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SCANNED FEB I

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Department of the Treasury Internal Revenue Service

### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

2011

Open to Public Inspection

<u>A</u>	For the	$\pm$ 2011 calendar year, or tax year beginning $07/01/11$ , and ending $06/30/1$	<u> </u>	_	
В	Check if ap	plicable C Name of organization		D Employ	er identification number
	Address ch	nange HARRISBURG SYMPHONY ASSOCIATION			
	Name char	Doing Business As		23-	1355180
=		Number and street (or P O box if mail is not delivered to street address)	Room/suite	E Telepho	ne number
$\sqsubseteq$	Initial return	800 CORPORATE CIRCLE, SUITE 101		717	-545-5527
$\square$	Terminated	City or town, state or country, and ZIP + 4			· · · · · · · · · · · · · · · · · · ·
$\Box$	Amended r	return HARRISBURG PA 17110		G Gross rece	ipts \$ 2,912,914
퓜		F Name and address of pnncipal officer			
Ш	Application	JEFF WOODRUFF	H(a) is this a	group return for a	iffiliates? Yes X No
		800 CORPORATE CIRCLE, SUITE 101	H(b) Are all a	ffiliates included	yes No
		HARRISBURG PA 17110	ווייא	lo," attach a list	(see instructions)
_	Tax-exem		1		
<u>.</u>	Website:	THE THE PRESENCE OF COMMENTS AND COMMENTS AN	H(c) Group o	xemption numbe	. •
<u>к</u>	Form of or			1001	M State of legal domicile PA
	Part 1	Summary	ear or tormation =		IN State of regal dofflicite 222
	· T	Briefly describe the organization's mission or most significant activities			
		TO OPERATE AND MAINTAIN A PREMIER SYMPHONIC ORCHESTRA, A	NG.		
ဦ		WELL AS MAINTAIN AND SUPPORT A YOUTH SYMPHONY ORCHESTRA.			
ä		WELL AS MAINIAIN AND SUFFORI A TOUTH SIMPHONI ORCHESIRA	•		
Activities & Governance	1	Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25%	of its not soon	10	
ဖွ	2 0	-	or its net asse	1 1	25
<b>ර</b> ග	3 1	Number of voting members of the governing body (Part VI, line 1a)		3	25
Ęį	4	Number of independent voting members of the governing body (Part VI, line 1b)		4	270
	5 1	Total number of individuals employed in calendar year 2011 (Part V, line 2a)		5	350
¥		Total number of volunteers (estimate if necessary)		6	
	1	Total unrelated business revenue from Part VIII, column (C), line 12		7a	49,847
	br	Net unrelated business taxable income from Form 990-T, line 34	Prior Ye	7b	-10,171 Current Year
	ا ه ا	Contributions and grants (Part VIII, line 1h)		3,486	1,358,028
Revenue	9 F	Program service revenue (Part VIII, line 2g)		4,583	964,024
Ver	10	nvestment income (Part VIII, column (A), lines 3, 4, and 7d)		0,061	90,951
8	11 (	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		4,163	273,343
	1	Fotal revenue – add lines 8 through 11 (must equal Part VIII, column (A), line 12)		2,293	2,686,346
_		Grants and similar amounts paid (Part IX, column (A), lines 1–3)		0	0
		Benefits paid to or for members (Part IX, column (A), line 4)	<del></del>	0	
	45 0	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	6.4	3,723	588,491
benses	162 5	Professional fundraising fees (Part IX, column (A), line 11e)		0	0
Sen	b T	Fotal fundraising expenses (Part IX, column (D), line 25) ► 315, 276			<u></u>
X	1 ~ '	Other expenses (Part IX -column (A) lines 11a-11d, 11f-24e)	1.67	8,517	1,979,697
	18 1	Total expenses Add ines 13-17 (must equal Part IX, column (A), line 25)		2,240	2,568,188
		Revenue less expenses Subtract line 18 from line 12		0,053	118,158
ъ	S S		Beginning of Ci		End of Year
ets	E 20 T	Fotal assets (Part A line 26)? 2013   C	5,48	31,915	5,687,089
Ass	원 <b>21</b> 7	Total liabilities (Part.X, line-26)	71	.8,519	787,759
Net Assets or	된 22 N	Net assets or fund balances Subtract line 21 from line 20	4,76	3,396	4,899,330
F	Part II	Signature Block			
		nalties of perjury, I declare that I have examined this return, including accompanying schedules and statemen			vledge and belief, it is
tı	rue, corre	ct, and complete Declaration of preparer (other than officer) is based on all information of which preparer ha	as any knowledg	je	
		W toking 1		45	7/13
Si	gn	Signature of officer		bate	ι
He	ere	N Teff Woodruff			<del></del>
_		Type or print name and title	<del></del>		
		Print/Type preparer's name  Preparer's signature	Date	Check	If PTIN
Pa		DANIEL S. BERGER	1/15/	13 self-em	,
	eparer	Firm's name		Firm's EIN	23-2213999
Us	e Only	176 CUMBERLAND PARKWAY			
		Firm's address MECHANICSBURG, PA 17055		Phone no	<u>717-697-3888</u>
		S discuss this return with the preparer shown above? (see instructions)			X Yes No
Fo DA/		work Reduction Act Notice, see the separate instructions.			Form 990 (2011)

	1990 (2011) HARRISBURG SYMPHONY ASSOCIATION 23-1355180		P	age 3
' P∉	art IV Checklist of Required Schedules		<b>V</b>	
4	In the arganization department in section 504(a)(2) or 4047(a)(4) (ather than a private foundation)? If "Vec "	$\overline{}$	Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to	_		
•	candidates for public office? If "Yes," complete Schedule C, Part I	3		x
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
-	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		x
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
	Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8_		Х
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part			
	X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes,"			
	complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted			
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a	X	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	X	
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d		l		7.7
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	v	Х
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			x
40-	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		4
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	420	x	
L	Schedule D, Parts XI, XII, and XIII  Was the ergopyration polyded in consolidated undependent audited financial statements for the tay year? If "Yes " and if	12a		
D	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
13 14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	<u> </u>	X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,	1-7G	<u> </u>	
•	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		x
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any			
	organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		x
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance			
-	to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		x
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19	<u></u>	X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

Form	1 990 (2011) HARRISBURG SYMPHONY ASSOCIATION 23-1355180		_ P	age 4
Pa	art IV Checklist of Required Schedules (continued)			
		·	Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization			
	in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and Ii	21_	<u> </u>	X
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States			
	on Part IX, column (A), line 29 If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the		1	
	organization's current and former officers, directors, trustees, key employees, and highest compensated		İ	
	employees? If "Yes," complete Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K If "No," go to line 25	24a	<u> </u>	X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	<u> </u>	ļ
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	<u> </u>	
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction			
	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a	<u> </u>	X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or			
	disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,	İ		
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27	<u> </u>	X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions)			•
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
	Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	Ļ	X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified		ŀ	
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			]
	Part I	31	<u> </u>	X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III,			
	IV, and V, line 1	34	<u> </u>	X
35a		35a		X
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the			
	meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-chantable		[	1
	related organization? If "Yes," complete Schedule R, Part V, line 2	36	├	X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,		1	l

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and

19? Note. All Form 990 filers are required to complete Schedule O

Form **990** (2011)

Statements Regarding Other IRS Filings and Tax Compliance

Part V

Check if Schedule O contains a response to any question in this Part V Yes No 39 Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1b 0 h Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable Did the organization comply with backup withholding rules for reportable payments to vendors and X reportable gaming (gambling) winnings to prize winners? 1c 2a Enter the number of employees reported on Form W-3. Transmittal of Wage and Tax 270 Statements, filed for the calendar year ending with or within the year covered by this return X If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) X Did the organization have unrelated business gross income of \$1,000 or more during the year? 3a 3a Х If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O 3Ь At any time during the calendar year, did the organization have an interest in, or a signature or other authority 4a over, a financial account in a foreign country (such as a bank account, securities account, or other financial X account)? 4a If "Yes." enter the name of the foreign country. See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a 5a Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b If "Yes" to line 5a or 5b, did the organization file Form 8886-T? 5c Does the organization have annual gross receipts that are normally greater than \$100,000, and did the X organization solicit any contributions that were not tax deductible? 6a If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a 7b If "Yes," did the organization notify the donor of the value of the goods or services provided? Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? 7с If "Yes." indicate the number of Forms 8282 filed during the year Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7е Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f f If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? g 7g If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h h 8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? 8 Sponsoring organizations maintaining donor advised funds. Did the organization make any taxable distributions under section 4966? 9a Did the organization make a distribution to a donor, donor advisor, or related person? 9b b 10 Section 501(c)(7) organizations. Enter Initiation fees and capital contributions included on Part VIII, line 12 10a 10b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities b Section 501(c)(12) organizations. Enter 11 Gross income from members or shareholders 11a а Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them ) 11b 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b Section 501(c)(29) qualified nonprofit health insurance issuers. 13 Is the organization licensed to issue qualified health plans in more than one state? 13a Note. See the instructions for additional information the organization must report on Schedule O Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13b 13c c Enter the amount of reserves on hand X 14a Did the organization receive any payments for indoor tanning services during the tax year? 14a 14b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O b

Part VI Governance, Management, and Disclosure For each "Ves" response to lines 2 through Tb below, and for a "No" response to line 8 at Bur of 10 below, describe the dicrumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O. contains a response to any question in this Part VI.  Section A. Governing Body and Management.  In the number of vixing members of the powering body at the end of the tax year.  If there are material differences in vixing inplas among members of the governing body or if the governing body delegated toos authority to an executive committee or similar committee, explain in Schedule O.  Define the number of vixing members included in line 1s, allowe, who are independent or management of the governing body or if the governing body delegated tooks authority to an executive committee or similar committee, explain in Schedule O.  Define the number of vixing members included in line 1s, allowe, who are indigenously performed by or under the desert supervision of officers, declore, or key employees.  Define the ground officers, declore, or key employees to a management during sustainable or or other person?  Define the ground officers, declore, or studes, or key employees.  Define the ground officers, declore, or key employees to a management operation of the organization was selec?  Define the ground officers, declore, or key employees to approve the price of the price of the ground of the ground officers, declored, or studes, or key employees to approve the price of the price of the ground of the ground officers, declored, or studes, or key employee and the ground of the organization has selected at the province of the ground of the ground officers, declored, or the ground officers, declored, or the ground officers, declored, or the ground officers, declored or the ground officers, declored, trustees, or key employee listed in Part VII, Section A, who cannot be reached at the organization have members or established provinces and proceeding the ground of the decl	Form	. 990 (2011) HARRISBURG SYMPHONY ASSOCIATION 23-1355180		c	age <b>6</b>
"No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O contains a response to any question in this Part VI   Scient A. Governing Body and Management    1a Enter the number of voting members of the governing body at the end of the tax year if there are marked differences in voting rights among members of the governing body or if the governing body delegated twoid authority to an executive committee, or year and the governing body or if the governing body delegated twoid authority to an executive committee, or separation of the committee, separation delegated conditions or the governing body or if the governing body delegated twoid authority to an executive committee, or separation delegated conditions or the governing body delegated twoid authority to an executive committee, separation delegated conditions or the governing body of the committee, separation delegated conditions or the separation of the governing body or an executive committee, separation delegated confidence, or key employees to a management outney or under the deed supervision of officers, directors, or frustees, or key employees to a management outney or under the deed supervision of officers, directors, or frustees, or key employees to a management outney or of the presence of officers, directors, or frustees, or key employees to a management outney or of the presence of the governing to separation of the governing of the year of a significant diversion of the origination on the separation of the governing of the year of a significant diversion of the governing of the year of a significant diversion of the origination of the governing of the year of a significant diversion of the governing of the governing to the presence of the governing body?  I have a significant origination of the origination of the origination on the presence of the governing body?  I have a governing body?  I have a governing body?  I have a governing body?  I have a governing body?  I have a governing body?  I have a	7		and f		age <b>o</b>
Section A. Governing Body and Management  1a Enter the number of voting members of the governing body at the end of the tax year  If there are mational differences in voting rights among members of the governing body, or  If the governing body delegated towal submerty to an executive committee or smaller committee, explain in Schedule O  b. Enter the number of voting members included in line 1a, above, who are independent  2. Did any officer, direction, trustee, or key employee?  3. Did the organization delegate control over management duties customarily performed by or under the detect supervision of officers, direction, for trustees, or key employee?  3. Did the organization neales any significant changes to its governing documents ance the prior from 990 was filed?  4. Did the organization neales are wared furing the year polyees to a management commissor's assets?  5. Did the organization neales make any significant changes to its governing documents ance the prior from 990 was filed?  6. Did the organization neales make any significant changes to its governing documents ance the prior from 990 was filed?  7. Did the organization neales make any significant changes to its governing documents ance the prior from 990 was filed?  8. Did the organization neales makes, inclusifications or other persons who had the power to elect or appoint on one or more members of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?  9. In the governing body?  10. If yes, it do the organization neales of the governing body?  10. If yes, it do the organization neales of the governing body?  10. If yes, it do the organization neales of the governing body?  10. If yes, it do the organization neales of the governing body?  10. If yes, it do the organization neales of the governing body?  10. If yes, it do the organization neales of the governing body?  10. I					
1a Enter the number of voting members of the governing body at the end of the tax year   1a 25		· · · · · · · · · · · · · · · · · · ·			X
If there are material differences in voltage grists and entire to the powering body at the end of the tax year If there are material differences in voltage grists among members of the powering body; or If the governing body delegated broad submity to an executive committee, explain in Schedulc 0  b. Enter the number of voting members in voltage grists among members of the powering body.  b. Enter the number of voting members included in line 1s, above, who are independent  2. Did any officiar, director, fusible, or key employee have a family relationship or a business relationship with any other officiar, director, fusible, or key employees to a management company or other porson?  3. Let be due to again a solid elegate control over management dues customarkly performed by or under the direct supervision of officiars, director, or trustees, or key employees to a management company or other porson?  4. Did the organization make any significant changes to its governing documents since the prior from 1990 was filed?  5. Did the organization have members or stockholders?  6. Did the organization have members or stockholders?  7. Did the organization have members or stockholders?  8. A Can be determined to the granization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?  9. In the powering body?  9. In the governing body?  9. In the governing body?  9. In their governing body?  9. In their governing body?  9. Each committee with authority to ect on behalf of the governing body?  9. In their governing body?  9. In their governing body?  9. In their governing body?  10. Did the organization charges size? If "riss," growthe the manies and addresses in Stockholders.  10. Did the organization have local chapters, biranches, or affiliates?  10. Did the organization have local chapters, biranches, or affiliates?  10. Did the organization have local chapters, biranches, or affiliates?  10. Did the organization have a written pointice or the organization of the governi	Sec	tion A. Governing Body and Management			
if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O  b. Effet the number of voting members included in line 1a, above, who are independent  D of any officer, director, fursitee, or key employee have a family relationship or a business relationship with any other officer, director, fursitee, or key employee have a family relationship or a business relationship with any other officer, directors, or they employee is an amanagement company or other person?  Dut the organization delegate control over immargement duties customanity performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?  Dut the organization make any septificant changes to its governing documents since the prior form 950 was files?  Did the organization name are specificant diversion of the organizations assesse?  3				Yes	No
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10a	Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Co	ode.)		
b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  10b				Yes	No
affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  11a Z  12a Did the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  12a Did the organization have a written conflict of interest policy? If "No." go to line 13  12a Z  12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  12b Z  13 Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"  13 describe in Schedule O how this was done  13c Z  13 Did the organization have a written document retention and destruction policy?  14d Did the organization have a written document retention and destruction policy?  15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  15a The organization's CEO, Executive Director, or top management official  15a Z  15b Other officers or key employees of the organization  15f S Z  15b Other officers or key employees of the organization  15f S Z  15b Other organization invest in, contribute assets to, or participate in a joint venture or similar arrangement  15a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement  15a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement  15b Dif "Yes" did the organization flow a written policy or procedure requiring the organization to evaluate its  15a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement  15c Did the organization invest in, contribute assets to, or participate in a joint ventur	10a	Did the organization have local chapters, branches, or affiliates?	10a	L	<u> </u>
Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  b Describe in Schedule O the process, if any, used by the organization to review this Form 990  12a Did the organization have a written conflict of interest policy? If "No," go to line 13  b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  12b X  12c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"  describe in Schedule O how this was done  12c X  13 Did the organization have a written whistleblower policy?  14 Did the organization have a written document retention and destruction policy?  15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  15a The organization's CEO, Executive Director, or top management official  15b Other officers or key employees of the organization  16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  16a X  17a List the states with which a copy of this Form 990 is required to be filed P PA  18 Section C. Disclosure  17 List the states with which a copy of this Form 990 is required to be filed P PA  18 Section 6104 requires an organization in make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available Check all that apply Own website Another's website X Upon request  19 Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements a	b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			
b Describe in Schedule O the process, if any, used by the organization to review this Form 990  12a Did the organization have a written conflict of interest policy? If "No," go to line 13  b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"  describe in Schedule O how this was done  12c X  13 Did the organization have a written whistleblower policy?  13 X I  14 Did the organization have a written document retention and destruction policy?  15 Did the organization have a written document retention and destruction policy?  16 The organization have a written document retention and destruction policy?  17 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  18 The organization's CEO, Executive Director, or top management official  Other officers or key employees of the organization [If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?  16a X  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply  Own website Another's website X Upon request  19 Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of		affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
Did the organization have a written conflict of interest policy? If "No," go to line 13  b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  c Did the organization regularly and consistently montor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  12c X  13 Did the organization have a written whistleblower policy?  14 Did the organization have a written in the policy? If "Yes," 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  a The organization's CEO, Executive Director, or top management official  b Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)  16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement  with a taxable entity during the year?  b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its  participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the  organization's exempt status with respect to such arrangements?  Section C. Disclosure  7 List the states with which a copy of this Form 990 is required to be filed ▶ PA  18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only)  available for public inspection indicate how you made these available Check all that apply  Own website Another's website Upon request  19 Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year  State the name, physical address, and telephone number of the person who possesses the books	11a		11a	ļ	<u> </u>
b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  12c X  13 Did the organization have a written whistleblower policy?  14 Did the organization have a written document retention and destruction policy?  15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  a The organization's CEO, Executive Director, or top management official  b Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)  15a X  b If "Yes" do line 15a or 15b, describe the process in Schedule O (see instructions)  15a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  b If "Yes" did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?  Section C. Disclosure  15 List the states with which a copy of this Form 990 is required to be filed ▶ PA  18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection Indicate how you made these available Check all that apply  Own website Another's website Upon request  19 Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year  20 State the name, physical address, and telephone number of the person	b				
c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  12c				_	<u> </u>
describe in Schedule O how this was done  12c	b		12b	X	
13	С		40-		- <b>U</b>
Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official  Did the organization's CEO, Executive Director, or top management official  Did the officers or key employees of the organization if "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)  16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  16a X  b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?  Section C. Disclosure  17 List the states with which a copy of this Form 990 is required to be filed ▶ PA  18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply  Own website Another's website X Upon request  Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year  20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization ▶ JEFFREY WOODRUFF  800 CORPORATE CIRCLE	40			v	
Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official  Did the organization invest in contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  Diff "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?  Section C. Disclosure  16a					v
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The organization's CEO, Executive Director, or top management official  b Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  16a VX  b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?  Section C. Disclosure  17 List the states with which a copy of this Form 990 is required to be filed ▶ PA  18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection Indicate how you made these available Check all that apply  Own website Another's website X Upon request  19 Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year  20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization ▶ JEFFREY WOODRUFF 800 CORPORATE CIRCLE	13		ŀ		
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b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?  Section C. Disclosure  17 List the states with which a copy of this Form 990 is required to be filed PA  18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply  Own website Another's website X Upon request  19 Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year  20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization.  JEFFREY WOODRUFF  800 CORPORATE CIRCLE	16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
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organization's exempt status with respect to such arrangements?  Section C. Disclosure  17 List the states with which a copy of this Form 990 is required to be filed ▶ PA  18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply Own website Another's website X Upon request  19 Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year  20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization ▶ JEFFREY WOODRUFF  800 CORPORATE CIRCLE	ь	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
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17 List the states with which a copy of this Form 990 is required to be filed ▶ PA  18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply  Own website. Another's website. ▼ Upon request  19 Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year  20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization ▶ JEFFREY WOODRUFF 800 CORPORATE CIRCLE		organization's exempt status with respect to such arrangements?	16b	L	
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available for public inspection. Indicate how you made these available. Check all that apply  Own website. Another's website. Upon request  Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.  State the name, physical address, and telephone number of the person who possesses the books and records of the organization.  JEFFREY WOODRUFF.  800 CORPORATE CIRCLE	17	List the states with which a copy of this Form 990 is required to be filed ▶ PA			
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Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year  State the name, physical address, and telephone number of the person who possesses the books and records of the organization   JEFFREY WOODRUFF  800 CORPORATE CIRCLE					
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20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization ► JEFFREY WOODRUFF 800 CORPORATE CIRCLE	19				
organization ▶ JEFFREY WOODRUFF 800 CORPORATE CIRCLE		· · · · · · · · · · · · · · · · · · ·			
g	20				
- MANALOWONS	u,	<b>g</b>	7-54	5-5	527

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organ	nization nor any	relate	d or	ganı	zatio	ns co	ompe	ensated any current officer,	director, or trustee	
(A) Name and Title							ne an ee)	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the
	related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(17-27 1835-14165)	organization and related organizations
(1) RANDOLF AIRES		T								
ASSISTANT TREASURER	1.43	X		X				0	0	0
(2) MARION ALEXANDER										
BOARD MEMBER	0.84	x						0	0	0
(3) RAPHAEL ARONSON										
BOARD MEMBER	0.30	X				<u> </u>		0	0	0
(4) KEVIN CURTIS										
BOARD MEMBER	0.53	X						0	0	0
(5) JULIE SULLIVAN										
SYMPHONY SOCIETY PRE	4.61	X				<u> </u>		0	0	0
(6) DR. TOM DAVIS										
BOARD MEMBER	0.38	X						0	0	0
(7) FRED DEPALMA										
BOARD MEMBER	0.59	X						0	0	0
(8) WAYNE DEITRICH										
BOARD MEMBER	0.40	X				ļ	<u> </u>	0	0	0
(9) JOY B. DOUGHERTY										
BOARD MEMBER	0.29	X			<u> </u>			0	0	0
(10)JIM GRANDON							ļ			
BOARD MEMBER	0.44	X						0	0	0
(11) ELLEN BRODY HUGH										
BOARD MEMBER	0.63	x			L	<u> </u>	_	0	0	0
(12) RON KATZMAN										
LEGAL COUNSEL	1.33	X				<u> </u>	_	0	0	0
(13) TED J. KLEISNER					1	1		_	_	
BOARD MEMBER	0.27	X		<u> </u>	<u>L</u> .	_	_	0	0	0
(14) WILLIAM LEHR JR.								_	_	_
VICE CHAIR	0.97	X		X	L	<u>L</u> _		0	0	0

Part VII Section A. Officers	, Directors, Tru	stee	s, Ke	∍у Ег	nplo	yees	s, an	d Highest Compensated	Employees (continued)	
(A) Name and title	(B) Average hours per week (describe hours for	bo	x, uni	Pos check ess pe	rson i	than o	an	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the
	related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(4-2 1033-41135)	organization and related organizations
(15) JOE LEWIN	2.50	7.		7,				_		
CHAIR (16) STEPHEN C. MACDO	3.50	X	╁	X				0	0	0
SECRETARY	1.60	x	]	x				0	ol	0
(17) PHYLLIS MOONEY										
VICE CHAIR	2.40	X		X	_	<u> </u>		0	0	0
(18) WILLIAM MURRAY										_
IMMEDIATE PAST CHAIR 1.73 X						├		0	0	0
(19) KIM S. PHIPPS BOARD MEMBER 0.57 X							0	ol	0	
BOARD MEMBER (20) KAREN SHUGART	0.57	┢		╁		┢				
BOARD MEMBER	0.29	x						0	o	0
(21) JAMES A. SMELTZE				<u> </u>						
TREASURER	1.12	X		X		<u> </u>		0	0	0
(22) FLOYD STOKES	0.44									•
BOARD MEMBER (23) BILL WARREN	0.44	X	-		├			0	0	0
BOARD MEMBER	0.50	$ \mathbf{x} $						0	ol	0
(24) THOMAS WRIGHT	3,00	<del> </del>	<u> </u>	<u> </u>	1			_	-	
BOARD MEMBER	0.63	X						0	0	0
(25) NANCY ZIMMERMAN										
BOARD MEMBER	1.75	X	L	L	L	L	<u> </u>	0	0	0
1b Sub-total c Total from continuation shee	ats to Part VII S	ectio	nn A				<b>&gt;</b>	255,065		59,826
d Total (add lines 1b and 1c)	,						<b>&gt;</b>	255,065		59,826
2 Total number of individuals (ind	cluding but not lin	nıted	to th	ose	liste	d abo	ve)	who received more than \$1	00,000 in	<del> </del>
reportable compensation from	the organization	<u> </u>	1							
										Yes No
3 Did the organization list any for employee on line 1a? If "Yes,"	•					•		ee, or highest compensated	i	3 X
4 For any individual listed on line	1a, is the sum o	f rep	ortat	ole co	ompe	ensat	ion a		m the	
organization and related organi individual	izations greater t	han s	\$150	,000	۶ It "	Yes,	' con	nplete Schedule J for such		4 X
5 Did any person listed on line 1a	a receive or accri	ue co	mpe	ensat	ion f	rom a	any i	unrelated organization or inc	dividual	
for services rendered to the org		es," c	omp	lete :	Sche	dule	J fo	r such person		5 X
Section B. Independent Contract  Complete this table for your five		neate	nd in	dono	ndo	at cou	atrac	tore that received more than	n \$100 000 of	,
compensation from the organiz	ation Report co							r year ending with or within t	he organization's tax year	
Name and	(A) business address							Descrip	(B) tion of services	(C) Compensation
							ļ		<del>.</del>	
							ot			
					_		_			
							Ͱ			
Total number of independent c	ontractors (include	ding l	but n	ot lin	nited	to th	ose	listed above) who		
received more than \$100,000 c		-							0	
DAA										Form 990 (2011)

Part VII Section A. Officer	s, Directors, Tru	stee	s, Ke	y Er	nplo	yees	s, ar	nd Highest Compensated	Employees (continued)	
(A) Name and title	(B) Average hours per week (describe hours for	of	x, unli ficer a	Pos check ess pe ind a d	rson i irecto	s both r/truste	an e)	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the
	related organizations in Schedule O)	Individual trustee or director	nstitutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)		organization and related organizations
(15) JEFF WOODRUFF EXEC DRCTR	60.00			x				99,797	0	25,610
(16) STUART MALINA	40.00					.,				
MUSIC DIR. (17)	40.00	<u> </u>				Х		155,268	0	34,216
(18)										
(19)										
(20)										
(21)		<u> </u>								
(22)										
(23)						<del>                                     </del>				
(24)			_							
(25)										
1b Sub-total c Total from continuation she	ete to Part VII. 9	ecti	on A	1	<u> </u>	ــــــــــــــــــــــــــــــــــــــ	<b>&gt;</b>	255,065		59,826
d Total (add lines 1b and 1c)	ets to Fait VII, o	CCLI	, II A	· 			<u> </u>			
Total number of individuals (in reportable compensation from	_		to th	nose	liste	d abo	ove)	who received more than \$1	00,000 ın	
3 Did the organization list any fo	ormer officer, dire	ctor,	or tr	ustee	e, ke	y em	ploy	ree, or highest compensated	ı	Yes No
employee on line 1a? If "Yes,"  For any individual listed on lin organization and related organ	e 1a, is the sum o	f rep	ortat	ole co	mpe	ensat	lion a	and other compensation from	m the	3
<ul><li>individual</li><li>Did any person listed on line 1 for services rendered to the o</li></ul>									dividual	5
Section B. Independent Contract		:s, <u>u</u>	ŲΠΙΡ	iete t	30110	uuie	3 10	r such person		
Complete this table for your fit compensation from the organ	zation Report co	nsate mper	ed in	depe on fo	nder r the	nt coi cale	ntrac	r year ending with or within	the organization's tax year	
Name ar	(A) d business address						H	Descrip	(B) tion of services	(C) Compensation
							-			
							-			
			_							
									· · · · · · · · · · · · · · · · · · ·	
2 Total number of independent	contractors (inclus	dına	but n	ot lin	nited	l to th	lose	listed above) who		
received more than \$100,000										Form <b>990</b> (2011)

· Pa	rt V	III Statement of Reve	nue						<u>.</u>
						(A) Total revenue	(B) Related or exempt function	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections
<b>S</b> 10	4-	Fodorated compagns	T 40 T			· · · · · · · · · · · · · · · · · · ·	revenue	<del></del>	512, 513, or 514
Contributions, Gifts, Grants and Other Similar Amounts	1a	Federated campaigns	1a			I		1	
ខ្លួ	D	Membership dues	1b		<del></del>	1		I	
Ϋ́	С	Fundraising events	1c			1			
ਛੁੱਛ	ď	Related organizations	1d	<del></del>		1			
S.E	е	Government grants (contributions)	1e	_		1		Ī	
žć. S	f	All other contributions, gifts, grants,	]		I	1	l	1	
聲		and similar amounts not included above	1f ]	1,	358,028	1		1	
Ę	g	Noncash contributions included in lines 1a-	1f \$		53,655	1		1	
<u> </u>	h	Total. Add lines 1a-1f			<b></b>	1,358,028			
					Busn. Code				
én	2a	CONCERTS				964,024	964,024		
Se Se	b			[					
<u>Ş</u>	С			ĺ					
ě	d			1		•			<del>-</del>
E									· · ·
gg	f	All other program service rever	nie	ľ		-			<del>-</del>
Program Service Revenue	a	Total. Add lines 2a-2f		·	▶	964,024		<del></del>	·
	3	Investment income (including of	widende	interest		701,021	- 1		-
	3	and other similar amounts)	IIVIUEIIUS	, interest	' <u> </u>	90,951			90,951
		•	avamat	hand are		30,331			30,331
	4	Income from investment of tax-	exempl	bona pro	ceeds 🕨				·
	5	Royalties		() 5		<u> </u>			
		(i) Real		(II) P	ersonal	1			
	6a	Gross rents				1		1	
	b	Less rental exps				1			
	С	Rental inc or (loss)				1		1	
	d	Net rental income or (loss)	unt from						
	7a	Gross amount from sales of assets (i) Secunties (ii)		(n)	Other	1		1	
		other than inventory				1		1	
	b	Less cost or other	-		l	1		1	
		basis & sales exps				1		I	
	С	Gain or (foss)				1		1	
	d	Net gain or (loss)	_		<b>&gt;</b>				
•	8a	Gross income from fundraising ever	nts						
ž		(not including \$				1		1	
Š		of contributions reported on line 1c)			Į	1		1	
Other Revenue		See Part IV, line 18	a		424,410	1			
를	ь	Less direct expenses	ь		226,568	1			
ō		Net income or (loss) from fund	aising e		▶	197,842		Ť	197,842
		Gross income from gaming activitie							
	Ju	See Part IV, line 19	a		ĺ	1		1	
	h	Less direct expenses	° b					1	
		Net income or (loss) from game		tion	<b></b>	Ť	1	ŧ	
		Gross sales of inventory, less	rig activi	lies					
	TUA	•			Į.				
	١.	returns and allowances	a	-		1			
		Less cost of goods sold	, p [			†		<b>!</b>	
	<u> </u>	Net income or (loss) from sales	of inver	ntory	<b>•</b>				<del></del>
		Miscellaneous Revenue			Busn. Code		1		
	11a	PROGRAM ADVERTISING			541800	49,847		49,847	<del></del>
	b	OTHER		,		25,654	25,654		
	С			ļ					
	d	All other revenue		l					
	е	Total. Add lines 11a-11d			▶	75,501			
	12	Total revenue. See instruction	s		<u> </u>	2,686,346	989,678	49,847	288,793

#### Part IX Statement of Functional Expenses

Form 990 (2011)

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)

	Check it Schedule O contains a response	to any question in this Part	IX.		
	not include amounts reported on lines 6b, , 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the U.S See Part IV, line 21				
2	Grants and other assistance to individuals in				
	the U.S. See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	U.S See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	125,407	61,449	22,574	41,384
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	463,084	240,543	75,681	<u>146,860</u>
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees)				
а	Management				
b	Legal	<u> </u>			
С	Accounting				
d	Lobbying				···
е	Professional fundraising services See Part IV, line 17	<del></del>			<del></del>
f	Investment management fees				
g	Other	40,156	19,116		13,235
12	Advertising and promotion	60,292	59,352	<del></del>	
13	Office expenses	37,860	25,534	2,981	9,345
14	Information technology				
15	Royalties	4- 4- 4- 4- 4- 4- 4- 4- 4- 4- 4- 4- 4- 4			7.5.04.5
16	Occupancy	45,170	22,278	7,851	15,041
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				<del></del>
20	Interest				
21	Payments to affiliates	0 700	4 705	1 600	2 025
22	Depreciation, depletion, and amortization	9,722 28,529	4,795		3,237
23	Insurance	28,529	20,808	2,648	5,073
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses in line 24e. If			1	
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O ) ORCHESTRA AND CONDUCTOR'S	1,307,111	1,307,111		
a	YOUTH SYMPHONY/EDUCATION	114,813		11,481	
b	ADVERTISING EXPENSE	60,018			
Ç	IN-KIND EXPENSES	53,655	00,018		53,655
d		222,371	159,218	35,707	27,446
e 25	•	2,568,188			315,276
25 26	Total functional expenses. Add lines 1 through 24e  Joint costs. Complete this line only if the	2,300,100	2,003,332	109,330	313,270
<b>4</b> 0	organization reported in column (B) joint costs				
	from a combined educational campaign and				
	fundraising solicitation Check here ► if following SOP 98-2 (ASC 958-720)			]	
DAA	concerning con to a price occurry	<u> </u>		<u>.</u>	Form <b>990</b> (2011)

<u> Part :</u>	K Balance Sheet										
<del></del> .				(A) Beginning of year		(B) End of year					
$\Box$	<del></del>			beginning or year		Lilu oi yeai					
1	Cash—non-interest bearing		-	505,210	1	705 660					
2	Savings and temporary cash investments		}	641,341	2	785,660 510,115					
3	Pledges and grants receivable, net		}		3						
4	Accounts receivable, net			57,760	4	113,801					
5	Receivables from current and former officers, directors, trus	•	E								
1	employees, and highest compensated employees Complete	e Part II o	Ţ		_ 1						
	Schedule L		ļ		5	<del></del>					
6	Receivables from other disqualified persons (as defined und		E								
l	4958(f)(1)), persons described in section 4958(c)(3)(B), and		· E								
İ	employers and sponsoring organizations of section 501(c)(9	9) voluntar	У								
ets	employees' beneficiary organizations (see instructions)		-		6	<del></del>					
Assets	Notes and loans receivable, net		-		7						
·   °	Inventories for sale or use		•	21 060	8	30 005					
9	Prepaid expenses and deferred charges	1		21,062	9	32,905					
10a	Land, buildings, and equipment cost or		124 116								
	·	10a	134,116 107,911	17 006		06 005					
	Less accumulated depreciation	10b	10/,911	17,286		26,205					
11	Investments—publicly traded securities			4,993	_	5,222					
12	Investments—other securities See Part IV, line 11		}	4,234,263	12	4,213,181					
13	Investments—program-related See Part IV, line 11		}		13	<del></del>					
14	Intangible assets	·									
15	Other assets. See Part IV, line 11		}	F 401 01F	15	E 607 000					
16	Total assets. Add lines 1 through 15 (must equal line 34)			5,481,915	16	5,687,089					
17	Accounts payable and accrued expenses			22,108		52,051					
18	Grants payable	}	622,017	18	655 550						
19	Deferred revenue		}	022,017	19	655,559					
20	Tax-exempt bond liabilities		}		20						
21	Escrow or custodial account liability Complete Part IV of Sc				21						
<u>ဖွဲ့</u> 22	Payables to current and former officers, directors, trustees,	-									
≝	employees, highest compensated employees, and disqualifi	iea persor	is i								
Liabilities	Complete Part II of Schedule L		}		22						
23	Secured mortgages and notes payable to unrelated third pa		-		23						
24	Unsecured notes and loans payable to unrelated third partie				24						
25	Other liabilities (including federal income tax, payables to re										
	parties, and other liabilities not included on lines 17-24) Co.	mpiete Pa	ιπ. Α	74,394	25	80,149					
00	of Schedule D		•	718,519		787,759					
- 26	Total liabilities. Add lines 17 through 25  Organizations that follow SFAS 117, check here ► X	and com	nlote	710,010	20	101,133					
σ l	lines 27 through 29, and lines 33 and 34.	and con	ibiete		1						
8   37	Unrestricted net assets		İ	-191,003	27	-201,946					
<u>ug</u> 27	Temporarily restricted net assets		ł	38,296		29,980					
8 28 B 20			ł	4,916,103		5,071,296					
Net Assets or Fund Balances 22 28 32 32 32 32	Organizations that do not follow SFAS 117, check here	<b>.</b> □ .	and	-,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		2,0,1,230					
<u>ا</u> و	complete lines 30 through 34.		1110								
\$ 30	Capital stock or trust principal, or current funds		ŀ		30						
130 31 31 31 31 31 31 31 31 31 31 31 31 31	•	nd	}	· · · · · · · · · · · · · · · · · · ·	31						
स्   31 स्   32	Retained earnings, endowment, accumulated income, or other		}		32	<del></del>					
2 32 33	Total net assets or fund balances	iici iuiius	ŀ	4,763,396	-	4,899,330					
34	Total liabilities and net assets/fund balances			5,481,915		5,687,089					
34	Total liabilities and fiet assets/fully balances			5,101,515	J+ ]	2,007,003					

orm	990 (2011) HARRISBURG SYMPHONY ASSOCIATION 23-1355180				Pag	ge <b>12</b>
₽ø	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response to any question in this Part XI					
	•	1	_			
1	Total revenue (must equal Part VIII, column (A), line 12)					346
2	Total expenses (must equal Part IX, column (A), line 25)	2	2			188
3	Revenue less expenses Subtract line 2 from line 1	3				<u> 158</u>
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	4			<u> 396</u>
5	Other changes in net assets or fund balances (explain in Schedule O)	5		1	<u>.7 , '</u>	<u>776</u>
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33,					
	column (B))	6	4	<u>, 89</u>	9,:	330
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response to any question in this Part XII					
					Yes	No
1	Accounting method used to prepare the Form 990 Cash X Accrual Other		[		1	
	If the organization changed its method of accounting from a prior year or checked "Other," explain in				1	
	Schedule O				1	
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		L	2a		X
b	Were the organization's financial statements audited by an independent accountant?			2b	X	
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight					
	of the audit, review, or compilation of its financial statements and selection of an independent accountant?			2c	x	
	If the organization changed either its oversight process or selection process during the tax year, explain in					
	Schedule O					
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were					
	issued on a separate basis, consolidated basis, or both					
	X Separate basis Consolidated basis Both consolidated and separate basis				- 1	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in				1	
	the Single Audit Act and OMB Circular A-133?		) ;	3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the					
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		1 :	3b		

Form **990** (2011)

## SCHEDULE A (Form 990 or 990-EZ)

**Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

2011 Open to Public

Inspection

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

HARRISBURG SYMPHONY ASSOCIATION

Employer identification number 23 - 1355180

P	art i	Reaso	n for Public Charity	Status (All organizations	must co	mplete i	this pa	rt.) Se	e instr	uctions	S			
The	orga	nization is not a j	private foundation because	it is (For lines 1 through 11, che	eck only o	ne box )								
1		A church, conv	ention of churches, or asso	ciation of churches described in	section 1	70(b)(1)(	A)(i).							
2	П	A school descri	bed in <b>section 170(b)(1)(A</b>	(ii). (Attach Schedule E										
3	П			e organization described in sect	ion 170(b	(1)(A)(iii)	1_							
4	H	•	·	in conjunction with a hospital de				λ(Α)(iii).	Enter ti	ne hospi	ıtal's name			
		city, and state					(2)(.	,,,,,,,,,			,			
5		•	operated for the benefit of	a college or university owned or	r onerated	by a gove	rnmenta	al unit de	scribed	ın				
Ū	ш		(1)(A)(iv). (Complete Part I	•	Ороганов	b, a gove	,,,,,,		COMBCG					
6				•	ction 170(	h\(1\( <b>A</b> \(\	۸							
7	-	A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).  An organization that normally receives a substantial part of its support from a governmental unit or from the general public												
•	ш	<u> </u>	ction 170(b)(1)(A)(vi). (Co		ii a goveiii	memar ur		ii tiie ge	iciai pu	IDIIC				
				'0(b)(1)(A)(vi). (Complete Part I	11.									
8 9	X	-		more than 33 1/3% of its suppo	•	atributions	memb	archin fa	as and	aross.				
3		-	•	of functions—subject to certain e				•		-				
		•	•	I unrelated business taxable inc	•					แอ				
		•		1975 See section 509(a)(2).	•		1 1 (ax) II	om busi	IICSSCS					
10	$\Box$		•	clusively to test for public safety		•	a)/4)							
11	Н	•	•	clusively for the benefit of, to pe		•	,	carn, or	t tha					
•••	ш	-	-	d organizations described in sec				-		tion				
		• •		e type of supporting organization	=									
		a Type I	b Type II	c Type III–Functions		•	d		 e III–Oti	her				
е			<u> </u>	nization is not controlled directly										
·	ш			•				•	-					
		other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)												
f		•	• • •	nination from the IRS that it is a	Type I. Ty	pe II. or T	vpe III s	upportin	a					
•		organization, ch				<b>,</b> , , , , ,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	-рр	3					
g		•		on accepted any gift or contribute	ion from a	nv of the							لــا	
9		following person	•	<b>,</b> , <b>g</b>		.,								
		٠.		itrols, either alone or together w	ith persons	s describe	ed in (ii) a	and				Yes	No	
			the governing body of the s	· · · · · · · · · · · · · · · · · · ·			(,				11g(i)	<u> </u>	1	
		, ,	ember of a person describe	•							11g(ii)	<u> </u>	†	
			trolled entity of a person de	• *							11g(iii)		†	
h			lowing information about the	** **							(3.50,3.5)		<del></del>	
	i) Nan	ne of supported	(II) EIN	(III) Type of organization	(iv) Is the	organization	(v) Did y	ou notify	(vi)	Is the	(vII) Am	ount of		
	or	ganization		(described on lines 1-9		sted in your		nization in	organizat		supp			
				above or IRC section (see Instructions))	governing	document?		of your port?		zed in the				
				(acc manachona)	Yes	No	Yes	No	Yes	No				
(A)														
(B)														
								ļ						
(C)														
(D)														
(E)					<del> </del>						<del></del>			
-			<del></del>						<u> </u>					
Tota	al													

Part I Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under

	tion A. Public Support		T		<u> </u>		
alen	dar year (or fiscal year beginning in) ▶	(a) 2007	<b>(b)</b> 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)		**************************************				
6	Public support. Subtract line 5 from line 4		<u> </u>				<del></del>
ec	tion B. Total Support		•		1	<u> </u>	
	dar year (or fiscal year beginning in) ▶	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
0	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
1	Total support. Add lines 7 through 10		<u> </u>				
2	Gross receipts from related activities, etc.	(see instructions)				12	
3	First five years. If the Form 990 is for the	-	second, third, four	th, or fifth tax year a	as a section 501(c)	(3)	- 1
	organization, check this box and stop here					<del> </del>	
	tion C. Computation of Public Su	-	_		·	1	
4	Public support percentage for 2011 (line 6,		-	(f))		14	- 9
5	Public support percentage from 2010 Sche			2	1/20/	15	
6a	33 1/3% support test—2011. If the organ box and stop here. The organization quality				1/3% of more, che	CK UNS	▶ [
b	33 1/3% support test—2010. If the organ				is 33 1/3% or more		
U	check this box and <b>stop here</b> . The organiz				3 33 1/3 /0 01 111016	r	•
7a	•		* *	=	or 16b, and line 1	4 is	
	10% or more, and if the organization meets	•					
	Part IV how the organization meets the "fac						
	organization		· ·	·	. ,		•
b	10%-facts-and-circumstances test—20	10. If the organizati	on did not check a	box on line 13, 16a	, 16b, or 17a, and I	ine	
	15 is 10% or more, and if the organization	-					
	Explain in Part IV how the organization me	ets the "facts-and-o	circumstances" test	The organization of	qualifies as a public	cly	
	supported organization						•
8	Private foundation. If the organization did	not check a box o	n line 13, 16a, 16b,	17a, or 17b, check	this box and see		
	instructions						•

Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support				·					
Caler	ndar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total			
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	820,931	720,226	649,641	1,393,486	1,358,028	4,942,312			
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	1,158,319	877,971	2,206,104	926,095	989,678	6,158,167			
3	Gross receipts from activities that are not an unrelated trade or business under section 513									
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf									
5	The value of services or facilities furnished by a governmental unit to the organization without charge									
6	Total. Add lines 1 through 5	1,979,250	1,598,197	2,855,745	2,319,581	2,347,706	11,100,479			
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons	251,253	161,487	395,231	628,539	170,623	1,607,133			
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year									
С	Add lines 7a and 7b	251,253	161,487	395,231	628,539	170,623	1,607,133			
8	Public support (Subtract line 7c from line 6)						9,493,346			
Sec	tion B. Total Support									
Caler	ndar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total			
9	Amounts from line 6	1,979,250	1,598,197	2,855,745	2,319,581	2,347,706	11,100,479			
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	164,937	83,241	59,655	80,061	90,951	478,845			
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975									
С	Add lines 10a and 10b	164,937	83,241	59,655	80,061	90,951	478,845			
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on				75,433	186,671	262,104			
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)									
13	Total support. (Add lines 9, 10c, 11,		1							
	and 12)	2,144,187	1,681,438	2,915,400	2,475,075	2,625,328	11,841,428			
14	First five years. If the Form 990 is for the c	-	second, third, fourth	n, or fifth tax year as	s a section 501(c)(3	3)				
500	organization, check this box and stop here			· <u>-</u>			<u> </u>			
	tion C. Computation of Public Su	• •		n)		15	00.17%			
15 16	Public support percentage for 2011 (line 8, Public support percentage from 2010 Schei		-	'')		16	80.17%			
	tion D. Computation of Investmen				<del></del>		82.35%			
17	Investment income percentage for 2011 (lir			olumn (f))		17	4 %			
18	Investment income percentage from 2010 S			······· <b>(.</b> //		18	4 %			
19a	33 1/3% support tests—2011. If the organ			4, and line 15 is mo	re than 33 1/3%, a	nd line				
b	17 is not more than 33 1/3%, check this box 33 1/3% support tests—2010. If the organ	x and <b>stop here</b> . Th	ne organization qua	lifies as a publicly s	upported organizat	tion	<b>▶ X</b>			
	line 18 is not more than 33 1/3%, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization									
20	Private foundation. If the organization did	not check a box on	line 14, 19a, or 19b	o, check this box an	nd see instructions		▶			

Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information (See instructions).

### SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

### **Supplemental Financial Statements**

➤ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ➤ Attach to Form 990. ➤ See separate instructions.

OMB No 1545-0047

2011
Open to Public Inspection

Name of the organization

Employer Identification number

	•		, -	
H	ARRISBURG SYMPHONY ASSOCIATION		23-13	355180
	Organizations Maintaining Donor Advised Fu organization answered "Yes" to Form 990, Part I	inds or Other Similar Funds or Acc		
_		(a) Donor advised funds	(b	Funds and other accounts
1	Total number at end of year			
2	Aggregate contributions to (during year)			
3	Aggregate grants from (during year)			
4	Aggregate value at end of year			· · · ·
5	Did the organization inform all donors and donor advisors in writing that	the assets held in donor advised		
-	funds are the organization's property, subject to the organization's exclu-			Yes No
6	Did the organization inform all grantees, donors, and donor advisors in			<u></u>
•	only for charitable purposes and not for the benefit of the donor or dono			
	conferring impermissible private benefit?	, , , ,		Yes No
Pa	rt II Conservation Easements. Complete if the orga	anization answered "Yes" to Form 99	0, Part	
1	Purpose(s) of conservation easements held by the organization (check		•	<u> </u>
	Preservation of land for public use (e.g., recreation or education)	Preservation of an historically impor	tant land	area
	Protection of natural habitat	Preservation of a certified historic st		
	Preservation of open space	_		
2	Complete lines 2a through 2d if the organization held a qualified conser	vation contribution in the form of a conservatio	n	
	easement on the last day of the tax year			
				Held at the End of the Tax Year
а	Total number of conservation easements		2a	
b	Total acreage restricted by conservation easements		2b	
С	Number of conservation easements on a certified historic structure inclu	uded in (a)	2c	
d	Number of conservation easements included in (c) acquired after 8/17/0			
	historic structure listed in the National Register	2d		
3	Number of conservation easements modified, transferred, released, ext	inguished, or terminated by the organization d	uring the	
	tax year ▶			
4	Number of states where property subject to conservation easement is le	ocated >		
5	Does the organization have a written policy regarding the periodic moni	toring, inspection, handling of		
	violations, and enforcement of the conservation easements it holds?			Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, and enforc	ing conservation easements during the year		
	<b>•</b>			
7	Amount of expenses incurred in monitoring, inspecting, and enforcing c	onservation easements during the year		
	<b>▶</b> \$			
8	Does each conservation easement reported on line 2(d) above satisfy t	he requirements of section 170(h)(4)(B)		
	(i) and section 170(h)(4)(B)(ii)?			Yes No
9	In Part XIV, describe how the organization reports conservation easeme	ents in its revenue and expense statement, and	d	
	balance sheet, and include, if applicable, the text of the footnote to the	organization's financial statements that describ	es the	
	organization's accounting for conservation easements			<del> </del>
Pa	Organizations Maintaining Collections of Art		nilar A	ssets.
	Complete if the organization answered "Yes" to	<del></del>		
1a	If the organization elected, as permitted under SFAS 116 (ASC 958), no	•		
	works of art, historical treasures, or other similar assets held for public		e or	
_	public service, provide, in Part XIV, the text of the footnote to its financial			
þ	If the organization elected, as permitted under SFAS 116 (ASC 958), to			
	works of art, historical treasures, or other similar assets held for public	exhibition, education, or research in furtheranc	e of	
	public service, provide the following amounts relating to these items			<b>c</b>
	(i) Revenues included in Form 990, Part VIII, line 1			\$
_	(ii) Assets included in Form 990, Part X	ather similar assets for forest and a second	ih a	\$
2	If the organization received or held works of art, historical treasures, or		ıne	
	following amounts required to be reported under SFAS 116 (ASC 958)	relating to these items		¢
<b>a</b>	Revenues included in Form 990, Part VIII, line 1			\$
b	Assets included in Form 990, Part X		<u>P</u>	\$

$\overline{}$		RG SYMPHONY			23-135		Page 2
3	rt III Organizations Maintainin Using the organization's acquisition, accession						s (continueu)
3	collection items (check all that apply)	_			sigrillicant us	e or its	
а	Public exhibition	<b>d</b> Lo	oan or exchange progr	rams			
b	Scholarly research	e O	ther				
C	Preservation for future generations						
4	Provide a description of the organization's co	llections and explain how	w they further the orga	ınızatıon's exe	empt purpose	e in Part	
5	During the year, did the organization solicit o	r receive donations of an	t, historical treasures,	or other simil	ar		
	assets to be sold to raise funds rather than to	be maintained as part of	of the organization's co	ollection?			Yes No_
Pa	rt IV Escrow and Custodial Ar	rangements. Comp	olete if the organia	zation ansv	vered "Ye	s" to Form 9	90, Part IV,
	line 9, or reported an amou	int on Form 990, Pa	art X, line 21				
1a	Is the organization an agent, trustee, custodi	an or other intermediary	for contributions or otl	her assets no	t		
	included on Form 990, Part X?						Yes No
b	If "Yes," explain the arrangement in Part XIV	and complete the follow	ing table				
							Amount
C	Beginning balance					1c	
d	Additions during the year					1d	<del>, , , . , . , . , . , . , . , . , . , .</del>
е	Distributions during the year					1e	
f	Ending balance					1f	
	Did the organization include an amount on F		•				Yes No
******	If "Yes," explain the arrangement in Part XIV						
Pa	rt V Endowment Funds. Com		T .				
	-	(a) Current year	(b) Pnor year	(c) Two years		(d) Three years back	(e) Four years back
1a	Beginning of year balance	4,916,103	3,856,051		7,541		
b	Contributions	238,214	556,845	1,01	9,926		
С	Net investment earnings, gains, and	106 466	745 404	0.0	- 440		
	losses	106,466	745,424	29	5,440	<del></del>	
	Grants or scholarships	<del></del>					
е	Other expenditures for facilities and	100 407	242 217	17	c 056		
_	programs	189,487	242,217	-1/	6,856		
	Administrative expenses	5,071,296	4,916,103	2 05	6,051		
g	End of year balance			-	0,031		<del></del>
2	Provide the estimated percentage of the curr Board designated or quasi-endowment ▶	ent year end balance (iii	ie rg, column (a)) nek	u as			
a	Permanent endowment > 100.00 %						
	Temporarily restricted endowment	%					
С	The percentages in lines 2a, 2b, and 2c shot						
32	Are there endowment funds not in the posse	•	that are held and adn	nunstered for	the		
Ju	organization by.	oolon or the organization					Yes No
	(i) unrelated organizations						3a(i) X
	(ii) related organizations						3a(ii) X
b	If "Yes" to 3a(ii), are the related organization	s listed as required on So	chedule R?				3b
4	Describe in Part XIV the intended uses of the	•					
Pa	rt VI Land, Buildings, and Equ			10.			
	Description of property	(a) Cost or other bas			(c) Accu	mulated	(d) Book value
		(investment)	(other	r)	depred	ciation	
1a	Land						
b	Buildings						
С	Leasehold improvements						
d	Equipment		13	34,116	1	07,911	26,205
	Other						
Tota	I. Add lines 1a through 1e (Column (d) must	equal Form 990, Part X,	column (B), line 10(c)	)		<u>▶</u>	26,205

Part VII	Investments—Other Securities. See Form 990	, Part X, line 12.		
,	(a) Description of security or category (including name of security)	(b) Book value	(c) Method o Cost or end-of-ye	
(1) Financial c	lerivatives			
(2) Closely-he	ld equity interests			
(3) Other I	NVESTMENTS	4,213,181	MARKET	
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
<u>(l)</u>				<del> </del>
	n (b) must equal Form 990, Part X, col (B) line 12)	4,213,181		
Part VIII	Investments—Program Related. See Form 990	D, Part X, line 13.		
	(a) Description of investment type	(b) Book value	(c) Method o Cost or end-of-ye	
(1)				
(2)				
(3)				
(4)				
(5)				<del></del>
(6)				
(7)				
(8)				
(9)				
(10)				
	n (b) must equal Form 990, Part X, col (B) line 13)	<u> </u>		
Part IX	Other Assets. See Form 990, Part X, line 15.			
	(a) Description			(b) Book value
(1)				
(2)				
(3)				
_(4)				
(5)	·			
(6)				
			<del></del>	
(9)				
(10)				<del></del>
	(b) must equal Form 990, Part X, col (B) line 15)		<u> </u>	<u></u>
Part X	Other Liabilities. See Form 990, Part X, line 25 (a) Description of liability			
1.		(b) Book value		
	ANNUITY PAYABLE	80,149		
	ANNUTTI PATABLE	00,149		
(3)		+		
(4)		<del> </del>		
(5)		<del></del>		
(6)		+		
(8)		†		
(8)		<del>                                     </del>		
<u>(9)</u>	<del></del>	<del>                                     </del>		
(10)				
(11)	n (b) must equal Form 990, Part X, col (B) line 25)	80,149		
i viai. (Columi	(b) must equal to misso, talt A, cor (b) line 25 )	30,113	L	

	•			
ched	lule D (Form 990) 2011 HARRISBURG SYMPHONY ASSO	CIATION 23-1	355180	Page 4
Pai	rt XI Reconciliation of Change in Net Assets from Form	n 990 to Audited Financial	Statements	
1	Total revenue (Form 990, Part VIII, column (A), line 12)		1	2,686,346
2	Total expenses (Form 990, Part IX, column (A), line 25)		2	2,568,188
3	Excess or (deficit) for the year Subtract line 2 from line 1		3	118,158
4	Net unrealized gains (losses) on investments		4	17,776
5	Donated services and use of facilities		5	
6	Investment expenses		6	
7	Prior period adjustments		7	
8	Other (Describe in Part XIV)		8	
9	Total adjustments (net) Add lines 4 through 8		9	17,776
0	Excess or (deficit) for the year per audited financial statements. Combine lines	s 3 and 9	10	135,934
Pa	rt XII Reconciliation of Revenue per Audited Financial	Statements With Revenue	per Return	
1	Total revenue, gains, and other support per audited financial statements		1	2,704,122
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12			
а	Net unrealized gains on investments	2a 1	7,776	
b	Donated services and use of facilities	2b		
С	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIV)	2d		
е	Add lines 2a through 2d		2e	17,776
3	Subtract line 2e from line 1		3	2,686,346
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIV)	4b		
С	Add lines 4a and 4b		4c	
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12		5	2,686,346
Pa	rt XIII Reconciliation of Expenses per Audited Financial	Statements With Expense	s per Return	
1	Total expenses and losses per audited financial statements		1	2,568,188
2	Amounts included on line 1 but not on Form 990, Part IX, line 25			
а	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
С	Other losses	2c		
ď	Other (Describe in Part XIV)	2d		
е	Add lines 2a through 2d		2e	<u>.</u>
3	Subtract line 2e from line 1	, ,	3	2,568,188
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		

4b

Part XIV Supplemental Information

5 Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)

Other (Describe in Part XIV)

c Add lines 4a and 4b

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

2,568,188

4c

Schedule D (Form 990) 2011 HARRISBURG SYMPHONY ASSOCIATION
Part XIV ·Supplemental Information (continued)

#### SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

See separate instructions.

OMB No 1545-0047

Open To Public

Employer identification number Name of the organization 23-1355180 HARRISBURG SYMPHONY ASSOCIATION Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Part ! Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply 1 Mail solicitations Solicitation of non-government grants Internet and email solicitations Solicitation of government grants Special fundraising events Phone solicitations In-person solicitations d 2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization (iii) Did fund-(v) Amount paid to (vi) Amount paid to raiser have (i) Name and address of individual (iv) Gross receipts (or retained by) (or retained by) custody or (h) Activity or entity (fundraiser) from activity fundraiser listed in organization control of contributions? col (i) Yes No 3 10

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing

**Total** 

Part II Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b List events with gross receipts greater than \$5,000

		OTOLIKO WIKIT GIO	ss receipts greater than \$5,0	<del>, , , , , , , , , , , , , , , , , , , </del>		
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
			HARRISBURG SYMP	ANNUAL GALA	2	(add col (a) through
as l			(event type)	(event type)	(total number)	col (c))
Revenue		0	344,784	58,856	20,770	424,410
- Re	1 2	Gross receipts Less Charitable	341,701	36,630	20,770	424,410
	_	contributions				
	3	Gross income (line 1 minus	244 794	58,856	20,770	424 410
		line 2)	344,784	30,030	20,770	424,410
	4	Cash prizes				
	5	Noncash prizes				
S S	6	Rent/facility costs				
bens						
Oirect Expenses	7	Food and beverages				
Direc	8	Entertainment				
			100 515	20 044	6 200	226 560
	9	Other direct expenses	180,515	39,844	6,209	226,568
	10	Direct expense summary	Add lines 4 through 9 in column (d)		▶	226,568)
			mbine line 3, column (d), and line 10		<b>&gt;</b>	197,842
P	art		plete if the organization answ on Form 990-EZ, line 6a	vered "Yes" to Form 990, Pa	rt IV, line 19, or reporte	d more
		παπ φτο,οοο ο	TOTAL SOULZ, IIIC GA			
as I			(a) Binan	(b) Pull tabs/instant	(a) Other games	(d) Total gaming (add
enne			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))
Revenue	1	Groce revenue	(a) Bingo	, .	(c) Other gaming	
Revenue	1	Gross revenue	(a) Bingo	, .	(c) Other gaming	
		Gross revenue  Cash prizes	(a) Bingo	, .	(c) Other gaming	
	2	Cash prizes	(a) Bingo	, .	(c) Other gaming	
	2		(a) Bingo	, .	(c) Other gaming	
rect Expenses	3	Cash prizes	(a) Bingo	, .	(c) Other gaming	
	3	Cash prizes  Noncash prizes  Rent/facility costs	(a) Bingo	, .	(c) Other gaming	
rect Expenses	3	Cash prizes		bingo/progressive bingo		
rect Expenses	2 3 4 5	Cash prizes  Noncash prizes  Rent/facility costs	(a) Bingo	, .	(c) Other gaming  Yes %  No	
rect Expenses	2 3 4 5	Cash prizes  Noncash prizes  Rent/facility costs  Other direct expenses  Volunteer labor	Yes %	bingo/progressive bingo  Yes %	Yes %	
rect Expenses	2 3 4 5	Cash prizes  Noncash prizes  Rent/facility costs  Other direct expenses  Volunteer labor	Yes %	bingo/progressive bingo  Yes %	Yes %	
rect Expenses	2 3 4 5 6 7	Cash prizes  Noncash prizes  Rent/facility costs  Other direct expenses  Volunteer labor  Direct expense summary	Yes %	Yes %	Yes %	
rect Expenses	2 3 4 5 6 7 8	Cash prizes  Noncash prizes  Rent/facility costs  Other direct expenses  Volunteer labor  Direct expense summary  Net gaming income summ	Yes % No  Add lines 2 through 5 in column (d) hary Combine line 1, column d, and	Yes % No	Yes %	
<b>o</b> Direct Expenses	2 3 4 5 6 7 8 En	Cash prizes  Noncash prizes  Rent/facility costs  Other direct expenses  Volunteer labor  Direct expense summary  Net gaming income summary  ter the state(s) in which the	Yes % No  Add lines 2 through 5 in column (d) hary Combine line 1, column d, and organization operates gaming activi	Yes % No  line 7	Yes %	col (a) through col (c))
a o o	2 3 4 5 6 7 8 En's	Cash prizes  Noncash prizes  Rent/facility costs  Other direct expenses  Volunteer labor  Direct expense summary  Net gaming income summary  ter the state(s) in which the	Yes % No  Add lines 2 through 5 in column (d) hary Combine line 1, column d, and	Yes % No  line 7	Yes %	
a o o	2 3 4 5 6 7 8 En's	Cash prizes  Noncash prizes  Rent/facility costs  Other direct expenses  Volunteer labor  Direct expense summary  Net gaming income summ  ter the state(s) in which the the organization licensed to	Yes % No  Add lines 2 through 5 in column (d) hary Combine line 1, column d, and organization operates gaming activi	Yes % No  line 7	Yes %	col (a) through col (c))
Direct Expenses	2 3 4 5 6 7 8 Entif "	Cash prizes  Noncash prizes  Rent/facility costs  Other direct expenses  Volunteer labor  Direct expense summary  Net gaming income summ  ter the state(s) in which the the organization licensed to No," explain	Yes % No  Add lines 2 through 5 in column (d) hary Combine line 1, column d, and organization operates gaming activition operate gaming activities in each of	Yes % No  line 7  ties these states?	Yes % No	col (a) through col (c))
Direct Expenses	2 3 4 5 6 7 8 Entif "I	Cash prizes  Noncash prizes  Rent/facility costs  Other direct expenses  Volunteer labor  Direct expense summary  Net gaming income summ  ter the state(s) in which the the organization licensed to No," explain	Yes % No  Add lines 2 through 5 in column (d) hary Combine line 1, column d, and organization operates gaming activi	Yes % No  line 7  ties these states?	Yes % No	col (a) through col (c))

che	dule G (Form 990 or 990-EZ) 2011	HARRISBURG	SYMPHONY	ASSOCIATION	23-13551	80 Page <b>3</b>
1	Does the organization operate gaming a	ctivities with nonmembers	s?			Yes No
2	Is the organization a grantor, beneficiary	or trustee of a trust or a	member of a parti	nership or other entity		
	formed to administer charitable gaming?	•				ຸ ∐ Yes ∐ No
3	Indicate the percentage of gaming activ	ty operated in				
а	The organization's facility				<u>13a</u>	<u> </u>
b	An outside facility				13b	%%
4	Enter the name and address of the pers	on who prepares the orga	ınızatıon's gamıng	/special events books and		
	records					
	Name ▶					
	Address ►					
5a	Does the organization have a contract v	with a third party from who	m the organization	n receives gaming		<del></del>
	revenue?					∐ Yes ∐ No
b	If "Yes," enter the amount of gaming rev		anization >	<b>5</b>	and the	
	amount of gaming revenue retained by					
С	If "Yes," enter name and address of the	third party				
	Name ▶					
	Address ▶					
6	Gaming manager information					
	Name ▶					
	Gaming manager compensation ▶ \$					
	Description of services provided ▶					
	Director/officer Em	ployee In	dependent contra	ctor		
7	Mandatory distributions					
а	Is the organization required under state	law to make charitable dis	stributions from th	e gaming proceeds to		
	retain the state gaming license?					Yes No
b	Enter the amount of distributions require	ed under state law to be d	stributed to other	exempt organizations or		
	spent in the organization's own exempt					
Paı	t IV Supplemental Informa					
	columns (iii) and (v), and				icable Also comple	te this
	part to provide any addi	tional information (se	e instructions	s).		

### SCHEDULE J

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Compensated Employees

Complete if the organization answered "Yes" to Form 990,

Part IV, line 23.

► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

Open to Public Inspection

Internal Revenue Service

Name of the organization

Part I

Department of the Treasury

HARRISBURG SYMPHONY ASSOCIATION

**Questions Regarding Compensation** 

Employer Identification number 23 – 1355180

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form			
	990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)	ŀ		
		į		
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment			•
	or reimbursement or provision of all of the expenses described above? If "No," complete Part III to	l	1	
_	explain	1b		<u> </u>
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers,	_		İ
	directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2		
•	Indicate which, if any, of the following the filing organization uses to establish the compensation of the			
3	organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a	[		
		1		
	related organization to establish compensation of the CEO/Executive Director Explain in Part III  Compensation committee  X Written employment contract			
	Independent compensation consultant Compensation survey or study Form 990 of other organizations X Approval by the board or compensation committee			
	Form 990 of other organizations  X Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing			
-	organization or a related organization	•		
а	Receive a severance payment or change-of-control payment?	4a		_ <b>x</b> _
	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5–9.			
5				
	compensation contingent on the revenues of			
	The organization?	<u>5a</u>		X
þ	Any related organization?	5b		X
	If "Yes" to line 5a or 5b, describe in Part III			
6				
	compensation contingent on the net earnings of			.,
	The organization?	6a		X
b	Any related organization?	6b		X
	If "Yes" to line 6a or 6b, describe in Part III			ŀ
7				l
	payments not described in lines 5 and 6? If "Yes," describe in Part III	7	<u> </u>	X
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject			
	to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe			<u>-</u> -
	ın Part III	8	<u> </u>	X
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in			
	Pagulations section 53 4958-6/c)?	1 9	l	I

HARRISBURG SYMPHONY ASSOCIATION

Schedule J (Form 990) 2011

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed

23-1355180

Part II

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII Section A, line 1a, applicable columns (B)(i)—(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

		(B) Breakdown of W-2 and/or 1099-MISC compensation	monographic (	(C) Retirement and	(D) Nontaxable	(E) Total of columns	į.
(A) Name	(I) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	reported as deferred in pnor Form 990
STUART MALINA	155,26		0.	;;;;;;;;;;;;;;;;;;;;;;;;;;;;;;;;;;;;;;	34,21	189,48	0
1	0	0		0	0	0	0
	<u>.</u>						
2	(a)						
<u> </u>	€						
3	(ii)						
	€ 3						
	9						
(C)	(11)						
	(0)					•	
0)	<del>s</del> <b>3</b>						
	0						
8	(11)						
	(E)					·	
10	(n)						
	(u) (r)			·			
	(E)						
	(3)						
	(0)						
2	0						
15	(II)						
16	E			•			
						Š	Schedule J (Form 990) 2011

Supplemental Information Schedule J (Form 990) 2011

Part III Supl

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Schedule J (Form 990) 2011

## SCHEDULE M (Form 990)

#### **Noncash Contributions**

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

OMB No 1545-0047

2011

Open To Public Inspection

Department of the Treasury Internal Revenue Service

HARRISBURG SYMPHONY ASSOCIATION

Employer identification number 23 – 1355180

Pa	art I Types of Property							_
		(a)	(b)	(c)	(d)			_
		Check if	Number of contributions or	Noncash contribution amounts reported on	Method of determine	ining		
		applicable	items contributed	Form 990, Part VIII, line 1g	noncash contribution a	amounts		
1	Art—Works of art		<u> </u>					_
2	Art—Historical treasures							_
3	Art—Fractional interests							_
4	Books and publications							_
5	Clothing and household							_
	goods							
6	Cars and other vehicles							_
7	Boats and planes							_
8	Intellectual property							_
9	Securities—Publicly traded							_
10	Securities—Closely held stock							_
11	Securities—Partnership, LLC,							_
	or trust interests							
12	Securities—Miscellaneous							_
13	Qualified conservation						•	_
	contribution—Historic							
	structures							
14	Qualified conservation							
	contribution—Other		· · · · · · · · · · · · · · · · · · ·					
15	Real estate—Residential		· · · · · · · · · · · · · · · · · · ·					
16	Real estate—Commercial							
17	Real estate—Other							
18	Collectibles							
19	Food inventory							_
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							_
25	Other ► ( RED DRAGON AUCT)	X	47		MARKET VALUE			
26	Other ► ( SHOW HOUSE )	X	1	43,442	MARKET VALUE			
27	Other ► (							_
28	Other ► (		·	L				_
29	Number of Forms 8283 received by the		-					
	which the organization completed For	m 8283, Pa	art IV, Donee Acknowled	gement	29	<del></del>		_
						Y	es No	<u>_</u>
30a	During the year, did the organization r	•		•			I	
	it must hold for at least three years fro			, and which is not required t	o be		Í.,	
	used for exempt purposes for the enti		period?			30a	X	<del></del>
b	If "Yes," describe the arrangement in						1	
31	Does the organization have a gift acce	eptance po	licy that requires the revi	ew of any non-standard			٠,	
	contributions?			andrast managers of the	L	31	<u> </u>	<u>-</u>
32a	9	parties or	related organizations to	solicit, process, or sell nonc	asn		,,	
	contributions?					32a	<u> </u>	<u></u>
b	If "Yes," describe in Part II	nauat in c-	duma (a) for a time of	marks for which actions (-)	a abaakad			
33	If the organization did not report an ar	HOUNT IN CO	numm (c) for a type of pro	perty for which column (a) is	ъ спескео,			
	describe in Part II			· <del></del>				

\*Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information

#### SCHEDULE'O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Department of the Treasury Internal Revenue Service Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2011 Open to Public Inspection

OMB No 1545-0047

Name of the organization

HARRISBURG SYMPHONY ASSOCIATION

Employer Identification number 23 - 1355180

FORM 990, PART VI, LINE 2 - RELATED PARTY INFORMATION AMONG OFFICERS

JAMES SMELTZER

HARRISBURG SYMPHONY SOCIETY

TREASURER

PRESIDENT

HUSBAND AND WIFE

NANCY ZIMMERMAN

FINANCE COMMITTEE MEMBER

BOARD MEMBER

HUSBAND AND WIFE

FORM 990, PART VI, LINE 11B - ORGANIZATION'S PROCESS TO REVIEW FORM 990

THE DIRECTOR OF FINANCE AND EXECUTIVE DIRECTOR REVIEW THE 990 FOR ACCURACY,

THEN SHARE IT WITH THE TREASURER.

FORM 990, PART VI, LINE 15A - COMPENSATION PROCESS FOR TOP OFFICIAL

THE EXECUTIVE DIRECTOR'S COMPENSATION IS REVIEWED AND APPROVED BY THE BOARD

IN EXECUTIVE SESSION.

FORM 990, PART VI, LINE 15B - COMPENSATION PROCESS FOR OFFICERS

DIRECTORS AND OFFICERS SERVE ON A VOLUNTEER BASIS WITH NO COMPENSATION.

HIRING PROCESS IS MANAGED BY THE EXECUTIVE DIRECTOR, AND MONITORED BY THE

FINANCE COMMITTEE. ALL COMPENSATION IS SUBJECT TO APPROVAL BY THE BOARD OF

DIRECTORS. COMPENSATION IS COMPARED TO COMPENSATION TABLES FOR POSITIONS

IN SIMILAR ORGANIZATIONS AS COMPILED BY THE LEAGUE OF AMERICAN ORCHESTRAS.

FORM 990, PART VI, LINE 19 - GOVERNING DOCUMENTS DISCLOSURE EXPLANATION

HARRISBURG SYMPHONY ASSOCIATION

Employer identification number 23-1355180

DOCUMENTS ARE MADE AVAILABLE UPON REQUEST.

# Application for Extension of Time To File an Exempt Organization Return

OMB No 1545-1709

Department of the Internal Revenue S		► File a	separate a	pplication for each return.				
		omatic 3-Month Extension, complete	only Part I	and check this box				► X
•	-		-	plete only Part II (on page 2 of this form	n)			
•	=			month extension on a previously filed Foi				
•		, , ,						
Electronic fili	i <b>ng (e-file)</b> . You	u can electronically file Form 8868 if you	need a 3-mo	onth automatic extension of time to file (6	6 months f	ог		
a corporation i	required to file I	Form 990-T), or an additional (not autom	atic) 3-mont	th extension of time. You can electronical	lly file For	m		
8868 to reque	st an extension	of time to file any of the forms listed in F	Part I or Part	II with the exception of Form 8870, Infor	mation			
Return for Tra	nsfers Associa	ted With Certain Personal Benefit Contra	acts, which n	nust be sent to the IRS in paper format (	șee			
instructions) F	For more details	s on the electronic filing of this form, visit	www irs go	v/efile and click on e-file for Charities & N	Nonprofits			
Part I	Automati	c 3-Month Extension of Time.	Only subi	mit original (no copies needed).				
A corporation	required to file	Form 990-T and requesting an automation	c 6-month ex	xtension-check this box and complete				
Part I only								▶
All other corpo	orations (includi	ng 1120-C filers), partnerships, REMICs	, and trusts	must use Form 7004 to request an exter	ision of tin	ne		
to file income	tax returns							
				Enter filer	s identify	ing num	nber, see in	structions
Type or	Name of exe	mpt organization or other filer, see instru	uctions		Employ	yer identif	ication numbe	r (EIN) or
print								
File by the HARRISBURG SYMPHONY ASSOCIATION						<u>-135</u>	5180	
due date for Number, street, and room or suite no If a P O box, see instructions				Social	security n	number (SSN)		
filing your return See 800 CORPORATE CIRCLE, SUITE 101					<del></del>			
instructions	City, town or	post office, state, and ZIP code For a f						
	HARRIS	BURG PA	17110	)				
Enter the Retu	irn code for the	return that this application is for (file a s	eparate app	lication for each return)				01
		Tetam that the approach to let (include					<del></del>	
Application			Return	Application				Return
ls For			Code	Is For				Code
Form 990			01	Form 990-T (corporation)				07
Form 990-B	BL		02	Form 1041-A				08
Form 990-E	<u>Z</u>		01	Form 4720				09
Form 990-P			04	Form 5227			<del></del>	10
Form 990-T	(sec 401(a) o	r 408(a) trust)	05	Form 6069				11
Form 990-T	(trust other tha		06	Form 8870			L	12
		JEFFREY WOODRUFF						
	_	800 CORPORATE CIRCLE					. 1711	^
<ul> <li>The books</li> </ul>	are in the care of	► HARRISBURG				P	A 1711	.0
		7 FAE FEOT	<b>- - - - - - - - - -</b>	_				
•		7-545-5527	FAX No					$\sim$
		not have an office or place of business in			41			
	•	irn, enter the organization's four digit Gro			this is			
	group, check th		ine group, ci	heck this box	cn			
		ls of all members the extension is for						
		3-month (6 months for a corporation rec						
	-		i for the orga	anization named above. The extension is				
for the	organization's r							
▶	calendar year	or						
<b>⊾</b> 👽		ning 07/01/11 , and ending (	06/30/	10				
		-		["]				
	=	in line 1 is for less than 12 months, chec	k reason	Initial return Final return				
	Change in accor		6060 onto-1	the tentative tax less any	1	Т	<del></del>	
		Form 990-BL, 990-PF, 990-T, 4720, or (	ovos, enter t	the tentative tax, less any	20			
		See instructions	tor any rot-	adable credite and	3a	\$		
		Form 990-PF, 990-T, 4720, or 6069, en			26			
		t line 3h from line 3a linelude your naym			3b	\$		
		it line 3b from line 3a Include your paym deral Tax Payment System) See instruc		ionii, a required, by using	3с	<b>\$</b>		
				868, see Form 8453-EO and Form 8879			estructions	
caution. If yo	ou are going to	make an electronic fund withdrawar with	una FUIII 0	ood, acc i onn ofoo-LO and Follii 00/9	-U IUI Pa	Junear II	10111101110	