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Form **990**  
 Department of the Treasury  
 Internal Revenue Service

**Return of Organization Exempt From Income Tax**  
**Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)**  
 The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047  
**2011**  
**Open to Public Inspection**

**A For the 2011 calendar year, or tax year beginning 07-01-2011 and ending 06-30-2012**

- B** Check if applicable:  
 Address change  
 Name change  
 Initial return  
 Terminated  
 Amended return  
 Application pending

**C** Name of organization  
 TABOR COMMUNITY SERVICES INC

Doing Business As

Number and street (or P O box if mail is not delivered to street address) Room/suite  
 308 EAST KING STREET PO BOX 1676

City or town, state or country, and ZIP + 4  
 LANCASTER, PA 176081676

**D** Employer identification number  
 23-1731792

**E** Telephone number  
 (717) 397-5182

**G** Gross receipts \$ 3,589,030

**F** Name and address of principal officer  
 ROBERT THOMAS  
 308 E KING ST  
 LANCASTER, PA 17608

**H(a)** Is this a group return for affiliates?  Yes  No

**H(b)** Are all affiliates included?  Yes  No  
 If "No," attach a list (see instructions)

**H(c)** Group exemption number

**I** Tax-exempt status  501(c)(3)  501(c) ( ) (Insert no )  4947(a)(1) or  527

**J** Website: WWW.TABORNET.ORG

**K** Form of organization  Corporation  Trust  Association  Other **L** Year of formation 1968 **M** State of legal domicile PA

**Part I Summary**

<b>Activities &amp; Governance</b>	<b>1</b> Briefly describe the organization's mission or most significant activities TABOR PROVIDES HOUSING AND FINANCIAL COUNSELING TO LANCASTER COUNTY RESIDENTS AND LEADERSHIP TO COMMUNITY REVITALIZATION EFFORTS IN THE PROCESS, IT SEEKS TO HELP CLIENTS REBUILD THEIR LIVES AND THE LANCASTER COMMUNITY		
	<b>2</b> Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets		
	<b>3</b> Number of voting members of the governing body (Part VI, line 1a)	<b>3</b>	15
	<b>4</b> Number of independent voting members of the governing body (Part VI, line 1b)	<b>4</b>	15
	<b>5</b> Total number of individuals employed in calendar year 2011 (Part V, line 2a)	<b>5</b>	63
	<b>6</b> Total number of volunteers (estimate if necessary)	<b>6</b>	200
	<b>7a</b> Total unrelated business revenue from Part VIII, column (C), line 12	<b>7a</b>	0
<b>b</b> Net unrelated business taxable income from Form 990-T, line 34	<b>7b</b>		
<b>Revenue</b>	<b>8</b> Contributions and grants (Part VIII, line 1h)	<b>Prior Year</b>	<b>Current Year</b>
	<b>9</b> Program service revenue (Part VIII, line 2g)	3,106,387	2,767,289
	<b>10</b> Investment income (Part VIII, column (A), lines 3, 4, and 7d)	394,931	432,114
	<b>11</b> Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	-12,257	-7,947
	<b>12</b> Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	-27,507	-45,336
		3,461,554	3,146,120
<b>Expenses</b>	<b>13</b> Grants and similar amounts paid (Part IX, column (A), lines 1-3)	422,536	339,726
	<b>14</b> Benefits paid to or for members (Part IX, column (A), line 4)		0
	<b>15</b> Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	1,819,110	1,797,224
	<b>16a</b> Professional fundraising fees (Part IX, column (A), line 11e)		0
	<b>b</b> Total fundraising expenses (Part IX, column (D), line 25) <b>204,539</b>		
	<b>17</b> Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	1,228,359	1,058,582
<b>18</b> Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)	3,470,005	3,195,532	
<b>19</b> Revenue less expenses Subtract line 18 from line 12	-8,451	-49,412	
<b>Net Assets or Fund Balances</b>		<b>Beginning of Current Year</b>	<b>End of Year</b>
	<b>20</b> Total assets (Part X, line 16)	5,484,098	5,341,067
	<b>21</b> Total liabilities (Part X, line 26)	1,576,970	1,485,914
<b>22</b> Net assets or fund balances Subtract line 21 from line 20	3,907,128	3,855,153	

**Part II Signature Block**

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

**Sign Here**

Signature of officer: \*\*\*\*\* Date: 2013-01-23

ROBERT THOMAS PRESIDENT  
 Type or print name and title

**Paid Preparer's Use Only**

Preparer's signature: DARYL E ESHLEMAN CPA Date: 2013-01-23 Check if self-employed

Firm's name (or yours if self-employed), address, and ZIP + 4: HERSHEY ADVISORS PC, OREGON PIKE PO BOX 669, BROWNSTOWN, PA 17508

Preparer's taxpayer identification number (see instructions): EIN: Phone no: (717) 859-1158

May the IRS discuss this return with the preparer shown above? (see instructions)  Yes  No

**Part III Statement of Program Service Accomplishments**

Check if Schedule O contains a response to any question in this Part III  Yes  No

**1** Briefly describe the organization's mission  
 TABOR PROVIDES HOUSING AND FINANCIAL COUNSELING TO LANCASTER COUNTY RESIDENTS AND LEADERSHIP TO COMMUNITY REVITALIZATION EFFORTS IN THE PROCESS, IT SEEKS TO HELP CLIENTS REBUILD THEIR LIVES AND THE LANCASTER COMMUNITY

**2** Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?  Yes  No

If "Yes," describe these new services on Schedule O

**3** Did the organization cease conducting, or make significant changes in how it conducts, any program services?  Yes  No

If "Yes," describe these changes on Schedule O

**4** Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

**4a** (Code ) (Expenses \$ 434,969 including grants of \$ ) (Revenue \$ )  
 THE SHELTER TO INDEPENDENT LIVING PROGRAM COUNSELORS ASSIST HOMELESS FAMILIES IN FINDING AFFORDABLE HOUSING IN ADDITION, THE PROGRAM PROVIDES ONE TO TWO YEARS OF FOLLOW-UP COUNSELING TO AID IN EDUCATING THE CLIENTS IN THE SKILLS AND DISCIPLINES NECESSARY TO MAINTAIN LONG-TERM SUFFICIENCY

**4b** (Code ) (Expenses \$ 551,410 including grants of \$ 325,821 ) (Revenue \$ )  
 THE RENTAL COUNSELING TO PREVENT HOMELESSNESS PROGRAM COUNSELORS ASSIST FAMILIES IN LOCATING ALTERNATIVE, AFFORDABLE HOUSING BY SERVING AS MEDIATORS WITH LANDLORDS ALSO, COUNSELORS AID CLIENTS IN DEVELOPING SKILLS NEEDED TO BECOME FINANCIALLY RESPONSIBLE TENANTS THE ORGANIZATION ALSO PROVIDES DIRECT FINANCIAL ASSISTANCE TO ELIGIBLE CLIENTS WHO WERE IMPACTED BY THE HOUSING CRISIS

**4c** (Code ) (Expenses \$ 643,991 including grants of \$ ) (Revenue \$ 91,268 )  
 THE TRANSITIONAL LIVING CENTER (TLC) PROVIDES TEMPORARY HOUSING FOR INDIVIDUALS AND FAMILIES TRANSITIONING FROM HOMELESSNESS TO PERMANENT HOUSING PARTICIPANTS WORK WITH A SOCIAL WORKER AND ATTEND CLASSES ON VARIOUS TOPICS, FROM FINANCIAL COUNSELING TO PARENTING SKILLS PARTICIPANTS MAY LIVE AT TLC FOR UP TO SIX MONTHS

(Code ) (Expenses \$ 1,360,623 including grants of \$ 13,905 ) (Revenue \$ 347,590 )  
 THE CONSUMER CREDIT COUNSELING PROGRAM AIDS FAMILIES IN FINDING SOLUTIONS TO FINANCIAL PROBLEMS THROUGH BUDGET EDUCATION, BUDGET COUNSELING AND DEBT MANAGEMENT PROGRAMS IN THE DEBT MANAGEMENT PROGRAM, COUNSELORS NEGOTIATE A FAIR PAYMENT PLAN WITH THE CLIENTS' CREDITORS ALLOWING CLIENTS TO REPAY THEIR BILLS, REDUCE INTEREST COSTS, AND GIVE CREDITORS FULL PAYMENT -----  
 ----- THE ASSET DEVELOPMENT PROGRAM IS FOCUSED ON ASSISTING INDIVIDUALS IN LONG TERM FINANCIAL PLANNING THE PROGRAM ALSO OFFERS EDUCATION AND GUIDANCE TO LOW INCOME, HARD WORKING FAMILIES WHO ARE GUIDED THROUGH THE HOME OWNERSHIP PROCESS IN ORDER TO ACQUIRE THEIR FIRST HOME COUNSELORS AID IN THE MORTGAGE APPLICATION PROCESS AND EDUCATE THE CLIENT IN HOME OWNERSHIP RESPONSIBILITIES THE FAMILY SAVINGS ACCOUNT COMPONENT ENCOURAGES DISCIPLINED SAVINGS HABITS AND ASSET BUILDING BY PROVIDING MATCHING FUNDS TO FAMILIES ENROLLED IN THE PROGRAM FAMILIES CAN RECEIVE UP TO 2,000 IN MATCHING FUNDS IF THEY SAVE 2,000 OVER A TWO-YEAR PERIOD ----  
 ----- THE JUBILEE HOUSE AT KING IS A TRANSITIONAL HOUSING FACILITY CONSISTING OF FIVE INDEPENDENT LIVING UNITS DESIGNATED FOR HOMELESS WOMEN JUBILEE RESIDENTS HAVE FIRST COMPLETED A RESIDENTIAL TREATMENT PROGRAM FOR SUBSTANCE ABUSE AND ARE THEN REUNITED WITH THEIR CHILDREN AND RECEIVE SUPPORTIVE SERVICES DESIGNED TO HELP THEM LEAD MORE PRODUCTIVE LIVES -----  
 ----- THE MARKET VIEW APARTMENTS PROGRAM PROVIDES PERMANENT HOUSING TO THE CHRONICALLY HOMELESS AND DISABLED IT ALSO PROVIDES SUPPORT SERVICES THROUGH COUNSELING ----- THE BETH SHALOM HOUSE PROGRAM IS A FACILITY CONSISTING OF FIVE INDEPENDENT LIVING UNITS, DEDICATED TO PROVIDING TRANSITIONAL HOUSING FOR WOMEN WHO HAVE BEEN RELEASED FROM PRISON AND THEIR CHILDREN AS A RE-ENTRY PROGRAM, IT PROVIDES A RANGE OF SUPPORTIVE COUNSELING SERVICES TO ASSIST THE PARTICIPANTS IN SUCCESSFULLY REINTEGRATING INTO LIFE OUTSIDE THE CORRECTIONAL SYSTEM -----  
 ----- THE MORTGAGE COUNSELING PROGRAM AIDS IN ELIMINATING FORECLOSURE PROCEEDINGS BY HELPING CLIENTS APPLY FOR MORTGAGE ASSISTANCE OR PURSUE OTHER OPTIONS THE PROGRAM ALSO COUNSELS ELDERLY PERSONS ON REVERSE MORTGAGES AND VICTIMS OF PREDATORY LENDING -----  
 ----- THE FAMILY SELF SUFFICIENCY PROGRAM AIDS FAMILIES HOLDING SECTION 8 CERTIFICATES OR VOUCHERS IN DEVELOPING SKILLS AND RESOURCES TO BECOME SELF SUFFICIENT ----- THE EAST KING IMPROVEMENT DISTRICT IS THE PROJECT COORDINATOR FOR A NEIGHBORHOOD DEVELOPMENT GRANT ISSUED BY THE WACHOVIA REGIONAL FOUNDATION FOR THE IMPROVEMENT OF THE EAST KING STREET CORRIDOR THE PROJECT INCLUDES EMPLOYING A COORDINATING TEAM THAT ENGAGES NEIGHBORS IN COMMUNITY IMPROVEMENTS THE PROJECT ALSO IMPROVES STREETScape, FOSTERS PROPERTY DEVELOPMENT, AND INCREASES A FAVORABLE BUSINESS ENVIRONMENT -----  
 ----- THE COMMUNITY HOMELESS OUTREACH CENTER IS A COLLABORATIVE EFFORT WITH SEVERAL COMMUNITY ORGANIZATIONS AND IS OPERATED OUT OF THE WATER STREET RESCUE MISSION IN LANCASTER PA THE PROGRAM PROVIDES A LOCATION FOR HOMELESS INDIVIDUALS TO OBTAIN RESOURCES, GUIDANCE, AND REST DURING THE DAY THE PROGRAM IS ADMINISTERED BY THE ORGANIZATION WITH AN INDEPENDENT STEERING COMMITTEE PROVIDING LEADERSHIP, STRATEGIC PLANNING, AND DIRECTION ----- THE ADMINISTRATIVE SUPPORT SERVICES PROGRAM PROVIDES SERVICES TO A LOW INCOME RENTAL COMMUNITY THE PROGRAM ALSO PROVIDES LEADERSHIP AND OVERSIGHT, LEVERAGING THE KNOWLEDGE OF ORGANIZATION STAFF, IN ENHANCING OTHER NOT FOR PROFIT ORGANIZATIONS SERVICING THE DISADVANTAGED IN LANCASTER CITY -----  
 ----- THE EDUCATION PROGRAM PROVIDES WORKSHOPS DESIGNED TO INCREASE THE PARTICIPANTS' FINANCIAL LITERACY AND SKILL IN BUDGETING, DEBT MANAGEMENT, AND PREPARING FOR HOMEOWNERSHIP THERE ARE IN-HOUSE WORKSHOPS OPEN TO THE PUBLIC AND WORKSHOPS THAT ARE PROVIDED THROUGHOUT THE COUNTY TO CHURCHES, NON-PROFITS, BUSINESSES, AND SCHOOLS ----- THE 439 EKS PROJECT, OPERATING AS TABOR PLACE, IS A RENTAL PROPERTY CONSISTING OF 26 RENTAL UNITS FOR LOW-INCOME, ELDERLY, AND HANDICAPPED INDIVIDUALS LOCATED AT 439 EAST KING STREET, LANCASTER, PA

**4d** Other program services (Describe in Schedule O )  
 (Expenses \$ 1,360,623 including grants of \$ 13,905 ) (Revenue \$ 347,590 )

**4e** Total program service expenses \$ 2,990,993

**Part IV Checklist of Required Schedules**

	Yes	No
<b>1</b> Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A.</i>	Yes	
<b>2</b> Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> (see instructions)?	Yes	
<b>3</b> Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I.</i>		No
<b>4 Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II.</i>		No
<b>5</b> Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III.</i>		No
<b>6</b> Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I.</i>		No
<b>7</b> Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? <i>If "Yes," complete Schedule D, Part II.</i>		No
<b>8</b> Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III.</i>		No
<b>9</b> Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV.</i>	Yes	
<b>10</b> Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V.</i>	Yes	
<b>11</b> If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
<b>a</b> Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI.</i>	Yes	
<b>b</b> Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII.</i>		No
<b>c</b> Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII.</i>		No
<b>d</b> Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX.</i>		No
<b>e</b> Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X.</i>		No
<b>f</b> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X.</i>		No
<b>12a</b> Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI, XII, and XIII.</i>	Yes	
<b>b</b> Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional.</i>	Yes	
<b>13</b> Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E.</i>		No
<b>14a</b> Did the organization maintain an office, employees, or agents outside of the United States?		No
<b>b</b> Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Part I.</i>		No
<b>15</b> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S? <i>If "Yes," complete Schedule F, Part II and IV.</i>		No
<b>16</b> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S? <i>If "Yes," complete Schedule F, Part III and IV.</i>		No
<b>17</b> Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i>		No
<b>18</b> Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II.</i>		No
<b>19</b> Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III.</i>		No
<b>20a</b> Did the organization operate one or more hospitals? <i>If "Yes," complete Schedule H.</i>		No
<b>b</b> If "Yes" to line 20a, did the organization attach its audited financial statement to this return? <b>Note.</b> All Form 990 filers that operated one or more hospitals must attach audited financial statements.		

**Part IV Checklist of Required Schedules** *(continued)*

<b>21</b>	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i> . . . . .	<b>21</b>		No
<b>22</b>	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i> . . . . .	<b>22</b>	Yes	
<b>23</b>	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> . . . . .	<b>23</b>		No
<b>24a</b>	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25</i> . . . . .	<b>24a</b>		No
<b>b</b>	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . . . .	<b>24b</b>		
<b>c</b>	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? . . . . .	<b>24c</b>		
<b>d</b>	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . . . .	<b>24d</b>		
<b>25a</b>	<b>Section 501(c)(3) and 501(c)(4) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i> . . . . .	<b>25a</b>		No
<b>b</b>	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i> . . . . .	<b>25b</b>		No
<b>26</b>	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i> . . . . .	<b>26</b>		No
<b>27</b>	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? <i>If "Yes," complete Schedule L, Part III</i> . . . . .	<b>27</b>		No
<b>28</b>	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
<b>a</b>	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i> . . . . .	<b>28a</b>		No
<b>b</b>	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i> . . . . .	<b>28b</b>		No
<b>c</b>	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or owner? <i>If "Yes," complete Schedule L, Part IV</i> . . . . .	<b>28c</b>		No
<b>29</b>	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	<b>29</b>	Yes	
<b>30</b>	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i> . . . . .	<b>30</b>		No
<b>31</b>	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i> . . . . .	<b>31</b>		No
<b>32</b>	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i> . . . . .	<b>32</b>		No
<b>33</b>	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i> . . . . .	<b>33</b>		No
<b>34</b>	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1</i> . . . . .	<b>34</b>		No
<b>35a</b>	Is any related organization a controlled entity of the filing organization within the meaning of section 512(b)(13)?	<b>35a</b>		No
<b>b</b>	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i> . . . . .	<b>35b</b>		No
<b>36</b>	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i> . . . . .	<b>36</b>		No
<b>37</b>	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	<b>37</b>		No
<b>38</b>	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O . . . . .	<b>38</b>	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response to any question in this Part V

Table with columns for question number, question text, and Yes/No columns. Rows include questions 1a-14a regarding Form 1096, W-2G, Form W-3, federal employment tax returns, unrelated business gross income, prohibited tax shelter transactions, annual gross receipts, deductible contributions, and charitable trusts.

**Part VI Governance, Management, and Disclosure** For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI

**Section A. Governing Body and Management**

		Yes	No
<b>1a</b>	Enter the number of voting members of the governing body at the end of the tax year . . . . .		
<b>1b</b>	Enter the number of voting members included in line 1a, above, who are independent . . . . .		
<b>2</b>	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? . . . . .		No
<b>3</b>	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? . . . . .		No
<b>4</b>	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? . . . . .		No
<b>5</b>	Did the organization become aware during the year of a significant diversion of the organization's assets? . . . . .		No
<b>6</b>	Did the organization have members or stockholders? . . . . .		No
<b>7a</b>	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? . . . . .		No
<b>7b</b>	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? . . . . .		No
<b>8</b>	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following . . . . .		
<b>8a</b>	The governing body? . . . . .	Yes	
<b>8b</b>	Each committee with authority to act on behalf of the governing body? . . . . .	Yes	
<b>9</b>	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O . . . . .		No

**Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
<b>10a</b>	Did the organization have local chapters, branches, or affiliates? . . . . .		No
<b>10b</b>	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? . . . . .		
<b>11a</b>	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? . . . . .	Yes	
<b>11b</b>	Describe in Schedule O the process, if any, used by the organization to review the Form 990 . . . . .		
<b>12a</b>	Did the organization have a written conflict of interest policy? If "No," go to line 13 . . . . .	Yes	
<b>12b</b>	Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? . . . . .		No
<b>12c</b>	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done . . . . .	Yes	
<b>13</b>	Did the organization have a written whistleblower policy? . . . . .	Yes	
<b>14</b>	Did the organization have a written document retention and destruction policy? . . . . .	Yes	
<b>15</b>	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? . . . . .		
<b>15a</b>	The organization's CEO, Executive Director, or top management official . . . . .		No
<b>15b</b>	Other officers or key employees of the organization . . . . .		No
	If "Yes," to line 15a or 15b, describe the process in Schedule O (see instructions)		
<b>16a</b>	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? . . . . .		No
<b>16b</b>	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? . . . . .		

**Section C. Disclosure**

- 17** List the States with which a copy of this Form 990 is required to be filed  PA
- 18** Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.  
 Own website  Another's website  Upon request
- 19** Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table.
- 20** State the name, physical address, and telephone number of the person who possesses the books and records of the organization   
 STEVE WELCH  
 308 E KING ST  
 LANCASTER, PA 17608  
 (717) 397-5182

**Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

Check if Schedule O contains a response to any question in this Part VII

**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

**1a** Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's **current** key employees, if any See instructions for definition of "key employee "
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organizations compensated any current or former officer, director, or trustee

(A) Name and Title	(B) Average hours per week (describe hours for related organizations in Schedule O)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(1) GEORGE COOK TREASURER	1 00	X		X				0	0	0
(2) JOSYANE CARRO DIRECTOR	1 00	X						0	0	0
(3) RICKY WOOD DIRECTOR	1 00	X						0	0	0
(4) PAUL CURRIE VICE CHAIR	1 00	X		X				0	0	0
(5) THOMAS FASNACHT DIRECTOR	1 00	X						0	0	0
(6) PHILIP FREY DIRECTOR	1 00	X						0	0	0
(7) DANIEL HESS CHAIR	1 00	X		X				0	0	0
(8) ANNE SHANNON DIRECTOR	1 00	X						0	0	0
(9) BOWEN SMITH DIRECTOR	1 00	X						0	0	0
(10) V RONALD SMITH DIRECTOR	1 00	X						0	0	0
(11) CHRISTINE WIKER DIRECTOR	1 00	X						0	0	0
(12) THEODORE WILLIAMS DIRECTOR	1 00	X						0	0	0
(13) HILDA SHIRK DIRECTOR	1 00	X						0	0	0
(14) AIMEE URBAN DIRECTOR	1 00	X						0	0	0
(15) SHERRY HIBSHMAN SECRETARY	1 00	X		X				0	0	0
(16) ROBERT THOMAS PRESIDENT	40 00			X				93,454	0	2,804



**Part VIII Statement of Revenue**

			(A)	(B)	(C)	(D)	
			Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512, 513, or 514	
<b>Contributions, gifts, grants and other similar amounts</b>	<b>1a</b>	Federated campaigns . . . . . <b>1a</b>					
	<b>b</b>	Membership dues . . . . . <b>1b</b>					
	<b>c</b>	Fundraising events . . . . . <b>1c</b>					
	<b>d</b>	Related organizations . . . . . <b>1d</b>					
	<b>e</b>	Government grants (contributions) <b>1e</b>	1,703,939				
	<b>f</b>	All other contributions, gifts, grants, and similar amounts not included above <b>1f</b>	1,063,350				
	<b>g</b>	Noncash contributions included in lines 1a-1f \$ <u>100,000</u>					
	<b>h</b>	<b>Total.</b> Add lines 1a-1f . . . . . <b>▶</b>	2,767,289				
<b>Program Service Revenue</b>			Business Code				
	<b>2a</b>	439 EAST KING STREET	531110	160,570	160,570		
	<b>b</b>	TRANSITIONAL LIVING CENTER	531110	91,268	91,268		
	<b>c</b>	CONSUMER CREDIT COUNSELING	541900	63,601	63,601		
	<b>d</b>	MARKET VIEW	531110	57,788	57,788		
	<b>e</b>	OTHER	900099	57,139	57,139		
	<b>f</b>	All other program service revenue		1,748	1,748		
<b>g</b>	<b>Total.</b> Add lines 2a-2f . . . . . <b>▶</b>		432,114				
<b>Other Revenue</b>	<b>3</b>	Investment income (including dividends, interest and other similar amounts) . . . . . <b>▶</b>		7,313	7,313		
	<b>4</b>	Income from investment of tax-exempt bond proceeds . . . . . <b>▶</b>					
	<b>5</b>	Royalties . . . . . <b>▶</b>					
	<b>6a</b>	(i) Real		(ii) Personal			
		<b>b</b>	Gross rents	167,314			
		<b>b</b>	Less rental expenses	212,650			
		<b>c</b>	Rental income or (loss)	-45,336			
	<b>d</b>	<b>Net rental income or (loss)</b> . . . . . <b>▶</b>		-45,336	-45,336		
	<b>7a</b>	(i) Securities		(ii) Other			
		<b>b</b>	Gross amount from sales of assets other than inventory		215,000		
		<b>b</b>	Less cost or other basis and sales expenses		230,260		
		<b>c</b>	Gain or (loss)		-15,260		
	<b>d</b>	<b>Net gain or (loss)</b> . . . . . <b>▶</b>		-15,260	-15,260		
	<b>8a</b>	Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c) See Part IV, line 18 . . . . . <b>a</b>					
	<b>b</b>	Less direct expenses . . . . . <b>b</b>					
<b>c</b>	<b>Net income or (loss) from fundraising events</b> . . . . . <b>▶</b>						
<b>9a</b>	(i) Securities		(ii) Other				
	<b>b</b>	Gross income from gaming activities See Part IV, line 19 . . . . . <b>a</b>					
	<b>b</b>	Less direct expenses . . . . . <b>b</b>					
<b>c</b>	<b>Net income or (loss) from gaming activities</b> . . . . . <b>▶</b>						
<b>10a</b>	(i) Securities		(ii) Other				
	<b>b</b>	Gross sales of inventory, less returns and allowances . . . . . <b>a</b>					
	<b>b</b>	Less cost of goods sold . . . . . <b>b</b>					
<b>c</b>	<b>Net income or (loss) from sales of inventory</b> . . . . . <b>▶</b>						
Miscellaneous Revenue		Business Code					
<b>11a</b>	_____						
<b>b</b>	_____						
<b>c</b>	_____						
<b>d</b>	All other revenue . . . . .						
<b>e</b>	<b>Total.</b> Add lines 11a-11d . . . . . <b>▶</b>						
<b>12</b>	<b>Total revenue.</b> See Instructions . . . . . <b>▶</b>		3,146,120	378,831			

**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)

Check if Schedule O contains a response to any question in this Part IX

<b>Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.</b>		<b>(A)</b> Total expenses	<b>(B)</b> Program service expenses	<b>(C)</b> Management and general expenses	<b>(D)</b> Fundraising expenses
<b>1</b>	Grants and other assistance to governments and organizations in the United States See Part IV, line 21				
<b>2</b>	Grants and other assistance to individuals in the United States See Part IV, line 22	339,726	339,726		
<b>3</b>	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16				
<b>4</b>	Benefits paid to or for members				
<b>5</b>	Compensation of current officers, directors, trustees, and key employees . . . . .	93,454		93,454	
<b>6</b>	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . . . .				
<b>7</b>	Other salaries and wages	1,328,825	1,115,016	128,745	85,064
<b>8</b>	Pension plan contributions (include section 401(k) and section 403(b) employer contributions) . . . . .	35,792	26,312	7,148	2,332
<b>9</b>	Other employee benefits . . . . .	202,379	173,923	18,775	9,681
<b>10</b>	Payroll taxes . . . . .	136,774	109,259	19,566	7,949
<b>11</b>	Fees for services (non-employees)				
<b>a</b>	Management . . . . .	5,391	5,391		
<b>b</b>	Legal . . . . .				
<b>c</b>	Accounting . . . . .	117,454	9,422	108,032	
<b>d</b>	Lobbying . . . . .				
<b>e</b>	Professional fundraising See Part IV, line 17 . . . . .				
<b>f</b>	Investment management fees . . . . .				
<b>g</b>	Other . . . . .				
<b>12</b>	Advertising and promotion . . . . .	9,636	8,975		661
<b>13</b>	Office expenses . . . . .	47,221	19,040	16,969	11,212
<b>14</b>	Information technology . . . . .	5,751		5,751	
<b>15</b>	Royalties . . . . .				
<b>16</b>	Occupancy . . . . .	353,457	199,427	151,478	2,552
<b>17</b>	Travel . . . . .	25,394	19,175	5,475	744
<b>18</b>	Payments of travel or entertainment expenses for any federal, state, or local public officials . . . . .				
<b>19</b>	Conferences, conventions, and meetings . . . . .	6,930	3,708	2,823	399
<b>20</b>	Interest . . . . .	8,007	3,870	4,137	
<b>21</b>	Payments to affiliates . . . . .				
<b>22</b>	Depreciation, depletion, and amortization . . . . .	206,616	115,672	90,944	
<b>23</b>	Insurance . . . . .	36,555	13,241	23,314	
<b>24</b>	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O )				
<b>a</b>	CLIENT OVERSITE EXPENSES	56,122	56,122		
<b>b</b>	FUND RAISING EXPENSE	49,968			49,968
<b>c</b>	FACADE AND BEAUTIFICATION	48,269	48,269		
<b>d</b>		29,141	29,141		
<b>e</b>					
<b>f</b>	All other expenses	52,670	695,304	-676,611	33,977
<b>25</b>	<b>Total functional expenses.</b> Add lines 1 through 24f	3,195,532	2,990,993	0	204,539
<b>26</b>	<b>Joint costs.</b> Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

**Part X Balance Sheet**

		(A)		(B)
		Beginning of year		End of year
<b>Assets</b>	<b>1</b> Cash—non-interest-bearing . . . . .	668,649	<b>1</b>	1,032,183
	<b>2</b> Savings and temporary cash investments . . . . .	176,122	<b>2</b>	113,499
	<b>3</b> Pledges and grants receivable, net . . . . .	91,605	<b>3</b>	
	<b>4</b> Accounts receivable, net . . . . .	431,030	<b>4</b>	152,787
	<b>5</b> Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L . . . . .		<b>5</b>	
	<b>6</b> Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of Schedule L . . . . .		<b>6</b>	
	<b>7</b> Notes and loans receivable, net . . . . .		<b>7</b>	100,566
	<b>8</b> Inventories for sale or use . . . . .		<b>8</b>	
	<b>9</b> Prepaid expenses and deferred charges . . . . .	33,941	<b>9</b>	26,064
	<b>10a</b> Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D . . . . .	6,843,149		
	<b>b</b> Less accumulated depreciation . . . . .	3,224,635	<b>10c</b>	3,618,514
	<b>11</b> Investments—publicly traded securities . . . . .	264,872	<b>11</b>	274,212
	<b>12</b> Investments—other securities See Part IV, line 11 . . . . .		<b>12</b>	
	<b>13</b> Investments—program-related See Part IV, line 11 . . . . .		<b>13</b>	
	<b>14</b> Intangible assets . . . . .		<b>14</b>	
	<b>15</b> Other assets See Part IV, line 11 . . . . .	43,315	<b>15</b>	23,242
<b>16</b> <b>Total assets.</b> Add lines 1 through 15 (must equal line 34) . . . . .	5,484,098	<b>16</b>	5,341,067	
<b>Liabilities</b>	<b>17</b> Accounts payable and accrued expenses . . . . .	120,408	<b>17</b>	111,175
	<b>18</b> Grants payable . . . . .		<b>18</b>	
	<b>19</b> Deferred revenue . . . . .	342,677	<b>19</b>	330,677
	<b>20</b> Tax-exempt bond liabilities . . . . .		<b>20</b>	
	<b>21</b> Escrow or custodial account liability Complete Part IV of Schedule D . . . . .	300,538	<b>21</b>	206,725
	<b>22</b> Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L . . . . .	128,250	<b>22</b>	
	<b>23</b> Secured mortgages and notes payable to unrelated third parties . . . . .	685,097	<b>23</b>	837,337
	<b>24</b> Unsecured notes and loans payable to unrelated third parties . . . . .		<b>24</b>	
	<b>25</b> Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D . . . . .		<b>25</b>	
	<b>26</b> <b>Total liabilities.</b> Add lines 17 through 25 . . . . .	1,576,970	<b>26</b>	1,485,914
<b>Net Assets or Fund Balances</b>	<b>Organizations that follow SFAS 117, check here</b> <input checked="" type="checkbox"/> <b>and complete lines 27 through 29, and lines 33 and 34.</b>			
	<b>27</b> Unrestricted net assets . . . . .	3,430,795	<b>27</b>	3,404,241
	<b>28</b> Temporarily restricted net assets . . . . .	464,813	<b>28</b>	439,322
	<b>29</b> Permanently restricted net assets . . . . .	11,520	<b>29</b>	11,590
	<b>Organizations that do not follow SFAS 117, check here</b> <input type="checkbox"/> <b>and complete lines 30 through 34.</b>			
	<b>30</b> Capital stock or trust principal, or current funds . . . . .		<b>30</b>	
	<b>31</b> Paid-in or capital surplus, or land, building or equipment fund . . . . .		<b>31</b>	
	<b>32</b> Retained earnings, endowment, accumulated income, or other funds . . . . .		<b>32</b>	
<b>33</b> Total net assets or fund balances . . . . .	3,907,128	<b>33</b>	3,855,153	
<b>34</b> Total liabilities and net assets/fund balances . . . . .	5,484,098	<b>34</b>	5,341,067	

**Part XI Reconciliation of Net Assets**

Check if Schedule O contains a response to any question in this Part XI

<b>1</b>	Total revenue (must equal Part VIII, column (A), line 12)	<b>1</b>	3,146,120
<b>2</b>	Total expenses (must equal Part IX, column (A), line 25)	<b>2</b>	3,195,532
<b>3</b>	Revenue less expenses Subtract line 2 from line 1	<b>3</b>	-49,412
<b>4</b>	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	<b>4</b>	3,907,128
<b>5</b>	Other changes in net assets or fund balances (explain in Schedule O)	<b>5</b>	-2,563
<b>6</b>	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	<b>6</b>	3,855,153

**Part XII Financial Statements and Reporting**

Check if Schedule O contains a response to any question in this Part XII

		Yes	No
<b>1</b>	Accounting method used to prepare the Form 990 <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
<b>2a</b>	Were the organization's financial statements compiled or reviewed by an independent accountant?		No
<b>b</b>	Were the organization's financial statements audited by an independent accountant?	Yes	
<b>c</b>	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	Yes	
<b>d</b>	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separated basis		
<b>3a</b>	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	Yes	
<b>b</b>	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	Yes	

**SCHEDULE A**  
(Form 990 or 990EZ)

**Public Charity Status and Public Support**

**2011**

**Open to Public Inspection**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Department of the Treasury  
Internal Revenue Service

Name of the organization  
TABOR COMMUNITY SERVICES INC

Employer identification number  
23-1731792

**Part I Reason for Public Charity Status** (All organizations must complete this part.) See instructions

The organization is not a private foundation because it is (For lines 1 through 11, check only one box )

- 1  A church, convention of churches, or association of churches **section 170(b)(1)(A)(i).**
- 2  A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E )
- 3  A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4  A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state
  
- 5  An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II )
- 6  A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7  An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)** (Complete Part II )
- 8  A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II )
- 9  An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2).** (Complete Part III )
- 10  An organization organized and operated exclusively to test for public safety See **section 509(a)(4).**
- 11  An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h  
 a  Type I      b  Type II      c  Type III - Functionally integrated      d  Type III - Other
- e  By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)
- f  If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box
- g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?  
 (i) a person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the the supported organization?  
 (ii) a family member of a person described in (i) above?  
 (iii) a 35% controlled entity of a person described in (i) or (ii) above?
- h Provide the following information about the supported organization(s)

	Yes	No
<b>11g(i)</b>		
<b>11g(ii)</b>		
<b>11g(iii)</b>		

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see instructions))	(iv) Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi) Is the organization in col (i) organized in the U S ?		(vii) Amount of support?
			Yes	No	Yes	No	Yes	No	
<b>Total</b>									

**Part II Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")	1,909,001	2,173,628	2,301,823	3,106,387	2,767,289	12,258,128
<b>2</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
<b>3</b> The value of services or facilities furnished by a governmental unit to the organization without charge						
<b>4 Total.</b> Add lines 1 through 3	1,909,001	2,173,628	2,301,823	3,106,387	2,767,289	12,258,128
<b>5</b> The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						31,502
<b>6 Public Support.</b> Subtract line 5 from line 4						12,226,626

**Section B. Total Support**

Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
<b>7</b> Amounts from line 4	1,909,001	2,173,628	2,301,823	3,106,387	2,767,289	12,258,128
<b>8</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	211,254	199,022	188,228	170,810	174,627	943,941
<b>9</b> Net income from unrelated business activities, whether or not the business is regularly carried on						
<b>10</b> Other income (Explain in Part IV ) Do not include gain or loss from the sale of capital assets	574,241	501,851	419,672	394,931	432,114	2,322,809
<b>11 Total support</b> (Add lines 7 through 10)						15,524,878
<b>12</b> Gross receipts from related activities, etc (See instructions )					<b>12</b>	606,741

**13 First Five Years** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and **stop here** **Section C. Computation of Public Support Percentage**

<b>14</b> Public Support Percentage for 2011 (line 6 column (f) divided by line 11 column (f))	<b>14</b>	78.760%
<b>15</b> Public Support Percentage for 2010 Schedule A, Part II, line 14	<b>15</b>	75.580%

**16a 33 1/3% support test—2011.** If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization **b 33 1/3% support test—2010.** If the organization did not check the box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization **17a 10%-facts-and-circumstances test—2011.** If the organization did not check a box on line 13, 16a, or 16b and line 14 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts and circumstances" test. The organization qualifies as a publicly supported organization **b 10%-facts-and-circumstances test—2010.** If the organization did not check a box on line 13, 16a, 16b, or 17a and line 15 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts and circumstances" test. The organization qualifies as a publicly supported organization **18 Private Foundation** If the organization did not check a box on line 13, 16a, 16b, 17a or 17b, check this box and see instructions

**Part III Support Schedule for Organizations Described in IRC 509(a)(2)**

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
<b>2</b> Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
<b>3</b> Gross receipts from activities that are not an unrelated trade or business under section 513						
<b>4</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
<b>5</b> The value of services or facilities furnished by a governmental unit to the organization without charge						
<b>6 Total.</b> Add lines 1 through 5						
<b>7a</b> Amounts included on lines 1, 2, and 3 received from disqualified persons						
<b>b</b> Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
<b>c</b> Add lines 7a and 7b						
<b>8 Public Support</b> (Subtract line 7c from line 6 )						

**Section B. Total Support**

Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
<b>9</b> Amounts from line 6						
<b>10a</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
<b>b</b> Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
<b>c</b> Add lines 10a and 10b						
<b>11</b> Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
<b>12</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
<b>13 Total support</b> (Add lines 9, 10c, 11 and 12.)						
<b>14 First Five Years</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and <b>stop here</b> <input type="checkbox"/>						

**Section C. Computation of Public Support Percentage**

<b>15</b> Public Support Percentage for 2011 (line 8 column (f) divided by line 13 column (f))	<b>15</b>	
<b>16</b> Public support percentage from 2010 Schedule A, Part III, line 15	<b>16</b>	

**Section D. Computation of Investment Income Percentage**

<b>17</b> Investment income percentage for <b>2011</b> (line 10c column (f) divided by line 13 column (f))	<b>17</b>	
<b>18</b> Investment income percentage from <b>2010</b> Schedule A, Part III, line 17	<b>18</b>	

- 19a 33 1/3% support tests—2011.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization
- b 33 1/3% support tests—2010.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization
- 20 Private Foundation** If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

**Part IV** **Supplemental Information.** Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Also complete this part for any additional information. (See instructions).

<b>Facts And Circumstances Test</b>
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<b>Explanation</b>
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SCHEDULE D (Form 990)

OMB No 1545-0047

Supplemental Financial Statements

2011

Open to Public Inspection

Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990. See separate instructions.

Department of the Treasury Internal Revenue Service

Name of the organization TABOR COMMUNITY SERVICES INC

Employer identification number 23-1731792

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

Table with 2 columns: (a) Donor advised funds, (b) Funds and other accounts. Rows 1-4: Total number at end of year, Aggregate contributions to (during year), Aggregate grants from (during year), Aggregate value at end of year.

- 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

- 1 Purpose(s) of conservation easements held by the organization (check all that apply): Preservation of land for public use, Protection of natural habitat, Preservation of open space, Preservation of an historically important land area, Preservation of a certified historic structure.

2 Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

Table with 2 columns: Description, Held at the End of the Year. Rows 2a-2d: Total number of conservation easements, Total acreage restricted by conservation easements, Number of conservation easements on a certified historic structure included in (a), Number of conservation easements included in (c) acquired after 8/17/06.

- 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year
4 Number of states where property subject to conservation easement is located
5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?
6 Staff and volunteer hours devoted to monitoring, inspecting and enforcing conservation easements during the year
7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year
8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?
9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

- 1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items
b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenues included in Form 990, Part VIII, line 1; (ii) Assets included in Form 990, Part X
2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items: a Revenues included in Form 990, Part VIII, line 1; b Assets included in Form 990, Part X

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets** *(continued)*

**3** Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply)

- a**  Public exhibition
- b**  Scholarly research
- c**  Preservation for future generations
- d**  Loan or exchange programs
- e**  Other

**4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV

**5** During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?  Yes  No

**Part IV Escrow and Custodial Arrangements.** Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

**1a** Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?  Yes  No

**b** If "Yes," explain the arrangement in Part XIV and complete the following table

	Amount
<b>1c</b> Beginning balance	
<b>1d</b> Additions during the year	
<b>1e</b> Distributions during the year	
<b>1f</b> Ending balance	

**2a** Did the organization include an amount on Form 990, Part X, line 21?  Yes  No

**b** If "Yes," explain the arrangement in Part XIV

**Part V Endowment Funds.** Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a) Current Year	(b) Prior Year	(c) Two Years Back	(d) Three Years Back	(e) Four Years Back
<b>1a</b> Beginning of year balance . . . . .	11,520	11,520			
<b>b</b> Contributions . . . . .	70		11,520		
<b>c</b> Investment earnings or losses . . . . .					
<b>d</b> Grants or scholarships . . . . .					
<b>e</b> Other expenditures for facilities and programs . . . . .					
<b>f</b> Administrative expenses . . . . .					
<b>g</b> End of year balance . . . . .	11,590	11,520	11,520		

**2** Provide the estimated percentage of the year end balance held as

- a** Board designated or quasi-endowment
- b** Permanent endowment  100.000 %
- c** Term endowment

**3a** Are there endowment funds not in the possession of the organization that are held and administered for the organization by

	Yes	No
<b>(i)</b> unrelated organizations . . . . .	<b>3a(i)</b> Yes	
<b>(ii)</b> related organizations . . . . .		No
<b>b</b> If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? . . . . .	<b>3b</b>	No

**4** Describe in Part XIV the intended uses of the organization's endowment funds

**Part VI Land, Buildings, and Equipment.** See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
<b>1a</b> Land . . . . .		230,996		230,996
<b>b</b> Buildings . . . . .		6,384,688	3,029,672	3,355,016
<b>c</b> Leasehold improvements . . . . .				
<b>d</b> Equipment . . . . .		227,465	194,963	32,502
<b>e</b> Other . . . . .				
<b>Total.</b> Add lines 1a-1e (Column (d) should equal Form 990, Part X, column (B), line 10(c).)				3,618,514



**Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements**

<b>1</b>	Total revenue (Form 990, Part VIII, column (A), line 12)	<b>1</b>	3,146,120
<b>2</b>	Total expenses (Form 990, Part IX, column (A), line 25)	<b>2</b>	3,195,532
<b>3</b>	Excess or (deficit) for the year Subtract line 2 from line 1	<b>3</b>	-49,412
<b>4</b>	Net unrealized gains (losses) on investments	<b>4</b>	1,595
<b>5</b>	Donated services and use of facilities	<b>5</b>	
<b>6</b>	Investment expenses	<b>6</b>	
<b>7</b>	Prior period adjustments	<b>7</b>	
<b>8</b>	Other (Describe in Part XIV)	<b>8</b>	-4,158
<b>9</b>	Total adjustments (net) Add lines 4 - 8	<b>9</b>	-2,563
<b>10</b>	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	<b>10</b>	-51,975

**Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return**

<b>1</b>	Total revenue, gains, and other support per audited financial statements . . . . .	<b>1</b>	3,375,625
<b>2</b>	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
<b>a</b>	Net unrealized gains on investments . . . . .	<b>2a</b>	1,595
<b>b</b>	Donated services and use of facilities . . . . .	<b>2b</b>	
<b>c</b>	Recoveries of prior year grants . . . . .	<b>2c</b>	
<b>d</b>	Other (Describe in Part XIV) . . . . .	<b>2d</b>	227,910
<b>e</b>	Add lines <b>2a</b> through <b>2d</b> . . . . .	<b>2e</b>	229,505
<b>3</b>	Subtract line <b>2e</b> from line <b>1</b> . . . . .	<b>3</b>	3,146,120
<b>4</b>	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
<b>a</b>	Investment expenses not included on Form 990, Part VIII, line 7b . . . . .	<b>4a</b>	
<b>b</b>	Other (Describe in Part XIV) . . . . .	<b>4b</b>	
<b>c</b>	Add lines <b>4a</b> and <b>4b</b> . . . . .	<b>4c</b>	
<b>5</b>	Total Revenue Add lines <b>3</b> and <b>4c</b> . (This should equal Form 990, Part I, line 12 ) . . . . .	<b>5</b>	3,146,120

**Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return**

<b>1</b>	Total expenses and losses per audited financial statements . . . . .	<b>1</b>	3,427,600
<b>2</b>	Amounts included on line 1 but not on Form 990, Part IX, line 25		
<b>a</b>	Donated services and use of facilities . . . . .	<b>2a</b>	
<b>b</b>	Prior year adjustments . . . . .	<b>2b</b>	
<b>c</b>	Other losses . . . . .	<b>2c</b>	
<b>d</b>	Other (Describe in Part XIV) . . . . .	<b>2d</b>	232,068
<b>e</b>	Add lines <b>2a</b> through <b>2d</b> . . . . .	<b>2e</b>	232,068
<b>3</b>	Subtract line <b>2e</b> from line <b>1</b> . . . . .	<b>3</b>	3,195,532
<b>4</b>	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
<b>a</b>	Investment expenses not included on Form 990, Part VIII, line 7b . . . . .	<b>4a</b>	
<b>b</b>	Other (Describe in Part XIV) . . . . .	<b>4b</b>	
<b>c</b>	Add lines <b>4a</b> and <b>4b</b> . . . . .	<b>4c</b>	
<b>5</b>	Total expenses Add lines <b>3</b> and <b>4c</b> . (This should equal Form 990, Part I, line 18 ) . . . . .	<b>5</b>	3,195,532

**Part XIV Supplemental Information**

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information.

Identifier	Return Reference	Explanation
ESCROW LIABILITY ARRANGEMENT EXPLANATION	SCHEDULE D, PAGE 2, PART IV, LINE 2B	AS A COMPONENT OF PROGRAM ACTIVITIES, THE ORGANIZATION AIDS CLIENTS IN THE PROTECTIVE PAYEE SERVICES AND CONSUMER CREDIT COUNSELING PROGRAM WITH BUDGETING AND CASH MANAGEMENT AS A RESULT, CLIENTS DEPOSIT FUNDS WITH THE ORGANIZATION AND THE ORGANIZATION DISBURSES THE FUNDS IN ACCORDANCE WITH THE DEBT REPAYMENT PLANS ESTABLISHED BY THE ORGANIZATION'S COUNSELOR, THE CLIENT, AND THE CREDITOR. IN ADDITION, THE ORGANIZATION HAS RECEIVED FUNDS TO DISBURSE TO PARTICIPANTS IN THE FAMILY SAVINGS ACCOUNT PROGRAM AND TO PROVIDE CLIENT ASSISTANCE GRANTS UNDER THE RENTAL COUNSELING TO PREVENT HOMELESSNESS PROGRAM.
RECONCILIATION OF CHANGES - OTHER	SCHEDULE D, PAGE 4, PART XI, LINE 8	RENTAL EXPENSES REPORTED IN PART VIII, LINE 6B 212,650 LOSS ON SALE OF ASSETS REPORTED IN PART VIII, LINE 7D 15,260 LOSS ON IMPAIRMENT -4,158 RENTAL EXPENSES REPORTED IN PART VIII, LINE 6B - 212,650 LOSS ON SALE OF ASSETS REPORTED IN PART VIII, LINE 7D -15,260
REVENUE AMOUNTS INCLUDED IN FINANCIALS - OTHER	SCHEDULE D, PAGE 4, PART XII, LINE 2D	RENTAL EXPENSES REPORTED IN PART VIII, LINE 6B 212,650 LOSS ON SALE OF ASSETS REPORTED IN PART VIII, LINE 7D 15,260
EXPENSE AMOUNTS INCLUDED IN FINANCIALS - OTHER	SCHEDULE D, PAGE 4, PART XIII, LINE 2D	LOSS ON IMPAIRMENT 4,158 RENTAL EXPENSES REPORTED IN PART VIII, LINE 6B 212,650 LOSS ON SALE OF ASSETS REPORTED IN PART VIII, LINE 7D 15,260



**Part III Grants and Other Assistance to Individuals in the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 22.  
Use Schedule I-1 (Form 990) if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
(1) MATCHED SAVINGS PROGRAM	9	13,905			
(2) RENTAL ASSISTANCE	376	238,680			
(3) SECURITY DEPOSITS	47	37,699			
(4) UTILITIES & OTHER PROJECT	123	49,442			

**Part IV Supplemental Information.** Complete this part to provide the information required in Part I, line 2, and any other additional information.

Identifier	Return Reference	Explanation
PROCEDURES FOR MONITORING THE USE OF GRANT FUNDS INSIDE THE UNITED STATES	SCHEDULE I, PAGE 1, PART I, LINE 2	ELIGIBILITY FOR RECEIPT OF FUNDS IS DETERMINED AND DOCUMENTED PRIOR TO ISSUANCE OF FUNDS FUNDS ARE DISTRIBUTED DIRECTLY TO A VENDOR OR LANDLORD, NOT TO AN INDIVIDUAL THIS ENSURES THAT THE FUNDS ARE EXPENDED APPROPRIATELY ON BEHALF OF THE INDIVIDUAL
ADDITIONAL INFORMATION	SCHEDULE I, PAGE 4, PART IV	SEVERAL PROGRAMS USE FUNDS OBTAINED THROUGH THE HOUSING & URBAN DEVELOPMENT (HUD) DEPARTMENT THESE PROGRAMS PROVIDE SHORT TERM RENTAL ASSISTANCE, EITHER TO RAPIDLY RE-HOUSE PEOPLE WHO HAVE LOST THEIR HOUSING OR ARE IN DANGER OF BECOMING HOMELESS OR, TO PREVENT PEOPLE WHO HAVE A TEMPORARY LOSS OF INCOME FROM ALSO BECOMING HOMELESS THE ORGANIZATION HAS A MATCHED SAVINGS PROGRAM WHEREIN CLIENTS RECEIVE FINANCIAL LITERACY EDUCATION, WHILE SAVING THEIR OWN MONEY FOR A SPECIALIZED PROJECT UPON COMPLETION OF ALL PROGRAM REQUIREMENTS, CLIENTS BECOME ELIGIBLE TO RECEIVE A MATCHING GRANT OF UP TO 2,000 THE ORGANIZATION ALSO RECEIVED FUNDS FROM THE LANCASTER COUNTY COMMUNITY FOUNDATION TO BE USED TO PROVIDE SHORT-TERM ASSISTANCE TO CLIENTS WHO WERE FACING HOMELESSNESS THESE FUNDS WERE TYPICALLY USED FOR SECURITY DEPOSITS, RENT PAYMENTS, AND UTILITY BILLS

**SCHEDULE M**  
**(Form 990)**

Department of the Treasury  
Internal Revenue Service

# NonCash Contributions

OMB No 1545-0047

## 2011

**Open to Public Inspection**

▶ **Complete if the organization answered "Yes" on Form 990, Part IV, lines 29 or 30.**  
▶ **Attach to Form 990.**

Name of the organization  
TABOR COMMUNITY SERVICES INC

**Employer identification number**  
23-1731792

**Part I Types of Property**

	(a) Check if applicable	(b) Number of Contributions or items contributed	(c) Contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining contribution amounts
1 Art—Works of art . . . . .				
2 Art—Historical treasures . . . . .				
3 Art—Fractional interests . . . . .				
4 Books and publications . . . . .				
5 Clothing and household goods . . . . .				
6 Cars and other vehicles . . . . .				
7 Boats and planes . . . . .				
8 Intellectual property . . . . .				
9 Securities—Publicly traded . . . . .				
10 Securities—Closely held stock . . . . .				
11 Securities—Partnership, LLC, or trust interests . . . . .				
12 Securities—Miscellaneous . . . . .				
13 Qualified conservation contribution—Historic structures . . . . .				
14 Qualified conservation contribution—Other . . . . .				
15 Real estate—Residential . . . . .	X	1	100,000	APPRAISAL
16 Real estate—Commercial . . . . .				
17 Real estate—Other . . . . .				
18 Collectibles . . . . .				
19 Food inventory . . . . .				
20 Drugs and medical supplies . . . . .				
21 Taxidermy . . . . .				
22 Historical artifacts . . . . .				
23 Scientific specimens . . . . .				
24 Archeological artifacts . . . . .				
25 Other ▶ ( _____ )				
26 Other ▶ ( _____ )				
27 Other ▶ ( _____ )				
28 Other ▶ ( _____ )				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement . . . . .

**29**

	Yes	No
30a During the year, did the organization receive by contribution any property reported in Part I, lines 1-28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period? . . . . .		No
b If "Yes," describe the arrangement in Part II		
31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?	Yes	
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell non-cash contributions? . . . . .		No
b If "Yes," describe in Part II		
33 If the organization did not report revenues in column (c) for a type of property for which column (a) is checked, describe in Part II		

**Part II**

**Supplemental Information.** Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

Identifier	Return Reference	Explanation
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**SCHEDULE O**  
(Form 990 or 990-EZ)

**Supplemental Information to Form 990 or 990-EZ**

**2011**

**Open to Public Inspection**

**Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.**  
**▶ Attach to Form 990 or 990-EZ.**

Department of the Treasury  
Internal Revenue Service

Name of the organization  
TABOR COMMUNITY SERVICES INC

Employer identification number

23-1731792

Identifier	Return Reference	Explanation
ORGANIZATION'S MISSION	FORM 990 - ORGANIZATION'S MISSION	TABOR PROVIDES HOUSING AND FINANCIAL COUNSELING TO LANCASTER COUNTY RESIDENTS AND LEADERSHIP TO COMMUNITY REVITALIZATION EFFORTS. IN THE PROCESS, IT SEEKS TO HELP CLIENTS REBUILD THEIR LIVES AND THE LANCASTER COMMUNITY.
ALL OTHER ACCOMPLISHMENT DESCRIPTION	FORM 990, PAGE 2, PART III, LINE 4D	<p>THE CONSUMER CREDIT COUNSELING PROGRAM AIDS FAMILIES IN FINDING SOLUTIONS TO FINANCIAL PROBLEMS THROUGH BUDGET EDUCATION, BUDGET COUNSELING AND DEBT MANAGEMENT PROGRAMS. IN THE DEBT MANAGEMENT PROGRAM, COUNSELORS NEGOTIATE A FAIR PAYMENT PLAN WITH THE CLIENTS' CREDITORS ALLOWING CLIENTS TO REPAY THEIR BILLS, REDUCE INTEREST COSTS, AND GIVE CREDITORS FULL PAYMENT.</p> <p>----- THE ASSET DEVELOPMENT PROGRAM IS FOCUSED ON ASSISTING INDIVIDUALS IN LONG TERM FINANCIAL PLANNING. THE PROGRAM ALSO OFFERS EDUCATION AND GUIDANCE TO LOW INCOME, HARD WORKING FAMILIES WHO ARE GUIDED THROUGH THE HOME OWNERSHIP PROCESS IN ORDER TO ACQUIRE THEIR FIRST HOME. COUNSELORS AID IN THE MORTGAGE APPLICATION PROCESS AND EDUCATE THE CLIENT IN HOME OWNERSHIP RESPONSIBILITIES. THE FAMILY SAVINGS ACCOUNT COMPONENT ENCOURAGES DISCIPLINED SAVINGS HABITS AND ASSET BUILDING BY PROVIDING MATCHING FUNDS TO FAMILIES ENROLLED IN THE PROGRAM. FAMILIES CAN RECEIVE UP TO 2,000 IN MATCHING FUNDS IF THEY SAVE 2,000 OVER A TWO-YEAR PERIOD.</p> <p>----- THE JUBILEE HOUSE AT KING IS A TRANSITIONAL HOUSING FACILITY CONSISTING OF FIVE INDEPENDENT LIVING UNITS DESIGNATED FOR HOMELESS WOMEN. JUBILEE RESIDENTS HAVE FIRST COMPLETED A RESIDENTIAL TREATMENT PROGRAM FOR SUBSTANCE ABUSE AND ARE THEN REUNITED WITH THEIR CHILDREN AND RECEIVE SUPPORTIVE SERVICES DESIGNED TO HELP THEM LEAD MORE PRODUCTIVE LIVES.</p> <p>----- THE MARKET VIEW APARTMENTS PROGRAM PROVIDES PERMANENT HOUSING TO THE CHRONICALLY HOMELESS AND DISABLED. IT ALSO PROVIDES SUPPORT SERVICES THROUGH COUNSELING.</p> <p>----- THE BETH SHALOM HOUSE PROGRAM IS A FACILITY CONSISTING OF FIVE INDEPENDENT LIVING UNITS, DEDICATED TO PROVIDING TRANSITIONAL HOUSING FOR WOMEN WHO HAVE BEEN RELEASED FROM PRISON AND THEIR CHILDREN. AS A RE-ENTRY PROGRAM, IT PROVIDES A RANGE OF SUPPORTIVE COUNSELING SERVICES TO ASSIST THE PARTICIPANTS IN SUCCESSFULLY REINTEGRATING INTO LIFE OUTSIDE THE CORRECTIONAL SYSTEM.</p> <p>----- THE MORTGAGE COUNSELING PROGRAM AIDS IN ELIMINATING FORECLOSURE PROCEEDINGS BY HELPING CLIENTS APPLY FOR MORTGAGE ASSISTANCE OR PURSUE OTHER OPTIONS. THE PROGRAM ALSO COUNSELS ELDERLY PERSONS ON REVERSE MORTGAGES AND VICTIMS OF PREDATORY LENDING.</p> <p>----- THE FAMILY SELF SUFFICIENCY PROGRAM AIDS FAMILIES HOLDING SECTION 8 CERTIFICATES OR VOUCHERS IN DEVELOPING SKILLS AND RESOURCES TO BECOME SELF SUFFICIENT.</p> <p>----- THE EAST KING IMPROVEMENT DISTRICT IS THE PROJECT COORDINATOR FOR A NEIGHBORHOOD DEVELOPMENT GRANT ISSUED BY THE WACHOVIA REGIONAL FOUNDATION FOR THE IMPROVEMENT OF THE EAST KING STREET CORRIDOR. THE PROJECT INCLUDES EMPLOYING A COORDINATING TEAM THAT ENGAGES NEIGHBORS IN COMMUNITY IMPROVEMENTS. THE PROJECT ALSO IMPROVES STREETScape, FOSTERS PROPERTY DEVELOPMENT, AND INCREASES A FAVORABLE BUSINESS ENVIRONMENT.</p> <p>----- THE COMMUNITY HOMELESS OUTREACH CENTER IS A COLLABORATIVE EFFORT WITH SEVERAL COMMUNITY ORGANIZATIONS AND IS OPERATED OUT OF THE WATER STREET RESCUE MISSION IN LANCASTER PA. THE PROGRAM PROVIDES A LOCATION FOR HOMELESS INDIVIDUALS TO OBTAIN RESOURCES, GUIDANCE, AND REST DURING THE DAY. THE PROGRAM IS ADMINISTERED BY THE ORGANIZATION WITH AN INDEPENDENT STEERING COMMITTEE PROVIDING LEADERSHIP, STRATEGIC PLANNING, AND DIRECTION.</p> <p>----- THE ADMINISTRATIVE SUPPORT SERVICES PROGRAM PROVIDES SERVICES TO A LOW INCOME RENTAL COMMUNITY. THE PROGRAM ALSO PROVIDES LEADERSHIP AND OVERSIGHT, LEVERAGING THE KNOWLEDGE OF ORGANIZATION STAFF, IN ENHANCING OTHER NOT FOR PROFIT ORGANIZATIONS SERVICING THE DISADVANTAGED IN LANCASTER CITY.</p> <p>----- THE EDUCATION PROGRAM PROVIDES WORKSHOPS DESIGNED TO INCREASE THE PARTICIPANTS' FINANCIAL LITERACY AND SKILL IN BUDGETING, DEBT MANAGEMENT, AND PREPARING FOR HOMEOWNERSHIP. THERE ARE IN-HOUSE WORKSHOPS OPEN TO THE PUBLIC AND WORKSHOPS THAT ARE PROVIDED THROUGHOUT THE COUNTY TO CHURCHES, NON-PROFITS, BUSINESSES, AND SCHOOLS.</p> <p>--- THE 439 EKS PROJECT, OPERATING AS TABOR PLACE, IS A RENTAL PROPERTY CONSISTING OF 26 RENTAL UNITS FOR LOW-INCOME, ELDERLY, AND HANDICAPPED INDIVIDUALS LOCATED AT 439 EAST KING STREET, LANCASTER, PA.</p>
ORGANIZATION'S PROCESS USED TO REVIEW FORM 990	FORM 990, PAGE 6, PART VI, LINE 11B	THE 990 IS PROVIDED TO ALL BOARD MEMBERS PRIOR TO ITS SUBMISSION TO THE IRS.
ENFORCEMENT OF CONFLICTS POLICY	FORM 990, PAGE 6, PART VI, LINE 12C	THE CONFLICT OF INTEREST POLICY IS REVIEWED WITH ALL BOARD MEMBERS AT THE TIME THEY JOIN THE BOARD. IT IS ALSO REVIEWED ANNUALLY IN BOARD MEETINGS AND STAFF MEETINGS.
GOVERNING DOCUMENTS DISCLOSURE EXPLANATION	FORM 990, PAGE 6, PART VI, LINE 19	UPON REQUEST

## Additional Data

**Software ID:**

**Software Version:**

**EIN:** 23-1731792

**Name:** TABOR COMMUNITY SERVICES INC

### Form 990, Special Condition Description:

#### Special Condition Description

### Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

#### 4d. Other program services

(Code ) (Expenses \$ 1,360,623 including grants of \$ 13,905 ) (Revenue \$ 347,590 )

THE CONSUMER CREDIT COUNSELING PROGRAM AIDS FAMILIES IN FINDING SOLUTIONS TO FINANCIAL PROBLEMS THROUGH BUDGET EDUCATION, BUDGET COUNSELING AND DEBT MANAGEMENT PROGRAMS IN THE DEBT MANAGEMENT PROGRAM, COUNSELORS NEGOTIATE A FAIR PAYMENT PLAN WITH THE CLIENTS' CREDITORS ALLOWING CLIENTS TO REPAY THEIR BILLS, REDUCE INTEREST COSTS, AND GIVE CREDITORS FULL PAYMENT -----

---- THE ASSET DEVELOPMENT PROGRAM IS FOCUSED ON ASSISTING INDIVIDUALS IN LONG TERM FINANCIAL PLANNING THE PROGRAM ALSO OFFERS EDUCATION AND GUIDANCE TO LOW INCOME, HARD WORKING FAMILIES WHO ARE GUIDED THROUGH THE HOME OWNERSHIP PROCESS IN ORDER TO ACQUIRE THEIR FIRST HOME COUNSELORS AID IN THE MORTGAGE APPLICATION PROCESS AND EDUCATE THE CLIENT IN HOME OWNERSHIP RESPONSIBILITIES THE FAMILY SAVINGS ACCOUNT COMPONENT ENCOURAGES DISCIPLINED SAVINGS HABITS AND ASSET BUILDING BY PROVIDING MATCHING FUNDS TO FAMILIES ENROLLED IN THE PROGRAM FAMILIES CAN RECEIVE UP TO 2,000 IN MATCHING FUNDS IF THEY SAVE 2,000 OVER A TWO-YEAR PERIOD -----

THE JUBILEE HOUSE AT KING IS A TRANSITIONAL HOUSING FACILITY CONSISTING OF FIVE INDEPENDENT LIVING UNITS DESIGNATED FOR HOMELESS WOMEN JUBILEE RESIDENTS HAVE FIRST COMPLETED A RESIDENTIAL TREATMENT PROGRAM FOR SUBSTANCE ABUSE AND ARE THEN REUNITED WITH THEIR CHILDREN AND RECEIVE SUPPORTIVE SERVICES DESIGNED TO HELP THEM LEAD MORE PRODUCTIVE LIVES -----

THE MARKET VIEW APARTMENTS PROGRAM PROVIDES PERMANENT HOUSING TO THE CHRONICALLY HOMELESS AND DISABLED IT ALSO PROVIDES SUPPORT SERVICES THROUGH COUNSELING -----

THE BETH SHALOM HOUSE PROGRAM IS A FACILITY CONSISTING OF FIVE INDEPENDENT LIVING UNITS, DEDICATED TO PROVIDING TRANSITIONAL HOUSING FOR WOMEN WHO HAVE BEEN RELEASED FROM PRISON AND THEIR CHILDREN AS A RE-ENTRY PROGRAM, IT PROVIDES A RANGE OF SUPPORTIVE COUNSELING SERVICES TO ASSIST THE PARTICIPANTS IN SUCCESSFULLY REINTEGRATING INTO LIFE OUTSIDE THE CORRECTIONAL SYSTEM -----

THE MORTGAGE COUNSELING PROGRAM AIDS IN ELIMINATING FORECLOSURE PROCEEDINGS BY HELPING CLIENTS APPLY FOR MORTGAGE ASSISTANCE OR PURSUE OTHER OPTIONS THE PROGRAM ALSO COUNSELS ELDERLY PERSONS ON REVERSE MORTGAGES AND VICTIMS OF PREDATORY LENDING -----

THE FAMILY SELF SUFFICIENCY PROGRAM AIDS FAMILIES HOLDING SECTION 8 CERTIFICATES OR VOUCHERS IN DEVELOPING SKILLS AND RESOURCES TO BECOME SELF SUFFICIENT -----

THE EAST KING IMPROVEMENT DISTRICT IS THE PROJECT COORDINATOR FOR A NEIGHBORHOOD DEVELOPMENT GRANT ISSUED BY THE WACHOVIA REGIONAL FOUNDATION FOR THE IMPROVEMENT OF THE EAST KING STREET CORRIDOR THE PROJECT INCLUDES EMPLOYING A COORDINATING TEAM THAT ENGAGES NEIGHBORS IN COMMUNITY IMPROVEMENTS THE PROJECT ALSO IMPROVES STREETScape, FOSTERS PROPERTY DEVELOPMENT, AND INCREASES A FAVORABLE BUSINESS ENVIRONMENT -----

THE COMMUNITY HOMELESS OUTREACH CENTER IS A COLLABORATIVE EFFORT WITH SEVERAL COMMUNITY ORGANIZATIONS AND IS OPERATED OUT OF THE WATER STREET RESCUE MISSION IN LANCASTER PA THE PROGRAM PROVIDES A LOCATION FOR HOMELESS INDIVIDUALS TO OBTAIN RESOURCES, GUIDANCE, AND REST DURING THE DAY THE PROGRAM IS ADMINISTERED BY THE ORGANIZATION WITH AN INDEPENDENT STEERING COMMITTEE PROVIDING LEADERSHIP, STRATEGIC PLANNING, AND DIRECTION -----

THE ADMINISTRATIVE SUPPORT SERVICES PROGRAM PROVIDES SERVICES TO A LOW INCOME RENTAL COMMUNITY THE PROGRAM ALSO PROVIDES LEADERSHIP AND OVERSIGHT, LEVERAGING THE KNOWLEDGE OF ORGANIZATION STAFF, IN ENHANCING OTHER NOT FOR PROFIT ORGANIZATIONS SERVICING THE DISADVANTAGED IN LANCASTER CITY -----

- THE EDUCATION PROGRAM PROVIDES WORKSHOPS DESIGNED TO INCREASE THE PARTICIPANTS' FINANCIAL LITERACY AND SKILL IN BUDGETING, DEBT MANAGEMENT, AND PREPARING FOR HOMEOWNERSHIP THERE ARE IN-HOUSE WORKSHOPS OPEN TO THE PUBLIC AND WORKSHOPS THAT ARE PROVIDED THROUGHOUT THE COUNTY TO CHURCHES, NON-PROFITS, BUSINESSES, AND SCHOOLS -----

THE 439 EKS PROJECT, OPERATING AS TABOR PLACE, IS A RENTAL PROPERTY CONSISTING OF 26 RENTAL UNITS FOR LOW-INCOME, ELDERLY, AND HANDICAPPED INDIVIDUALS LOCATED AT 439 EAST KING STREET, LANCASTER, PA