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SCANNED MAR 18 2013.

Department of the Treasury

Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public Inspection

A	For the	2011 calendar year, or tax year beginning JUL 1, 2011 ar	nd <u>e</u> nding u	JUN 30, 2012						
В	Check if applicable	C Name of organization		D Employer identific	ation number					
	Addres	DONORS FORUM								
	Name change	Doing Business As] 23-73	376023					
	Initial return	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	te E Telephone number						
	Termin ated		1540	312-5	578-0090					
	Amend return	City or town, state or country, and ZIP + 4	-	G Gross receipts \$	3,226,302.					
	Application	CHICAGO, 11 00004-1000		H(a) Is this a group ref						
	pendin	F Name and address of principal officer: VALERIE S. LIES		for affiliates?	Yes X No					
		SAME AS C ABOVE		H(b) Are all affiliates incli	uded?Yes No					
		mpt status: X 501(c)(3) 501(c)() ((Insert no.) 4947(a)(1) or 52	If "No," attach a l	ist. (see instructions)					
		e: WWW.DONORSFORUM.ORG		H(c) Group exemption						
		organization: X Corporation	L Yea	r of formation: 1974 M	State of legal domicile: TL					
P		Summary		-						
9	1	Briefly describe the organization's mission or most significant activities: ${f SEE}$	SCHED	OPE O						
ğ										
Governance	1	Check this box If the organization discontinued its operations or disp	posed of moi	1 1	sets 25					
ģ	1	Number of voting members of the governing body (Part VI, line 1a)	,	3	25					
م ر		Number of independent voting members of the governing body (Part VI, line 1b	0)	4	30					
Activities &	l	Total number of individuals employed in calendar year 2011 (Part V, line 2a)		5	61					
žį		Total number of volunteers (estimate if necessary) Total unrelated business revenue from Part VIII, column (C), line 12		7a	<u> </u>					
Ă		Net unrelated business taxable income from Form 990-T, line 34		7b						
_	 "	Net difficiated business taxable income from 1 offi 550-1, life 54		Prior Year	Current Year					
4	8	Contributions and grants (Part VIII, line 1h)	<u> </u> -	2,694,132.	2,166,362.					
ğ		Program service revenue (Part VIII, line 2g)	520,956.	664,538.						
Revenue	1	investment income (Part VIII, column (A), lines 3, 4, and 7d)	<u> </u>	53,232.	42,223.					
œ	1	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0.	0.					
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12	,	3,268,320.	2,873,123.					
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		4,500.	0.					
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.					
S	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10	0) [1,698,331.	1,673,765.					
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.					
ğ	b b	Total fundraising expenses (Part IX, column (D), line 25)	513.							
Ш	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	<u> </u>	1,287,532.	1,185,648.					
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		2,990,363.	2,859,413.					
. 0	19	Revenue less expenses Subtract line 18 from line 12 MAR 0 4 20		277,957.	13,710.					
Net Assets or		[O']		leginning of Current Year	End of Year					
Rala	20	Total assets (Part X, line 16) Total liabilities (Part X, line 26) OGDEN, U	#T -	2,696,170.	2,674,320.					
et	21	The state of the s		408,158.	2,227,042.					
풉	2 22 art II	Net assets or fund balances. Subtract line 21 from line 20 Signature Block		2,200,012.	2,221,042.					
_		lities of perjury, I deplate that I have examined this return, including accompanying sched	ulac and state	ments, and to the best of my	at t failed bus appalation					
	-	t, and complete. Declaration of preparer (other than officer) is based on all information of		•	kilowicuge allu bellet, it is					
	2, 001100	t, and complete, spatial of part than officer, is based on an information of	Winon prepare	critias arry knowledge.						
Sig		Signature of officer		Date						
He		VALERIE S. LIES, PRESIDENT AND CEO								
110		Type or print name and title								
_		Print/Type preparer's name Preparer's signature		Date Check	PTIN					
Pai	id	John Huskins L. Luskins		2/14/13 of self-employe	P01081531					
_	parer	Firm's name JOHNSON LAMBERT LLP		Firm's EIN	52-1446779					
	Only	Firm's address 700 SPRING FOREST ROAD, STE 11	.5							
	-	RALEIGH, NC 27609		Phone no. 9	19-719-6400					
Ma	v the IF	RS discuss this return with the preparer shown above? (see instructions)			X Yes No					

(Expenses \$

Other program services (Describe in Schedule O)

Total program service expenses

including grants of \$

1,841,903.

) (Revenue \$

Form 990 (2011)

Form 990 (2011) DONORS FORUM Part IV Checklist of Required Schedules

1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		Yes	No
·	If "Yes," complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		<u>X</u>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		<u> </u>
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide			
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
þ	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			v
_	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		x
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		7.7	
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	<u> </u>
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			47
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	4-		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals	15_	<u> </u>	_ <u>^</u>
	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		x
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	<u> </u>	X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines]	1	
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"]		_v
20-	complete Schedule G, Part III	19	<u> </u>	X
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20a	 	┝┸
	1 163 TO III O ZOG, GIO THE OFGANIZACION ACCOPY OF ICS AUDICEO III ANDICIAI STATEMENTS TO THIS FETURN?	Eorm	990	<u>L</u> 2011)
		. 3.111	(

Form 990 (2011) DONORS FORUM Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the			
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,			
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22_		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			· •
	Schedule K If "No", go to line 25	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b_		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a	240		
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		_X_
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26_		<u> X</u>
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial		'	1
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			Х
20	of any of these persons? If "Yes," complete Schedule L, Part III	27_		
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)] :
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	-	X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b	_	X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,		-	
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	ļ		
	contributions? If "Yes," complete Schedule M	30_	_	X
31	Did the organization liquidate, terminate, or dissolve and cease operations?	١		.
	If "Yes," complete Schedule N, Part I	31	_	X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N. Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	32	_	
-	sections 301 7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	ŀ	х
34	Was the organization related to any tax-exempt or taxable entity?			
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of		l	l
	section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	<u> </u>	X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	١		
07	If "Yes," complete Schedule R, Part V, line 2	36	 	X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI			X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?	37_	 	 ^``
~	Note. All Form 990 filers are required to complete Schedule O	38	x	
	The second secon			(2011)
				,

	Check if Schedule O contains a response to any question in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 37			-
ь	Enter the number of Forms W-2G included in line 1a. Enter -0 if not applicable 1b 0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			:
	(gambling) winnings to prize winners?	1c	X	_
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			i
	filed for the calendar year ending with or within the year covered by this return 2a 30			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country ▶			1
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			'
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a_		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).		ĩ,	- 1
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	X	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Х	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	_		х
	to file Form 8282?	7с		_
d	If "Yes," indicate the number of Forms 8282 filed during the year			X
e f	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7e 7f		X
-	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
g h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	79 7h	_	
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting			
Ū	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	٣		
а	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	 		ļ
11	Section 501(c)(12) organizations. Enter.			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand	<u> </u>	ļ	<u> </u>
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a	<u> </u>	X
<u> </u>	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		
		Form	uun	(2011)

132005 01-23-12

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions

	Check if Schedule O contains a response to any question in this Part VI						
Sec	tion A. Governing Body and Management						
			•		_	Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a		25			
	If there are material differences in voting rights among members of the governing body, or if the governing			Ī			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.						
b	Enter the number of voting members included in line 1a, above, who are independent	1b		25	- }		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	p with	any other				
	officer, director, trustee, or key employee?			L	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the	e direc	t supervision		ı		
	of officers, directors, or trustees, or key employees to a management company or other person?			L	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form	990 wa	s filed?	L	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's as	sets?		L	5		X
6	Did the organization have members or stockholders?			L	6	X	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or a	ppoint	one or				
	more members of the governing body?			 -	7a	X	<u> </u>
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,	stockh	olders, or				
	persons other than the governing body?			L	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	ar by th	e following:	-	ļ	_	
а	The governing body?			L	8a	X	L
b	Each committee with authority to act on behalf of the governing body?			L	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be real	ached :	at the	I			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O				9		X
<u>Sec</u>	tion B. Policies (This Section B requests information about policies not required by the Internal F	evenu	e Code)				
				_		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?			L	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such of	hapter	s, affiliates,				
	and branches to ensure their operations are consistent with the organization's exempt purposes?			Ŀ	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing boo	ly befo	re filing the form	?	11a	X	ļ
Ь	Describe in Schedule O the process, if any, used by the organization to review this Form 990			- 1			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			L	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise			L	12b	<u> </u>	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y	es," d	escribe				1
	in Schedule O how this was done			L	12c	<u>X</u>	
13	Did the organization have a written whistleblower policy?			⊢	13	X	<u> </u>
14	Did the organization have a written document retention and destruction policy?			⊢	14	X	<u> </u>
15	Did the process for determining compensation of the following persons include a review and approve	,	idependent	ļ			l
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	•				37	
	The organization's CEO, Executive Director, or top management official				15a	X	
b	Other officers or key employees of the organization			F	15b	X	ļ
40	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).						
ıva	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange	ment v	vith a] _v
	taxable entity during the year?			-	16a		X
Þ	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate		•	ŀ			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization of the control of	ınızatio	n's	1			
	exempt status with respect to such arrangements?				16b		<u>. </u>
	tion C. Disclosure						
17	List the states with which a copy of this Form 990 is required to be filed ►IL						
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-	I (Sect	ion 501(c)(3)s or	nly) av	allab	le	
	for public inspection. Indicate how you made these available. Check all that apply						
	X Own website X Another's website X Upon request				_		
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, c	onflict	of interest policy	, and	fınar	ncial	
	statements available to the public during the tax year	_			_		
20	State the name, physical address, and telephone number of the person who possesses the books a	and rec	ords of the orga	nızatı	on: 🕨		
	ANDREASON BROWN - 312-578-0090	000					
_	208 SOUTH LASALLE, STE. 1540, CHICAGO, IL 60604-	ruub					

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order individual trustees or directors; institutional trustees, officers; key employees; highest compensated employees; and former such persons

(A) Name and Title	(B) Average hours per week	box	, unte	ss pe	ntion more rson i	than is bot	h an	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	(describe hours for related organizations in Schedule O)	Individual trustee or director	institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) JAMES D. PARSONS CHAIR	3.00	x		X				0.	0.	0.
(2) KRISTINA A. VALAITIS	3.00	<u> </u>	├─	Ĥ	\vdash	-	├			
VICE CHAIR	2.00	x		x				0.	0.	0.
(3) DONALD A. COOKE		<u> </u>			\vdash	1	 			
VICE CHAIR	2.00	X		х				0.	0.	0.
(4) EVETTE CARDONA										
SECRETARY	2.00	X		X		L.		<u> </u>	_ 0.	0.
(5) STUART J. MILLER										
TREASURER	3.00	Х	L	Х				0.	0.	0.
(6) JOHN BOUMAN	1		1				1			
BOARD MEMBER	1.00	X			<u> </u>	L.,	L_	0.	0.	0.
(7) EDITH H. FALK	1 00		l		ļ	l	l			
BOARD MEMBER	1.00	X	Ļ _		<u> </u>	_	<u> </u>	0.	0.	0.
(8) DEBORAH GILLESPIE BOARD MEMBER	1.00	X	Į	l				0.	0.	0.
(9) PAUL GOREN	1.00	^	├-	┝	⊢	├	├	· · · · · · · · · · · · · · · · · · ·	·	
BOARD MEMBER	1.00	X						0.	0.	0.
(10) GRAHAM GRADY	1.00	<u> </u>		-	┝	┢	╁╴	<u> </u>		
BOARD MEMBER	1.00	$ _{\mathbf{X}}$						0.	0.	0.
(11) GREGORY S. GROSS	 = 0 0 0	+==	┢╌		-	f	╁┈			
BOARD MEMBER	1.00	x	1					0.	0.	0.
(12) REGINALD JONES	1	1	Т				T			
BOARD MEMBER	1.00	X	ł		1			0.	0.	0.
(13) BRUCE KARMAZIN								1		
BOARD MEMBER	1.00	X	l _		l			0.	0.	0.
(14) IRIS J. KREIG							Γ]		
BOARD MEMBER	1.00	X	L		L		L	0.	0.	0.
(15) ROSANNA A. MARQUEZ				l		_				
BOARD MEMBER	1.00	X		_		_	<u> </u>	0.	0.	0.
(16) BOYD MCDOWELL III				1	l			_	_	_
BOARD MEMBER	1.00	X	<u> </u>	<u> </u>	1	<u> </u>	1_	0.	0.	0.
(17) ELSPETH A. REVERE	1 1 1					1				_
BOARD MEMBER	1.00	X		<u>L</u>		<u> </u>	_	0.	0.	0.

Part VII Section A. Officers, Directors, Tr		mplo	oyee			High	est			1	(E)		
(A) (B) Name and title Average			(C) Position					(D)	(E)	1	(F)		
Name and title	hours per		not c	heck	more	than is bot		Reportable compensation	Reportable compensation		Estimate amount		
	week					or/trus		from	from related		other	<i>,</i>	
	(describe	rg.						the	organizations	0	ompensa	tion	
	hours for	e e			İ	ᇣ		organization	(W-2/1099-MISC)		from the	€	
	related	tee o	nal trustee			ensat		(W·2/1099·MISC)			organizati	on	
	organizations	ž į	nal tr	1	oyee	١Ē.		l i		1	and relat	ed	
	in Schedule O)	Individual trustee or director	Institution	Officer	Key employee	Highest compensated employee	rmer			1 '	organizati	ons	
(18) NICOLE ROBINSON		Ĕ	Ę	₩	€	₹.	Ŀ			╁			
BOARD MEMBER	1.00	x						0.	0			0.	
(19) UNMI SONG										╁			
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(20) JUDITH M. STOCKDALE							\top						
BOARD MEMBER	1.00	x	'					0.	0	.		0.	
(21) JOHN STREMSTERFER													
BOARD MEMBER	1.00	Х						0.	0	•		0.	
(22) K. SUJATA											<u>.</u>		
BOARD MEMBER	1.00	X		<u> </u>	<u> </u>			0.	0	•		0.	
(23) ERNEST VASSEUR	1	l				l	ŀ					•	
BOARD MEMBER	1.00	X	<u> </u>		<u> </u>	L		0.	0	•		0.	
(24) MARIA WYNNE	1 00	١,,							•			^	
BOARD MEMBER	1.00	X	├		<u> </u>	-		0.	0	┼		0.	
(25) CAREN YANIS BOARD MEMBER	1.00	x	ļ		ļ	1		0.	0	ł		0.	
(26) VALERIE S. LIES	1.00	 ^	├	-	⊢	╁	⊢	- ·		╬		••	
PRESIDENT, CEO	35.00			x				208,922.	0		55,9	81.	
1b Sub-total	1 0000		<u>. </u>		1	┶	_	208,922.	0		55,981		
c Total from continuation sheets to Part \	/II. Section A							105,951.	0				
d Total (add lines 1b and 1c)	,							314,873.	0				
2 Total number of individuals (including but	not limited to the	nose	liste	ed a	bov	e) w	no r	·	0,000 of reportable	•			
compensation from the organization												2	
											Yes	No	
3 Did the organization list any former office			e, ke	у е	mplo	oyee	, or	highest compensated e	mployee on				
line 1a? If "Yes," complete Schedule J for											3	X	
4 For any individual listed on line 1a, is the s	•							•	the organization	-	. 🕶		
and related organizations greater than \$15										\vdash	4 X		
5 Did any person listed on line 1a receive or rendered to the organization? If "Yes," col							ela	ted organization or indiv	idual for services		5	х	
Section B. Independent Contractors	ripiete deriedu		0, 3	ucn	реп	3011					<u> </u>		
Complete this table for your five highest complete this table.	ompensated in	dep	ende	ent c	cont	racte	ors 1	that received more than	\$100,000 of compe	nsat	on from		
the organization. Report compensation fo	r the calendar y	ear/	endi	ng v	with	or w	nthi	n the organization's tax	year.			_	
(A)								(B)			(C)		
Name and busines	s address	N	ONI	E				Description of s	services	Cor	npensatio	n ——	
													
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	<u>-</u> .												
2 Total number of independent contractors	(including but i	not I	ımite	ed to	the	ose li	ste	d above) who received r	nore than				

Part VII Section A. Officers, Directors, Tru	ıstees, Key Eı	mple	yee	s, a	nd ŀ	ligh	est	Compensated Employ	ees (continued)	
(A)	(B)			(C	C)			(D)	(E)	(F)
Name and title	Average	1		Pos			.1	Reportable	Reportable	Estimated
	hours per	(CI	neck	(all 1	that apply)		ily)	compensation from	compensation from related	amount of other
	week					9		the	organizations	compensation
		흉				nploy	1	organization	(W-2/1099-MISC)	from the
		die				ted er		(W·2/1099-MISC)		organization
	ļ	stee	ruste			pensa	l			and related
	ļ	la E	leuo		ploye	tcom	ļ			organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(27) ROBIN BERKSON		 	=	<u> </u>	<u> </u>	=	=			
SENIOR VICE PRESIDENT	35.00	l				X	ļ	105,951.	0.	14,431.
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Total to Part VII, Section A, line 1c								105,951.	Į.	14,431
							_			

Total revenue Total revenue Total revenue Related or exempt function revenue Total revenue Related or exempt function revenue Total revenue To					RS FORUM				23-7376	023 Page 9
2 a WORKSHOPS AND MEETINGS 900099 536,085. DUBLICATIONS CONSULTING GONSULTING GONSULTING 1 All other programs envice revenue g Total. Add lines 14:11d 1 a b Less: criect expenses c Net noome or [0css] from gaming activities 10 a Gross alles of income or [0css] from gaming activities 10 a Gross sales of invertory, less returns and allowances b Less: criect expenses c Net noome or [0css] from gaming activities 10 a Gross sales of invertory, less returns and allowances b Less: criect expenses c Net noome or [0css] from gaming activities 10 a Gross sales of invertory, less returns and allowances and allowances b Less: criect expenses c Net noome or [0css] from gaming activities 10 a Gross sales of invertory, less returns and allowances and allowances b Less: criect expenses c Net noome or [0css] from gaming activities 10 a Gross sales of invertory, less returns and allowances and allowances b Less: criect expenses c Net noome or [0css] from gaming activities 10 a Gross sales of invertory, less returns and allowances and allowances b Less: criect expenses c Net noome or [0css] from gaming activities 10 a Gross sales of invertory, less returns and allowances b Less: criect oxpenses c Net noome or [0css] from gaming activities 10 a Gross sales of invertory, less returns and allowances b Less: criect oxpenses c Net noome or [0css] from gaming activities 10 a Gross sales of invertory, less returns and allowances b Less: criect expenses c Net noome or [0css] from gaming activities 10 a Gross sales of invertory, less returns and allowances b Less: criect expenses c Net noome or [0css] from gaming activities 10 a Gross sales of invertory, less returns and allowances b Less: criect expenses c Net noome or [0css] from gaming activities 10 a Gross sales of invertory, less returns and allowances b Less: criect expenses c Net noome or [0css] from gaming activities 10 a Gross sales of invertory, less returns and allowances b Less: criect expenses c Net noome or [0css] from g		rt V	(11)	Statement of Reve	nue			Related or exempt function	Unrelated business	Revenue excluded from tax under sections 512,
2 a WORKSHOPS AND MEETINGS 900099 536,085. DUBLICATIONS CONSULTING GONSULTING GONSULTING 1 All other programs envice revenue g Total. Add lines 14:11d 1 a b Less: criect expenses c Net noome or [0css] from gaming activities 10 a Gross alles of income or [0css] from gaming activities 10 a Gross sales of invertory, less returns and allowances b Less: criect expenses c Net noome or [0css] from gaming activities 10 a Gross sales of invertory, less returns and allowances b Less: criect expenses c Net noome or [0css] from gaming activities 10 a Gross sales of invertory, less returns and allowances and allowances b Less: criect expenses c Net noome or [0css] from gaming activities 10 a Gross sales of invertory, less returns and allowances and allowances b Less: criect expenses c Net noome or [0css] from gaming activities 10 a Gross sales of invertory, less returns and allowances and allowances b Less: criect expenses c Net noome or [0css] from gaming activities 10 a Gross sales of invertory, less returns and allowances and allowances b Less: criect expenses c Net noome or [0css] from gaming activities 10 a Gross sales of invertory, less returns and allowances b Less: criect oxpenses c Net noome or [0css] from gaming activities 10 a Gross sales of invertory, less returns and allowances b Less: criect oxpenses c Net noome or [0css] from gaming activities 10 a Gross sales of invertory, less returns and allowances b Less: criect expenses c Net noome or [0css] from gaming activities 10 a Gross sales of invertory, less returns and allowances b Less: criect expenses c Net noome or [0css] from gaming activities 10 a Gross sales of invertory, less returns and allowances b Less: criect expenses c Net noome or [0css] from gaming activities 10 a Gross sales of invertory, less returns and allowances b Less: criect expenses c Net noome or [0css] from gaming activities 10 a Gross sales of invertory, less returns and allowances b Less: criect expenses c Net noome or [0css] from g	rants					267,255.				
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Total. Add lines 11a-11d Total Page 1	ا <u>بر</u>	2	а	WORKSHOPS AND I	MEETINGS		536,085.	536,085.		-
Total. Add lines 11a-11d Total Page 1	اه ڲ		b	PUBLICATIONS		900099	65,766.	65,766.		
Total. Add lines 11a-11d Total Page 1	န္တန္တ		С				33,563.	33,563.		
Total. Add lines 11a-11d Total Page 1	le all		d	CONSULTING			26,118.	26,118.		
Total. Add lines 11a-11d Total Page 1	9		e	LIBRARY REVENUE	Ε	900099	3,006.	3,006.		
3 Investment income (including dividends, interest, and other similar amounts) 4 Income from investment of tax-exempt bond proceeds 5 Royalties 6 a Gross rents b Less: rental expenses c Rental income or (loss) d Net rental income or (loss) 7 a Gross amount from sales of assets other than inventory b Less: cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss) 4 85. 4 85. 8 a Gross income from fundraising events (not including \$\$	ا ء		f	All other program service rev	enue					
other similar amounts) Income from investment of tax-exempt bond proceeds Royaltes G a Gross rents b Less: rental expenses c Rental income or (loss) d Net rental income or (loss) Less: cost or other basis and sales expenses and sales expenses c Gain or (loss) d Net gain or (loss) d Net gain or (loss) d Net gain or (loss) c Net income or (loss) from fundraising events g a Gross income from fundraising events g a Gross income from gaming activities. See Part IV. line 18 b Less: direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code 11 a b c d All other revenue e Total. Add lines 11a-11d Total revenue. See instructions.	_		g	Total. Add lines 2a-2f			664,538.			
4 Income from investment of tax-exempt bond proceeds Royalties (i) Real (ii) Personal 6 a Gross rents b Less: rental expenses c Rental income or (loss) d Net rental income or (loss) 7 a Gross amount from sales of assets other than inventory b Less: cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss) d Net gain or (loss) d Net gain or (loss) 8 a Gross income from fundraising events (not including \$\frac{1}{2}\$ of contributions reported on line 1c). See Part IV, line 18 b Less: direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 b Less, direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from gaming activities 11 a Miscellaneous Revenue Business Code 11 a Miscellaneous Revenue Business Code 2,873,123. 664,538. 0. 42,223.	l	3		Investment income (including	g dividends, inter	est, and				
Section Sect				other similar amounts)		>	41,738.			41,738.
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b	Ļ			Miscellaneous Reveni	ue	Business Code	1			
c d All other revenue e Total. Add lines 11a·11d ► 12 Total revenue. See instructions. ► 2,873,123. 664,538. 0. 42,223.							<u> </u>			
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	13200			. otal foreitae. Occ motifications.	'		<u>-,0,5,125.</u>	UU-1,000		

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	Check if Schedule O contains a respon	ise to any question in thi	s Part IX		
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				•
	organizations in the United States. See Part IV, line 21				
2	Grants and other assistance to individuals in				
	the United States. See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	United States See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	224 522			
	trustees, and key employees	391,730.	235,006.	129,396.	27,328.
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	1 001 100	600 010	222 624	65 040
7	Other salaries and wages	1,001,420.	600,848.	332,624.	67,948.
8	Pension plan accruals and contributions (include	EE 224	20 044	10 074	2 242
_	section 401(k) and section 403(b) employer contributions)	55,031. 134,978.	32,941.	18,271.	3,819.
9	Other employee benefits		81,258.	40,121.	13,599.
10	Payroll taxes	90,606.	49,818.	33,737.	7,051.
11	Fees for services (non-employees):				
a	Management	1,547.	-	1,547.	
b	Legal	16,771.		16,771.	
_	<u> </u>	10,771.			
d	Lobbying Professional fundraising services. See Part IV, line 17				
e •	· "	9,659.		9,659.	
f	Investment management fees Other	445,799.	343,511.	72,007.	30,281.
9 12	Advertising and promotion	3,867.	450.	28.	3,389.
13	Office expenses	116,993.	64,559.	36,072.	16,362.
14	Information technology	6,925.	6,849.	76.	10,302
15	Royalties	-,,,,,,,			
16	Occupancy	280,166.	198,589.	62,386.	19,191.
17	Travel	23,005.	15,703.	5,715.	1,587.
18	Payments of travel or entertainment expenses			37.231	2,00,0
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	123,633.	114,457.	4,747.	4,429.
20	Interest				<u></u>
21	Payments to affiliates	-			
22	Depreciation, depletion, and amortization	11,533.	5,509.	5,492.	532.
23	Insurance	46,903.	31,860.	11,964.	3,079.
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A)				
	amount, list line 24e expenses on Schedule 0.) BOOK STORE & PROGRAM SU	12 016	42 946		
a	DUES AND MEMBERSHIPS	42,846. 34,955.	42,846.	26 969	ECA
b	STAFF DEVELOPMENT	12,625.	7,523.	26,868.	564.
C	USE TAX	1,310.	4,830.	7,478.	317.
d		7,111.	5,346.	1,728.	37.
e 25	All other expenses	2,859,413.	1,841,903.	817,997.	
<u>25</u> 26	Joint costs. Complete this line only if the organization	2,033,413.	1,041,303.	011,331.	199,513.
20	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
10001	0 01-23-12				Form 990 (2011)

Form 990 (2011)
Part X | Balance Sheet

Pa	rt X	Balance Sheet				
				(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing		189,264.	1	722,655.
	2	Savings and temporary cash investments	(800,920.	2	511,208.
	3	Pledges and grants receivable, net	[321,769.	3	236,030.
	4	Accounts receivable, net			4	
	5	Receivables from current and former officers, di	rectors, trustees, key			
	1	employees, and highest compensated employee				
	l	of Schedule L			5	
	6	Receivables from other disqualified persons (as	defined under section			
		4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
		employers and sponsoring organizations of sect	• • • •			
	Ī	employees' beneficiary organizations (see instru	ctions)	'	6	
Assets	7	Notes and loans receivable, net	, i		7	
Ass	8	Inventories for sale or use	İ		8	
	9	Prepaid expenses and deferred charges	i	30,141.	9	12,028.
	10a	Land, buildings, and equipment, cost or other	1 1	· · · · · · · · · · · · · · · · · · ·	_	
	i	basis Complete Part VI of Schedule D	10a 135,295.			
	b	Less: accumulated depreciation	10b 102,749.	35,607.	10c	32,546.
	11	Investments - publicly traded securities		1,317,500.	11	1,159,853.
	12	Investments - other securities See Part IV, line 1	1	, = = : , = = :	12	
	13	Investments · program-related. See Part IV, line	•	,	13	
	14	Intangible assets		-	14	
	15	Other assets. See Part IV, line 11	ľ	969.	15	0.
	16	Total assets. Add lines 1 through 15 (must equa	al line 34)	2,696,170.	16	2,674,320.
	17	Accounts payable and accrued expenses	-	154,875.	17	207,933.
	18	Grants payable	ľ		18	
	19	Deferred revenue	189,607.	19	150,294.	
	20	Tax-exempt bond liabilities	<u> </u>	20		
S	21	Escrow or custodial account liability. Complete I	Part IV of Schedule D		21	
Liabilities	22	Payables to current and former officers, director				
abi		highest compensated employees, and disqualifi				:
		of Schedule L	, , , , , , , , , , , , , , , , , , , ,		22	İ
	23	Secured mortgages and notes payable to unrela	ited third parties		23	
	24	Unsecured notes and loans payable to unrelated			24	
	25	Other liabilities (including federal income tax, pa	•			,
		parties, and other liabilities not included on lines	17-24) Complete Part X of			
		Schedule D		63,676.	25	89,051.
	26	Total liabilities. Add lines 17 through 25	ľ	408,158.	26	447,278.
		Organizations that follow SFAS 117, check he	ere X and complete			
S		lines 27 through 29, and lines 33 and 34.	•			
Š	27	Unrestricted net assets		1,712,480.	27	1,765,679.
Sala	28	Temporarily restricted net assets	ľ	575,032.	28	460,863.
펄	29	Permanently restricted net assets	ľ	500.	29	500.
Ŧ		Organizations that do not follow SFAS 117, cl	neck here 🕨 🔲 and			
ō		complete lines 30 through 34.			1	
ets	30	Capital stock or trust principal, or current funds			30	
155	31	Paid-in or capital surplus, or land, building, or eq	uipment fund		31	
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated in	'		32	
Ž	33	Total net assets or fund balances	·	2,288,012.	33	2,227,042.
	34	Total liabilities and net assets/fund balances		2,696,170.	34	2,674,320.
						Form 990 (2011)

Fom	990 (2011) DONORS FORUM	23-73	76023	Pag	ge 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response to any question in this Part XI				X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	2,87		
2	Total expenses (must equal Part IX, column (A), line 25)	2	2,85	9,4	<u>13.</u>
3	Revenue less expenses. Subtract line 2 from line 1	3			10.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	2,28		
5	Other changes in net assets or fund balances (explain in Schedule O)	5	<7	4,6	80.
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	2,22	7,0	<u>42.</u>
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII				<u> </u>
	Accounting method used to prepare the Form 990		_	Yes	No
1					
_	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	O.			v
2a	,		2a		X
b	Were the organization's financial statements audited by an independent accountant?		2b	X	<u> </u>
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audıt,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	_X	<u> </u>
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule O.			
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issue	d on a			
	separate basis, consolidated basis, or both:				,
	Separate basis Consolidated basis Both consolidated and separate basis				,
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sil	ngle Audit			7.
	Act and OMB Circular A-133?		3a	_	X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired audit			1
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		Щ
			Form	9 90 (2011)

SCHEDULE A

Department of the Treasury

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

2011

Open to Public Inspection

Internal Revenue Service

Name of the organization

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Employer identification number

			DONORS							2	3-7376023
Pa	rt T	Reason	for Public Char	ity Status (All organiz	ations mu	st complet	te this part	t.) See inst	tructions.		
The	organ	ızatıon ıs not a	a private foundation	because it is (For lines 1	1 through	11, check	only one b	ox.)			
1				s, or association of chur) <u>.</u>		
2				'0(b)(1)(A)(ii). (Attach Sc							
3				tal service organization of			170(b)(1)	(A)(iii).			
4				operated in conjunction					(b)(1)(A)(iii	i). Enter i	the hospital's name,
		city, and stat				•				•	,
5		An organizati	on operated for the	benefit of a college or ur	niversity ov	wned or or	perated by	a governi	mental uni	describ	ed in
			(b)(1)(A)(iv). (Comple		•	,	•	•			
6				ent or governmental uni	t describe	d ın sectio	n 170(b)(1	I)(A)(v).			
7	X			eives a substantial part					r from the	general	public described in
			(b)(1)(A)(vi) . (Comple				9			9	p==:::0
8		-		ection 170(b)(1)(A)(vi). ((Complete	Part II)					
9				eives: (1) more than 33 1			rom contri	butions, m	nembershii	o fees. a	nd gross receipts from
				nctions - subject to certa							
				axable income (less sect							_
			509(a)(2). (Complete			.,			, e.g		
10				perated exclusively to te	st for publ	ıc safetv. S	See sectio	n 509(a)(4	1).		
11				perated exclusively for th						out the	purposes of one or
				ations described in section							
				organization and comple				•	•		
		a Type I	ı b 🗀	Type II c	: 🔲 тур	e III - Func	tionally int	egrated		d□	Type III - Other
e		By checking	this box, I certify tha	at the organization is not	controlled	directly o	r indirectly	by one o	r more disc	qualified	
				han one or more publicly							
f				ten determination from t							(// /
		supporting of	rganization, check th	nis box							
g		Since August	t 17, 2006, has the c	organization accepted ar	ny gift or co	ontribution	from any	of the follo	owing pers	sons?	
		(i) A perso	n who directly or ind	irectly controls, either al	one or tog	ether with	persons o	lescribed	ın (ıı) and (ı	ıı) below	, Yes No
		the gove	erning body of the si	upported organization?							11g(i)
		(ii) A family	member of a persor	n described in (i) above?							11g(ii)
		(iii) A 35% d	controlled entity of a	person described in (i) o	or (II) above	e?					11g(iii)
h		Provide the f	ollowing information	about the supported org	ganızatıon	(s).					
(i)	Name	of supported	(ii) EIN	(iii) Type of		rganızatıon			(vi) Is organizatio		(vii) Amount of
	orga	anization		organization (described on lines 1-9		sted in your			(i) organization U.S.	ed in the	support
				above or IRC section		document?	(i) of your	Support	U.S.	.7	
				(see instructions))	Yes	No	Yes	No	Yes	No	
			1								
			1]		
					<u> </u>	ļ		<u> </u>			
			}								
						<u> </u>			 	-	

Part II | Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contributions, and	-					
	membership fees received. (Do not			'			
	include any "unusual grants.")	2071478.	2695928.	2402910.	2694132.	2166362.	12030810.
2	Tax revenues levied for the organ-		-				
	ızatıon's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	2071478.	2695928.	2402910.	2694132.	2166362.	12030810.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						2814176.
6	Public support. Subtract line 5 from line 4						9216634.
	ction B. Total Support	·					
Cale	ndar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
	Amounts from line 4	2071478.	2695928.	2402910.	2694132.	2166362.	12030810.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources	33,119.	49,791.	43,308.	46,907.	41,738.	214,863.
9	Net income from unrelated business			<u>, , , , , , , , , , , , , , , , , , , </u>		•	
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part IV.)	12,952.	29,066.				42,018.
11	Total support. Add lines 7 through 10	·		,			12287691.
12		etc. (see instruction	ons)			12 2	,894,279.
	First five years. If the Form 990 is for		-	d. fourth, or fifth ta	ax vear as a sectio		, ,
	organization, check this box and stop	-		a,		,, 55 , (5,(5)	
Sec	ction C. Computation of Publ	ic Support Pe	rcentage				
14	Public support percentage for 2011 (line 6, column (f) d	ivided by line 11, o	column (f))		14	75.01 %
	Public support percentage from 2010		_	\ <i>''</i>		15	80.03 %
16a	33 1/3% support test - 2011. If the	organization did no	t check the box o	n line 13, and line	14 ıs 33 1/3% or n	nore, check this b	
	stop here. The organization qualifies					,	▶ 🛣
b	33 1/3% support test - 2010. If the		•		l line 15 is 33 1/3%	or more, check t	=
	and stop here. The organization qual					,	▶□
17a	10% -facts-and-circumstances tes		• • •		e 13, 16a, or 16b. a	and line 14 is 10%	or more.
	and if the organization meets the "fac						
	meets the "facts-and-circumstances"						▶□
ь	10% -facts-and-circumstances tes	-	-		-	17a, and line 15 is	10% or
	more, and if the organization meets the						
	organization meets the "facts-and-cire						ightharpoons
_18	Private foundation. If the organization						ns 🕨
							0 or 990-EZ) 2011

Schedule A (Form 990 or 990-EZ) 2011 Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support		-				
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contributions, and					, , , , , ,	
	membership fees received. (Do not						
	include any "unusual grants ")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that	_					
	are not an unrelated trade or bus- iness under section 513						
4	Tax revenues levied for the organ-				<u> </u>	-	
	ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities					<u></u>	
	furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7 <i>a</i>	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
t	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
8	Public support (Subtract line 7c from line 6)						
Sec	ction B. Total Support				· · · · ·		'
Cale	ndar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
9	Amounts from line 6		1.	· · ·	, ,	1	
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975				1		
11	Add lines 10a and 10b Net income from unrelated business activities not included in line 10b,						
	whether or not the business is regularly carned on						
	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)	_					
	Total support (Add lines 9, 10c, 11, and 12)	L	l		<u> </u>	l	<u> </u>
14	First five years. If the Form 990 is for	r the organization's	s first, second, thir	d, fourth, or fifth t	ax year as a section	on 501(c)(3) organ	ization,
_	check this box and stop here					_	
	ction C. Computation of Publ					, _ ,	
	Public support percentage for 2011 (column (f))		15	%
	Public support percentage from 2010					16	%
_	ction D. Computation of Inve						
17	Investment income percentage for 20)11 (line 10c, colur	nn (f) divided by lit	ne 13, column (f))		17	%
18		•	=			18	%
19 <i>a</i>	33 1/3% support tests - 2011. If the	organization did r	not check the box	on line 14, and lin	e 15 is more than 3	33 1/3%, and line	17 is not
	more than 33 1/3%, check this box a				• •		▶□
t	33 1/3% support tests - 2010. If the						
	line 18 is not more than 33 1/3%, che						n ▶ □
20	Private foundation. If the organization	n did not check a	box on line 14, 19	a, or 19b, check t	his box and see in	structions	▶╚

SCHEDULE C

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

| 2011

Open to Public Inspection

OMB No 1545-0047

➤ Complete if the organization is described below. ➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

If the organization answered "Yes" to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)). Complete Part II-A. Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" to Form 990, Part IV, line 5 (Proxy Tax), or Form 990-EZ, Part V, line 35c (Proxy Tax), then

Name of organ	01(c)(4), (5), or (6) organiza nization	tions: Complete Part III.		Empl	oyer identification number
•	DONORS	FORUM		'	23-7376023
Part I-A		janization is exempt und	der section 501(c)	or is a section 527 o	
	expenditures	ation's direct and indirect politi	cal campaign activities	ın Part IV ▶\$	
Part I-B	Complete if the ord	janization is exempt un	der section 501(c)	(3).	
		incurred by the organization un		▶ \$	
2 Enter the	amount of any excise tax	incurred by organization manag	gers under section 495		
3 If the org	anization incurred a section	n 4955 tax, did it file Form 4720) for this year?		Yes No
4a Was a co	orrection made?				Yes No
	describe in Part IV.				
Part I-C	Complete if the org	janization is exempt un	der section 501(c)	, except section 501(c)(3).
1 Enter the	amount directly expende	d by the filing organization for se	ection 527 exempt fund	ction activities > \$	
2 Enter the	amount of the filing organ	ization's funds contributed to o	ther organizations for s	section 527	
•	function activities			▶\$	
	empt function expenditures	s. Add lines 1 and 2. Enter here	and on Form 1120-POL	•	
line 17b		4400 DOL ()		▶\$	The Time
	iling organization file Form	•	7NV -4 -8 507 -	-141	Yes L No
made pa	yments. For each organiza	nployer identification number (E tion listed, enter the amount pa omptly and directly delivered to	ud from the filing organ	ızatıon's funds. Also enter th	e amount of political
political a	action committee (PAC). If	additional space is needed, pro	vide information in Par	t IV.	<u> </u>
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2011

Schedule C (Form 990 or 990-EZ) 2011					23-7	376023 Page 2
Part II-A Complete if the org			mpt under sectio	n 501(c)(3) and fil	ed Form 5768	
	<u>·</u>	 -	liated group (and list in	Part IV each affiliated	droup member's nam	o address FIN
expenses, and sha				i i ait iv each aililiateu	r group member s nam	e, address, EIN,
			nd "limited control" pro	visions apply.		
Limi	ts on Lobby	ing Expe			(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to infli	uence public	opinion (grass roots lobbying)	-		
b Total lobbying expenditures to infli	uence a legis	slative boo	dy (direct lobbying)		10,951.	
c Total lobbying expenditures (add I	ines 1a and	1b)			10,951.	
d Other exempt purpose expenditure	es				2,848,462.	
e Total exempt purpose expenditure	•		,		2,859,413.	
f Lobbying nontaxable amount. Ent					292,971.	
If the amount on line 1e, column (a) o	or (b) is:		bying nontaxable am			,
Not over \$500,000			the amount on line 1e.			·
Over \$500,000 but not over \$1,00			00 plus 15% of the exc			
Over \$1,000,000 but not over \$1,5			0 plus 10% of the exc			
Over \$1,500,000 but not over \$17	,000,000		0 plus 5% of the exce	ss over \$1,500,000.		
Over \$17,000,000	<u>l</u>	\$1,000,0	000			
g Grassroots nontaxable amount (er	ter 25% of I	ine 1ft			73,243.	
h Subtract line 1g from line 1a. If zer		•			73,243.	
i Subtract line 1f from line 1c. If zero					0.	
j If there is an amount other than ze			line 1. did the organiza	ation file Form 4720		
reporting section 4911 tax for this			into ti, ala tito organizi	200111110110111111111111111111111111111		Yes No
	ations that dumns belo	made a s w. See th	raging Period Under ection 501(h) election e instructions for line	n do not have to comp s 2a through 2f on pa		
	Lobby	ing Exper	nditures During 4-Yea	r Averaging Period		
Calendar year (or fiscal year beginning in)	(a) 20	08	(b) 2009	(c) 2010	(d) 2011	(e) Total
2a Lobbying nontaxable amount	310	,240.	299,718.	299,518.	292,971.	1,202,447.
b Lobbying ceiling amount (150% of line 2a, column(e))						1,803,671.
c Total lobbying expenditures		732.	2,593.	1,265.	10,951.	15,541.
d Grassroots nontaxable amount	77	,560.	74,930.	74,880.	73,243.	300,613.
e Grassroots ceiling amount (150% of line 2d, column (e))						450,920.

Schedule C (Form 990 or 990-EZ) 2011

f Grassroots lobbying expenditures

Schedule C (Form 990 or 990-EZ) 2011 DONORS FORUM 23-7376023 Page 3 Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: a Volunteers? b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? c Media advertisements? d Mailings to members, legislators, or the public? e Publications, or published or broadcast statements? f Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i Other activities? j Total. Add lines 1c through 1i 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?	es	No	Amo	ount
local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: a Volunteers? b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? c Media advertisements? d Mailings to members, legislators, or the public? e Publications, or published or broadcast statements? f Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i Other activities? j Total. Add lines 1c through 1i 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
or referendum, through the use of: a Volunteers? b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? c Media advertisements? d Mailings to members, legislators, or the public? e Publications, or published or broadcast statements? f Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i Other activities? j Total. Add lines 1c through 1i 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
a Volunteers? b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? c Media advertisements? d Mailings to members, legislators, or the public? e Publications, or published or broadcast statements? f Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i Other activities? j Total. Add lines 1c through 1i 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? c Media advertisements? d Mailings to members, legislators, or the public? e Publications, or published or broadcast statements? f Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i Other activities? j Total. Add lines 1c through 1i 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
c Media advertisements? d Mailings to members, legislators, or the public? e Publications, or published or broadcast statements? f Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i Other activities? j Total. Add lines 1c through 1: 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
d Mailings to members, legislators, or the public? e Publications, or published or broadcast statements? f Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i Other activities? j Total. Add lines 1c through 1: 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
e Publications, or published or broadcast statements? f Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i Other activities? j Total. Add lines 1c through 1: 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
f Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i Other activities? j Total. Add lines 1c through 1: 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
p Direct contact with legislators, their staffs, government officials, or a legislative body? h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i Other activities? j Total. Add lines 1c through 1: 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i Other activities? j Total. Add lines 1c through 1: 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
i Other activities? j Total. Add lines 1c through 1: 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
j Total. Add lines 1c through 1i 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		\longrightarrow		
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
· · · · · · · · · · · · · · · · · · ·			·	
h If "Voc " ontor the amount of any tay incurred under eastern 1010				
b If "Yes," enter the amount of any tax incurred under section 4912		ļ		
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
Part III-A Complete if the organization is exempt under section 501(c)(4), section 50501(c)(6).	11(c)(5),	or se	ction	
			Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?		1		
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?		2		
3 Did the organization agree to carry over lobbying and political expenditures from the prior year?		3		
answered "Yes." 1 Dues, assessments and similar amounts from members		1		
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political				
expenses for which the section 527(f) tax was paid).		1 1		
a Current year		2a		
u - in jour		<u></u>		
b Carryover from last year		2b		
•		2b 2c		
b Carryover from last year c Total		$\overline{}$		
 b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 		2c		
 b Carryover from last year c Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 	ıl	2c		
 b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess 	ıl	2c		
 b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political 	ıl 	2c 3		

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements ► Complete if the organization answered "Yes," to Form 990,

➤ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ➤ Attach to Form 990. ➤ See separate instructions.

2011
Open to Public Inspection

Name of the organization

DONORS FORUM

Employer identification number 23-7376023

Par	t I Organizations Maintaining Donor Advise	ed Funds or Other Similar Funds	or Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, lin		
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advise	ed funds
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor a	advisors in writing that grant funds can be	used only
	for charitable purposes and not for the benefit of the donor	or donor advisor, or for any other purpose	conferring
	impermissible private benefit?		Yes No
Par	t II Conservation Easements. Complete if the or	ganization answered "Yes" to Form 990, P	art IV, line 7.
1	Purpose(s) of conservation easements held by the organizat	tion (check all that apply).	
	Preservation of land for public use (e.g., recreation or	education) Preservation of an his	torically important land area
	Protection of natural habitat	Preservation of a certi	fied historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a quali	ified conservation contribution in the form	of a conservation easement on the last
	day of the tax year.		
	•		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic st	ructure included in (a)	2c
ď	Number of conservation easements included in (c) acquired	after 8/17/06, and not on a historic structu	ure
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, re	eleased, extinguished, or terminated by the	organization during the tax
	year▶		•
4	Number of states where property subject to conservation ea	asement is located	
5	Does the organization have a written policy regarding the pe	eriodic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting	, and enforcing conservation easements di	uring the year 🕨
7	Amount of expenses incurred in monitoring, inspecting, and	enforcing conservation easements during	the year ▶ \$
8	Does each conservation easement reported on line 2(d) abo		
	and section 170(h)(4)(B)(ii)?		☐ Yes ☐ No
9	In Part XIV, describe how the organization reports conservat	tion easements in its revenue and expense	statement, and balance sheet, and
	include, if applicable, the text of the footnote to the organization	ation's financial statements that describes	the organization's accounting for
	conservation easements		
Pai	t III Organizations Maintaining Collections of	of Art, Historical Treasures, or O	ther Similar Assets.
	Complete if the organization answered "Yes" to Form	1 990, Part IV, line 8	
1a	If the organization elected, as permitted under SFAS 116 (A	SC 958), not to report in its revenue staten	nent and balance sheet works of art,
	historical treasures, or other similar assets held for public ex	chibition, education, or research in furthera	nce of public service, provide, in Part XIV,
	the text of the footnote to its financial statements that descri	nbes these items.	
b	If the organization elected, as permitted under SFAS 116 (A	SC 958), to report in its revenue statement	and balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, e	education, or research in furtherance of pul	blic service, provide the following amounts
	relating to these items:		
	(i) Revenues included in Form 990, Part VIII, line 1	_	> \$
	(ii) Assets included in Form 990, Part X	•	► \$ ► \$
2	If the organization received or held works of art, historical tre	easures, or other similar assets for financia	
	the following amounts required to be reported under SFAS		
а	Revenues included in Form 990, Part VIII, line 1	· •	▶ \$
b	Assets included in Form 990, Part X	·	> \$

	dule D (Form 990) 2011 DONORS									Page 2
Pa	t III Organizations Maintaining C									
3	Using the organization's acquisition, accessi	on, and other record	is, check	any of the	following that	at are a s	ignificant	use of its	collection	rtems
	(check all that apply):									
а	Public exhibition	d		oan or excl	hange progr	ams				
b	Scholarly research	е		Other						
С	Preservation for future generations	_								
4	Provide a description of the organization's co	ollections and explain	n how the	ev further th	he organizati	ınn'e eve	mnt num	nea in Dan	· VIV	
5	During the year, did the organization solicit o							ose iii ran	. AIV.	
•	to be sold to raise funds rather than to be ma					ici Siiiiia	1 455615		7 v	N
Pai	t IV Escrow and Custodial Arran					"Voo" to	Corm 000	. Dowt 11/	Yes	<u> </u>
	reported an amount on Form 990, Par	rt X line 21	ste ii trie	organizatio	ii ariswered	res to	romi 990	, Part IV, I	me 9, or	
12		_	liani far a				المحالم ما			
Ia	Is the organization an agent, trustee, custod on Form 990, Part X?	ian or other intermed	nary for c	ontribution	is or other as	ssets not	incluaea		7.,	ш
	•							L	Yes	L No
b	If "Yes," explain the arrangement in Part XIV	and complete the fo	llowing ta	able:						
	_								Amount	
C	Beginning balance						1c			
d	Additions during the year						1d			
е	Distributions during the year						1e			
f	Ending balance						1f			
2a	Did the organization include an amount on Fe	orm 990, Part X, line	21?						Yes	L No
	If "Yes," explain the arrangement in Part XIV									
Pai	t V Endowment Funds. Complete	f the organization an	swered "	Yes" to For	rm 990, Part	IV, line 1	10			
		(a) Current year	(b) Pr	or year	(c) Two yea	rs back	(d) Three y	ears back	(e) Four y	ears back
1a	Beginning of year balance	500.		10,500.	1	0,500.		10,500.		
b	Contributions									
C	Net investment earnings, gains, and losses									
d	Grants or scholarships					Ī				
e	Other expenditures for facilities					Ī				
	and programs			10,000.		}				
f	Administrative expenses									
g	End of year balance	500.		500.	1	0,500.		10,500.		
2	Provide the estimated percentage of the curr	rent vear end balanc	e (line 1a	. column (a)) held as:					
а	Board designated or quasi-endowment	on your one balance	%	, 00.0 (0	iji riola ao.					
b	Permanent endowment 100.00	%	_′°							
	Temporarily restricted endowment	<u></u>								
_	The percentages in lines 2a, 2b, and 2c shou									
32	Are there endowment funds not in the posse	•	ation that	ore beld a	معدد مدامد امد			4		
O.	by:	SSION OF THE ORGANIZA	ation that	are nelu ai	nu auministi	erea for t	ne organi.	zation	L.	N.
	(i) unrelated organizations									res No
									3a(i)	
	(ii) related organizations								3a(ii)	X
_	If "Yes" to 3a(ii), are the related organizations								3b	
Bar	Describe in Part XIV the intended uses of the	organization's endo	wment fu	unds.			_			
rai	,									
	Description of property	(a) Cost or of		(b) Cost			ccumulate		(d) Book	value
		basis (investn	ient)	basis (otner)	de	preciation			
	Land									
	Buildings				4 4 4 4					
C	Leasehold improvements				1,144.			82.		162.
d	Equipment				1,411.		24,4			,984.
	Other				2,740.		77,3	40.		,400.
Total	. Add lines 1a through 1e. (Column (d) must e	qual Form 990, Part	X, colum	n (B), line 1	0(c))			•	32	,546.

Schedule D (Form 990) 2011 DONORS FOR			23-	7376023	Page 3
Part VII Investments - Other Securities. S	ee Form 990, Part X, lin	e 12.			
(a) Description of security or category (including name of security)	(b) Book value		(c) Method of valuate t or end-of-year mark		
(1) Financial derivatives	 			-	
(2) Closely-held equity interests	-				
(3) Other					
(A)	 				
(B)					
(C)					
(D)					
(E)					
(F)					
(G)					
(H)					
(1)				_	
Total. (Col (b) must equal Form 990, Part X, col (B) line 12)	<u> </u>				
Part VIII Investments - Program Related.	See Form 990, Part X, III	ne 13			
(a) Description of investment type	(b) Book value		(c) Method of valuat t or end-of-year mark		
(2)					
(3)					
(4)					
(5)		_			
(6)					
	ļ		·		
(8)	<u> </u>				
(9)	<u> </u>				
(10)	 				
Total. (Col (b) must equal Form 990, Part X, col (B) line 13.)	<u> </u>				
Part IX Other Assets. See Form 990, Part X, lin				(h) Book vo	
	i) Description			(b) Book va	ilue
(1)					
(2)					
(3)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					
Total. (Column (b) must equal Form 990, Part X, col (B) III	ne 15.)		▶		
Part X Other Liabilities. See Form 990, Part >	(, line 25.				
1. (a) Description of liability		(b) Book value			
(1) Federal income taxes					
(2) DEFERRED COMPENSATION		89,051.			
(3)					
(4)					
(5)					
(6)					
(8)					
(9)					
(10)					
Total. (Column (b) must equal Form 990, Part X, col (B) In Fin 48 (ASC 740) Fouriote in Part XIV, provide the text of the roomote Fin 48 (ASC 740)	ne 25)	89,051.	ation's institute for the second	DESCRIPTIONS DIVING	
2 FIN 49 (ASC 740)			uncertain	positions under	

	dule D (Form 990) 2011 DONORS FORUM	<u> </u>					/3/6023	Page 4
Pai	t XI Reconciliation of Change in Net Assets from Form 990 to	o Audit	ted Fi	nancial	State	ment		
1	Total revenue (Form 990, Part VIII, column (A), line 12)			1			2,873	
2	Total expenses (Form 990, Part IX, column (A), line 25)			2			2,859	
3	Excess or (deficit) for the year. Subtract line 2 from line 1			3				,710.
4	Net unrealized gains (losses) on investments			4			<74	,680.
5	Donated services and use of facilities			5				
6	Investment expenses			6				
7	Prior period adjustments			7				
8	Other (Describe in Part XIV.)			8				
9	Total adjustments (net) Add lines 4 through 8			9				,680.
10 Par	Excess or (deficit) for the year per audited financial statements. Combine lines 3 a 1 XII Reconciliation of Revenue per Audited Financial Statem		ith Re	10 evenue	per R	eturn		,970.
1	Total revenue, gains, and other support per audited financial statements					1	2,798	.443.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:					├ ` ┤		, = = -
- а	Net unrealized gains on investments	2a	1	<74,6	580.	 		
ь	Donated services and use of facilities	2b						
c	Recoveries of prior year grants	2c	_			1		
ď	Other (Describe in Part XIV.)	2d	-			1		
e	Add lines 2a through 2d					2e	<74	,680.
3	Subtract line 2e from line 1					3	2,873	,680. ,123.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:						<u>-</u>	
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	1					
b	Other (Describe in Part XIV.)	4b		-		1		
C	Add lines 4a and 4b		'			4c		0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)					5	2,873	,123.
Pai	t XIII Reconciliation of Expenses per Audited Financial Staten	nents V	Vith E	xpense	s per	Retu	rn	
1	Total expenses and losses per audited financial statements			-		1	2,859	<u>,413.</u>
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:							
а	Donated services and use of facilities	2a				<u> </u>		
b	Prior year adjustments	2b				1		
С	Other losses	2c		_		1		
d	Other (Describe in Part XIV.)	2d						
e	Add lines 2a through 2d					2e		0.
3	Subtract line 2e from line 1					3	2,859	,413.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	_	ā					
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a						
b	Other (Describe in Part XIV.)	4b]		
C	Add lines 4a and 4b					4c		0.
	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)					5	2,859	<u>,413.</u>
Pa	rt XIV Supplemental Information							
X, lın	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part e 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also com RT X, LINE 2: MANAGEMENT DOES NOT BELIEVE	nplete thi	s part t	o provide	any ad	ditional	l information.	e 4, Part
IN	CLUDE UNCERTAIN TAX POSITIONS.							
						-		
								
								_
			_					

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees
Complete if the organization answered "Yes" to Form 990,

Complete if the organization answered "Yes" to Form 990,
 Part IV, line 23.

OMB No 1545-0047

Open to Public Inspection

Internal Revenue Service

Name of the organization

Department of the Treasury

➤ Attach to Form 990. ➤ See separate instructions.

DONORS FORUM

Part I Questions Regarding Compensation

Employer identification number 23-7376023

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			,
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			. i
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors,			
	trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2		
3	Indicate which if any of the following the filing expenses on used to establish the expenses of the expenses of			i
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director Explain in Part III.			
	X Compensation committee X Written employment contract			1
	Independent compensation consultant X Compensation survey or study			'
	Form 990 of other organizations Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing			1
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			'
а	The organization?	5a		X
þ	Any related organization?	5b		X
	If "Yes" to line 5a or 5b, describe in Part III.			
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			İ
а	The organization?	6a		X
þ	Any related organization?	6b		X
	If "Yes" to line 6a or 6b, describe in Part III			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments			ĺ
	not described in lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	ınıtıal contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8_		Х
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

23-7376023

Page 2

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

DONORS FORUM

Schedule J (Form 990) 2011

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	(B) Breakdown of W-2 and/or 1099-MISC compensation	SC compensation	(O)	(D)	(E)	(F)
(A) Name		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	nontaxable benefits	l otal of columns (B)(l)-(D)	Compensation reported as deferred in prior Form 990
	Ξ	208,922.	0	0	42,333.	13,648.	264,903.	0
1 VALERIE S. LIES	Ξ		0	0	0	0	0	0
	Ξ							
2	(ii)							
	(i)							
3	(ii)							
	(i)							
4	(ii)							
	(I)							
.5	(ii)							
	(E)							
9	(ii)							
	(i)							
7	Œ							
	(1)							
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Schedule J (Form 990) 2011

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Department of the Treasury Internal Revenue Service

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2011
Open to Public Inspection

Name of the organization

DONORS FORUM

4) DONOR-ADVISOR TO A DONOR-ADVISED FUND,

Employer identification number 23-7376023

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
DONORS FORUM IS THE PREMIER RESOURCE FOR NETWORKING AND EDUCATION,
INFORMATION AND KNOWLEDGE, AND LEADERSHIP AND ADVOCACY ON BEHALF OF
PHILANTHROPY AND NONPROFITS IN ILLINOIS. AS A MEMBERSHIP ASSOCIATION OF
GRANTMAKERS, NONPROFITS, AND ADVISORS, DONORS FORUM SERVES ITS
CONSTITUENTS BY PROMOTING AN EFFECTIVE AND INFORMED PHILANTHROPIC AND
NONPROFIT SECTOR.
FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
PROMOTING AN EFFECTIVE AND INFORMED PHILANTHROPIC AND NONPROFIT SECTOR.
FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:
VOICE FOR PHILANTHROPY AND NONPROFITS, PROTECTING AND PROMOTING THEIR
CRITICAL MISSIONS AND WORK.
FORM 990, PART VI, SECTION A, LINE 6: MEMBERSHIP IS OPEN TO (A) ANY
ORGANIZATION THAT MAKES GRANTS FOR CHARITABLE PURPOSES, ANY DONOR-ADVISOR
TO A DONOR-ADVISED FUND WITHIN SUCH AN ORGANIZATION, OR ANY ORGANIZATION
THAT IS A
1) PRIVATE FOUNDATION, INCLUDING A PRIVATE OPERATING FOUNDATION,
2) COMMUNITY FOUNDATION,
3) CORPORATE FOUNDATION OR COMPANY WITH A CHARITABLE CONTRIBUTIONS PROGRAM,

INDIVIDUAL DONOR WITH MULTIPLE CHARITABLE BENEFICIARY ORGANIZATIONS,

Name of the organization DONORS FORUM

Employer identification number 23-7376023

THE BUDGET OF WHICH IS DEVOTED TO GRANT PROGRAMS (GRANTS, RELATED PROGRAM COSTS, AND ADMINISTRATIVE COSTS FOR ADMINISTERING GRANTS),

- 7) SUPPORTING ORGANIZATION THAT SUPPORTS ONE OR MORE GRANTMAKING
 ORGANIZATIONS OR HAS A GRANTMAKING PROGRAM WITH MULTIPLE BENEFICIARIES,
- 8) FEDERATED FUND,

10) RELIGIOUS GRANTMAKING INSTITUTION; OR

- 9) GOVERNMENT-FUNDED GRANTMAKER WITH MULTIPLE BENEFICIARY ORGANIZATIONS,
- (B) ANY INDIVIDUAL WHO REGULARLY ENGAGES IN ADVISING INDIVIDUALS ABOUT
 THEIR PHILANTHROPIC GOALS AND VEHICLES OR IN ADVISING FOUNDATIONS, TRUSTS,
 OR CORPORATE GIVING PROGRAMS ABOUT THEIR PHILANTHROPIC GOALS AND VEHICLES,
 TO THE EXTENT THE INDIVIDUAL FITS ELIGIBILITY CRITERIA DETERMINED FROM TIME
 TO TIME BY RESOLUTION OF THE BOARD OF DIRECTORS; AND WHICH SUBSCRIBES TO
 THE PURPOSES AND BASIC POLICIES AND CONTRIBUTES ANNUAL FINANCIAL SUPPORT TO
 THE CONTINUING OPERATION OF THIS CORPORATION IN THE AMOUNT DETERMINED FROM
 TIME TO TIME BY THE BOARD OF DIRECTORS, MAY BECOME A MEMBER OF THIS
 CORPORATION.

MEMBERS DESCRIBED IN PARAGRAPH (B) ABOVE MAY BE DENOMINATED "ASSOCIATE

MEMBERS" OR SOME SIMILAR TITLE IF SO SPECIFIED BY RESOLUTION OF THE BOARD

OF DIRECTORS AND SHALL BE ENTITLED TO THE RIGHTS OF MEMBERSHIP TO THE

EXTENT PROVIDED BY RESOLUTION OF THE BOARD OF DIRECTORS.

FORM 990, PART VI, SECTION A, LINE 7A: EACH MEMBER SHALL BE ENTITLED TO ONE VOTE ON EACH MATTER SUBMITTED TO A VOTE OF THE MEMBERS.

FORM 990, PART VI, SECTION B, LINE 11: WITH THE ASSISTANCE OF THE THE VICE PRESIDENT OF FINANCE AND ADMINISTRATION, OUTSIDE ACCOUNTANTS PREPARE THE 990. THE VICE PRESIDENT REVIEWS A DRAFT OF THE 990 AND COMPARES NUMBERS TO AUDITED FINANCIAL STATEMENTS. THE DONORS FORUM PRESIDENT & CEO AND THE VICE PRESIDENT OF FINANCE AND ADMINISTRATION REVIEW THE DRAFT WITH THE AUDIT/FINANCE COMMITTEE MEMBERS AT A SCHEDULED MEETING. THE DRAFT IS PROVIDED TO THE ENTIRE BOARD FOR REVIEW. THE BOARD IS INVITED TO A CONFERENCE CALL TO ASK QUESTIONS AND OFFER COMMENTS TO THE PRESIDENT AND CEO AND THE VICE PRESIDENT OF FINANCE AND ADMINISTRATION.

FORM 990, PART VI, SECTION B, LINE 12C: THE ORGANIZATION IDENTIFIES EACH
BOARD MEMBER AND EMPLOYEE WITH A STATED CONFLICT OF INTEREST OR POTENTIAL
AND MAINTAINS A LIST OF THE STATED CONFLICTS / POTENTIAL CONFLICTS.

FORM 990, PART VI, SECTION B, LINE 15: CEO: PRESIDENT'S PERFORMANCE REVIEW

COMMITTEE: CONSISTS OF THE FOLLOWING BOARD MEMBERS - BOARD CHAIR,

COMPENSATION AND BENEFITS COMMITTEE CHAIR, AND TREASURER. COMPARABILITY

DATA OBTAINED FROM OTHER REGIONAL ASSOCIATIONS OF GRANTMAKERS AND FROM

OTHER NONPROFIT ORGANIZATIONS. ANNUAL DECISION PROCESS IS SUBSTANTIATED IN

WRITING. COMMITTEE MAKES RECOMMENDATION TO BOARD.

TOP MANAGEMENT AND ALL OTHER EMPLOYEES: CEO AND CFO PRESENT SALARY POOL

RECOMMENDATION TO COMPENSATION & BENEFITS COMMITTEE BASED ON CHANGE IN CPI,

ORGANIZATION'S FINANCIAL SITUATION, AND OTHER RELEVANT INFORMATION.

COMPENSATION AND BENEFITS COMMITTEE REVIEWS AND EITHER APPROVES AND

RECOMMENDS TO AUDIT/FINANCE COMMITTEE, OR AMENDS, APPROVES, AND RECOMMENDS

TO AUDIT/FINANCE COMMITTEE.

Schedule O (Form 990 or 990-EZ) (2011)	Page 2
Name of the organization DONORS FORUM	Employer identification number 23-7376023
ORGANIZATION IS NOT REQUIRED TO MAKE ITS 1023 APPLICATION	AVAILABLE TO THE
GENERAL PUBLIC AS IT WAS FORMED PRIOR TO 07/15/1987.	
FORM 990, PART VI, SECTION C, LINE 19: RECENT AUDITED FIN	IANCIAL STATEMENTS
ARE AVAILABLE ON THE ILLINOIS ATTORNEY GENERAL'S WEBSITE.	GOVERNING
DOCUMENTS AND CONFLICT OF INTEREST POLICY ARE NOT AVAILAB	BLE TO THE GENERAL
PUBLIC.	
FORM 990, PART XI, LINE 5, CHANGES IN NET ASSETS:	
NET UNREALIZED LOSSES ON INVESTMENTS:	-74,680.
	
	<u></u> -
	