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DLN: 93493134063693

Department of the Treasury

# Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

Open to Public

▶ The organization may have to use a copy of this return to satisfy state reporting requirements Internal Revenue Service Inspection calendar year, or tax year beginning 07-01-2011 and ending 06-30-2012 A For the 2011 D Employer identification number **B** Check if applicable HARRISBURG AREA COMMUNITY COLLEGE FOUNDATION 23-2353614 Address change E Telephone number Doing Business As Name change (717)780-2361☐ Initial return Number and street (or P O box if mail is not delivered to street address) Room/suite **G** Gross receipts \$ 19,629,821 Terminated Amended return City or town, state or country, and ZIP + 4 HARRISBURG, PA 171102999 Application pending Name and address of principal officer Is this a group return for JOHN EBERLY ONE HACC DRIVE HARRISBURG, PA 171102999 H(b) Are all affiliates included? Yes No If "No," attach a list (see instructions) **▽** 501(c)(3) **┌** Group exemption number > Website: ► WWW HACC EDU/COLLEGE/FOUNDATION/FOUNDHOME K Form of organization 
✓ Corporation 
☐ Trust 
☐ Association 
☐ Other ► **L** Year of formation 1985 M State of legal domicile PA Part I Summary Briefly describe the organization's mission or most significant activities SCHOLARSHIPS, AWARDS AND PRIZES Activities & Governance Check this box 🔰 if the organization discontinued its operations or disposed of more than 25% of its net assets Number of voting members of the governing body (Part VI, line 1a) . 35 Number of independent voting members of the governing body (Part VI, line 1b) . 30 4 0 5 Total number of individuals employed in calendar year 2011 (Part V, line 2a) . Total number of volunteers (estimate if necessary) . . . . 6 30 **7a** Total unrelated business revenue from Part VIII, column (C), line 12 0 7a **b** Net unrelated business taxable income from Form 990-T, line 34 0 **Prior Year Current Year** 3,927,990 2,376,167 8 Contributions and grants (Part VIII, line 1h) . 0 9 Program service revenue (Part VIII, line 2g) . 0 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 2,026,805 1,148,690 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 0 0 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12 5,954,795 3,524,857 13 1,703,464 2,204,534 Grants and similar amounts paid (Part IX, column (A), lines 1-3) . . . Benefits paid to or for members (Part IX, column (A), line 4) . . . . 0 0 Salaries, other compensation, employee benefits (Part IX, column (A), lines 15 0 0 16a Professional fundraising fees (Part IX, column (A), line 11e) . 156,212 200,716 b Total fundraising expenses (Part IX, column (D), line 25)  $\blacktriangleright$  233,248 769,630 211,252 **17** Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . . . . 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 2,629,306 2,616,502 19 Revenue less expenses Subtract line 18 from line 12 . 3,325,489 908,355 Net Assets or Fund Balances **Beginning of Current End of Year** Year 32,073,756 32,123,650 20 Total assets (Part X, line 16) . . . 21 Total liabilities (Part X, line 26) . . . . 210,397 354,487 22 Net assets or fund balances Subtract line 21 from line 20 31,863,359 31,769,163 Part II Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. \*\*\*\*\* 2013-05-13 Signature of officer Sign Here JOHN EBERLY TREASURER Type or print name and title

Date

MELISSA DYER CPA

CLIFTONLARSONALLEN LLP

TIMONIUM, MD 210932184

May the IRS discuss this return with the preparer shown above? (see instructions) .

9515 DEERECO RD - SUITE 500

Preparer's

Firm's name (or yours

if self-employed), address, and ZIP + 4

Paid

Preparer's

**Use Only** 

Check if

employed 🕨 🧧

Preparer's taxpayer identification number

(see instructions) P01222987

EIN 41-0746749

Phone no (410) 453-0900

Form	1 990 (2011)				Page <b>2</b>
Par	Statement of Pro		ccomplishments to any question in this Pa	art III	୮
1	Briefly describe the organiza	ition's mission			
				DIVERSE COMMUNITIES, HAC	
	ELLENCE IN THE EDUCATIO VICE AREAS	NAL, CULTURAL, V	VORKFORCE DEVELOPN	1ENT AND ECONOMIC GROWT	H OF THE COLLEGE'S
SEK	VICE AREAS				
2			ogram services during th	e year which were not listed on	
	the prior Form 990 or 990-E If "Yes," describe these new				┌ Yes ┌ No
3	Did the organization cease c			wit conducts, any program	
3	services?		· · · · · ·	· · · · · · · · · · · ·	┌ Yes ┌ No
	If "Yes," describe these char	nges on Schedule O			
4				its three largest program service	
				47(a)(1) trusts are required to re for each program service reported	
	grants and anocations to oth	ers, the total expens	ses, and revenue, it any,	or each program service reported	u
4a	(Code ) (I	Expenses \$	2,204,534 including grants o	f \$ 2,204,534 ) (Revenue \$	)
	THE HARRISBURG AREA COMMUN PROVIDING FOR SCHOLARSHIPS A			RT THE PROGRAMS AT HARRISBURG ARI ND CONTRIBUTION INCOME	EA COMMUNITY COLLEGE,
4b	(Code ) (I	Expenses \$	ıncludıng grants of	\$ ) (Revenue \$	)
4c	(Code ) (I	Expenses \$	ıncludıng grants of	\$ ) (Revenue \$	)
	-				
4d	Other program services (D			) (Dave : +	,
	(Expenses \$		grants of \$	) (Revenue \$	)
4e	Total program service expe	nses <b>⊩</b> \$	2,204,534		

Part IV	Checklist of	Required	Schedules

	•		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? $^{f z}$	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part $I$	3		No
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," complete Schedule C, Part II	4		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part 1	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II.	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part $IV \bigcirc I$	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part $\sqrt{2}$	10	Yes	
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.	11a		No
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b		No
C	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(II)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Νo
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Part I	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S? If "Yes," complete Schedule F, Part II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Part III and IV	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	Yes	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? <b>Note.</b> All Form 990 filers that operated one or more hospitals must attach audited financial statements	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part $I$	25a	Yes	
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b	Yes	
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or owner? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule Ma	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		N o
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Yes	
35a	Is any related organization a controlled entity of the filing organization within the meaning of section $512(b)(13)$ ?	35a		No
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$ ? If "Yes," complete Schedule R, Part V, line $2$	35b		No
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		N o
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?  Note. All Form 990 filers are required to complete Schedule O	38	Yes	
		F	orm <b>990</b>	(2011)

Part V	Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response to any question in this Part V		. [	
			Yes	No
a	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable  1b  0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c		
a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax  Statements filed for the calendar year ending with or within the year covered by this			
h	return			
		2b		ı
_	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)  Did the organization have unrelated business gross income of \$1,000 or more during the			
a	year?	За		Νo
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account or securities account)?	4a		No
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Νο
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Νo
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	E-		
a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	5c 6a		No
b	organization solicit any contributions that were not tax deductible?			
	were not tax deductible?	6b		
а	Organizations that may receive deductible contributions under section 170(c).  Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and	7a	Yes	
L	services provided to the payor?	74	V	
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes	
	file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
1	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess			1
	business holdings at any time during the year?	8		
1	Sponsoring organizations maintaining donor advised funds.			
	Did the organization make any taxable distributions under section 4966?	9a		
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
.0 a	Section 501(c)(7) organizations. Enter  Initiation fees and capital contributions included on Part VIII, line 12   10a			
	Gross receipts, included on Form 990, Part VIII, line 12			
	facilities			
1	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )			
2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the	u		
	year 12b			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?  Note. All 501(c)(29) organizations must list in Schedule O each state in which they are licensed to issue qualified health plans, the amount of reserves required by each state, and the amount of reserves the organization allocated to each state	13a		
b	Enter the aggregate amount of reserves the organization is required to maintain by			
С	Enter the aggregate amount of reserves on hand			
	13c			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		N o
n	If "Yes." has it filed a Form 720 to report these payments? If "No." provide an explanation in Schedule O	14b		

**Governance, Management, and Disclosure** For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Se	ection A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax			
14	year			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6		Νo
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ection B. Policies (This Section B requests information about policies not required by the Internal			
Re	evenue Code.)	-		
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		Νo
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review the Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes," to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
				· · · · · · · · · · · · · · · · · · ·
ь	, , , , , , , , , , , , , , , , , , , ,			
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the	16b		
	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available.

Own website Another's website Vpon request

- 19 Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization ►
  JOHN EBERLY TREASURER
  ONE HACC DRIVE
  HARRISBURG, PA 171102999

# Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0 in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ◆ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- ◆ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the or	ganization nor any re	lated o	rgan	ızatı	ons	compe	ensat	ted any current or fo	rmer officer, direc	tor, or trustee
<b>(A)</b> Name and Title	(B) A verage hours per week (describe	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the organization and
	hours for related organizations in Schedule O)	Individual trustae or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former		MISC)	related organizations
See Additional Data Table										
				$\vdash$			_			

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	(A) Name and Title	(B) A verage hours per week (describe	unles an	on (d e tha	n on son er a	e bo ıs b nd a	x, oth		Repo compo fro organiz	( <b>D)</b> ortable ensation m the ration (W- 9-MISC)	(E) Reportable compensatio from related organizations (W- 2/1099-	5	(F) Estima amount o compens from t	ited f other sation the on and
		hours for related organizations in Schedule O)	Individual trustae or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former			MISC)		relati organiza	
See A	Additional Data Table													
												-		
1b	Sub-Total				٠.	•		<u> </u>	<u> </u>					
С	Total from continuation sheets	· · · · · · · · · · · · · · · · · · ·						<b>•</b>		0	720.1	F4.7		112.600
d 	Total (add lines 1b and 1c) .  Total number of individuals (incli			thos	e lis	· ted	above	) who	receive	d more th	738,! an	51/		142,680
_	\$100,000 of reportable compens						above	,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		u.,			
													Yes	No
3	Did the organization list any <b>forr</b> on line 1a? <i>If</i> "Yes," complete Sch						mploy -	ee, d	or highes	t compen	sated employee			NI -
4	For any individual listed on line 1 organization and related organization	La, is the sum o	f report	able	com	pens						3		No_
5	Individual	receive or accri	e comi	• nensa	• atıon	fror	n anv	• unre	lated ord	· · ·	or individual for	4	Yes	
•	services rendered to the organiz										a.	5		No
	ection B. Independent Con													
1	Complete this table for your five \$100,000 of compensation from or within the organization's tax y	the organizatio												
	Nan	(A) ne and business ad	dress							Des	(B) cription of services		(C Comper	

( <b>A)</b> Name and business address	( <b>B</b> ) Description of services	(C) Compensation
POWERS AND ASSOCIATES 3029 NORTH FRONT STREET HARRISBURG, PA 17110	CONSULTING	216,436
THE CLEMENTS GROUP LLC 358 SOUTH 700 EAST STE B604 SALT LAKE CITY, UT 84102	CONSULTING	101,318
Tabal annulus of a damandant and a damandant a		

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ►2

Part v	<u> </u>	Statement of Revenue				
			(A) Total revenue	(B) Related or exempt function revenue	<b>(C)</b> Unrelated business revenue	(D) Revenue excluded from tax under sections 512,513,or 514
维维	1a	Federated campaigns 1a				
亞黃	ь	Membership dues 1b				
్రె€	c	Fundraising events 1c 121,630				
££	d	Related organizations 1d				
ਠੰ≣						
Contributions, gifts, grants and other similar amounts	e					
	f	All other contributions, gifts, grants, and similar amounts not included above 2,254,537				
ĕ€	g	Noncash contributions included in				
듙퓽		lines 1a-1f \$				
၀ွန	h	Total. Add lines 1a-1f	2,376,167			
		Business Code				
Ę	2a	Business sour				
e.						
뿉	b					
926	C					
Ę.	d					
ج 3	e					
Program Serwce Revenue	f	All other program service revenue				
چٚ						
	g	Total. Add lines 2a-2f				
	3	Investment income (including dividends, interest	746 646			746.646
		and other similar amounts)	746,646			746,646
	4	Income from investment of tax-exempt bond proceeds				
	5	Royalties				
		(ı) Real (ıı) Personal				
	6a	Gross rents				
	b	Less rental expenses				
	c	Rental income				
	d	or (loss)  Net rental income or (loss)				
	"	(i) Securities (ii) Other				
	7a	Gross amount 16,474,338				
	′ ′ ′ ′ ′	from sales of assets other				
		than inventory				
	b	Less cost or 16,072,294 other basis and				
		sales expenses				
	С	Gain or (loss) 402,044				
	d	Net gain or (loss)	402,044			402,044
Other Revenue	8a	Gross income from fundraising events (not including  \$121,630 of contributions reported on line 1c)				
ě		See Part IV, line 18				
<u>.</u>		<b>a</b> 32,670				
÷.	ь	Less direct expenses <b>b</b> 32,670				
5	С	Net income or (loss) from fundraising events •	0			
	9a	Gross income from gaming activities See Part IV, line 19				
	ь	Less direct expenses b				
	c	Net income or (loss) from gaming activities				
	10a	Gross sales of inventory, less returns and allowances .				
	b c	Less cost of goods sold b  Net income or (loss) from sales of inventory •				
		Miscellaneous Revenue Business Code				
	11a					
	ь					
	C					
	d	All other revenue				
	e	Total. Add lines 11a-11d				
	12	Total revenue. See Instructions				
		· · · · · · · · · · · · · · · · · · ·	3,524,857	0	0	1,148,690

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organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation

#### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D) Check if Schedule O contains a response to any question in this Part IX (B) (C) (D) Do not include amounts reported on lines 6b, (A) Program service Management and Fund raising Total expenses 7b, 8b, 9b, and 10b of Part VIII. expenses general expenses expenses Grants and other assistance to governments and organizations in the United States See Part IV, line 21 1,381,480 1,381,480 Grants and other assistance to individuals in the United States See Part IV, line 22 823,054 823,054 Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees . . . Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . . Other salaries and wages Pension plan contributions (include section 401(k) and section 403(b) employer contributions) . . . . Other employee benefits . . . . . . Fees for services (non-employees) 11 Management . . . . . 3,317 3,317 Legal . . . . . . . . . . Accounting . . . . . . . . . . . . 15,615 15,615 Lobbying . . . . . . . . . . . . Professional fundraising See Part IV, line 17 . . 200,716 200,716 Investment management fees . . . . . . 108,325 108,325 g Other . . . . . . . . . . . . . 766 2,984 Advertising and promotion . . . 3,734 750 Office expenses . . . . . 24,442 16,862 13 7,580 Information technology . . . . . Royalties . . 16 8,427 7,170 1,257 Payments of travel or entertainment expenses for any federal, state, or local public officials . . . . . . Conferences, conventions, and meetings . . . . 22,348 13,220 9,128 Payments to affiliates . . . . 22 Depreciation, depletion, and amortization . . . . . Other expenses Itemize expenses not covered above (List 24 miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O) 3,245 SPECIAL EVENTS 7,949 11,194 DONOR STEWARDSHIP/RECOG 5,048 5,048 **EMPLOYEE EXPENSE ALLOCA** 3,290 3,290 2,513 SUBSCRIPTIONS AND MEMBE 2,513 d е f All other expenses 2,233 2,233 25 Total functional expenses. Add lines 1 through 24f 2,616,502 2,204,534 178,720 233,248 Joint costs. Check here ► 🗆 If following SOP 98-2 (ASC 958-720) Complete this line only if the

Pa	irt X	Balance Sheet				
				(A) Beginning of year		<b>(B)</b> End of year
	1	Cash—non-interest-bearing		916,846	1	1,260,072
	2	Savings and temporary cash investments		1,287,786	2	1,146,952
	3	Pledges and grants receivable, net		3,678,170	3	2,997,627
	4	Accounts receivable, net			4	
	5	Receivables from current and former officers, directors, trustees, ke highest compensated employees Complete Part II of	y employees, and			
		Schedule L			5	
	6	Receivables from other disqualified persons (as defined under section persons described in section 4958(c)(3)(B) Complete Part II of	on 4958(f)(1)) and			
		Schedule L			6	
Assets	7	Notes and loans receivable, net			7	
8	8	Inventories for sale or use			8	
⋖	9	Prepaid expenses and deferred charges		4,333	9	2,118
	10a	Land, buildings, and equipment cost or other basis <i>Complete Part VI of Schedule D</i>	10a			
	ь	Less accumulated depreciation	10b		10c	
	11	Investments—publicly traded securities		26,155,991	11	26,690,472
	12	Investments—other securities See Part IV, line 11		12		
	13	Investments—program-related See Part IV, line 11			13	
	14	Intangible assets			14	
	15	Other assets See Part IV, line 11		30,630	15	26,409
	16	<b>Total assets.</b> Add lines 1 through 15 (must equal line 34)		32,073,756	16	32,123,650
	17	Accounts payable and accrued expenses .			17	
	18	Grants payable			18	
	19	Deferred revenue		61,500	19	34,000
	20	Tax-exempt bond liabilities			20	
10	21	Escrow or custodial account liability Complete Part IV of Schedule D			21	
Liabilities	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified				
흕		persons Complete Part II of Schedule L			22	
	23	Secured mortgages and notes payable to unrelated third parties .			23	
	24	Unsecured notes and loans payable to unrelated third parties .			24	
	25	Other liabilities (including federal income tax, payables to related the and other liabilities not included on lines 17-24) Complete Part X of		440.007		000 407
		D		148,897	25	320,487
	26	Total liabilities. Add lines 17 through 25		210,397	26	354,487
ě		Organizations that follow SFAS 117, check here ▶   and complete through 29, and lines 33 and 34.	e lines 27			
ä	27	Unrestricted net assets		2,126,672	27	1,709,829
80	28	Temporarily restricted net assets		13,857,587	28	14,222,661
Ξ	29	Permanently restricted net assets		15,879,100	29	15,836,673
r Fund Balance		Organizations that do not follow SFAS 117, check here ►  and collines 30 through 34.	mplete			
s or	30	Capital stock or trust principal, or current funds			30	
Assets	31	Paid-in or capital surplus, or land, building or equipment fund			31	
AS	32	Retained earnings, endowment, accumulated income, or other funds			32	
Net	33	Total net assets or fund balances		31,863,359	33	31,769,163
Z	34	Total liabilities and net assets/fund balances		32 073 756	34	32 123 650

FGI	Check if Schedule O contains a response to any question in this Part XI			. [고	
1	Total revenue (must equal Part VIII, column (A), line 12)	1		3,5	524,857
2	Total expenses (must equal Part IX, column (A), line 25)	2			516,502
3	Revenue less expenses Subtract line 2 from line 1	3		9	08,355
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		31,8	363,359
5	Other changes in net assets or fund balances (explain in Schedule O)	5		-1,0	002,551
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6		31,7	769,163
Par	The triangle of the contains a response to any question in this Part XII			৮	
				Yes	No
1	Accounting method used to prepare the Form 990				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Νo
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain its Schedule O		2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were in a separate basis, consolidated basis, or both	ssued			
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separated basis				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in th Single Audit Act and OMB Circular A-133?	e	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the raudit or audits, explain why in Schedule O and describe any steps taken to undergo such audits $\cdot$ .	equired	3b		

### OMB No 1545-0047

Inspection

# **SCHEDULE A**

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions. **Employer identification number** 

		e organization  AREA COMMUNITY COL	LECE EQUINDATION		•	Employer identificat	ion number		
ПАКК	120040	AREA COMMONITY COL	LEGE FOUNDATION			23-2353614			
Pa	rt I	Reason for Pu	ublic Charity Sta	tus (All organizațio	ns must complete this				
					ough 11, check only one I	• • • • • • • • • • • • • • • • • • • •			
1	Ē				section 170(b)(1)(A)(i)				
2		A school described in <b>section 170(b)(1)(A)(ii).</b> (Attach Schedule E )							
3	Г				cribed in <b>section 170(b)(1</b>	L)(A)(iii).			
4	Γ	A medical researc hospital's name, c		ted in conjunction with	a hospital described in <b>s</b> e	ection 170(b)(1)(A)(iii).	Enter the		
5	Г	An organization op	perated for the benef	it of a college or univer	sity owned or operated by	a governmental unit des	 scribed in		
	·		( <b>A)(iv).</b> (Complete P			-			
6	Г				scribed in <b>section 170(b)(</b>	(1)(A)(v).			
7	Γ	A federal, state, or local government or governmental unit described in <b>section 170(b)(1)(A)(v).</b> An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in <b>section 170(b)(1)(A)(vi)</b> (Complete Part II)							
8	Г			n <b>170(b)(1)(A)(vi)</b> (C	omplete Part II )				
9	Ė	•				ributions, membership fe	es, and gross		
	·	An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of							
					ness taxable income (less				
		acquired by the or	ganızatıon after June	30,1975 See <b>sectio</b>	n <b>509(a)(2).</b> (Complete Pa	art III)			
10	Г				r public safety See <b>sectio</b>				
11	<b>▽</b>								
e	⊽	· -	ion managers and ot	=	ntrolled directly or indirecublicly supported organization.		•		
f				etermination from the I	IRS that it is a Type I, Ty	pe II or Type III support	ting organization,		
		check this box					Γ		
g		Since August 17, following persons?		ization accepted any g	ift or contribution from an	y of the			
				controls, either alone o	r together with persons de	escribed in (ii)	Yes No		
				ne the supported organ			lg(i) No		
			er of a person descr				g(ii) No		
				on described in (i) or (ii	) above?		g(iii) No		
h				the supported organiz					
sup	(i) ame of pportec	d ÈIŃ	(iii) Type of organization (described on lines 1- 9 above	(iv) Is the organization in col (i) listed in your governing	(v) Did you notify the organization in col (i) of your support?	(vi)  Is the organization in col (i) organized in the US?	(vii) A mount of support?		

(i) Name of supported organization	<b>(ii)</b> EIN	Type of organization (described on lines 1- 9 above or IRC section (see	Is the organizati col (i) list your gove docume	on in ced in rning	(v) Did you not organizati col (i) of suppor	on in your	(vi) Is the organizati col (i) orga in the U	on in anized	(vii) A mount of support?
		(see (see (nstructions))	Yes	No	Yes	No	Yes	No	
(A) HARRISBURG AREA COMMUNITY COLLEGE	231639151	2	Yes		Yes		Yes		2,204,534
Total									2,204,534

instructions

Sch	edule A (Form 990 or 99	90-EZ)2011						Page <b>2</b>
	(Complet	e only if you	checked the	box on line 5,	7, or 8 of Part	<b>(b)(1)(A)(iv)</b> I or if the orgar	nızatıon faıle	d to qualify
			<u>organızatıon f</u>	fails to qualify ι	<u>under the tests</u>	listed below, pl	<u>lease comple</u>	ete Part III.)
	ection A. Public Su					Т	1	
Cal	endar year (or fiscal ye in)	ar beginning	<b>(a)</b> 2007	<b>(b)</b> 2008	<b>(c)</b> 2009	(d) 2010	(e) 2011	( <b>f</b> ) Total
1	Gifts, grants, contribut	ions, and						
	membership fees recei							
	ınclude any "unusual							
_	grants ") Tax revenues levied fo	rtho						
2	organization's benefit a							
	paid to or expended on							
	behalf							
3	The value of services of							
	furnished by a governme the organization withou							
4	Total. Add lines 1 thro	_						
5	The portion of total cor	-						
-	by each person (other	than a						
	governmental unit or p	•						
	supported organization line 1 that exceeds 2%							
	amount shown on line 1							
	(f)	21,0014						
6	Public Support. Subtractine 4	ct line 5 from						
S	ection B. Total Sup	port						
Cal	<b>endar year</b> (or fiscal yea	r beginning	<b>(a)</b> 2007	<b>(b)</b> 2008	<b>(c)</b> 2009	(d) 2010	<b>(e)</b> 2011	(f) Total
_	ın)	_	(4) 2007	(2) 2000	(4) 2005	(4) 2020	(0) 2022	(1) 1 3 4 4
7 8	A mounts from line 4 Gross income from inte	rost –						
0	dividends, payments re							
	securities loans, rents							
	and income from simila	ır						
_	sources							
9	Net income from unrela business activities, wh							
	not the business is reg							
	carried on							
10	Other income (Explain							
	IV ) Do not include gai from the sale of capital							
11	Total support (Add line							
	through 10)							
12	Gross receipts from re	lated activities	s, etc (See inst	ructions )			12	
13	First Five Years If the		r the organizati	on's first, second	l, thırd, fourth, or	fıfth tax year as a	501(c)(3) or	
	check this box and <b>sto</b>	p here						<b>▶</b> □
S	ection C. Computat	ion of Publ	ic Support F	Percentage				
14	Public Support Percen	tage for 2011	(line 6 column	(f) dıvıded by lıne	11 column (f))		14	
15	Public Support Percen	tage for 2010	Schedule A , Pa	rt II, line 14			15	
16a	33 1/3% support test-					line 14 is 33 1/3%	% or more, che	
h	and <b>stop here.</b> The org  33 1/3% support test					6a and line 15 is	33 1/20% or m	ore check this
D	box and <b>stop here.</b> The					oa, and inte 15 IS	1/3%0 UI M	ore, check this
17a	10%-facts-and-circum	-	•		-	ne 13, 16a, or 16	b and line 14	٠,
	ıs 10% or more, and ıf							
	in Part IV how the orga	anızatıon meet	s the "facts and	d circumstances"	test The organiz	zatıon qualıfıes as	a publicly su	
b	organization 10%-facts-and-circum	stances test—	<b>2010.</b> If the ora	anization did not	check a hov on li	ne 13, 16a 16b	or 17a and lin	<b>▶</b> □
,	15 is 10% or more, an							-
	Explain in Part IV how	the organizati						
10	supported organization  Private Foundation If t		n did not chools	a hov on line 12	16a 16h 17a a	or 17h chack this	hov and coc	<b>►</b> □

**▶**□

Schedule A (Form 990 or 990-EZ) 2011 Page 3 Part III Support Schedule for Organizations Described in IRC 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2007 **(b)** 2008 (c) 2009 (d) 2010 (e) 2011 (f) Total ın) Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b Public Support (Subtract line 7c from line 6) Section B. Total Support Calendar year (or fiscal year beginning (a) 2007 **(b)** 2008 (c) 2009 (d) 2010 (e) 2011 (f) Total ın) Amounts from line 6 Gross income from interest, 10a dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b C Net income from unrelated 11 business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support (Add lines 9, 10c, 13 11 and 12) First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage Public Support Percentage for 2011 (line 8 column (f) divided by line 13 column (f)) 15 15 Public support percentage from 2010 Schedule A, Part III, line 15 16 16 Section D. Computation of Investment Income Percentage

Investment income percentage for 2011 (line 10c column (f) divided by line 13 column (f))

19a 33 1/3% support tests—2011. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not

18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

33 1/3% support tests-2010. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line

more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Investment income percentage from 2010 Schedule A, Part III, line 17

17

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17

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**▶**[

Part IV	<b>Supplemental Information.</b> Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Also complete this part for any additional information. (See instructions).								
	Facts And Circumstances Test								
Explanation									

Schedule A (Form 990 or 990-EZ) 2011

DLN: 93493134063693

OMB No 1545-0047

**Inspection** 

### **SCHEDULE D**

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements ► Complete if the organization answered "Yes," to Form 990,

Part IV, line 6, 7, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b ► Attach to Form 990. ► See separate instructions.

Name of the organization Employer identification number HARRISBURG AREA COMMUNITY COLLEGE FOUNDATION 23-2353614 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year 2 Aggregate contributions to (during year) 3 Aggregate grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose ✓ Yes conferring impermissible private benefit Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or pleasure) Preservation of an historically importantly land area Preservation of a certified historic structure Protection of natural habitat Preservation of open space Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Year Total number of conservation easements 2a Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 8/17/06 2d

3	Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization of	uring		
	the taxable year 🛌			
4	Number of states where property subject to conservation easement is located 🛌			
5	Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?	┌ Yes	<b>┌</b>	Ю
6	Staff and volunteer hours devoted to monitoring, inspecting and enforcing conservation easements during the year 🕨			_
7	A mount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year			
	<b>▶</b> \$			
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of section $170(h)(4)(B)(I)$ and $170(h)(4)(B)(II)$ ?	┌ Yes	<b>┌</b>	10
9	In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, a			

the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

- If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items
- If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art. historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items
  - (i) Revenues included in Form 990, Part VIII, line 1

- If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the
- following amounts required to be reported under SFAS 116 relating to these items
- Revenues included in Form 990, Part VIII, line 1

Assets included in Form 990, Part X

(ii) Assets included in Form 990, Part X

For Privacy Act and Paperwork Reduction Act Notice, see the Intructions for Form 990

Schedule D (Form 990) 2011 Cat No 52283D

g the organization's accession and others (check all that apply) Public exhibition Scholarly research Preservation for future generations ide a description of the organization's of XIV ing the year, did the organization solicity to be sold to raise funds rather than  Escrow and Custodial Arrang Part IV, line 9, or reported an air e organization an agent, trustee, custoded on Form 990, Part X? es," explain the arrangement in Part XI inning balance itions during the year ributions during the year ing balance the organization include an amount on Fies," explain the arrangement in Part XI es," explain the arrangement in Part XI	ollections and expla or receive donations to be maintained as <b>gements.</b> Comple mount on Form 99 dian or other interme	d e of art part of ete if t 0, Pa ediary f	they fur thistoric the organic the organic the organic trict X, lin	ther the or al treasure anization's anization e 21.	ange progra ganization's es or other s collection? answered	exempt posimilar "Yes" to	Form 990	Yes	┌ No
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Preservation for future generations ide a description of the organization's of XIV ing the year, did the organization solicite to be sold to raise funds rather than <b>Escrow and Custodial Arrang</b> Part IV, line 9, or reported an alle organization an agent, trustee, custoded on Form 990, Part X? es," explain the arrangement in Part XI inning balance attons during the year ributions during the year ing balance the organization include an amount on Figure 2.	or receive donations to be maintained as <b>gements.</b> Comple mount on Form 99 dian or other interme	of art part of ete if t	they fur , historic f the orga the orga rt X, lin for contr	ther the or al treasur anization's anization e 21.	es or other s collection? answered	"Yes" to	Form 990	Yes	
ide a description of the organization's of XIV  Ing the year, did the organization solicity to be sold to raise funds rather than Escrow and Custodial Arrang Part IV, line 9, or reported an air e organization an agent, trustee, custoded on Form 990, Part X?  es," explain the arrangement in Part XI nning balance strong during the year ributions during the year ing balance the organization include an amount on F	or receive donations to be maintained as <b>gements.</b> Comple mount on Form 99 dian or other interme	of art part of ete if t 00, Pa	, historic f the orga the orga rt X, lin for contr	al treasur anization's anization e 21.	es or other s collection? answered	"Yes" to	Form 990	Yes	
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Escrow and Custodial Arrange Part IV, line 9, or reported an all e organization an agent, trustee, custoded on Form 990, Part X? es," explain the arrangement in Part XI nning balance attions during the year ributions during the year ing balance the organization include an amount on F	to be maintained as gements. Complemount on Form 99 dian or other interme	part of ete if t 00, Pa diary f	the organic the organic the organic rt X, lin	anızatıon's anızatıon e 21.	answered	"Yes" to	Form 990	Yes	
Part IV, line 9, or reported an an e organization an agent, trustee, custo ded on Form 990, Part X? es," explain the arrangement in Part XI nning balance itions during the year ributions during the year ng balance the organization include an amount on F	mount on Form 99 dian or other interme	00, Pa diary f	rt X, lin for contr	e 21.	other asse	ts not	Γ	Yes	□ No
ded on Form 990, Part X? es," explain the arrangement in Part XI nning balance itions during the year ributions during the year ng balance the organization include an amount on F				butions or					□ No
nning balance itions during the year ributions during the year ng balance he organization include an amount on F	V and complete the	followi	ng table		F		Amou	nt	
itions during the year ributions during the year ng balance he organization include an amount on F					<b>-</b>		711104		
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he organization include an amount on F					<u> </u>	f			
-	form OOO Dart V line	. 212				•		Yes	
es," explain the arrangement in Part XI		211					,	res	) NO
Endowment Funds. Complete		2 2001	warad "	Voc" to E	orm 000 F	) > r+ T\/	lino 10		
Endowment Funds. Complete	(a)Current Year		Prior Year		Years Back		rears Back (e	Four Y	ears Back
nning of year balance	19,583,207	<u> </u>			14,793,151			,	
ributions	1,376,126		1,396,	521	1,168,760		4,955,034		
stment earnings or losses	-487,895		2,656,	131	875,635		-3,498,169		
ts or scholarships	275,315		498,	901	633,332		3,068,457		
er expenditures for facilities									
inistrative expenses					174,858		318,519		
ofyearbalance	20,196,123		19,583,	207	16,029,356		14,793,151		
ide the estimated percentage of the ye	ar end balance held a	is		•			•		
d designated or quasi-endowment 🕨	4 850 %								
nanent endowment 🕨 16 740 %									
70.440.04									
	ession of the organiza	ation tl	hat are h	eld and ad	lmınıstered	for the			
nization by	<b>,</b>							Yes	No
							. 3a(i)		No
									No
-	•			۲۶			. Зь		<u> </u>
				10					
Land, Buildings, and Equipm	ent. See Form 99	u, Pai	Τ΄ Τ					$\overline{}$	
Description of property								( <b>d)</b> B	Book value
								₩	
ngs								↓_	
hold improvements								$\perp$	
ment									
	<u> </u>	<u> </u>					<u></u>		
<u> </u>		nn (B)							
	stment earnings or losses	stributions	stment earnings or losses	stment earnings or losses	Institutions	Institutions	Instributions 1,376,126 1,396,621 1,168,760 stment earnings or losses 4487,895 2,656,131 875,635 tts or scholarships 275,315 498,901 633,332 streexpenditures for facilities or grams 174,858 of year balance 20,196,123 19,583,207 16,029,356 std et de estimated percentage of the year end balance held as designated or quasi-endowment 4850 % an endowment 78 410 % stere endowment funds not in the possession of the organization that are held and administered for the nization by invelated organizations sees to 3a(II), are the related organizations listed as required on Schedule R?	1,376,126	1,376,126

Part VIII Investments—Other Securities. See F	<u>-orm 990, Part X, line 1.</u>	2.
(a) Description of security or category	(b)Book value	(c) Method of valuation
(including name of security)		Cost or end-of-year market value
(1) Financial derivatives		
(2)Closely-held equity interests Other		
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)	Faura 000 Daut V line	12
Part VIII Investments—Program Related. See		(c) Method of valuation
(a) Description of investment type	(b) Book value	Cost or end-of-year market value
Total. (Column (b) should equal Form 990, Part X, col (B) line 13 )		
Part IX Other Assets. See Form 990, Part X, lin		(b) Book value
(a) Descrip	LIOII	(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 15	5.)	
Part X Other Liabilities. See Form 990, Part X		
Part X Other Liabilities. See Form 990, Part X	, line 25.	
Part X Other Liabilities. See Form 990, Part X  (a) Description of Liability	, line 25.	
Part X Other Liabilities. See Form 990, Part X  1 (a) Description of Liability  Federal Income Taxes	, line 25. ( <b>b)</b> A mount	
Part X Other Liabilities. See Form 990, Part X  1 (a) Description of Liability  Federal Income Taxes	, line 25. ( <b>b)</b> A mount	
Part X Other Liabilities. See Form 990, Part X  1 (a) Description of Liability  Federal Income Taxes	, line 25. ( <b>b)</b> A mount	<b>.</b>
Part X Other Liabilities. See Form 990, Part X  1 (a) Description of Liability  Federal Income Taxes	, line 25. ( <b>b)</b> A mount	
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Part X Other Liabilities. See Form 990, Part X  1 (a) Description of Liability  Federal Income Taxes	, line 25. ( <b>b)</b> A mount	
Part X Other Liabilities. See Form 990, Part X  1 (a) Description of Liability  Federal Income Taxes	, line 25. ( <b>b)</b> A mount	
Part X Other Liabilities. See Form 990, Part X  1 (a) Description of Liability  Federal Income Taxes	, line 25. ( <b>b)</b> A mount	
Part X Other Liabilities. See Form 990, Part X  1 (a) Description of Liability  Federal Income Taxes	, line 25. ( <b>b)</b> A mount	
Part X Other Liabilities. See Form 990, Part X  1 (a) Description of Liability  Federal Income Taxes	, line 25. ( <b>b)</b> A mount	
Part X Other Liabilities. See Form 990, Part X  1 (a) Description of Liability  Federal Income Taxes	, line 25. ( <b>b)</b> A mount	

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	3,524,857
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	2,616,502
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	908,355
4	Net unrealized gains (losses) on investments	4	-1,002,551
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV )	8	
9	Total adjustments (net) Add lines 4 - 8	9	-1,002,551
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	-94,196
Par	t XII Reconciliation of Revenue per Audited Financial Statements With Revenue p	er R	eturn
1	Total revenue, gains, and other support per audited financial statements	1	2,846,563
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
b	Donated services and use of facilities		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIV) 2d 32,670		
e	Add lines <b>2a</b> through <b>2d</b>	2e	-569,969
3	Subtract line <b>2e</b> from line <b>1</b>	3	3,416,532
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a 108,325		
b	Other (Describe in Part XIV)		
С	Add lines <b>4a</b> and <b>4b</b>	4c	108,325
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	3,524,857
	Reconciliation of Expenses per Audited Financial Statements With Expenses	per	
1	Total expenses and losses per audited financial statements	1	2,940,759
2	A mounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
b	Prior year adjustments		
c	Other losses		
d	Other (Describe in Part XIV)		
е	Add lines 2a through 2d	2e	432,582
3	Subtract line <b>2e</b> from line <b>1</b>	3	2,508,177
4	A mounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a 108,325		
b	Other (Describe in Part XIV)		
c	Add lines <b>4a</b> and <b>4b</b>	<b>4</b> c	108,325
5	Total expenses Add lines <b>3</b> and <b>4c.</b> (This should equal Form 990, Part I, line 18)	5	2,616,502
Par	t XIV Supplemental Information		

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Identifier	Return Reference	Explanation
DESCRIPTION OF INTENDED USE OF ENDOWMENT FUNDS	,	THE ENDOWMENT FUNDS CONSIST OF INDIVIDUAL FUNDS THAT WERE ESTABLISHED TO PROVIDE SCHOLARSHIPS AND BENEFITS FOR STUDENTS OF HARRISBURG AREA COMMUNITY COLLEGE AND INVESTMENT INCOME
DESCRIPTION OF UNCERTAIN TAX POSITIONS UNDER FIN 48		THE FOUNDATION HAS ADOPTED THE GUIDANCE IN ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES (ASC 740-10) THIS GUIDANCE PRESCRIBES A THRESHOLD OF MORE-LIKELY-THAN-NOT FOR RECOGNITION AND DERECOGNITION OF TAX PROVISIONS TAKEN OR EXPECTED TO BE TAKEN IN A TAX RETURN IT ALSO RECOGNIZES RELATED GUIDANCE ON MEASUREMENT, CLASSIFICATION, INTEREST AND PENALTIES, AND DISCLOSURE THE FOUNDATION DOES NOT BELIEVE THAT THERE ARE ANY UNRECOGNIZED TAX BENEFITS OR COSTS THAT SHOULD BE RECORDED
PART XII, LINE 2D - OTHER ADJUSTMENTS		SPECIAL EVENT EXPENSES 32,670
PART XIII, LINE 2D - OTHER ADJUSTMENTS		SPECIAL EVENT EXPENSES 32,670

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DLN: 93493134063693

OMB No 1545-0047

**SCHEDULE G** (Form 990 or 990-EZ)

# **Supplemental Information Regarding Fundraising or Gaming Activities**

Department of the Treasury Internal Revenue Service

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. Attach to Form 990 or Form 990-F7. See separate instructions

Open to Public

Internal Floveride Cervice	, interior of our 350 cm and 550 cm actions.	Inspection
Name of the organization		Employer identification number
HARRISBURG AREA CO	MMUNITY COLLEGE FOUNDATION	
		23-2353614

HARRISBURG AREA COMMUN	IIIY COLLEGE FOU	NDATION	V.		23-2353614	
Part I Fundraising Ac	tivities. Complet	te if the o	rganızat	tion answered "Yes"	to Form 990, Part IV,	, line 17.
1 Indicate whether the orga a	olicitations	s through a	•	following activities Che  Solicitation of nor  Solicitation of gov  Special fundraisin	-government grants vernment grants	
<ul> <li>Did the organization have or key employees listed in</li> <li>If "Yes," list the ten highe to be compensated at least</li> </ul>	n Form 990, Part VII st paid individuals o	[) or entity r entities (	ın conne fundraıse	ction with professional f rs) pursuant to agreeme	undraising services? ents under which the fun	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	fundrais custo cont	Did ser have ody or rol of utions?	(iv) Gross receipts from activity	(v) A mount paid to (or retained by) fundraiser listed in col (i)	(vi) A mount paid to (or retained by) organization
POWERS AND ASSOCIATES 3029 NORTH FRONT STREET HARRISBURG, PA 171101220	CONSULTING		No	148,616	140,400	8,216
THE CLEMENTS GROUP LLC 358 SOUTH 700 EAST STE B604	CONSULTING		No	0	61,082	-61,082
SALT LAKE CITY, UT 84102						
Total			▶	148,616	201,482	-52,866
3 List all states in which the	e organization is regi	stered or I	ıcensed t	o solicit funds or has be	en notified it is exempt	from registration or

3	List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from i	registration or
	licensing	

	· · ·	(a) Event #1	<b>(b)</b> Event #2	(2) 011 51-	1
		COLE TOURNAMENT	(=, = : : : : : =	(c) Other Events	(d) Total Events (Add col (a) through
		(event type)	(event type)	(total number)	col <b>(c)</b> )
1	Gross receipts	154,300	)		154,300
2	Less Charitable contributions	121,630	)		121,630
3	Gross income (line 1 minus line 2)	32,670			32,670
4	Cash prizes				
5	Non-cash prizes	6,199			6,199
6	Rent/facility costs				
7	Food and beverages				
8	Entertainment				
9	Other direct expenses .	26,471			26,471
10	Direct expense summary Add lin	es 4 through 9 ın column	(d)		(32,670)
11	Net income summary Combine Ii	nes 3 and 10 ın column (	d)		0
HII			"Yes" to Form 990, Pa	rt IV, line 19, or rep	orted more than
		(a) Bingo	<b>(b)</b> Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (Add col (a) through col (c))
1	Gross revenue				
2	Cash prizes				
3	Non-cash prizes				
4	Rent/facility costs				
5	Other direct expenses				
6	Volunteer labor	Г Yes	Г Yes	☐ Yes	
7	Direct expense summary Add lines	s 2 through 5 in column (	d)	•	( )
8	Net gaming income summary Com	bine lines 1 and 7 in colu	ımn (d)	<u> ▶</u>	
	No," Explain				
			nded or terminated during	the tay year?	
	2 3 4 5 6 7 8 9 10 11 1 2 3 4 5 6 7 8 Enter Ist	2 Less Charitable contributions	2 Less Charitable contributions	2 Less Charitable contributions	2 Less Charitable contributions

Sche	dule G (Form 990 or 990-EZ) 20	11			Page <b>3</b>
11	Does the organization operate ga	aming activities with nonmembers? .		Г <sub>Yes</sub> Г	- No
12	Is the organization a grantor, be	neficiary or trustee of a trust or a mem	per of a partnership or other entity		
	formed to administer charitable (	gamıng?		· · · · F Yes F	- No
13	Indicate the percentage of gamii	ag activity operated in		1 1	
a				13a	
b					
14		f the person who prepares the organiza		<u> </u>	
	Name ►				
	Address ►				
	revenue?	ntract with a third party from whom the			- No
		ed by the third party 🟲 \$			
С	If "Yes," enter name and address	S			
	Name 🟲				
	Address ►				
16	Gaming manager information				
	Name 🟲				
	Gaming manager compensation I	<b>\$</b> \$			
	Description of services provided	<b>&gt;</b>			
17 a		Employee er state law to make charitable distribu		· · ·	- No
b	Enter the amount of distributions	required under state law distributed to	o other exempt organizations or sp		<del>-</del>
_		activities during the tax year > \$		hadala C /	
Par	t IV Complete this part to property instructions.)	provide additional information for	responses to quuestion on Sc	nedule G (see	
	Identifier	ReturnReference	Explana	tion	
		•	•		

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Schedule I (Form 990)

Department of the Treasury

# Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.

Attach to Form 990

OMB No 1545-0047

2011

DLN: 93493134063693

Open to Public

Internal Revenue Service   Name of the organization HARRISBURG AREA COMMUN	JITY COLLEGE FOUN	IDATION				Employer identific	cation number
						23-2353614	
1 Does the organization mathe selection criteria user 2 Describe in Part IV the or  Part II Grants and Oth Form 990, Part I	d to award the grants rganization's procedu her Assistance to [V, line 21 for any i	stantiate the amount of the or assistance? res for monitoring the use of Governments and recipient that received	of grant funds in the U Organizations in the more than \$5,000.	nited States  the United States Check this box if no		anization answered	00. Use
Part IV and Scho	edule I-1 (Form 99	0) if additional space i	s needed				<b>&gt;</b> _
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) HARRISBURG AREA COMMUNITY COLLEGE ONE HACC DRIVE HARRISBURG,PA 17110	23-1639151	170(B)(1)(A)(II)	1,381,480				GENERAL SUPPORT
2 Enter total number of sec		vernment organizations l	ısted ın the lıne 1 table				1

Part III	Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Pa	art IV, line 22.
	Use Schedule I-1 (Form 990) if additional space is needed.	

(a)Type of grant or assistance	<b>(b)</b> Number of recipients	(c)A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
(1) SCHOLARSHIPS	1054	823,054			

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

Identifier	Return Reference	Explanation
PROCEDURE FOR MONITORING GRANTS IN THE U S	,	SCHEDULE I, PART I, LINE 2 THE FOUNDATION SENDS SCHOLARSHIP FUNDS TO THE COLLEGE'S FINANCIAL AID OFFICE THE FINANCIAL AID OFFICE MONITORS THE STUDENTS WHO ARE AWARDED THE SCHOLARSHIP FUNDS TO ENSURE THAT THEY MEET THE ELIGIBILTY FOR THE AWARD

Schedule I (Form 990) 2011

**Compensation Information** 

DLN: 93493134063693

**Employer identification number** 

OMB No 1545-0047

**Schedule J** (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** 

► Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

ПАН	RRISBURG AREA COMMUNITY COLLEGE FOUNDATION		23-2353614			
Pa	art I Questions Regarding Compensation					
					Yes	Νo
La	Check the appropriate box(es) if the organization provide 990, Part VII, Section A, line 1a Complete Part III to					
	First-class or charter travel	$\Gamma$	Housing allowance or residence for personal use			
	Travel for companions	Γ	Payments for business use of personal residence			
	Tax idemnification and gross-up payments		Health or social club dues or initiation fees			
	Discretionary spending account		Personal services (e g , maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the organ reimbursement orprovision of all the expenses describe			1b		
2	Did the organization require substantiation prior to reim officers, directors, trustees, and the CEO/Executive Dir			2		
3	Indicate which, if any, of the following the organization organization's CEO/Executive Director Check all that		у			
	Compensation committee	<u> </u>	Written employment contract			
	Independent compensation consultant Form 990 of other organizations	<u> </u>	Compensation survey or study  Approval by the board or compensation committee			
	1 orm 550 or other organizations	,	Approval by the board of compensation committee			
4	During the year, did any person listed in Form 990, Part or a related organization	rt VI	I, Section A, line 1a with respect to the filing organization			
а	Receive a severance payment or change-of-control pay	ıymer	nt?	4a		No
b	Participate in, or receive payment from, a supplemental	al nor	nqualified retirement plan?	4b		Νo
c	Participate in, or receive payment from, an equity-base	ed co	empensation arrangement?	4c		Νo
	If "Yes" to any of lines 4a-c, list the persons and provid	ıde th	ne applicable amounts for each item in Part III			
	Only 501(c)(3) and 501(c)(4) organizations only must o	com	plete lines 5-9.			
5	For persons listed in form 990, Part VII, Section A, line compensation contingent on the revenues of	ne 1a,	, did the organization pay or accrue any			
а	The organization?			5a		Νo
b	Any related organization?			5b		No
	If "Yes," to line 5a or 5b, describe in Part III					
5	For persons listed in form 990, Part VII, Section A, line compensation contingent on the net earnings of	ıe 1a,	, did the organization pay or accrue any			
а	The organization?			6a		Νo
b	Any related organization?			6b		Νo
	If "Yes," to line 6a or 6b, describe in Part III					
7	For persons listed in Form 990, Part VII, Section A, lin payments not described in lines 5 and 6? If "Yes," desc			7		No
3	Were any amounts reported in Form 990, Part VII, paid subject to the initial contract exception described in Re					
	ın Part III			8		Νo
9	If "Yes" to line 8, did the organization also follow the re	ebutt	able presumption procedure described in Regulations	1	1	

section 53 4958-6(c)?

#### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(1)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, columns (D) and (E) for that individual

(3) RUNALD R YUUNG T.									
(1) NANCY M ROCKEY (I) 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	(A) Name		(i) Base	(ii) Base (iii) Bonus & (iii) Othe reportabl		other deferred	( <b>D)</b> Nontaxable benefits		reported in prior Form 990 or
FRANKLIN JR (II) 131,662 0 2,753 7,543 17,462 159,420 0  (3) RONALD R YOUNG (I) 0 0 0 0 0	(1) NANCY M ROCKEY	(I) (II)		0	•		0 17,547		-
	(2) GEORGE A FRANKLIN JR	(1) (11)		0 0	•		0 17,462		0 0
	(3) RONALD R YOUNG	(I) (II)			0 1,718	0 7,543	0 15,255	_	

Schedule J (Form 990) 2011 Page **3** 

#### Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Identifier Return Reference Explanation

Schedule J (Form 990) 2011

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As Filed Data -

DLN: 93493134063693

## Schedule L

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

#### **Transactions with Interested Persons**

► Complete if the organization answered
"Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c,
or Form 990-EZ, Part V lines 38a or 40b.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

Open to Public Inspection

	f <b>the organization</b> JRG AREA COMMUNITY COLLEGE	FOUNDA	TION						mployer i	ident if ica	ation numb	er		
									3-23536					
Part I	Excess Benefit Train Complete of the organization										ıne 40b			
	Complete if the organizat	ion ans	Wered	163 011101		arciv, ille 25a c	JI 230,	01 1 01111	JJU LZ,	r arc v, i	1116 400	(c)		
1 (a) Name of disqualified person (b) Description of tran									action		Со	Corrected		
											Yes	No.		
<u>(1) NANC</u>	CY ROCKEY				SEE SC	HEDULE L PART	V					No		
					<u> </u>									
	er the amount of tax impos tion 4958									er ► \$				
	er the amount of tax, if any									• \$				
	<b>.</b>													
Part II	Loans to and/or in Complete if the organization					) Part IV line 26	or For	m 990-	F7 Part\	/ line 38	la.			
	complete if the organiz			1 103 0111	01111 330	1		111 3 3 0	(f)		, <u>u</u>			
(a) Nam	e of interested person and	1 ' '	oan to om the	(c)0 rig	ginal		(e)		A ppro		(g)Writ			
(,	purpose	organı	zation?	principal		(d)Balance due	nt (d)Balance due	defau	lit?	by board or committee?		agreem	agreement?	
		То	From				Yes	No	Yes	No	Yes	No		
			-									+		
			1					_		_				
								1		+				
Total .		<del>'</del>	<del>'</del>		<b>▶</b> \$	ı						ı		
Part III					ested	Persons.			ı					
	Complete If the orga	nızatıd	on ansv	vered "Yes	s" on Fo	rm 990, Part IV	/, line :	27.						
(	a) Name of interested pers	on	(1			een interested per	rson	<b>(c)</b> A r	nount of g	rant or t	ype of ass	stance		
				aı	id the or	ganızatıon								
_														

#### Part IV Business Transactions Involving Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	<b>(b)</b> Relationship between interested person and the	(c) A mount of transaction	(d) Description of transaction	(e) Sha organiz reven	ation's
	organızatıon			Yes	No

#### Part V Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule L (see instructions)

Identifier	Return Reference	Explanation
SCHEDULE L, PART I, LINE 1B,		FORMER ADMINISTRATOR, NANCY ROCKEY WAS AN
DESCRIPTION OF TRANSACTION		EMPLOYEE OF HARRISBURG AREA COMMUNITY COLLEGE
		(COLLEGE) AND AN OFFICER ON THE HARRISBURG AREA
		COMMUNITY COLLEGE FOUNDATION'S (FOUNDATION)
		BOARD OF DIRECTORS FOR PURPOSES OF THE 990, THE
		COLLEGE IS CONSIDERED A RELATED ORGANIZATION AS
		THE FOUNDATION IS A SUPPORTING ORGANIZATION OF
		THE COLLEGE ROCKEY, UTILIZED A COLLEGE ISSUED
		CREDIT CARD FOR PERSONAL GAIN PERSONAL
		PURCHASES INCLUDE GIFT CARDS, GIFT CERTIFICATES,
		PERSONAL GIFTS OF GRATITUDE AND THANKS, PERSONAL
		MEALS AND ENTERTAINMENT, PUBLICATIONS, AND
		OTHER VARIOUS PERSONAL ITEMS THE POSSIBLE
		MISUSE OF FUNDS AMOUNTED TO \$65,109 THE COLLEGE
		CONDUCTED AN INTERNAL INVESTIGATION FROM
		FEBRUARY 2012 TO JULY 2012 WHICH UNCOVERED
		DOCUMENTATION INDICATING POSSIBLE MISUSE OF THE
		FOUNDATION'S FUNDS BY ROCKEY IN JULY 2012,
		COLLEGE PRESIDENT JOHN J "SKI" SYGIELSKI, ED D
		INITIATED A REVIEW BY THE DAUPHIN COUNTY DISTRICT
		ATTORNEY'S OFFICE ROCKEY WAS ARRAIGNED ON
		JANUARY 2, 2013 AND RELEASED ON BAIL ON MARCH 12,
		2013, THE DAUPHIN COUNTY DISTRICT ATTORNEYS
		OFFICE RELINQUISHED THE CASE TO THE U S
		ATTORNEY'S OFFICE IN HARRISBURG AFTER THEY
		EXPRESSED INTEREST IN PROSECUTING THE CASE AS OF
		THE DATE OF THIS FILING, THE FOUNDATION IS NOT
		AWARE OF OTHER ADMINISTRATORS OR STAFF OF THE
		COLLEGE WHO SAT ON THE FOUNDATION'S BOARD THAT
		PARTICIPATED IN THE TRANSACTION, KNOWING THAT IT
		WAS AN ALLEGED EXCESS BENEFIT TRANSACATION THE
		FOUNDATION HAS COOPERATED FULLY WITH THE
		DISTRICT ATTORNEY'S OFFICE IN THIS INVESTIGATION
		THE TRANSACTION HAS NOT YET BEEN CORRECTED,
		HOWEVER, THE COLLEGE HAS FILED CLAIMS WITH ITS
		INSURANCE CARRIER TO BE FULLY REIMBURSED FOR
		THESE LOSSES
		Schedule L (Form 990 or 990-EZ) 2011

DLN: 93493134063693

OMB No 1545-0047

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**SCHEDULE M** (Form 990)

Department of the Treasury

Internal Revenue Service

# **NonCash Contributions**

▶Complete if the organization answered "Yes" on Form 990, Part IV, lines 29 or 30. ▶ Attach to Form 990.

Name of the organization HARRISBURG AREA COMMUNITY COLLEGE FOUNDATION

**Employer identification number** 

Pa	rt I Types of Property				23-2353614			
	туров от горонзу	(a) Check If applicable	(b) Number of Contributions or items contributed	(c) Contribution amounts reported on Form 990, Part VIII, line	<b>(d</b> Method of d contributio	etermı		
1	Art—Works of art	X	9	8,085	FMV			
	Art—Historical treasures .		,	0,003	1114			
	Art—Fractional Interests							
4	Books and publications							
	Clothing and household							
	goods							
6	Cars and other vehicles	Х	1	8,500	FMV			
	Boats and planes							
	Intellectual property							
	Securities—Publicly traded .	Х	2	24,525	FMV			
	Securities—Closely held stock .							
11	Securities—Partnership, LLC, or trust interests							
12	Securities—Miscellaneous							
	Q ualified conservation							
	contribution—Historic							
	structures							
14	Qualified conservation contribution—Other							
15	Real estate—Residential							
16	Real estate—Commercial							
17	Real estate—Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies .							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
<b>.</b> -	COMPUTER		,	7.025	EMV			
25	Other ► ( <u>EQUIPMENT</u> ) ICE	X	1	7,025	FIM V			
26	Other►(DISPENSER_)	X	1	500	FMV			
	5 CPR							
	TRAINING		_					
27	Other ► (MANIKINS)	X	1	800	FMV			
	ECOTEC ENGINE W/							
	TRANSFER							
28	Other►( <u>CASE</u> )	X	1	750	FMV			
	ANIMATION TABLE AND							
	Other (ACCESSORIES)	X	1	815	FMV			
	HVAC							
	Other►( <u>EQUIPMENT</u> )	X	1	1,060	FMV			
29	Number of Forms 8283 received				29			
	for which the organization compl	eted Form 8	8283, Part IV, Donee Ackr	owledgement	_ <del>29</del>		I	
20-	During the year, did the organiza	tion rocally	a by contribution any prope	erty rapartad in Bart I. linas	1 - 29 +ba+ ı+		Yes	No
Jua	must hold for at least three year							
	for exempt purposes for the enti			on, and winch is not require	a to be asea	20-		No
<b>L</b>						30a		
	If "Yes," describe the arrangement							
31	Does the organization have a gif	t acceptan	ce policy that requires the	review of any non-standard	contributions?	31	I	No
32a	Does the organization hire or us	e thırd part	ies or related organizations	to solicit, process, or sell i	non-cash			
	contributions?					32a		No
b	If "Yes," describe in Part II					]		
33	If the organization did not report	t revenues i	n column (c) for a type of p	roperty for which column (a	) is checked,			

describe in Part II

Page 2

#### Part II

**Supplemental Information.** Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

Identifier Return Reference Explanation

Schedule M (Form 990) 2011

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DLN: 93493134063693

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

OMB No 1545-0047

2011

Open to Public

Inspection

Name of the organization
HARRISBURG AREA COMMUNITY COLLEGE FOUNDATION

23-2353614

ldentifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION A, LINE 2	GEORGE FRANKLIN, RONALD YOUNG, AND JOHN J SYGIELSKI ARE OFFICERS OF HARRISBURG AREA COMMUNITY COLLEGE NANCY ROCKEY, ELEANOR BOSSERMAN AND JAYNE ABRAMS ARE EMPLOYED BY THE HARRISBURG AREA COMMUNITY COLLEGE AND THEREFORE HAVE A BUSINESS RELATIONSHIP WITH THE OFFICERS
	FORM 990, PART VI, SECTION B, LINE 11	THE 990 IS FIRST REVIEWED BY THE TREASURER AND FOUNDATION OFFICE. ONCE THE TREASURER HAS APPROVED THE 990, A COPY OF THE RETURN IS DISTRIBUTED BY THE FOUNDATION OFFICE TO THE FULL BOARD FOR REVIEW PRIOR TO FILING THE FORM WITH THE IRS
	FORM 990, PART VI, SECTION B, LINE 12C	EACH INDIVIDUAL DIRECTOR COMPLETES AND RETURNS A SIGNED STATEMENT OF CONFLICT ANNUALLY THE BOARD MANAGER TRACKS THE RETURNED STATEMENTS AND ASSURES THAT ALL ARE ACCOUNTED FOR THEY ARE MAINTAINED IN A FILE IN THE FOUNDATION OFFICE
	FORM 990, PART VI, SECTION B, LINE 15	ALL POSITIONS AT HACC GO THROUGH A CLASSIFICATION PROCESS WHICH DETERMINES THE PAY GRADE RANGE FOR EACH POSITION WHEN A POSITION IS POSTED FOR HIRING, THE CLASSIFICATION AND SALARY RANGE IS INCLUDED IN THE JOB POSTING ONCE A CANDIDATE IS SELECTED FOR A POSITION, THE HR OFFICE REVIEWS THEIR QUALIFICATIONS AND EXPERIENCE TO DETERMINE WHERE THEY FIT WITHIN THE SALARY SCALE IN ORDER TO MAKE THE JOB OFFER TO THE CANDIDATE
	FORM 990, PART VI, SECTION C, LINE 19	THE GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS ARE AVAILABLE TO THE PUBLIC UPON REQUEST AND ARE PROVIDED BY THE TREASURER'S OFFICE
CHANGES IN NET ASSETS OR FUND BALANCES	FORM 990, PART XI, LINE 5	NET UNREALIZED LOSSES ON INVESTMENTS -1,002,551
	FORM 990, PART XII, LINE 2C	RESPONSIBILITY FOR OVERSIGHT OF THE AUDIT OF THE FINANCIAL STATEMENTS AND THE PROCESS FOR SELECTION OF THE AUDITORS HAS NOT CHANGED FROM THE PRIOR YEAR

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DLN: 93493134063693

OMB No 1545-0047

2011

Open to Public Inspection

# SCHEDULE R (Form 990)

Department of the Treasury

Internal Revenue Service

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.
 ► Attach to Form 990.
 ► See separate instructions.

Name of the organization
HARRISBURG AREA COMMUNITY COLLEGE FOUNDATION

23-2353614

Part I Identification of Disregarded Entities (Complete if the organization answered "Yes" on Form 990, Part IV, line 33.)

(a) Name, address, and EIN of disregarded entity  (b) Primary activity  (c) Legal domicile (state or foreign country)  (d) Total income End-of-year assets  (f) Direct controlling entity				<u> </u>	
	(a) Name, address, and EIN of disregarded entity	Legal domicile (state	<b>(d)</b> Total income		Direct controlling

Part II Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)

( <b>a)</b> Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	<b>(f)</b> Direct controlling entity	conti	<b>g)</b> 12(b)(13) rolled ization
						Yes	No
(1) HARRISBURG AREA COMMUNITY COLLEGE							
ONE NACC DRIVE	POST SECONDARY EDUCATION (COMMUNITY	PA	501(C)(3)	2	N/A		No
HARRISBURG, PA 17110 23-1639151	COLLEGE)						
							<u> </u>
							<b>†</b>
							<u> </u>

Part III	Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line	e 34
	because it had one or more related organizations treated as a partnership during the tax year.)	

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	, ·	(e) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	<b>(f)</b> Share of total income	(g) Share of end-of- year assets	(h Disprop allocat	rtionate	(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j Gene mana parti	ral or nging	<b>(k)</b> Percentage ownership
							Yes	No		Yes	No	
												i

Part IV Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

(a) Name, address, and EIN of related organization	<b>(b)</b> Рптагу activity	<b>(c)</b> Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	<b>(f)</b> Share of total Income	(g) Share of end-of-year assets	<b>(h)</b> Percentage ownership

(6)

	Transactions With Related Organizations (Complete if the organization answered "Yes" of	on Form 990, Pari	t IV, line 34, 35, 3	5A, or 36.)	Ye	s No	_
	Note. Complete line 1 if any entity is listed in Parts II, III or IV	ahama laake daa Book			1	3 140	<u>.</u>
	ring the tax year, did the organization engage in any of the following transactions with one or more related organiza	ations listed in Parts	11-1V /	14.	+	No	_
	Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity			11			_
	Gift, grant, or capital contribution to related organization(s)			10		No	_
	Gift, grant, or capital contribution from related organization(s)			10		No	
	Loans or loan guarantees to or for related organization(s)			<u> </u>	-		<u>,</u>
е	Loans or loan guarantees by related organization(s)			16	1 1 6	<u> </u>	—
_				11	F -	No	_
	Sale of assets to related organization(s)			19	+	No	_
	Purchase of assets from related organization(s)			11		No	_
	Exchange of assets with related organization(s)			1	_	No	_
•	Lease of facilities, equipment, or other assets to related organization(s)			<u> </u>	<u> </u>	140	<u>,</u>
_				1	+-	No	_
	Lease of facilities, equipment, or other assets from related organization(s)			11			<u>,</u>
	Performance of services or membership or fundraising solicitations for related organization(s)			1	_	No	_
	Performance of services or membership or fundraising solicitations by related organization(s)			<u> </u>	m Ye		<u>,</u>
	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)			11	_		—
n	Sharing of paid employees with related organization(s)				1 16	<u> </u>	_
					٠,,		_
	Reimbursement paid to related organization(s) for expenses			10	_	_	_
р	Reimbursement paid by related organization(s) for expenses			11	<u> </u>	No	<u>,                                    </u>
				_	_	<del></del>	_
-	Other transfer of cash or property to related organization(s)			10	_	No	_
r	Other transfer of cash or property from related organization(s)			11	r	No	<u> </u>
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, inclu		onships and transacti				_
	(a)	<b>(b)</b> Transaction	(c)	<b>(d)</b> Method of determ	iining a	mount	
	Name of other organization	type(a-r)	Amount involved	ınvolve			
1) 2)							
-,							
3)							_
-,							
4)							_
•							
5)	<del></del>						_

#### Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

<b>(a)</b> Name, address, and EIN of entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	org	(e) Are all partners section 501(c)(3) organizations?		<b>(g)</b> Share of end-of-year assets		(h) Disproprtionate allocations?		Gene man part	<b>j)</b> eral or aging ener?	<b>(k)</b> Percentage ownership
			,	Yes	No			Yes	No		Yes	No	

Schedule R (Form 990) 2011

### Part VII Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule R (see instructions)

Identifier Return Reference Explanation

Schedule R (Form 990) 2011

Software ID: Software Version:

**EIN:** 23-2353614

Name: HARRISBURG AREA COMMUNITY COLLEGE

FOUNDATION

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Compensated Employees, and Independent Contractors  (A) (B) (C) (D) (E) (F)												
(A) Name and Title	(B) Average hours		(tion that a	(che		ıll		(D) Reportable compensation	(E) Reportable compensation	<b>(F)</b> Estimated amount of other		
	per week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations		
FRANK A CONTE DIRECTOR	1 00	Х						0	0	0		
DANIEL E BEREN ESQ DIRECTOR	1 00	Х						0	0	0		
JAYNE B ABRAMS EXECUTIVE DIRECTOR	37 50	Х		Х				0	85,509	23,940		
ERNEST P DAVIS DIRECTOR	1 00	Х						0	0	0		
FRANK J DIXON DPS DIRECTOR	1 00	Х						0	0	0		
JAMES E GRANDON JR DIRECTOR	1 00	Х						0	0	0		
STEPHEN W DAILEY MD DIRECTOR	1 00	Х						0	0	0		
NORMA GOTWALT DIRECTOR	1 00	Х						0	0	0		
FRANK R SOURBEER DIRECTOR	1 00	Х						0	0	0		
DOUG HEINEMAN DIRECTOR	1 00	Х						0	0	0		
HOWELL C METTE ESQ DIRECTOR	1 00	Х						0	0	0		
GEORGE NAHODIL DIRECTOR	1 00	Х						0	0	0		
MARION C ALEXANDER DPS DIRECTOR	1 00	Х						0	0	0		
ROBERT C BUCKINGHAM MD DIRECTOR	1 00	Х						0	0	0		
GERRY ROBINSON ESQ DIRECTOR	1 00	Х						0	0	0		
SHERYL M SIMMONS DIRECTOR	1 00	Х						0	0	0		
ELEANOR BOSSERMAN DIRECTOR	1 00	Х						0	84,299	21,966		
JOHN J KLOBUSICKY CFA DIRECTOR	1 00	Х						0	0	0		
JOHN K STARK DIRECTOR	1 00	Х						0	0	0		
DONALD ENDERS JR DIRECTOR	1 00	Х						0	0	0		
JOHN J SYGIELSKI ED PRESIDENT	1 00	Х		Х				0	96,542	15,556		
TIMOTHY L SANDOE CHAIR	1 00	Х		х				0	0	0		
GREG KING DIRECTOR	1 00	Х						0	0	0		
NICHOLAS HUGHES VICE CHAIR	1 00	Х		Х				0	0	0		
DANIEL M ASHBY DIRECTOR	1 00	х						0	0	0		

# Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours	<b>(C)</b> Position (check all that apply)						(D) Reportable compensation	<b>(E)</b> Reportable compensation	<b>(F)</b> Estimated amount of other
	per week	Individual trustae or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
NILES S BENN ESQ DIRECTOR	1 00	Х						0	0	0
H EDWARD BLACK DIRECTOR	1 00	Х						0	0	0
ZANDER GAMBILL DIRECTOR	1 00	Х						0	0	0
RANDY TICE DIRECTOR	1 00	Х						0	0	0
H RALPH VARTAN DIRECTOR	1 00	Х						0	0	0
LINNIE S CARTER PH D APR DIRECTOR	1 00	х						0	0	0
EDWARD G LANZA ESQ DIRECTOR	1 00	Х						0	0	0
STEVEN R RASMUSSEN DIRECTOR	1 00	Х						0	0	0
NANCY M ROCKEY SECRETARY	1 00	Х		х				0	157,174	33,415
GEORGE A FRANKLIN JR TREASURER	1 00	Х		х				0	134,415	25,005
RONALD R YOUNG DIRECTOR	1 00	Х						0	180,578	22,798