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Form 990

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047

2011

Open to Public Inspection

A For the 2011 calendar year, or tax year beginning 07-01-2011 and ending 06-30-2012

B Check if applicable

☐ Address change

☐ Name change

☐ Initial return

☐ Terminated

☐ Amended return

☐ Application pending

C Name of organization
COMMUNITY SERVICES FOR CHILDREN INC

Doing Business As

Number and street (or P O box if mail is not delivered to street address)1520 HANOVER AVENUE

Room/suite

City or town, state or country, and ZIP + 4
ALLENTOWN, PA 18109

F Name and address of principal officer
JANE R ERVIN
1520 HANOVER AVENUE
ALLENTOWN, PA 18109

H(a) Is this a group return for affiliates?

☐ Yes ☒ No

H(b) Are all affiliates included?

☐ Yes ☐ No

If "No," attach a list (see instructions)

H(c) Group exemption number ▶

I Tax-exempt status

☒ 501(c)(3) ☐ 501(c) () ◀(insert no) ☐ 4947(a)(1) or ☐ 527

J Website: ▶ WWW.CSCINC.ORG

K Form of organization

☒ Corporation ☐ Trust ☐ Association ☐ Other ▶

L Year of formation 1981

M State of legal domicile PA

Part I	Summary																								
Activities & Governance	1 Briefly describe the organization's mission or most significant activities PREPARE YOUNG CHILDREN AND THEIR FAMILIES TO SUCCEED IN LEARNING AND IN LIFE																								
	2 Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets																								
	<table><tr><td> 3 Number of voting members of the governing body (Part VI, line 1a) </td><td> 3 23 </td></tr><tr><td> 4 Number of independent voting members of the governing body (Part VI, line 1b) </td><td> 4 23 </td></tr><tr><td> 5 Total number of individuals employed in calendar year 2011 (Part V, line 2a) </td><td> 5 335 </td></tr><tr><td> 6 Total number of volunteers (estimate if necessary) </td><td> 6 1,202 </td></tr><tr><td> 7a Total unrelated business revenue from Part VIII, column (C), line 12 </td><td> 7a 0 </td></tr><tr><td> b Net unrelated business taxable income from Form 990-T, line 34 </td><td> 7b 0 </td></tr></table>	3 Number of voting members of the governing body (Part VI, line 1a)	3 23	4 Number of independent voting members of the governing body (Part VI, line 1b)	4 23	5 Total number of individuals employed in calendar year 2011 (Part V, line 2a)	5 335	6 Total number of volunteers (estimate if necessary)	6 1,202	7a Total unrelated business revenue from Part VIII, column (C), line 12	7a 0	b Net unrelated business taxable income from Form 990-T, line 34	7b 0												
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Expenses	<table><tr><td> 13 Grants and similar amounts paid (Part IX, column (A), lines 1–3) </td><td> 7,753,462 </td><td> 7,764,030 </td></tr><tr><td> 14 Benefits paid to or for members (Part IX, column (A), line 4) </td><td> 0 </td><td> 0 </td></tr><tr><td> 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) </td><td> 13,864,746 </td><td> 13,272,720 </td></tr><tr><td> 16a Professional fundraising fees (Part IX, column (A), line 11e) </td><td> 560 </td><td> 0 </td></tr><tr><td> b Total fundraising expenses (Part IX, column (D), line 25) ▶261,538 </td><td></td><td></td></tr><tr><td> 17 Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e) </td><td> 23,256,554 </td><td> 22,525,491 </td></tr><tr><td> 18 Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25) </td><td> 44,875,322 </td><td> 43,562,241 </td></tr><tr><td> 19 Revenue less expenses Subtract line 18 from line 12 </td><td> 1,102,209 </td><td> 723,985 </td></tr></table>	13 Grants and similar amounts paid (Part IX, column (A), lines 1–3)	7,753,462	7,764,030	14 Benefits paid to or for members (Part IX, column (A), line 4)	0	0	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	13,864,746	13,272,720	16a Professional fundraising fees (Part IX, column (A), line 11e)	560	0	b Total fundraising expenses (Part IX, column (D), line 25) ▶261,538			17 Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	23,256,554	22,525,491	18 Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)	44,875,322	43,562,241	19 Revenue less expenses Subtract line 18 from line 12	1,102,209	723,985
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Part II

Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

Signature of officer

JANE R ERVIN CEO/PRESIDENT

Date

2013-03-08

Paid Preparer's Use Only

Preparer's signature

CHRISTOPHER BASILE CPA

Firm's name (or yours if self-employed), address, and ZIP + 4

FRANCE ANDERSON BASILE & CO PC
903 CHESTNUT STREET
EMMAUS, PA 18049

Date

Check if self-employed

☐

Preparer's taxpayer identification number (see instructions)

P00475712

EIN

23-2745511

Phone no

(610) 967-1200

May the IRS discuss this return with the preparer shown above? (see instructions)

☒ Yes ☐ No

For Paperwork Reduction Act Notice, see the separate instructions.

Cat No 11282Y

Form 990 (2011)

Part IIIStatement of Program Service Accomplishments

Check if Schedule O contains a response to any question in this Part III

1

Briefly describe the organization’s mission

COMMUNITY SERVICES FOR CHILDREN (CSC) PREPARES YOUNG CHILDREN AND THEIR FAMILIES TO SUCCEED IN LEARNING AND IN LIFE FOUNDED IN 1981, CSC IS COMMITTED TO ENSURING THAT CHILDREN ENTER SCHOOL READY TO LEARN AND THAT FAMILIES ARE EQUIPPED TO HELP SUPPORT THEIR CHILDREN CSC PROVIDES * EARLY EDUCATION FOR THE MOST VULNERABLE CHILDREN AND THEIR FAMILIES THROUGH HEAD START, EARLY HEAD START, AND PREK COUNTS PROGRAMS, * CHILD CARE QUALITY IMPROVEMENT SERVICES AND GRANTS IN 13 COUNTIES THROUGH THE PA NORTHEAST REGIONAL KEY, AND * SUBSIDIES TO CHILD CARE PROVIDERS THAT PROVIDE ACCESS TO SERVICES TO LOW INCOME FAMILIES THOUGH CHILD CARE INFORMATION SERVICES OF LEHIGH COUNTY COLLECTIVELY, CSC SERVES MORE THAN 40,000 CHILDREN AND FAMILIES IN THE LEHIGH VALLEY AND 11 OTHER COUNTIES OF NORTHEASTERN PENNSYLVANIA CSC IS THE SOLE PROVIDER OF HEAD START(SINCE 1965) AND EARLY HEAD START(SINCE 1996) IN NORTHAMPTON AND LEHIGH COUNTIES

2

Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

If “Yes,” describe these new services on Schedule O

3

Did the organization cease conducting, or make significant changes in how it conducts, any program services?

If “Yes,” describe these changes on Schedule O

4

Describe the organization’s program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a	(Code) (Expenses \$ 11,016,877 including grants of \$) (Revenue \$)
HEAD START/PREK & EARLY HEAD START OF THE LEHIGH VALLEYHEAD START/PRE K, AND EARLY HEAD START OF THE LEHIGH VALLEY IS OUR NATION'S PREMIER PROVIDER OF DEVELOPMENTAL AND EDUCATIONAL SERVICES TO PREGNANT WOMEN, BABIES, TODDLERS, PRESCHOOLERS AND THEIR FAMILIES WHO LIVE IN POVERTY AND STRUGGLE TO MEET THE BASIC NEEDS OF LIFE WE SEEK OUT THE NEEDIEST OF FAMILIES, THOSE AT OR BELOW 100% OF POVERTY, WHO WITHOUT OUR INTERVENTION MAY NOT SUCCEED IN LEARNING AND IN LIFE WE PROVIDE HIGH QUALITY EARLY EDUCATION AND COMPREHENSIVE FAMILY DEVELOPMENT SERVICES SPECIFICALLY, OUR MISSION IS TO ENSURE THAT EACH CHILD CAN REACH THEIR FULL POTENTIAL, IS READY FOR SCHOOL AND THAT EACH FAMILY IS SUCCESSFUL THOUGH CHILDREN ENTER THE PROGRAM WELL BEHIND THEIR PEERS, OVER 95% OF HS/PRE K CHILDREN EXIT THE PROGRAM HAVING ACHIEVED ALL OF THEIR LEARNING INDICATORS, POSITIONING THEM FOR A SUCCESSFUL ACADEMIC FUTURE NINETY-FOUR (94%) ARE ACHIEVING AT OR ABOVE THEIR AGE LEVEL IN MATH, SCIENCE AND LITERACY SKILLS NINETY-FIVE(95%)OF PREGNANT ENROLLEES IN EHS DELIVERED A HEALTHY, FULL TERM BABY! ON A DAILY BASIS WE PROVIDE DEVELOPMENTAL EXPERIENCES TO AT LEAST 201 INFANTS AND TODDLERS (EHS) AND 1,201 (HEAD START/(PRE K) PRESCHOOLERS IN CONJUNCTION WITH COMPREHENSIVE HEALTH, NUTRITION, DISABILITY SERVICES AND FAMILY SERVICES TO THEM AS WELL THIS YEAR OVER 1,600 CHILDREN AND FAMILIES RECEIVED VITAL EARLY EDUCATION SERVICESON A VARIETY OF SCHEDULES FAMILIES PARTICIPATING IN THE PROGRAM HAD MONTHLY GROUP ACTIVITY OPPORTUNITIESAS WELL AS EITHER WEEKLY(EHS) OR MONTHLY HOME VISITS WE ENSURE THAT EACH CHILD HAS ALL EARLY AND PREVENTIVE HEALTH SCREENINGS AND IMMUNIZATIONS, AND RECEIVES AT LEAST 2/3 OF THEIR DAILY NUTRITIONAL REQUIREMENTS NINETY-NINE PERCENT (99%) OF ALL CHILDREN ACHIEVED POSITIVE HEALTH STATUS BY OBTAINING ALL OF THEIR NEEDED SCREENINGS, AND 100% OF CHILDREN THIS YEAR WERE UP TO DATE ON ALL AGE APPROPRIATE IMMUNIZATIONS ORAL HEALTH IS EQUALLY SIGNIFICANT WITH 100% OF ALL CHILDREN RECEIVING PREVENTIVE DENTAL CARE THIRTEEN PERCENT (13%) OF HS CHILDREN, AND 27% OF EHS CHILDREN HAD DISABILITIES, YET 100% OF THESE CHILDREN WITH SPECIAL LEARNING NEEDS RECEIVED THERAPEUTIC INTERVENTION THOSE CHILDREN WITH HEALTH CONDITIONS, SUCH AS ANEMIA, ASTHMA, VISION OR FAILURE TO THRIVE WERE ABLE TO RECEIVE ALL NEEDED TREATMENT WE PROVIDE TRANSPORTATION SERVICES TO OVER 375 CHILDREN DAILY TO AND FROM THEIR CLASSROOMS PARENTS ARE AN INTEGRAL PART OF THE PROGRAM, AS WE WORK IN FULL PARTNERSHIP WE ASSIST PARENTS TO IDENTIFY THEIR GOALS FOR THEMSELVES AND FOR THEIR CHILDREN, AND TO REACH THOSE GOALS THIS YEAR 90% OF PARENTS ACHIEVED AT LEAST ONE GOAL, AND 45% OF AVAILABLE FATHERS BECAME ACTIVELY INVOLVED IN THEIR CHILD'S LEARNING WE PROVIDE PARENT TRAINING, PARENT INVOLVEMENT OPPORTUNITIES, AND VITAL COMMUNITY LINKAGES TO OTHER SOCIAL SERVICE AGENCIES THAT CAN BENEFIT THE FAMILY OVER 1,300 REFERRALS WERE MADE TO COMMUNITY PROVIDERS FOR EMERGENCY ASSISTANCE, FOOD, HOUSING, DOMESTIC VIOLENCE, AND CHILD CARE ASSISTANCE THE HEAD START AND EARLY HEAD START PROGRAM HAS MAINTAINED ITS ACCREDITATIONSTATUS BY NAEYC AND WAS REACCREDITED BY THE MIDDLE STATES ASSOCIATION COMMISSION FOR GRADES INFANT THROUGH FOUR	

4b	(Code) (Expenses \$ 19,234,065 including grants of \$) (Revenue \$)
SUBSIDIZED CHILD CARE SERVICES FOR LOW INCOMESUBSIDIZED CHILD CARE SERVICES FOR LOW INCOME FAMILIES WHO ARE WORKING OR ARE IN TRAINING PROGRAMS HELP MAKE CHILD CARE MORE AFFORDABLE AND PROVIDE A SAFE EARLY CHILDHOOD OR SCHOOL AGE EXPERIENCE FAMILIES WHOSE INCOME IS LESS THAN 235% OF THE FEDERAL POVERTY GUIDELINES ARE ELIGIBLE FOR THE SUBSIDY EACH FAMILY IS REQUIRED TO PAY A PORTION OF THE COST OF THE CHILD CARE BASED ON THEIR FAMILY INCOME REQUIREMENTS FOR THE PROGRAM INCLUDE WORKING OR IN TRAINING AT LEAST 20 HOURS PER WEEK, MUST BE CITIZENS OF THE US, AND MUST PROVIDE VERIFICATION OF NEED FOR CHILD CARE AND OF EMPLOYMENT AND OF TRAINING PARENT SERVICES TO FAMILIES INCLUDE FAMILY COUNSELING (APPROXIMATELY 2,500 CALLS) ON THE QUALITY CHILD CARE PROGRAMS AVAILABLE BASED ON A PARENT CHOICE MODEL ALL FAMILIES MAY SELECT A PROVIDER THAT BEST MEETS THEIR CHILD'S NEEDS OTHER SERVICES INCLUDE THE PROCESSING OF OVER 2,500 APPLICATIONS ANNUALLY, DETERMINING ELIGIBILITY FOR OVER 2,900 FAMILIES ENROLLED, PROVIDING AFFORDABLE CHILD CARE TO OVER 10,000 CHILDREN PROVIDER SERVICES INCLUDE SUBSIDY PAYMENTS TO OVER 1,400 PROVIDERS TOTALING APPROXIMATELY \$18 MILLION ANNUALLY	

4c	(Code) (Expenses \$ 10,445,546 including grants of \$ 7,764,029) (Revenue \$)
EARLY LEARNING AND SCHOOL AGE QUALITY INITIATIVES (NORTHEAST REGIONAL KEY)EARLY LEARNING AND SCHOOL AGE QUALITY INITIATIVES (NORTHEAST REGIONAL KEY)THE NORTHEAST REGIONAL KEY IS RESPONSIBLE FOR COORDINATING AND ADMINISTERING A VARIETY OF PROFESSIONAL DEVELOPMENT ACTIVITIES, QUALITY IMPROVEMENT ACTIVITIES AND FINANCIAL AWARDS AND GRANTS FOR MORE THAN 1,500 PROGRAMS IN NORTHEASTERN PENNSYLVANIA THE NORTHEAST REGIONAL KEY PROVIDES SERVICES TO REGULATED PROGRAMS IN BERKS, BUCKS, CARBON, LACKAWANNA, LEHIGH, LUZERNE, MONROE, NORTHAMPTON, PIKE, SCHUYLKILL, SUSQUEHANNA, WAYNE AND WYOMING COUNTIES ACCOMPLISHMENTS IN THE LAST PROGRAM YEAR INCLUDE -DEVELOPED AND IMPLEMENTED A NORTHEAST REGION QUALITY IMPROVEMENT PLAN FOR PROFESSIONAL DEVELOPMENT AND TECHNICAL ASSISTANCE IN PARTNERSHIP WITH COLLEGES AND PROFESSIONAL DEVELOPMENT ORGANIZATIONS -OFFERED APPROXIMATELY 62 COLLEGE COURSES AND 962 PROFESSIONAL DEVELOPMENT ACTIVITIES- 113 CHILDREN RECEIVED ECMH CONSULTATION SERVICES -MORE THAN 18,353 TEACHERS AND DIRECTORS ATTENDED PROFESSIONAL DEVELOPMENT ACTIVITIES SPONSORED BY THE NORTHEAST KEY-51 PROGRAMS PARTICIPATED IN HEALTH AND SAFETY CONSULTATIONS-19 PROGRAMS RECEIVED INFANT/TODDLER CONSULTATION SUPPORT-196 PROGRAMS PARTICIPATED IN ON-SITE STARS TECHNICAL ASSISTANCE-26 PROGRAMS PARTICIPATED IN SCHOOL AGE ON-SITE TECHNICAL ASSISTANCE-IMPLEMENTED THE KEYSTONE STARS QUALITY INITIATIVE FOR MORE THAN 800 PROGRAMS-OFFERED INDIVIDUAL, GROUP AND TELEPHONE CONSULTATION TO ASSIST PROGRAMS IN MEETING THE STARS STANDARDS -THE KEYSTONE STARS PROGRAM PROMOTES QUALITY IN EARLY LEARNING AND SCHOOL AGE PROGRAMS PROGRAMS THAT PARTICIPATE IN KEYSTONE STARS EARN A STAR 1 TO STAR 4 BASED ON MEETING QUALITY STANDARDS THERE WERE 815 PROGRAMS IN KEYSTONE STARS SERVING MORE THAN 35,803 CHILDREN DAILY -EARLY LEARNING AND SCHOOL AGE PROGRAMS WERE AWARDED \$7,054,795 TO PROVIDE QUALITY EARLY LEARNING ENVIRONMENTS -INFORM THE EARLY LEARNING COMMUNITY ABOUT THE STATUS OF EARLY LEARNING/SCHOOL AGE -CONVENED CONFERENCE CALLS WITH PRACTITIONERS,DISTRIBUTED THE NORTHEAST KEY CONNECTION, SIMPLY SAC (SCHOOL AGE NEWSLETTER) QUARTERLY AND AN ECMH NEWSLETTER TO DISTRIBUTE INFORMATION AND SEEK INPUT INTO PROGRAM DESIGN -CONVENED MEETINGS WITH HIGHER EDUCATION LEADERS, PROFESSIONAL DEVELOPMENT ORGANIZATIONS, LEADERSHIP COUNCIL DIRECTORY ADVISORY COMMITTEE AND COMMUNITY ENGAGEMENT ORGANIZATIONS TO SHARE OUTCOMES, NEW INFORMATION AND SEEK INPUT INTO PROGRAM ACTIVITIES AND DESIGN -PROVIDED 12 COMMUNITY ENGAGEMENT GROUPS WITH FUNDS AND SUPPORT TO DEVELOP AN OUTREACH TEAM TO DEVELOP RELATIONSHIPS WITH PARENTS, POLICY LEADERS, BUSINESSES, AND SCHOOLS TO ASSIST THEM IN LEARNING MORE ABOUT THE ISSUES FACING THE EARLY LEARNING COMMUNITY AND THE PROGRAMS THAT MEET THE NEEDS OF PA'S CHILDREN THESE ORGANIZATIONS DEVELOPED LINKAGES BETWEEN SCHOOLS AND EARLY LEARNING PROGRAMS AS WELL AS OTHER COMMUNITY STAKEHOLDERS TO SUPPORT THE SUCCESSFUL TRANSITION INTO KINDERGARTEN	

4d	Other program services (Describe in Schedule O)
	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses\$ 40,696,488

Part IV Checklist of Required Schedules

		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A.	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I.		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II.		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III.		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I.		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II.		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III.		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V.	Yes	
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.		No
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.		No
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.		No
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII.	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional.		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E.		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Part I.		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U.S.? If "Yes," complete Schedule F, Part II and IV.		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U.S.? If "Yes," complete Schedule F, Part III and IV.		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I.		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II.	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III.		No
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H.		No
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? Note. All Form 990 filers that operated one or more hospitals must attach audited financial statements.		

Part IV

Checklist of Required Schedules (continued)

21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25</i>	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		No
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		No
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i>	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a	Yes	
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1</i>	34		No
35a	Is any related organization a controlled entity of the filing organization within the meaning of section 512(b)(13)?	35a		No
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b		No
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response to any question in this Part V							
				Yes	No		
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable. .			1a	1,191		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable.						
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?			1c	Yes		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements filed for the calendar year ending with or within the year covered by this return. .			2a	335		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions).			2b			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?			3a			No
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O.			3b			
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account or securities account)?			4a			No
b	If "Yes," enter the name of the foreign country: _____ See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.						
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a			No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			5b			No
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c			
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?			6a			No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?			6b			
7	Organizations that may receive deductible contributions under section 170(c).						
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?			7a	Yes		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b	Yes		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?			7c			No
d	If "Yes," indicate the number of Forms 8282 filed during the year.			7d			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?			7e			
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?			7f			
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?			7g			
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?			7h			
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?			8			
9	Sponsoring organizations maintaining donor advised funds.						
a	Did the organization make any taxable distributions under section 4966?			9a			
b	Did the organization make a distribution to a donor, donor advisor, or related person?			9b			
10	Section 501(c)(7) organizations. Enter						
a	Initiation fees and capital contributions included on Part VIII, line 12.			10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities.			10b			
11	Section 501(c)(12) organizations. Enter						
a	Gross income from members or shareholders.			11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them).			11b			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?			12a			
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.			12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.						
a	Is the organization licensed to issue qualified health plans in more than one state? Note. All 501(c)(29) organizations must list in Schedule O each state in which they are licensed to issue qualified health plans, the amount of reserves required by each state, and the amount of reserves the organization allocated to each state.			13a			
b	Enter the aggregate amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.			13b			
c	Enter the aggregate amount of reserves on hand.			13c			
14a	Did the organization receive any payments for indoor tanning services during the tax year?			14a			No
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.			14b			

Part VI

Governance, Management, and Disclosure

For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.
Check if Schedule O contains a response to any question in this Part VI

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year		
1b	Enter the number of voting members included in line 1a, above, who are independent		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		No
6	Did the organization have members or stockholders?		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?		No
7b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following		
8a	The governing body?	Yes	
8b	Each committee with authority to act on behalf of the governing body?	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		No

Section B. Policies

(This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		No
10b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	Yes	
11b	Describe in Schedule O the process, if any, used by the organization to review the Form 990		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	Yes	
12b	Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	Yes	
12c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	Yes	
13	Did the organization have a written whistleblower policy?	Yes	
14	Did the organization have a written document retention and destruction policy?	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
15a	The organization's CEO, Executive Director, or top management official	Yes	
15b	Other officers or key employees of the organization	Yes	
	If "Yes," to line 15a or 15b, describe the process in Schedule O (see instructions)		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		No
16b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		

Section C. Disclosure

17	List the States with which a copy of this Form 990 is required to be filed	PA
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. ☒ Own website ☒ Another's website ☒ Upon request	
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table.	
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization.	VICE PRESIDENT OF FINANCE 1520 HANOVER AVENUE ALLENTOWN, PA 18109 (610) 437-6000

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's **current** key employees, if any See instructions for definition of "key employee "
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organizations compensated any current or former officer, director, or trustee

(A) Name and Title	(B) Average hours per week (describe hours for related organizations in Schedule O)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(1) JULIANNA TIMMCKE SECRETARY	5 00	X		X				0	0	0
(2) GERALD R BEAVER DIRECTOR	2 00	X						0	0	0
(3) DONALD M BERNHARD DIRECTOR	2 00	X						0	0	0
(4) IRIS M CINTRON DIRECTOR	2 00	X						0	0	0
(5) EDWARD DONLEY MEMBER EMERITUS	2 00	X						0	0	0
(6) MICHELLE POWERS DIRECTOR	2 00	X						0	0	0
(7) MARLENE FOWLER DIRECTOR	2 00	X						0	0	0
(8) BARBARA K FRAUST CHAIR	5 00	X		X				0	0	0
(9) GLENN GUANOWSKY ESQ DIRECTOR	2 00	X						0	0	0
(10) ELSBETH HAYMON DIRECTOR	2 00	X						0	0	0
(11) MELANIE A WURSTA DIRECTOR	2 00	X						0	0	0
(12) DIANE SCOTT DIRECTOR	2 00	X						0	0	0
(13) FRANK T SMITH DIRECTOR	2 00	X						0	0	0
(14) MICHANA L JOHNSON DIRECTOR	2 00	X						0	0	0
(15) MARY S COLON DIRECTOR	2 00	X						0	0	0
(16) JARRETT R PATTON MD DIRECTOR	2 00	X						0	0	0
(17) DAVID RABAUT DIRECTOR	2 00	X						0	0	0

Part VII

1b	Sub-Total	▼			
c	Total from continuation sheets to Part VII, Section A	▼			
d	Total (add lines 1b and 1c)	▼	105,874	0	12,296

2 Total number of individuals (including but not limited to those listed in Item 1) who received more than \$100,000 of reportable compensation from the organization. 1

		Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3	No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	4	No
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>	5	No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
ALVIN H BUTZ INC PO BOX 509 ALLENTOWN, PA 181050509	CONSTRUCTION SERVICES	3,517,246
NORTHAMPTON COMMUNITY COLLEGE 3835 GREEN POND ROAD BETHELEHEM, PA 18020	PROFESSIONAL DEVELOPMENT	436,203
COMPUTER MANAGEMENT ASSOCIATES 7599 BETH-BATH PIKE BATH, PA 18014	COMPUTER & IT MANAGEMENT SERVICES	429,864
USI INSURANCE SERVICES PO BOX 3716 NORFOLK, VA 235143417	INSURANCE SERVICES	415,861
KREMMER'S CAFE & CATERING LLC 1901 SOUTH 12TH STREET ALLENTOWN, PA 18103	FOOD SERVICES	355,385

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶12

Part VIII

Statement of Revenue

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	1a	Federated campaigns . . .	1a				
	b	Membership dues	1b				
	c	Fundraising events	1c				
	d	Related organizations	1d				
	e	Government grants (contributions)	1e	43,256,502			
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	668,014			
	g	Noncash contributions included in lines 1a-1f \$ _____					
	h	Total. Add lines 1a-1f					
Program Service Revenue	2a		Business Code				
	b						
	c						
	d						
	e						
	f	All other program service revenue					
	g	Total. Add lines 2a-2f					
	Other Revenue	3	Investment income (including dividends, interest and other similar amounts)		12,817		
4		Income from investment of tax-exempt bond proceeds . .					
5		Royalties					
6a		Gross rents	(i) Real (ii) Personal				
b		Less rental expenses					
c		Rental income or (loss)					
d		Net rental income or (loss)					
7a		Gross amount from sales of assets other than inventory	(i) Securities (ii) Other				
b		Less cost or other basis and sales expenses					
c		Gain or (loss)					
d		Net gain or (loss)					
8a		Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c) See Part IV, line 18		62,345			
b		Less direct expenses	35,464				
c		Net income or (loss) from fundraising events . .					
9a		Gross income from gaming activities See Part IV, line 19					
b		Less direct expenses					
c		Net income or (loss) from gaming activities . .					
10a		Gross sales of inventory, less returns and allowances .					
b		Less cost of goods sold					
c		Net income or (loss) from sales of inventory . .					
Miscellaneous Revenue		Business Code					
11a	MISCELLANEOUS		611600	322,012	322,012		
b							
c							
d	All other revenue						
e	Total. Add lines 11a-11d			322,012			
12	Total revenue. See Instructions			44,286,226	322,012	0	39,698

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns
All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)
Check if Schedule O contains a response to any question in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21	7,376,982	7,376,982		
2	Grants and other assistance to individuals in the United States See Part IV, line 22	387,048	387,048		
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	118,170	106,353	11,817	
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	8,997,656	7,852,350	998,100	147,206
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	287,496	247,482	35,723	4,291
9	Other employee benefits	2,758,699	2,518,255	209,177	31,267
10	Payroll taxes	1,110,699	968,697	123,647	18,355
11	Fees for services (non-employees)				
a	Management	79,545	7,420	61,458	10,667
b	Legal	4,414		4,414	
c	Accounting	22,425		22,425	
d	Lobbying				
e	Professional fundraising See Part IV, line 17				
f	Investment management fees	90		90	
g	Other	118,575	101,925	16,650	
12	Advertising and promotion	25,156	11,266	8,878	5,012
13	Office expenses	269,101	190,997	60,680	17,424
14	Information technology	503,597	129,430	370,215	3,952
15	Royalties				
16	Occupancy	664,606	335,918	328,688	
17	Travel	156,309	154,776	1,533	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	57,900	52,197	4,505	1,198
20	Interest	72,417	29	72,388	
21	Payments to affiliates	10,479	8,100	2,084	295
22	Depreciation, depletion, and amortization	489,842	416,177	73,665	
23	Insurance	77,019	2,848	74,171	
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)				
a	CHILD CARE SUDSIDY	17,939,612	17,939,612		
b	PROFESSIONAL DEVELOPMEN	1,031,918	1,027,540	4,378	
c	MISCELLANEOUS	1,002,486	861,086	119,529	21,871
d					
e					
f	All other expenses				
25	Total functional expenses. Add lines 1 through 24f	43,562,241	40,696,488	2,604,215	261,538
26	Joint costs. Check here ☐ if following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X

Balance Sheet

					(A)		(B)
					Beginning of year		End of year
Assets	1	Cash—non-interest-bearing			1,109,113	1	2,995,117
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net			4,891,018	3	2,308,830
	4	Accounts receivable, net				4	
	5	Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L				5	
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L				6	
	7	Notes and loans receivable, net				7	
	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges			45,322	9	57,113
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a	14,258,180			
	b	Less: accumulated depreciation	10b	4,067,090	10,356,944	10c	10,191,090
	11	Investments—publicly traded securities			713,181	11	730,113
	12	Investments—other securities. See Part IV, line 11				12	
	13	Investments—program-related. See Part IV, line 11				13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11				15	
16	Total assets. Add lines 1 through 15 (must equal line 34)			17,115,578	16	16,282,263	
Liabilities	17	Accounts payable and accrued expenses			6,241,738	17	3,775,355
	18	Grants payable				18	
	19	Deferred revenue			20,700	19	32,000
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D				21	
	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L				22	
	23	Secured mortgages and notes payable to unrelated third parties			1,857,171	23	3,446,130
	24	Unsecured notes and loans payable to unrelated third parties			700,000	24	0
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D				25	
	26	Total liabilities. Add lines 17 through 25			8,819,609	26	7,253,485
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here ☒ and complete lines 27 through 29, and lines 33 and 34.						
	27	Unrestricted net assets			7,326,079	27	7,108,145
	28	Temporarily restricted net assets			869,265	28	1,820,008
	29	Permanently restricted net assets			100,625	29	100,625
	Organizations that do not follow SFAS 117, check here ☐ and complete lines 30 through 34.						
	30	Capital stock or trust principal, or current funds				30	
	31	Paid-in or capital surplus, or land, building or equipment fund				31	
	32	Retained earnings, endowment, accumulated income, or other funds				32	
	33	Total net assets or fund balances			8,295,969	33	9,028,778
34	Total liabilities and net assets/fund balances			17,115,578	34	16,282,263	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response to any question in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	44,286,226
2	Total expenses (must equal Part IX, column (A), line 25)	2	43,562,241
3	Revenue less expenses Subtract line 2 from line 1	3	723,985
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	8,295,969
5	Other changes in net assets or fund balances (explain in Schedule O)	5	8,824
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	9,028,778

Part XII Financial Statements and Reporting

Check if Schedule O contains a response to any question in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990 ☐ Cash ☒ Accrual ☐ Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		No
b	Were the organization's financial statements audited by an independent accountant?	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both ☒ Separate basis ☐ Consolidated basis ☐ Both consolidated and separated basis		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	Yes	

SCHEDULE A

(Form 990 or 990EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2011

Open to Public
Inspection

Name of the organization COMMUNITY SERVICES FOR CHILDREN INC	Employer identification number 23-2204725
---	--

Part I Reason for Public Charity Status

(All organizations must complete this part.) See instructions

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

- 1

☐

A church, convention of churches, or association of churches **section 170(b)(1)(A)(i).**
- 2

☐

A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E)
- 3

☐

A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4

☐

A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state
- 5

☐

An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II)
- 6

☐

A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7

☒

An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)** (Complete Part II)
- 8

☐

A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II)
- 9

☐

An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2).** (Complete Part III)
- 10

☐

An organization organized and operated exclusively to test for public safety Se**section 509(a)(4).**
- 11

☐

An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h

a

☐

Type I

b

☐

Type II

c

☐

Type III - Functionally integrated

d

☐

Type III - Other

e

☐

By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)

f

☐

If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box

g

☐

Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

(i)

a person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the the supported organization?

(ii)

a family member of a person described in (i) above?

(iii)

a 35% controlled entity of a person described in (i) or (ii) above?

h

☐

Provide the following information about the supported organization(s)

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see instructions))	(iv) Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi) Is the organization in col (i) organized in the U S ?		(vii) Amount of support?
			Yes	No	Yes	No	Yes	No	
Total									

Part II

Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")	38,374,535	40,677,639	43,054,486	45,674,233	43,924,516	211,705,409
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	38,374,535	40,677,639	43,054,486	45,674,233	43,924,516	211,705,409
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public Support. Subtract line 5 from line 4						211,705,409

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
7 Amounts from line 4	38,374,535	40,677,639	43,054,486	45,674,233	43,924,516	211,705,409
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	88,682	62,600	24,541	18,701	12,817	207,341
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income (Explain in Part IV) Do not include gain or loss from the sale of capital assets	37,023	89,372	127,769	217,497	322,012	793,673
11 Total support (Add lines 7 through 10)						212,706,423

12 Gross receipts from related activities, etc (See instructions)

12352,827

13 First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here

Section C. Computation of Public Support Percentage

14 Public Support Percentage for 2011 (line 6 column (f) divided by line 11 column (f))	14	99.530 %
15 Public Support Percentage for 2010 Schedule A, Part II, line 14	15	99.600 %

16a 33 1/3% support test—2011. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization

b 33 1/3% support test—2010. If the organization did not check the box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization

17a 10%-facts-and-circumstances test—2011. If the organization did not check a box on line 13, 16a, or 16b and line 14 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization

b 10%-facts-and-circumstances test—2010. If the organization did not check a box on line 13, 16a, 16b, or 17a and line 15 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization

18 Private Foundation If the organization did not check a box on line 13, 16a, 16b, 17a or 17b, check this box and see instructions

Part IIIPart III

Support Schedule for Organizations Described in IRC 509(a)(2)
(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support						
Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public Support (Subtract line 7c from line 6.)						

Section B. Total Support						
Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 Total support (Add lines 9, 10c, 11 and 12.)						
14 First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here						

Section C. Computation of Public Support Percentage		
15 Public Support Percentage for 2011 (line 8 column (f) divided by line 13 column (f))	15	
16 Public support percentage from 2010 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage		
17 Investment income percentage for 2011 (line 10c column (f) divided by line 13 column (f))	17	
18 Investment income percentage from 2010 Schedule A, Part III, line 17	18	
19a 33 1/3% support tests—2011. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization		
b 33 1/3% support tests—2010. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization		
20 Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions		

Part IV **Supplemental Information.** Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Explanation

SCHEDULE D
(Form 990)

Supplemental Financial Statements

OMB No 1545-0047

2011

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

▶ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b
▶ Attach to Form 990. ▶ See separate instructions.

Name of the organization
COMMUNITY SERVICES FOR CHILDREN INC

Employer identification number
23-2204725

Part I

Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate contributions to (during year)	
3	Aggregate grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?	
	☐ Yes ☐ No	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit	
	☐ Yes ☐ No	

Part II

Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply)
☐ Preservation of land for public use (e g , recreation or pleasure) ☐ Preservation of an historically importantly land area
☐ Protection of natural habitat ☐ Preservation of a certified historic structure
☐ Preservation of open space

2 Complete lines 2a–2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year
a	Total number of conservation easements
b	Total acreage restricted by conservation easements
c	Number of conservation easements on a certified historic structure included in (a)
d	Number of conservation easements included in (c) acquired after 8/17/06

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ▶ _____

4 Number of states where property subject to conservation easement is located ▶ _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting and enforcing conservation easements during the year ▶ _____

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ \$ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1 ▶ \$ _____

(ii) Assets included in Form 990, Part X ▶ \$ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items

a Revenues included in Form 990, Part VIII, line 1 ▶ \$ _____

b Assets included in Form 990, Part X ▶ \$ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization’s accession and other records, check any of the following that are a significant use of its collection items (check all that apply)

- a

☐ Public exhibition
- d

☐ Loan or exchange programs
- b

☐ Scholarly research
- e

☐ Other
- c

☐ Preservation for future generations

4 Provide a description of the organization’s collections and explain how they further the organization’s exempt purpose in Part XIV

5 During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization’s collection?

☐ Yes

☐ No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes

☐ No

b If "Yes," explain the arrangement in Part XIV and complete the following table

	Amount
1c	
1d	
1e	
1f	

2a Did the organization include an amount on Form 990, Part X, line 21?

☐ Yes

☐ No

b If "Yes," explain the arrangement in Part XIV

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a)Current Year	(b)Prior Year	(c)Two Years Back	(d)Three Years Back	(e)Four Years Back
1a Beginning of year balance	100,625	100,625	100,625	100,625	
b Contributions					
c Investment earnings or losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance	100,625	100,625	100,625	100,625	

2 Provide the estimated percentage of the year end balance held as

- a Board designated or quasi-endowment ▶
- b Permanent endowment ▶
- c Term endowment ▶

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by

	Yes	No
(i) unrelated organizations	3a(i)	No
(ii) related organizations	3a(ii)	No
b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?	3b	

4 Describe in Part XIV the intended uses of the organization's endowment funds

Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b)Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		229,565		229,565
b Buildings		11,804,096	2,083,099	9,720,997
c Leasehold improvements				
d Equipment		2,224,519	1,983,991	240,528
e Other				
Total. Add lines 1a-1e (Column (d) should equal Form 990, Part X, column (B), line 10(c).) ▶				10,191,090

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements		
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1 44,286,226
2	Total expenses (Form 990, Part IX, column (A), line 25)	2 43,562,241
3	Excess or (deficit) for the year Subtract line 2 from line 1	3 723,985
4	Net unrealized gains (losses) on investments	4 8,824
5	Donated services and use of facilities	5
6	Investment expenses	6
7	Prior period adjustments	7
8	Other (Describe in Part XIV)	8
9	Total adjustments (net) Add lines 4 - 8	9 8,824
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10 732,809

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return		
1	Total revenue, gains, and other support per audited financial statements	1 44,295,050
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12	
a	Net unrealized gains on investments 2a 8,824	
b	Donated services and use of facilities 2b	
c	Recoveries of prior year grants 2c	
d	Other (Describe in Part XIV) 2d	
e	Add lines 2a through 2d 2e 8,824	
3	Subtract line 2e from line 1 3 44,286,226	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1	
a	Investment expenses not included on Form 990, Part VIII, line 7b 4a	
b	Other (Describe in Part XIV) 4b	
c	Add lines 4a and 4b 4c 0	
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12) 5 44,286,226	

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return		
1	Total expenses and losses per audited financial statements	1 43,562,241
2	Amounts included on line 1 but not on Form 990, Part IX, line 25	
a	Donated services and use of facilities 2a	
b	Prior year adjustments 2b	
c	Other losses 2c	
d	Other (Describe in Part XIV) 2d	
e	Add lines 2a through 2d 2e 0	
3	Subtract line 2e from line 1 3 43,562,241	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	
a	Investment expenses not included on Form 990, Part VIII, line 7b 4a	
b	Other (Describe in Part XIV) 4b	
c	Add lines 4a and 4b 4c 0	
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18) 5 43,562,241	

Part XIV Supplemental Information		
Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information.		
Identifier	Return Reference	Explanation
DESCRIPTION OF INTENDED USE OF ENDOWMENT FUNDS	PART V, LINE 4	TO PROMOTE OVERALL MISSION OF THE ORGANIZATION

Open to Public Inspection

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Part I Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17.

- 1** Indicate whether the organization raised funds through any of the following activities. Check all that apply.

a ☐ Mail solicitations	e ☐ Solicitation of non-government grants
b ☐ Internet and e-mail solicitations	f ☐ Solicitation of government grants
c ☐ Phone solicitations	g ☐ Special fundraising events
d ☐ In-person solicitations	

2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ **Yes** ☐ **No**

b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. Form 990-EZ filers are not required to complete this table.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
Total						

- 3** List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing

Part II Fundraising Events.

Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 on Form 990-EZ, line 6a. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other Events	(d) Total Events
		<u>GALA</u> (event type)	 (event type)	 (total number)	(Add col (a) through col (c))
Revenue	1	Gross receipts	62,345		62,345
	2	Less Charitable contributions			
	3	Gross income (line 1 minus line 2)	62,345		62,345
Direct Expenses	4	Cash prizes			
	5	Non-cash prizes			
	6	Rent/facility costs			
	7	Food and beverages			
	8	Entertainment			
	9	Other direct expenses	35,464		35,464
	10	Direct expense summary Add lines 4 through 9 in column (d) ▶			
	11	Net income summary Combine lines 3 and 10 in column (d). ▶			
					(35,464)
					26,881

Part III Gaming.

Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming
					(Add col (a) through col (c))
Revenue	1	Gross revenue			
	2	Cash prizes			
Direct Expenses	3	Non-cash prizes			
	4	Rent/facility costs			
	5	Other direct expenses			
	6	Volunteer labor			
		☐ Yes ☐ No	☐ Yes ☐ No	☐ Yes ☐ No	
7 Direct expense summary Add lines 2 through 5 in column (d) ▶					()
8 Net gaming income summary Combine lines 1 and 7 in column (d) ▶					

9 Enter the state(s) in which the organization operates gaming activities _____

a Is the organization licensed to operate gaming activities in each of these states? ☐ Yes ☐ No

b If "No," Explain _____

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? ☐ Yes ☐ No

b If "Yes," Explain _____

- 11

Does the organization operate gaming activities with nonmembers?

☐

Yes

☐

No
- 12

Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?

☐

Yes

☐

No

13

Indicate the percentage of gaming activity operated in

a	The organization's facility	13a
b	An outside facility	13b

14

Provide the name and address of the person who prepares the organization's gaming/special events books and records

Name

Address

15a

Does the organization have a contract with a third party from whom the organization receives gaming revenue?

☐

Yes

☐

No

b

If "Yes," enter the amount of gaming revenue received by the organization \$ and the amount of gaming revenue retained by the third party \$

c

If "Yes," enter name and address

Name

Address

16

Gaming manager information

Name

Gaming manager compensation

\$

Description of services provided

☐

Director/officer

☐

Employee

☐

Independent contractor

17

Mandatory distributions

a

Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?

☐

Yes

☐

No

b

Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year \$

Part IV

Complete this part to provide additional information for responses to question on Schedule G (see instructions.)

Identifier	ReturnReference	Explanation
------------	-----------------	-------------

Schedule I
(Form 990)

Department of the Treasury
Internal Revenue Service

Name of the organization
COMMUNITY SERVICES FOR CHILDREN INC

Grants and Other Assistance to Organizations,
Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990

OMB No 1545-0047

2011

Open to Public
Inspection

Employer identification number
23-2204725

Part I

General Information on Grants and Assistance

- 1

Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

☒ Yes ☐ No
- 2

Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II

Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed ▶ ☐

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
See Additional Data Table							

2

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ▶

3

Enter total number of other organizations listed in the line 1 table ▶

Part III

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.
Use Schedule I-1 (Form 990) if additional space is needed.

(a)Type of grant or assistance	(b)Number of recipients	(c)Amount of cash grant	(d)Amount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance

Part IV

Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

Identifier	Return Reference	Explanation
PROCEDURE FOR MONITORING GRANTS IN THE U S	PART I, LINE 2	SCHEDULE I, PART I, LINE 2 CSC, INC IS RESPONSIBLE FOR FINANCIAL AND PROGRAMMATIC MONITORING OF SPONSORED PROJECT FUNDS AWARDED TO CSC THAT ARE SUBCONTRACTED TO ANOTHER INSTITUTION, ORGANIZATION, OR INDIVIDUAL (SUB-RECIPIENT) FOR SUBCONTRACTS THAT INCLUDE ANY FEDERAL FUNDS, SUB-RECIPIENTS ARE REQUIRED TO MAKE AN ANNUAL DISCLOSURE OF ANY AUDIT FINDINGS AS A RECIPIENT OF FEDERAL SPONSORED PROJECTS, CSC MUST COMPLY WITH THE GUIDELINES OUTLINED IN OMB CIRCULAR A-133 CSC IS REQUIRED BY FEDERAL REGULATION TO MONITOR EXPENSES OF FEDERAL FUNDS AWARDED TO THE ORGANIZATION THAT ARE SUB-CONTRACTED TO ANOTHER INSTITUTION, ORGANIZATION, OR INDIVIDUAL TO PROVIDE THE MONITORING REQUIRED BY FEDERAL REGULATIONS AND TO ENSURE GOOD STEWARDSHIP OF SPONSORED PROJECTS, CSC WILL REVIEW ALL SUB-RECIPIENT EXPENDITURES FOR ALLOWABILITY, ALLOCABILITY, REASONABLENESS, AND PROPER COMPLIANCE CSC WILL FOLLOW THE REQUIREMENTS OF OFFICE OF MANAGEMENT AND BUDGET CIRCULAR A-122, COST PRINCIPLES FOR NON-PROFIT ORGANIZATIONS (OMB A-122), CIRCULAR A-110 UNIFORM ADMINISTRATIVE REQUIREMENT FOR GRANTS AND AGREEMENTS WITH INSTITUTIONS OF HIGHER EDUCATION, HOSPITALS, AND OTHER NON-PROFIT ORGANIZATIONS, SUBPART C, PROCUREMENT STANDARDS, CIRCULAR A-133, AUDITS OF STATES, LOCAL GOVERNMENTS, AND NON-PROFIT ORGANIZATIONS (OMB A-133), AND OTHER APPLICABLE FEDERAL REGULATIONS WITH RESPECT TO MONITORING ITS SUB RECIPIENTS OF FEDERAL AWARDS CSC IS ACCOUNTABLE FOR RESPONSIBLY ENTERING INTO SUBCONTRACTS AND FOR APPROPRIATELY MONITORING THOSE SUB RECIPIENTS FOR SUB RECIPIENTS WHO EXPEND \$500,000 OR MORE PER YEAR OF FEDERAL AWARDS, CSC WILL ALSO COMPLY WITH THE AUDIT REQUIREMENTS OF OMB A-133 THERE ARE SPECIFIC FINANCIAL AND ADMINISTRATIVE REGULATIONS GOVERNING THE MANAGEMENT OF FEDERAL GRANTS AND CONTRACTS AS SUCH, SUB RECIPIENTS WITH WHOM CSC CONTRACTS TO WORK ON FEDERAL GRANTS AND CONTRACTS ARE ALSO GOVERNED BY THE SAME REGULATIONS PENALTIES FOR NONCOMPLIANCE INCLUDE ADVERSE AUDIT FINDINGS, FINANCIAL LIABILITIES ON CURRENT AND PAST AWARDS AND LOSS OF ELIGIBILITY TO RECEIVE FUTURE AWARDS

Software ID:
Software Version:
EIN: 23-2204725
Name: COMMUNITY SERVICES FOR CHILDREN INC

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
LEHIGH VALLEY CHILDREN'S CENTER INC1501 LEHIGH STREET STE 208 ALLENTOWN, PA 18103	23-1908158	501 (C) 3	259,155				KEYSTONE STARS GRANT
BERKS COUNTY INTERMEDIATE UNITPO BOX 16050 READING, PA 19612	23-1740825	SCHOOL	99,586				KEYSTONE STARS GRANT

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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KNOWLEDGE UNIVERSE EDUCATION LLC 224 N 17TH STREET ALLENTOWN, PA 18104	06- 1097006		138,923				KEYSTONE STARS GRANT
BETHLEHEM AREA SCHOOL DISTRICT 3144 LINDEN STREET BETHLEHEM, PA 18017	24- 0862592	SCHOOL	111,141				KEYSTONE STARS GRANT

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CHILD DEVELOPMENT INC 2880 POTTSVILLE-MINERSVILLE MINERSVILLE, PA 17954	23-2212539	501 (C) 3	89,978				KEYSTONE STARS GRANT
NORTHEASTERN CHILD CARE SERVICES INC1356 N WASHINGTON AVE SCRANTON, PA 18509	23-2541114	501 (C) 3	56,106				KEYSTONE STARS GRANT

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A CHILD'S WORLD DEVELOPMENT CENTER2001 S EASTON ROAD DOYLESTOWN, PA 18901	23-2741196		74,150				KEYSTONE STARS GRANT
UNITED WAY OF THE GREATER LEHIGH VALLEY 2200 AVENUE A 3RD FLOOR BETHLEHEM, PA 18017	23-2657933	501 (C) 3	104,200				KEYSTONE STARS GRANT

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CHILD DEVELOPMENT COUNCIL OF NORTHEAST PA9 E MARKET STREET WILKESBARRE, PA 18701	23-1875342	501 (C) 3	89,978				KEYSTONE STARS GRANT
COUNTY OF LACKAWANNA99 GLENMAURA NATIONAL BUILDING MOOSIC, PA 18507	24-6000729	GOVT - COUNTY	67,230				KEYSTONE STARS GRANT

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KURIOUS KIDS CHILDRENS CENTER LLC5172 NEW YORK STREET WHITEHALL, PA 18052	05-0525381	501 (C) 3	38,300				KEYSTONE STARS GRANT
SCHOOLHOUSE LEARNING CENTER INC PO BOX 877 TRUMBAUERSVILLE, PA 18970	23-2479947		63,770				KEYSTONE STARS GRANT

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THE FAMILY YMCA OF EASTON - PHILLIPSBURG1225 W LAFAYETTE ST EASTON,PA 18042	24-0795636	501 (C) 3	54,712				KEYSTONE STARS GRANT
MULBERRY CHILD CARE CENTERS INC 90 GEORGE STREET READING,PA 19605	04-3056834	501 (C) 3	84,958				KEYSTONE STARS GRANT

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LIFE SPAN DAY CARE INC2100 QUAKER POINT DRIVE QUAKERTOWN, PA 18951	22-2616028	501 (C) 3	45,180				KEYSTONE STARS GRANT
UNITED WAY OF LACKAWANNA COUNTY615 JEFFERSON AVE SCRANTON, PA 18501	24-0824164	501 (C) 3	53,500				KEYSTONE STARS GRANT

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TOYS & TYKES INC 245 MERIDIAN AVENUE SCRANTON, PA 18504	23-2542312		76,700				KEYSTONE STARS GRANT
LITTLE PEOPLE DAY CARE NORTH INC1325 FAIRMONT STREET WHITEHALL, PA 18052	20-3727706		35,270				KEYSTONE STARS GRANT

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KINDER CARE LEARNING CENTER 1340 W WYOMISSING BLVD WEST LAWN, PA 19609	63-0941966		41,710				KEYSTONE STARS GRANT
UNITED WAY OF BERKS COUNTY501 WASHINGTON STREET READING, PA 19603	23-1655375	501 (C) 3	50,000				KEYSTONE STARS GRANT

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EARLY CARE AND EDUCATION COALITION OF PIKE COUNTY101 POCONO DRIVE MILFORD, PA 18337	23-2691523	501 (C) 3	50,000				KEYSTONE STARS GRANT
THE CUDDLE ZONE LEARNING CENTER 445 ALLENTOWN DRIVE ALLENTOWN, PA 18109	23-2830744	501 (C) 3	49,355				KEYSTONE STARS GRANT

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DEBORAH ANN RIZZO21 N FIFTH STREET WEST HAZELTON, PA 18202	23-2744359		11,490				KEYSTONE STARS GRANT
ACTIVE LEARNING CENTERS LLC9999 HAMILTON BLVD BREINIGSVILLE, PA 18031	20-8908359		19,290				KEYSTONE STARS GRANT

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UNITED WAY OF WYOMING VALLEY41 PHILADELPHIA AVE TUNKHANNOCK, PA 18657	24-0831490	501 (C) 3	50,000				KEYSTONE STARS GRANT
SAUCON VALLEY COMMUNITY CENTER INC323 NORTHAMPTON STREET HELLERTOWN, PA 18055	23-1897985	501 (C) 3	37,560				KEYSTONE STARS GRANT

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LIVE AND LEARN SMILE CENTER INC 326 W MAIN STREET BIRDSBORO, PA 19508	23-2850426		51,300				KEYSTONE STARS GRANT
BERKSHIRE LEARNING CENTES INC 2250 RIDGEWOOD ROAD READING, PA 19610	23-2965334		53,250				KEYSTONE STARS GRANT

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WAYNE COUNTY CHILDREN'S COALITION648 WEST PARK STREET HONESDALE, PA 18431	24-6000758	501 (C) 3	50,000				KEYSTONE STARS GRANT
POCONO HEALTHY COMMUNITIES ALLIANCEPO BOX 112 STROUDSBURG, PA 18360	36-4491978	501 (C) 3	50,000				KEYSTONE STARS GRANT

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VOLUNTEERS OF AMERICA OF PENNSYLVANIA730 UNION STREET ALLENTOWN,PA 18101	23-1494809	501 (C) 3	62,270				KEYSTONE STARS GRANT
ST JOSEPH REGIONAL HEALTH NETWORK12TH WALNUT READING,PA 19604	23-1352211	501 (C) 3	62,185				KEYSTONE STARS GRANT

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BETHLEHEM YMCA 420 E BROAD STREET BETHLEHEM, PA 18018	24-0795635	501 (C) 3	18,555				KEYSTONE STARS GRANT
YMCA OF READING AND BERKS COUNTY PO BOX 1622 READING, PA 19603	23-1244009	501 (C) 3	60,373				KEYSTONE STARS GRANT

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ECUMENICAL ENTERPRISES INC 1075 MEMORIAL HIGHWAY DALLAS, PA 18612	23-1714246	501 (C) 3	48,596				KEYSTONE STARS GRANT
ABC KIDDIE KAMPUS INC701 S MAIN STREET OLD FORGE, PA 18518	23-2623665		36,530				KEYSTONE STARS GRANT

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MARYWOOD UNIVERSITY2300 ADAMS AVE SCRANTON, PA 18509	24-0795453	501 (C) 3	39,450				KEYSTONE STARS GRANT
LPCC INC2940 NAZARETH ROAD EASTON, PA 18045	23-2653303		39,325				KEYSTONE STARS GRANT

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DAY NUSERY ASSOCIATION332 JEFFERSON AVE SCRANTON, PA 18510	24-0799342	501 (C) 3	34,010				KEYSTONE STARS GRANT
ENRICHMENT WORKSHOP FOR CHILDREN2075 BYEBERRY ROAD STE 102 BENSALEM, PA 19020	23-2467678	501 (C) 3	72,030				KEYSTONE STARS GRANT

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HILDEBRANDT LEARNING CENTER INC420 SOUTH 10TH STREET EMMAUS, PA 18049	23-3097342		26,101				KEYSTONE STARS GRANT
COUNTRY CHARM EARLY LEARNING CENTERPO BOX 73 24 RITTENHOUSE PLACE DRUMS, PA 18222	23-2915265		52,715				KEYSTONE STARS GRANT

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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NORTH POCONO PRESCHOOL INC RD6 PO BOX 6409 MOSCOW, PA 18444	23-1987582	501 (C) 3	50,796				KEYSTONE STARS GRANT
LANGHORNE TERRACE BAPTIST CHURCH1271 MAPLE AVENUE LANGHORNE, PA 19047	23-1946407		56,790				KEYSTONE STARS GRANT

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BANGOR PRESCHOOL INC221 S 4TH ST BANGOR, PA 18013	23-2755143		37,755				KEYSTONE STARS GRANT
SUSQUEHANNA COUNTY CARESPO BOX 277 MONTROSE, PA 18801	23-2473551	501 (C) 3	50,000				KEYSTONE STARS GRANT

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THE FAMILY YMCA OF LOWER BUCKS COUNTY601 S OXFORD VALLEY ROAD FAIRLESS HILLS, PA 19030	23-1433890	501 (C) 3	63,405				KEYSTONE STARS GRANT
MAGIC COTTAGE LLC128 APPLETREE DRIVE LEVITTOWN, PA 19055	23-2038769		31,895				KEYSTONE STARS GRANT

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UNITED NEIGHBORHOOD CENTERS OF NORTHEAST425 ALDER STREET SCRANTON,PA 18505	24-0795389	501 (C) 3	13,739				KEYSTONE STARS GRANT
WILKES-BARRE DATA OPERATIONS CENTER ASSOCIATION1150 EAST MOUNTAIN DRIVE WILKES BARRE,PA 18702	23-2726996	501 (C) 3	51,804				KEYSTONE STARS GRANT

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THE PERCEPTION TRAINING CENTER INC1265 B LAUREL ROAD POTTSVILLE, PA 17901	23-3032737		37,780				KEYSTONE STARS GRANT
THE SCHOOLHOUSE DAYCARE CENTER INC270 S RIVER STREET PLAINS, PA 18705	23-2865298		28,050				KEYSTONE STARS GRANT

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DEBBETT INC CHILDRENS CENTER OF WIND GAP WIND GAP, PA 18091	23- 2915330	501 (C) 3	7,845				KEYSTONE STARS GRANT
KINGSST MARYS DEVELOPMENT DC CENTER INC134 S WASHINGTON STREET WILKES BARRE, PA 18701	23- 2841535	501 (C) 3	39,915				KEYSTONE STARS GRANT

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MIRACLES 3 INCPO BOX 48 MARSHALLS CREEK, PA 18335	33- 1000248		51,190				KEYSTONE STARS GRANT
CAHILL INCRD 6 BOX 6376 EAST STROUDSBURG, PA 18301	23- 3080941		21,550				KEYSTONE STARS GRANT

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THE CHILDERN'S LC 7001 SOUTH ROUTE 309 COOPERSBURG, PA 18036	26-3250016		27,830				KEYSTONE STARS GRANT
NORTHWEST CHILDREN'S CENTER 6301 ROUTE 309 NEW TRIPOLI, PA 18066	23-2896131		37,020				KEYSTONE STARS GRANT

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CAROUSEL FARM'S EDUCATION CENTER226 GRENOBLE RD WARMINSTER,PA 18974	23-2133769		40,121				KEYSTONE STARS GRANT
WEE WONS INCPO BOX 776 POCONO PINES,PA 18350	01-0703290		33,500				KEYSTONE STARS GRANT

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JUST CHILDREN BENSALEMS INC 2354 GALLOWAY ROAD BENDSALEM, PA 19020	23- 2853369		30,750				KEYSTONE STARS GRANT
GRETCHEN DARLINGTON11 VILLAGE CENTER DRIVE READING, PA 19607	23- 2700095		31,175				KEYSTONE STARS GRANT

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PARK AVENUE KIDS KORNER LLC 3880 PARK AVENUE NEFFS,PA 18065	02-0728174		10,995				KEYSTONE STARS GRANT
SPRING GARDEN CHILDRENS CENTER INC401 W BERWICK STREET EASTON,PA 18042	24-6002399	501 (C) 3	31,720				KEYSTONE STARS GRANT

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LITTLE ACRES LEARNING CENTER INC1186 REAR CHURCH STREET MOSCOW, PA 18444	20-4446413		12,600				KEYSTONE STARS GRANT
THE LEARNING LOCOMOTION384 SUNSET AVE BANGOR, PA 18013	23-2966142		35,040				KEYSTONE STARS GRANT

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JESSICA GEIST TYKE NUSERY SCHOOL ALLENTOWN,PA 18103	20-1772891		10,380				KEYSTONE STARS GRANT
LONGSWAMP UNITED CHURCH OF CHRIST200 CLAY ROAD MERTZTOWN,PA 19539	23-2417193	501 (C) 3	37,440				KEYSTONE STARS GRANT

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CHILDREN'S DEVELOPMENT PROGRAM INC501 W BROAD STREET QUAKERTOWN, PA 18951	23-1981629		42,868				KEYSTONE STARS GRANT
KEYSTONE COLLEGE ONE COLLEGE GREEN LA PLUME, PA 18440	24-0795441	501 (C) 3	20,935				KEYSTONE STARS GRANT

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DW DAYCARE LLC 1308 HIGHLAND AVENUS FORT WASHINGTON, PA 19034	26-0836801		33,995				KEYSTONE STARS GRANT
ALBRIGHT COLLEGE PO BOX 15234 READING, PA 19612	23-1352615	501 (C) 3	48,080				KEYSTONE STARS GRANT

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ST JOHN'S EVANGELICAL LUTHERAN CHURCH 200 S BROAD STREET NAZARETH,PA 18064	24-0800685	501 (C) 3	35,230				KEYSTONE STARS GRANT
CREATION PLAYSTATION INC 1336 W MINOR STREET EMMAUS,PA 18049	23-2965239		77,220				KEYSTONE STARS GRANT

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HOLY CROSS EVANGELICAL LUTHERAN CHURCH 609 JOHNSON STREET NAZARETH, PA 18064	23-2046281	501 (C) 3	9,450				KEYSTONE STARS GRANT
SAYRE CHILD CENTER 349 HAMILTON AVE BETHLEHEM, PA 18017	24-0795681	501 (C) 3	43,115				KEYSTONE STARS GRANT

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FRIEDENS EVANGELICAL LUTHERAN CHURCH 1076 MEMORIAL HWY OLEY, PA 19547	23- 7199273	501 (C) 3	34,655				KEYSTONE STARS GRANT
THE CHILDRENS GARDEN61 KUNKLE DRIVE EASTON, PA 18042	23- 3070472		41,170				KEYSTONE STARS GRANT

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MILFORD HILL DAY CARE INCPO BOX 1209 MILFORD, PA 18337	23-2708632		29,818				KEYSTONE STARS GRANT
NATIVITY CHILD CARE CENTER INC1501 NORTH 13TH STREET READING, PA 19604	23-2701933	501 (C) 3	28,290				KEYSTONE STARS GRANT

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BLOOM EARLY EDUCATION CENTERS INC162 FERGUSEN AVE SHAVERTOWN, PA 18708	30-0248531		23,410				KEYSTONE STARS GRANT
CURIOUS KIDS INC 102 STEWARD LANE CHALFONT, PA 18914	65-1165275		29,635				KEYSTONE STARS GRANT

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THE GINGERBREAD HOUSE515 OLDS BLVD FAIRLESS HILLS, PA 19030	23-3043574		33,420				KEYSTONE STARS GRANT
ST GABRIELS GOOD SHEPHERD LEARNING CTR1198 BEN FRANKLIN HIGHWAY DOUGLASVILLE, PA 19518	23-3049021	501 (C) 3	22,300				KEYSTONE STARS GRANT

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KATHLEEN E BUNNELL425 CENTER STREET ROAD CLARKS SUMMIT, PA 18411	23-2918439		13,055				KEYSTONE STARS GRANT
THIRD STREET ALLIANCE FOR WOMEN & CHILDREN41 N 3RD STREET EASTON,PA 18042	24-0795639	501 (C) 3	27,600				KEYSTONE STARS GRANT

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ROSE MEKEEL CHILD CARE CENTEREAST STROUDSBURG UNIVERSITY EAST STROUDSBURG, PA 18301	23-3026680	501 (C) 3	23,870				KEYSTONE STARS GRANT
JMF INC138 MILL ROAD QUAKERTOWN, PA 18951	23-3012640		26,720				KEYSTONE STARS GRANT

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TOUCHING THE FUTURE LLC3142 PRICETOWN ROAD FLEETWOOD, PA 19604	41-2038925		23,089				KEYSTONE STARS GRANT
JUST CHILDREN DEVELOPMENT CENTER INC2607 NESHAMINY INTERPLEX TREVOSE, PA 19053	23-2359349		23,875				KEYSTONE STARS GRANT

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CHRISTIAN LIFE CENTER OF ASSEMBLIES3100 GALLOWAY ROAD BENSALEM, PA 19020	23-2617944	501 (C) 3	13,055				KEYSTONE STARS GRANT
MIDDLE BUCKS INSTITUTE OF TECHNOLOGY MIDDLE BUCKS PRESCHOOL JAMISON, PA 18929	23-1701582	SCHOOL	9,960				KEYSTONE STARS GRANT

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GREATER PITTSO N YMCAY 10 N MAIN STREET WILKESBARRE, PA 18701	24- 0796039		12,600				KEYSTONE STARS GRANT
NORTHAMPTON AREA COMMUNITY COLLEGE 3835 GREEN POND ROAD BETHLEHEM, PA 18020	23- 6417444	SCHOOL	44,835				KEYSTONE STARS GRANT

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THE ART LEARNING CENTER INC3225 N 5TH ST EAST STROUDSBURG, PA 18301	23-2820467		23,410				KEYSTONE STARS GRANT
WEE CARE FOUNDATIONS LLC WEE CARE FOUNDATIONS DALLAS, PA 18612	20-1416135		8,633				KEYSTONE STARS GRANT

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TOT TIME CHILD DEVELOPMENT CENTER INCPO BOX 796 PLYMOUTH MEETING, PA 19462	23-2772590		12,600				KEYSTONE STARS GRANT
PTA PENNSYLVANIA CONGRESSBUSHKILL ELEMENTARY SCHOOL NAZARETH, PA 18064	23-7380842	SCHOOL	12,475				KEYSTONE STARS GRANT

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ALLENTOWN YMCA & YWCA425 SOUTH 15TH STREET ALLENTOWN, PA 18102	23-1365989	501 (C) 3	8,489				KEYSTONE STARS GRANT
FIRST IMPRESSIONS CHILD CARE CENTER II131 W MAIN STREET MACUNGIE, PA 18062	86-1123478	501 (C) 3	27,275				KEYSTONE STARS GRANT

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MEL MEG CORPORATION INC 80 WOOD STREET WILKES BARRE, PA 18702	23-3009027		9,390				KEYSTONE STARS GRANT
EARLY BLOOMERS INC 36 S 6TH STREET ALLENTOWN, PA 18101	23-2694289	501 (C) 3	11,955				KEYSTONE STARS GRANT

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KID'S EXPRESS INC385 BLUE VALLEY DR BANGOR, PA 18013	23-2694289		34,055				KEYSTONE STARS GRANT
LIVE & LEARN STATION INC135 S 5TH ST READING, PA 19602	23-2940801		21,405				KEYSTONE STARS GRANT

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GROWING YEARS CHILD CARE CENTER INCROUTE 93 CONYNNGHAM, PA 18219	23- 2830588		17,950				KEYSTONE STARS GRANT
MT TOP KIDS INC1 MARIAN COURT MOUNTAIN TOP, PA 18707	23- 2495351		6,360				KEYSTONE STARS GRANT

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ST JOSEPH'S HILL EVANGELICAL LUTHERAN244 KOCH ROAD BOYERTOWN,PA 19512	23- 6269853	501 (C) 3	9,445				KEYSTONE STARS GRANT
HORWITH RENTALS LLC481 MAUCH CHUNK ROAD COPLAY,PA 18037	20- 2316970		31,435				KEYSTONE STARS GRANT

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EARLY BEGINNINGS LLC13 S 4TH STREET READING, PA 19602	84-0482428		9,000				KEYSTONE STARS GRANT
DUCK DUCK GOOSE CHILD CARE INC 1218 CANAL STREET NORTHAMPTON, PA 18067	80-0602268		6,300				KEYSTONE STARS GRANT

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COMMUNITY EDUCATIONAL CENTER5151 COLD SPRING DOYLESTOWN, PA 18902	23-2825876		24,250				KEYSTONE STARS GRANT
EMILIE UNITED METHODIST CHURCH7300 NEW FALLS ROAD LEVITTOWN, PA 19055	23-1534662	501 (C) 3	14,175				KEYSTONE STARS GRANT

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READING AREA COMMUNITY COLLEGE10 S 2ND STREET READING, PA 19602	23-1745816	SCHOOL	14,125				KEYSTONE STARS GRANT
ACE ONE INC240 W SWAMP ROAD DOYLESTOWN, PA 18901	26-1890957		22,160				KEYSTONE STARS GRANT

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KID QUEST INC319 METSGER WAY CHALFONT, PA 18914	23- 3087523		26,905				KEYSTONE STARS GRANT
GRACE EDUCATION INC108 ALEXANDER COURT WARMINSTER, PA 18974	20- 3857100		19,325				KEYSTONE STARS GRANT

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KNS ENTERPRISES INC4316 ROOSEVELT ST WHITEHALL, PA 18052	23-2801348		12,540				KEYSTONE STARS GRANT
INFANT CARE AT COVENANT CHURCH INC550 MADISON AVENUE SCRANTON, PA 18510	23-3073719	501 (C) 3	20,865				KEYSTONE STARS GRANT

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FRECKLES & FRILLS INC101 PITTSTON AVE SCRANTON, PA 18505	23-2981780		29,890				KEYSTONE STARS GRANT
LOIS ROTHROCK SWIFTWATER DAY CARE CENTER SWIFTWATER, PA 18022	23-2182473		7,815				KEYSTONE STARS GRANT

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ANNA M VELEZ 2862 ADIRONDAK DR BLAKESLEE, PA 18610	23-2872639		18,205				KEYSTONE STARS GRANT
CREATIVE CRITTERS INC234 MIFFLIN AVENUE SCRANTON, PA 18503	23-3054185		11,020				KEYSTONE STARS GRANT

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GEORGE SCHOOL CHILDREN'S CENTERPO BOX 4188 GEORGE SCHOOL, PA 18940	33-1044968		7,088				KEYSTONE STARS GRANT
CHURCH OF THE GOOD SHEPHERD 321 5TH STREET MILFORD, PA 18337	23-2018594	501 (C) 3	26,031				KEYSTONE STARS GRANT

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SYD ENTERPRISES 119 PHEASANT RUN NEWTOWN, PA 18940	47- 0877676		25,990				KEYSTONE STARS GRANT
DEVON L RAAD296 SUSQUEHANNA TRAIL ALLENTOWN, PA 18104	16- 1764002		24,110				KEYSTONE STARS GRANT

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MYRTIS'S PRESCHOOL AND CREATIVE LEARNING523 OLD WILLOW AVE HONESDALE, PA 18431	23-2965343		9,450				KEYSTONE STARS GRANT
TOBYHANNA ARMY DEPOT11 HAP ARNOLD BLVD TOBYHANNA, PA 18466	24-0811317	501 (C) 3	48,100				KEYSTONE STARS GRANT

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LAM LLC25 COMMERCE DR READING, PA 19610	20-3265368		16,890				KEYSTONE STARS GRANT
JERUSALEM LUTHERAN CHURCH252 DOCK STREET SCHUYKILL, PA 17972	25-1207913	501 (C) 3	23,010				KEYSTONE STARS GRANT

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SHINING STARS75 NORTH MOUNTAIN BLVD MOUNTAIN TOP, PA 18707	23-2695353		16,960				KEYSTONE STARS GRANT
YOUR CHILDREN FIRST INC4 CHIPMUNK DRIVE FLEETWOOD, PA 19522	23-2969519		31,830				KEYSTONE STARS GRANT

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LEHIGH CARBON COMMUNITY COLLEGE4525 EDUCATION PARK DRIVE SCHNECKSVILLE, PA 18078	23-1670163	SCHOOL	64,955				KEYSTONE STARS GRANT
THREE STAGES DAY CARE & LEARNING CORP4 FAIRVIEW AVNUE MOUNT POCONO, PA 18344	23-3086867		6,900				KEYSTONE STARS GRANT

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CALVARY FULL GOSPEL CHURCH 676 LINCOLN HIGHWAY FAIRLESS HILLS, PA 19030	23-2091484	501 (C) 3	16,405				KEYSTONE STARS GRANT
FIRST FRIENDS INC 938 TOWNE CENTER DOYLESTOWN, PA 18901	23-2519420		16,830				KEYSTONE STARS GRANT

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KEYSTONE KIDS CLUB LTDPO BOX 7172 LANGHORNE, PA 19047	23-2849785		17,090				KEYSTONE STARS GRANT
MALLARD MEADOWS RESIDENTIAL CENTER INC186 BELMONT TURNPIKE WAYMART, PA 18472	30-0120280		13,970				KEYSTONE STARS GRANT

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JOLLY'S TODDLERS DAY CARE275 2ND STREET PIKE SOUTHAMPTON, PA 18966	23-2323907		51,625				KEYSTONE STARS GRANT
KAREN CORRIGAN 839 TERRACE STREET HONESDALE, PA 18341	45-0558266		9,350				KEYSTONE STARS GRANT

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ALMOST HOME LTD 611 MONTGOMERY AVENUE BOYERTOWN,PA 19512	23-2703573		20,330				KEYSTONE STARS GRANT
KIDS COUNTRY INC REILLY BUILDING RTE 940 POCONO SUMMIT, PA 18346	23-2641439		13,975				KEYSTONE STARS GRANT

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KOL EMET1360 OXFORD VALLEY ROAD YARLEY,PA 19067	22-2596919	501 (C) 3	15,953				KEYSTONE STARS GRANT
SHINING STARS EARLY LEARNING ACADEMYPO BOX 794 POCONO SUMMIT,PA 18705	27-1802254		6,300				KEYSTONE STARS GRANT

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MILLENNIUM CHILD DAYCARE CENTER INC626 MADISON AVE JERMYN, PA 18433	61-1486840		29,720				KEYSTONE STARS GRANT
LEHIGH VALLEY MARTIAL ARTS INC 544 JUBILEE STREET EMMAUS, PA 18049	23-2976928		37,125				KEYSTONE STARS GRANT

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(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
FIRST FREE METHODIST CHURCH107 MILANVILLE ROAD BEACH LAKE, PA 18405	24-6023867	501 (C) 3	12,195				KEYSTONE STARS GRANTKEYSTONE STARS GRANT
HILL STREET CHILDREN'S CENTER INC417 LINCOLN AVENUE WALNUTPORT, PA 18088	23-2022518	501 (C) 3	18,430				KEYSTONE STARS GRANT

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
JUST CHILDREN - BRIDGETOWN47 BRIDGETOWN PIKE TREVOSE,PA 19053	23- 2407872		18,295				KEYSTONE STARS GRANT
DORANT INC383 THE HIDEOUT LAKE AREIL,PA 18436	13- 4315347		10,935				KEYSTONE STARS GRANT

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JUST CHILDREN OF AMERICA HILLTOWN LLC 4030 BETHLEHEM PIKE TELFORD, PA 18969	56-2513206		14,340				KEYSTONE STARS GRANT
INGLESIA BAUTISTA BETANIA 164 DOUGLASS ST READING, PA 19601	23-2799716	501 (C) 3	15,355				KEYSTONE STARS GRANT

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THE WONDER KIDS LTD6955 WEAVERSVILLE ROAD NORTHAMPTON, PA 18067	23-3086201		16,655				KEYSTONE STARS GRANT
LITTLE JEMS CHIDREN INC1 COSTA COURT LANGHORNE, PA 19047	23-2954724		14,400				KEYSTONE STARS GRANT

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LITTLE RAYS DAY CARE INC28 N MAIN STREET BANGOR, PA 18013	23-3092709		11,255				KEYSTONE STARS GRANT
LOWER BUCKS COMMUNITY CENTER INC9300 NEW FALLS ROAD LEVITTOWN, PA 19054	23-1679601	501 (C) 3	13,995				KEYSTONE STARS GRANT

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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BETHANY CHILDREN'S HOME INC1863 BETHANY ROAD WOMELSDORF, PA 19567	23-2467068	501 (C) 3	19,675				KEYSTONE STARS GRANT
TOBYHANNA KIDS INC471 STERLING ROAD TOBYHANNA, PA 18466	23-2985152		12,600				KEYSTONE STARS GRANT

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NEXT LEVEL CORP 2532 BERYL AVENUE WHITEHALL, PA 18052	33-1091000		6,300				KEYSTONE STARS GRANT
TEDDY BEAR DAY CARE CENTER4623 LEHIGH DRIVE WALNUTPORT, PA 18088	23-2417863		6,300				KEYSTONE STARS GRANT

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DEBRA CLEFFI GIGGLES KIDS CLUB BETHLEHEM, PA 18020	23-2893936		6,300				KEYSTONE STARS GRANT
THROUGH OUR EYES INC65 N SCOTT STREET CARBONDALE, PA 18407	23-3003794		14,400				KEYSTONE STARS GRANT

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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YVETTE ACEVEDONORMA ALBINOBABIES IN MOTION READING,PA 19601	84-1683526		9,390				KEYSTONE STARS GRANT
DINGMANS NEW LIFE CHRISTIAN FELLOWSHIPPO BOX 665 DINGMANS FERRY,PA 18328	23-2982037	501 (C) 3	12,466				KEYSTONE STARS GRANT

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PAM & PAM'S LATCHKEY KID PROGRAM INC 5629 BENSALEM BLVD BENSALEM, PA 19020	23-2894485		19,192				KEYSTONE STARS GRANT
PENNCO INSTITUTE INC 3815 OTTER STREET BRISTOL, PA 19007	23-1891908		13,800				KEYSTONE STARS GRANT KEYSTONE STARS GRANT

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NORMA ALEXANDRA RIZO 1014 SOUTH 7TH STREET ALLENTOWN, PA 18103	26-2468418		5,800				KEYSTONE STARS GROUPKEYSTONE STARS GRANT
TOTAL CHILD CARE SOLUTIONS48 CHURCHVILLE LANE SOUTHAMPTON, PA 18966	20-8176176	501 (C) 3	16,285				KEYSTONE STARS GRANT

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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PHILADELPHIA CHRISTIAN CENTER INC2990 STREET ROAD BENSLEM,PA 19020	23-2712247	501 (C) 3	14,745				KEYSTONE STARS GRANT
FIRST CHILDREN'S ACADEMY520 STREET ROAD SOUTHAMPTON,PA 18966	26-3095045		5,670				KEYSTONE STARS GRANT

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KAREN FAUST JEFFREY FAUST DOLORES FAUST 51 1/2 MIFFLIN ST PINE GROVE, PA 17963	23- 3073811		7,088				KEYSTONE STARS GRANT
RADCLIFF LEARNING CENTER1011 RADCLIFF STREET BRISTOL, PA 19007	23- 3073825		24,538				KEYSTONE STARS GRANT

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RIGHT STEPS INC29 TANYARD ROAD RICHBORO, PA 18954	20-1742780		22,840				KEYSTONE STARS GRANT
RISING STARS DAY CARE INC6 FRANKLIN ST PO BOX 237 LAWRENCEVILLE, PA 16929	20-1994480		26,775				KEYSTONE STARS GRANT

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SATELLITE INTERNATIONAL INC 621 KUTCHER ROAD SOUTHAMPTON, PA 18966	23-2898500		31,150				KEYSTONE STARS GRANT
CATHOLIC SOCIAL SERVICES - WILKES BARRE 33 E NORTHAMPTON STREET WILKES BARRE, PA 18701	24-0818341		12,650				KEYSTONE STARS GRANT

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CREATIVE LEARNING CENTER OF LV INC1315 TATAMY ROAD EASTON, PA 18045	57-1178821		14,145				KEYSTONE STARS GRANT
SCOTT & MONIC CASTONE202 E MAIN STREET PEN ARGYL, PA 18072	23-2882040		14,685				KEYSTONE STARS GRANT

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TEDDY BEAR COLLEGE5285 BENSALEM BLVD BENSALEM, PA 19020	23- 2823305		12,540				KEYSTONE STARS GRANT
HUSH LITTLE ANGELS LLC1036 N GODFREY STREET ALLENTOWN, PA 18109	75- 3235099		13,200				KEYSTONE STARS GRANT

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LOTS OF LOVE LEARNING CENTER 4800 E STREET ROAD TREVOSE, PA 190536658	57-1171300		14,920				KEYSTONE STARS GRANT
CJ DEVINE BROOKSIDE LLC 5391 ANDREA DRIVE ALLENTOWN, PA 18106	30-0517748		13,315				KEYSTONE STARS GRANT

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ENDLESS MOUNTAIN LEARNING CENTER INCPO BOX 762 NEW MILFORD, PA 18834	20-0180530		25,258				KEYSTONE STARS GRANT
TWO EL INC852 ELBOW LANE WARRINGTON, PA 18976	23-2437360		36,404				KEYSTONE STARS GRANT

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CHANDLER HALL HEALTH SERVICES INC99 BARCLAY ST NEWTOWN, PA 18940	23- 2365124	501 (C) 3	12,370				KEYSTONE STARS GRANT
FOGELSVILLE ALC LLCACTIVE LEARNING CENTER ALLENTOWN, PA 18106	27- 1275358		5,670				KEYSTONE STARS GRANT

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YOUTH SERVICES ALTERNATIVE1398 SATE ROAD 903 JIM THORPE, PA 18229	55- 0875797	501 (C) 3	8,595				KEYSTONE STARS GRANT
LEHIGH KIDZ ACADEMY621 E BROAD STREET BETHLEHEM, PA 18018	27- 0543448		6,300				KEYSTONE STARS GRANT

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KIDS PLAY TODAY LLC837 ROUTE 6 UNIT 5 SHOHOLA, PA 18458	26-0283686		9,825				KEYSTONE STARS GRANT
DISCOVER YEARS INCPO BOX 1379 ALBRIGHTSVILLE, PA 18210	23-3053895		5,640				KEYSTONE STARS GROUPKEYSTONE STARS GRANT

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LITTLE BEAR CUB CARE INC100 E LUDLOW STREET SUMMIT HILL,PA 182501233	32-0254925		5,040				KEYSTONE STARS GRANT
PENNRIDGE FULL GOSPEL TABERNACLE720 BLOOMING GLEN ROAS BLOOMING GLEN, PA 18911	23-1735117	501 (C) 3	14,120				KEYSTONE STARS GRANT

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PAT & BUD INC240 WASHINGTON STREET EAST STROUDSBURG, PA 18301	23-2868517		9,390				KEYSTONE STARS GRANT
NANNY ROSE INC 218 SOUTH MAIN STREET DURYEA, PA 18642	23-2788910		10,455				KEYSTONE STARS GRANT

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							KEYSTONE STARS GRANT
ALL STAR CHILDCARE ACADEMY LLC 3000 PENN VALLEY AVENUE BRISTOL, PA 19007	14- 1985875		13,200				KEYSTONE STARS GRANT

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LISA BLAKE316 MAIN STREET BROWNDALÉ, PA 18421	23-3070818		6,755				KEYSTONE STARS GRANT
EFFORT UNITED METHODIST CHURCHPO BOX 545 EFFORT, PA 18330	23-2262920		14,449				KEYSTONE STARS GRANT

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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SALEM ST PAUL LUTHERAN CHURCH PO BOX 168 KREGSGEVILLE, PA 18333	23-2021066	501 (C) 3	98,013				KEYSTONE STARS GRANT
DOYLESTOWN HOSPITAL595 W STATE ROAD BENSALEM, PA 19020	23-1352174	501 (C) 3	73,980				KEYSTONE STARS GRANT

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HANDS OF WYOMING COUNTY 41 PHILADELPHIA AVE EASTON, PA 18042	20-3192736	501 (C) 3	56,000				KEYSTONE STARS GRANT
QUALITY CHILD CARE COALITION OF BUCKS COC/O PAT MILLR YARDEY, PA 19067	56-2373044	501 (C) 3	50,000				KEYSTONE STARS GRANT

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CHRISTINE BEHM'S DAY CARE LLC 19085 CHUCKWAGON DRIVE AUBURN, PA 17922	57-1196825		43,280				KEYSTONE STARS GRANT
LEHIGH VALLEY HEALTH NETWORK LVH CHILDRENS CENTER ALLENTOWN, PA 18103	23-1689692	501 (C) 3	38,580				KEYSTONE STARS GRANT

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TABOR CHILDREN'S HOUSE INC601 N BRITAIN ROAD DOYLESTOWN, PA 18901	23-2539505		38,360				KEYSTONE STARS GRANT
PREMIER CHILD CARE CENTER INC 3853 ALLEN STREET EMMAUS, PA 18049	23-2779167		34,665				KEYSTONE STARS GRANT

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LITTLE PEOPLE DAY CARE INC280 HANOVER STREET WILKES BARRE, PA 18702	23-2837236		30,670				KEYSTONE STARS GRANT
NESACCNESHAMINY ELEM SCHOOL AGE JOSEPH FERDERBAR ELEM SCHOOL FEASTERVILLE, PA 19053	23-2388936	SCHOOL	29,052				KEYSTONE STARS GRANT

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BOYERTOWN AREA YMCA 301 WEST SPING STREET BOYERTOWN, PA 19512	23-2510418	501 (C) 3	25,410				KEYSTONE STARS GROUP
KMP INC WEE CARE NUSERY BEAR CREEK, PA 18702	65-1209589		23,905				KEYSTONE STARS GROUP

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A CHILDREN'S PLACE LEARNING CENTER719 ROBLE ROAD ALLENTOWN, PA 18109	01-0556935		23,420				KEYSTONE STARS GROUP
WILSON SCHOOL DISTRICTSHILOH HILLS CENTER READING, PA 19610	22-1667988	SCHOOL	23,165				KEYSTONE STARS GROUP

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BJ KIDS INCKIDDE ACADEMY OF PLMSTEADVILLE DOYLESTOWN, PA 18902	25-1868508		20,785				KEYSTONE STARS GROUP
ST MICHAEL EVANGELICAL LUTHERAN CHURCH NATIVITY LUTHERAN ALLENTOWN, PA 18104	27-4469211	501 (C) 3	19,925				KEYSTONE STARS GROUP

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SPRING ROSE CHILDCARE INC 563 MOUNTAIN HOME ROAD READING, PA 19608	26- 2101139		18,900				KEYSTONE STARS GROUP
CJ DEVINE INC 1255 CEDAR CREST BLVD ALLENTOWN, PA 18103	41- 2085707		17,265				KEYSTONE STARS GROUP

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DAWN TOOLAN157 BROOKLYN STREET CARBONDALE, PA 18407	20- 8686602		17,240				KEYSTONE STARS GROUP
POCONO COMMUNITY CHURCH2770 MEMORIAL BLVD TOBYHANNA, PA 18466	45- 0497822		16,530				KEYSTONE STARS GROUP

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UPPER BUCKS YMCA 401 FAIRVIEW AVENUE QUAKERTOWN, PA 18951	23-1713382	501 (C) 3	15,370				KEYSTONE STARS GROUP
OHEV SHALOM OF BUCKS COUNTY944 2ND ST PIKE RICHBORO, PA 18954	23-1994877	501 (C) 3	15,310				KEYSTONE STARS GROUP

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MCSM ENTERPRISES INC NAZARETH AREA DAY CARE BETHLEHEM, PA 18020	20-1689246		14,665				KEYSTONE STARS GROUP
THE KREIG INSTITUTE 3716-3718 LAWRENCE AVENUE MOOSIC, PA 18507	23-2657920		14,660				KEYSTONE STARS GROUP

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MILLIES CREATIVE LEARNINF CENTER 100 S THIRD STREET EASTON, PA 18042	27-0542669		14,370				KEYSTONE STARS GROUP
APPLE OF HIS EYE EARLY LEANING CENTERLIFE ACADEMY ALLENTOWN, PA 18109	23-3070814		14,145				KEYSTONE STARS GROUP

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(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
OPERATION SMART START1100 BLUE VALLEY DRIVE PEN ARGYL, PA 18072	26-0213149		13,275				KEYSTONE STARS GROUP
EARLY ADVENTURES CHILD CARE4949 LIBERTY LANE ALLENTOWN, PA 18106	77-0705608		13,230				KEYSTONE STARS GROUP

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ALLENTOWN JEWISH COMMUNITY CENTER702 NORTH 22ND STREET ALLENTOWN, PA 18104	23-0734200		13,140				KEYSTONE STARS GROUP
ECLECTIC MANAGEMENT INC 69 N MAIN STREET CARBONDALE, PA 18407	23-2585754		13,000				KEYSTONE STARS GROUP

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CATHOLIC YOUTH CENTER INC YOUTH CENTER DAY CARE WILKES BARRE,PA 18701	23-7227221	501 (C) 3	11,813				KEYSTONE STARS GROUP

Schedule K
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information on Tax Exempt Bonds

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Schedule O (Form 990).
▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2011

Open to Public
Inspection

Name of the organization
COMMUNITY SERVICES FOR CHILDREN INC

Employer identification number
23-2204725

Part I

Bond Issues

	(a) Issuer Name	(b) Issuer EIN	(c) CUSIP #	(d) Date Issued	(e) Issue Price	(f) Description of Purpose	(g) Defeased		(h) On Behalf of Issuer		(i) Pool financing	
							Yes	No	Yes	No	Yes	No
A	LEHIGH COUNTY INDUSTRIAL DEVELOPMENT AUTHORITY				5,000,000	TO FUND CONSTRUCTION OF THE DONLEY CHILDREN CENTER		X		X		X
B	LEHIGH COUNTY INDUSTRIAL DEVELOPMENT AUTHORITY				3,790,000	TO FUND CONSTRUCTION OF THE EARLY HEAD START INFANT/TODDLER FAM DEV CENTER		X		X		X

Part II

Proceeds

		A		B		C		D	
1	Amount of bonds retired								
2	Amount of bonds defeased								
3	Total proceeds of issue	500,000		3,790,000					
4	Gross proceeds in reserve funds								
5	Capitalized interest from proceeds								
6	Proceeds in refunding escrow								
7	Issuance costs from proceeds								
8	Credit enhancement from proceeds								
9	Working capital expenditures from proceeds								
10	Capital expenditures from proceeds	5,000,000		3,790,000					
11	Other spent proceeds								
12	Other unspent proceeds								
13	Year of substantial completion								
		Yes	No	Yes	No	Yes	No	Yes	No
14	Were the bonds issued as part of a current refunding issue?		X		X				
15	Were the bonds issued as part of an advance refunding issue?		X		X				
16	Has the final allocation of proceeds been made?		X		X				
17	Does the organization maintain adequate books and records to support the final allocation of proceeds?	X		X					

Part III

Private Business Use

		A		B		C		D	
		Yes	No	Yes	No	Yes	No	Yes	No
1	Was the organization a partner in a partnership, or a member of an LLC, which owned property financed by tax-exempt bonds?								
2	Are there any lease arrangements that may result in private business use of bond-financed property?								

Part III

Private Business Use (Continued)

		A		B		C		D	
		Yes	No	Yes	No	Yes	No	Yes	No
3a	Are there any management or service contracts that may result in private business use?								
b	If 'Yes' to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property?								
c	Are there any research agreements that may result in private business use of bond-financed property?								
d	If 'Yes' to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property?								
4	Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government								
5	Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government								
6	Total of lines 4 and 5								
7	Has the organization adopted management practices and procedures to ensure the post-issuance compliance of its tax-exempt bond liabilities?								

Part IV

Arbitrage

		A		B		C		D	
		Yes	No	Yes	No	Yes	No	Yes	No
1	Has a Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate, been filed with respect to the bond issue?								
2	Is the bond issue a variable rate issue?								
3a	Has the organization or the governmental issuer entered into a hedge with respect to the bond issue?								
b	Name of provider								
c	Term of hedge								
d	Was the hedge superintegrated?								
e	Was a hedge terminated?								
4a	Were gross proceeds invested in a GIC?								
b	Name of provider								
c	Term of GIC								
d	Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?								
5	Were any gross proceeds invested beyond an available temporary period?								
6	Did the bond issue qualify for an exception to rebate?								

Part V

Procedures To Undertake Corrective Action

Check the box if the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program if self-remediation is not available under applicable regulations ☐ Yes ☒ No

Part VI

Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule K (see instructions)

Identifier	Return Reference	Explanation
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Schedule L
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Transactions with Interested Persons

▶ **Complete if the organization answered**
"Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c,
or Form 990-EZ, Part V lines 38a or 40b.
▶ **Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.**

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2011

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Name of the organization
COMMUNITY SERVICES FOR CHILDREN INC

Employer identification number

23-2204725

Part I Excess Benefit Transactions (section 501(c)(3) and section 501 (c)(4) organizations only).
Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b

1	(a) Name of disqualified person	(b) Description of transaction	(c) Corrected?	
			Yes	No

- 2 Enter the amount of tax imposed on the organization managers or disqualified persons during the year under section 4958 ▶ \$ _____
- 3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization ▶ \$ _____

Part II Loans to and/or From Interested Persons.
Complete if the organization answered "Yes" on Form 990, Part IV, line 26, or Form 990-EZ, Part V, line 38a

(a) Name of interested person and purpose	(b) Loan to or from the organization?		(c)Original principal amount	(d)Balance due	(e) In default?		(f) Approved by board or committee?		(g)Written agreement?	
	To	From			Yes	No	Yes	No	Yes	No
Total ▶ \$ _____										

Part III Grants or Assistance Benefitting Interested Persons.
Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

(a) Name of interested person	(b)Relationship between interested person and the organization	(c)Amount of grant or type of assistance

Part IV Business Transactions Involving Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
				Yes	No
(1) RAYMOND FEDERICI	BOARD MEMBER	3,517,246	CONSTRUCTION - MR FEDERICI IS AN EMPLOYEE OF ALVIN H BUTZ, INC ALVIN H BUTZ WAS PAID FOR CONSTRUCTION SERVICES BY THE ORGANIZATION MR FEDERICI TOOK A LEAVE OF ABSENCE FROM THE BOARD FROM DECEMBER 2009 THROUGH APRIL 2012 TO AVOID ANY POSSIBLE CONFLICT OF INTERESTS,		No

Part V Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule L (see instructions)

Identifier	Return Reference	Explanation
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SCHEDULE O
(Form 990 or 990-EZ)Department of the Treasury
Internal Revenue Service**Supplemental Information to Form 990 or 990-EZ****Complete to provide information for responses to specific questions on
Form 990 or to provide any additional information.**
▶ **Attach to Form 990 or 990-EZ.**

OMB No 1545-0047

2011**Open to Public
Inspection**Name of the organization
COMMUNITY SERVICES FOR CHILDREN INC**Employer identification number**

23-2204725

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION B, LINE 11	1 ANNUALLY AS PART OF THE SINGLE AUDIT, THE VICE PRESIDENT OF FINANCE ENSURES THE COMPLETION OF THE REQUIRED 990 AND SINGLE AUDIT AND ITS ACCOMPANYING SCHEDULES 2 THE 990 AND SINGLE AUDIT IS DISTRIBUTED ELECTRONICALLY TO THE AUDIT AND FINANCE COMMITTEE OF THE BOARD OF DIRECTORS ONE WEEK PRIOR TO THE EXIT CONFERENCE MEETING WITH THE INDEPENDENT AUDITOR WHICH IS SCHEDULED ANNUALLY 3 THE INDEPENDENT AUDITOR REVIEWS IN DETAIL THE 990 AND SINGLE AUDIT WITH THE AUDIT AND FINANCE COMMITTEE 4 THE AUDIT AND FINANCE COMMITTEE WILL REVIEW BOTH DOCUMENTS AND RECOMMEND APPROVAL TO THE BOARD OF DIRECTORS 5 AFTER APPROVAL OF THE AUDIT AND FINANCE COMMITTEE, THE SINGLE AUDIT AND 990 WILL BE DISTRIBUTED ELECTRONICALLY TO ALL BOARD MEMBERS ONE WEEK PRIOR TO THE BOARD MEETING 6 THE TREASURER OF THE BOARD OF DIRECTORS WILL REVIEW THE SINGLE AUDIT AND THE 990 WITH THE BOARD OF DIRECTORS HIGHLIGHTING FOR THE BOARD MEMBERS SIGNIFICANT CHANGES 7 THE BOARD OF DIRECTORS WILL APPROVE THE SINGLE AUDIT AND 990 PRIOR TO SUBMISSION TO THE IRS, FUNDING SOURCES AND THE SINGLE AUDIT CLEARING HOUSE

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION B, LINE 12C	CONFLICT OF INTEREST POLICY FOR MEMBERS AND OFFICERS OF THE BOARD OF DIRECTORS GENERAL PRINCIPALS CONFLICT OF INTEREST IS GENERALLY PRESENT WHEN A DIRECTOR HAS THE OPPORTUNITY TO INFLUENCE DECISIONS IN WAYS THAT COULD LEAD TO PERSONAL BENEFIT OR IMPROPER ADVANTAGE, RESULTING IN THE COMPROMISE OR APPEARANCE OF COMPROMISE OF JUDGMENT AND ABILITY TO CARRY OUT HIS OR HER DUTIES AS A MEMBER OF THE BOARD OF DIRECTORS CSC BOARD MEMBERS AND OFFICERS ARE PROHIBITED FROM USING THEIR POSITIONS ON CSC'S BOARD OF DIRECTORS TO GAIN ADVANTAGE IN ANY WAY FOR THEMSELVES, FAMILY, FRIENDS, OR BUSINESS ASSOCIATES CSC BOARD MEMBERS ARE PROHIBITED FROM HAVING A FINANCIAL CONFLICT OF INTEREST WITH THE AGENCY FINANCIAL CONFLICTS MAY INCLUDE THE FOLLOWING -AN OWNERSHIP OR INVESTMENT INTEREST IN ANY ENTITY WITH WHICH THE ORGANIZATION HAS A TRANSACTION OR ARRANGEMENT -A COMPENSATION ARRANGEMENT WITH THE ORGANIZATION OR WITH ANY ENTITY OR INDIVIDUAL WITH WHICH THE ORGANIZATION HAS A TRANSACTION OR ARRANGEMENT -A POTENTIAL OWNERSHIP OR INVESTMENT INTEREST IN, OR COMPENSATION ARRANGEMENT WITH, ANY ENTITY OR INDIVIDUAL WITH WHICH THE ORGANIZATION IS NEGOTIATING A TRANSACTION ARRANGEMENT CSC BOARD MEMBERS ARE PROHIBITED FROM RECEIVING COMPENSATION FOR SERVING ON THE BOARD OR PROVIDING SERVICES TO THE AGENCY FOR COMPENSATION COMPENSATION INCLUDES DIRECT AND INDIRECT REMUNERATION, AS WELL AS GIFTS OR FAVORS THAT ARE NOT INSUBSTANTIAL CSC BOARD MEMBERS AND MEMBERS OF THEIR IMMEDIATE FAMILIES ARE PROHIBITED FROM BEING EMPLOYED BY THE AGENCY (IMMEDIATE FAMILY PARENTS AND GRANDPARENTS, SPOUSES, SIBLINGS, MOTHERS, FATHERS, SISTERS, BROTHERS, SONS, AND DAUGHTERS-IN-LAW, CHILDREN, GRANDCHILDREN) 1 NO MEMBER OF THE COMMUNITY SERVICES FOR CHILDREN, INC BOARD OF DIRECTORS, OR ANY OF ITS COMMITTEES, SHALL DERIVE PERSONAL PROFIT OR GAIN DIRECTLY OR INDIRECTLY AS A RESULT OF ANY DECISION MADE BY THE BOARD OR ITS COMMITTEES 2 BOARD MEMBERS SHALL ACT SOLELY IN THE INTEREST OF THE ORGANIZATION WITHOUT REGARD FOR PERSONAL INTERESTS 3 A BOARD MEMBER SHALL ANNUALLY, AFTER REVIEWING THE ORGANIZATION'S CONFLICT OF INTEREST POLICY AND HIS/HER CONFLICT OF INTEREST STATEMENT FROM THE PREVIOUS YEAR, SIGN A NEW CONFLICT OF INTEREST STATEMENT DISCLOSING CURRENT BUSINESS, FINANCIAL, PERSONAL, AND CHARITABLE RELATIONSHIPS 4 A BOARD MEMBER WITH A CLOSE AND CONTINUING RELATIONSHIP WITH A STAFF MEMBER SHALL RECUSE HIMSELF/HERSELF FROM DISCUSSION AND VOTES ON ISSUES THAT WOULD HAVE A DIRECT EFFECT ON THE STAFF MEMBER 5 BOARD MEMBERS SHALL DISCLOSE AFFILIATIONS WITH OTHER BUSINESSES AND ORGANIZATIONS WITH WHICH COMMUNITY SERVICES FOR CHILDREN, INC DOES BUSINESS 6 BOARD MEMBERS SHALL ANNOUNCE THE POTENTIAL EXISTENCE AND NATURE OF A CONFLICT OF INTEREST IN ANY DELIBERATION OF THIS BOARD IN ADVANCE OF THE DISCUSSION AND ACTION ON THE MATTER 7 BOARD MEMBERS SHALL RECUSE THEMSELVES FROM DISCUSSION AND VOTE IN WHICH A POTENTIAL CONFLICT OF INTEREST EXISTS, AND SUCH ABSENCE SHALL BE RECORDED IN THE MINUTES OF THE MEETING 8 BOARD MEMBERS SHALL NOT ACQUIRE LISTS OF VENDORS, DONORS, PAID OR NON-PAID STAFF FOR THE PURPOSES OF SOLICITING BUSINESS FOR PERSONAL GAIN OR BENEFIT 9 DISCLOSURE OF A CONFLICT OF INTEREST DOES NOT MEAN RESIGNATION FROM THE BOARD OR ELIMINATION OF THE CONFLICT IN CASE OF A CONFLICT, THE PROCEDURE TO FOLLOW INCLUDES FULL DISCLOSURE, FOLLOWED BY THE MEMBER'S RECUSAL FROM DISCUSSION AND VOTING ON THE ISSUE PERTAINING TO THE CONFLICT 10 THE BOARD GOVERNANCE/NOMINATING COMMITTEE SHALL HAVE THE DISCRETION TO DETERMINE THE EXISTENCE OF A CONFLICT OF INTEREST AND TO ENSURE THAT PROPER PROCEDURES TO ELIMINATE ANY THREAT TO THE INTEGRITY OF THE BOARD'S DECISIONS AS THEY RELATE TO THE OPERATION OF THE ORGANIZATION ARE FOLLOWED AND DULY DOCUMENTED

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION B, LINE 15	THE OBJECTIVE OF CSC'S EXECUTIVE COMPENSATION PLAN IS TO PROVIDE REASONABLE AND COMPETITIVE COMPENSATION FOR THE POSITION OF THE CEO/PRESIDENT. THE PLAN IS CONSISTENT WITH MARKET-BASED COMPENSATION PRACTICES. IT PROVIDES A TOTAL COMPENSATION PROGRAM WHICH RECOGNIZES INDIVIDUAL PERFORMANCE, AS WELL AS OVERALL AGENCY PERFORMANCE. THE ORIGINAL LETTER OF EMPLOYMENT AND ASSOCIATED CONTRACT WILL ESTABLISH COMPENSATION AND BENEFITS FOR THE CEO/PRESIDENT AT THE TIME OF INITIAL EMPLOYMENT. THE TERMS AND CONDITIONS MAY BE AMENDED OVER TIME. A COMPETITIVE BENCHMARK STUDIES - MARKET SURVEYS OF COMPARABLE POSITIONS USING INDUSTRY SPECIFIC DATA WILL BE USED TO ESTABLISH THE SALARY RANGE FOR THE CEO/PRESIDENT POSITION. UNDER THE REQUIREMENTS OF THE HEAD START STANDARDS, COMPETITIVE BENCHMARK STUDIES MUST BE CONDUCTED EVERY THREE YEARS FOR ALL POSITIONS. CSC EMPLOYS THE SERVICES OF AN INDEPENDENT COMPENSATION FIRM TO PROVIDE THIS SERVICE. COMPARABILITY STUDIES ARE CONDUCTED FOR EVERY POSITION IN THE PAY PLAN, INCLUDING THE CEO/PRESIDENT. THE COMPARABILITY DATA INVOLVES COMPENSATION LEVELS IN SIMILARLY SITUATED ORGANIZATIONS FOR FUNCTIONALLY COMPARABLE POSITIONS. THE DATA FROM THE SURVEY IS USED TO ESTABLISH SALARY RANGES FOR ALL POSITIONS WHICH ARE REVIEWED BY THE HUMAN RESOURCES COMMITTEE OF THE BOARD OF DIRECTORS. BASED ON THEIR REVIEW, THE HUMAN RESOURCES COMMITTEE MAKES A RECOMMENDATION TO THE FULL BOARD FOR APPROVAL. B ANNUAL REVIEWS - EACH YEAR, THE EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS WILL EVALUATE THE PERFORMANCE OF THE CEO/PRESIDENT. THE ASSESSMENT OF PERFORMANCE WILL BE BASED ON INDIVIDUAL ACCOMPLISHMENTS, OVERALL ORGANIZATIONAL PERFORMANCE AND ANALYSIS OF KEY METRICS. THE EXECUTIVE COMMITTEE WILL PRESENT ITS FINDINGS AND RECOMMENDATIONS IN A BOARD SESSION, WITHOUT THE CEO PRESENT. THE EXECUTIVE COMMITTEE WILL MAKE A RECOMMENDATION TO THE FULL BOARD REGARDING A MERIT BASED PAY INCREASE. THE RECOMMENDATION MUST BE VOTED ON AND APPROVED BY THE FULL BOARD. C BUSINESS EXPENSES - WHEN INCURRING BUSINESS EXPENSES, THE CEO/PRESIDENT WILL EXERCISE DISCRETION AND GOOD BUSINESS JUDGMENT WITH RESPECT TO EXPENSES. THEY WILL REPORT EXPENSES, SUPPORTED BY REQUIRED DOCUMENTATION. THE BOARD MAY CHOOSE TO REVIEW THESE EXPENSES AT ANY TIME.

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION C, LINE 18	COMMUNITY SERVICES FOR CHILDREN PROVIDES THE DOCUMENTS ARE AVAILABLE FOR PUBLIC INSPECTION AND COPYING UPON REQUEST THE CHARGE FOR COPYING WILL BE \$1 FOR THE FIRST PAGE AND \$ 15 FOR EACH ADDITIONAL PAGE. POSTAGE WILL ALSO BE REQUIRED OF THE REQUESTER

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION C, LINE 19	COMMUNITY SERVICES FOR CHILDREN PROVIDES THE FOLLOWING DOCUMENTS FOR PUBLIC INSPECTION AND COPYING UPON REQUEST THE CHARGE FOR COPYING WILL BE \$1 FOR THE FIRST PAGE AND \$ 15 FOR EACH ADDITIONAL PAGE. POSTAGE WILL ALSO BE REQUIRED OF THE REQUESTER -ALL DOCUMENTS SUBMITTED WITH FORM 1023, -ALL DOCUMENTS THE IRS REQUIRED THIS ORGANIZATION TO SUBMIT IN SUPPORT OF ITS APPLICATION FOR TAX-EXEMPT STATUS, -THE EXEMPTION RULING LETTER ISSUED BY THE IRS, -FORM 990 WITHOUT SCHEDULE B, AND -ANNUAL REPORT, INCLUDING AUDITED FINANCIAL STATEMENT REQUESTS FOR ANY OF THESE DOCUMENTS MUST BE RECEIVED IN WRITING WITH A SPECIFIC DOCUMENT INDICATED THE ORGANIZATION WILL RESPOND WITHIN 15 BUSINESS DAYS AFTER RECEIPT OF MONEY INDICATED

Identifier	Return Reference	Explanation
CHANGES IN NET ASSETS OR FUND BALANCES	FORM 990, PART XI, LINE 5	NET UNREALIZED GAINS ON INVESTMENTS 8824