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DLN: 93493043013063

 $_{\text{Form}}990$

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

Internal Revenue	Service The org	anizacion may have to use a c	copy of this return to satisfy s	tate reporting	requirements	Inspection
A For the		or tax year beginning 07-01-2	2011 and ending 06-30-201	2	D. 5	
B Check if a	ONTIED WA	Y OF WYOMING VALLEY				ntification number
Address ch	Doing Busin	NUNITED WAY OF SUSQUEHANNA CT DIESS AS	ΓΥ	_ -	24-0831490 E Telephone nur	
│ Name cha │ Inıtıal retu					(570)829-6	711
Terminate	O MECT MA	d street (or P O box if mail is not de RKET ST NO 450	elivered to street address) Room/su	ite	G Gross receipts \$	8,080,142
Amended		n, state or country, and ZIP + 4		_		
Application	WILKES BAI	RRE, PA 18701				
ripplication		e and address of principal offic	cer	H(a) In this		fo
	WILLIA	M JONES		affiliat	s a group return es?	⊤Yes ▼ No
		MARKET ST NO 450 BARRE, PA 18701		H(h) Aro all	affiliates include	d?
						(see instructions)
I Tax-exem	npt status 🔽 501(c)(3	3)	☐ 4947(a)(1) or ☐ 527	H(c) Group	exemption nun	nber ►
J Website	#:► WWW UNITED\	NAYWB ORG				
K Form of or	ganization 🔽 Corporatio	on Trust Association Other	>	L Year of for	mation 1956 M	State of legal domicile PA
Part I	Summary					
% 3 3 4 5 5	Number of voting me Number of independe Total number of indiv	f the organization discontinue mbers of the governing body (ent voting members of the gov riduals employed in calendar y nteers (estimate if necessary	(Part VI, line 1a) verning body (Part VI, line 1b year 2011 (Part V, line 2a)		5% of its net as: 3	sets 39 39 31 622
		ness revenue from Part VIII,			7a	022
		ess taxable income from Form	• • • •		7b	0
				Prior	Year	Current Year
a 8		grants (Part VIII, line 1h) .		5,075,920	5,329,622	
By 10	<u>-</u>	evenue (Part VIII, line 2g) .			317,331	184,906
- 110	Invactmentincem			317,331		
10 11	Investment incom Other revenue (Pa		5d. 8c. 9c. 10c. and 11e)		43,980	
11 11 12	Other revenue (Pa Total revenue—ad	rt VIII, column (A), lines 5, 6 d lines 8 through 11 (must eq	ual Part VIII, column (A), lın	e	43,980	90,401
12	Other revenue (Pa Total revenue—ad 12)	rt VIII, column (A), lines 5, 6 d lines 8 through 11 (must eq	ual Part VIII, column (A), lın	e	5,437,231	90,401 5,604,929
11	Other revenue (Pa Total revenue—ad 12) Grants and similar	rt VIII, column (A), lines 5, 6 d lines 8 through 11 (must eq 	nual Part VIII, column (A), lin	e		90,401 5,604,929
11 12 13 14 15	Other revenue (Pa Total revenue—ad 12) Grants and similar Benefits paid to or Salaries, other cor	rt VIII, column (A), lines 5, 6 d lines 8 through 11 (must eq	nual Part VIII, column (A), lin nn (A), lines 1-3) nn (A), line 4)	e	5,437,231 3,791,200 0	90,401 5,604,929 3,826,130 0
11 12 13 14 15	Other revenue (Pa Total revenue—ad 12) Grants and similar Benefits paid to or Salaries, other cor 5-10)	rt VIII, column (A), lines 5, 6 d lines 8 through 11 (must eq	nual Part VIII, column (A), lin nn (A), lines 1-3) n (A), line 4) s (Part IX, column (A), lines	e	5,437,231 3,791,200 0 1,205,678	90,401 5,604,929 3,826,130 0 1,241,917
11 12 13 14 15	Other revenue (Pa Total revenue—ad 12) Grants and similar Benefits paid to or Salaries, other cor 5-10) Professional fundr	rt VIII, column (A), lines 5, 6 d lines 8 through 11 (must eq	nual Part VIII, column (A), lin nn (A), lines 1-3) n (A), line 4) s (Part IX, column (A), lines A), line 11e)	e	5,437,231 3,791,200 0	90,401 5,604,929 3,826,130 0 1,241,917
11 12 13 14 15	Other revenue (Pa Total revenue—ad 12)	rt VIII, column (A), lines 5, 6 d lines 8 through 11 (must eq	nual Part VIII, column (A), lin nn (A), lines 1-3) nn (A), line 4) s (Part IX, column (A), lines A), line 11e)		5,437,231 3,791,200 0 1,205,678	90,401 5,604,929 3,826,130 0 1,241,917
11 12 13 14 15 See 16a b	Other revenue (Pa Total revenue—ad 12)	rt VIII, column (A), lines 5, 6 d lines 8 through 11 (must eq	nual Part VIII, column (A), linennn (A), lines 1-3)		5,437,231 3,791,200 0 1,205,678	90,401 5,604,929 3,826,130 0 1,241,917 0
11 12 13 14 15 16a 5 17 18 19	Other revenue (Pa Total revenue—ad 12)	rt VIII, column (A), lines 5, 6 d lines 8 through 11 (must eq amounts paid (Part IX, column for members (Part IX, column mpensation, employee benefits aising fees (Part IX, column (A), line 25) Part IX, column (A), lines 11a-	nn (A), lines 1-3) nn (A), lines 1-3) n (A), line 4) s (Part IX, column (A), lines A), line 11e) 465,927 -11d, 11f-24e) Part IX, column (A), line 25)		5,437,231 3,791,200 0 1,205,678 0	90,401 5,604,929 3,826,130 0 1,241,917 0 316,222 5,384,269
11 12 13 14 15 16a 5 17 18 19	Other revenue (Pa Total revenue—ad 12)	rt VIII, column (A), lines 5, 6 d lines 8 through 11 (must eq	nn (A), lines 1-3) nn (A), lines 1-3) n (A), line 4) s (Part IX, column (A), lines A), line 11e) 465,927 -11d, 11f-24e) Part IX, column (A), line 25)	Beginning	5,437,231 3,791,200 0 1,205,678 0 299,985 5,296,863	90,401 5,604,929 3,826,130 0 1,241,917 0 316,222 5,384,269
11 12 13 14 15 16a 5 17 18 19	Other revenue (Pa Total revenue—ad 12)	rt VIII, column (A), lines 5, 6 d lines 8 through 11 (must eq	nn (A), lines 1-3)	Beginning	5,437,231 3,791,200 0 1,205,678 0 299,985 5,296,863 140,368 of Current	90,401 5,604,929 3,826,130 0 1,241,917 0 316,222 5,384,269 220,660 End of Year
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11 12 13 14 15 16a 16a b 17 18 19 20 20 20 20 20 20 20 20 20 20 20 20 20	Other revenue (Partotal revenue—ad 12)	rt VIII, column (A), lines 5, 6 d lines 8 through 11 (must eq	nn (A), lines 1-3)	Beginning	5,437,231 3,791,200 0 1,205,678 0 299,985 5,296,863 140,368 of Current ear 11,183,319	90,401 5,604,929 3,826,130 0 1,241,917 0 316,222 5,384,269 220,660 End of Year 11,209,383 3,080,743
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KINGSTON, PA 18704 May the IRS discuss this return with the preparer shown above? (see instructions) Phone no 🕨 (570) 283-2727

Par	: IIII	Statement of I Check if Schedule		ervice Accomp response to any qu		art III .		
1	Brief	ly describe the orga	nızatıon's mıs	sion				
		AY OF WYOMING V FE FOR ALL	'ALLEY IS CO	MMITTED TO AD	VANCING THE	COMMON G	OOD CREATING OP	PORTUNITIES FOR A
2	the p	ne organization unde rior Form 990 or 99 s," describe these r	0-EZ?					「Yes √ No
3	servi	ne organization ceas ces?						┌ Yes ┌ No
	If "Ye	s," describe these o	hanges on Sc	hedule O				
4	exper	nses Section 501(c)(3) and 501(c)(4) organizations	and section 49	47(a)(1) trus	lest program services its are required to reported ram service reported	
4a	THE I RESULT COME COME COME FOR THE I REVIII BUDG ARE I NON-CHOOLINGO FOR RETII	ED WAY OF WYOMING V LABOR MOVEMENT, AND ULTS UNITED WAY OPERA ULTS UNITED SET OF UNITE OF DONORS CAN CHOOSE OLUNTEERS WHO SERVE OING APPLICATIONS OUT CTIVE AFTER TAKING IF OUT APPLICATIONS OUT CTIVE AFTER TAKING IF OUT APPLICATIONS OUT CTIVE AFTER TAKING IF OUT APPORT TAKING IF OUT APPORT OF TAKING IF OUT ARGET THEIR OUT ARGET THEIR OUT OUT ARGET THEIR OUT ARGET THEIR OUT OUT ARGET THEIR OUT ARGET THEIR OUT ARGET THEIR OUT OUT ARGET THEIR OUT ARGET T	ORDINARY CITIZ ATES ON A SYSTE IGES THAT IMPRO I THAT LEVERAGE I MEETING HUMA ARE RAIASED THI E TO ALLOCATE TO ON OUR COMMU- LINING POTENTIA TO CAREFUL CO ON A STRICT SY; AND PRESENTATI TECHNICAL ASSI MOTING AND EVE SIFT TO ONE OR IN CIAL STABILITY AN L TO HAVE A GOO ALTH UNITEDWAY	OPLE TOGETHER FROM ENS - TO TACKLE ISSUM BASED ON THE PRIN DVE LIVES, WHICH CAN ES AS THE STRENGTHS ON SERVICE NEEDS UNITOUR OF THE PRIN TO OUR COUNTY IMPACT COUNCILL RESULTS FROM LOCANSIDERATION ALL OF STEM OF CHECKS AND STANCE, LEADERSHIP EN GREATER SUCCESS MORE OF OUR THREE IMPORE OUR THREE	JES MATTERING MC CIPLE THAT UNITEI ONLY BE DONE BY OF PARTICIPANTS, TED WAY IS A VOLU AMPAIGNS, SPECIA MMUNITY IMPACT I L (C I C) COMMITT AL PARTNER AGENO THE NEEDS OF THE BALANCES THAT II D STAFF TRACK TH DEVELOPMENT, ANI FOR THE FUTURE MPACT AREAS EDI MND HEALTH (IMPRO UCATION THAT LEA DRAISING ORGANI	COMMUNITY GO ST TO ALL OF US O WE ARE STRON WORKING TOGE ELIMINATES THE INTEER-DRIVEN L EVENTS, CORPE UND GIFTS DIR EES SUPPORTED LES TO DETERM: COMMUNITY, FU ICLUDES SITE VI ESE INVESTMENT O A WIDE REANG IN ADDITION, TO JUCATION (HELPIN DOVINGPEOPLE'S H DS TO A STABLE L'ATION, WE AIM L'ATION, WE AIM O WE AIM OF TO ALL L'ATION, WE AIM O WER AIM O STO A STABLE L'ATION, WE AIM O WER AIM O STO A STABLE L'ATION, WE AIM O WER AIM O STO A STABLE L'ATION, WE AIM O WER AIM O STO A STABLE L'ATION, WE AIM O STABLE L'ATION O STABLE O STABLE L'ATION O STABLE O S	G - PRODUCING POSITIVE A IGER THAN WE CAN EVER I THER UNITED WAY IS CON E DUPLICATION OF EFFORT ORGANIZATION RAISING AI DRATE AND PLANNED GIVIN ECTED TO THIS AREA UTIL D BY BY UNITED WAY STAF INE WHICH PROGRAMS AR INDS ARE ALLOCATED TO S SITS, YEAR-END OUTCOME ISS THROUGHOUT THE YEA E OF SUPPORT TO STRENG O OUR COMMUNITY IMPACT NG CHILDREN AND YOUTH IGALTHOLOGY INVESTMENTS IN JOB, ENOUGH INCOME TO TO BUILD AND MAINTAIN H	BE ALONE OUR GOAL IS TO MMITTED TO THE IDEAL OF S, AND ACHIEVES A MORE ND INVESTING FUNDS FOR IG PROGRAMS, AND INDIVIDUAL IZE THE EXPERTISE OF NEARLY F, C I C VOLUNTEERS REVIEW E THE MOST CRITICAL AND PECIFIC PROGRAMS THE
4b	HIV F WITH ALSO HUNI	COALITION - STATE AND PLANNING COALITION WI I SEVERAL AGENCIES TO AVAILABLE FOR PATIENT	HICH SERVES THE PROVIDE HIV PR CARE SERVICES	E SIX COUNTIES IN THE EVENTION SERVICES A 5 (E G MEDICAL CARE,	E NORTHEAST CORI IS WELL AS HIV CAS DENTAL CARE, FIN	WYOMING VALLE NER OF PENNSYL E MANAGEMENT ANCIAL ASSISTAI	VANIA THESE ACTIVITIES I SERVICES THROUGH HIV NCE, ECT) AND HOUSING) S OF THE NORTHEAST REGIONAL INCLUDE SUBCONTRACTING CASE MANAGEMENT, FUNDS ARE ASSISTANCE EACH YEAR, IR FAMILIES BENEFIT FROM HIV
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	(Cod	e GNATED GIFTS) (Expenses \$	655,982	including grants o	f \$	655,982) (Revenue \$)
	(Cod	e ER PROGRAM SERVICES) (Expenses \$		including grants o	- \$) (Revenue \$)
	(Cod	e ER PROGRAM SERVICES) (Expenses \$	456,703	including grants o	of \$	124,068) (Revenue \$	90,401)
	Othe	er program services	(Describe in	Schedule O)				
		enses \$	1,112,685	including grants o	of\$	780,050)(Revenue \$	90,401)
4e	Tota	ıl program service e	xpenses - \$	4,388,15	7			

Part IV (Checklist	of Rea	uired	Schedu	les
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	•		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 💆	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," complete Schedule C, Part II	4		No
5	Is the organization a section $501(c)(4)$, $501(c)(5)$, or $501(c)(6)$ organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure $98-19$? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part 1	6	Yes	
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part $\sqrt{2}$	10	Yes	
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b	Yes	
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f		Νo
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(II)? If "Yes," complete Schedule E	13		No
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Part I	14b		Νo
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S? If "Yes," complete Schedule F, Part II and IV.	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Part III and IV	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? Note. All Form 990 filers that operated one or more hospitals must attach audited financial statements	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1^2 If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? <i>If</i> "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part			
	<i>IV</i>	28a		No
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or owner? If "Yes," complete Schedule L, Part IV .	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If</i> "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		No
35a	Is any related organization a controlled entity of the filing organization within the meaning of section $512(b)(13)$?	35a		No
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$? If "Yes," complete Schedule R, Part V, line 2	35b		No
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If</i> "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

•	•
Part V	Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response to any question in this Part V			
			Yes	No
la	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable			
	1a 6			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b			
_	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			
	gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements filed for the calendar year ending with or within the year covered by this return			
ь	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?			
		2b	Yes	<u> </u>
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		No
ь	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account or securities	4a		١.,
	account)?	40		No
b	If "Yes," enter the name of the foreign country ►			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
ā	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Νο
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Νο
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			
-	, <u> </u>	5c		<u> </u>
ā	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	6a		Νo
h	organization solicit any contributions that were not tax deductible?			
	were not tax deductible?	6b		
,	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and	7a		Νo
L	services provided to the payor?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to	/D		
C	file Form 8282?	7c		Νo
d	If "Yes," indicate the number of Forms 8282 filed during the year			
	Dath a second of the first transfer to the second of the s			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as			
_	required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
3	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did			
	the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess	1		
	business holdings at any time during the year?	8		<u> </u>
)	Sponsoring organizations maintaining donor advised funds.			
	Did the organization make any taxable distributions under section 4966?	9a		
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
.0 a	Section 501(c)(7) organizations. Enter Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club 10b			
_	facilities			
1	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other			
	sources against amounts due or received from them)			
.2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		<u> </u>
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the			
.3	year Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?			
-	Note. All 501(c)(29) organizations must list in Schedule O each state in which they are licensed to issue			
	qualified health plans, the amount of reserves required by each state, and the amount of reserves the organization allocated to each state	13a		
b	Enter the aggregate amount of reserves the organization is required to maintain by			
_	the states in which the organization is licensed to issue qualified health plans			
c	Enter the aggregate amount of reserves on hand			
42	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14a 14b		140

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Se	ection A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	Yes	110
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5	103	No
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
	ection B. Policies (This Section B requests information about policies not required by the Internal			
Re	evenue Code.)			
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		No
Ь	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review the Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors or trustees, and key employees required to disclose annually interests that could give	4.51	.,	
_	rise to conflicts?	12b	Yes	
·	in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes," to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
ь	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Se	ection C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed▶PA			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)			

- Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply
 - ✓ Own website ✓ Another's website ✓ Upon request
- 19 Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization ► RICHARD E BARRETT CO UNITED WAY 8 WEST MARKET STREET

WILKES BARRE, PA 18701 (570)829-6711

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0 in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ◆ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- ◆ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the or	ganization nor any re	lated o	rgan	ızatı	ons	compe	ensat	ted any current or fo	rmer officer, direc	tor, or trustee
(A) Name and Title	(B) A verage hours per week (describe			C) o no n one son er ar /trus	e bo: is bo nd a	x, oth		(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the organization and
	hours for related organizations in Schedule O)	Individual trustae or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former		MISC)	related organizations
See Additional Data Table										
				\vdash			_			

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	(A) Name and Title	(B) A verage hours per week (describe hours hours A verage Position (do not check more than one box, unless person is both an officer and a director/trustee)							(D) Reportab compensa from the organization 2/1099-M1	tion e n (W-	(E) Reportable compensation from related organizations (W- 2/1099- MISC)		(F) Estimated amount of other compensation from the organization and related		
		for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former			Miscy		organiza		
See A	ddıtıonal Data Table						_								
								L_				<u> </u>			
1b c	Sub-Total	to Part VII Sec			•	•		*							
d	Total (add lines 1b and 1c) .			•	• •			<u>-</u>	35	0,265		0		49,563	
2	Total number of individuals (inc \$100,000 of reportable compen	luding but not lin	nited to	thos	e lıs		above) who	received mo	re tha	n				
											Г		Yes	No	
3	Did the organization list any for on line 1a? <i>If</i> "Yes," complete Sc.									npens •	ated employee	3	Yes		
4	For any individual listed on line organization and related organiz											4	Yes		
5	Did any person listed on line 1a services rendered to the organiz								_	ation o	r individual for	5		No	
Se	ection B. Independent Con	tractors													
1	Complete this table for your five \$100,000 of compensation fron or within the organization's tax y	highest comper n the organizatio													
	Nai	(A) me and business ad	dress							Descr	(B) uption of services		(C Comper		
_															
												\mp			
_	Takal numban afundan andan k	on atom /w -lo-1				1 +	.	- استورا	d a b a	wa ·	, a d mag = \$1	1			
	Total number of independent cont \$100,000 of compensation from			iot IIr	nited	1 (0)	ınose	ııste	u apove) who	receiv	rea more than				

Part V	4 0 0 1	Statement of Revenue					
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512,513,or 514
\$\$	1a	Federated campaigns 1a	186,181				
흔듯	b	Membership dues 1b					
ું	С	Fundraising events 1c					
£a ≝a	d	Related organizations 1d					
$\mathbb{S}^{\frac{n}{2}}$	e	Government grants (contributions) 1e	1,118,245				
統							
ž ž	f	All other contributions, gifts, grants, and similar amounts not included above	4,025,196				
きを	g	Noncash contributions included in					
Contributions, gifts, grants and other similar amounts		lines 1a-1f \$	_				
ठॅ व	h	Total. Add lines 1a-1f	· · · •	5,329,622			
o			Business Code				
릝	2a						
38 3≷	ь						
ф П	c						
Ş	d						
33							
Program Serwce Revenue	e						
٥	f	All other program service revenue					
Δ	g	Total. Add lines 2a-2f					
	3	Investment income (including dividend	ls, interest				
		and other similar amounts)	▶ [196,709			196,709
	4	Income from investment of tax-exempt bond p	oroceeds				
	5	Royalties	▶ ↑				
		(ı) Real	(II) Personal				
	6a	Gross rents					
	ь	Less rental					
	l c	expenses Rental income					
		or (loss)					
	d	Net rental income or (loss)					
		(i) Securities	(II) O ther				
	7a	Gross amount 2,463,410 from sales of					
		assets other than inventory					
	ь	Less cost or 2,475,213					
		other basis and sales expenses					
	С	Gain or (loss) -11,803					
	d	Net gain or (loss)		-11,803			-11,803
	8a	Gross income from fundraising					
Other Revenue		s of contributions reported on line 1c) See Part IV, line 18					
重	ь	Less direct expenses b					
ಕ	С	Net income or (loss) from fundraising e	events 🛌				
	9a	Gross income from gaming activities See Part IV, line 19					
	ь	Less direct expenses b					
	c	Net income or (loss) from gaming activ	⁄ities►				
	10a	Gross sales of inventory, less returns and allowances .					
	b c	Less cost of goods sold b Net income or (loss) from sales of inve	entory				
		Miscellaneous Revenue	Business Code				
	11a	SERVICE FEE INCOME	900099	84,358	84,358		
	b		900099	6,043	6,043		
		ADMINISTRATION INCOME		2,2.3	5,2.3		
	C .	A H a bloom and a second					
	d	All other revenue					
	e	Total. Add lines 11a-11d	▶	90,401			
	12	Total revenue. See Instructions	. ▶	5,604,929	90,401	0	184,906

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D) Check if Schedule O contains a response to any question in this Part IX

Do no	ot include amounts reported on lines 6b, b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21	3,826,130	3,826,130		
2	Grants and other assistance to individuals in the United States See Part IV, line 22	5,525,255	5,626,136		
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	99,662	39,785	30,403	29,474
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	812,851	322,883	249,465	240,503
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)				
9	Other employee benefits	236,421	96,012	70,584	69,825
10	Payroll taxes	92,983	34,855	29,166	28,962
11	Fees for services (non-employees)				
а	Management				_
b	Legal	32,582		30,082	2,500
c	Accounting	15,000		15,000	_
d	Lobbying				
е	Professional fundraising See Part IV, line 17				_
f	Investment management fees				
g	Other				
12	Advertising and promotion				
13	Office expenses				
14	Information technology				
15	Royalties				
16	Occupancy	103,924	26,751	48,625	28,548
17	Travel	11,599	6,372	2,617	2,610
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	2,776	40	336	2,400
20	Interest				
21	Payments to affiliates	40,593	11,675	14,669	14,249
22	Depreciation, depletion, and amortization	18,674	5,624	7,190	5,860
23	Insurance				
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)				
а	MISCELLANEOUS SUPPORT S	33,646	8,667	12,779	12,200
b	SUPPLIES	19,652	2,459	8,825	8,368
c	COMMUNICATION AND MARKE	17,408	2,117	1,426	13,865
d	TELEPHONE	11,041	2,710	5,189	3,142
е					
f	All other expenses	9,327	2,077	3,829	3,421
25	Total functional expenses. Add lines 1 through 24f	5,384,269	4,388,157	530,185	465,927
26	Joint costs. Check here ► ☐ If following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				rm 990 (2011)

Part X **Balance Sheet** (A) (B) Beginning of year End of year 570.736 703.320 1 1 2 2 3 1,385,276 3 1,437,520 12.988 5.240 4 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L 5 6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of 6 Schedule L 7 8 9 42.615 9 56,490 Prepaid expenses and deferred charges 176,603 10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D 10a 10b 135,934 b Less accumulated depreciation 46,919 **10c** 40,669 11 11 8,701,471 12 8,612,677 12 Investments—other securities See Part IV, line 11 13 13 Investments—program-related See Part IV, line 11 . . 14 14 423,314 15 15 353,467 11,183,319 11,209,383 16 Total assets. Add lines 1 through 15 (must equal line 34) . . . 16 4,872 17 26,933 17 Accounts payable and accrued expenses . 18 18 19 146,989 19 192,835 20 20 21 21 Escrow or custodial account liability Complete Part IV of Schedule D . . Liabilities 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L \ldots . \ldots . \ldots 22 23 Secured mortgages and notes payable to unrelated third parties . . . 23 24 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule 3,028,479 25 2,860,975 D 26 26 3,180,340 3,080,743 **Total liabilities.** Add lines 17 through 25 Organizations that follow SFAS 117, check here ▶ 🔽 and complete lines 27 Balances through 29, and lines 33 and 34. 27 1,311,388 27 Unrestricted net assets 1,341,319 1,215,518 28 1,268,917 28 Temporarily restricted net assets Fund 29 5,476,073 29 5,518,404 Permanently restricted net assets Organizations that do not follow SFAS 117, check here ▶ ☐ and complete lines 30 through 34. ö 30 30 Capital stock or trust principal, or current funds Assets 31 31 Paid-in or capital surplus, or land, building or equipment fund 32 32 Retained earnings, endowment, accumulated income, or other funds ¥ 33 Total net assets or fund balances 8.002.979 33 8.128.640 34 Total liabilities and net assets/fund balances 11.183.319 11.209.383

Pal	Check if Schedule O contains a response to any question in this Part XI			. [~	
1	Total revenue (must equal Part VIII, column (A), line 12)	1		5,6	504,92
2	Total expenses (must equal Part IX, column (A), line 25)	2			
3	Revenue less expenses Subtract line 2 from line 1	3		2	220,660
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		8,0	002,979
5	Other changes in net assets or fund balances (explain in Schedule O)	5			-94,99
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6		8,1	128,640
Pai	The contains a response to any question in this Part XII			F	
1	Accounting method used to prepare the Form 990 Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O			Yes	No
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? \cdot .		2a		No
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of t audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O		2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were is on a separate basis, consolidated basis, or both	ssued			
	Separate basis Consolidated basis Both consolidated and separated basis				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	9	За	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the reaudit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	equired	3b	Yes	

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

venue \$ 90,401)
(Re

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per		that a		/)		_	(D) Reportable compensation from the	(F) Estimated amount of other compensation	
	week	Individual trustae or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	from the organization and related organizations
LISA BAKER BOARD MEMBER	50	Х						0	0	0
RICHARD BEASLEY BOARD MEMBER	1 00	Х						0	0	0
ANDREW BIGDA ESQ ETHICS COMMITTE CHAIR	1 00	Х						0	0	0
DAN BLOCK BOARD MEMBER	30	Х						0	0	0
KAREN BORTON COMMUNITY IMPACT CHAIR COUNCIL	2 50	Х						0	0	0
CHRISTOPHER BORTON PE NOMINATING CAHIR COMMITTEE	1 00	Х						0	0	0
LISSA BRYAN-SMITH BOARD MEMBER	50	Х						0	0	0
DAVID CAPITANO 1ST VICE CHAIRMAN OF BOARD	1 00	Х		Х				0	0	0
TOM CHAMBERLAIN BOARD MEMBER	2 50	Х						0	0	0
CORNELIO CATENA BOARD MEMBER	50	Х						0	0	0
JEANNIE CLEMENTS SECRETARY	2 00	Х		х				0	0	0
RICHARD COHEN BOARD MEMBER	30	Х						0	0	0
VIRGINIA CROSSIN BOARD MEMBER	30	Х						0	0	0
MARTIN DE ROME BOARD MEMBER	30	Х						0	0	0
PATRICK ENDLER BOARD MEMBER	30	Х						0	0	0
KERRI GALLAGHER BOARD MEMBER	1 00	Х						0	0	0
DOUGLAS GAUDET BOARD MEMBER	30	Х						0	0	0
BRIAN GROVE BOARD MEMBER	30	Х						0	0	0
HELEN HUMPHREYS BOARD MEMBER	1 00	Х						0	0	0
WILLIAM HARDWICK BOARD MEMBER	30	Х						0	0	0
FRANK JOANLANNE BOARD MEMBER	2 50	Х						0	0	0
ROSE LANG BOARD MEMBER	30	Х						0	0	0
MICHAEL LAST BOARD MEMBER	50	Х						0	0	0
TONI MATHIS BOARD MEMBER	30	Х						0	0	0
JEREMY MODERWELL BOARD MEMBER	30	Х						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours		() ition that a			II		(D) Reportable compensation	(F) Estimated amount of other	
	per week	Individual trustae or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
JOSEPH NEALON BOARD MEMBER	50	Х						0	0	0
DR KIP NYGREN BOARD MEMBER	1 00	Х						0	0	0
RACHAEL PUGH BOARD MEMBER	30	Х						0	0	0
SAM ROSTOCK TREASURER	2 50	Х		х				0	0	0
JAMES SHOEMAKER ESQ BOARD MEMBER	1 00	Х						0	0	0
ROBERT SYNDER BOARD MEMBER	30	Х						0	0	0
ROBERT SOPER PAST CHAIRMAN OF BOARD	2 50	Х		х				0	0	0
WILLIAM SORDONI CHAIRMAN OF BOARD	3 00	Х		х				0	0	0
TROY STANDISH BOARD MEMBER	1 50	Х						0	0	0
ROBERT STOYKO BOARD MEMBER	30	Х						0	0	0
ROBERT S TAMBURRO BOARD MEMBER	1 00	Х						0	0	0
CARL WITKOWSKI 2ND VICE CHAIRMAN OF BOARD	2 00	Х		х				0	0	0
BOB BEE BOARD MEMBER	1 00	Х						0	0	0
NORENE BRADSHAW PERSONNEL CHAIR COMMITTEE	50	Х						0	0	0
RICHARD BARRETT CHIEF FINANCIAL OFFICER	40 00			х				71,109	0	28,553
WILLIAM M JONES PRESIDENT/CPO	40 00			Х				0	0	0
DAVID LEE FORMER PRESIDENT/CPO	1 00						х	279,156	0	21,010

Employer identification number

OMB No 1545-0047

Inspection

SCHEDULE A

(Form 990 or 990EZ)

Name of the organization

Department of the Treasury Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Public Charity Status and Public Support

Attach to Form 990 or Form 990-EZ. See separate instructions.

UNITED WAY OF WYOMING VALLEY ALSO D/B/A UNITED WAY OF SUSOUEHANNA CTY Reason for Public Charity Status (All organizations must complete this part.) See instructions The organization is not a private foundation because it is (For lines 1 through 11, check only one box) A church, convention of churches, or association of churches section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E) 2 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi) (Complete Part II) A community trust described in section 170(b)(1)(A)(vi) (Complete Part II) An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) 10 An organization organized and operated exclusively to test for public safety Seesection 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h c Type III - Functionally integrated Type III - Other Type I **b** Type II By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? (i) a person who directly or indirectly controls, either alone or together with persons described in (ii) Yes No and (III) below, the governing body of the the supported organization? 11g(i) (ii) a family member of a person described in (i) above? 11g(ii) (iii) a 35% controlled entity of a person described in (i) or (ii) above? 11g(iii) h Provide the following information about the supported organization(s) (iii) (iv) (v) (vi) Type of

(i) Name of supported organization	(ii) EIN	organization (described on lines 1- 9 above or IRC section (see	Is the organization in col (i) listed in your governing document?		Did you not organizati col (i) of suppor	on in your	n in organization in our col (i) organized		(vii) A mount of support?	
		instructions))	Yes	No	Yes	No	Yes	No		
							1			
T-1-1							1			
Total										

Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

	ection A. Public Support	e organization	rails to qualify u	naer the tests I	istea below, ple	ase co	mpietė i	art III.)
	endar year (or fiscal year beginning	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2	011	(f) Total
1	In) Gifts, grants, contributions, and membership fees received (Do not include any "unusual"				3,972,205		,211,377	24,152,977
2	grants ") Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
3	The value of services or facilities furnished by a governmental unit							
4 5	to the organization without charge Total. Add lines 1 through 3 The portion of total contributions by each person (other than a	6,080,61	0 5,809,889	4,078,896	3,972,205	4	,211,377	24,152,977
	governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)							
6	Public Support. Subtract line 5 from line 4							24,152,977
S	ection B. Total Support			L	L		1	
Cal	endar year (or fiscal year	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 20	11	(f) Total
7	beginning in) A mounts from line 4	6,080,610	5,809,889	4,078,896	3,972,205	4	,211,377	24,152,977
8	Gross income from interest,							
	dividends, payments received on securities loans, rents, royalties and income from similar sources	282,946	210,323	138,377	162,401		196,709	990,756
9	Net income from unrelated business activities, whether or not the business is regularly carried on							
10	Other income (Explain in Part IV) Do not include gain or loss from the sale of capital assets	44,796	38,426	45,971	43,980		90,401	263,574
11	Total support (Add lines 7 through 10)					, ,		25,407,307
12	Gross receipts from related activit					12		
13	First Five Years If the Form 990 is check this box and stop here			, thırd, fourth, or fı	fth tax year as a !	501(c)(3	3) organız	ation, ▶┌
	ection C. Computation of Pul			1.1 column (f))		1		05.555.00
14	Public Support Percentage for 201	-		II column (f))		14		95 060 %
15	Public Support Percentage for 201	·	•	(on line 12	uno 14 to 22 1/20/	15	الا با مماد ا	95 700 %
roa	33 1/3% support test—2011. If the and stop here. The organization quant				me 14 18 33 1/3%	oi more	:, спеск т	nis dox ► ✓
	33 1/3% support test—2010. If the box and stop here. The organizatio 10%-facts-and-circumstances test is 10% or more, and if the organization me	n qualifies as a p — 2011. If the org ition meets the "i	ublicly supported janization did not o facts and circumst	organization :heck a box on lin :ances" test, chec	e 13, 16a, or 16b ck this box and st e	and line	e 14 Explain	▶
h	organization 10%-facts-and-circumstances test	—2010. If the ord	ianization did not d	theck a box on lin	e 13.16a 16b o	r 17a an	ıd line	►I
٥	15 is 10% or more, and if the orga Explain in Part IV how the organiza supported organization	nization meets th ition meets the "i	e "facts and cırcu facts and cırcumst	mstances" test, c ances" test The	heck this box and organization qual	d stop he Ifies as a	e re. a publicly	▶
18	Private Foundation If the organizations	ion did not check	c a box on line 13,	16a, 16b, 17a or	17b, check this l	oox and	see	▶ □

Schedule A (Form 990 or 990-EZ) 2011 Page 3 Part III Support Schedule for Organizations Described in IRC 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2007 **(b)** 2008 (c) 2009 (d) 2010 (e) 2011 (f) Total ın) Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b Public Support (Subtract line 7c from line 6) Section B. Total Support Calendar year (or fiscal year beginning (a) 2007 **(b)** 2008 (c) 2009 (d) 2010 (e) 2011 (f) Total ın) Amounts from line 6 Gross income from interest, 10a dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b C Net income from unrelated 11 business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support (Add lines 9, 10c, 13 11 and 12) First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage Public Support Percentage for 2011 (line 8 column (f) divided by line 13 column (f)) 15 15 Public support percentage from 2010 Schedule A, Part III, line 15 16 16 Section D. Computation of Investment Income Percentage

Investment income percentage for 2011 (line 10c column (f) divided by line 13 column (f))

19a 33 1/3% support tests—2011. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not

18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

33 1/3% support tests-2010. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line

more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Investment income percentage from 2010 Schedule A, Part III, line 17

17

18

17

18

▶[

Part IV	Supplemental Information. Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Also complete this part for any additional information. (See instructions).
	Facts And Circumstances Test
	Explanation

Schedule A (Form 990 or 990-EZ) 2011

DLN: 93493043013063

OMB No 1545-0047

SCHEDULE D (Form 990)

Department of the Treasury

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b

Open to Public

ILEITIC	ar Revenue Service	orm 990. F See separate instructions.	Inspection			
UN	I me of the organization ITED WAY OF WYOMING VALLEY SO D/B/A UNITED WAY OF SUSQUEHANNA CTY		Employer identification number			
	Organizations Maintaining Donor Acorganization answered "Yes" to Form 99		124-0831490 Inds or Accounts. Complete if the			
	- : g	(a) Donor advised funds	(b) Funds and other accounts			
1	Total number at end of year	1				
2	Aggregate contributions to (during year)	49,195				
3	Aggregate grants from (during year)	43,500				
4	Aggregate value at end of year	25,941				
5	Did the organization inform all donors and donor advi- funds are the organization's property, subject to the o		or advised			
6	Did the organization inform all grantees, donors, and used only for charitable purposes and not for the ben conferring impermissible private benefit	efit of the donor or donor advisor, or for an	y other purpose			
Pa	rt III Conservation Easements. Complete	if the organization answered "Yes" to	Form 990, Part IV, line 7.			
2	Purpose(s) of conservation easements held by the or Preservation of land for public use (e.g., recreating Protection of natural habitat Preservation of open space Complete lines 2a-2d if the organization held a qualic easement on the last day of the tax year	on or pleasure)				
		-	Held at the End of the Year			
а	Total number of conservation easements	-	2a			
b	· · · · · · · · · · · · · · · · · · ·		2b			
C	Number of conservation easements on a certified historic structure included in (a) 2c					
d	Number of conservation easements included in (c) acquired after 8/17/06 2d					
3	Number of conservation easements modified, transfe the taxable year ▶	rred, released, extinguished, or terminated	d by the organization during			
4	Number of states where property subject to conserva	ation easement is located 🗠	_			
5	Does the organization have a written policy regarding enforcement of the conservation easements it holds?		ling of violations, and Yes No			
6	Staff and volunteer hours devoted to monitoring, insp	ecting and enforcing conservation easeme	ents during the year ▶			
7	Amount of expenses incurred in monitoring, inspectines \$	ng, and enforcing conservation easements	during the year			
8	Does each conservation easement reported on line 2 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?	(d) above satisfy the requirements of sect	rion Yes No			
9	In Part XIV, describe how the organization reports cobalance sheet, and include, if applicable, the text of the organization's accounting for conservation easem	the footnote to the organization's financial nents	statements that describes			
Pai	THE Organizations Maintaining Collection		or Other Similar Assets.			
	Complete if the organization answered "	· · · · · · · · · · · · · · · · · · ·	at and halamas about wells of			
1a	If the organization elected, as permitted under SFAS art, historical treasures, or other similar assets held provide, in Part XIV, the text of the footnote to its fin	for public exhibition, education or researc	h ın furtherance of public service,			
b	If the organization elected, as permitted under SFAS historical treasures, or other similar assets held for provide the following amounts relating to these items	oublic exhibition, education, or research in				
	(i) Revenues included in Form 990, Part VIII, line 1		► \$			
	(ii) Assets included in Form 990, Part X		► \$			
2	If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items					

a Revenues included in Form 990, Part VIII, line 1

b Assets included in Form 990, Part X

Part	Organizations Maintaining Co	llections of Art	<u>, His</u>	toric	al Tre	easur	es, or O	ther	Similar Ass	ets (c	ontinued)
3	Using the organization's accession and othe items (check all that apply)	r records, check an	y of th	e follo	_		_		se of its collectio	n	
а	Public exhibition		d	Γ	Loan o	rexch	ange progi	ams			
b	Scholarly research e Other										
c	Preservation for future generations										
4	Provide a description of the organization's co	ollections and expla	ıın hov	v they	further	the or	rganızatıor	's ex	empt purpose in		
5	During the year, did the organization solicit of assets to be sold to raise funds rather than t									Yes	┌ No
Par	Part IV, line 9, or reported an an	ements. Compl	ete ıf	the c	rganiz	ation			es" to Form 99	0,	
1a	Is the organization an agent, trustee, custod included on Form 990, Part X?	ıan or other ınterme	ediary	forco	ntrıbut	ions o	rotherass	ets n		Yes	┌ No
b	If "Yes," explain the arrangement in Part XI	/ and complete the	follow	ıng ta	ble		_				
									Amo	unt	
С	Beginning balance							1 c			
d	Additions during the year							1d			
е	Distributions during the year						L	1e			
f	Ending balance							1f			
2a	Did the organization include an amount on Fo	orm 990, Part X, lin	e 21?						Г	Yes	┌ No
b	If "Yes," explain the arrangement in Part XIV	•									
Pa	rt V Endowment Funds. Complete		n ans	were	d "Yes						
		(a)Current Year	(b)	Prior Ye		(c) Two	Years Back	+ ` ´		e) Four \	ears Back
1a	Beginning of year balance	6,026,129		5,1	.83,956		4,571,62	8	5,680,009		
b	Contributions								31,272		
С	Investment earnings or losses	80,132		9	74,951		741,14	2	-1,015,417		
d	Grants or scholarships										
е	Other expenditures for facilities	98,997		1	.07,618		106,85	0	101,191		
£	and programs	24,357			25,160		21,96	4	23,045		
f	Administrative expenses End of year balance	5,982,907		6.0	26,129		5,183,95		4,571,628		
g	'	, , ,		0,0	,20,123		3,103,33	<u> </u>	4,571,020		
2	Provide the estimated percentage of the yea	r end balance held	as								
а	Board designated or quasi-endowment 🕨										
b	Permanent endowment 🕨 100 000 %										
c	Term endowment ▶										
3a	Are there endowment funds not in the posses	ssion of the organiz	atıon t	that a	re held	and ac	dministere	d for t	the		
	organization by (i) unrelated organizations								3a(i)	Yes	No No
				•				•	3a(i)		No
b	(ii) related organizations		 donS	chedi	ıle R?	. •		• •	3b	1	1
4	Describe in Part XIV the intended uses of th	•						•			<u> </u>
Par	t VI Land, Buildings, and Equipme					0.					
) Cost or		(b)Cost or	other	(c) Accumulated	T	
	Description of property				is (invest		basis (oth		depreciation	(d) E	look value
1a	Land			1							
	Buildings							7,131	6,654	1	477
	Leasehold improvements								2,00		
	Equipment						16	9,472	129,280		40,192
	Other						"	,	123,200		.0,102
	I. Add lines 1a-1e (Column (d) should equal Fo	orm 990, Part X. colui	- mn (B)	, line	10(c).)					+	40,669
	, (,	,,,	(-7	,	177				Schedule D (Form 0	•

Part VII Investments—Other Securities. See F	orm 990, Part X, line 12.	
(a) Description of security or category (including name of security)	(b)Book value	(c) Method of valuation Cost or end-of-year market value
.)Financial derivatives	363,953	
2)Closely-held equity interests		
3)Other A)CORPORATE BONDS	2,722,682	
B) EQUITY SECURITIES	5,177,015	
C) MONEY MARKET ACCOUNT	349,027	
	2.642.677	
otal. (Column (b) should equal Form 990, Part X, col (B) line 12) art VIII Investments—Program Related. See	8,612,677 Form 990 Part Y line 1	3
		(c) Method of valuation
(a) Description of investment type	(b) Book value	Cost or end-of-year market value
otal. (Column (b) should equal Form 990, Part X, col (B) line 13)		
Part IX Other Assets. See Form 990, Part X, line (a) Descript		(b) Book value
(a) bescript		(D) BOOK Value
otal. (Column (b) should equal Form 990, Part X, col.(B) line 15	5.)	
Part X Other Liabilities. See Form 990, Part X,		<u>'</u>
(a) Description of Liability	(b) A mount	
ederal Income Taxes		
ESIGNATIONS PAYABLE	867,706	
LLO CATIONS PAYABLE	1,850,000	
EFERRED COMPENSATION PAYABLE	15,264	
CCRUED VACATION	12,821	
MERGENCY RESERVE	7,000	
AYROLL TAXES PAYABLE	5,038	
RESERVE FOR SPECIAL FUNCTIONS	67,188	
DEFEERRED REV - MISC	35,958	
Total. (Column (b) should equal Form 990, Part X, col (B) line 25) 🖡	2,860,975	

Par	t XI Reconciliation of Change in Net Assets from Form 990 to Financial Stateme	nts	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	5,604,929
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	5,384,269
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	220,660
4	Net unrealized gains (losses) on investments	4	-94,999
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 - 8	9	-94,999
10	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9	10	125,661
Par	t XII Reconciliation of Revenue per Audited Financial Statements With Revenue	per Retu	
1	Total revenue, gains, and other support per audited financial statements	1	5,717,847
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
b	Donated services and use of facilities		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIV) 2d		
e	Add lines 2a through 2d	2e	207,917
3	Subtract line 2e from line 1	3	5,509,930
4	A mounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a]	
b	Other (Describe in Part XIV) 4b 94,999	<u> </u>	
C	Add lines 4a and 4b	4c	94,999
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	5,604,929
Part		s per Re	
1	Total expenses and losses per audited financial statements	1 1	5,592,186
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities	,	
b	Prior year adjustments	1	
c	Other losses	7	
d	Other (Describe in Part XIV)	1	
e	Add lines 2a through 2d	2e	207,917
3	Subtract line 2e from line 1	3	5,384,269
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIV)		
c	Add lines 4a and 4b	4c	0
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	5,384,269
Par	rt XIV Supplemental Information		
_			41 151

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Identifier	Return Reference	Explanation
DESCRIPTION OF INTENDED USE OF ENDOWMENT FUNDS	,	THE PURPOSE OF THE ENDOWMENT OF THE UNITED WAY OF WYOMING VALLEY IS TO PROVIDE, IN PERPETUITY, AN INCREASING BENEFIT TO THE COMMUNITY AND ASSIST THE AGENCY IN MEETING ITS IDENTIFIED ANNUAL NEEDS
PART XII, LINE 4B - OTHER ADJUSTMENTS		UNREALIZED LOSS ON INVESTMENTS 94,999

Additional Data

Software ID: Software Version:

EIN: 24-0831490

Name: UNITED WAY OF WYOMING VALLEY

ALSO D/B/A UNITED WAY OF SUSQUEHANNA CTY

Form 990, Schedule D, Part X, - Other Liabilities

1 (a) Description of Liab	ility (b) A mount
DESIGNATIONS PAYABLE	867,706
ALLOCATIONS PAYABLE	1,850,000
DEFERRED COMPENSATION PAYABLE	15,264
ACCRUED VACATION	12,821
EMERGENCY RESERVE	7,000
PAYROLL TAXES PAYABLE	5,038
RESERVE FOR SPECIAL FUNCTIONS	67,188
DEFEERRED REV - MISC	35,958

efile GRAPHIC print - DO NOT PROCESS As Filed Data -

Schedule I

(Form 990)

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.

OMB No 1545-0047

DLN: 93493043013063

Department of the Treasury ► Attach to Form 990 Inspection Internal Revenue Service Name of the organization Employer identification number UNITED WAY OF WYOMING VALLEY 24-0831490 ALSO D/B/A UNITED WAY OF SUSQUEHANNA CTY Part I General Information on Grants and Assistance Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use (a) Name and address of **(b)** EIN (c) IRC Code (d) Amount of cash (f) Method of (a) Description of (h) Purpose of grant (e) A mount of nonorganization section grant valuation non-cash assistance or assistance cash ıf applicable (book, FMV, or government assistance appraisal, other) See Additional Data Table Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 71

Part III	Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22
	Use Schedule I-1 (Form 990) if additional space is needed.

(a)Type of grant or assistance	(b)Number of recipients	(c) A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

Identifier	Return Reference	Explanation
PROCEDURE FOR MONITORING GRANTS IN THE U S		SCHEDULE I, PART I, LINE 2 ALL PROGRAMS THAT RECEIVE FUNDING FROM THE UNITED WAY'S ALLOCATION PROCESS MUST FOLLOW PROCEDURES TO DEMONSTRATE THEIR ACCOUNTABILITY AGENCIES BILL UNITED WAY ON A MONTHLY BASIS, PROVIDING THE NUMBER OF SERVICES, ACTIVITIES, AND CLIENTS SERVED FOR THE MONTH EACH YEAR, UNITED WAY VOLUNTEERS AND STAFF MEET WITH AGENCIES TO VERIFY THIER USE OF UNITED WAY FUNDING BY REVIEWING SPECIFIC CLIENT INFORMATION, NUMBER OF SERVICES PROVIDED AND EVIDENCE OF CLIENT NEED VOLUNTEERS ALSO REVIEW THE PROGRAM'S YEAR END RESULTS TO ENSURE THAT PROGRAM OUTCOMES HAVE BEEN MET

Software ID:

Software Version:

EIN: 24-0831490

Name: UNITED WAY OF WYOMING VALLEY

ALSO D/B/A UNITED WAY OF SUSQUEHANNA CTY

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
AMERICAN RED CROSS256 N SHERMAN ST WILKESBARRE, PA 18702	24- 0803079	3	282,855				CFC DONOR DESIGNATIONS
THE ARC OF LUZERNE COUNTY 67 PUBLIC SQUARE SUITE 1320 WILKESBARRE, PA 18701	23- 1634316	3	8,563				ALLOCATIONS & DESIGNATIONS

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BOY SCOUTS NEPA1 BOB MELLOW DRIVE MOOSIC, PA 18507	23- 2602695	3	34,448				ALLOCATIONS & DESIGNATIONS
CATHOLIC SOCIAL SERVICES33 E NORTHAMPTON ST WILKESBARRE, PA 18701	24- 0818341	3	329,836				ALLOCATIONS & DESIGNATIONS

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CATHOLIC YOUTH CENTER36 S WASHINGTON ST WILKESBARRE, PA 18701	24- 0818341	3	58,850				CHILD CARE
COMMISSION ON ECONOMIC OPPORTUNITY165 AMBER LANE WILKES BARRE,PA 18703	23- 1653093	3	109,146				ALLOCATIONS & DESIGNATIONS

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CHILD DEVELOPMENT COUNCIL9 E MARKET ST WILKESBARRE, PA 18711	23- 1875342	3	49,433				ALLOCATIONS & DESIGNATIONS
CHILDREN'S SERVICE CENTER OF WYO VALLEY335 S FRANKLIN ST WILKES BARRE,PA 18702	24- 0795404	3	47,718				ALLOCATIONS & DESIGNATIONS

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	• •	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CONSUMBER CREDIT COUNSELING OF NEPA401 LAUREL ST PITTSTON, PA 18640	23- 2072807	3	6,000				ALLOCATIONS & DESIGNATIONS
CREATING UNLIMITED POSSIBILITIES159 SIMPSON ST WILKES BARRE,PA 18702	24- 0833764	3	7,127				ALLOCATIONS & DESIGNATIONS

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
DOMESTIC VIOLENCE SERVICE CTR13 E SOUTH STREET PO BOX 2177 WILKESBARRE, PA 18703	23- 2070668	3	62,257				ALLOCATIONS & DESIGNATIONS
FAMILY SERVICE ASSOCIATION WV 31 W MARKET ST WILKES BARRE, PA 18701	24- 0795415	3	222,345				ALLOCATIONS & DESIGNATIONS

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
GIRL SCOUTS IN HEART OF PA350 HALE AVENUE HARRISBURG, PA 17104	24- 0795960	3	40,931				ALLOCATIONS & DESIGNATIONS
GREATER PITTSTON YMCA10 N MAIN ST PITTSTON, PA 18640	24- 0796039	3	47,572				ALLOCATIONS & DESIGNATIONS

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	 (f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
HEMODIALYSIS PATIENTS ASSOCIATION512 LACKAWANNA AVE MAYFIELD,PA 18433	23- 1939485	3	8,624			ALLOCATIONS & DESIGNATIONS
JEWISH FAMILY SERVICE71-73 NORTHAMPTON ST WILKES BARRE,PA 18701	23- 6296584	3	12,060			ALLOCATIONS & DEISGNATIONS

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
JEWISH COMMUNITY CENTER60 S RIVER ST WILKES BARRE,PA 18702	24- 0795437	3	52,874				ALLOCATIONS & DESIGNATIONS
NORTH PENN LEGAL SERVICES 65 EAST ELIZABETH AVENUE SUITE 800 BETHLEHEM,PA 18018	23- 1659111	3	7,323				FINANCIAL CARE

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	` '	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
LUZERNE COUNTY HEAD START23 BEEKMAN ST WILKES BARRE,PA 18703	23- 2038753	3	78,184				ALLOCATIONS & DESIGNATIONS
SALVATION ARMY 17 S PENNSYLVANIA AVENUE WILKES BARRE,PA 18701	13- 5562351	3	50,303				ALLOCATIONS & DESIGNATIONS

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	` '	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
UNITED REHABILITATION SERVICES287 N PENNSYLVAIA AVE WILKESBARRE, PA 18702	23- 1639928	3	34,576				ALLOCATIONS & DESIGNATIONS
VICTIM'S RESOURCE CENTER71 N FRANKLIN ST WILKESBARRE, PA 18701	23- 1973148	3	48,339				ALLOCATIONS & DEISNGATIONS

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	• •	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
VOLUNTEERS OF AMERICA25 N RIVER STREET WILKES BARRE,PA 18702	52- 2145785	3	47,957				ALLOCATIONS & DESIGNATIONS
WILKES-BARRE FAMILY YMCA40 W NORTHAMPTON ST WILKES BARRE,PA 18701	24- 0795638	3	90,743				ALLOCATIONS & DESIGNATIONS

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
WYOMING VALLEY CHILDREN'S ASSOCIATION 1133 WYOMING AVE KINGSTON, PA 18704	24- 0795510	3	140,981				ALLOCATIONS & DESIGNATIONS
WYOMING VALLEY ALCOHOL AND DRUG437 N MAIN ST WILKES BARRE, PA 18702	23- 2045690	3	83,709				ALLOCATIONS & DESIGNATIONS

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	• •	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
UNITED WAY OF LACKAWANNA COUNTY615 JEFFERSON AVE SCRANTON,PA 18501	24- 0824164	3	57,041				DONOR DESIGNATIONS
UNITED WAY OF WYOMING COUNTY 119 WARREN STREET PO 399 TUNKHANNOCK,PA	23- 1702298	3	38,178				DONOR DESIGNATIONS

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BRADFORD COUNTY UNITED WAYPO BOX 106 TOWANDA, PA 18848	23- 2077784	3	50,770				DONOR DESIGNATIONS
UNITED WAY OF GREATER HAZLETON134 S WYOMING ST HAZLETON, PA 18201	24- 0796034	3	14,688				DONOR DESIGNATIONS

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
JEWISH FEDERATION-GR WILKES-BARRE60 S RIVER ST WILKES BARRE,PA 18702	24- 0796936	3	16,500				DONOR DESIGNATIONS
							DESIGNATIONS

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
AMERICAN RED CROSS-SUSQ COUNTY6 PUBLIC AVE MAYFIELD,PA 18801	24- 0803782	3	17,950				DONOR DESIGNATIONS
BOY SCOUTS- BADEN POWELL COUNCIL2150 NYS ROUTE 12 BINGHAMTON, PA	15- 0536607	3	7,248				ALLOCATIONS & DESIGNATIONS

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CARE NET PREGNANCY CENTER OF NEPA PO BOX 13 MONTROSE, PA 18801	23- 2398020	3	7,668				SUPPPORT PROGRAM
END OF DAY PROGRAMPO BOX 6 MONTROSE, PA 18801	16- 1623532	3	7,658				ALLOCATIONS & DESIGNATIONS

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(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
HABITAT FOR HUMANITY-SUSQ COUNTYPO BOX 231 MONTROSE, PA 18801	23- 2955699	3	6,940			ALLOCATIONS & DESIGNATIONS
SUSQUEHANNA COUNTY INTERFAITH17 PUBLIC AVE MONTROSE, PA	23- 3046246	3	40,397			ALLOCATIONS & DESIGNATIONS

(a) Name and address of organization or government	(b) EIN	1	(d) A mount of cash grant	1	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
SUSQUEHANNA CNTY LIBRARY ASSOC2 MONUMENT SQ MONTROSE, PA 18801	24- 0798835	1 3	20,308				ALLOCATIONS & DESIGNATIONS
COMMUNITY FOUNDATION- SUSQ CNTY270 LAKE AVE MONTROSE, PA	30- 0011355	1 3	11,660				SUPPORT PROGRAM & DESIGNATIONSDESIG DONATIONS

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	 (f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
WOMEN'S RESOURCE CENTER PO BOX 202 MONTROSE, PA 18801	23- 2003915	3	18,543			ALLOCATIONS & DESIGNATIONS
SUSQUEHANNA CNTY LITERARY PROGRAMPO BOX 277 MONTROSE, PA 18801	23- 2473551	3	6,788			SUPPORT PRO GRAM

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	` '	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ALLIED SERVICESDEPAUL SCHOOL475 MORGAN HIGHWAY SCRANTON,PA 18508	23- 2523682	3	92,246				EDUCATION SCHOLARSHIP
UNITED NEIGHBORHOOD CENTERS OF NEPA 425 ALDER ST SCRANTON, PA 18503	24- 0795389	3	92,000				HIV PREVENTIONHIV PREVENTION

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
WYOMING VALLEY AIDS COUNCIL330 BOWMAN STREET WILKES BARRE, PA 18702	23- 2577754	3	256,907				HIV PREVENTION/CM
AMERICAN RED CROSS256 SHERMAN ST WILKES BARRE, PA 18702	24- 0803079	3	8,976				HIV PREVENTION/CMHIV PREVENTIONHIV PREVENTION

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CARING COMMUNITIES301 A WEST THIRD STREET BERWICK,PA 18603	23- 2815276	3	31,000				HIV PREVENTION
WILKES BARRE JUNIOR PENGUINS 38 COAL STREET WILKES BARRE,PA	16- 1615064	3	37,763				RECREATION FOR YOUTH

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ENDLESS MOUNTAINS3 GROWAVENUE MONTROSE, PA 18801	23- 2720289	3	10,000				DEISGNATIONS
MATERNAL FAMILY & HEALTH 15 PUBLIC SQUARE WILKES BARRE,PA 18701	23- 1856766	3	5,398				ALLOCATIONS AND DESIGNATIONS

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
WYOMING SEMINARY201 N SPRAGUE STREET KINGSTON, PA 18704	24- 0795509	3	24,432				EDUCATION & DONOR DESIGNATIONSEDUCATION
ANIMAL CHARITIES OF AMERICA1100 LARKSPUR LANDING CIRCLE LARKSPUR, CA 94939	94- 3193389	3	19,246				CFC DESIGNATIONS

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	 (f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
COMMUNITY HEALTH CHARITIES 200 N GLEBE ROAD SUITE 801 ARLINGTON, VA 22203	13- 6167225	3	24,546			CFC DESIGNATIONS
COMMUNITY HEALTH CHARITIES OF PA1536 MANTON STREET PHILADELPHIA, PA	25- 1676478	3	22,291			CFC DESIGNATIONS

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
UNITD WAY OF LACKAWANNA COUNTYPO BOX 526 SCRANTON,PA 18501	24- 0824164	3	44,464				CFC DESIGNATIONS
SPCA OF LUZERNE COUNTY524 E MAIN STREET WILKES BARRE,PA 18702	24- 0855811	3	20,098				CFC DESIGNATIONS

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CATHOLIC SOCIAL SERVICE HAZLETON214 W WALNUT STREET HAZLETON,PA 18201	24- 0818341	3	56,037				PRE K EDUCATION & DESIGNATIONS
DIOCESE OF SCRANTON CHANCERY BUILDING 300 WYOMING AVENUE SCRANTON, PA 18503	24- 0798640	3	20,000				EDUCATION SCHOLARSHIP

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	` -	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
LUZERNE FOUNDATION140 MAIN STREET 2ND FLOOR LUZERNE,PA 18709	23- 2765498	1 7	12,074				DISASTER RELIEFDISASTER RELIEF
NORTH BRANCH LAND TRUST11 CARVERTON ROAD TRUCKSVILLE,PA 18708	23- 7755642	3	15,000				SUPPORT PROGRAM

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
THE WRIGHT CENTER510 MADISON AVENUE SCRANTON,PA 18510	23- 2772504	3	431,003				HIV PREVENTION
UNITED WAY OF LANCASTER COUNTY630 JANET AVENUE LANCASTER,PA 17601	23- 1352093	3	5,255				DONOR DESIGNATIONS

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal,	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
VOLUNTARY ACTION CENTER OF NEPA530 EAST SPRUCE STREET SUITE 420 SCRANTON, PA 18503	23- 1857761	3	5,800		other)		ALLOCATIONS & DESIGNATIONS
THE MISSION CONTINUES1141 S 7TH STREET ST LOUIS, MO 63104	20- 8742553	3	10,000				DONOR DESIGNATIONS

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CANCERCURE OF AMERICAPO BOX 45754 SAN FRANCISCO, CA 94145	81- 0648432	3	10,075				CFC DONOR DESIGNATIONS
CHILDREN FIRST - AMERICA'S CHARITIES SUNTRUST BANK WHOLESALE DEPT LOCK BOX 75570 BALTIMORE, MD 21279	30- 0186795	3	5,679				CFC DONOR DESIGNATIONS

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CHILDREN'S CHARITIES OF AMERICAP O BOX 45754 SAN FRANCISCO, CA 94145	94- 3148588	3	7,066				CFC DONOR DESIGNATIONS
CHILDREN'S MEDICAL & RESEARCH CHARITIESP O BOX 45754 SAN FRANCISCO,	27- 0093393	3	7,761				CFC DONOR DESIGNATIONS

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CHRISTIAN CHARITIES USAP O BOX 45754 SAN FRANCISCO, CA 94145	94- 3255961	3	6,589				CFC DONOR DESIGNATIONS
CHRISTIAN SERVICE CHARITIESPO BOX 79704 BALTIMORE, MD 21279	94- 3193374	3	16,905				CFC DONOR DESIGNATIONS

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
HEALTH & MEDICAL RESEARCH CHARITIESP O BOX 45754 SAN FRANCISCO, CA 94145	94- 3217739	3	17,484				CFC DONOR DESIGNATIONS
MILITARY FAMILIES & VETERANS SERVICE ORGSP O BOX 45754 SAN FRANCISCO, CA 94145	94- 3193418	3	9,073				CFC DONOR DESIGNATIONS

efile GRAPHIC print - DO NOT PROCESS As Filed Data -

DLN: 93493043013063

OMB No 1545-0047

Schedule J (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

UNITED WAY OF WYOMING VALLEY

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

► Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

Compensation Information

► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

Employer identification number

ALSO D/B/A UNITED WAY OF SUSOUEHANNA CTY 24-0831490 Questions Regarding Compensation Yes Νo Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax idemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (e.g., maid, chauffeur, chef) If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement orprovision of all the expenses described above? If "No." complete Part III to explain 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a? 2 Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply Compensation committee Written employment contract Independent compensation consultant Compensation survey or study Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization Receive a severance payment or change-of-control payment? Yes 4a 4h Participate in, or receive payment from, a supplemental nonqualified retirement plan? Νo **4**c Participate in, or receive payment from, an equity-based compensation arrangement? Νo If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9. For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of The organization? **5**a Νo 5b Any related organization? Νo If "Yes," to line 5a or 5b, describe in Part III For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of The organization? Νo 6b Any related organization? Νo If "Yes," to line 6a or 6b, describe in Part III For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III 7 Νo Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe ın Part III 8 Νo If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(1)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, columns (D) and (E) for that individual

(A) Name		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and	(D) Nontaxable benefits	(E) Total of columns (B)(ı)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
		(i) Base compensation	(ii) Bonus & ıncentive compensation	(iii) Other reportable compensation	other deferred compensation			
(1) RICHARD BARRETT	(1) (11)	59,604 0	0 0	11,505 0	6,400 0	22,153 0	99,662 0	96,130 0
(2) DAVID LEE	(I) (II)	105,660 0	0	173,496 0	2,258 0	18,752 0	300,166 0	169,664 0

Schedule J (Form 990) 2011 Page **3**

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Identifier Return Reference Explanation

Schedule J (Form 990) 2011

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

2011

Open to Public Inspection

Name of the organization UNITED WAY OF WYOMING VALLEY ALSO D/B/A UNITED WAY OF SUSQUEHANNA CTY **Employer identification number**

24-0831490

ldentifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION A, LINE 2	THE ORGANIZATION ISSUES A QUESTIONNAIRE ANNUALLY TO EACH OF ITS BOARD MEMBERS TO ENSURE THERE ARE NO FAMILY OR BUSINESS RELATIONSHIPS EXISTING THAT MAY REQUIRE DISCLOSURE OR PRESENT CONFLICT OF INTEREST
	FORM 990, PART VI, SECTION A, LINE 4	ORGANIZATION'S BY-LAWS WERE REVIEWED AND UPDATED BY BOARD OF DIRECTORS IN CONJUNCTION WITH RECENT CHANGE IN LEADERSHIP
	FORM 990, PART VI, SECTION B, LINE 11	A COPY OF 2011 FORM 990 IS PROVIDED TO ALL BOARD MEMBERS BY EMAIL IT IS PRESENTED, IN DETAIL, AT A MEETING OF THE FINANCE AND ADMINISTRATION COMMITTEE FOR ACCEPTANCE AND APPROVAL IT IS THEN PRESENTED AT A FULL MEETING OF THE BOARD OF DIRECTORS FOR REVIEW AND DISCUSSION
	FORM 990, PART VI, SECTION B, LINE 12C	EACH YEAR, A QUESTIONNAIRE IS MAILED TO ALL BOARD MEMBERS ASKING THEM TO DISCLOSE ANY POTENTIAL CONFLICTS OF INTEREST
	FORM 990, PART VI, SECTION B, LINE 15	ORGANIZATION'S PRESIDENT/CPOS'S PERFORMANCE IS REVIEWED ANNUALLY BY THE BOARD LEVEL COMPENSATION COMMITTEE MEMBERS ANY INCREASES OR ONE TIME ADJUSTMENTS WILL BE MADE, ONLY UPON WRITTEN RECOMMENDATION OF THIS COMMITTEE AND THROUGH APPROVAL OF THE ORGANIZATION'S ANNUAL OPERATING BUDGET BY THE FULL BOARD OF DIRECTORS CFO'S PERFORMANCE IS REVIEWED ANNUALLY BY PRESIDENT/CPO AND LATER BECOMES APPROVED AS PART OF THE ORGANIZATION'S ANNUAL OPERATING BUDGET BY THE FULL BOARD
	FORM 990, PART VI, SECTION C, LINE 19	ALL DOCUMENTS MADE AVAILABLE ON WEBSITE AND UPON REQUEST ORGANIZATION'S FORM 990 HAS ALWAYS BEEN MADE AVAILABLE TO PUBLIC THROUGH GUIDESTAR'S WEBSITE
CHANGES IN NET ASSETS OR FUND BALANCES	FORM 990, PART XI, LINE 5	NET UNREALIZED LOSSES ON INVESTMENTS -94,999
		NO CHANGE FROM PRIOR YEAR

Additional Data

Software ID: Software Version:

EIN: 24-0831490

Name: UNITED WAY OF WYOMING VALLEY

ALSO D/B/A UNITED WAY OF SUSQUEHANNA CTY

Form 990, Special Condition Description:

Special Condition Description

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

4d. Other program services								
(Code DESIGNATED GIFTS) (Expenses \$	655,982	ıncludıng grants of \$	655,982) (Revenue \$)			
(Code) (Expenses \$		ıncludıng grants of \$) (Revenue \$)			