a | Total unrelated business revenue from Part VIII, columi | | | 7a | | | |
| 1 | Net unrelated business taxable income from Form 990-1 | | | 7b | | | |
| | Total and a second seco | ., | Prio | r Year | Current Year | | |
| | Contributions and grants (Dort VIII line 1h) | | | | | | |
| <u>.</u> 8 | Contributions and grants (Part VIII, line 1h) | • | 299,249 | 273,854 | | | |
| <u> </u> | Program service revenue (Part VIII, line 2g) | | | 16,764,467 | 18,563,64 | | |
| 9 10 | Investment income (Part VIII, column (A), lines 3, 4, | • | • | 4,763,261 | 4,866,13 | | |
| ** | Other revenue (Part VIII, column (A), lines 5, 6d, 8c, | | | 56,822 | 35,007 | | |
| 12 | Total revenue—add lines 8 through 11 (must equal Pa 12) | | ne | 21,883,799 | 23,738,641 | | |
| 13 | Grants and similar amounts paid (Part IX, column (A), | | | 0 | (| | |
| 14 | Benefits paid to or for members (Part IX, column (A), I | | | 0 | (| | |
| 15 | Salaries, other compensation, employee benefits (Part | | | - | | | |
| 82 ~~ | 5-10) | , | | 9,868,318 | 12,162,020 | | |
| \$35 16a 16a b | Professional fundraising fees (Part IX, column (A), line | e 11e) | | 0 | C | | |
| 를 b | Total fundraising expenses (Part IX, column (D), line 25) 🕨 🗀 🗀 | | | | | | |
| 17 | Other expenses (Part IX, column (A), lines 11a-11d, | 11f-24e) | | 7,566,235 | 7,179,679 | | |
| 18 | Total expenses Add lines 13-17 (must equal Part IX | , column (A), line 25) | | 17,434,553 | 19,341,699 | | |
| 19 | Revenue less expenses Subtract line 18 from line 12 | | | 4,449,246 | 4,396,942 | | |
| Eng Barances 20 21 22 | | | | g of Current ear | End of Year | | |
| 를 일 20 | Total assets (Part X, line 16) | | | 175,625,922 | 236,649,761 | | |
| 語 20 文 21 | Total liabilities (Part X, line 26) | | | 4,221,050 | 4,726,451 | | |
| E 21 | Net assets or fund balances Subtract line 21 from line | | | 171,404,872 | 231,923,310 | | |
| art II | Signature Block | 20 | | 171,404,072 | 231,323,310 | | |
| | ties of perjury, I declare that I have examined this return, in | sluding assembanying | schodules and s | tataments and to | the best of my | | |
| | and belief, it is true, correct, and complete. Declaration of pr | | | | | | |
| iar | ****** Signature of officer | | | 013-05-13 ate | | | |
| ign ere | | | | | | | |
| J. U | WILLIAM H PUGH CFO Type or print name and title | | | | | | |
| | | Date | Check If | Dropararia taungun | ar identification number | | |
| -!-! | Preparer's signature JULIUS GREEN CPA | Date | self- | f- (see instructions) | | | |
| aid | | employed 🕨 🦳 | P00350393 | | | | |
| eparer's | Firm's name (or yours PARENTEBEARD LLC if self-employed), | | | EIN • 23-293298 | | | |
| se Only | address, and ZIP + 4 SUITE 200 221 W PHILADELPHIA ST | | | | | | |
| | YORK, PA 174012993 | | | Phone no 🕨 (71 | 7) 846-7000 | | |
| | | | | | | | |

May the IRS discuss this return with the preparer shown above? (see instructions) . .

| Par | t III | Statement of Program S Check if Schedule O contains | | | ıı | | ৮ |
|-----------------------------------------------|-----------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------|-------------------------------------------------------------------|
| 1 | Briefly | describe the organization's mi | ssion | | | | |
| THRESERV (3) P CON HEA COM POP | OUGH 1 VICES INNAC INNAC CERTE LTH SY IMUNIT ULATIC | HEALTH SYSTEM IS ENGAGE THE SUPPORT AND BENEFIT TO AFFILIATED ENTITIES TH LE HEALTH SYSTEM IS DEDION DEFFORT TO ESTABLISH EN STEM OFFERS AN ARRAY OF Y GROUPS AND ORGANIZAT ONS AND TO ADDRESS DIVER TO AND EVALUATES THE IMP | OF PINNACLE HEA AT QUALIFY FOR F CATED TO THE HE. DURING BONDS BE COMMUNITY SERV IONS, PROVIDE OF | LTH FOUNDATION FEDERAL INCOME T ALTH AND WELL-BE TWEEN THE HEALT ICES AND PROGRA PTIMAL AND TIMEL EEDS PINNACLE F | AND PROVIDES MANA AX EXEMPTION UNDER ING OF THE PEOPLE W H SYSTEM AND THE CO MS TO IMPROVE HEAL Y CARE AND TREATME | GEMENT AND CODE SECT E SERVE AND OMMUNITY P TH AWARENE NT FOR TARG IOUS TRAIN | OCONSULTATIVE ION 501(C) MAKES A INNACLE SS AMONG ET ING PROGRAMS |
| | | | | | | | |
| 2 | | e organization undertake any si or Form 990 or 990-EZ? | gnıficant program se | rvices during the ye | ar which were not listed o | n | ✓ No |
| | If "Yes | ," describe these new services | on Schedule O | | | | |
| 3 | servic | e organization cease conducting es? | | t changes in how it o | onducts, any program | ☐ Yes | ▼ No |
| 4 | Descr expen | be the organization's program sees Section 501(c)(3) and 501 and allocations to others, the t | service accomplishm L(c)(4) organizations | and section 4947 (a | a)(1) trusts are required t | o report the ar | |
| 4a | PINNA |) (Expenses \$ CLE HEALTH SYSTEM IS ENGAGED IN A CLE HEALTH FOUNDATION, AND PROV TION UNDER CODE SECTION 501(C)(| AND CONDUCTS CHARITA | | | UGH THE SUPPOR | |
| 4b | (Code |) (Expenses \$ | | including grants of \$ |) (Revenue | : \$ |) |
| | | | | | | | |
| | | | | | | | |
| 4c | (Code |) (Expenses \$ | | ıncludıng grants of \$ |) (Revenue | : \$ |) |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| 4d | | r program services (Describe i | n Schedule O) including grants of | f\$ |) (Revenue \$ | |) |
| 4e | Total | program service expenses \$\blue{\pi}\$\$ | 14,777,72 | 0 | | | |

| art IV | Checklis | t of | Required | Schedules |
|--------|----------|------|----------|-----------|
| | | | | |

| | | | Vac | No |
|-----|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|-----|----|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A | 1 | Yes | No |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? | 2 | Yes | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I | 3 | | No |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II. | 4 | Yes | |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III | 5 | | No |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 | | No |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II | 7 | | No |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III | 8 | | No |
| 9 | Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV | 9 | | No |
| 10 | Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V | 10 | | No |
| 11 | If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable | | | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI. | 11a | Yes | |
| b | Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII. | 11b | Yes | |
| С | Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII. | 11c | Yes | |
| d | Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX. | 11d | Yes | |
| е | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X. | 11e | | No |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X. | 11f | Yes | |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? <i>If</i> "Yes," complete Schedule D, Parts XI, XII, and XIII | 12a | | No |
| b | Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional | 12b | Yes | |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | | No |
| | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | Yes | |
| b | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Part I | 14b | Yes | |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S? If "Yes," complete Schedule F, Part II and IV | 15 | | No |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Part III and IV | 16 | | No |
| 17 | Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If</i> " <i>Yes," complete Schedule G, Part I</i> | 17 | | No |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If</i> "Yes," complete Schedule G, Part II | 18 | | No |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III | 19 | | No |
| 20a | Did the organization operate one or more hospitals? If "Yes," complete Schedule H | 20a | | No |
| b | If "Yes" to line 20a, did the organization attach its audited financial statement to this return? Note. All Form 990 filers that operated one or more hospitals must attach audited financial statements | 20b | | |

| Par | t IV Checklist of Required Schedules (continued) | | | |
|-----|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|-----|----|
| 21 | Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II | 21 | | No |
| 22 | Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | | No |
| 23 | Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J | 23 | Yes | |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25 | 24a | | No |
| b | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| c | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? | 24c | | |
| d | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | |
| 25a | Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | No |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I | 25b | | No |
| 26 | Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II | 26 | | No |
| 27 | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III | 27 | | No |
| 28 | Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions) | | | |
| а | A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part | | | |
| | IV | 28a | | No |
| b | A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV | 28b | | No |
| c | An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or owner? If "Yes," complete Schedule L, Part IV | 28c | Yes | |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | 29 | | Νo |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M | 30 | | No |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I | 31 | | No |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II | 32 | | No |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I | 33 | | No |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1 | 34 | Yes | |
| 35a | Is any related organization a controlled entity of the filing organization within the meaning of section $512(b)(13)$? | 35a | Yes | |
| b | Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$? If "Yes," complete Schedule R, Part V, line 2 | 35b | Yes | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 | 36 | | No |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | | No |
| 38 | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? | 38 | Yes | |

| , | · | |
|--------|-----------------------------------------------------------|--|
| Part V | Statements Regarding Other IRS Filings and Tax Compliance | |

| | Check if Schedule O contains a response to any question in this Part V . | | | | . [고 | |
|------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|--------------------------|------------|------|------------|
| | | | | | Yes | No |
| 1a | Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable | | | | | |
| | | | | | | |
| | ļ | 1a | 390 | | | |
| b | Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable | 1b | 0 | | | |
| С | L Did the organization comply with backup withholding rules for reportable payments to | o vend | lors and reportable | | | |
| • | gaming (gambling) winnings to prize winners? | | | 1 c | Yes | |
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax | | | | | |
| | Statements filed for the calendar year ending with or within the year covered by this return | 2a | 84 | | | |
| ь | If at least one is reported on line 2a, did the organization file all required federal emp | oloym | ent tax returns? | | | |
| | Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file | (50 | unetructions) | 2b | Yes | |
| _ | | - | : mstructions) | | | |
| 3a | Did the organization have unrelated business gross income of \$1,000 or more during year? | | | За | | No |
| ь | If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Scho | | | 3b | | |
| 4a | At any time during the calendar year, did the organization have an interest in, or a si | gnatu | re or other authority | | | |
| | over, a financial account in a foreign country (such as a bank account or securities account)? | | | 4a | Yes | |
| ь | If "Yes," enter the name of the foreign country BD | • | • | | 100 | |
| | See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Ba | nk an | d Financial Accounts | | | |
| | <u> </u> | | | | | |
| 5a | Was the organization a party to a prohibited tax shelter transaction at any time during | ng the | tax year? | 5a | | Νo |
| b | Did any taxable party notify the organization that it was or is a party to a prohibited to | tax sh | elter transaction? | 5b | | No |
| c | If "Yes" to line 5a or 5b, did the organization file Form 8886-T? | | | _ | | |
| . . | Describes a second to the seco | | 0 | 5c | | NI - |
| 6a | Does the organization have annual gross receipts that are normally greater than \$10 organization solicit any contributions that were not tax deductible? | | | 6a | | Νo |
| ь | If "Yes," did the organization include with every solicitation an express statement th | atsud | h contributions or gifts | | | |
| _ | were not tax deductible? | | | 6b | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | | _ | | |
| а | Did the organization receive a payment in excess of \$75 made partly as a contributive services provided to the payor? | | | 7a | | Νo |
| b | If "Yes," did the organization notify the donor of the value of the goods or services pr | | | 7b | | |
| С | Did the organization sell, exchange, or otherwise dispose of tangible personal proper | | which it was required to | | | |
| _ | file Form 8282? | | | 7c | | <u> No</u> |
| d | If "Yes," indicate the number of Forms 8282 filed during the year | 7d | | | | |
| e | Did the organization receive any funds, directly or indirectly, to pay premiums on a p | erson | al benefit | | | |
| | contract? | | | 7e | | No |
| | Did the organization, during the year, pay premiums, directly or indirectly, on a person | | | 7f | | N o |
| g | If the organization received a contribution of qualified intellectual property, did the orequired? | rganız | ation file Form 8899 as | 7g | | |
| h | If the organization received a contribution of cars, boats, airplanes, or other vehicles | s, dıd | the organization file a | | | |
| | Form 1098-C? | | _ | 7h | | |
| 8 | Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supthe supporting organization, or a donor advised fund maintained by a sponsoring organization. | | | | | |
| | business holdings at any time during the year? | | | 8 | | |
| 9 | Sponsoring organizations maintaining donor advised funds. | | | _ | | |
| | Did the organization make any taxable distributions under section 4966? | | | 9a | | |
| b | Did the organization make a distribution to a donor, donor advisor, or related person | | | 9b | | |
| 10 | Section 501(c)(7) organizations. Enter | | | | | |
| а | Initiation fees and capital contributions included on Part VIII, line 12 | 10a | | | | |
| b | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club | 10b | | | | |
| | facilities | | | | | |
| 11 | Section 501(c)(12) organizations. Enter Gross income from members or shareholders | 11- | | | | |
| | Gross income from members or shareholders | 11a | | | | |
| U | sources against amounts due or received from them) | 11b | | | | |
| 12= | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 999 | O in li | au of Form 10412 | 12a | | |
| | If "Yes," enter the amount of tax-exempt interest received or accrued during the | יוו ווו ע | 54 OF FORM 10417 | ı∠d | | |
| U | year | 12b | | | | |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. | | | | | |
| а | Is the organization licensed to issue qualified health plans in more than one state? | 5 · | anneed to re | | | |
| | Note. All 501(c)(29) organizations must list in Schedule O each state in which they qualified health plans, the amount of reserves required by each state, and the amount of the state, and the state, and the amount of the state is the state of the state o | | | | | |
| | allocated to each state | | | 13a | | |
| b | Enter the aggregate amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans | 13b | | | | |
| c | Enter the aggregate amount of reserves on hand | | | | | |
| - | | 13c | | _ [| | |
| | Did the organization receive any payments for indoor tanning services during the tax | • | | 14a | | No |
| b | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explana- | ation i | n Schedule O | 14b | | |

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

| Se | ection A. Governing Body and Management | | | |
|-----|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|-----|----|
| | | | Yes | No |
| | | | | |
| 1a | Enter the number of voting members of the governing body at the end of the tax | | | |
| ıa | year | | | |
| b | Enter the number of voting members included in line 1a, above, who are independent | | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? | 2 | | No |
| 3 | Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? | 3 | | No |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? | 4 | | No |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's assets? . | 5 | | No |
| 6 | Did the organization have members or stockholders? | 6 | | Νo |
| 7a | Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? | 7a | | No |
| b | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? | 7b | | No |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following | | | |
| а | The governing body? | 8a | Yes | |
| b | Each committee with authority to act on behalf of the governing body? | 8b | Yes | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O | 9 | | No |
| | ection B. Policies (This Section B requests information about policies not required by the Internal | | | |
| Re | evenue Code.) | | | |
| | | | Yes | No |
| | Did the organization have local chapters, branches, or affiliates? | 10a | | No |
| Ь | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? | 10b | | |
| 11a | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? | 11a | Yes | |
| b | Describe in Schedule O the process, if any, used by the organization to review the Form 990 | | | |
| 12a | Did the organization have a written conflict of interest policy? If "No," go to line 13 | 12a | Yes | |
| b | Were officers, directors or trustees, and key employees required to disclose annually interests that could give | | | |
| | rise to conflicts? | 12b | Yes | |
| С | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done | 12c | Yes | |
| 13 | Did the organization have a written whistleblower policy? | 13 | Yes | |
| 14 | Did the organization have a written document retention and destruction policy? | 14 | Yes | |
| 15 | Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | | | |
| а | The organization's CEO, Executive Director, or top management official | 15a | Yes | |
| b | Other officers or key employees of the organization | 15b | Yes | |
| | If "Yes," to line 15a or 15b, describe the process in Schedule O (see instructions) | | | |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? | 16a | | No |
| b | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its | | | |
| | participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? | 16b | | |
| Se | ection C. Disclosure | | | |
| 17 | | | | |
| 10 | Section 6104 requires an organization to make its Form 1022 (or 1024 if applicable) 999, and 999 T (501/c) | | | |

Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply

Own website Another's website V Upon request

- 19 Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization WILLIAM H PUGH CFO 409 SOUTH SECOND STREET

HARRISBURG, PA 171058700 (717) 231-8245

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- ◆ List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ♦ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

Check this box if neither the organization nor any related organizations compensated any current or former officer, director, or trustee

◆ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

| (A) Name and Title | (B) Average hours per week (describe hours | unles an | on (d e thai | n on son er ai | e bo is bo nd a stee | x, oth) | | (D) Reportable compensation from the organization (W- 2/1099-MISC) | (E) Reportable compensation from related organizations (W- 2/1099- MISC) | (F) Estimated amount of other compensation from the organization and related |
|---------------------------------------------------|--------------------------------------------|-----------------------------------|-----------------------|----------------------|-------------------------------|---------------------------------|--------|--------------------------------------------------------------------|--------------------------------------------------------------------------|------------------------------------------------------------------------------|
| | for related organizations in Schedule O) | Individual trustie or director | Institutional Trustee | Office | Key employee | Highest compensated employee | Former | | 11250) | organizations |
| (1) ROBERT L LYON CHAIRMAN | 70 | х | | Х | | | | 0 | 0 | 0 |
| (2) GEORGE F GRODE VICE-CHAIR | 70 | х | | Х | | | | 0 | 0 | 0 |
| (3) JOHN O CAMPBELL DIRECTOR | 70 | х | | | | | | 0 | 0 | 0 |
| (4) FELIX GUTIERREZ MD DIRECTOR | 30 | х | | | | | | 0 | 351,498 | 31,401 |
| (5) M RICHARD KLEIMAN DIRECTOR | 30 | х | | | | | | 0 | 0 | 0 |
| (6) DEBORAH S MILLER DIRECTOR | 50 | х | | | | | | 0 | 0 | 0 |
| (7) LARRY L SOLLENBERGER MD DIRECTOR | 70 | х | | | | | | 0 | 0 | 0 |
| (8) DENNIS WALSH DIRECTOR | 20 | х | | | | | | 0 | 0 | 0 |
| (9) BONY R DAWOOD DIRECTOR | 70 | х | | | | | | 0 | 0 | 0 |
| (10) DENISE F HARR MD DIRECTOR (THRU APR 2012) | 20 | х | | | | | | 0 | 0 | 0 |
| (11) GREGORY CAVOLI DIRECTOR | 20 | х | | | | | | 0 | 0 | 0 |
| (12) DOUGLAS C DYER DIRECTOR (THRU SEP 2011) | 20 | х | | | | | | 0 | 0 | 0 |
| (13) STEVEN C KUSIC DIRECTOR | 60 | х | | | | | | 0 | 0 | 0 |
| (14) KENNETH OKEN MD DIRECTOR | 40 | х | | | | | | 0 | 0 | 0 |
| (15) MICHAEL L FERNANDEZ MD DIRECTOR | 30 | х | | | | | | 0 | 0 | 0 |
| (16) JOHN C HICKEY DIRECTOR | 50 | х | | | | | | 0 | 0 | 0 |
| (17) CAROLYN KREAMER PHD DIRECTOR | 40 | Х | | | | | | 0 | 0 | 0 Form 900 (2011) |

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

| (A) Name and Title | (describe director/trustee) | | | | | | | (D) Reportable compensation from the organization (W- 2/1099-MISC) | (E) Reportable compensation from related organizations (W- 2/1099- | (F) Estimated amount of other compensation from the organization and |
|--------------------------------------------------------------------|------------------------------------------|-----------------------------------|-----------------------|---------|----------------------------------------------|------------------------------|----------|--------------------------------------------------------------------|--------------------------------------------------------------------|----------------------------------------------------------------------|
| | for related organizations in Schedule O) | Individual trustie or director | Institutional Trustee | Officei | Key employee | Highest compensated employee | Former | | MISC) | related organizations |
| (18) MICHAEL A YOUNG PRESIDENT & CEO | 28 20 | х | | х | | | | 535,864 | 0 | 5,167 |
| (19) CLARENCE ASBURY DIRECTOR | 70 | х | | | | | | 0 | 0 | 0 |
| (20) WILLIAM H PUGH TREASURER | 5 10 | | | х | | | | 401,401 | 0 | 45,360 |
| (21) CHRISTOPHER P MARKLEY ESQ SECRETARY | 6 00 | | | Х | | | | 353,696 | 0 | 47,435 |
| (22) RICHARD C SENECA ESQ ASSISTANT SECRETARY | 10 | | | х | | | | 0 | 278,280 | 0 |
| (23) NANCY HAMMONDS ASSISTANT TREASURER | 2 00 | | | х | | | | 145,331 | 0 | 35,560 |
| (24) PHILIP GUARNESCHELLI SR VICE PRESIDENT/COO | 6 00 | | | | | х | | 721,099 | 0 | 61,877 |
| (25) DANA KELLIS MD SR VP MEDICAL AFFAIRS | 8 00 | | | | | х | | 431,110 | 0 | 65,860 |
| (26) COREY RIGBERG VP MEDICAL AFFAIRS, GME | 10 80 | | | | | х | | 282,993 | 0 | 53,677 |
| (27) NIRMAL JOSHI VP MEDICAL EDUCATION, RESEARCH & CLIN INFO | 32 00 | | | | | х | | 267,582 | 0 | 50,466 |
| (28) STEVEN ROTH VP INFORMATIONS SYSTEMS/ CIO | 2 00 | | | | | х | | 263,388 | 0 | 49,241 |
| (29) ROGER LONGENDERFER MD FORMER PRESIDENT/CEO | 0 00 | | | | | | х | 615,873 | 0 | 254 |
| 1b Sub-Total | | <u> </u> | <u> </u> | | <u>. </u> | | <u> </u> | | | |
| c Total from continuation sheets | o Part VII, Sect | ion A | | | • | | • | | | |
| d Total (add lines 1b and 1c) . | | | | | | • | • | 4,018,337 | 629,778 | 446,298 |

\$100,000 of reportable compensation from the organization▶25

| | | | Yes | No |
|---|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---|-----|----|
| 3 | Did the organization list any former officer, director or trustee, key employee, or highest compensated employee | | | |
| | on line 1a? If "Yes," complete Schedule I for such individual | 3 | Yes | |
| 4 | For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such | | | |
| | ındıvıdual | 4 | Yes | |
| 5 | Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If</i> "Yes," complete Schedule J for such person | 5 | | No |

Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year

| (A) Name and business address | (B) Description of services | (C) Compensation |
|---------------------------------------------------------------------------------------------|-------------------------------------|----------------------------|
| AMERICAN HEALTHCARE SOLUTIONS 1701 KENNETH AVE ARNOLD, PA 15068 | HEALTHCARE STAFFING | 490,544 |
| I 913 GILLE BREEZE PARKWAY | HEALTHCARE LEADERSHIP CONSULTING | 412,200 |
| STANTEC ARCHITECTURE INC 13980 COLLECTIONS CENTER DRIVE CHICAGO, IL 60693 | ARCHITECTURAL SERVICES | 387,647 |
| PRICEWATERHOUSECOOPERS LLP PO BOX 7247-8001 PHILADELPHIA, PA 191708001 | ACCOUNTING | 354,750 |
| MCNEES WALLACE & NURICK PO BOX 1166 HARRISBURG, PA 17108 | LEGAL SERVICES | 311,510 |
| 7 Total number of independent contractors (including but not limited to those listed above) | who received more than | |

\$100,000 of compensation from the organization 11

| Form 99 | | | | | | | | Page 9 |
|--------------------------------------------------------|--------------|-----------------------------------------------------------------|-----------------------------------------------------|---------------------------------------|----------------------|----------------------------------------------------|-----------------------------------------|--------------------------------------------------------------|
| Part \ | /1111 | Statement o | of Revenue | | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512,513, or 514 |
| #\$ # | 1a | Federated cam | paigns 1a | | | | | |
| 듗 | b | Membership du | ies 1b | | | | | |
| કે. a∰ | С | Fundraising ev | ents 1c | | | | | |
| <u>≢,</u> ≅ | d | Related organiz | zations 1d | 273,854 | | | | |
| ξŒ | e | Government grant | s (contributions) 1e | | | | | |
| utio er: | f | All other contribution similar amounts no | ons, gifts, grants, and 1f ot included above | | | | | |
| ē | g | | ibutions included in | | | | | |
| Contributions, gifts, grants and other similar amounts | h | | sla-1f | ▶ | 273,854 | | | |
| | | Totali Add IIIIc. | 314 11 | Business Code | , | | | |
| Program Service Revenue | 2a | MANAGEMENT & S | UPPORT | 624100 | 18,563,645 | 18,563,645 | | |
| 9. 9. | ь | | | | 23,232,333 | ,, | | |
| ъ. Н | c | | | | | | | |
| e. | d | | | | | | | |
| ري د | e | | | | | | | |
| Mar | f | All other progra | am service revenue | | | | | |
| ξ | g | Total. Add lines | s 2a-2f | | 18,563,645 | | | |
| | 3 | Investment inc | ome (including dividen | ds, interest | | | | |
| | | | aramounts) | F- | 4,102,862 | | | 4,102,862 |
| | 4 | | stment of tax-exempt bond | · · · · · · · · · · · · · · · · · · · | | | | |
| | 5 | Royalties | (ı) Real | (II) Personal | | | | |
| | 6a | Gross rents | (i) Keai | (II) I ersonal | | | | |
| | ь | Less rental | | | | | | |
| | c | expenses Rental income | | | | | | |
| | d | or (loss) Net rental inco | me or (loss) | | | | | |
| | | | (ı) Securities | (п) O ther | | | | |
| | 7a | Gross amount from sales of assets other than inventory | 170,592,757 | | | | | |
| | b | Less cost or | 169,829,484 | | | | | |
| | | other basis and sales expenses | | | | | | |
| | C | Gain or (loss) | 763,273 | ▶ | 763,273 | | | 763,273 |
| | d 8a | Net gain or (los | rom fundraising | | 703,273 | | | 703,273 |
| Other Revenue | | events (not inc \$ of contributions | luding s reported on line 1c) | | | | | |
| e e | | See Part IV, lir | ne 18 a | | | | | |
| Ţ. | ь | Less direct ex | penses b | | | | | |
| ₹ | С | | (loss) from fundraising | events 🟲 | | | | |
| | 9a | | rom gaming activities ne 19 a | | | | | |
| | b c | | penses b (loss) from gaming acti | vities► | | | | |
| | 10a | Gross sales of returns and allo | | | | | | |
| | ь | | oods sold b | | | | | |
| | С | | (loss) from sales of inv | | | | | |
| | 11a | Miscellaneou | | Business Code 900099 | 35,007 | | | 35,007 |
| | ь | MISCELLANEO | DOS INCOME | 300033 | 33,007 | | | 23,007 |
| | c | | | | | | | |
| | d | All other reven | ue | | | | | |
| | e | Total. Add lines | | | 25.007 | | | |
| | 12 | Total revenue. | See Instructions . | • | 35,007 23,738,641 | 18,563,645 | 0 | 4,901,142 |
| | | | | L | 23,730,041 | 10,000,070 | U | 1,201,172 |

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D) Check if Schedule O contains a response to any question in this Part IX

| | of include amounts reported on lines 6b, by, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses |
|----|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|------------------------------|--------------------------------------------------|----------------------------------|
| 1 | Grants and other assistance to governments and organizations in the United States See Part IV, line 21 | | | | <u> </u> |
| 2 | Grants and other assistance to individuals in the United States See Part IV, line 22 | | | | |
| 3 | Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16 | | | | |
| 4 | Benefits paid to or for members | | | 1 | |
| 5 | Compensation of current officers, directors, trustees, and key employees | 2,029,059 | 1,521,794 | 507,265 | |
| 6 | Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) | 597,579 | 448,184 | 149,395 | |
| 7 | Other salaries and wages | 7,353,081 | 5,514,811 | 1,838,270 | |
| 8 | Pension plan contributions (include section 401(k) and section 403(b) employer contributions) | 691,018 | 414,611 | | |
| 9 | Other employee benefits | 973,310 | 583,986 | · · | |
| 10 | Payroll taxes | 517,973 | 388,480 | | |
| 11 | Fees for services (non-employees) | , | , | , - | |
| a | Management | | | | |
| ь | Legal | 506,475 | | 506,475 | |
| c | Accounting | 314,304 | | 314,304 | |
| d | Lobbying | 142,553 | 142,553 | , | |
| e | Professional fundraising See Part IV, line 17 | , | , | | |
| f | Investment management fees | 348,038 | | 348,038 | |
| g | Other | 3,641,431 | 3,536,423 | 105,008 | |
| 12 | Advertising and promotion | 138,879 | 138,879 | | |
| 13 | Office expenses | 341,102 | 341,102 | | |
| 14 | Information technology | 223,094 | 223,094 | | |
| 15 | Royalties | | | | |
| 16 | Occupancy | 93,273 | 93,273 | | |
| 17 | Travel | 97,478 | 97,478 | | |
| 18 | Payments of travel or entertainment expenses for any federal, state, or local public officials | | | | |
| 19 | Conferences, conventions, and meetings | 600,760 | 600,760 | | |
| 20 | Interest | | | | |
| 21 | Payments to affiliates | | | | |
| 22 | Depreciation, depletion, and amortization | 47,112 | 47,112 | | |
| 23 | Insurance | 120,323 | 120,323 | | |
| 24 | Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O) | | | | |
| a | DUES AND SUBSCRIPTIONS | 571,296 | 571,296 | | |
| b | OTHER EXPENSES | -6,439 | -6,439 | | |
| С | | | | | |
| d | | | | | |
| e | | | | | |
| f | All other expenses | | | | |
| 25 | Total functional expenses. Add lines 1 through 24f | 19,341,699 | 14,777,720 | 4,563,979 | 0 |
| 26 | Joint costs. Check here ► ☐ If following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation | | | | rm 990 (2011) |

Part X **Balance Sheet** (A) (B) Beginning of year End of year 350 350 1 1 25.012.258 2 24.508.757 2 3 3 113.324 0 4 4 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of 5 6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of 6 7 8 9 527.843 9 428.522 Prepaid expenses and deferred charges 10a 1,201,039 Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D 10a 10b 829,921 b Less accumulated depreciation 184,745 10c 371,118 117,830,482 11 132,987,542 11 24,359,445 24,986,071 12 12 Investments—other securities See Part IV, line 11 13 5,079,777 13 27,668,876 Investments—program-related See Part IV, line 11 . . 49,375 0 14 Intangible assets 14 2,468,323 15 25,698,525 15 175,625,922 16 236,649,761 16 **Total assets.** Add lines 1 through 15 (must equal line 34) . . . 4,221,050 17 4,726,451 17 Accounts payable and accrued expenses . 18 18 19 19 20 20 21 21 Escrow or custodial account liability Complete Part IV of Schedule D . . Liabilities 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified 22 23 Secured mortgages and notes payable to unrelated third parties . . . 23 24 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule 25 D 26 4,221,050 26 4,726,451 **Total liabilities.** Add lines 17 through 25 Organizations that follow SFAS 117, check here ▶ 🔽 and complete lines 27 Balances through 29, and lines 33 and 34. 27 171,404,872 27 231,923,310 Unrestricted net assets 28 28 Temporarily restricted net assets Fund 29 29 Permanently restricted net assets Organizations that do not follow SFAS 117, check here ▶ ☐ and complete lines 30 through 34. ö 30 Capital stock or trust principal, or current funds 30 Assets 31 31 Paid-in or capital surplus, or land, building or equipment fund 32 32 Retained earnings, endowment, accumulated income, or other funds ¥ 33 Total net assets or fund balances 171.404.872 33 231,923,310 34 Total liabilities and net assets/fund balances 175.625.922 34 236,649,761

| - Pa | Check if Schedule O contains a response to any question in this Part XI | | | . [고 | | |
|------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------|----|-------|---------|--|
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | | 23.7 | 738,64: | |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | | | 341,699 | |
| 3 | 3 Revenue less expenses Subtract line 2 from line 1 | | | | | |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) | 4 | | 171,4 | 104,872 | |
| 5 | Other changes in net assets or fund balances (explain in Schedule O) | 5 | | 56,1 | 21,496 | |
| 6 | Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B)) | 6 | | 231,9 | 23,310 | |
| Pai | TEXII Financial Statements and Reporting Check if Schedule O contains a response to any question in this Part XII | | | | | |
| 1 | Accounting method used to prepare the Form 990 | | | Yes | No | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | | 2a | | No | |
| b | Were the organization's financial statements audited by an independent accountant? | [| 2b | Yes | | |
| c | If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of taudit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O | | 2c | Yes | | |
| d | If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were is on a separate basis, consolidated basis, or both Separate basis Consolidated basis Both consolidated and separated basis | ssued | | | | |
| За | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? | e | 3a | | No | |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the readily or audits, explain why in Schedule O and describe any steps taken to undergo such audits | equired | 3b | | | |

OMB No 1545-0047

SCHEDULE A

(Form 990 or 990EZ)

Name of the organization

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ. See separate instructions.

Open to Public Inspection

Employer identification number

| INNA | CLE HE | ALIH SYSTEM | |
|------|--------|----------------------------------------------------------------------------------------------|-----------------------|
| | | | 25-1778658 |
| Pai | rt I | Reason for Public Charity Status (All organizations must complete this pa | rt.) See instructions |
| he o | rganı | zation is not a private foundation because it is (For lines 1 through 11, check only one box |) |
| 1 | Γ | A church, convention of churches, or association of churches section 170(b)(1)(A)(i). | |
| 2 | Γ | A school described in section 170(b)(1)(A)(ii). (Attach Schedule E) | |

An organization operated for the benefit of a college or university owned or operated by a governmental unit described in

A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state

A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).

| | | section 170(b)(1)(A)(iv). (Complete Part II) |
|---|----------|-------------------------------------------------------------------------------------------------------------------------------------------|
| 6 | Γ | A federal, state, or local government or governmental unit described in section $170(b)(1)(A)(v)$. |
| 7 | Γ | An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in |
| | | section 170(b)(1)(A)(vi) (Complete Part II) |
| 8 | Γ | A community trust described in section 170(b)(1)(A)(vi) (Complete Part II) |

An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III)

10 An organization organized and operated exclusively to test for public safety Seesection 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of 11 one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h

Type III - Other ┌ Type II By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or

section 509(a)(2) If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization,

check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the

following persons? (i) a person who directly or indirectly controls, either alone or together with persons described in (ii)

and (III) below, the governing body of the the supported organization? (ii) a family member of a person described in (i) above? (iii) a 35% controlled entity of a person described in (i) or (ii) above?

Provide the following information about the supported organization(s)

No 11g(i) Νo 11g(ii) Νo 11g(iii) Νo

| (i) Name of supported organization | (ii) EIN | (iii) Type of organization (described on lines 1- 9 above or IRC section (see | (iv) Is the organization in col (i) listed in your governing document? | | (v) Did you notify the organization in col (i) of your support? | | Did you notify the organization in col (i) of your | | (vi) Is the organization in col (i) organized in the US? | | (vii) A mount of support? |
|-----------------------------------------------|--------------------|-------------------------------------------------------------------------------|------------------------------------------------------------------------|----|-----------------------------------------------------------------|----|----------------------------------------------------------|----|-----------------------------------------------------------|--|---------------------------------|
| | | instructions)) | Yes | No | Yes | No | Yes | No | | | |
| (A) PINNACLE HEALTH HOSPITALS | 251778644 | 3 | | No | Yes | | Yes | | 0 | | |
| (B) PINNACLE HEALTH MEDICAL SERVICES | 251709054 | 3 | | No | Yes | | Yes | | 0 | | |
| (C) COMMUNITY LIFE TEAM | 231890444 | 9 | | No | Yes | | Yes | | 0 | | |
| (D) PINNACLE HEALTH FOUNDATION | 222691718 | LINE 11, II | | No | Yes | | Yes | | 0 | | |
| | | | | | | | | | | | |
| Total | | | | | | | | | 0 | | |

instructions

| Sch | edule A (Form 990 or 99 | 90-EZ)2011 | | | | | | Page 2 |
|--------|-----------------------------------------------------|------------------|-------------------------|---------------------|------------------------|-------------------------------------------|---------------------|--------------------|
| | (Complet | e only if you | checked the | box on line 5, | 7, or 8 of Part | (b)(1)(A)(iv) I or if the orgar | nızatıon faıle | d to qualify |
| | | | <u>organızatıon f</u> | fails to qualify ι | <u>under the tests</u> | listed below, pl | <u>lease comple</u> | ete Part III.) |
| | ection A. Public Su | | | 1 | | Т | 1 | |
| Cal | endar year (or fiscal ye in) | ar beginning | (a) 2007 | (b) 2008 | (c) 2009 | (d) 2010 | (e) 2011 | (f) Total |
| 1 | Gifts, grants, contribut | ions, and | | | | | | |
| | membership fees recei | | | | | | | |
| | ınclude any "unusual | | | | | | | |
| _ | grants ") Tax revenues levied fo | rtho | | | | | | |
| 2 | organization's benefit a | | | | | | | |
| | paid to or expended on | | | | | | | |
| | behalf | | | | | | | |
| 3 | The value of services of | | | | | | | |
| | furnished by a governme the organization withou | | | | | | | |
| 4 | Total. Add lines 1 thro | _ | | | | | | |
| 5 | The portion of total cor | - | | | | | | |
| - | by each person (other | than a | | | | | | |
| | governmental unit or p | • | | | | | | |
| | supported organization line 1 that exceeds 2% | | | | | | | |
| | amount shown on line 1 | | | | | | | |
| | (f) | 21,0014 | | | | | | |
| 6 | Public Support. Subtractine 4 | ct line 5 from | | | | | | |
| S | ection B. Total Sup | port | | | | | | |
| Cal | endar year (or fiscal yea | r beginning | (a) 2007 | (b) 2008 | (c) 2009 | (d) 2010 | (e) 2011 | (f) Total |
| _ | ın) | _ | (4) 2007 | (2) 2000 | (4) 2005 | (4) 2020 | (0) 2022 | (1) 1 3 4 4 |
| 7 8 | A mounts from line 4 Gross income from inte | rost – | | | | | | |
| 0 | dividends, payments re | | | | | | | |
| | securities loans, rents | | | | | | | |
| | and income from simila | ır | | | | | | |
| _ | sources | | | | | | | |
| 9 | Net income from unrela business activities, wh | | | | | | | |
| | not the business is reg | | | | | | | |
| | carried on | | | | | | | |
| 10 | Other income (Explain | | | | | | | |
| | IV) Do not include gai from the sale of capital | | | | | | | |
| 11 | Total support (Add line | | | | | | | |
| | through 10) | | | | | | | |
| 12 | Gross receipts from re | lated activities | s, etc (See inst | ructions) | | | 12 | |
| 13 | First Five Years If the | | r the organizati | on's first, second | l, thırd, fourth, or | fıfth tax year as a | 501(c)(3) or | |
| | check this box and sto | p here | | | | | | ▶ □ |
| S | ection C. Computat | ion of Publ | ic Support F | Percentage | | | | |
| 14 | Public Support Percen | tage for 2011 | (line 6 column | (f) dıvıded by lıne | 11 column (f)) | | 14 | |
| 15 | Public Support Percen | tage for 2010 | Schedule A , Pa | rt II, line 14 | | | 15 | |
| 16a | 33 1/3% support test- | | | | | line 14 is 33 1/3% | % or more, che | |
| h | and stop here. The org 33 1/3% support test | | | | | 6a and line 15 is | 33 1/20% or m | ore check this |
| D | box and stop here. The | | | | | oa, and inte 15 IS | 1/3%0 UI M | ore, check this |
| 17a | 10%-facts-and-circum | - | • | | - | ne 13, 16a, or 16 | b and line 14 | ٠, |
| | ıs 10% or more, and ıf | | | | | | | |
| | in Part IV how the orga | anızatıon meet | s the "facts and | d circumstances" | test The organiz | zatıon qualıfıes as | a publicly su | |
| b | organization 10%-facts-and-circum | stances test— | 2010. If the ora | anization did not | check a hov on li | ne 13, 16a 16b | or 17a and lin | ▶ |
| , | 15 is 10% or more, an | | | | | | | - |
| | Explain in Part IV how | the organizati | | | | | | |
| 10 | supported organization Private Foundation If t | | n did not chools | a hov on line 12 | 16a 16h 17a a | or 17h chack this | hov and coc | ► □ |

▶□

Schedule A (Form 990 or 990-EZ) 2011 Page 3 Part III Support Schedule for Organizations Described in IRC 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2007 **(b)** 2008 (c) 2009 (d) 2010 (e) 2011 (f) Total ın) Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b Public Support (Subtract line 7c from line 6) Section B. Total Support Calendar year (or fiscal year beginning (a) 2007 **(b)** 2008 (c) 2009 (d) 2010 (e) 2011 (f) Total ın) Amounts from line 6 Gross income from interest, 10a dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b C Net income from unrelated 11 business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support (Add lines 9, 10c, 13 11 and 12) First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage Public Support Percentage for 2011 (line 8 column (f) divided by line 13 column (f)) 15 15 Public support percentage from 2010 Schedule A, Part III, line 15 16 16 Section D. Computation of Investment Income Percentage

Investment income percentage for 2011 (line 10c column (f) divided by line 13 column (f))

19a 33 1/3% support tests—2011. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not

18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

33 1/3% support tests-2010. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line

more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Investment income percentage from 2010 Schedule A, Part III, line 17

17

18

17

18

▶[

| art IV | Supplemental Information. Supplemental Information. Complete this part to provide the explanation |
|--------|---------------------------------------------------------------------------------------------------------------|
| | required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Also complete this part for any |
| | addıtıonal ınformation. (See ınstructions). |
| | |

Facts And Circumstances Test

Explanation

SCHEDULE A, PART IV, SUPPLEMENTAL INFORMATION FORM 990, SCHEDULE A, PART I, LINE 1H, COLUMN (IV) - IS THE ORGANIZATION LISTED IN YOUR GOVERNING DOCUMENT? THE GOVERNING DOCUMENTS OF PINNACLE HEALTH SYSTEM DO NOT SPECIFICALLY NAME THE ORGANIZATIONS TO WHICH SUPPORT IS PROVIDED, HOWEVER, DO MEET THE REQUIREMENTS OF SECTION 509(A)-4(D)(2)(I) BY DESIGNATING ITS PUBLICLY SUPPORTED ORGANIZATIONS TO BE ANY OTHER ORGANIZATION AFFILIATED WITH THE CORPORATION WHICH QUALIFIES AS AN EXEMPT ORGANIZATION UNDER SECTIONS 501(C)(3), 509(A)(1), OR 509(A)(2) FORM 990, SCHEDULE A, PART I, LINE 1H, COLUMN (VII) - AMOUNT OF SUPPORT PINNACLE HEALTH SYSTEM DOES NOT PROVIDE MONETARY SUPPORT TO ITS SUPPORTING ORGANIZATIONS SUPPORT PROVIDED IS IN THE FORM OF MANAGEMENT AND CONSULTATIVE SERVICES TO ITS AFFILIATED ORGANIZATIONS

Schedule A (Form 990 or 990-EZ) 2011

DLN: 93493135013753

OMB No 1545-0047

SCHEDULE C (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Political Campaign and Lobbying Activities

► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

If the organization answered "Yes," to Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities),

- ◆ Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- ◆ Section 527 organizations Complete Part I-A only

If the organization answered "Yes," to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

| ♣ See If the | ction 501(c)(3) organizations that | t have filed Form 5768 (election under t have NOT filed Form 5768 (election u s," to Form 990, Part IV, Line 5 (Pre zations Complete Part III | nder section 501 | (h)) Complete Part II-B Do r | not complete Part II-A |
|---------------|------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------|----------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------|
| Naı | me of the organization | · | | Employer ider | ntıfıcatıon number |
| PINI | NACLE HEALTH SYSTEM | | | 25-1778658 | |
| Par | t I-A Complete if the or | ganization is exempt under s | section 501(| | |
| 1 2 3 | | ganızatıon's dırect and ındırect politic | | | \$ |
| | V Granteet Hours | | | | |
| Par | t I-B Complete if the or | ganization is exempt under s | section 501(| c)(3). | |
| 1 | Enter the amount of any excise | e tax incurred by the organization unc | ler section 4955 | . | \$ |
| 2 | Enter the amount of any excise | e tax incurred by organization manage | ers under section | n 4955 🕨 | \$ |
| 3 | If the organization incurred a s | ection 4955 tax, did it file Form 472 | O for this year? | | ┌ Yes ┌ No |
| 4a | Was a correction made? | | | | ┌ Yes ┌ No |
| b | If "Yes," describe in Part IV | | | | |
| Par | tI-C Complete if the or | ganization is exempt under s | section 501(| c) except section 50: | 1(c)(3). |
| 1 | Enter the amount directly expe | ended by the filing organization for se | ction 527 exemp | ot function activities 🕨 | \$ |
| 2 | Enter the amount of the filing o exempt funtion activities | rganızatıon's funds contributed to otl | ner organizations | s for section 527 | \$ |
| 3 | Total exempt function expendi | tures Add lines 1 and 2 Enter here a | ind on Form 112 | 0-POL, line 17b ► | \$ |
| 4 | Did the filing organization file F | Form 1120-POL for this year? | | | ☐ Yes ☐ No |
| 5 | organization made payments f amount of political contribution | nd employer identification number (EIFor each organization listed, enter the ns received that were promptly and di political action committee (PAC) If a | e amount paid fro rectly delivered | om the filing organization's to a separate political orga | funds Also enter the anization, such as a |
| | (a) Name | (b) Address | (c) EIN | (d) A mount paid from filing organization's funds If none, enter -0- | (e) A mount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0- |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |

Over \$1,000,000 but not over \$1,500,000

Over \$1,500,000 but not over \$17,000,000

Over \$17,000,000

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

| 4 | Check | <u> </u> | if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, |
|---|-------|----------|-----------------------------------------------------------------------------------------------------------------------------------|
| | | | expenses, and share of excess lobbying expenditures) |
| В | Check | | if the filing organization checked box A and "limited control" provisions apply |

| | Limits on Lobbying E (The term "expenditures" means an | • | (a) Filing Organization's Totals | (b) Affiliated Group Totals |
|----|--------------------------------------------------------------------|-----------------------------------------------------------------|----------------------------------------|------------------------------------------|
| 1a | Total lobbying expenditures to influence public o | 0 | 0 | |
| b | Total lobbying expenditures to influence a legisla | 142,553 | 142,553 | |
| c | Total lobbying expenditures (add lines 1a and 1b | 142,553 | 142,553 | |
| d | O ther exempt purpose expenditures | | 19,199,146 | 719,685,321 |
| e | Total exempt purpose expenditures (add lines 1 | and 1d) | 19,341,699 | 719,827,874 |
| f | Lobbying nontaxable amount Enter the amount f columns | 1,000,000 | 1,000,000 | |
| | If the amount on line 1e, column (a) or (b) is: Not over \$500,000 | The lobbying nontaxable amount is: 20% of the amount on line 1e | | |
| | Over \$500,000 but not over \$1,000,000 | \$100,000 plus 15% of the excess over \$500,000 | | |

| g Grassroots nontaxable amount (enter 25% of line 1f) | 250,000 | 250,000 |
|--------------------------------------------------------------|---------|---------|
| h Subtract line 1g from line 1a If zero or less, enter -0- | 0 | 0 |
| i Subtract line 1f from line 1c If zero or less, enter - 0 - | 0 | 0 |

\$175,000 plus 10% of the excess over \$1,000,000

\$225,000 plus 5% of the excess over \$1,500,000

\$1,000,000

| \Box | Yes | \Box | No |
|--------|-----|--------|----|

4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

| | Lobbying Expenditures During 4-Year Averaging Period | | | | | | | | |
|-------|------------------------------------------------------------|-----------------|-----------------|-----------------|-----------------|------------------|--|--|--|
| | Calendar year (or fiscal year beginning in) | (a) 2008 | (b) 2009 | (c) 2010 | (d) 2011 | (e) Total | | | |
| 2a | Lobbying non-taxable amount | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 4,000,000 | | | |
| b | Lobbying ceiling amount (150% of line 2a, column(e)) | | | | | 6,000,000 | | | |
| _с | Total lobbying expenditures | 184,943 | 191,027 | 194,538 | 142,553 | 713,061 | | | |
| d | Grassroots non-taxable amount | 250,000 | 250,000 | 250,000 | 250,000 | 1,000,000 | | | |
| e | Grassroots ceiling amount (150% of line 2d, column (e)) | | | | | 1,500,000 | | | |
| f | Grassroots lobbying expenditures | | | | | | | | |

j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?

| _ | edule C (Form 990 or 990-EZ) 2011 | | | | Page 3 |
|-----|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|---------|---------|---------------|
| Pa | rt II-B Complete if the organization is exempt under section 501(c)(3) and has (election under section 501(h)). | NOT f | iled Fo | orm 57 | 768 |
| | | (| a) | (| b) |
| | | Yes | No | Am | ount |
| 1 | During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of | | | | |
| а | Volunteers? | | | | |
| b | Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? | | | | |
| C | Media advertisements? | | | | |
| d | Mailings to members, legislators, or the public? | | | | |
| е | Publications, or published or broadcast statements? | | | | |
| f | Grants to other organizations for lobbying purposes? | | | | |
| g | Direct contact with legislators, their staffs, government officials, or a legislative body? | | | | |
| h | Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? | | | | |
| i | O ther activities? If "Yes," describe in Part IV | | | | |
| j | Total lines 1c through 1i | | _ | | |
| 2a | Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? | | | | |
| b | If "Yes," enter the amount of any tax incurred under section 4912 | | | | |
| C | If "Yes," enter the amount of any tax incurred by organization managers under section 4912 | | | | |
| d | If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? | | | | |
| Par | t III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(6). | 501(c |)(5), d | or sect | tion |
| | | | _ | Y | es No |
| 1 | Were substantially all (90% or more) dues received nondeductible by members? | | | 1 | |
| 2 | Did the organization make only in-house lobbying expenditures of \$2,000 or less? | | L | 2 | |
| 3 | Did the organization agree to carryover lobbying and political expenditures from the prior year? | | | 3 | |
| Par | t III-B Complete if the organization is exempt under section 501(c)(4), section 5501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part I answered "Yes". | | | | tion |
| 1 | Dues, assessments and similar amounts from members | 1 | | | |
| 2 | Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). | | | | |
| а | Current year | 2a | | | |
| b | Carryover from last year | 2b | | | |
| C | Total | 2c | | | |
| 3 | Aggregate amount reported in section $6033(e)(1)(A)$ notices of nondeductible section $162(e)$ dues | 3 | | | |
| 4 | If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? | 4 | | | |
| 5 | Taxable amount of lobbying and political expenditures (see instructions) | 5 | | | |

Part IV Supplemental Information

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and Part II-B, line 1i Also, complete this part for any additional information

Identifier | Return Reference | Explanation

DLN: 93493135013753

OMB No 1545-0047

Department of the Treasury

SCHEDULE D (Form 990)

Supplemental Financial Statements ► Complete if the organization answered "Yes," to Form 990,

Part IV, line 6, 7, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b **Inspection** Internal Revenue Service ► Attach to Form 990. ► See separate instructions. Name of the organization Employer identification number PINNACLE HEALTH SYSTEM 25-1778658 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year 2 Aggregate contributions to (during year) Aggregate grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or pleasure) Preservation of an historically importantly land area Preservation of a certified historic structure Protection of natural habitat Preservation of open space Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Year Total number of conservation easements 2a Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 8/17/06 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ▶_ Number of states where property subject to conservation easement is located -Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting and enforcing conservation easements during the year -Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(ı) and 170(h)(4)(B)(ıı)? In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes

- If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items
- If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art. historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items
 - (i) Revenues included in Form 990, Part VIII, line 1

the organization's accounting for conservation easements

- (ii) Assets included in Form 990, Part X
- If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items
- Revenues included in Form 990, Part VIII, line 1

- Assets included in Form 990, Part X For Privacy Act and Paperwork Reduction Act Notice, see the Intructions for Form 990

| Part | Titl Organizations Maintaining Co | llections of Art | t, His | tori | cal Tr | reasu | res, or C | <u>)the</u> | <u>r Similar As</u> | sets (| continued) |
|------------|-------------------------------------------------------------------------------------------------|-----------------------|----------|----------------|----------|----------|--------------------------|-------------|--------------------------------|-------------|--------------|
| 3 | Using the organization's accession and othe items (check all that apply) | r records, check an | ny of th | he fol | owing | that are | e a signific | ant u | se of its collec | tion | |
| а | Public exhibition | | d | Γ | Loan | or exch | nange prog | rams | | | |
| b | Scholarly research | | e | \vdash | Othei | r | | | | | |
| С | Preservation for future generations | | | | | | | | | | |
| 4 | Provide a description of the organization's co | allections and expla | ain hoi | w the | v furthe | er the o | raanizatioi | n's ex | emnt nurnose | ın | |
| • | Part XIV | | | | | | | | | | |
| 5 | During the year, did the organization solicition assets to be sold to raise funds rather than t | | | | | | | | | ┌ Yes | □ No |
| Par | t IV Escrow and Custodial Arrang Part IV, line 9, or reported an an | ements. Compl | ete ıf | the | organ | ızatıon | | | | | |
| 1a | Is the organization an agent, trustee, custod included on Form 990, Part X? | | | | | | r other ass | sets i | | ┌ Yes | |
| b | If "Yes," explain the arrangement in Part XI | / and complete the | follov | ving t | able | | - | | T | | |
| | | | | | | | | | Ar | nount | |
| С | Beginning balance | | | | | | - | 1c | | | |
| d | Additions during the year | | | | | | ļ | 1d | | | |
| е | Distributions during the year | | | | | | | 1e | | | |
| f | Ending balance | | | | | | L | 1f | | | |
| 2a | Did the organization include an amount on Fo | orm 990, Part X, lin | ne 21? | • | | | | | | ┌ Yes | ┌ No |
| b | If "Yes," explain the arrangement in Part XIV | 1 | | | | | | | | | |
| Pai | rt V Endowment Funds. Complete | | | | | | | | | | |
| | | (a)Current Year | (b |) Prior | Year | (c)Two | o Years Back | (d) | Three Years Back | (e)Four | Years Back |
| 1a | Beginning of year balance | | | | | | | + | | | |
| Ь | Contributions | | | | | | | + | | | |
| C | Investment earnings or losses | | | | | | | 4 | | | |
| d | Grants or scholarships | | | | | | | 4 | | | |
| e | Other expenditures for facilities and programs | | | | | | | | | i | |
| f | Administrative expenses | | | | | | | | | | |
| g | End of year balance | | | | | | | | | | |
| 2 | Provide the estimated percentage of the yea | r end balance held | as | | | | | | | | |
| а | Board designated or quasi-endowment 🕨 | | | | | | | | | | |
| b | Permanent endowment 🕨 | | | | | | | | | | |
| С | Term endowment ▶ | | | | | | | | | | |
| 3a | Are there endowment funds not in the posse | ssion of the organiz | zatıon | that | are held | d and a | dmınıstere | d for | the | | |
| | organization by | | | | | | | | | Yes | s No |
| | (i) unrelated organizations | | | | | | | • | 3a | | |
| _ | (ii) related organizations | | | | | | | | 3a(| | |
| | If "Yes" to 3a(II), are the related organization Describe in Part XIV the intended uses of the | | | | | | | • | 3 | <u> </u> | |
| 4 Dor | t VI Land, Buildings, and Equipme | | | | | 1.0 | | | | | |
| Fell | Land, Buildings, and Equipme | iit. See Follii 9 | 50, Pa | | | | | | Ī , , , , , , . | . T | |
| | Description of property | | | |) Cost o | | (b)Cost or basis (oth | | (c) Accumulate depreciation | d (d) | Book value |
| 1 a | Land | | • | | | | | | | | |
| b 1 | Buildings | | | | | | | | | | |
| c l | Leasehold improvements | | | | | | | | | | |
| d I | Equipment | | | | | | 94 | 5,667 | 761,1 | .83 | 184,484 |
| e | Other | | | | | | 25 | 5,372 | 68,7 | ′38 | 186,634 |
| Tota | I. Add lines 1a-1e (Column (d) should equal Fo | orm 990, Part X, colu | mn (B |), line | 10(c).) |) | | | | | 371,118 |
| | (2) 22 2440, / 3 | ,,, | (-) | ., | \-/*/ | | | | Schedule [|) (Form | |

| Part VII Investments—Other Securities. See | Form 990, Part X, line 12 | | |
|--------------------------------------------------------------------------------------------|---------------------------|----------------|----------------------------------------|
| (a) Description of security or category (including name of security) | (b)Book value | | od of valuation f-year market value |
| (1)Financial derivatives | | | |
| (2)Closely-held equity interests | | | |
| (3)Other (A)INVESTMENT IN UNITED HEALTH RISK, LTD | 10,263,020 | | С |
| (B) INVESTMENT IN UNITED CENTRAL PA RECIPROCAL RISK RETENTION GROUP | 14,723,051 | | С |
| | | | |
| | | | |
| | | | |
| Total. (Column (b) should equal Form 990, Part X, col (B) line 12) | | | |
| Part VIII Investments—Program Related. See | Form 990, Part X, line | | 4 - 6 1 1 |
| (a) Description of investment type | (b) Book value | Cost or end-of | od of valuation f-year market value |
| (1) INVESTMENT IN QUEST BEHAVIORAL HEALTH (2) INVESTMENT IN CENTRAL PENNSYLVANIA | 1,355 | | С |
| ALLIANCE LABORATORIES | 348,831 | | C |
| (3) INVESTMENT IN PINNACLE HEALTH CARDIOVASCULAR INSTITUTE | -7,523,774 | | С |
| (4) INVESTMENT IN PH VENTURES | 30,759,123 | | С |
| (5) INVESTMENT IN PH MEDICAL GROUP | 4,083,341 | | С |
| | | | |
| | | | |
| Total. (Column (b) should equal Form 990, Part X, col (B) line 13) | - 1 7 7 | | |
| Part IX Other Assets. See Form 990, Part X, lin (a) Descrip | | | (b) Book value |
| (1) CASH SURRENDER VALUE LIFE INSURANCE | | | 128,200 |
| (2) DUE FROM RELATED PARTIES | | | 25,570,325 |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 | 5.) | | 25,698,525 |
| Part X Other Liabilities. See Form 990, Part X | | | |
| 1 (a) Description of Liability | (b) A mount | | |
| Federal Income Taxes | | | |
| See Additional Data Table | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| Total. (Column (b) should equal Form 990, Part X, col (B) line 25) ▶ | | | |

| Pai | rt XI Reconciliation of Change in Net Assets from Form 990 to Financial Stateme | nts | |
|------|-------------------------------------------------------------------------------------------------|----------------|------------|
| 1 | Total revenue (Form 990, Part VIII, column (A), line 12) | 1 | 23,738,64 |
| 2 | Total expenses (Form 990, Part IX, column (A), line 25) | 2 | 19,341,699 |
| 3 | Excess or (deficit) for the year Subtract line 2 from line 1 | 3 | 4,396,947 |
| 4 | Net unrealized gains (losses) on investments | 4 | -919,606 |
| 5 | Donated services and use of facilities | 5 | |
| 6 | Investment expenses | 6 | |
| 7 | Prior period adjustments | 7 | |
| 8 | Other (Describe in Part XIV) | 8 | 57,041,10 |
| 9 | Total adjustments (net) Add lines 4 - 8 | 9 | 56,121,496 |
| 10 | Excess or (deficit) for the year per financial statements. Combine lines 3 and 9 | 10 | 60,518,438 |
| _ | t XII Reconciliation of Revenue per Audited Financial Statements With Revenue | | |
| 1 | Total revenue, gains, and other support per audited financial statements | 1 | 6,726,204 |
| 2 | A mounts included on line 1 but not on Form 990, Part VIII, line 12 | | . , , |
| а | Net unrealized gains on investments | | |
| b | Donated services and use of facilities | 1 | |
| c | Recoveries of prior year grants | 1 | |
| d | Other (Describe in Part XIV) | 1 | |
| e | Add lines 2a through 2d | 2e | -17,012,43 |
| 3 | Subtract line 2e from line 1 | 3 | 23,738,64: |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1 | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b . 4a | | |
| b | Other (Describe in Part XIV) 4b | | |
| c | Add lines 4a and 4b | 4c | (|
| 5 | Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12) | 5 | 23,738,64: |
| Part | XIII Reconciliation of Expenses per Audited Financial Statements With Expenses | s per R | |
| 1 | Total expenses and losses per audited financial statements | 1 1 | 18,888,65 |
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25 | - + | |
| a | Donated services and use of facilities | | |
| b | Prior year adjustments | 1 | |
| c | Other losses | 1 | |
| d | Other (Describe in Part XIV) 2d | 1 | |
| e | Add lines 2a through 2d | 2e | (|
| 3 | Subtract line 2e from line 1 | 3 | 18,888,65 |
| 4 | Amounts included on Form 990, Part IX, line 25, but not on line 1: | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b 4a 348,038 | | |
| ь | Other (Describe in Part XIV) | 1 | |
| c | Add lines 4a and 4b | 4c | 453,046 |
| 5 | Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18) | 5 | 19,341,699 |
| Pai | rt XIV Supplemental Information | | |
| | | | |

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

| additional information | | |
|--------------------------------------------------------|------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Identifier | Return Reference | Explanation |
| DESCRIPTION OF UNCERTAIN TAX POSITIONS UNDER FIN 48 | PART X | THE PINNACLE HEALTH SYSTEM EVALUATES UNCERTAIN TAX POSITIONS USING A TWO-STEP APPROACH FOR RECOGNIZING AND MEASURING TAX BENEFITS TAKEN OR EXPECTED TO BE TAKEN IN AN UNRELATED BUSINESS ACTIVITY TAX RETURN AND DISCLOSURES REGARDING UNCERTAINTIES IN TAX POSITIONS NO ADJUSTMENTS TO THE CONSOLIDATED FINANCIAL STATEMENTS WERE REQUIRED AS A RESULT OF THIS EVALUATION |
| PART XI, LINE 8 - OTHER ADJUSTMENTS | | EQUITY METHOD INCOME - INSURANCE SUB FILING FORM 1120-PC (EIN#13-4224033) 95,869 EQUITY METHOD INCOME - UNITED HEALTH RISK LTD -407,335 EQUITY METHOD INCOME - PINNACLE HEALTH CARDIOVASCULAR INSTITUTE -14,563,914 FUND BALANCE TRANSFER - PINNACLE HEALTH HOSPITALS 12,819,636 FUND BALANCE TRANSFER - PINNACLE HEALTH MEDICAL SERVICES 24,206,623 FUND BALANCE TRANSFER - COMMUNITY LIFE TEAM 1,781,931 FUND BALANCE TRANSFER - PINNACLE HEALTH HOME CARE & HOSPICE 5,337,617 FUND BALANCE TRANSFER - PINNACLE PHCVI 20,378,230 FUND BALANCE TRANSFER - PINNACLE PH VENTURES 133 FUND BALANCE TRANSFER - PINNACLE PH IMAGING -1,923,849 FUND BALANCE TRANSFER - PINNACLE PH IMAGING -1,923,849 FUND BALANCE TRANSFER - PINNACLE PH IMAGING -1,923,849 FUND BALANCE TRANSFER - PINNACLE HEALTH VENTURES INC -191,547 EQUITY METHOD INCOME - PINNACLE HEALTH MEDICAL GROUP -589,004 FUND BALANCE TRANSFER - CARDIOLOGY PRACTICE, INC 7,065,290 TOTAL TO SCHEDULE D, PART XI, LINE 8 57,041,102 |
| PART XII, LINE 2D - OTHER ADJUSTMENTS | | EQUITY METHOD INCOME - INSURANCE SUB FILING FORM 1120-PC (EIN#13-4224033) 95,869 EQUITY METHOD INCOME - FOREIGN SUB FILING FORM 5471 -512,343 EQUITY METHOD INCOME - PINNACLE HEALTH CARDIOVASCULAR INSTITUTE -14,563,915 INVESTMENT EXPENSE INCLUDED IN INVESTMENT INCOME ON FINANCIALS -348,038 NET ASSETS RELEASED FROM RESTRICTIONS 16,147 EQUITY METHOD INCOME - PINNACLE HEALTH VENTURES -191,547 EQUITY METHOD INCOME - PINNACLE HEALTH MEDICAL GROUP -589,004 |
| PART XIII, LINE 4B - OTHER ADJUSTMENTS | | EXPENSES REPORTED BY FOREIGN SUB FILING FORM 5471 105,008 |

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493135013753

OMB No 1545-0047

SCHEDULE F (Form 990)

Department of the Treasury

Internal Revenue Service

to Part I

c Totals (add lines 3a and 3b)

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.

▶ Attach to Form 990. ▶ See separate instructions.

Open to Public Inspection

| | of the organization ACLE HEALTH SYSTEM | | | | Employer ident | ification number |
|-----|---------------------------------------------------------|--------------------------------------------|------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------|
| | | | | | 25-1778658 | |
| Pa | rt I General Information "Yes" to Form 990, Pai | | | ne United States. Co | omplete if the organiz | ation answered |
| ι . | For grantmakers. Does the o | | | s to substantiate the a | amount of the grants | or |
| | assistance, the grantees' elig | _ | | | - | |
| | the grants or assistance? | | | | | │ Yes │ No |
| 2 | For grantmakers. Describe in Pa United States | rt V the organız | atıon's procedur | es for monitoring the use | e of grant funds outside t | he |
| 3 | Activites per Region (Use Part \ | √ıfaddıtıonal s | pace is needed) | | | |
| | (a) Region | (b) Number of offices in the region | (c) Number of employees or agents in region or independent contractors | (d) Activities conducted in region (by type) (e g , fundraising, program services, investments, grants to recipients located in the region) | (e) If activity listed in (d) is a program service, describe specific type of service(s) in region | (f) Total expenditures for region/investments in region |
| | CENTRAL AMERICA AND THE CARIBBEAN - | 1 | 1 | INSURANCE COVERAGE | N/A | 1,933,447 |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | Sub-total Total from continuation sheets | 1 | 1 | | | 1,933,447 |

1,933,447

| Pai | Part IV, | line 15, for any | sistance to Organ recipient who recesspace is needed. | nizations or Entiti erved more than \$5, | es Outside the Ur ,000. Check this box | nited States. Comp x if no one recipient | plete if the organiza received more thai | tion answered "Yes' n \$5,000 | ' to Form 990, ▶ 厂 |
|-----|----------------------------------|-------------------------------------------------------|----------------------------------------------------------|----------------------------------------------------|--------------------------------------------------|----------------------------------------------------|---------------------------------------------|----------------------------------------------|----------------------------------------------------------------|
| 1 | (a) Name of organization | (b) IRS code section and EIN (if applicable) | (c) Region | (d) Purpose of grant | (e) A mount of cash grant | (f) Manner of cash disbursement | (g) A mount of of non-cash assistance | (h) Description of non-cash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| 2 | Enter total nur tax-exempt by | mber of recipie y the IRS, or fo | ent organizations lis or which the grante | ted above that are e or counsel has pro | recognized as chari ovided a section 50 | ties by the foreign of 1(c)(3) equivalency | country, recognized letter | as . • | |
| 3 | Enter total nur | mber of other o | organizations or en | tities | | | | | (Form 990) 2011 |

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16. Use Part V if additional space is needed.

| (a) Type of grant or assistance | (b) Region | (c) Number of recipients | (d) A mount of cash grant | (e) Manner of cash disbursement | (f) A mount of non-cash assistance | (g) Description of non-cash assistance | (h) Method of valuation (book, FMV, appraisal, other) |
|---------------------------------|--------------|-----------------------------------------|--------------------------------------|------------------------------------|---------------------------------------------------|--------------------------------------------------|-------------------------------------------------------|
| | | | | | 1 | | |
| | | + | | | † | | |
| | | + | | | + | | |
| | | + + | · | <u> </u> | + | | |
| ' | | + | <u> </u> | - | + | | |
| | | + | <u> </u> | - | + | <u> </u> | + |
| | | + | ı——— | | | 1 | |
| | | | <u> </u> | <u> </u> | | | + |
| | | | | <u> </u> | | | |
| | | | | | | 1 | |
| | | | <u></u> | <u> </u> | | 1 | |
| | | T | | | | | |
| - | | | | | Ţ | | |
| | | + + + + + + + + + + + + + + + + + + + + | I | | † | | |
| | | + | | <u> </u> | + | | |
| | | + | · | <u> </u> | + | | |
| | + | + | I | <u> </u> | + | <u> </u> | + |
| · | | + | ı——— | <u>'</u> | | 1 | _ |
| | | | <u> </u> | <u> </u> | | | 1 |
| | | | | | | 1 | dula E (Earre 000) 2011 |

Part IV Foreign Forms

| 1 | Was the organization a U S transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926 (see instructions for Form 926) | Γ | Yes | ▽ | Νo |
|---|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---|-----|----------|----|
| 2 | Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to file Form 3520 and/or Form 3520-A. (see instructions for Forms 3520 and 3520-A) | Γ | Yes | 굣 | Νo |
| 3 | Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with respect to Certain Foreign Corporations. (see instructions for Form 5471) | 굣 | Yes | Γ | Νo |
| 4 | Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see instructions for Form 8621) | Г | Yes | ্ব | Νo |
| 5 | Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with respect to Certain Foreign Partnerships. (see instructions for Form 8865) | Г | Yes | ্ব | Νo |
| 6 | Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report (see instructions for Form 5713). | Г | Yes | ঘ | Νo |

Schedule F (Form 990) 2011

Part V Supplemental Information
Complete this part to provide the information (see instructions) required in Part I, line 2, and any additional information.

| ldentifier | Return Reference | Explanation |
|------------------------------------------|---------------------|----------------------------------------------------------------------------------|
| METHOD USED TO ACCCOUNT FOR EXPENDITURES | | SCHEDULE F, PART I, LINE 3 INSURANCE PREMIUMS PAID BASED ON CLAIMS EXPERIENCE |

Schedule F (Form 990) 2010

Compensation Information

DLN: 93493135013753

OMB No 1545-0047

Open to Public

Inspection

Schedule J (Form 990)

Department of the Treasury Internal Revenue Service

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

► Complete if the organization answered "Yes" to Form 990. Part IV, question 23.

► Attach to Form 990. ► See separate instructions.

Name of the organization PINNACLE HEALTH SYSTEM

Employer identification number

25-1778658

| Pa | rt I Questions Regarding Compensation | | | | | |
|----|---------------------------------------------------------------------------------------------------------------------|-----------|---------------------------------------------------------------|----|-----|----|
| | | | | | Yes | Νo |
| 1a | Check the appropriate box(es) if the organization provi 990, Part VII, Section A, line 1a Complete Part III to | | | | | |
| | First-class or charter travel | Γ | Housing allowance or residence for personal use | | | |
| | Travel for companions | Γ | Payments for business use of personal residence | | | |
| | Tax idemnification and gross-up payments | Γ | Health or social club dues or initiation fees | | | |
| | Discretionary spending account | | Personal services (e g , maid, chauffeur, chef) | | | |
| b | If any of the boxes in line 1a are checked, did the organism reimbursement orprovision of all the expenses describe | | | 1b | Yes | |
| 2 | Did the organization require substantiation prior to rei officers, directors, trustees, and the CEO/Executive D | | - · · · · · · · · · · · · · · · · · · · | | V | |
| | officers, directors, trustees, and the CLO/LXecutive D | ii ect | or, regarding the items thetked in line 14. | 2 | Yes | |
| 3 | Indicate which, if any, of the following the organization organization's CEO/Executive Director Check all that | | | | | |
| | Compensation committee | . 다 | Written employment contract | | | |
| | ✓ Independent compensation consultant | Ţ | | | | |
| | Form 990 of other organizations | ~ | Approval by the board or compensation committee | | | |
| 4 | During the year did any person listed in Form 990. Pa | r+ \/ T 1 | I, Section A, line 1a with respect to the filing organization | | | |
| • | or a related organization | 1C V I | r, section A, fine 14 with respect to the ming organization | | | |
| а | Receive a severance payment or change-of-control pa | ymer | nt? | 4a | Yes | |
| b | Participate in, or receive payment from, a supplement | al non | qualified retirement plan? | 4b | Yes | |
| C | Participate in, or receive payment from, an equity-bas | ed co | mpensation arrangement? | 4c | | Νo |
| | If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III | | | | | |
| | Only 501(c)(3) and 501(c)(4) organizations only must | com | plete lines 5-9. | | | |
| 5 | For persons listed in form 990, Part VII, Section A, lin compensation contingent on the revenues of | ne 1a, | , did the organization pay or accrue any | | | |
| а | The organization? | | | 5a | | No |
| b | Any related organization? | | | 5b | | No |
| | If "Yes," to line 5a or 5b, describe in Part III | | | | | |
| 6 | For persons listed in form 990, Part VII, Section A, line compensation contingent on the net earnings of | ne 1a, | , did the organization pay or accrue any | | | |
| а | The organization? | | | 6a | | No |
| b | Any related organization? | | | 6b | | Νo |
| | If "Yes," to line 6a or 6b, describe in Part III | | | | | |
| 7 | For persons listed in Form 990, Part VII, Section A, li payments not described in lines 5 and 6? If "Yes," des | | | 7 | Yes | |
| 8 | Were any amounts reported in Form 990, Part VII, pa | | | | | |
| | subject to the initial contract exception described in R | | | | | |
| | ın Part III | | | 8 | | Νo |
| 9 | If "Yes" to line 8, did the organization also follow the r section 53 $4958-6(c)$? | ebutt | able presumption procedure described in Regulations | 9 | | |

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(1)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, columns (D) and (E) for that individual

| (A) Name | ' | (B) Breakdown of | W-2 and/or 1099-MI | SC compensation | (C) Retirement and | (D) Nontaxable | (E) Total of columns (B)(ı)-(D) | (F) Compensation reported in prior Form 990 or Form 990-EZ |
|----------------------------------|---------------|--------------------------|-------------------------------------------|-------------------------------------------|--------------------------------|----------------|------------------------------------|-------------------------------------------------------------------|
| | | (i) Base compensation | (ii) Bonus & ıncentive compensation | (iii) Other reportable compensation | other deferred compensation | benefits | | |
| (1) FELIX GUTIERREZ MD | (I) (II) | 0 301,509 | 0 36,891 | 0 13,098 | 0 22,774 | 0 8,627 | 0 382,899 | |
| (2) MICHAEL A YOUNG | (I) (II) | 310,826 0 | 146,255 0 | 78,783 0 | 0 0 | 5,167 0 | 541,031 0 | |
| (3) WILLIAM H PUGH | (ı) (ıı) | 339,223 0 | 47,600 0 | 14,578 0 | 14,700 0 | 30,660 0 | 446,761 0 | |
| (4) CHRISTOPHER P MARKLEY ESQ | (I) (II) | 279,185 0 | 46,200 0 | 28,311 0 | 14,803 0 | 32,632 0 | 401,131 0 | |
| (5) RICHARD C SENECA ESQ | (ı) (ıı) | 0 278,280 | 0 | 0 | 0 | 0 | 0 278,280 | |
| (6) NANCY HAMMONDS | (ı) (ıı) | 127,097 0 | 12,400 0 | 5,834 0 | 20,947 0 | 14,613 0 | 180,891 0 | |
| (7) PHILIP GUARNESCHELLI | (ı) (ıı) | 388,375 0 | 280,460 0 | 52,264 0 | 14,803 0 | 47,074 0 | 782,976 0 | |
| (8) DANA KELLIS MD | (ı) (ıı) | 344,446 0 | 58,000 0 | 28,664 0 | 14,784 0 | 51,076 0 | 496,970 0 | |
| (9) COREY RIGBERG | (ı) (ıı) | 243,620 0 | 34,500 0 | 4,873 0 | 14,806 0 | 38,871 0 | 336,670 0 | |
| (10) NIRMAL JOSHI | (ı) (ıı) | 231,984 0 | 32,100 0 | 3,498 0 | 14,373 0 | 36,093 0 | 318,048 0 | |
| (11) STEVEN ROTH | (ı) (ıı) | 221,972 0 | 37,600 0 | 3,816 0 | 13,719 0 | 35,522 0 | 312,629 0 | |
| (12) ROGER LONGENDERFER MD | (I) (II) | 592,010 0 | 17,760 0 | 6,103 0 | 103 0 | 151 0 | 616,127 0 | |
| | | | | | | | | |
| | | | | | | | | |
| | ' | | | | | | | |

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

| Identifier | Return Reference | Explanation |
|------------|---------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| | | ROGER LONGENDERFER, M D , A FORMER PRESIDENT AND CEO, RECEIVED A REIMBURSEMENT FOR PERSONAL FINANCIAL SERVICES THE REIMBURSEMENT WAS INCLUDED IN HIS TAXABLE COMPENSATION |
| | LINES 4A-B | ROGER LONGENDERFER, M D , A FORMER PRESIDENT AND CEO, WAS PAID SEVERANCE IN THE FORM OF SALARY AND BENEFITS TOTALING \$616,127 IN 2011 AS PART OF HIS RETIREMENT PACKAGE DR FELIX GUTIERREZ IS A MEMBER OF THE BOARD OF DIRECTORS AND IS EMPLOYED AS A CARDIOLOGIST IN A RELATED ENTITY HE WAS COVERED BY A SUPPLEMENTAL NONQUALIFIED RETIREMENT PLAN IN CALENDAR YEAR 2011 AT A TOTAL COST OF \$12,323 |
| | 7 | THE COMPENSATION COMMITTEE OF THE BOARD WITH ASSISTANCE FROM AN INDEPENDENT OUTSIDE ADVISOR ESTABLISHES A COMPENSATION PHILOSOPHY TO COMPENSATE LEADERS OF THE ORGANIZATION AT THE MARKET MEDIAN WITH AN INCENTIVE OPPORTUNITY TO REACH THE 75TH PERECENTILE OF THE MARKET FOR THEIR POSITION THE INCENTIVE OPPORTUNITY IS DIVIDED BETWEEN PERSONAL GOALS AND SYSTEM LEVEL GOALS ALL GOALS ARE MEASURABLE AND ARE DESIGNED TO IMPROVE QUALITY OF CARE, PATIENT SAFETY, PATIENT EXPERIENCE, AND MANAGEMENT OF RESOURCES PERFORMANCE IS REWARDED AT THREE LEVELS, THRESHOLD (IMPROVEMENT OVER THE BASELINE), TARGET (SIGNIFICANT IMPROVEMENT OVER THE PRIOR YEAR) AND OPTIMUM (STRETCH) |

Schedule J (Form 990) 2011

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493135013753

Schedule L

Department of the Treasury

Internal Revenue Service

Transactions with Interested Persons (Form 990 or 990-EZ)

► Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V lines 38a or 40b.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047 2011

> Open to Public **Inspection**

| Name of the organization PINNACLE HEALTH SYSTEM | | | | | | | | | mployer id | dent if ica | tion numbe | r |
|-------------------------------------------------|---------|---------------|-----------------|------------------|--------------------------------|----------------------------------|------------|----------------|------------------------|-------------|-------------|-----------------------|
| | | | | | | | | 2 | 5-17786 | 58 | | |
| Part I Excess Benefit To | | | | | | | | | | | | |
| Complete if the organi | zation | ans | wered " | Yes" on Forr | m 990, F | Part IV, line 25a c | or 25b, | or Form | 990-EZ, | Part V , li | | |
| 1 (a) Name of d | ısqualı | fied | person | | | (b) Desc | ription | of trans | action | | | (c) ected? |
| | | | | | (b) Description of transaction | | | | Yes | No | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | + |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| 2 Enter the amount of tax Imposection 4958 | osed o | | | | | disqualified pers | | | | r · \$ | | |
| 3 Enter the amount of tax, if a | any, on | | | | | | | | | \$ | | |
| | _ | | | | | | | | | | | |
| Part II Loans to and/o | | | | | |) Part IV line 26 | or Fori | n 990-F | 7 Part \/ | line 38 | a | |
| Complete if the orga | | | | 1 103 0111 | 01111 330 | | , 01 1 011 | 11 3 3 0 1 | (f) | , iiiic 30 | | |
| (a) Name of interested person a | | • | oan to m the | (c) 0 rig | ıınal | | (e) | | Approv | | (g)Writt | |
| purpose | | organization? | | principal amount | | (d)Balance due | defau | It? | by board or committee? | | agreement? | |
| | 7 | То | From | | | | Yes | No | Yes | No | Yes | No |
| | | | | | | | | | | | | |
| | _ | | | | | | | | | | | |
| | _ | | | | | | | | | | | |
| | + | | | | | | | + | - | | | |
| | | | | | | | | | | | | |
| Total | | | | | ▶ \$ | | | • | | • | | |
| Part IIII Grants or Assist | | | | | | | | | | | | |
| Complete if the oi | rganız | atio | | | | | | 27. | | | | |
| (a) Name of interested p | erson | | (1 | | | een interested per ganization | son | (c) A m | ount of g | rant or ty | pe of assis | tance |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | + | | | | | |
| | | | | | | | + | | | | | |
| | | | | | | | - 1 | | | | | |

Part IV Business Transactions Involving Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

| Complete if the organization | ili alisweled Tes Oli | roilli 330, Fait IV, III | ie zoa, zob, oi zoc. | | |
|-------------------------------|------------------------------------------------------------------------------|----------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------|----------|
| (a) Name of interested person | (b) Relationship between interested person and the | (c) A mount of transaction | (d) Description of transaction | (e) Sharing of organization's revenues? | |
| | organization | | | Yes | No |
| (1) M&T BANK | DIRECTOR, JOHN CAMPBELL IS ADMINISTRATIVE VP OF PERSONAL TRUST WITH M&T BANK | 125,467 | SEE PART V - INVESTMENT MANAGEMENT SERVICES PROVIDED BY M&T BANK | | No |
| (2) RIVERSIDE CARDIOLOGY | DIRECTOR, FELIX GUTIERREZ IS A PARTNER IN RIVERSIDE CARDIOLOGY | | SEE PART V - RENTAL INCOME PAID TO RIVERSIDE BY PINNACLE HEALTH HOSPITALS PAYMENTS MADE BY THIS ORGANIZATION AND ALL RELATED TAX-EXEMPT ORGANIZATIONS ARE AGGREGATED AND REPORTED ON FORM 990 FOR EACH OF THE TAX-EXEMPT ORGANIZATIONS IF THE THRESHOLD IS MET AT ANY OF THE TAX-EXEMPT ENTITIES | | No |
| | | | | | |
| | | | | | <u> </u> |
| | | | | | |
| | | | | | |

Supplemental Information Part V

Complete this part to provide additional information for responses to questions on Schedule L (see instructions)

| Identifier Return Reference Explana |
|-------------------------------------|
|-------------------------------------|

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493135013753

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

OMB No 1545-0047

2011

Open to Public

Inspection

| Name of the organization PINNACLE HEALTH SYSTEM | Employer identification number | | | |
|-------------------------------------------------|--------------------------------|--|--|--|
| | 25-1778658 | | | |

| Identifier | Return Reference | Explanation |
|------------|--------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| | FORM 990, PART V, LINE 1 | PINNACLE HEALTH SYSTEM, THE PARENT COMPANY, IS THE COMMON REPORTING AGENT FOR THE GROUP OF RELATED TAX-EXEMPT ORGANIZATIONS AND FILES ALL 1099 FORMS FOR THE FOLLOWING COMMUNITY LIFE TEAM, PINNACLE HEALTH FOUNDATION, PINNACLE HEALTH HOSPITALS, PINNACLE HEALTH HOME CARE & HOSPICE, AND PINNACLE HEALTH MEDICAL SERVICES |

| Identifier | Return Reference | Explanation |
|------------|------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| | FORM 990, PART VI, SECTION B, LINE 11 | THE AUTHORITY AND RESPONSIBILITY FOR REVIEW OF THE FORM 990 FOR PINNACLE HEALTH SYSTEM AND ASSOCIATED SUBSIDIARIES IS DELEGATED TO THE FINANCE AND AUDIT COMMITTEE OF THE SYSTEM BOARD IN ORDER TO ACCOMPLISH THIS, ALL MEMBERS OF THE FINANCE AND AUDIT COMMITTEE ARE PROVIDED WITH A REASONABLE OPPORTUNITY TO REVIEW AND COMMENT TO EXECUTIVE LEADERSHIP ON THE IRS FORMS 990 OF THE PINNACLE HEALTH SYSTEM AND ITS SUBSIDIARIES, INCLUDING PINNACLE HEALTH HOSPITALS, PINNACLE HEALTH MEDICAL SERVICES, PINNACLE HEALTH FOUNDATION, PINNACLE HEALTH HOME CARE & HOSPICE AND COMMUNITY LIFE TEAM BEFORE THEY ARE FILED WITH THE INTERNAL REVENUE SERVICE IN ADDITION, EACH MEMBER OF EACH RESPECTIVE BOARD OF DIRECTORS WILL BE GIVEN ACCESS TO VIEW THEIR INDIVIDUAL FORM 990 VIA A SHARED, PASSWORD-PROTECTED WEBSITE |

| ldentifier | Return Reference | Explanation |
|------------|-------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| | FORM 990, PART VI, SECTION B, LINE 12C | IN THE PERFORMANCE OF THEIR DUTIES TO PINNACLE HEALTH SYSTEM AND SUBSIDIARIES (COLLECTIVELY REFERRED TO AS "PHS"), COVERED PERSONS SHALL SEEK TO ACT IN THE BEST INTERESTS OF PHS, AND SHALL EXERCISE GOOD FAITH, LOYALTY, DILIGENCE AND HONESTY A COVERED PERSON IS ANY INDIVIDUAL WHO SERVES IN A FIDUCIARY CAPACITY TO, OR WHO HAS LEGAL AUTHORITY TO REPRESENT OR OBLIGATE, THE PINNACLE HEALTH SYSTEM OR ANY OF ITS AFFILIATED ORGANIZATIONS INCLUDING, BUT NOT LIMITED TO, DIRECTORS, OFFICERS, EMPLOYEES, AND AGENTS COVERED PERSONS ALSO INCLUDE A) IMMEDIATE FAMILIES (SPOUSES, CHILDREN, SIBLINGS, PARENTS, OR SPOUSES PARENTS), B) ANY ORGANIZATION IN WHICH THEY OR THEIR IMMEDIATE FAMILIES DIRECTLY OR INDIRECTLY I) HAVE A MATERIAL FINANCIAL OR BENEFICIAL INTEREST, OR II) SERVE AS A DIRECTOR, OFFICER, EMPLOYEE, AGENT, ATTORNEY OR SIMILAR CAPACITY A COVERED PERSON SHALL DISCLOSE ANY BUSINESS OR PERSONAL INTERESTS OR RELATIONSHIPS WHICH MAY BE IN CONFLICT WITH THE INTEREST OF PHS, INCLUDING, BUT NOT LIMITED TO (A) ENGAGING IN OR SEEKING TO BE ENGAGED IN (I) THE DELIVERY OF HEALTH CARE SERVICES OR (II) THE DELIVERY OF GOODS OR SERVICES TO PHS, OR (B) ANY TRANSACTION OR ARRANGEMENT WITH PHS WHICH WOULD RESULT IN BENEFIT TO COVERED PERSONS THE GOVERNANCE COMMITTEE OF THE PHS BOARD REVIEWS ALL CONFLICT OF INTEREST STATEMENTS AND DETERMINES WHETHER EACH DIRECTOR ON THE BOARD IS INDEPENDENT COVERED PERSONS WHO ARE DIRECTORS MUST COMPLY WITH THE PINNACLE HEALTH SYSTEM GUIDELINES FOR DETERMINING DIRECTOR INDEPENDENCE AND APPLYING DIRECTOR INDEPENDENCE REQUIREMENTS COVERED PERSONS WHO ARE DIRECTORS MUST COMPLY WITH THE PINNACLE HEALTH SYSTEM GUIDELINES FOR DETERMINING DIRECTOR INDEPENDENCE AND APPLYING DIRECTOR INDEPENDENCE REQUIREMENTS COVERED PERSONS WITH A CONFLICT OF INTEREST SHALL NOT VOTE ON THE MATTER, AND THE PHS BOARD OR COMMITTEE MUST APPROVE, AUTHORIZE, OR RATIFY THE TRANSACTION OR ARRANGEMENT BY A MAJORITY VOTE OF THE NON-INTERESTED DIRECTORS OR COMMITTEE MEMBERS PRESENT AT A MEETING THAT HAS A QUORUM VIOLATIONS OF THIS STATEMEN |

| Identifier | Return Reference | Explanation |
|------------|------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| F | FORM 990, PART VI, SECTION B, LINE 15 | THE COMPENSATION COMMITTEE OF THE PINNACLE HEALTH SYSTEM ("PHS") BOARD OF DIRECTORS HAS THE AUTHORITY TO DEVELOP AND MAINTAIN EXECUTIVE AND PHY SICIAN COMPENSATION TO BE APPROVED BY THE PINNACLE HEALTH SYSTEM BOARD. THE COMPENSATION COMMITTEE WILL FOLLOW A DILIGENT PROCESS THAT MEETS REGULATORY REQUIREMENTS FOR A REBUTTABLE PRESUMPTION OF REASONABLENESS AND PROMOTES EFFECTIVE GOVERNANCE OF EXECUTIVE COMPENSATION, CONSISTENT WITH THE PHS COMPENSATION PHILOSOPHY. I FOLLOW A PROCESS THAT ESTABLISHS AND MAINTAINS A REBUTTABLE PRESUMPTION OF REASONABLENESS FOR ALL EXECUTIVES AND PHY SICIANS POTENTIALLY SUBJECT TO INTERMEDIATE SANCTIONS. 2. PREPARE MINUTES FOR EACH MEETING TO RECORD THE TERMS OF THE COMMITTEES DECISIONS AND THE PROCESS FOLLOWED IN REACHING THOSE DECISIONS. THESE MINUTES MUST INCLUDE INDICATIONS THAT THE COMMITTEE IS FOLLOWING GOOD PRACTICES IN DEALING WITH CONFLICTS OF INTEREST AND IN OBTAINING AND RELYING ON APPROPRIATE COMPARABILITY. DATA ON TOTAL COMPENSATION. 3. SELECT AND DIRECTLY ENGAGE AND SUPERVISE ANY CONSULTANT HIRED BY PHS TO ADVISE THE COMMITTEE ON EXECUTIVE AND PHY SICIAN COMPENSATION. 4 PERIODICALLY EVALUATE THE APPROPRIATENESS OF THIS CHARTER AND THE EFFECTIVENESS OF THE PROCESS THE COMMITTEE USES IN GOVERNING EXECUTIVE AND PHY SICIAN COMPENSATION AND REPORT THIS EVALUATION TO THE BOARD. 5. PROVIDE THE BOARD WITH AN ANNUAL REPORT ON THE COMMITTEES ACTIONS 6. MONITOR CHANGES IN LAWS AND REGULATIONS PERTAINING TO EXECUTIVE COMPENSATION AND BENEFITS TO SEE THAT PHS. COMPLIES WITH THEM 7. SEEK OUTSIDE REVIEW OF COMMITTEE OPERATIONS TO ENSURE COMPLIANCE WITH THE IRS REBUTTABLE PRESUMPTION OF REASONABLENESS 8. REVIEW ACTUAL EXECUTIVE COMPENSATION AND BENEFITS APPROVED BY THE COMMITTEE. |

| Identifier | Return Reference | Explanation |
|------------|---------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| | 1 | THE ORGANIZATION DOES NOT MAKE ITS GOVERNING DOCUMENTS OR CONFLICT OF INTEREST POLICY AVAILABLE FOR PUBLIC INSPECTION AS THIS IS NOT REQUIRED BY FEDERAL OR STATE LAW THE ORGANIZATION INCLUDES A COPY OF ITS FINANCIAL STATEMENTS WITH THE STATE REGISTRATION FILED WITH THE PENNSYLVANIA DEPARTMENT OF STATE, BUREAU OF CHARITABLE ORGANIZATIONS THESE DOCUMENTS ARE A MATTER OF PUBLIC RECORD AND CAN BE VIEWED AT THE BUREAU OFFICE |

| ldentifier | Return Reference | Explanation |
|------------|-------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| | FORM 990, PART VII, SECTION A | THE FOLLOWING OFFICERS, DIRECTORS, KEY EMPLOYEES, AND HIGHLY COMPENSATED EMPLOYEES HAVE WORKED AN AVERAGE OF 40 HOURS PER WEEK FOR PINNACLE HEALTH SYSTEM, THE PARENT COMPANY, AND ALL RELATED ORGANIZATIONS PHILIP GUARNESCHELLI CHRISTOPHER P MARKLEY, ESQ RICHARD C SENECA, ESQ WILLIAM H PUGH DANA KELLIS, MD COREY RIGBERG STEVEN ROTH NIRMAL JOSHI MIKE YOUNG NANCY HAMMONDS THE FOLLOWING DIRECTORS ARE ALSO DIRECTORS OF PINNACLE HEALTH HOSPITAL, A RELATED ORGANIZATION ROBERT L LYON GEORGE F GRODE JOHN O CAMPBELL FELIX GUTIERREZ, MD M RICHARD KLEIMAN DEBORAH S MILLER LARRY L SOLLENBERGER, MD CLARENCE E ASBURY DENNIS WALSH BONY R DAWOOD DENISE F HARR, MD GREGORY CAVOLI DOUGLAS C DYER STEVEN C KUSIC KENNETH OKEN, MD MICHAEL L FERNANDEZ, MD JOHN C HICKEY CAROLYN KREAMER, PHD MICHAEL A YOUNG DIRECTOR M RICHARD KLEIMAN IS ALSO A DIRECTOR OF PINNACLE HEALTH FOUNDATION, A RELATED ORGANIZATION DIRECTOR DEBORAH S MILLER IS ALSO A DIRECTOR OF PINNACLE HEALTH MEDICAL SERVICES, A RELATED ORGANIZATION |

| ldentifier Return Reference | Explanation |
|----------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| CHANGES IN NET ASSETS OR FUND BALANCES | NET UNREALIZED LOSSES ON INVESTMENTS -919,606 EQUITY METHOD INCOME - INSURANCE SUB FILING FORM 1120-PC (EIN#13-4224033) 95,869 EQUITY METHOD INCOME - UNITED HEALTH RISK LTD -407,335 EQUITY METHOD INCOME - PINNACLE HEALTH CARDIOVASCULAR INSTITUTE -14,563,914 FUND BALANCE TRANSFER - PINNACLE HEALTH HOSPITALS 12,819,636 FUND BALANCE TRANSFER - PINNACLE HEALTH MEDICAL SERVICES 24,206,623 FUND BALANCE TRANSFER - COMMUNITY LIFE TEAM 1,781,931 FUND BALANCE TRANSFER - PINNACLE PHOND BALANCE TRANSFER - PINNACLE PHOVI 20,378,230 FUND BALANCE TRANSFER - PINNACLE PH VENTURES 133 FUND BALANCE TRANSFER - PINNACLE PH IMAGING -1,923,849 FUND BALANCE TRANSFER - PINNACLE MEDICAL GROUP 3,031,422 EQUITY METHOD INCOME - PINNACLE HEALTH VENTURES INC -191,547 EQUITY METHOD INCOME - PINNACLE HEALTH MEDICAL GROUP -589,004 FUND BALANCE TRANSFER - CARDIOLOGY PRACTICE, INC 7,065,290 TOTAL TO FORM 990, PART XI, LINE 5 56,121,496 |

| Identifier | Return Reference | Explanation |
|------------|-------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| | FORM 990, PART XI, LINE 2C | THE FINANCE AND AUDIT COMMITTEE OF THE PINNACLE HEALTH SYSTEM BOARD ASSUMES THE RESPONSIBILITY FOR THE OVERSIGHT OF THE AUDIT AND THE SELECTION OF THE INDEPENDENT ACCOUNTANT THIS PROCESS HAS NOT CHANGED DURING THE TAX YEAR |

DLN: 93493135013753

OMB No 1545-0047

Open to Public Inspection

SCHEDULE R (Form 990)

► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37. ► Attach to Form 990. ► See separate instructions.

Related Organizations and Unrelated Partnerships

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

| PINNACLE HEALTH SYSTEM | | | | | 25-1778658 | | | |
|-------------------------------------------------------------------------------------------------------------------|--------------------------------|-------------------------------------------------------|-----------------------------------------------------|------------------------------|--------------------------------------------------|--------------------------------------------|----------------------------|---------------------|
| Part I Identification of Disregarded Entities | (Complete | e if the organization | n answered "Yes" | on Form 990, Pa | rt IV, line 33.) | | , | |
| (a) Name, address, and EIN of disregarded entity | | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Total income E | (e) ind-of-year assets | (f) Direct controlling entity | | |
| | | | | | | | | |
| Part II Identification of Related Tax-Exempt or more related tax-exempt organizations of | | | the organization | answered "Yes" (| on Form 990, Par | t IV, line 34 becau | se it had | one |
| (a) Name, address, and EIN of related organization | | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Exempt Code section | (e) Public charity status (if section 501(c)(3)) | (f) Direct controlling entity | Section 5 cont organ | trolled nization |
| (1) PINNACLE HEALTH MEDICAL SERVICES | | | | | | | Yes | No |
| 409 SOUTH SECOND STREET PO BOX 8700 | | | РА | 501(C)(3) | LINE 3 | PINNACLE HEALTH SYSTEM | Yes | |
| HARRISBURG, PA 171058700 25-1709054 | | | | | | | | |
| (2) PINNACLE HEALTH HOME CARE & HOSPICE 409 SOUTH SECOND STREET PO BOX 8700 HARRISBURG, PA 171058700 23-2024121 | SERVI | ED HOMECARE ICES AND SERVICES TO ERMINALLY ILL | PA | 501(C)(3) | LINE 3 | PINNACLE HEALTH HOSPITALS | Yes | |
| (3) PINNACLE HEALTH HOSPITALS | | | | | | | | 1 |
| 409 SOUTH SECOND STREET PO BOX 8700 HARRISBURG, PA 171058700 25-1778644 | HEALT HARRISBURG, PA 171058700 | | PA | 501(C)(3) | LINE 3 | PINNACLE HEALTH SYSTEM | Yes | |
| (4) PINNACLE HEALTH FOUNDATION | TNVES | STMENT AND | | | | | | |
| 409 SOUTH SECOND STREET PO BOX 8700 HARRISBURG, PA 171058700 22-2691718 | FUND FOR F | RAISING ACTIVITIES RELATED TAX-EXEMPT NIZATIONS | PA | 501(C)(3) | LINE 11B, I | PINNACLE HEALTH SYSTEM | Yes | |
| (5) COMMUNITY LIFE TEAM | | | | | | | | |
| 409 SOUTH SECOND STREET PO BOX 8700 HARRISBURG, PA 171058700 23-1890444 | MEDIO SERVI | CAL TRANSPORT ICES | PA | 501(C)(3) | LINE 9 | PINNACLE HEALTH SYSTEM | Yes | |
| | | | 1 | | 1 | I | 1 | 1 |

Part III Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)

| (a) (b) (c) (d) (e) (f) (g) (h) (i) (j) General (c) (b) (b) (e) (d) Predominant income (c) Share of total (c) Share of end of (c) (d) Disproprisionate (c) Code V—UBI (c) General (c) (d) (d) (d) (d) (e) (e) (f) (f) (g) (f) (h) (f) (f) (g) (f) (f) (f) (f) (f) (f) (f) (f) (f) (f | |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------|
| Name, address, and EIN of related organization Primary activity Predominant income (related, unrelated, excluded from tax under sections 512-514) Share of total income Share of end-of-year assets Share of end-of-year assets Allocations? Share of end-of-year assets Allocations? Amount in box 20 of Schedule K-1 (Form 1065) | lg (k) |
| Yes No Yes | lo |
| (1) WEST SHORE SURGERY CENTER LTD 409 SOUTH SECOND SURGICAL CARE - MEDICAL SERVICES ANALYSIA SERVICES PA N/A N/A | |
| | |
| | |
| | |
| | |
| | |
| | |

Part IV Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Direct controlling entity | (e) Type of entity (C corp, S corp, or trust) | (f) Share of total Income | (g) Share of end-of-year assets | (h) Percentage ownership |
|-----------------------------------------------------------------------------------------------------------------|--------------------------------|-----------------------------------------------------------|------------------------------------------------|-----------------------------------------------|---------------------------------|------------------------------------------|---------------------------------------|
| (1) UNITED CENTRAL PA RISK RETENTION GROUP 76 ST PAUL ST SUITE 500 BURLINGTON, VT 054014477 13-4224033 | CAPTIVE INSURANCE | VT | N/A | С | -266,320 | 20,177,484 | 100 000 % |
| (2) UNITED HEALTH RISK LTD PO BOX 2450 HAMILTON HM JX BD | CAPTIVE INSURANCE | BD | N/A | С | 938,092 | 13,422,187 | 100 000 % |
| (3) PINNACLE HEALTH CARDIOVASCULAR INSTITUTE PO BOX 8700 HARRISBURG, PA 17105 32-0321362 | PHYSICIAN SERVICES | PA | PINNACLE HEALTH SYSTEM | С | -7,660,564 | 5,042,910 | 100 000 % |
| (4) CARDIOLOGY PRACTICE INC PO BOX 8700 HARRISBURG, PA 17105 80-0658616 | PHYSICIAN SERVICES | PA | PINNACLE HEALTH CARDIOVASCULAR INSTITUTE | С | -6,400,446 | 4,779,356 | 100 000 % |
| (5) PINNACLE HEALTH MEDICAL GROUP PO BOX 8700 HARRISBURG, PA 17105 80-0771040 | PHYSICIAN SERVICES | PA | PINNACLE HEALTH SYSTEM | С | -779,983 | 7,094,354 | 100 000 % |
| (6) PINNACLE HEALTH VENTURES INC PO BOX 8700 HARRISBURG, PA 17105 61-1677624 | HOLDING COMPANY | PA | PINNACLE HEALTH SYSTEM | С | -67 | 30,539,658 | 100 000 % |
| (7) PINNACLE HEALTH IMAGING INC PO BOX 8700 HARRISBURG, PA 17105 23-1718571 | RADIOLOGY SERVICES | PA | PINNACLE HEALTH VENTURES INC | С | 182,843 | 39,105,446 | 100 000 % |

(6)

| Pa | Part V Transactions With Related Organ | nizations (Complete if the organ | nization answered "Yes | " on Form 990, Par | t IV, line 34, 35, 3 | 5A, or 36.) | | |
|--------------|--------------------------------------------------------------------------------------------------|----------------------------------------|-----------------------------|---------------------------|----------------------|-------------------------|----------|------|
| | Note. Complete line 1 if any entity is listed in Part | ts II, III or IV | | | | | Yes | No |
| 1 D | f L During the tax year, did the orgranization engage in a | any of the following transactions with | one or more related organi | zations listed in Parts | s II-IV? | | | |
| а | a Receipt of (i) interest (ii) annuities (iii) royalties | (iv) rent from a controlled entity | | | | 1a | | No |
| ь | b Gift, grant, or capital contribution to related organ | ıızatıon(s) | | | | 1b | Yes | |
| c | c Gift, grant, or capital contribution from related org | janization(s) | | | | 10 | Yes | |
| d | d Loans or loan guarantees to or for related organize | ation(s) | | | | 1d | | No |
| е | e Loans or loan guarantees by related organization(| (s) | | | | 1 e | 1 | No |
| | | | | | | | | |
| f | f Sale of assets to related organization(s) | | | | | 1f | | No |
| g | g Purchase of assets from related organization(s) | | | | | 1 g | | No |
| h | h Exchange of assets with related organization(s) | | | | | | | No |
| i | i Lease of facilities, equipment, or other assets to related organization(s) | | | | | | | No |
| | | | | | | | | |
| j | j Lease of facilities, equipment, or other assets from related organization(s) | | | | | | Yes | |
| k | k Performance of services or membership or fundraising solicitations for related organization(s) | | | | | | | |
| I | I Performance of services or membership or fundrais | sing solicitations by related organiza | tion(s) | | | 11 | Yes | |
| m | m Sharing of facilities, equipment, mailing lists, or of | ther assets with related organization(| (s) | | | 1n | n Yes | |
| n | n Sharing of paid employees with related organization | on(s) | | | | 1n | Yes | |
| | | | | | | | | |
| 0 | $oldsymbol{o}$ Reimbursement paid to related organization(s) for | expenses | | | | 10 | Yes | |
| р | p Reimbursement paid by related organization(s) fo | r expenses | | | | 1p | Yes | |
| | | | | | | | | |
| q | \boldsymbol{q} $$ O ther transfer of cash or property to related organ | nızatıon(s) | | | | 1 q | Yes | |
| r | $oldsymbol{r}$ O ther transfer of cash or property from related org | janızatıon(s) | | | | 1r | Yes | |
| | | | | | | | | |
| 2 | 2 If the answer to any of the above is "Yes," see the | ınstructions for information on who r | nust complete this line, in | cluding covered relati | onships and transact | ion thresholds | | |
| | (a | a) | | (b) Transaction | (c) | (d) Method of determ | ınına am | ount |
| | Name of othe | r organization | | type(a-r) | Amount involved | involve | | |
| (1) S (2) |) See Additional Data Table | | | | | | | |
| (2) | , | | | | | | | |
| (3) |) | | | | | | | |
| ` , | • | | | | | | | |
| (4) |) | | | | | | | |
| | | | | | | | | |
| (5) |) | | | | | | | |
| | | | | | | | | |

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

| (a) Name, address, and EIN of entity | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Predominant income(related, unrelated, excluded from tax under sections 512- 514) | org | (e) Are all partners section 501(c)(3) janizations? | (f) Share of total income | (g) Share of end-of-year assets | (h) Disproprtionate alloc | | (i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065) | Gene man part | j) eral or aging ener? | (k) Percentage ownership |
|---------------------------------------------------|--------------------------------|-----------------------------------------------------------|---------------------------------------------------------------------------------------|-----|-----------------------------------------------------|----------------------------------------|-------------------------------------------------|------------------------------|----|-------------------------------------------------------------------------|---------------------|----------------------------------------|---------------------------------------|
| | | | , | Yes | No | | | Yes | No | | Yes | No | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |

Schedule R (Form 990) 2011

Part VII Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule R (see instructions)

| Identifier | Return | Explanation |
|---------------|--------------|---------------------------------------------------------------------------------------------------------------------|
| | Reference | |
| TRANSACTIONS | PART V, LINE | PINNACLE HEALTH SYSTEM CANNOT SEPARATELY STATE AMOUNTS FOR EACH TRANSACTION IDENTIFIED WITH A RELATED ORGANIZATION |
| WITH RELATED | 2 | ITS ACCOUNTING SYSTEM NETS ALL TRANSACTIONS INTO A SINGLE AMOUNT, WHICH IS REPORTED AS A GIFT, GRANT AND/OR CAPITAL |
| ORGANIZATIONS | | CONTRIBUTION TO OR FROM RELATED ORGANIZATIONS |

Schedule R (Form 990) 2011

Software ID: Software Version:

EIN: 25-1778658

Name: PINNACLE HEALTH SYSTEM

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

| Compensated Employees, and Independent Contractors | | | | | | | | | | |
|----------------------------------------------------|--------------------------------|-----------------------------------|-----------------------|---------|--------------|------------------------------|--------|----------------------------------------------|----------------------------------------------------------|---------------------------------------------------|
| (A) Name and Title | (B) Average hours per | | (tion that a | | y) | | | (D) Reportable compensation from the | (E) Reportable compensation from related | (F) Estimated amount of other compensation |
| | week | Individual trustee or director | Institutional Trustee | Officei | Key employee | Highest compensated employee | Former | organization (W- 2/1099-MISC) | organizations (W- 2/1099- MISC) | from the organization and related organizations |
| ROBERT L LYON CHAIRMAN | 70 | Х | | х | | | | 0 | 0 | 0 |
| GEORGE F GRODE VICE-CHAIR | 70 | Х | | х | | | | 0 | 0 | 0 |
| JOHN O CAMPBELL DIRECTOR | 70 | Х | | | | | | 0 | 0 | 0 |
| FELIX GUTIERREZ MD DIRECTOR | 30 | Х | | | | | | 0 | 351,498 | 31,401 |
| M RICHARD KLEIMAN DIRECTOR | 30 | Х | | | | | | 0 | 0 | 0 |
| DEBORAH S MILLER DIRECTOR | 50 | Х | | | | | | 0 | 0 | 0 |
| LARRY L SOLLENBERGER MD DIRECTOR | 70 | Х | | | | | | 0 | 0 | 0 |
| DENNIS WALSH DIRECTOR | 20 | Х | | | | | | 0 | 0 | 0 |
| BONY R DAWOOD DIRECTOR | 70 | Х | | | | | | 0 | 0 | 0 |
| DENISE F HARR MD DIRECTOR (THRU APR 2012) | 20 | Х | | | | | | 0 | 0 | 0 |
| GREGORY CAVOLI DIRECTOR | 20 | Х | | | | | | 0 | 0 | 0 |
| DOUGLAS C DYER DIRECTOR (THRU SEP 2011) | 20 | Х | | | | | | 0 | 0 | 0 |
| STEVEN C KUSIC DIRECTOR | 60 | Х | | | | | | 0 | 0 | 0 |
| KENNETH OKEN MD DIRECTOR | 40 | Х | | | | | | 0 | 0 | 0 |
| MICHAEL L FERNANDEZ MD DIRECTOR | 30 | Х | | | | | | 0 | 0 | 0 |
| JOHN C HICKEY DIRECTOR | 50 | Х | | | | | | 0 | 0 | 0 |
| CAROLYN KREAMER PHD DIRECTOR | 40 | Х | | | | | | 0 | 0 | 0 |
| MICHAEL A YOUNG PRESIDENT & CEO | 28 20 | Х | | х | | | | 535,864 | 0 | 5,167 |
| CLARENCE ASBURY DIRECTOR | 70 | Х | | | | | | 0 | 0 | 0 |
| WILLIAM H PUGH TREASURER | 5 10 | | | х | | | | 401,401 | 0 | 45,360 |
| CHRISTOPHER P MARKLEY ESQ SECRETARY | 6 0 0 | | | Х | | | | 353,696 | 0 | 47,435 |
| RICHARD C SENECA ESQ ASSISTANT SECRETARY | 10 | | | Х | | | | 0 | 278,280 | 0 |
| NANCY HAMMONDS ASSISTANT TREASURER | 2 00 | | | Х | | | | 145,331 | 0 | 35,560 |
| PHILIP GUARNESCHELLI SR VICE PRESIDENT/COO | 6 0 0 | | | | | Х | | 721,099 | 0 | 61,877 |
| DANA KELLIS MD SR VP MEDICAL AFFAIRS | 8 0 0 | | | | | x | | 431,110 | 0 | 65,860 |

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

| (A) Name and Title | (B) Average hours | | (tion that a | | | ıll | | (D) Reportable compensation | (E) Reportable compensation | (F) Estimated amount of other |
|---------------------------------------------------------------|-------------------------|-----------------------------------|-----------------------|---------|--------------|------------------------------|--------|----------------------------------------------|-------------------------------------------------------|--------------------------------------------------------------------------|
| | per week | Individual trustae or director | Institutional Trustee | Officei | Key employee | Highest compensated employee | Former | from the organization (W- 2/1099-MISC) | from related organizations (W- 2/1099- MISC) | compensation from the organization and related organizations |
| COREY RIGBERG VP MEDICAL AFFAIRS, GME | 10 80 | | | | | х | | 282,993 | 0 | 53,677 |
| NIRMAL JOSHI VP MEDICAL EDUCATION, RESEARCH & CLIN INFO | 32 00 | | | | | х | | 267,582 | 0 | 50,466 |
| STEVEN ROTH VP INFORMATIONS SYSTEMS/CIO | 2 00 | | | | | х | | 263,388 | 0 | 49,241 |
| ROGER LONGENDERFER MD FORMER PRESIDENT/CEO | 0 00 | | | | | | х | 615,873 | 0 | 254 |

Additional Data

Software ID: Software Version:

EIN: 25-1778658

Name: PINNACLE HEALTH SYSTEM

Form 990, Schedule A, Part I, Line 11h - Provide the following information about the organizations the organization supports.

| (i) Name of Supported Organization | (ii) EIN | (iii) Type of organization (described on lines 1- 9 above or IRC section) | Is organız (ı) lısteo gove | (iv) Is the organization in (i) listed in your governing document? | | v) u notify inization of your port? | (vi) Is the organization in (i) organized in the U S? | | (vii) A mount of support? |
|---------------------------------------------|--------------------|----------------------------------------------------------------------------|-------------------------------------|--------------------------------------------------------------------|-----|-------------------------------------------------|-------------------------------------------------------|----|-------------------------------------|
| | | | Yes | No | Yes | No | Yes | No | |
| (A) PINNACLE HEALTH HOSPITALS | 251778644 | 3 | | No | Yes | | Yes | | 0 |
| (B) PINNACLE HEALTH MEDICAL SERVICES | 251709054 | 3 | | No | Yes | | Yes | | 0 |
| (C) COMMUNITY LIFE TEAM | 231890444 | 9 | | No | Yes | | Yes | | 0 |
| (D) PINNACLE HEALTH FOUNDATION | 222691718 | LINE 11, II | | No | Yes | | Yes | | 0 |

Software ID: Software Version:

EIN: 25-1778658

Name: PINNACLE HEALTH SYSTEM

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust

| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal Domicile (State or Foreign Country) | (d) Direct Controlling Entity | (e) Type of entity (C corp, S corp, or trust) | (f) Share of total Income (\$) | (g) Share of end-of-year assets (\$) | (h) Percentage ownership |
|-------------------------------------------------------------------------------------------------------------------|----------------------------|-----------------------------------------------|------------------------------------------------|-----------------------------------------------|------------------------------------------------|--------------------------------------------------|--------------------------------|
| UNITED CENTRAL PA RISK RETENTION GROUP 76 ST PAUL ST SUITE 500 BURLINGTON, VT 054014477 13-4224033 | CAPTIVE INSURANCE | VT | N/A | С | -266,320 | 20,177,484 | 100 000 |
| UNITED HEALTH RISK LTD PO BOX 2450 HAMILTON HM JX BD | CAPTIVE INSURANCE | BD | N/A | С | 938,092 | 13,422,187 | 100 000 |
| | PHYSICIAN SERVICES | PΑ | PINNACLE HEALTH SYSTEM | C | -7,660,564 | 5,042,910 | 100 000 % |
| CARDIOLOGY PRACTICE INC PO BOX 8700 HARRISBURG, PA 17105 80-0658616 | PHYSICIAN SERVICES | PΑ | PINNACLE HEALTH CARDIOVASCULAR INSTITUTE | С | -6,400,446 | 4 ,779 ,356 | 100 000 |
| PINNACLE HEALTH MEDICAL GROUP PO BOX 8700 HARRISBURG, PA 17105 80-0771040 | PHYSICIAN SERVICES | PΑ | PINNACLE HEALTH SYSTEM | С | -779,983 | 7,094,354 | 100 000 |
| PINNACLE HEALTH VENTURES INC PO BOX 8700 HARRISBURG, PA 17105 61-1677624 | HOLDING COMPANY | PA | PINNACLE HEALTH SYSTEM | С | -67 | 30,539,658 | 100 000 |
| | RADIOLOGY SERVICES | PΑ | PINNACLE HEALTH VENTURES INC | С | 182,843 | 39,105,446 | 100 000 |

Form 990, Schedule R, Part V - Transactions With Related Organizations

| | (a) Name of other organization | (b) Transaction type(a-r) | (c) A mount Involved (\$) | (d) Method of determining amount involved |
|------|------------------------------------------|----------------------------------------|------------------------------------|-------------------------------------------------|
| (1) | PINNACLE HEALTH HOSPITALS | С | 12,819,636 | FMV |
| (2) | PINNACLE HEALTH MEDICAL SERVICES | С | 24,206,623 | FMV |
| (3) | COMMUNITY LIFE TEAM | С | 1,781,931 | FMV |
| (4) | PINNACLE HEALTH HOME CARE & HOSPICE | С | 5,337,617 | FMV |
| (5) | PINNACLE HEALTH FOUNDATION | С | 273,854 | FMV |
| (6) | PINNACLE HEALTH CARDIOVASCULAR INSTITUTE | С | 20,378,230 | FMV |
| (7) | PINNACLE HEALTH VENTURES | С | 133 | FMV |
| (8) | PINNACLE HEALTH MEDICAL GROUP | С | 3,031,422 | FMV |
| (9) | PINNACLE HEALTH IMAGING | В | 1,923,849 | FMV |
| (10) | CARDIOLOGY PRACTICE INC | С | 7,065,290 | FMV |
| (11) | CARDIOLOGY PRACTICE INC | R | 4,564,900 | FMV |
| (12) | PINNACLE HEALTH CARDIOVASCULAR INSTITUTE | R | 4,517,590 | FMV |
| (13) | PINNACLE HEALTH MEDICAL GROUP | R | 2,386,517 | FMV |
| (14) | PINNACLE HEALTH IMAGING | R | 7,122,501 | FMV |

DLN: 93493135013753

TY 2011 Affiliated Group Schedule

Name: PINNACLE HEALTH SYSTEM

EIN: 25-1778658

Affiliated Group Business Name:

PINNACLE HEALTH SYSTEM

Address. Either US or Foreign

409 S SECOND STREET PO BOX 8700

Type:

HARRISBURG, PA 17105

EIN:

25-1778658

Electing Organization Checkbox:

Total Grassroots Lobbying:

0

Total Direct Lobbying: Total Lobbying Expenditures: 142,553 142,553

Other Exempt Purpose

19,199,146

Expenditures:

Total Exempt Purpose Expenditures:

19,341,699

Lobbying Nontaxable Amount:

1,000,000

Grassroots Nontaxable Amount:

250,000

Tot Lobbying Grassroot Minus Non

Tx:

0

0

Tot Lobby Expend Mns Lobbying Non Tx:

Share Of Excess Lobbying: 0

Affiliated Group Business Name:

PINNACLE HEALTH HOSPITALS

Address. Either US or Foreign

409 S SECOND STREET PO BOX 8700

Type:

HARRISBURG, PA 17105

EIN:

25-1778644

Electing Organization Checkbox:

Total Grassroots Lobbying:

0

Total Direct Lobbying:

0 0

Total Lobbying Expenditures: Other Exempt Purpose

615,684,505

Expenditures:

Total Exempt Purpose

615,684,505

Expenditures:

Lobbying Nontaxable Amount:

1,000,000

Grassroots Nontaxable Amount:

250,000

Tot Lobbying Grassroot Minus Non

Tx:

Tot Lobby Expend Mns Lobbying

Non Tx:

0

0

Share Of Excess Lobbying:

0

| Affiliated Group Business Name: | PINNACLE HEALTH HOME CARE & HOSPICE |
|------------------------------------------------|-----------------------------------------------------------------------|
| Annated Group Business Numer | THIN CLE HENETH HOTE CARE & HOSTICE |
| Address. Either US or Foreign Type: EIN: | 409 S SECOND STREET PO BOX 8700 HARRISBURG, PA 17105 23-2024121 |
| Electing Organization Checkbox: | _ |
| Total Grassroots Lobbying: | 0 |
| Total Direct Lobbying: | 0 |
| Total Lobbying Expenditures: | 0 |
| Other Exempt Purpose Expenditures: | 8,099,459 |
| Total Exempt Purpose Expenditures: | 8,099,459 |
| Lobbying Nontaxable Amount: | 554,973 |
| Grassroots Nontaxable Amount: | 138,743 |
| Tot Lobbying Grassroot Minus Non Tx: | 0 |
| Tot Lobby Expend Mns Lobbying Non Tx: | 0 |
| Share Of Excess Lobbying: | 0 |
| Affiliated Group Business Name: | PINNACLE HEALTH MEDICAL SERVICES |
| Address. Either US or Foreign Type: | 409 S SECOND STREET PO BOX 8700 HARRISBURG, PA 17105 |
| EIN: | 25-1709054 |
| Electing Organization Checkbox: | _ |
| Total Grassroots Lobbying: | 0 |
| Total Direct Lobbying: | 0 |
| Total Lobbying Expenditures: | 0 |
| Other Exempt Purpose Expenditures: | 68,067,125 |
| Total Exempt Purpose Expenditures: | 68,067,125 |
| Lobbying Nontaxable Amount: | 1,000,000 |
| Grassroots Nontaxable Amount: | 250,000 |
| Tot Lobbying Grassroot Minus Non Tx: | 0 |
| Tot Lobby Expend Mns Lobbying Non Tx: | 0 |
| Share Of Excess Lobbying: | 0 |

| Affiliated Group Business Name: | | PINNACLE HEALTH FOUNDATION |
|------------------------------------------------|-----------|-----------------------------------------------------------------------|
| Address. Either US or Foreign Type: EIN: | | 409 S SECOND STREET PO BOX 8700 HARRISBURG, PA 17105 22-2691718 |
| Electing Organization Checkbox: | | _ |
| Total Grassroots Lobbying: | 0 | |
| Total Direct Lobbying: | 0 | |
| Total Lobbying Expenditures: | 0 | |
| Other Exempt Purpose Expenditures: | 1,330,369 | |
| Total Exempt Purpose Expenditures: | 1,330,369 | |
| Lobbying Nontaxable Amount: | 208,037 | |
| Grassroots Nontaxable Amount: | 52,009 | |
| Tot Lobbying Grassroot Minus Non Tx: | 0 | |
| Tot Lobby Expend Mns Lobbying Non Tx: | 0 | |
| Share Of Excess Lobbying: | 0 | |
| Affiliated Group Business Name: | | COMMUNITY LIFE TEAM |
| Address. Either US or Foreign Type: | | 409 S SECOND STREET PO BOX 8700 HARRISBURG, PA 17105 |
| EIN: | | 23-1890444 |
| Electing Organization Checkbox: | | |
| Total Grassroots Lobbying: | 0 | |
| Total Direct Lobbying: | 0 | |
| Total Lobbying Expenditures: | 0 | |
| Other Exempt Purpose Expenditures: | 7,304,717 | |
| Total Exempt Purpose Expenditures: | 7,304,717 | |
| Lobbying Nontaxable Amount: | 515,236 | |
| Grassroots Nontaxable Amount: | 128,809 | |
| Tot Lobbying Grassroot Minus Non Tx: | 0 | |
| Tot Lobby Expend Mns Lobbying Non Tx: | 0 | |
| Share Of Excess Lobbying: | 0 | |

TY 2011 Category 3 filer statement

Name: PINNACLE HEALTH SYSTEM

| Amount Of Indebtedness | Type Of Indebtedness | Name | Address | Identifying Number | Number Of Shares |
|------------------------------|----------------------------|------|---------|-----------------------|---------------------|
| | N/A | NA | | | |

TY 2011 Itemized Other Current Assets Schedule

Name: PINNACLE HEALTH SYSTEM

| Corporation Name | Corporation EIN | Other Current Assets Description | Beginning Amount | Ending Amount |
|---------------------------|--------------------|----------------------------------|---------------------|---------------|
| UNITED HEALTH RISK LTD | | ACCRUED INVESTMENT INCOME | 14,490 | 14,137 |
| | | PREMIUMS RECEIVABLE | 375,000 | 405,000 |
| | | PREPAID EXPENSES | 7,525 | 7,590 |

TY 2011 Other Deductions Schedule

Name: PINNACLE HEALTH SYSTEM

| | Description | Foreign Amount (should only be used when attached to 5471 Schedule C Line 16) | Amount |
|---|-------------------|-------------------------------------------------------------------------------------------|---------|
| I | PROFESSIONAL FEES | _ | 105,008 |

efile GRAPHIC print - DO NOT PROCESS As Filed Data - DLN: 93493135013753

TY 2011 Itemized Other Investments Schedule

Name: PINNACLE HEALTH SYSTEM

| Corporation Name | Corporation EIN | Other Investments Description | Beginning Amount | Ending Amount |
|---------------------------|-----------------|-------------------------------|---------------------|---------------|
| UNITED HEALTH RISK LTD | | SHORT-TERM INVESTMENTS | 12,077,959 | 12,935,525 |

efile GRAPHIC print - DO NOT PROCESS | As Filed Data - DLN: 93493135013753

TY 2011 Itemized Other Liabilities Schedule

Name: PINNACLE HEALTH SYSTEM

EIN: 25-1778658

TY 2011 Itemized Other Liabilities Schedule

| Corporation Name | Corporation EIN | Other Liabilities Description | Beginning Amount | Ending Amount |
|---------------------------|-----------------|-------------------------------|---------------------|---------------|
| UNITED HEALTH RISK LTD | | UNEARNED PREMIUM RESERVE | 437,583 | 468,436 |
| | | OUTSTANDING LOSS RESERVES | 2,443,111 | 2,166,106 |

| efile GRAPHIC print - DO NOT PROCESS | As Filed Data - | DLN: 93493135013753 |
|--------------------------------------|-----------------|---------------------|
| | | |

TY 2011 Other Income Statement

Name: PINNACLE HEALTH SYSTEM

| Description | Foreign Amount | Amount |
|-------------------------------------|----------------|---------|
| NET UNDERWRITING PREMIUMS | | 992,652 |
| AMORTIZATION-MARKETABLE INVESTMENTS | | -12,026 |