

See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung
benefit trust or private foundation)

| | | | the Treasury | I ⊾. | The ergenize | | | ust or private for | - | etata ra | nortina r | eauremen | te | Open to | Public |
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| 9 | ar ar | heck if oplicable | C Name of | Organi | zation | | | | | İ | D Linpi | oyer lucit | iiicati | ion number | |
| M | | Address change | LEBA | NON | VALLEY | COLLEG | E | | | | | | | | |
| | $\overline{}$ | Name change | Doing B | | | | | | | \neg | | 23- | 135 | 2354 | |
| | | Initial return | | | | oox if mail is not o | elivered to | street address) | Room | /suite | E Telep | hone numl | oer | | |
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| 6 | X | Amende return | d City or to | own, sta | ate or count | ry, and ZIP + 4 | | | | | G Gross r | eceipts \$ | | 91,919 | ,831. |
| œ .Ω | | Applica- | | | , PA | 17003-0 | | | | | H(a) is ti | his a group | retur | | |
| 96 | | pending | F Name a | nd addr | ess of princ | ıpal officer:LE | WIS T | HAYNE | | | | affiliates? | | | X No |
| ω ω | | | | | ABOVI | <u> </u> | | | | | H(b) Are | all affiliates | ınclude | ed? LYes | L∐ No |
| 9 | <u> 1 T</u> | ax-exer | npt status: L | X 501 | (c)(3) | 501(c) (|) ⋖ (ınse | ert no.) 4947 | (a)(1) or | 527 | | - | | . (see instruc | tions) |
| M | | | . ► WWW | | | 1+ . 1 1 | | 104 | | | | up exempt | | | |
| 4 | | | rganization: | | poration | Trust | Association | Other > | <u>] L</u> | Year o | t formatio | n: 1000 | M St | ate of legal do | micile: PA |
| 0 | Pa | | Summary | | | | | ant activities: P | BOYLDE | द हा | חנזכאיו | T A MOT | SE | RVICES | <u>π</u> |
| | <u>8</u> | 1 В | rietly describ | DERCE | rganization's Δητιδητ | S MISSION OF MO | st signilic איז אוור א | E LEVEL. | ICOVIDE | 0 11 | DOCAL | TOMAL | <u>D.L.</u> | III V I C II D | |
| | & Governance | _ | | | | | | its operations or | disposed of | more | than 25% | 6 of its net | asset | s. | |
| | š | | | | | gariization dioc | | | аюросов о | | | : | 3 | | 33 |
| | ğ | | | _ | | - | | body (Part VI, lin | e 1b) | | | | 1 | | 27 |
| | 80 | | | • | _ | | - | 1 (Part V, line 2a | | | | Ţ. | 5 | | 1659 |
| | Activities | | | | ~ | a de inhecessar | | • | · • | | | - G | 3 | | 681 |
| | ₹ | | | | | rom Va EVID | |), line 12 | • | | | 7 | а | | ,628. |
| _ | \perp | bΝ | let unrelated | busines | ss taxable յր | çome from For | n 990-T, I | ine 34 | : 11 | | | 7 | ь | -91 | ,376. |
| 01 07 | | | | | OWIA () | 5 ZU16 | ; | er granner | | | Prior | | | Current \ | |
| | စ္ | 8 Contributions and agos (Ran MULVISEMENT DEC 2 8 2015 54,130,523. 5 | | | | | | | | | | | ,228. | | |
| ල | e E | | | | | | | | | | | 57,339 | | | |
| .7 | Revenue | | | | | | | | | <u> </u> | | | | | ,890. |
| <u> </u> | | | | | | | | c, and 11e) | | | _ | 34,767 51,095 | | 12,299 75,131 | |
| _ | | | | | | | | 1, column (A), line | <u>-12)</u> | | • | $\frac{31,093}{9,009}$ | | 26,660 | |
|) | | | | | | (Part IX, column | | | - | | 23,30 | 0 ,009 | _ | 20,000 | 0. |
| ロロション | ایر | | - | | , | Part IX, column | | | E 10\ | | 25 33 | 36,674 | | 26,559 | 689 |
| Ž | Expenses | | | • | | | - | column (A), lines | 5-10) | | 45,55 | 0,0,1 | | 20,333 | 0. |
| 5 | e | | | | | t IX, column (A) X, column (D), l | | | 5,750. | * 9 | | | 1 | y , | . ' |
| か | ΔĬ | | | | | A), imes 11a-11 | | | 5 / . 5 5 1 | 1 | 20.47 | 76,845 | | 20,957 | ,275. |
| | | | | | | must equal Par | | | | | | 22,528 | | 74,177 | |
| | | | • | | • | line 18 from lir | | (,), 20) | | | | 28,567 | | | ,244. |
| • | 58 | | | | | | | | | Beg | inning of | Current Yea | г | End of Y | ear |
| | 턣 | 20 To | otal assets (F | Part X, Iı | ne 16) | | | | | | | 2,331 | | 58,763 | |
| | <u>₩</u> | 21 To | otal liabilities | (Part X | , line 26) | | | | | | | 20,147 | | 45,166 | |
| | Net Assets or Fund Balances | | | | | tract line 21 fro | m line 20 | | | 1: | 13,94 | 12,184 | <u>. 1</u> | 13,596 | <u>,956.</u> |
| | | | Signature | | | | | | | | | | | · · · · · · · · · · · · · · · · · · · | |
| | | | | | | | | g accompanying sc | | | | | my kn | owledge and I | oeliet, it is |
| | true, | correct, | and complete. | . Declar | tion of prispar | er (other than off | cer) is bas | ed on all informatio | n of which pre | eparer r | nas any kr | nowleage. | 1 | the- | |
| | ٥. | | Signature | e of Office | | | | | | | | Date 10 | 40 | -/177 | |
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| , i | Use (| Only F | irm's address | 16 | 50 MAF | KET STR | EET, | SUITE 45 | | | | | | | |
| • | | | | PH | ILADEI | PHIA, P. | A 191 | 03 | | | | Phone no. | (21 | 5) 972 | -0701 |
| | May | the IRS | discuss this | s return | with the pre | parer shown a | oove? (se | e instructions) | | | | | | X Yes | No_ |
| | 13200 | 1 01-23- | 12 LHA F | or Pape | erwork Red | uction Act No | ice, see t | the separate ins | tructions. | | | | | Form 9 | 90 (2011) |

132002 02-09-12 SEE SCHEDULE O FOR CONTINUATION(S)

Form 990 (2011) LEBANON VALLI
Part IV Checklist of Required Schedules

| | | | Yes | No |
|-----|--|------------|--------------|--------------|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A | 1 | х | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors? | 2 | X | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for | | | |
| | public office? If "Yes," complete Schedule C, Part I | 3 | | X |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect | | | |
| | during the tax year? If "Yes," complete Schedule C, Part II | 4 | | X |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or | | | |
| | similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III | 5 | | <u> </u> |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to | | | |
| | provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 | | _X_ |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, | | | |
| | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | | _X_ |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete | | | |
| | Schedule D, Part III | 8 | Х | |
| 9 | Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide | | | |
| | credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV | 9 | | X |
| 10 | Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent | | 77 | |
| | endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V | 10 | X | 8 72 % |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X | 4 | 4 . * | <i>*</i> (3) |
| | as applicable. | مُعُفُدُ . | ا نگنگ | ' |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, | | х | |
| | Part VI | 11a | <u> </u> | <u> </u> |
| Ь | Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total | 446 | | х |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | 11b | | |
| С | Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total | 11c | | х |
| _ | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in | 1,10 | | |
| a | Part X, line 16? If "Yes," complete Schedule D, Part IX | 11d | | х |
| _ | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X | 11e | X | |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses | | | |
| • | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X | 11f | Х | - |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete | | | |
| | Schedule D, Parts XI, XII, and XIII | 12a | X | |
| ь | Was the organization included in consolidated, independent audited financial statements for the tax year? | | | |
| | If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional | 12b | | X |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | X | |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | | X |
| b | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, | | | |
| | investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 | | | Į. |
| | or more? If "Yes," complete Schedule F, Parts I and IV | 14b | X | L |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization | | | |
| | or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV | 15 | | <u> </u> |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals | | 7,7 | |
| | located outside the United States? If "Yes," complete Schedule F, Parts III and IV | 16 | X | <u> </u> |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, | ا ا | | _V |
| | column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I | 17 | | X |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines | | v | |
| | 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | X | <u> </u> |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," | 4. | | v |
| | complete Schedule G, Part III | 19 | | X |
| | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | 20a | | A. |
| b | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | 990 <i>/</i> | 2011) |
| | | COULT | JJU (| ∠UII) |

Form 990 (2011) LEBANON VALLEY COL Part IV Checklist of Required Schedules (continued)

| | | т | $\overline{}$ | |
|-----|---|------------|--|----------------|
| | | | Yes | No |
| 21 | Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the | | x | |
| | United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II | 21 | <u> </u> | |
| 22 | Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, | 22 | X | |
| | column (A), line 2? If "Yes," complete Schedule I, Parts I and III | | | |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current | | | |
| | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J | 23 | х | |
| 242 | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the | | | |
| 244 | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete | | | |
| | Schedule K. If "No", go to line 25 | 24a | х | |
| b | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | Х |
| c | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease | | | |
| Ū | any tax-exempt bonds? | 24c | | X |
| d | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | X |
| | Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a | | | |
| | disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | X |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and | | | |
| | that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete | | | |
| | Schedule L, Part I | 25b | | X |
| 26 | Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified | | | l |
| | person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II | 26 | <u> </u> | X |
| 27 | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial | | | |
| | contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member | | _v | |
| | of any of these persons? If "Yes," complete Schedule L, Part III | 27 | X | _ |
| 28 | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV | | | |
| | instructions for applicable filing thresholds, conditions, and exceptions): | | | X |
| a | A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV | 28a 28b | ├ | X |
| b | A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV | 200 | | - |
| С | An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV | 28c | x | |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | 29 | | X |
| 30 | Did the organization receive more than \$25,000 in norreasir contributions; in 105, ostmites sometime in 105, ostmites and in 105, ostmi | | | |
| 30 | contributions? If "Yes," complete Schedule M | 30 | х | ļ |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? | | | |
| • | If "Yes," complete Schedule N, Part I | 31 | | X |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete | | | |
| | Schedule N, Part II | 32 | | X |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations | | | |
| | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I | 33 | | X |
| 34 | Was the organization related to any tax-exempt or taxable entity? | | | |
| | If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1 | 34 | <u> </u> | X |
| 35a | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | - | Х |
| þ | Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of | | | |
| | section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b | ├ | X |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? | | | x |
| | If "Yes," complete Schedule R, Part V, line 2 | 36 | ├ | <u> </u> |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization | 27 | | х |
| 20 | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | | ^ |
| 38 | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? | 38 | x | |
| | Note, All Form 990 filers are required to complete Schedule O | | 990 (| (2011) |
| | | . 0 | (| (· · / |

132005 01-23-1

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

Form **990** (2011)

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions

| | Objects of Oak adula Oa and are a second of one second in this Dout VI | | | X |
|------------------|---|---------|----------------|--------------|
| 500 | Check if Schedule O contains a response to any question in this Part VI tion A. Governing Body and Management | | | |
| 360 | tion A. Governing Body and Management | | Yes | No |
| 10 | Enter the number of voting members of the governing body at the end of the tax year 1a 33 | | | |
| Id | If there are material differences in voting rights among members of the governing body, or if the governing | 1 | | , |
| | body delegated broad authority to an executive committee or similar committee, explain in Schedule O. | | | ' |
| h | Enter the number of voting members included in line 1a, above, who are independent 1b 27 | , | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other | 1 | | |
| _ | officer, director, trustee, or key employee? | 2 | X | |
| 3 | Did the organization delegate control over management duties customarily performed by or under the direct supervision | | | |
| • | of officers, directors, or trustees, or key employees to a management company or other person? | 3 | X | |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? | 4 | | X |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's assets? | 5 | | X |
| 6 | Did the organization have members or stockholders? | 6 | | × |
| 7a | Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or | | | |
| | more members of the governing body? | 7a | | X |
| b | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or | | | |
| | persons other than the governing body? | 7b | | X |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: | | | ! |
| а | The governing body? | 8a | Х | |
| ь | Each committee with authority to act on behalf of the governing body? | 8b | X | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the | | | |
| | organization's mailing address? If "Yes," provide the names and addresses in Schedule O | 9 | | Х |
| Sec | tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code) | | | |
| | | | Yes | No |
| 10a | Did the organization have local chapters, branches, or affiliates? | 10a | | X |
| b | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, | | | |
| | and branches to ensure their operations are consistent with the organization's exempt purposes? | 10b | 37 | |
| | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? | 11a | Х | |
| | Describe in Schedule O the process, if any, used by the organization to review this Form 990. | | - - | |
| | Did the organization have a written conflict of interest policy? If "No," go to line 13 | 12a | X | |
| | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? | 12b | | |
| С | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe | | v | |
| | in Schedule O how this was done | 12c | X | |
| 13 | Did the organization have a written whistleblower policy? | 13 | | Х |
| 14 | Did the organization have a written document retention and destruction policy? | 14 | | ^ |
| 15 | Did the process for determining compensation of the following persons include a review and approval by independent | » ° | | |
| | persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | 45- | × | |
| | | 15a | X | ╁ |
| b | Other officers or key employees of the organization | 15b | | |
| 16- | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a | * | 1 | |
| Ioa | · · · · · · · · · · · · · · · · · · · | 16a | | Х |
| L | taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation | 100 | | |
| D | in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's | | | ł |
| | exempt status with respect to such arrangements? | 16b | | |
| Sec | tion C. Disclosure | 100 | | |
| 17 | List the states with which a copy of this Form 990 is required to be filed ▶PA | | | |
| 18 | Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) | avaılat | ole | |
| | for public inspection. Indicate how you made these available. Check all that apply. | | | |
| | Own website Another's website X Upon request | | | |
| 19 | Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, ar | d fina | ncial | |
| 13 | statements available to the public during the tax year. | 1041 | | |
| 20 | State the name, physical address, and telephone number of the person who possesses the books and records of the organization. | tion: | > | |
| | SHAWN CURTIN - (717) 867-6206 | | | |
| | 101 NORTH COLLEGE AVENUE, ANNVILLE, PA 17003-0501 | _ | | |
| 132000 01-23- | | Form | 990 | (2011) |

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

X

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

| Check this box if neither the organization | on nor any related | orga | anıza | tion | cor | npe | nsat | | | |
|--|--------------------|--------------------------------|--|-------------|--------------|---------------------------------|--------|-----------------|------------------------------|-----------------|
| (A) | (B) | | | | C) | | | (D) | (E) | (F) |
| Name and Title | Average | (do | not c | Pos heck | more | than | one | Reportable | Reportable | Estimated |
| | hours per | | , unte cer an | | | | | compensation | compensation from related | amount of other |
| | week (describe | - | Т | | Г | Π | Ė | from the | organizations | compensation |
| | hours for | drect | | | | L | | organization | (W-2/1099-MISC) | from the |
| | related | 10 aa | stee | | | nsate | | (W-2/1099-MISC) | (| organization |
| | organizations | Individual frustee or director | Institutional trustee | | Key employee | Highest compensated employee | | | | and related |
| | ın Schedule | dual | teta . | -GE | ea by | esto | 듈 | | | organizations |
| | O) | 횰 | Insti | Officer | Key | 돌 | Former | | | |
| (1) LYNN G. PHILLIPS | | | | | | | | | | |
| CHAIR | 1.00 | X | L | X | L | | | 0. | 0. | 0. |
| (2) GEORGE M. REIDER JR | 1 ' | | | | l | | ŀ | | | |
| VICE CHAIR | 1.00 | X | | X | | | | 0. | 0. | 0. |
| (3) KATHERINE J. BISHOP | | | | | | | | 1 | _ | _ |
| VICE CHAIR | 1.00 | Х | | X | | _ | | 0. | 0. | 0. |
| (4) GEORGE J. KING | | | | | | | | _ | _ | |
| ASST TREASURER | 1.00 | X | | X | | | | 0. | 0. | 0. |
| (5) HARRY B. YOST | | | | | | | | _ | _ | |
| SECRETARY (UNTIL MAY '12) | 1.00 | X | | Х | | | | 0. | 0. | 0. |
| (6) ALAN A. SYMONETTE | | | | | | | | | | |
| TRUSTEE | 1.00 | X | | | | | | 0. | 0. | _0. |
| (7) ALBERTINE P. WASHINGTON | | | | | | 1 | | | _ | _ |
| TRUSTEE | 1.00 | X | | | | L. | | 0. | 0. | 0. |
| (8) CARROLL "SKIP" MISSIMER | | | | | | | | | | |
| TRUSTEE | 1.00 | Х | | | | | | 0. | 0. | 0. |
| (9) CHESTER Q. MOSTELLER | | | | | | | | | | |
| TRUSTEE | 1.00 | X | | | | | | 0. | 0. | 0. |
| (10) EDWARD D. BREEN | | | | | | | | | | |
| TRUSTEE | 1.00 | X | <u>. </u> | | | | | 0. | 0. | 0. |
| (11) ELIZABETH R. UNGER | | | | | | | | _ | _ | _ |
| TRUSTEE | 1.00 | X | | | | | | 0. | 0. | 0. |
| (12) ELLIOTT ROBINSON | | | | | | | | | _ | _ |
| TRUSTEE | 1.00 | X | | | | | | 0. | 0. | 0. |
| (13) ELYSE E. ROGERS | | | | | | | | | | |
| TRUSTEE | 1.00 | X | | | | | | 0. | 0. | 0. |
| (14) GERET P. DEPIPER | | | | | | | | - | | |
| SECRETARY (STARTING MAY '12) | 1.00 | X | | X | L | L | | 0. | 0. | 0. |
| (15) JAMES G. GLASGOW | | | | | | | | | | _ |
| TRUSTEE | 1.00 | X | | | | L_ | L_ | 0. | 0. | 0. |
| (16) JEFFREY W. ROBBINS | | | | | | | | | | |
| FACULTY TRUSTEE | 40.00 | X | | | L. | L | | 64,459. | 0. | 13,044. |
| (17) KRISTEN R. ANGSTADT | | | | | | | | | | |
| TRUSTEE | 1.00 | X | l | | | | | 0. | 0. | 0. |

132007 01-23-12

Form **990** (2011)

| Part VII Section A. Officers, Directors, | | mpla | | | | Hiah | est | Compensated Employ | rees (continued) | <u> </u> |
|--|---|--------------------------------|-----------------------|---------|--------------|------------------------------|----------|--|--|--|
| (A) | (B) | | 7 | ((| | <u></u> | | (D) | (E) | (F) |
| Name and title | Average hours per week | box | not c , unle | ss pe | more rson | than is bot or/trus | h an | Reportable compensation from | Reportable compensation from related | Estimated amount of other |
| | (describe hours for related organizations in Schedule O) | Individual trustee or director | Institutional frustee | Officer | Key employee | Highest compensated employee | Former | the organization (W-2/1099-MISC) | organizations (W-2/1099-MISC) | compensation from the organization and related organizations |
| (18) MALCOLM L. LAZIN | | l | | l | | | | | | _ |
| TRUSTEE | 1.00 | X | _ | | | <u> </u> | <u> </u> | 0. | 0. | 0. |
| (19) RENEE FRITZ TRUSTEE | 1.00 | x | | | | | | 0. | 0. | 0. |
| (20) RENEE LAPP NORRIS | | | | | | | | | | |
| FACULTY TRUSTEE | 40.00 | X | | | | <u> </u> | | 59,712. | 0. | 9,691. |
| (21) REV. ALFRED T. DAY III TRUSTEE | 1.00 | x | | | | | | 0. | 0. | 0. |
| (22) RONALD J. DRNEVICH TRUSTEE | 1.00 | x | | | | | | 0. | 0. | 0. |
| (23) RYAN H. TWEEDIE TRUSTEE | 1.00 | х | | | | | | 0. | 0. | 0. |
| (24) SAMUEL A. WILLMAN TRUSTEE | 1.00 | х | | | | | | 0. | 0. | 0. |
| (25) STEPHEN H. ROBERTS TRUSTEE | 1.00 | х | | | | | | 0. | 0. | 0. |
| (26) STEPHEN M. NELSON | | | | | | | | | _ | _ |
| TRUSTEE | 1.00 | X | | | | L | | 0. | 0. | 0. |
| Sub-total Total from continuation sheets to Part Total (add lines 1b and 1c) | t VII, Section A | | | | | \ | | 124,171. 1,501,350. 1,625,521. | 0. 0. | 22,735. 244,794. 267,529. |
| 2 Total number of individuals (including bu | ıt not limited to th | nose | liste | ed a | bov | e) w | no r | | 0,000 of reportable | |

compensation from the organization

3 X 4

- 3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization
- and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person

Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

| (A) Name and business address | (B) Description of services | (C) Compensation |
|---|----------------------------------|---------------------|
| HIGH CONSTRUCTION | CONSTRUCTION | 0.000.000 |
| 1853 WILLIAM PENN WAY, LANCASTER, PA 17605 | SERVICES | 8,389,393. |
| METZ CULINARY MANAGEMENT | FOOD SERVICE | |
| 2 WOODLAND DRIVE, DALLAS, PA 18612 | PROVIDER | 3,542,704. |
| ARTHUR FUNK & SONS, INC | CONSTRUCTION | |
| 1405 BIRCH ROAD, LEBANON, PA 17042 | SERVICES | 397,284. |
| ROYALL & COMPANY | | |
| 1920 EAST PARHAM ROAD, RICHMOND, VA 23229 | PUBLICATIONS | 330,379. |
| EBSCO PUBLISHING | ONLINE DATABASE | |
| 83 PINE STREET, PEABODY, MA 01960 | SERVICE | 314,312. |
| 2 Total number of independent contractors (including but not limited to those lists | ed above) who received more than | , |

100,000 of compensation from the organization
SEE PART VII, SECTION A CONTINUATION SHEETS \$100,000 of compensation from the organization

Form **990** (2011)

| | VALLEY (| | | | | | | · · · · | 23-135 | <u> </u> |
|--|-------------|--|--|-----------------|--------------|------------------------------|----------|----------------------|------------------------------|-----------------|
| art VII Section A. Officers, Directors, Trustees, Key Employees, and Highest C | | | | | | | | | ees (continued) | |
| (A) | (D) | (E) | (F) | | | | | | | |
| Name and title | Average | Average Position | | | | | | Reportable | Reportable | Estimated |
| | hours | (cl | neck | (all t | that | app | ly) | compensation from | compensation from related | amount of other |
| | per week | | | | | #3 | | the | organizations | compensation |
| | "" | Eşe. | | H | l | nploy | | organization | (W-2/1099-MISC) | from the |
| | | die | | | l | ted er | | (W-2/1099-MISC) | | organization |
| | | stee | ruste | | ı. | ben Sa | | | | and related |
| | | nal fro | le le | li | ploye | EOJ | | | | organizations |
| | | individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | | | |
| (27) SUSANNE HARLEY DOMBROWSKI | - | Ť | F | H | Ť | | Ë | | | |
| TRUSTEE | 1.00 | x | | | | | 1 | l o. | 0. | 0. |
| (28) TERENCE C. BROWN | | | | Н | \vdash | \vdash | | | | |
| TRUSTEE | 1.00 | Х | | | | | | 0. | 0. | 0. |
| (29) TRACEY A. STOVER | | | | П | | | | | - | |
| TRUSTEE | 1.00 | X | | | | | | 0. | 0. | 0. |
| (30) WENDIE DIMATTEO HOLSINGER | | | | | | | | | | |
| TRUSTEE | 1.00 | X | | | | | | 0. | 0. | 0 . |
| (31) WESLEY T. DELLINGER | | П | | | | | | | | |
| TRUSTEE | 1.00 | X | | | | L | L | 0. | 0. | 0 . |
| (32) MICHAEL PITTARI | | | | | | | | | • | 10.450 |
| FACULTY TRUSTEE (STARTING MAY '12) | 40.00 | X | | | | | | 55,316. | 0. | 18,468 |
| (33) ROBERTO M. VALDEZ | | l | | | | | | | • | • |
| TRUSTEE (STARTING MAY '12) | 1.00 | X | | | | | | 0. | 0. | 0 . |
| (34) SETH MENDELSOHN | 1 | ١ | | | | | | 2 425 | 0 | _ |
| TRUSTEE (STARTING MAY '12)/ADJUNCT P | 1.00 | X | | | | | | 3,435. | 0. | 0 . |
| (35) DANIEL K. MEYER TRUSTEE (UNTIL FEB '12) | 1.00 | x | | | | | | 0. | 0. | 0. |
| (36) JOHN F. JURASITS JR. | 1.00 | ₽ | | | | | _ | | | |
| TRUSTEE (UNTIL MAY '12) | 1.00 | $ _{\mathbf{x}}$ | | | | ŀ | | 0. | 0. | 0. |
| (37) JOHN S. OYLER | 1.00 | | \vdash | - | | _ | _ | | | |
| TRUSTEE (UNTIL MAY '12) | 1.00 | x | | | | | | 0. | 0. | 0. |
| (38) KELLY ZIMMERMAN | | | | | | _ | | | | |
| TRUSTEE (UNTIL MAY '12) | 1.00 | х | | ĺ | j | | | 0. | 0. | 0. |
| (39) MARC A. HARRIS | | | | \Box | Г | | | | | |
| FACULTY TRUSTEE (UNTIL MAY '12) | 40.00 | Х | | | | | | 64,417. | 0. | 15,180 |
| (40) ROBERT HARBAUGH | | | | | | | | | | |
| TRUSTEE (UNTIL MAY '12) | 1.00 | X | | | | | | 0. | 0. | 0 . |
| (41) STEVEN MACDONALD | | | | | | | | | | |
| PRESIDENT (UNTIL MAY '12) | 40.00 | X | | X | | | | 307,409. | 0. | 28,334 |
| (42) DEBORAH FULLAM | | | | | | ĺ | | | _ | |
| VP OF FINANCE | 40.00 | <u> </u> | | X | | | | 165,075. | 0. | 15,075 |
| (43) MARY ELIZABETH | ٠ | | | | | | | 05 404 | • | 10 525 |
| EXECUTIVE ASSISTANT TO THE PRESIDENT | 40.00 | L. | | X | | | | 85,191. | 0. | 12,737 |
| (44) MICHAEL GREEN | 40.00 | | | | ۱,, | | | 164 706 | • | 27 620 |
| VP FOR ACADEMIC AFFAIRS | 40.00 | | | $\vdash \vdash$ | X | | <u> </u> | 164,706. | 0. | 27,629 |
| (45) ANNE BERRY | 40 00 | | | | | ┰ | | 166 170 | 0. | 21 122 |
| VP FOR ADVANCEMENT (46) STAN DACKO | 40.00 | _ | <u> </u> | | _ | X | - | 166,179. | <u> </u> | 21,133 |
| | 40.00 | | | | | X | | 112,131. | 0. | 28,384 |
| PROFESSOR OF PHYSICAL THERAPY | | | | | | | | | U • | |

| Form 990 (2011) LEBANON | | | | | | | | | 23-135 | 2354 |
|---|-------------------------|--------------------------------|-----------------------|---------|--------------|------------------------------|----------|--|--|--|
| Part VII Section A. Officers, Directors, Tr | ustees, Key E | mple | оуеє | es, a | nd l | High | est | Compensated Employ | ees (continued) | |
| (A) Name and title | (B) Average hours | | | | C) ition | 1 | | (D) Reportable compensation | (E) Reportable compensation from related | (F) Estimated amount of other |
| | per week | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | from the organization (W-2/1099-MISC) | organizations (W-2/1099-MISC) | compensation from the organization and related organizations |
| (47) GREGORY KRIKORIAN | 40.00 | | | | | | | 101 400 | | 20 262 |
| VP STUDENT AFFAIRS | 40.00 | | | _ | | Х | <u> </u> | 121,498. | 0. | 28,262 |
| (48) DAVID RUDD PROFESSOR OF BUSINESS/ECONOMICS | 40.00 | | | | | x | | 110,086. | 0. | 22,768 |
| (49) ROBERT RILEY | 40.00 | l | | | | ٠, | | 145 007 | 0. | 26 924 |
| VP ADMINISTRATION/IT | 40.00 | | | | | Х | | 145,907. | 0. | 26,824 |
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| | | | | | | | | | | |
| Fotal to Part VII, Section A, line 1c | | | | | | | | 1,501,350. | | 244,794 |

| | rt VII | | ue | | | | | |
|---------------------------------|-----------------|---|------------------------------|---------------------------------|--|--|---|---|
| | | | | | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512, 513, or 514 |
| iifts, Grants ar Amounts | b | Federated campaigns Membership dues Fundraising events Related organizations | 1a 1b 1c | 66,574. | , | | 4 | |
| Contributions, Gand Other Simil | f | Government grants (contribution All other contributions, gifts, grants similar amounts not included above | ons) 1e s, and e 1f | 2237357. 2412297. 16,455. | 35 | | | |
| Con | g h | Noncash contributions included in lines Total. Add lines 1a-1f | Ia- IT \$ | _ | 4716228. | (, (,) | *** | , |
| ervice Je | 2 a b | STUDENT TUITION | AND FE | Business Code 611600 | 57,339,608. | 57,339,608. | * | |
| Program Service Revenue | c d | | | | | | | |
| Prog | e f | All other program service rever | nue | | | | | |
| | 9 | Total. Add lines 2a-2f | | | 57,339,608. | | *** \$ ** 2 ^ ` | |
| | 3 | Investment income (including of other similar amounts) | | > | 688,506. | | | 688,506. |
| | 4 5 | Income from investment of tax Royalties | | <u> </u> | | | | V /* |
| | 6 a b | Gross rents Less: rental expenses | (i) Real 8,175. 7,980. | (II) Personal | A CONTRACTOR OF THE CONTRACTOR | | | |
| | С | Rental income or (loss) Net rental income or (loss) | 195. | • | <u> </u> | And and the second of the seco | | 195. |
| | 7 a | Gross amount from sales of assets other than inventory | (i) Securities 15,655,289 | (ii) Other 10,100. | | | | |
| | | Less: cost or other basis and sales expenses Gain or (loss) | 15,578,005. 77,284. | 0. 10,100. | | | | |
| ne | | Net gain or (loss) Gross income from fundraising | events (not | <u> </u> | 87,384. | | * | 87,384 |
| Other Revenu | h | contributions reported on line Part IV, line 18 Less: direct expenses | | 19,810. 26,456. | | | | |
| ō | С | Net income or (loss) from fund Gross income from gaming act | raising events | <u> </u> | -6,646. | | and house a contact that | -6,646. |
| | b | Part IV, line 19 Less: direct expenses | a b | | | | |) n n w maker di ka wa n ma mana |
| | 10 a | Net income or (loss) from game Gross sales of inventory, less r and allowances | returns a | 1,369,436. 1,175,781. | \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ | * | * | , " |
| | | Net income or (loss) from sales | | Business Code | 193,655. | | | 193,655. |
| | 11 a | Miscellaneous Revenue DORMITORIES DINING HALL | | 721000 722320 | 5820642. 5214129. | منگدہ یا فغاد | ar bu dan na uur | 5,820,642. 5,214,129. |
| | c d | ATHLETIC CAMPS All other revenue | & TOURN | 713990 713990 | 404,607. 673,301. | 404,607. | 352,628. | 320,673. |
| | е | Total. Add lines 11a-11d Total revenue. See instructions. | | | 12,112,679. 75,131,609. | 57,744,215. | 352,628. | 12,318,538. |
| 13200 01-23 | 12 9 - 12 | TOTAL TEVERIUE. SEE HISH DURINGS. | | | . 5,252,005. | | | Form 990 (2011) |

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)

| Comp | ete columns (B), (C), and (D) | | | <u> </u> | |
|----------|---|----------------------------|-----------------------------|---|-------------------------|
| | Check if Schedule O contains a respon | nse to any question in the | nis Part IX (B) | (C) | (D) |
| | not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII | Total expenses | Program service expenses | Management and general expenses | Fundraising expenses |
| 1 | Grants and other assistance to governments and | 04 000 | 04 000 | | |
| | organizations in the United States. See Part IV, line 21 | 91,200. | 91,200. | | |
| 2 | Grants and other assistance to individuals in | 06 500 106 | 06 500 106 | , | į. |
| | the United States. See Part IV, line 22 | 26,539,126. | 26,539,126. | | |
| 3 | Grants and other assistance to governments, | | | 1 | , |
| | organizations, and individuals outside the | 20 075 | 20 075 | * | |
| | United States. See Part IV, lines 15 and 16 | 30,075. | 30,075. | | |
| 4 | Benefits paid to or for members | | | | |
| 5 | Compensation of current officers, directors, | 062 500 | | 062 500 | |
| | trustees, and key employees | 863,580. | | 863,580. | |
| 6 | Compensation not included above, to disqualified | | | | |
| | persons (as defined under section 4958(f)(1)) and | | | | |
| | persons described in section 4958(c)(3)(B) | 20 002 400 | 17 000 004 | 2,211,550. | 710,846. |
| 7 | Other salaries and wages | 20,002,480. | 17,080,084. | 4,411,550. | 110,040. |
| 8 | Pension plan accruals and contributions (include | 1 451 201 | 1,243,943. | 154,734. | 52 604 |
| _ | section 401(k) and section 403(b) employer contributions) | 1,451,281. 3,071,705. | | 413,404. | 52,604. 107,315. |
| 9 | Other employee benefits | 1,170,643. | 1,053,133. | 78,416. | 39,094. |
| 10 | Payroll taxes | 1,170,043. | 1,055,155. | 70,410. | 33,034. |
| 11 | Fees for services (non-employees): | | | | |
| a | Management | 111,991. | 111,991. | - | |
| b | Legal | 77,700. | 77,700. | | |
| | Accounting | 77,700. | 77,700. | | |
| d | Lobbying Preference fundrations convers See Bart IV line 17 | | , | | |
| e | Professional fundraising services. See Part IV, line 17 | | | | |
| T | Investment management fees | 3,923,839. | 3,450,804. | 438,289. | 34,746. |
| g | Other | 1,211,105. | 3,130,0010 | 1,174,722. | 36,383. |
| 12 | Advertising and promotion | 2,238,683. | 1,779,278. | 385,824. | 73,581. |
| 13 14 | Office expenses Information technology | 2,230,0001 | 2,, | 700 | |
| | Royalties | | | | |
| 15 16 | Occupancy | 1,658,271. | 1,645,435. | 12,836. | |
| 17 | Travel | 1,013,581. | 836,205. | 112,244. | 65,132. |
| 18 | Payments of travel or entertainment expenses | | | | |
| 10 | for any federal, state, or local public officials | | | | |
| 19 | Conferences, conventions, and meetings | | | | |
| 20 | Interest | 1,160,491. | 1,160,491. | | |
| 21 | Payments to affiliates | | | | |
| 22 | Depreciation, depletion, and amortization | 5,074,251. | 5,074,251. | | |
| 23 | Insurance | 497,023. | 497,023. | | |
| 24 | Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) | | | > | |
| | amount, list line 24e expenses on Schedule 0.) | | 0 110 000 | 488 065 | |
| а | REPAIR/MAINTENANCE | 2,595,115. | 2,113,989. | 477,865. | 3,261. |
| b | LIBRARY MATERIALS | 780,986. | 780,986. | | |
| С | STUCO/CULTURAL PROGRAMM | 222,247. | 222,247. | 20 040 | 1 200 |
| d | DUES/MEMBERSHIPS | 110,098. | 79,458. | 29,242. | 1,398. |
| е | All other expenses | 281,894. | 156,397. | 124,107. | 1,390. |
| 25 | Total functional expenses. Add lines 1 through 24e | 74,177,365. | 66,574,802. | 6,476,813. | 1,125,750. |
| 26 | Joint costs. Complete this line only if the organization | | | | |
| | reported in column (B) joint costs from a combined | | | | |
| | educational campaign and fundraising solicitation. | | | | |
| | Check here if following SOP 98-2 (ASC 958-720) | <u> </u> | | | Form 990 (2011) |
| 40004 | 1. 01-22-12 | | | | Form 44 (1/2011) |

| Pa | rt X | Balance Sheet | | | |
|-----------------------------|------|---|--|---------------|--|
| | | | (A) Beginning of year | | (B) End of year |
| | 1 | Cash - non-interest-bearing | 3,999. | 1 | 4,001. |
| | 2 | Savings and temporary cash investments | 8,329,484. | 2 | 3,282,191. |
| | 3 | Pledges and grants receivable, net | 2,326,798. | 3 | 2,177,290. |
| | 4 | Accounts receivable, net | 759,619. | 4 | 1,266,211. |
| | 5 | Receivables from current and former officers, directors, trustees, key | | * | |
| | | employees, and highest compensated employees. Complete Part II | | | |
| | | of Schedule L | | 5 | |
| | 6 | Receivables from other disqualified persons (as defined under section | *** | | , 711 |
| | | 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing | / 555 | | , 3. |
| | | employers and sponsoring organizations of section 501(c)(9) voluntary | | | 3 |
| | | employees' beneficiary organizations (see instructions) | | 6 | |
| Assets | 7 | Notes and loans receivable, net | 2,216,733. | 7 | 2,148,053. |
| Ass | 8 | Inventories for sale or use | 339,017. | 8 | 63,606. |
| - | 9 | Prepaid expenses and deferred charges | 1,099,508. | 9 | 1,342,219. |
| | 10a | Land, buildings, and equipment: cost or other | | * | 1 |
| | | basis. Complete Part VI of Schedule D 10a 153, 789, 590. | | | أنب وحالي وألولانا |
| | ь | Less: accumulated depreciation 10b 62,320,284. | | 10c | 91,469,306. |
| | 11 | Investments - publicly traded securities | 54,189,161. | 11 | 57,010,791. |
| | 12 | Investments - other secunties. See Part IV, line 11 | | 12 | |
| | 13 | Investments · program-related. See Part IV, line 11 | | 13 | |
| | 14 | Intangible assets | | 14 | |
| | 15 | Other assets See Part IV, line 11 | | 15 | 4.50.560 |
| | 16 | Total assets. Add lines 1 through 15 (must equal line 34) | 155,962,331. | 16 | 158,763,668. |
| | 17 | Accounts payable and accrued expenses | 4,639,977. | 17 | 4,587,925. |
| | 18 | Grants payable | 0.44 0.00 | 18 | 100 500 |
| | 19 | Deferred revenue | 241,289. | 19 | 183,533. |
| | 20 | Tax-exempt bond liabilities | 32,821,245. | 20 | 35,131,765. |
| es | 21 | Escrow or custodial account liability. Complete Part IV of Schedule D | | 21 | |
| Liabilities | 22 | Payables to current and former officers, directors, trustees, key employees, | 3 48 | | ** ** |
| ia de | | highest compensated employees, and disqualified persons. Complete Part II | 3 | - | لَنْهُمُ مُعْمَدُ مُ |
| _ | | of Schedule L | 412 402 | 22 | 1 402 021 |
| | 23 | Secured mortgages and notes payable to unrelated third parties | 412,493. | 23 | 1,493,031. |
| | 24 | Unsecured notes and loans payable to unrelated third parties | | 24 | |
| | 25 | Other liabilities (including federal income tax, payables to related third | | | |
| | | parties, and other liabilities not included on lines 17-24). Complete Part X of | 3 905 1/13 | OF. | 3,770,458. |
| | | Schedule D . | 3,905,143. 42,020,147. | 25 26 | 45,166,712. |
| | 26 | Total liabilities. Add lines 17 through 25 | ** | 26 | ¥ 21 |
| | | Organizations that follow SFAS 117, check here X and complete | | * * | |
| ces | | lines 27 through 29, and lines 33 and 34. | 63,486,981. | 27 | 65,372,265. |
| a | 27 | Unrestricted net assets | 16,148,047. | 28 | 13,472,373. |
| Ba | 28 | Temporarily restricted net assets | 34,307,156. | 29 | 34,752,318. |
| Ĕ | 29 | Permanently restricted net assets Organizations that do not follow SFAS 117, check here | 31,30,7,2300 | 23 | *************************************** |
| Ē | ŀ | | 4^ * | ٠. | |
| o si | 20 | complete lines 30 through 34. | an anno sino simila astrologica a territoria e a ser escreta se se sensione. | 30 | |
| set | 30 | Capital stock or trust principal, or current funds | | 31 | |
| Net Assets or Fund Balances | 31 | Paid-in or capital surplus, or land, building, or equipment fund | <u> </u> | 32 | |
| Ne | 32 | Retained earnings, endowment, accumulated income, or other funds Total net assets or fund balances | 113,942,184. | 33 | 113,596,956. |
| | 33 | | 155,962,331. | | 158,763,668. |
| | 34 | Total liabilities and net assets/fund balances | | | Farm 990 (2011) |

Form **990** (2011)

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

X

Form 990 (2011)

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

Open to Public Inspection

| Name of | the organizati | | VALLEY COLL | EGE | | | | - | 2. | 3-1352354 | • |
|----------|---|------------------------------|---|--|--------------------|----------------------|---------------------|--|------------------|----------------------|---------|
| Part I | Reason | | rity Status (All organiz | | st complet | te this par | t.) See inst | tructions. | | | _ |
| | | | because it is: (For lines | | | | | | _ | | _ |
| 1 | | | es, or association of church | | | | | | | | |
| 2 X | | | 70(b)(1)(A)(ii). (Attach Sc | | | | | | | | |
| 3 🗔 | A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). | | | | | | | | | | |
| 4 | | | operated in conjunction | | | | | (b)(1)(A)(ii | i). Enter t | the hospital's name, | |
| | city, and stat | | , | | | | | | | | |
| 5 🔲 | An organizat | on operated for the | benefit of a college or ur | niversity ov | wned or or | perated by | a governi | mental uni | t describ | ed in | |
| | section 170 | (b)(1)(A)(iv). (Compl | ete Part II.) | | | | | | | | |
| 6 🗔 | A federal, sta | ite, or local governm | nent or governmental uni | t describe | d ın sectio | n 170(b)(| 1)(A)(v). | | | | |
| 7 🗀 | An organizat | on that normally red | ceives a substantial part | of its supp | ort from a | governme | ental unit c | r from the | general | public described in | |
| | section 170(| b)(1)(A)(vi). (Comple | ete Part II.) | | | | | | | | |
| в 🗀 | A community | trust described in s | section 170(b)(1)(A)(vi). | (Complete | Part II.) | | | | | | |
| 9 📖 | | | ceives: (1) more than 33 1 | | | | | | | | |
| | | | nctions - subject to certa | | | | | | | | nt |
| | income and i | unrelated business t | taxable income (less sect | tion 511 ta | x) from bu | isinesses a | acquired b | y the orga | inization | after June 30, 1975. | |
| | | 509(a)(2). (Complete | • | | | | | | | | |
| 10 | | | perated exclusively to te | | | | | | | | |
| 11 📖 | | | perated exclusively for the | | | | | | | | |
| | | | ations described in secti | | | | 2). See se 0 | etion 509(| a)(3). Ch | eck the box that | |
| | | | organization and compl | | | | | | - I | Type III - Other | |
| _ [] | a | | | | e III - Fund | - | | r more die | u ∟ oualified | | |
| e 📖 | | | at the organization is not than one or more publicly | | | | | | | | |
| | | | tten determination from 1 | | | | | | 3(a)(1) OI | 36011011 303(4)(2). | |
| f | J | | | uie ino uia | atitis a ry | рет, туре | ili, oi Type | 5 III | | Г | _ |
| | | rganization, check t | organization accepted ar | ny diff or c | ontribution | from any | of the follo | owing per | sons? | _ | |
| g | | | directly controls, either al | | | | | | | Yes N | _ o |
| | | | upported organization? | 10110 OI 10g | 00.707 11107 | po. 00 | | () (| ,, _ + | 11g(i) | _ |
| | = | | n described in (i) above? | , | | | | | | 11g(ii) | _ |
| | • • | | person described in (i) o | | e? | | | | | 11g(iii) | |
| h | • • | - | about the supported or | | | | | | | | |
| | | J | | • | | | | | | | |
| (i) Name | of supported | (ii) EIN | (iii) Type of | (iv) Is the c | organization | (v) Did you | notify the | (vi) ls | the | (vii) Amount of | |
| | anization | (, | organization (described on lines 1-9 | | sted in your | organization in col. | | organization in col. (i) organized in the | | support | |
| | | | above or IRC section | governing | document? | (i) of your support? | | `` JU.S | | | |
| | | | (see instructions)) | Yes | No | Yes | No | Yes | No | | _ |
| | | | | | | | | | | | |
| | | _ | | ļ | | | | ļ | ļ | | _ |
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| | | | 275 | 4.2 | | | | | 1. | | _ |
| Total | | | , , | | ** 3 | * | **** | | 3 | | |
| Total | Danenwork Da | duction Act Natice | , see the Instructions f | or | | I | | Schedul | e A (For | m 990 or 990-EZ) 20 | _ 11 |
| | The MOIV DE | COUNTY ACTIVE | , uvuvii i | | | | | | (| | |

132021 01-24-12

Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2011 Part II | Support Schedule for Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Se | ction A. Public Support | | _ | | | | |
|------|--|-----------------------|-----------------------|------------------------|----------------------|----------------------|---------------|
| Cale | endar year (or fiscal year beginning in) | (a) 2007 | (b) 2008 | (c) 2009 | (d) 2010 | (e) 2011 | (f) Total |
| 1 | Gifts, grants, contributions, and | | | | | | |
| | membership fees received. (Do not | | | | | | |
| | include any "unusual grants.") | | | | | | |
| 2 | Tax revenues levied for the organ- | - | | | | | |
| | ızatıon's benefit and either paid to | | | | | | |
| | or expended on its behalf | | | | | | |
| 3 | The value of services or facilities | | | | | | |
| | fumished by a governmental unit to | | | | | | |
| | the organization without charge | | | | | | |
| 4 | Total. Add lines 1 through 3 | | | | | | |
| 5 | The portion of total contributions | | | , * | | | |
| | by each person (other than a | | * Å | () | | , | |
| | governmental unit or publicly | | | , | * * * | * | |
| | supported organization) included | | | , | · ` | 1 | |
| | on line 1 that exceeds 2% of the | | | ر. دور د | ĺ | l' ` | |
| | amount shown on line 11, | l ` , | | 2 | , , | (*, | |
| | column (f) | × | | 9 | · · | * | |
| | Public support. Subtract line 5 from line 4 | | | , | | <u> </u> | |
| _ | ction B. Total Support | , | , <u></u> | | r | 1 | |
| | endar year (or fiscal year beginning in) 🕨 | (a) 2007 | (b) 2008 | (c) 2009 | (d) 2010 | (e) 2011 | (f) Total |
| 7 | Amounts from line 4 | | | | | | |
| 8 | Gross income from interest, | | | | | | |
| | dividends, payments received on | | | | | | |
| | securities loans, rents, royalties | | | | | | |
| | and income from similar sources | | | | | | |
| 9 | Net income from unrelated business | | | | | | |
| | activities, whether or not the | | | | | | |
| | business is regularly carried on | <u> </u> | <u> </u> | | | | |
| 10 | | | ļ | | | | |
| | or loss from the sale of capital | 1 | | | | | |
| | assets (Explain in Part IV.) | ··· | | | | | |
| 11 | •• | L | l | | | 101 | |
| 12 | • | | | | | 12 | |
| 13 | First five years. If the Form 990 is fo | | s tirst, secona, thir | a, tourth, or titth ta | ax year as a section | on 50 i (c)(3) | |
| Se | organization, check this box and storection C. Computation of Publ | ic Support Pe | rcentage | - | | | |
| 14 | Public support percentage for 2011 (| line 6, column (f) d | ivided by line 11, o | column (f)) | | 14 | % |
| | Public support percentage from 2010 | | | | | 15 | % |
| 16a | 33 1/3% support test - 2011. If the | organization did no | ot check the box o | n line 13, and line | 14 is 33 1/3% or r | nore, check this bo | x and |
| | stop here. The organization qualifies | as a publicly supp | orted organization | 1 | | | ightharpoonup |
| b | 33 1/3% support test - 2010. If the | organization did no | ot check a box on | line 13 or 16a, and | line 15 is 33 1/3% | 6 or more, check th | is box |
| | and stop here. The organization qual | ifies as a publicly s | supported organiz | ation | | | |
| 17a | 10% -facts-and-circumstances tes | • | | | e 13, 16a, or 16b, | and line 14 is 10% | or more, |
| | and if the organization meets the "fac | | | | | | |
| | meets the "facts-and-circumstances" | | | - | | | ightharpoons |
| b | 10% -facts-and-circumstances tes | _ | | | | 17a, and line 15 is | 10% or |
| | more, and if the organization meets the | ne "facts-and-circu | ımstances" test, c | heck this box and | stop here. Explair | n in Part IV how the | |
| | organization meets the "facts-and-circ | cumstances" test. | The organization of | qualifies as a publi | cly supported org | anızatıon | |
| 18 | Private foundation. If the organization | n did not check a | box on line 13, 16 | a, 16b, 17a, or 17b | o, check this box a | and see instructions | <u>,</u> ▶□ |
| | | | | | | edule A (Form 990 | |

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to

| Se | ction A. Public Support | elow, please com | piete i art ii.j | | | | |
|-----|---|---------------------|------------------------|---|---------------------|---|--------------|
| | endar year (or fiscal year beginning in) | (a) 2007 | (b) 2008 | (c) 2009 | (d) 2010 | (e) 2011 | (f) Total |
| | Gifts, grants, contributions, and | (2) 200. | (3)2333 | (-) | | , , , , , , , , | |
| • | membership fees received. (Do not | | | | | ļ | |
| | include any "unusual grants.") | | | | | 1 | |
| 2 | · · · · · · · · · · · · · · · · · · · | | | | | | |
| 2 | Gross receipts from admissions, merchandise sold or services per- | | | | |] | |
| | formed, or facilities furnished in | | | | | 1 | |
| | any activity that is related to the | | | | | | |
| | organization's tax-exempt purpose | | | | | | |
| 3 | Gross receipts from activities that | | | | | | |
| | are not an unrelated trade or bus- | | | | | | |
| | iness under section 513 | | | | | | |
| 4 | Tax revenues levied for the organ- | | | | | | |
| | ization's benefit and either paid to | | <u> </u> | | | | |
| | or expended on its behalf | | | | | | |
| _ | • | | | | | | |
| 5 | The value of services or facilities | | | | | | |
| | furnished by a governmental unit to | | | | | | |
| | the organization without charge | | | | | | ļ |
| 6 | Total. Add lines 1 through 5 | | | | | | |
| 78 | Amounts included on lines 1, 2, and | | | | | | |
| | 3 received from disqualified persons | | | | | | L |
| t | Amounts included on lines 2 and 3 received | |] | | |] |] |
| | from other than disqualified persons that | | | | | | |
| | exceed the greater of \$5,000 or 1% of the amount on line 13 for the year | | | ٠ | | | |
| | Add lines 7a and 7b | | - | | | | ·—— |
| | | | 14 | 3 3 | | 3 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 | |
| ಹೆ | Public support (Subtract line 7c from line 6) | · · · · · · | L | | | | <u> </u> |
| | | | | () 0000 | 4.0.040 | (-) 0011 | /0.T-4-1 |
| | ndar year (or fiscal year beginning in) | (a) 2007 | (b) 2008 | (c) 2009 | (d) 2010 | (e) 2011 | (f) Total |
| | Amounts from line 6 | | | | | - | |
| 10a | Gross income from interest, dividends, payments received on | | | | | | |
| | securities loans, rents, royalties | | | | | | |
| | and income from similar sources | | | | | | |
| Ŀ | Unrelated business taxable income | | | | | | |
| | (less section 511 taxes) from businesses | | 1 | | | | |
| | acquired after June 30, 1975 | | | | | | |
| | Add lines 10a and 10b | | | | | | |
| 11 | Net income from unrelated business | | | | | | |
| | activities not included in line 10b, | | | | | | |
| | whether or not the business is | | | | | | |
| 40 | regularly carried on | | | | | | |
| 12 | Other income. Do not include gain or loss from the sale of capital | | | | | | |
| | assets (Explain in Part IV.) | | | | | | |
| 13 | Total support (Add lines 9, 10c, 11, and 12) | | | | | <u> </u> | <u> </u> |
| 14 | First five years. If the Form 990 is for | the organization's | s first, second, third | d, fourth, or fifth ta | ax year as a sectio | on 501(c)(3) organi: | zation, |
| | check this box and stop here | | | | | | |
| Sec | ction C. Computation of Publ | ic Support Pe | rcentage | | | | |
| 15 | Public support percentage for 2011 (I | ine 8, column (f) d | ivided by line 13, c | olumn (f)) | | 15 | % |
| | Public support percentage from 2010 | | <u>-</u> | • | | 16 | % |
| | ction D. Computation of Inves | | | | | · · · · · · · · · · · · · · · · · · · | |
| | Investment income percentage for 20 | | | e 13. column (fl) | | 17 | % |
| | Investment income percentage from 2 | | | 0 10, 00.01 (.,, | | 18 | % |
| | 33 1/3% support tests - 2011. If the | | | n line 14 and line | 15 is more than 3 | | |
| 136 | | | | | | | |
| | more than 33 1/3%, check this box at | - | - ' | | | | and . |
| b | 33 1/3% support tests - 2010. If the | | | | | | |
| _ | line 18 is not more than 33 1/3%, che | | | | | | ▶ ;;; |
| 20 | Private foundation. If the organization | n did not check a | box on line 14, 19a | <u>, or 19b, check th</u> | is box and see ins | structions | |

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ➤ Attach to Form 990. ➤ See separate instructions.

Open to Public Inspection

Name of the organization

LEBANON VALLEY COLLEGE

Employer identification number 23-1352354

| Pa | rt I Organizations Maintaining Donor Advise | | s or Accounts. Complete if the |
|-----|--|---|---|
| | organization answered "Yes" to Form 990, Part IV, line | | |
| | organization answered 163 to 10111 330,1 art 14, into | (a) Donor advised funds | (b) Funds and other accounts |
| | Total number at and of year | (.,, | |
| 1 | Total number at end of year | | |
| 2 | Aggregate contributions to (during year) | | |
| 3 | Aggregate grants from (during year) | | |
| 4 | Aggregate value at end of year Did the organization inform all donors and donor advisors in v | writing that the assets held in depart advi | end funds |
| 5 | | | Yes No |
| _ | are the organization's property, subject to the organization's | | |
| 6 | Did the organization inform all grantees, donors, and donor as | | |
| | for charitable purposes and not for the benefit of the donor o | r donor advisor, or for any other purpose | Yes No |
| Pa | impermissible private benefit? rt II Conservation Easements. Complete if the org | rapization answered "Ves" to Form 990. | |
| | | | attiv, into 7. |
| 1 | Purpose(s) of conservation easements held by the organization | | storically important land area |
| | Preservation of land for public use (e.g., recreation or e | · — | tified historic structure |
| | Protection of natural habitat | Preservation of a cer | tilled historic structure |
| _ | Preservation of open space | and annualistical contribution in the form | of a conconstion assembnt on the last |
| 2 | Complete lines 2a through 2d if the organization held a qualif | led conservation contribution in the form | of a conservation easement on the last |
| | day of the tax year. | | Held at the End of the Tax Year |
| _ | Total acceptance of companions acceptance | | 2a |
| a | Total number of conservation easements | | 2b |
| b | Total acreage restricted by conservation easements | | 2c |
| c | Number of conservation easements on a certified historic str | | |
| d | Number of conservation easements included in (c) acquired a | arter 8/17/06, and not on a historic struct | 2d |
| _ | listed in the National Register | | <u></u> |
| 3 | Number of conservation easements modified, transferred, rel | eased, extinguished, or terminated by the | e organization during the tax |
| | year > | | |
| 4 | Number of states where property subject to conservation eas | | |
| 5 | Does the organization have a written policy regarding the per | | Yes No |
| _ | violations, and enforcement of the conservation easements it | | |
| 6 | Staff and volunteer hours devoted to monitoring, inspecting, | | |
| 7 | Amount of expenses incurred in monitoring, inspecting, and e | | |
| 8 | Does each conservation easement reported on line 2(d) abov | e satisfy the requirements of section 170 | Yes No |
| _ | and section 170(h)(4)(B)(ii)? | | |
| 9 | In Part XIV, describe how the organization reports conservation | | |
| | include, if applicable, the text of the footnote to the organizat | ion's imancial statements that describes | strie organization's accounting to |
| Dai | conservation easements rt III Organizations Maintaining Collections of | Art Historical Treasures or C | Other Similar Assets. |
| Га | Complete if the organization answered "Yes" to Form | | A Contract of the Contract of |
| | If the organization elected, as permitted under SFAS 116 (AS | | mont and halance sheet works of art |
| ıa | historical treasures, or other similar assets held for public exh | | |
| | | | arice of public service, provide, if i art xiv, |
| | the text of the footnote to its financial statements that describe | | at and balance about works of ort. bistorical |
| Þ | • | | |
| | treasures, or other similar assets held for public exhibition, ed | ducation, or research in furtherance of pu | ablic service, provide the following amounts |
| | relating to these items: | | ▶ ¢ |
| | (i) Revenues included in Form 990, Part VIII, line 1 | | ► \$ ► \$ |
| | (ii) Assets included in Form 990, Part X | | |
| 2 | If the organization received or held works of art, historical trea | | ai gain, provide |
| | the following amounts required to be reported under SFAS 1 | 16 (ASC 958) relating to these items: | . |
| a | Revenues included in Form 990, Part VIII, line 1 | | ► \$ ► \$ |
| b | Assets included in Form 990, Part X | | > \$ |

Schedule D (Form 990) 2011

755,372.

3,492,339.

91,469,306.

e Other

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c))

4,247,711.

(1) Federal income taxes LIABILITY ON ANNUITY CONTRACTS STUDENT CREDIT BALANCES AND DEPOSITS ADVANCES FROM FEDERAL GOVERNMENT FOR STUDENT LOANS (6)(7)(8) (9) (10)(11)Total. (Column (b) must equal Form 990, Part X, col (B) line 25.)
FIN 48 (ASC 740) Footnote in Part XIV, provide the text of the footnote to the organization 3,770,458. FIN 48 (ASC 740) FIN 48 (ASC 740)

132053 01-23-12

(B) (C) (D) (E) (F) (G) (H) (1)

(1) (2)(3)(4) (5) (6)(7) (8)(9) (10)

(1)(2)(3)(4)(5)(6)(7)(8) (9)(10)

| Schedule D (Form 990) 2011 LEBANON VALLEY COLLEGE Part XIV Supplemental Information (continued) | 23-1352354 Page |
|--|----------------------|
| PART X, LINE 2: THE COLLEGE ACCOUNTS FOR UNCERTAINTY II | N INCOME TAXES |
| USING A RECOGNITION THRESHOLD OF MORE-LIKELY-THAN-NOT | TO BE SUSTAINED UPON |
| EXAMINATION BY THE APPROPRIATE TAXING AUTHORITY. MEASUR | REMENT OF THE TAX |
| UNCERTAINTY OCCURS IF THE RECOGNITION THRESHOLD HAS BEI | EN MET. MANAGEMENT |
| DETERMINED THAT THERE WERE NO TAX UNCERTAINTIES THAT M | ET RECOGNITION |
| THRESHOLD IN FISCAL YEAR 2012 OR 2011. | |
| THE COLLEGE'S FEDERAL EXEMPT ORGANIZATION BUSINESS INCO 2010, 2009, AND 2008 REMAIN SUBJECT TO EXAMINATION BY SERVICE. | |
| PART XI, LINE 8 - OTHER ADJUSTMENTS: | |
| CHANGE IN CASH SURRENDER VALUE | 20,256 |
| PART XII, LINE 2D - OTHER ADJUSTMENTS: | |
| STUDENT EDUCATIONAL GRANTS | -24,834,115 |
| CHANGE IN CASH SURRENDER VALUE | 20,256 |
| TOTAL TO SCHEDULE D, PART XII, LINE 2D | -24,813,859 |

| שמאמ | VTT | TTNE | 4 TO | | | ADJUSTMENTS: |
|------|------|--------|------|---|-------|--------------|
| PART | XII. | I.INH: | 4 B | _ | OTHER | ADJUSTMENTS: |

COST OF GOODS FOR SALE OF INVENTORY

| RENTAL EXPENSES | -7,980. |
|---------------------------|---------|
| CDECTAL EVENITE EYDENICES | -26 456 |

SPECIAL EVENTS EXPENSES -26,456.

TOTAL TO SCHEDULE D, PART XII, LINE 4B -1,210,217.

PART XIII, LINE 2D - OTHER ADJUSTMENTS:

RENTAL EXPENSE 7,980.

COST OF GOODS FOR SALE OF INVENTORY 1,175,781.

132055 01-23-12 Schedule D (Form 990) 2011

-1,175,781.

| Schedule D (Form 990) 2011 LEBANON VALLEY COLLEGE | 23-1352354 Page 5 |
|--|-------------------|
| Schedule D (Form 990) 2011 LEBANON VALLEY COLLEGE Part XIV Supplemental Information (continued) | |
| SPECIAL EVENTS EXPENSES | 26,456. |
| | 1 010 015 |
| TOTAL TO SCHEDULE D, PART XIII, LINE 2D | 1,210,217. |
| | |
| | |
| PART XIII, LINE 4B - OTHER ADJUSTMENTS: | |
| COUNTRY EDUCATIONAL CDANIEC | 24,834,115. |
| STUDENT EDUCATIONAL GRANTS | 24,034,113. |
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SCHEDULE E

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Schools

► Complete if the organization answered "Yes" to Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

▶ Attach to Form 990 or Form 990-EZ.

OMB No 1545-0047

Open to Public Inspection

Name of the organization

LEBANON VALLEY COLLEGE

Employer identification number 23-1352354

| Pa | tl | | I | T |
|--------|--|----------|--|-----------|
| | | | YES | NO |
| 1 | Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, | | x | |
| _ | other governing instrument, or in a resolution of its governing body? | 1 | | ┢ |
| 2 | Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships? | 2 | .€ | |
| 3 | Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the | | | |
| • | period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes | | ** : | Ì |
| | the policy known to all parts of the general community it serves? If "Yes," please describe. If "No," please explain. | * | . \$ %_ | |
| | If you need more space, use Part II | 3 | X | <u> </u> |
| | THE POLICY IS INCLUDED ON THE COLLEGE'S CATALOG, WEBSITE, | | | |
| | PUBLICATIONS, ETC. | | \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ | . 33 |
| | | | } | |
| | | ' | | × / 13 |
| | Does the constant the fellower of | | \ \\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\ | |
| 4 | Does the organization maintain the following? Records indicating the racial composition of the student body, faculty, and administrative staff? | 4a | X | |
| a b | = 1 to the state of the state o | 4b | X | |
| | Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student | <u> </u> | | t |
| Ū | admissions, programs, and scholarships? | 4c | х | |
| d | Copies of all material used by the organization or on its behalf to solicit contributions? | 4d | X | |
| | If you answered "No" to any of the above, please explain. If you need more space, use Part II. | | 1 2 | .3 \$ 1 |
| | | 2 3 | 1288 | |
| | | * * | | |
| | | | | , 33 |
| | | . š . ~ | | ٠, |
| 5 | Does the organization discriminate by race in any way with respect to: | | | X |
| | Students' rights or privileges? | 5a 5b | - | X |
| | Admissions policies? | 5c | | X |
| | Employment of faculty or administrative staff? Scholarships or other financial assistance? | 5d | | X |
| | Educational policies? | 5e | | Х |
| | Use of facilities? | 5f | | X |
| | Athletic programs? | 5g | | X |
| _ | Other extracurncular activities? | 5h | | X |
| | If you answered "Yes" to any of the above, please explain If you need more space, use Part II. | - 1 | | |
| | | | | _ / |
| | | | | |
| | | | | |
| _ | | | X | |
| | Does the organization receive any financial aid or assistance from a governmental agency? | 6a 6b | | x |
| D | Has the organization's right to such aid ever been revoked or suspended? If you answered "Yes" to either line 6a or line 6b, explain on Part II. | () | > | † <u></u> |
| 7 | Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of | 13 3 | | |
| • | Rev. Proc. 75-50, 1975-2 C B. 587, covering racial nondiscrimination? If "No," explain on Part II | 7 | X | |
| шл | For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule E (Form 9 | 90 or 9 | 90-F7) | (2011) |

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.

▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

| LE: | BANON VALLEY | COLLEGE | | | | 23-135235 | 4 |
|----------|--|--------------------------|--|--|-----------------------|---|---|
| | | | ctivities Ou | tside the United States. Comple | ete if the organ | | |
| | to Form 990, Par | | | | | | |
| 1 | For grantmakers. Does | the organization | n maintain recor | ds to substantiate the amount of its gra | ants and other | assistance, | [Tee*] |
| | the grantees' eligibility for | or the grants or a | assistance, and | the selection criteria used to award the | grants or assi | stance? | Yes X No |
| 2 | - | ribe in Part V the | e organization's | procedures for monitoring the use of its | s grants and of | ther assistance outs | side the |
| 3 | United States. | he following Pari | t Line 2 table o | an be duplicated if additional space is r | needed \ | | |
| <u> </u> | (a) Region | (b) Number of | | | | vity listed in (d) | (f) Total |
| | (a) Hogical | offices in the region | employees, agents, and independent contractors in region | (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region) | ıs a prod describe | gram service, e specific type ce(s) in region | expenditures for and investments in region |
| | | | | | | | |
| BER | MUDA | | | INVESTMENT | | | 919,999. |
| | | | | | | | |
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| | | | | | | | |
| 3 - | Sub-total | 0 | 0 | | | , 2,** | 919,999. |
| | Total from continuation sheets to Part I | 0 | 0 | | ^ | * * * * * * * * * * * * * * * * * * * | 0. |
| _ c | Totals (add lines 3a and 3b) | 0 | 0 | | \ & \ \ | , * & | 919,999. |
| LHA | For Paperwork Reduct | ion Act Notice. | see the Instruc | tions for Form 990. | | Schedule F (| Form 990) 2011 |

132071 01-23-12

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

| Page 2 | art IV, line 15, for any | (h) Description of of of of or or cash valuation (book, FMV, assistance appraisal, other) | | | | | |
|------------------------|--|---|-----|---|---|---|--|
| 52354 | 1 "Yes" to Form 990, Pa | (g) Amount of non-cash assistance | | | | | |
| 23-1352354 | ganization answered | (e) Amount (f) Manner of of cash grant cash disbursement | | | | | |
| | omplete if the org than \$5,000 | (e) Amount of cash grant | | | | | |
| LEGE | Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Check this box if no one recipient received more than \$5,000. Part II can be dublicated if additional space is needed | (d) Purpose of grant | | | | | |
| LEBANON VALLEY COLLEGE | anizations or Entitles Or 00 Check this box if no or pace is needed | (c) Region | | | | | |
| LEBANC | Grants and Other Assistance to Organizations of El recipient who received more than \$5,000 Check this t Part II can be duplicated if additional space is needed | (b) IRS code section and EIN (if applicable) | ^ | | , | 5 | |
| صا ب | rearis and Orner recipient who rece Part II can be dup | 1 (a) Name of organization | ; ; | , | | | |

Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter Enter total number of other organizations or entities

Schedule F (Form 990) 2011

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23-1352354

Schedule F (Form 990) 2011 LEBANON VALLEY COLLEGE

| Part | | | Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16
| Part | III | Can be duplicated if additional space is needed

132073 01-23-12

Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect To Certain

Did the organization have any operations in or related to any boycotting countries during the tax year? If

"Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions

Foreign Partnerships (see Instructions for Form 8865)

Schedule F (Form 990) 2011

X Yes No

Yes X No

6

for Form 5713)

SCHEDULE G

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. ➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions

OMB No 1545-0047

Open To Public

Name of the organization

Employer identification number

Inspection

23-1352354 LEBANON VALLEY COLLEGE Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17 Form 990-EZ filers are not Part I required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. □ Solicitation of non-government grants Mail solicitations e L Solicitation of government grants b Internet and email solicitations Phone solicitations С In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or No Yes key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? **b** If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did (v) Amount paid (vi) Amount paid (i) Name and address of individual (iv) Gross receipts to (or retained by) to (or retained by) have custody or control of contributions? (ii) Activity fundraiser from activity or entity (fundraiser) organization listed in col. (i) Yes No Total 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Schedule G (Form 990 or 990-EZ) 2011

LHA Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events LVEP GOLF LVC GOLF NONE (add col. (a) through TOURNAMENT CLASSIC col. (c)) (event type) (total number) (event type) Revenue 30,272 86,384. 56,112 1 Gross receipts 66,574. 44,096 22,478. 2 Less: Charitable contributions 7,794 19,810. 12,016. 3 Gross income (line 1 minus line 2) 300. 300. 4 Cash prizes 5 Noncash prizes Direct Expenses 7,690. 5,890. 1,800. 6 Rent/facility costs 8,967. 3,941 5,026. 7 Food and beverages 8 Entertainment 5,549. 9,499. 3,950. 9 Other direct expenses 26,456 10 Direct expense summary. Add lines 4 through 9 in column (d) -6,646 11 Net income summary. Combine line 3, column (d), and line 10 Part III Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add Revenue (a) Bingo (c) Other gaming bingo/progressive bingo col. (a) through col. (c)) Gross revenue 2 Cash prizes Expenses Noncash prizes Direct Rent/facility costs Other direct expenses Yes Yes Yes 6 Volunteer labor 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Combine line 1, column d, and line 7 9 Enter the state(s) in which the organization operates gaming activities: a Is the organization licensed to operate gaming activities in each of these states? Yes b If "No," explain: Yes 10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? b If "Yes," explain:

Schedule G (Form 990 or 990-EZ) 2011

132082 01-23-12

| Schedule G (Form 990 or 990-EZ) 2011 LEBANON VALLEY COLLEGE | 23-1352354 Page 3 |
|--|--------------------------------|
| 11 Does the organization operate gaming activities with nonmembers? | Yes No |
| 12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed | |
| to administer charitable gaming? | Yes No |
| 13 Indicate the percentage of gaming activity operated in: | |
| a The organization's facility | 13a % |
| b An outside facility | 13b % |
| 14 Enter the name and address of the person who prepares the organization's gaming/special events books and rec | |
| THE LITTER WE HAVE AND ADDIESS OF THE POISON WHO Propules the digularization is guilling opposition of the poison who propules | o. do. |
| Name ▶ | |
| Address ▶ | |
| 15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? | Yes No |
| b If "Yes," enter the amount of gaming revenue received by the organization ▶\$ and the an | nount |
| of gaming revenue retained by the third party > \$ | |
| c If "Yes," enter name and address of the third party: | |
| on roo, onto hand addition of the time party. | |
| Name | |
| realite P | |
| Address > | |
| 46. Coming manager information: | |
| 16 Gaming manager information: | |
| Name | · |
| Communication & C | |
| Gaming manager compensation > \$ | |
| Description of services provided | |
| | |
| | |
| | |
| Director/officer Employee Independent contractor | |
| | |
| 17 Mandatory distributions: | |
| a Is the organization required under state law to make charitable distributions from the gaming proceeds to | |
| retain the state gaming license? | L Yes |
| b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spec | nt in the |
| organization's own exempt activities during the tax year > \$ | |
| Part IV Supplemental Information. Complete this part to provide the explanations required by Part I, line 2b, co | |
| lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional in | nformation (see instructions). |
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09101217 758073 1008582

SCHEDULE (Form 990) Department of the Treasury Internal Revenue Service Name of the organization

LEBANON VALLEY COLLEGE

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Open to Public OMB No 1545-0047 Inspection **Employer identification number**

23-1352354

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. ▶ Attach to Form 990.

2 UNIVILLE AND UNRESTRICTED NRESTRICTED CONTRIBUTION DEVELOPMENT OF DOWNTOWN CONTRIBUTION TO SUPPORT TO SUPPORT THE SCHOOL (h) Purpose of grant or assistance CONTRIBUTION FOR X Yes Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any DISTRICT recipient that received more than \$5,000 Check this box if no one recipient received more than \$5,000. Part II can be duplicated if additional space is needed ame and address of organization (bok) IRC section (c) IRC secti 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection Y. N/A CASH O.CASH Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. 16,800 71,600 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table Enter total number of other organizations listed in the line 1 table N/A N/A 23-6003026 23-1602952 General Information on Grants and Assistance criteria used to award the grants or assistance? 1 (a) Name and address of organization ANVILLE -CLEONA SCHOOL DISCTICT 500 SOUTH WHITE OAK STREET 36 NORTH LANCASTER STREET ANNVILLE, PA 17003 ANNVILLE, PA 17003 ANVILLE TOWNSHIP Part Part II

Schedule I (Form 990) (2011)

23-1352354

Page 2

Schedule I (Form 990) (2011) LEBANON VALLEY COLLEGE

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.

| (a) Type of grant or assistance | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of non- cash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of non-cash assistance |
|---|--------------------------|--------------------------|---------------------------------------|---|--|
| I.V. GRANTS & SCHOLARSHIDS | | 103 10 | c | novo | |
| DAC GRANTS & SCHOTHARBILES | COCT | | 0 | CASH | N/A |
| SEOG GRANTS | 31 | 112,416, | 0. | САЅН | N/A |
| STUDENT AWARDS | 129 | 274,650. | 0 | OASH | N/A |
| PELL GRANTS | 403 | 1,364,474. | 0. | САЅН | N/A |
| FACULTY ACADEMIC GRANTS | 18 | 27,962. | 0.0 | САЅН | Y/N |
| Part IV Supplemental Information. Complete this part to provide the | de the informatio | n required in Part I, I | ine 2, and any other | information required in Part I, line 2, and any other additional information. | |
| SCHEDULE I, PART I, LINE 2: ALL ST | STUDENTS A | APPLYING FOR | FEDERAL | FUNDS ARE | |
| REQUIRED TO SUBMIT THE FREE APPLICATI | ATION FOR | FEDERAL | STUDENT AID | D ("FAFSA"). | |
| THE FINANCIAL AID OFFICE REVIEWS T | THE RESUL | RESULTS OF THE | FAFSA, WHI | WHICH DICTATES | |
| WHAT AND HOW MUCH FEDERAL FUNDING | THE INDI | INDIVIDUAL STU | STUDENT IS EL | ELIGIBLE FOR. | The second secon |
| IF THE STUDENT IS DETERMINED TO BE | IN | COMPLIANCE WITH | H ALL FEDERAL | RAL | |
| REGULATIONS, AS DETERMINED BY THE | DEPT. OF | ЕD., ТНЕ | FINANCIAL | AID OFFICE | |
| AWARDS THE STUDENT THE APPROPRIATE | FUNDING. | STUDENT | FILES REGA | REGARDING | |
| ELIGIBILITY ARE MAINTAINED BY THE | FINANCIAL | L AID OFFICE. | CE. | | |

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| Page 2 | | sistance | | | | | | | (Form 990) |
|---|--|---|-------------|---|--|-------------|--|--|-----------------------|
| 23-1352354 | | (f) Description of non-cash assistance | N/A | | | | | | Schedule I (Form 990) |
| | () | (e) Method of valuation (book, FMV, appraisal, other) | CASH | | | - - - | | | |
| Schedule I (Form 990) LEBANON VALLEY COLLEGE Part III Continuation of Grants and Other Assistance to Individuals in the United States (Schedule I (Form 990), Part III) | l (Form 990), Part II | (d) Amount of non- cash assistance | 0 | | | | | | |
| | ed States (Schedule | (c) Amount of cash grant | .000,89 | | | | | | |
| | uals in the Unit | (b) Number of recipients | 17. | _ | | | | | |
| | Part III Continuation of Grants and Other Assistance to Individu | (a) Type of grant or assistance | TEACH GRANT | , | | | | | |

SCHEDULE J (Form 990)

Department of the Treasury

Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees
Complete if the organization answered "Yes" to Form 990,

Part IV, line 23.

Attach to Form 990. See separate instructions. OMB No 1545-0047

Open to Public Inspection

Name of the organization

LEBANON VALLEY COLLEGE

Employer identification number 23-1352354

| | art Questions Regarding Compensation | | l _V | L 81- |
|----|--|-----------------|--|-------------|
| 10 | Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, | | Yes | No |
| М | Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. | | | |
| | | | | |
| | First-class or charter travel Housing allowance or residence for personal use Payments for business use of personal residence | | ļ | - " |
| | | 1 5 | * * | |
| | | | | Ž |
| | Discretionary spending account Personal services (e.g., maid, chauffeur, chef) | | | |
| b | If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or | , | , | |
| | reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain | 1b | X | |
| 2 | Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, | | | |
| | trustees, and the CEO/Executive Director, regarding the items checked in line 1a? | 2 | X | |
| | | 2 % S & S | | 5 . 3 |
| 3 | Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's | 1 8 21 1 | / A D \$ | [` . · · · |
| | CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to | | | |
| | establish compensation of the CEO/Executive Director. Explain in Part III. | \ | , | *, * |
| | X Compensation committee X Written employment contract | * * * · · | 23 | , , , |
| | Independent compensation consultant X Compensation survey or study | | | İ |
| | Form 990 of other organizations X Approval by the board or compensation committee | | , , | |
| | | | | 12.5 |
| 4 | During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing | / (× | 5 | x % |
| _ | organization or a related organization: | | | |
| а | Receive a severance payment or change-of-control payment? | 4a | | x |
| | Participate in, or receive payment from, a supplemental nonqualified retirement plan? | 4b | | x |
| | Participate in, or receive payment from, an equity-based compensation arrangement? | 4c | | X |
| _ | If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. | ··· | | |
| | The state of the s | 3 v × | | . |
| | Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9. | 3.400 | , K | 7 . % |
| 5 | For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation | 1 | , | V § |
| • | contingent on the revenues of. | 1 | | |
| 9 | The organization? | 5a | | × |
| | Any related organization? | 5b | | X |
| J | If "Yes" to line 5a or 5b, describe in Part III. | 135 | | |
| 6 | For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation | | | |
| u | contingent on the net earnings of: | | 3 <u>\$</u> \ | |
| _ | | 6a | `` | X |
| | The organization? | 6b | ├── | X |
| ט | Any related organization? | , SD | | +^- |
| 7 | If "Yes" to line 6a or 6b, describe in Part III. | ــــ ـــ | | |
| 7 | For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments | - | | X |
| | not described in lines 5 and 6? If "Yes," describe in Part III | 7 | - | ┝ˆ |
| 8 | Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the | | | X |
| _ | initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III | 8 | | ┢ |
| 9 | If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in | | | |
| | Regulations section 53.4958-6(c)? | 9 | | |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

23-1352354

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. Schedule J (Form 990) 2011

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

| | | (B) Breakdown of W | | 2 and/or 1099-MISC compensation | (0) | (Q) | (E) | (F) |
|--------------------|----------|--------------------------|-------------------------------------|---|--|------------------------|--------------------------------|---|
| (A) Name | | (i) Base compensation | (ii) Bonus & incentive compensation | (iii) Other reportable compensation | Retirement and other deferred compensation | Nontaxable benefits | lotal of columns (B)(l)-(D) | Compensation reported as deferred in prior Form 990 |
| | Ξ | 307,409. | 0 | 0 | 22,050. | 6,284. | 335,743. | 0 |
| 1 STEVEN MACDONALD | € | | 0 | 0 | 0 | 0 | | 0 |
| | Ξ | 165,075. | 0. | | 14,679. | 396. | 180,150. | 0 |
| 2 DEBORAH FULLAM | ⊞ | | 0. | | | | 0. | 0 |
| | (1) | 164,706. | 0. | 0 | 15,193. | 12,436. | 192,335. | 0. |
| 3 MICHAEL GREEN | (ii) | | 0 | | | i 1 | | 0 |
| | (I) | 166,179. | 0. | | 14,935. | 6,198. | 187,312. | 0 |
| 4 ANNE BERRY | (ii) | | 0 | 0 | | | | 0. |
| | (i) | 145,907. | 0 | 0 | 13,642. | 13,182. | 172,731. | 0. |
| 5 ROBERT RILEY | (ii) | 0 | 0. | 0 | 0 | 0 | 0. | 0 |
| | (1) | | | | | | | |
| 9 | <u> </u> | | | | | | | |
| | Ξ | | | | | | | |
| 7 | € | | | | | | | |
| | ε | | | | | | | |
| 8 | (ii) | | | | | | | |
| | (i) | | | | | | | |
| 6 | (ii) | | - | | | | | |
| | ε | | | | | | | |
| 10 | (ii) | | | | | | | |
| | (1) | | | | | | | |
| 11 | ⊞ | , | | | | | | |
| | = | | | | | - | | |
| 12 | ≘ | | | | | | | ! |
| | Ξ | | | | | | | |
| 13 | (ii) | | | | | | | |
| | (i) | | | | | | | |
| 14 | (ii) | | | | | | | |
| | (9) | | | | | | | |
| 15 | ▣ | | | | | | | |
| | Ξ | | | | | | | |
| 16 | ▣ | | | | | | | |
| | | | | L | | | Schedu | Schedule J (Form 990) 2011 |

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| 011 | l l l |
| 990) 2011 | enta |
| (Form 9 | Supplemental Informatio |
| \neg | Sup |
| Schedule | ≡ |
| Sch | Part |

| Somplete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any idditional information. |
|--|
| PART I, LINE 1A: FROM THE EMPLOYMENT AGREEMENT BETWEEN LEBANON VALLEY |
| COLLEGE AND STEPHEN C. MACDONALD - "THE COLLEGE SHALL PAY OR REIMBURSE THE |
| EXECUTIVE FOR ALL REASONABLE BUSINESS EXPENSES INCURRED BY THE EXECUTIVE |
| AND HIS SPOUSE WHERE THERE IS A LEGITIMATE BUSINESS REASON FOR HIS SPOUSE |
| TO ACCOMPANY HIM) IN CONNECTION WITH THE PERFORMANCE OF HIS DUTIES AND |
| OBLIGATIONS UNDER THIS AGREEMENT. SUCH PAYMENTS SHALL INCLUDE REASONABLE |
| REIMBURSEMENTS FOR TICKETS, SUBSCRIPTIONS, ETC. FOR THE EXECUTIVE AND HIS |
| SPOUSE TO WORK-RELATED FUND RAISING EVENTS IN THE COMMUNITY. SUCH EXPENSES |
| SHALL BE SUBJECT TO THE REVIEW AND APPROVAL OF THE CHAIR OF THE BOARD." |
| |
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26

ENTITY

SCHEDULEK (Form 990)

Supplemental Information on Tax-Exempt Bonds

► Complete if the organization answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI.

► Attach to Form 990.

OMB No 1545-0047 2011 Open to Public Inspection

Employer identification number 23-1352354 LEBANON VALLEY COLLEGE ► Attach to Form 990. Department of the Treasury Internal Revenue Service
Name of the organization Dort | Bond le

| Part I. Bond Issues | | | | | | | | | | | |
|---|---------------------------------|--------------|-----------------|-----------------|---------------|----------------|----------------------------|----------------|---|--------|----------------------|
| (a) Issuer name | (b) Issuer EIN | (c) CUSIP# | (d) Date issued | (e) Issue price | e price | (f) Descriptic | (f) Description of purpose | (g) Defease | (g) Defeased (h) On behalf of issuer | | (i) Pooled financing |
| | | | | | | | | Yes No | Yes | No Yes | ٥ |
| ANNVILLE TOWNSHIP A AUTHORITY | 23-6003026 | NONE | 40/11/60 | | 6000000.SEE | EE PART | IΛ | × | | × | × |
| ANNVILLE TOWNSHIP | | | | | | | | ! | | | |
| Эι. | 23-6003026 | NONE | 01/01/02 | 4 | 10,000,000,01 | SEE PART | IA | × | | × | × |
| ANNVILLE TOWNSHIP C AUTHORITY | 23-6003026 | NONE | 11/29/07 | | 10,000,000,01 | SEE PART | ΝI | <u>×</u> | | × | × |
| ANNVILLE TOWNSHIP | | | | | | | | | | _ | |
| D AUTHORITY | 23-6003026 | NONE | 05/21/08 | | 5066000.SEE | EE PART | VI | X | | X | × |
| Part II Proceeds | | | | | | | | | | | |
| | | | <i>,</i> | A | | 3 | S | | | | |
| 1 Amount of bonds retired | | | | | 3,5 | 255,000 | 971 | 1,235. | | 976,(| 000 |
| 2 Amount of bonds legally defeased | | | i I | | | | | | l t | | |
| 3 Total proceeds of issue | | | 0,0(| .000,000 | 10,000 | 000'00 | 10,000 | 000,0 | 5, | 066, | 000 |
| 4 Gross proceeds in reserve funds | | | | | | | | | | | |
| 5 Capitalized interest from proceeds | | | | | | | | | | | |
| 6 Proceeds in refunding escrows | | | | | | | | | | - 1 | |
| 7 Issuance costs from proceeds | | | | | | | | | | 22, | 240. |
| 8 Credit enhancement from proceeds | | | | | | | | | | | |
| 9 Working capital expenditures from proceeds | | | | | | | | | - 1 | ı | 1 |
| 10 Capital expenditures from proceeds | | | - 1 | | - 1 | | 10,000 | 000,0 | | ~ | 760. |
| 11 Other spent proceeds | | | 6,0(| .000,000 | 10,0 | 000,000 | | | 2, | 866,(| 000 |
| 12 Other unspent proceeds | | | | | | | | | | | |
| 13 Year of substantial completion | | | | 2004 | | 2005 | 2 | 2009 | | 2009 | |
| | | | Yes | ٩ | Yes | N _o | Yes | N _o | Yes | Š | |
| 14 Were the bonds issued as part of a current refunding issue? | funding issue? | | X | | | × | | × | × | | |
| 15 Were the bonds issued as part of an advance refunding issue? | refunding issue? | | | × | | × | | × | | | × |
| 16 Has the final allocation of proceeds been made? | Je? | | × | | × | | × | | × | | |
| 17 Does the organization maintain adequate books and records to support the final affocation of | to support the final affocation | of proceeds? | × | | × | | × | | × | | |
| Part III Private Business Use | | | | | | | | | | | |
| 1 Was the organization a partner in a partnership, or a member of an L | ip, or a member of an | LLC, | | A | | В | O | | | | |
| which owned property financed by tax-exempt bonds? | ot bonds? | | Yes | 8 | Yes | S _O | Yes | ş× | Yes | 2 | × |
| 2 Are there any lease arrangements that may result in private business | ssult in private busines | ss use of | | | | | | ; | | | ; |
| bond-financed property? | | | | | | | | × | | | 4 |

132121 01-23-12 LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

~ ENTITY

Supplemental Information on Tax-Exempt Bonds

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI.

2011 Open to Public Inspection

OMB No 1545-0047

▶ See separate instructions. Attach to Form 990.

Department of the Treasury Internal Revenue Service

SCHEDULEK (Form 990)

(g) Defeased (h) On behalf (i) Pooled Yes No financing Employer identification number 23-1352354× × ŝ ŝ Yes No Yes No × × Δ of issuer ۵ Yes Yes × × ŝ ŝ (f) Description of purpose ပ ပ Yes Yes I I۸ 5425000.SEE PART PART 3,367,520. 1,764,530. 5,200,000 67,950 ş× × × × × 5200000.SEE Ω 8 Yes Yes (e) Issue price 5,425,000. 5,425,000 윈 × ဍိ 2009 (d) Date issued 08/11/09 11/18/10 ⋖ Yes Yes × (c) CUSIP# NONE NONE Does the organization maintain adequate books and records to support the final allocation of proceeds? Are there any lease arrangements that may result in private business use of Was the organization a partner in a partnership, or a member of an LLC, LEBANON VALLEY COLLEGE 23-6003026 23-6003026 (b) Issuer EIN Were the bonds issued as part of an advance refunding issue? Were the bonds issued as part of a current refunding issue? which owned property financed by tax-exempt bonds? Has the final allocation of proceeds been made? Working capital expenditures from proceeds Capital expenditures from proceeds Credit enhancement from proceeds Amount of bonds legally defeased Capitalized interest from proceeds Gross proceeds in reserve funds ANNVILLE TOWNSHIP ANNVILLE TOWNSHIP Proceeds in refunding escrows Year of substantial completion Issuance costs from proceeds (a) Issuer name Part III Private Business Use Amount of bonds retired Other unspent proceeds bond-financed property? Total proceeds of Issue Other spent proceeds Name of the organization Part | Bond Issues A AUTHORITY B AUTHORITY Part II Proceeds 12 ω 0 9 4 ပ Δ N Ŋ 9 Ξ ಕ 5 9 N

132121 LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

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Н ENTITY

LEBANON VALLEY COLLEGE

23-1352354

Page 2

| LEBAN | (Continued) |
|-------------------|----------------------|
| < (Form 990) 2011 | Private Business Use |
| Schedule K | Part III |

| | | | A | | В | | ပ | | ٥ |
|----|--|-----|----|-----|----|-----|-------|-----|-------|
| ო | 3a Are there any management or service contracts that may result in private | Yes | No | Yes | No | Yes | No | Yes | No |
| | business use of bond-financed property? | | | | | | X | | X |
| | b If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside | | | | | | | | |
| | counsel to review any management or service contracts relating to the financed property? | - | | | | | | | |
| | c Are there any research agreements that may result in private business use of bond-financed property? | , | | | | | X | | × |
| | d If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside | | | | | | | | |
| | counsel to review any research agreements relating to the financed property? | | | | | | | | |
| 4 | Enter the percentage of financed property used in a private business use by | | | | | | | | |
| ١ | entities other than a section 501(c)(3) organization or a state or local government | _ | % | | % | | * 00. | | 00, |
| ιΩ | Enter the percentage of financed property used in a private business use as a result of | | | | | | | | |
| | unrelated trade or business activity carried on by your organization, another | | | | | | | | |
| | section 501(c)(3) organization, or a state or local government | | % | | % | | .00 | | % 00. |
| 9 | Total of lines 4 and 5 | | % | | % | | % 00· | | % 00 |
| 7 | Has the organization adopted management practices and procedures to ensure the | | | | | | | | |
| | post-issuance compliance of its tax-exempt bond liabilities? | | | | | | × | | × |
| l | | | | | | | | | |

| Part IV Arbitrage | | | | | | | | |
|---|----------------|---|-----|----|-----|----|-----|----|
| | | ⋖ | 8 | | | C | Q | |
| 1 Has a Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of | of Yes | Š | Yes | No | Yes | oN | Yes | No |
| | | × | | × | | X | | × |
| 2 Is the bond issue a variable rate issue? | | × | | X | | X | | × |
| 3a Has the organization or the governmental issuer entered into a qualified | | | | | | | | |
| hedge with respect to the bond issue? | | × | | × | | X | | × |
| b Name of provider | | | | | | | | |
| c Term of hedge | | | | | | | | |
| d Was the hedge superintergrated? | | | | | | | | |
| e Was the hedge terminated? | | | | | | | | |
| 4a Were gross proceeds invested in a guaranteed investment contract (GIC)? | | X | | × | | × | | X |
| b Name of provider | | | | | | | | |
| c Term of GIC | | | | | | | | |
| d Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied? | GIC satisfied? | | | | | | | ı |
| 5 Were any gross proceeds invested beyond an available temporary period? | | × | | X | | X | | X |
| 6 Did the bond issue qualify for an exception to rebate? | X | | Х | | X | | × | |
| | | | | | | | | |

Part V. Procedures To Undertake Corrective Action

Check the box if the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement Yes program if self-remediation is not available under applicable regulations

Part VI Supplemental Information. Complete this part to provide additional information for responses to questions on Schedule K

SEE PART VI SUPPLEMENTAL EXPLANATION SHEET 122122 01-23-12

~ ENTITY

23-1352354

| Sch | Schedule K (Form 990) 2011 | LEBANON VALLEY COLLEGE | | | 23-1 | 23-1352354 | | | | Page 2 |
|-----|--|--|-----|-------|------|------------|-----|----|-----|--------|
| | Part III Private Business Use (Continued) | ntmued) | | | | | | | | |
| | | | A | | 8 | |) | ပ | a | |
| Ä | . Are there any management or se | 3a Are there any management or service contracts that may result in private | Yes | Š | Yes | No | Yes | No | Yes | No |
| | business use of bond-financed property? | iroperty? | | X | | X | | | | |
| _ | If "Yes" to line 3a, does the orga | b If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside | | | | | | | | |
| | counsel to review any managem | counsel to review any management or service contracts relating to the financed property? | | | | | | | | |
| | . Are there any research agreements to | Are there any research agreements that may result in private business use of bond-financed property? | | X | | X | | | | |
| - | I If "Yes" to line 3c, does the orga | d If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside | | | | | | | | |
| | counsel to review any research | counsel to review any research agreements relating to the financed property? | | | | | | | | |
| 4 | Enter the percentage of financed | Enter the percentage of financed property used in a private business use by | | | | | | | | |
| | entities other than a section 501 | entities other than a section 501(c)(3) organization or a state or local government | | % 00. | • | ° 00° | | % | | % |
| 5 | Enter the percentage of financed | Enter the percentage of financed property used in a private business use as a result of | | | | | | | | |
| | unrelated trade or business activ | unrelated trade or business activity carried on by your organization, another | | | | | | | | |
| | section 501(c)(3) organization, or a state or local government | a state or local government | | .00 % | • | ° 00. | | % | | % |
| 9 | Total of lines 4 and 5 | | | % 00° | | % 00° | | % | | % |
| 7 | Has the organization adopted m | Has the organization adopted management practices and procedures to ensure the | | | | | | | | |
| | post-issuance compliance of its tax-exempt bond liabilities? | tax-exempt bond liabilities? | | × | | × | | | | |
| | | | | | | | | | | |

| Part IV Arbitrade | | | | | | | | |
|---|-----|---|-----|---|-----|----|-----|----|
| | ⋖ | | 8 | | O | | ٥ | |
| 1 Has a Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of | Yes | ę | Yes | Š | Yes | No | Yes | No |
| Arbitrage Rebate, been filed with respect to the bond issue? | | × | | × | | | | |
| 2 Is the bond issue a variable rate issue? | | Х | | X | | | | |
| 3a Has the organization or the governmental issuer entered into a qualified | | | | | | | | |
| hedge with respect to the bond issue? | | × | | X | | | | |
| b Name of provider | | | | | | | | |
| c Term of hedge | | | | | | | | |
| d Was the hedge superintergrated? | | | | | | | | |
| e Was the hedge terminated? | | | | | | | | |
| 4a Were gross proceeds invested in a guaranteed investment contract (GIC)? | | × | | X | | | | |
| b Name of provider | | | | | ı | | | |
| c Term of GIC | | | | | | | | |
| d Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied? | | | | | | | | |
| 5 Were any gross proceeds invested beyond an available temporary period? | | X | | X | | | | |
| 6 Did the bond issue qualify for an exception to rebate? | × | | Х | | | | | |
| | | | | | | | | |

Part V Procedures To Undertake Corrective Action

Check the box if the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement Yes program if self-remediation is not available under applicable regulations

Part VI Supplemental Information. Complete this part to provide additional information for responses to questions on Schedule K

SEE PART VI SUPPLEMENTAL EXPLANATION SHEET 01:23-12

| Schedule K (Form 990) 2011 LEBANON VALLEY COLLEGE | 23-1352354 |
|--|---------------------------------------|
| Part VI Supplemental Information. Complete this part to provide additional information for responses | s to questions on Schedule K. |
| SCHEDULE K, PART I, COLUMN F: | |
| PURPOSE OF BOND: | |
| FURFUSE OF BOND: | |
| | |
| A) REFUNDING OF NOTE PAYABLE OF 1997 | |
| | |
| | |
| B) REFUNDING OF 1998 AND 2001 REVENUE NOTES | |
| | |
| C) CONSTRUCTION AND THE PAYMENT OF ISSUANCE COSTS | |
| | |
| | |
| D) REFUNDING OF NOTES PAYABLE OF 1999 AND 2001, CONST | RUCTION, AND |
| PAYMENT OF ISSUANCE COSTS | |
| | |
| | |
| E) REFUNDING OF NOTES PAYABLE OF 2004, LINE OF CREDIT | FOR REDEMPTION OF |
| 1999 BONDS, AND PAYMENT OF ISSUANCE COSTS | |
| | |
| | |
| F) CONSTRUCTION, RENOVATION, IMPROVEMENT, ALTERATION, | EQUIPPING, AND |
| FURNISHING COLLEGE FACILITIES AND VARIOUS CAPITAL ADD | ITIONS, |
| ACQUISITIONS, AND IMPROVEMENTS, AS WELL AS PAYMENT OF | ISSUANCE COSTS. |
| | |
| | |
| SCHEDULE K, PART III LINE 7 AND PART V: | |
| THE COLLEGE HAS PROCEDURES IN PLACE TO MONITOR COMPLI | ANCE AND IS IN THE |
| PROCESS OF FORMALIZING A WRITTEN POLICY. | |
| TROUBLE OF TOTAL PROPERTY OF THE PROPERTY OF T | · · · · · · · · · · · · · · · · · · · |
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SCHEDULE L

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Transactions With Interested Persons

➤ Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2011

Open To Public Inspection

| Name | of the | organization |
|------|--------|--------------|

Employer identification number

| LEBANON VALLEY COLLEGE | | | | | | | | 23-1352354 | | | | |
|--|--|------------|--------------|---|--|--|------------|--|--------------|--|--------------|--|
| Part I Excess Benefi | t Transacti | ons (sec | tion 501(c)(| 3) and sectio | n 501(c)(4) organizatio | ons only) | | | | | | |
| Complete if the org | anization ansv | wered "Ye | s" on Form | 990, Part IV, | line 25a or 25b, or Fo | rm 990-E | Z, Part | V, line 40 |)b | | | |
| 1 (a) Name of disqualified person | | | | (b) Description of transaction | | | | | | (c) Corrected? | | |
| | | | | | (0, 200, p.o., 0, 114, 000, 000, 000, 000, 000, 000, | | | | | Yes | No | |
| | | | | | | | | | | + | | |
| | | | | | | ···· | | | | \vdash | | |
| | | | | | | | _ | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| 2 Enter the amount of tax imp | oosed on the | organizati | on manager | s or disqualif | ied persons during th | e year ur | der | | | | | |
| section 4958 | | | | | | | | ▶ \$ ▶ \$ | | | | |
| 3 Enter the amount of tax, if a | any, on line 2, | above, re | imbursed by | y the organiza | ation | | | > \$ | | | | |
| Part III Loans to and/o | or From Int | erested | Persons | S. | | | | - | | | | |
| Complete if the org | anization ansv | wered "Ye | s" on Form | 990, Part IV, | line 26, or Form 990-l | Z, Part \ | /, line 38 | За. | | | | |
| (a) Name of interested person and purpose | (b) Loan | to or from | (c) Origi | nal principal | (d) Balance due | (e) In | | (f) Approved by board or | | (g) Written | | |
| | the organization? | | ar | mount | | default? | | committee? | | agreement? | | |
| | То | From | | | | Yes | No | Yes | No | Yes | No | |
| | - | | | | | | | | <u> </u> | | | |
| | | | + | | | 1 | | ╁ | <u> </u> | | <u> </u> | |
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| | . | | | | | | | - | | <u> </u> | ļ | |
| | - | - | + | | | 1 | | | | | | |
| Total | | | | ▶ \$ | | | | - | 3, 8 | 2.0 | | |
| Part III Grants or Assi | stance Bei | nefiting | Intereste | | S. | <u> </u> | | | | | | |
| Complete if the org | anization ansv | vered "Ye | s" on Form | 990, Part IV, | line 27. | | | | | | | |
| (a) Name of interested person (b) Relation | | | | onship between interested person and the organization | | | | (c) Amount and type of assistance | | | | |
| NOT REQUIRED TO REPORT | | | | | | | | SCHOLARSHIP 39,790 | | | | |
| | | | | | | | <u> </u> | | | | | |
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| | | | | <u>.</u> . | | | 1 | | - | | | |
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SEE PART V FOR CONTINUATIONS

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2011

SCHEDULE M (Form 990)

Noncash Contributions

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

Attach to Form 990.

Inspection
Employer identification number

OMB No 1545-0047

LEBANON VALLEY COLLEGE 23-1352354 Types of Property (a) (b) (c) (d) Noncash contribution Method of determining Check if Number of amounts reported on contributions or noncash contribution amounts applicable Form 990, Part VIII, line 1g tems contributed EXPERT OPINION/APPRA X 9,419. Art - Works of art 2 Art - Historical treasures Art - Fractional interests X 8,195. EXPERT OPINION Books and publications Clothing and household goods 6 Cars and other vehicles 7 Boats and planes 8 Intellectual property 9 Securities - Publicly traded Securities - Closely held stock 10 11 Securities - Partnership, LLC, or trust interests 16,455. FAIR MARKET VALUE X 12 Securities - Miscellaneous Qualified conservation contribution -Historic structures Qualified conservation contribution - Other Real estate - Residential 15 16 Real estate - Commercial 17 Real estate - Other 18 Collectibles 19 Food inventory 20 Drugs and medical supplies 21 Taxidermy 22 Historical artifacts 23 Scientific specimens 24 Archeological artifacts 25 Other -26 Other 27 Other 28 Other 29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1-28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for X 30a the entire holding period? **b** If "Yes," describe the arrangement in Part II. X Does the organization have a gift acceptance policy that requires the review of any non-standard contributions? 31 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash X contributions? 32a b If "Yes," describe in Part II.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

33 If the organization did not report an amount in column (c) for a type of property for which column (a) is checked,

Schedule M (Form 990) (2011)

describe in Part II

SCHEDULE 0

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2011
Open to Public Inspection

Name of the organization

LEBANON VALLEY COLLEGE

Employer identification number 23-1352354

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: MAKING INFORMED DECISIONS, AND PREPARED FOR A LIFE OF SERVICE TO OTHERS. TO THAT END WE SEEK TO PROVIDE AN EDUCATION THAT HELPS STUDENTS TO ACQUIRE THE KNOWLEDGE, SKILLS, ATTITUDES, AND VALUES NECESSARY TO LIVE AND WORK IN A CHANGING, DIVERSE, AND FRAGILE WORLD. THROUGH BOTH CURRICULAR AND CO-CURRICULAR ACTIVITIES WE ENDEAVOR TO ACQUAINT OUR STUDENTS WITH HUMANITY'S MOST SIGNIFICANT IDEAS AND ACCOMPLISHMENTS, DEVELOP THEIR ABILITIES TO THINK LOGICALLY AND COMMUNICATE CLEARLY, GIVE THEM PRACTICE IN PRECISE ANALYSIS AND EFFECTIVE PERFORMANCE, AND TO ENHANCE THEIR SENSITIVITY TO AND APPRECIATION OF DIFFERENCES AMONG HUMAN BEINGS. FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS: FOR THE YEAR ENDED JUNE 30, 2012, APPROXIMATELY 1,588 FULL-TIME STUDENTS RECEIVED GRANTS AND SCHOLARSHIPS FROM LEBANON VALLEY COLLEGE. FORM 990, PART VI, SECTION A, LINE 2: TWO CURRENT TRUSTEES HAVE A BUSINESS RELATIONSHIP.

FORM 990, PART VI, SECTION A, LINE 3: THE COLLEGE OUTSOURCES ITS FOOD SERVICE TO METZ.

THE COLLEGE PARTNERED WITH BARNES AND NOBLE FOR BOOKSTORE OPERATIONS EFFECTIVE 7-1-12.

FORM 990, PART VI, SECTION B, LINE 11: THE AUDIT COMMITTEE OF THE BOARD

REVIEWED THE COMPLETE 990 IN DETAIL DURING THE MARCH AUDIT COMMITTEE

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2011)

MEETING. A FULL COPY OF THE 990 WAS POSTED ON THE COLLEGE'S PORTAL FOR THE FULL BOARD'S REVIEW PRIOR TO FILING WITH THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C: THE CONFLICT OF INTEREST POLICY IS
DISTRIBUTED ANNUALLY. IN THE CASE OF SENIOR MANAGEMENT, INSTITUTIONAL
CONFLICT OF INTEREST POLICY / FORM IS DISTRIBUTED AS PART OF THE ANNUAL
EVALUATION PROCESS. THE COMPLETED FORM IS REVIEWED AND SIGNED OFF BY THE
PRESIDENT. IN THE CASE OF THE BOARD, INCLUDING THE PRESIDENT, THE
TRUSTEESHIP COMMITTEE DEVELOPED A FORM, WHICH IS SCHEDULED TO BE COMPLETED
ANNUALLY. LANGUAGE ON THE FORMS WAS MODIFIED IN 2010 TO BETTER REFLECT IRS
FORM 990 DEFINITIONS / REQUIREMENTS. COMPLETED TRUSTEE FORMS ARE REVIEWED
BY THE EXECUTIVE ASSISTANT TO THE PRESIDENT, AND MEMBERS OF THE TRUSTEESHIP
COMMITTEE. MEMBERS OF THE TRUSTEESHIP COMMITTEE NOTE ANY RESPONSES THAT
REQUIRE ATTENTION.

FORM 990, PART VI, SECTION B, LINE 15: COMPENSATION OF PRESIDENT AND VPS

IS REVIEWED ANNUALLY BY COMPENSATION SUBCOMMITTEE OF BOARD TO ENSURE THAT

COMPENSATION DOES NOT EXCEED FAIR MARKET VALUE. EXTERNAL BENCHMARK DATA

FROM CUPA-HR IS SHARED AS A PART OF THIS REVIEW. COMPENSATION SUBCOMMITTEE

MAKES THE DETERMINATION AND THE PROCESS IS NOTED IN MEETING MINUTES.

FORM 990, PART VI, SECTION C, LINE 19: GOVERNING DOCUMENTS, CONFLICT OF

INTEREST POLICY, AND FINANCIAL STATEMENTS ARE AVAILABLE AT 101 NORTH

COLLEGE AVENUE UPON REQUEST.

FORM 990, PART VII:

THE FOLLOWING TRUSTEES ARE ALSO ON THE FACULTY OF LEBANON VALLEY

COLLEGE WORKING FULLTIME DURING THE ACADEMIC YEAR. COMPENSATION

132212 01-23-12

Schedule O (Form 990 or 990-EZ) (2011)

| Name of the organization LEBANON VALLEY COLLEGE | Employer identification number 23-1352354 | | | |
|--|---|--|--|--|
| TAX EXEMPT LIABILITIES FROM LINE 23 TO LINE 21. | | | | |
| SCHEDULE K WAS COMPLETED. | | | | |
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