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Department of the Treasury Internal Revenue Service

# Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung

benefit trust or private foundation)

OMB No 1545-0047

The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public Inspection

A F	or the	2011 calendar year, or tax year beginning JUL 1, 2011 and ending	JUN 30, 2012						
<b>B</b> c	heck if	C Name of organization	D Employer identific	cation number					
а	pplicable								
X	Address change	LAMBDA THETA ALPHA							
	Name change	Doing Business As	7 22-3	530740					
	Initial return	Number and street (or P.O. box if mail is not delivered to street address)  Room/su							
$\vdash$	Termin-	C/O SCIARABBA WALKER & CO, PO BOX 788	*	330-8131					
$\vdash$	⊒ated ∃Amende	4							
는	⊒return ⊒Applica- Ition	City or town, state or country, and ZIP + 4	G Gross receipts \$	523,892.					
Ь.	⊥tiòn pending	ITHACA, NY 14851	··	H(a) Is this a group return					
		F Name and address of principal officer CAROLINA SODRE	for affiliates?	Yes X No					
SAME AS C ABOVE  H(b) Are all affiliates included? Yes									
				list (see instructions)					
		: ▶ WWW.LAMBDALADY.ORG	H(c) Group exemption						
			ear of formation: 1979 N	State of legal domicile: NJ					
Pa		Summary							
ģ	1	riefly describe the organization's mission or most significant activities $\ \ \underline{ ext{THE} \  ext{PURP}}$		THETA					
Governance	<u> </u>	LPHA SHALL BE TO PROVIDE A SISTERHOOD BASED	ON UNITY, LO	VE, AND					
Ĕ	2 C	heck this box 🕨 📖 if the organization discontinued its operations or disposed of m	ore than 25% of its net as	sets					
Š	3 N	umber of voting members of the governing body (Part VI, line 1a)	3	4					
ر مح	4 N	umber of independent voting members of the governing body (Part VI, line 1b)	4	4					
es 6	5 T	otal number of individuals employed in calendar year 2011 (Part V, line 2a)	5						
Ě	6 T	otal number of volunteers (estimate if necessary)	6	4					
Activities &		otal unrelated business revenue from Part VIII, column (C), line 12	7a	0.					
⋖	ЬN	et unrelated business taxable income from Form 990-T, line 34	7b	0.					
			Prior Year	Current Year					
an.	8 C	ontributions and grants (Part VIII, line 1h)	0.	0.					
ž	1	rogram service revenue (Part VIII, line 2g)	302,799.	523,852.					
Revenue		vestment income (Part VIII, column (A), lines 3, 4, and 7d)	0.	40.					
æ	1	ther revenue (Part VIII, column (A), lines 5, 6d, 8c_9c,+10c, and 11e)	1,969.	0.					
	1	otal revenue - add lines 8 through 11-(must squal Part VIII, column (A), line 12)	304,768.	523,892.					
_		rants and similar amounts pard (Part, IX column (A), (A), (A), (A)	4,678.	0.					
		enefits paid to or for members (Part IX, column (A), line3)	<u> </u>	0.					
	t .	alaries, other compensation, employee benefits (Part X2 plumn (A), lines 5-10)	0.	0.					
Expenses		rofessional fundraising (694 (Part IX, column (A), line 110)	0.	0.					
<u> </u>	1		<u> </u>	<u>U•</u>					
Ä		otal fundraising expenses (Part IX, column (0), line 23)	226 557	402 010					
		ther expenses (Part IX, column (A), intes 11a 11a, 11724e)	226,557.	403,810.					
	l	otal expenses Add lines 13-17 (must equal Part IX, column (A), line 25)	231,235.	403,810.					
	19 R	evenue less expenses. Subtract line 18 from line 12	73,533.	120,082.					
Net Assets or Fund Balances	_		Beginning of Current Year	End of Year					
SSe	20 T	otal assets (Part X, line 16)	358,661.	478,713.					
	21 T	otal liabilities (Part X, line 26)	144,738.	144,738.					
골	22 N	et assets or fund balances Subtract line 21 from line 20	213,923.	<u>333,975.</u>					
<u> </u>		Signature Block							
<i>_</i>	•	es of perjury, I declare that I have examined this return, including accompanying schedules and sta	·	y knowledge and belief, it is					
atrue,	correct,	and complete. Declaration of preparer (other than officer) is based on all information of which prep	arer has any knowledge.						
1		Villiplination	<u> </u>	2013					
Sig	n	Signature of officer	Date						
Her	e	CAROLINA SODRE, NATIONAL DIRECTOR OF FINAL	NCE						
Type or print name and title									
) )	1	Print/Type preparer's name Preparer's signature	Date Check	PTIN					
Paid	ı k	AROLYN AUSTIN Carolyn flutin	5-1-13 self-employ	P01433679					
Prep		irm's name ▶ SCIARABBA WALKER & CO., LLP	Firm's EIN	16-1071694					
Use	Only [	irm's address 200 E BUFFALO ST, SUITE 402							
May	the IRS	6 discuss this return with the preparer shown above? (see instructions)		X Yes No					
	01 01-22		. •	Form 990 (2011)					

	t III   Statement of Program Service Accomplishments
rai	
_	Check if Schedule O contains a response to any question in this Part III
1	Briefly describe the organization's mission
	THE PURPOSE OF LAMBDA THETA ALPHA SHALL BE TO PROVIDE A SISTERHOOD
	BASED ON UNITY, LOVE, AND RESPECT; TO PROVIDE SOCIAL AND CULTURAL
	ACTIVITIES AND TO CARRY ON CHARITABLE AND EDUCATIONAL PROGRAMS. TO
	PROVIDE LEADERSHIP, MAINTAIN HIGH ACADEMIC STANDARDS AND SERVE AS A
2	Did the organization undertake any significant program services during the year which were not listed on
	the prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?  Yes X No
	If "Yes," describe these changes on Schedule O
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses
	Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to
	others, the total expenses, and revenue, if any, for each program service reported
4a	(Code) (Expenses \$ including grants of \$) (Revenue \$)
	PROVIDE NETWORKING AND TRAINING OPPORTUNITIES FOCUSED ON EDUCATIONAL
	EXCELLENCE AND PERSONAL GROWTH. APPROXIMATELY 550 WOMEN BENEFITTED
	FROM THE TRAININGS PROVIDED AT THE ORGANIZATION'S NATIONAL CONVENTION.
4b	(Code) (Expenses \$ including grants of \$) (Revenue \$)
4c	(Code) (Expenses \$ including grants of \$) (Revenue \$)
4d	Other program services (Describe in Schedule O )
,,,	(Expenses \$ including grants of \$ ) (Revenue \$ )
4-	Table and a series are a series

Form **990** (2011)

Form 990 (2011) LAMBDA THETA ALPHA
Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	_1_		X
2	Is the organization required to complete Schedule B, Schedule of Contributors	2		<u> X</u>
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			ł
	during the tax year? If "Yes," complete Schedule C, Part II	4		<del></del>
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	_		
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	_5_		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			•
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		v
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7_		<u> X</u>
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8	İ	х
0	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide			
9	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		x
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent	-	-	
10	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		x
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
• •	as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			1
_	Part VI	11a		х
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X_
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
ө	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	<u> </u>
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI, XII, and XIII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	<del> </del>	X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
D	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization	עדו	<del> </del>	<del></del>
13	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		x
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals	_ <u></u> _		<u></u>
	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,		<u> </u>	<u> </u>
••	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		x
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? // "Yes,"			
	complete Schedule G, Part III	19		x
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
		Form	990	(2011)

Yes No

Form 990 (2011) LAMBDA THETA ALPHA
Part IV Checklist of Required Schedules (continued)

21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the			
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,			
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K If "No", go to line 25	24a		X
		24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			ŀ
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		<u> </u>
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		_X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions)			ŀ
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X_
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			ا
	Schedule N, Part II	32	<del></del>	X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			٠
	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity?			
<u> </u>	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of			٠,
00	section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		<u> </u>
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	_		
27	If "Yes," complete Schedule R, Part V, line 2	36		<del></del> -
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	_		<sub>V</sub>
20	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		<u> </u>
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?		v	
	Note, All Form 990 filers are required to complete Schedule O	38	<u>X</u>	2011)
		rorm	33U (	2011)

14a

14b

X

13c

c Enter the amount of reserves on hand

14a Did the organization receive any payments for indoor tanning services during the tax year?

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions

	Check if Schedule O contains a response to any question in this Part VI					X
Sec	tion A. Governing Body and Management					
					Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	[	4		
	If there are material differences in voting rights among members of the governing body, or if the governing					
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O					
b	Enter the number of voting members included in line 1a, above, who are independent	1b		4		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	p with	any other	1		
	officer, director, trustee, or key employee?			2		x
3	Did the organization delegate control over management duties customarily performed by or under th	e dire	ct supervision			
	of officers, directors, or trustees, or key employees to a management company or other person?			3		x
4	Did the organization make any significant changes to its governing documents since the prior Form 9	90 w	as filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's ass	sets?		5		х
6	Did the organization have members or stockholders?			6	х	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or a	ppoint	one or			
	more members of the governing body?			7a	х	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, s	tockh	olders, or			
	persons other than the governing body?		•	7b	х	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	ar by th	ne following:			
а	The governing body?			8a	x	
b	Each committee with authority to act on behalf of the governing body?			8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be rea	ched	at the			
•	organization's mailing address? If "Yes," provide the names and addresses in Schedule O			9		х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal R	evenu	e Code )			
	The second secon	<del></del>	<u> </u>		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?			10a	X	
	If "Yes," did the organization have written policies and procedures governing the activities of such cl	hapter	s. affiliates.	100		
	and branches to ensure their operations are consistent with the organization's exempt purposes?	,	-,	10b	Х	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing bod	v befo	ore filing the form?	11a	X	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990	,		1		
	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a		х
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise	to cor	officts?	12b		<u> </u>
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y					<b></b>
-	in Schedule O how this was done	,		12c		
13	Did the organization have a written whistleblower policy?			13		х
14	Did the organization have a written document retention and destruction policy?			14	Х	<del></del>
15	Did the process for determining compensation of the following persons include a review and approve	 al bv ıı	ndependent	<u> </u>	T-	ļ
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	, "	ele ess <del>a essa</del>			
а	The organization's CEO, Executive Director, or top management official			15a		х
	Other officers or key employees of the organization			15b	†	X
_	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)				<u> </u>	T
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange	ment v	with a			
_	taxable entity during the year?			16a		x
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate	te its	participation			<u> </u>
_	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the orga		•			
	exempt status with respect to such arrangements?			16b		
Sec	tion C. Disclosure	•	•		•	
17	List the states with which a copy of this Form 990 is required to be filed NONE					
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-	Γ (Sec	tion 501(c)(3)s only	availat	ole	
	for public inspection. Indicate how you made these available. Check all that apply	,	( )( )//			
	Own website Another's website X Upon request					
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, co	onflict	of interest policy. a	nd finai	ncial	
-	statements available to the public during the tax year			,	•	
20	State the name, physical address, and telephone number of the person who possesses the books a	nd red	ords of the organiz	ation 🗎	<b>&gt;</b>	
	CAROLINA SODRE - 832-330-8131					
	PO BOX 272869 HOUSTON TX 77005		<del></del>	-		

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Form	990	(2011)	

## LAMBDA THETA ALPHA

22-3530740

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

#### Section A. 'Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees; officers, key employees, highest compensated employees, and former such persons

X Check this box if neither the organization n	or any related	d organization compensat						ed any current officer, o	director, or trustee	
(A)	(B)		(C)					(D)	(E)	(F)
Name and Title	Average	(40	Position (do not check more than one				ono	Reportable	Reportable	Estimated
	hours per	box	box, unless person is both an		compensation	compensation	amount of			
	week		officer and a director/trustee)		from	from related	other			
	(describe hours for	Individual trustee or director						the	organizations (W-2/1099-MISC)	compensation
	related	9 6	ig Eg			sated		organization (W-2/1099-MISC)	(W-2/1099-WIGC)	from the organization
	organizations	truste	al trus		yee	mpen		(11/2/1033-111100)		and related
	ın Schedule	dual	institutional trustee	<u></u>	oldmi	estco	   =			organizations
	O)	Į pu	Instit	Officer	Key employee	Highest compensated employee	Form			
(1) STACEY KOSHKO PIPPEN										
PRESIDENT	10.00	X		Х				0.	0.	0.
(2) BEATRIZ BARRAGAN								_	_	
VICE PRESIDENT	10.00	X	_	Х		ļ .		0.	0.	0.
(3) LAURIE OCHOA	1			`						•
DIRECTOR OF ADMINISTRATION	10.00	X	<u> </u>	X	-			0.	0.	0.
(4) CAROLINA SODRE	1000					ŀ				0
DIRECTOR OF FINANCE	10.00	X	-	X				0.	0.	0.
						-	$\vdash$	-		
		-	-	_	_	⊢	$\vdash$			
		-		$\vdash$		├				
						-	-			
		_				_				
										i
		$\vdash$			_	_				
						T				
	L		L_	<u> </u>	<u> </u>				<u></u>	

Рап	VII Section A. Officers, Directors, Tru	stees, Key Er	nplo	уөө	s, a	nd ł	ligh	est	t Compensated Employees (continued)						
	(A)	(B)	(C)					(D)	(E)	ľ		(F)			
	Name and title	Average	(40	Position (do not check more than one				one	Reportable	Reportable		Estimated			
	•	hours per	юoх	box, unless person			ıs bot	h an	compensation	compensation			ount o	of	
		week		ceran	er and a director/trustee)		198)	from	from related		other				
		(describe hours for	recto						the	organizations			oensa		
		related	ão.	tee			sated		organization (W-2/1099-MISC)	(W-2/1099-MIS	) (O		om the		
		organizations	Individual trustee or director	ıl trustee		8	mpeu		(AA-51 10aa-10119C)			-	anızatı I relate		
		ın Schedule	量	Institutional 1	ا يا	Key employee	st co		1				nizatio		
		O)	Ě	Instit	Officer	Ke.	Highest compensated employee	Former				<b>J</b> -			
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	0.1.4.4.1	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>			${}$				
	Sub-total								0.		0.			0.	
	Total from continuation sheets to Part V	ii, Section A							0.		0.			0.	
	Total (add lines 1b and 1c) Total number of individuals (including but n	ot limited to the		lict.		ha	این (د			1000 of remarkable				0.	
	· · · · · · · · · · · · · · · · · · ·	וטו וווזווופס נס נר	1050	IISTE	a al	אסטט	e) Wi	io re	eceived more than \$100	,ooo oi reportabl	e e			0	
	compensation from the organization		-										Yes	No.	
3	Did the organization list any former officer,	director or to	iste	o ka	v or	nnla	Nee	or	highest compensated e	mnlovee on	ſ				
	line 1a? If "Yes," complete Schedule J for s	-		J, NO	,, 01	pic	,, 30	, 0,	mg.root oompensated e	mpioyee on	ł	3	1	Х	
	For any individual listed on line 1a, is the su			omo	ensa	atior	ງ and	d otl	her compensation from	the organization	ŀ				
	and related organizations greater than \$15	•							•	g		4		х	
	Did any person listed on line 1a receive or									dual for services	Ì			_==_	
	rendered to the organization? If "Yes," com	-								·		5		X	
Sect	ion B. Independent Contractors														
1	Complete this table for your five highest co	mpensated in	dep	ende	nt c	ont	racto	ors t	that received more than	\$100,000 of com	pens	ation f	rom		
	the organization Report compensation for														
	(A)								(B)			(C			
	Name and business	address	N	ONI	3				Description of s	ervices	C	ompe	nsatio	n	
								$\dashv$							
								$\dashv$							
	<del></del>							-							
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	···							$\dashv$					-		
	Total number of independent party stars (	inaludina hut -		mita	d +c	the	oc l	oto a	d abovo) who received =	nore than			· ·		
	Total number of independent contractors (	=	iot II	mile	u lo		0 0	SIOC	a abovej who received n	IOI & UIAII					
	\$100,000 of compensation from the organi	Zalion					<u> </u>		·—·				000 /	2011)	

		·			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, Gifts, Grants and Other Similar Amounts	1 a b c d e f	Membership dues Fundraising events Related organizations Government grants (contribut All other contributions, gifts, gran similar amounts not included abo	its, and ve 1f					
Program Service Revenue	2 a b c d e f	NATIONAL EVENTS		Business Code 900099 900099	276,291. 247,561. 523,852.	276,291. 247,561.		
	3 4 5	Investment income (including other similar amounts) Income from investment of ta Royalties		est, and	40.	40.		
		Less rental expenses Rental income or (loss)	(i) Real	(ii) Personal				
	7 a b	Net rental income or (loss) Gross amount from sales of assets other than inventory Less cost or other basis and sales expenses	(i) Securities	(ii) Other				
venue	d	Gross income from fundraisin including \$	of	<b>&gt;</b>				
Other Revenu	С	contributions reported on line Part IV, line 18 Less direct expenses Net income or (loss) from fund Gross income from gaming a	a b draising events					
	b	Part IV, line 19 Less direct expenses Net income or (loss) from gain Gross sales of inventory, less	. a . b ning activities					
		and allowances Less cost of goods sold Net income or (loss) from sale Miscellaneous Revenu	-					
		All other revenue						
	е 12	Total. Add lines 11a-11d Total revenue See instructions.		. •	523,892.	523,892.	0.	. 0.

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)

	<ul> <li>Check if Schedule O contains a respor</li> </ul>	ise to any question in th	is Part IX		
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the United States. See Part IV, line 21				
2	Grants and other assistance to individuals in				
	the United States See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	United States See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan accruals and contributions (include	,			
	section 401(k) and section 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees)				
а	Management				
b	Legal				
С	Accounting .				
d	Lobbying				
ө	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other .	17,449.			
12	Advertising and promotion				
13	Office expenses		<u>.</u>		
14	Information technology				
15	Royalties				
16	Occupancy				
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	296,061.			
20	Interest				
21	Payments to affiliates .				
22	Depreciation, depletion, and amortization	25 442			
23	Insurance	36,443.		ļ	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	NATIONAL MEETINGS	29,176.			
b	ORIENTATION COMMITTEE	15,058.			
С	TECHNOLOGY AND TELECOMM	8,320.			
d	CHARITABLE DONATIONS	803.			
ө	All other expenses	500.			
<u> 25</u>	Total functional expenses. Add lines 1 through 24e	403,810.			
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here fif following SOP 98-2 (ASC 958-720)			<u></u>	

Par	t X	Balance Sheet			
			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	358,661.	1	478,713.
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	
	5	Receivables from current and former officers, directors, trustees, key			
		employees, and highest compensated employees Complete Part II			
		of Schedule L		5	
:	6	Receivables from other disqualified persons (as defined under section			
		4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
		employers and sponsoring organizations of section 501(c)(9) voluntary			
		employees' beneficiary organizations (see instructions)		6	
ets	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use	_	8	
`	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment cost or other			
		basis Complete Part VI of Schedule D 10a			
•	b	Less accumulated depreciation 10b		10c	
	11	Investments - publicly traded securities		11	
	12	Investments - other securities See Part IV, line 11		12	
	13	Investments - program-related See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	358,661.	16	478,713.
	17	Accounts payable and accrued expenses		17	0.
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
တ္သ	21	Escrow or custodial account liability Complete Part IV of Schedule D		21	
Liabilities	22	Payables to current and former officers, directors, trustees, key employees,			
abil		highest compensated employees, and disqualified persons. Complete Part II			
Ë		of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24) Complete Part X of			
		Schedule D	144,738.	25	144,738.
	26	Total liabilities, Add lines 17 through 25	144,738.	26	144,738.
		Organizations that follow SFAS 117, check here			
S		lines 27 through 29, and lines 33 and 34.			
2	27	Unrestricted net assets		27	
ala	28	Temporarily restricted net assets		28	
ВР	29	Permanently restricted net assets		29	
Fund Balances		Organizations that do not follow SFAS 117, check here			
ō		complete lines 30 through 34.			
ets	30	Capital stock or trust principal, or current funds	0.	30	0.
SS	31	Paid-in or capital surplus, or land, building, or equipment fund	0.	31	0.
Net Assets or	32	Retained earnings, endowment, accumulated income, or other funds	213,923.	32	333,975.
ž	33	Total net assets or fund balances	213,923.	33	333,975.
	34	Total liabilities and net assets/fund balances	358,661.	34	478,713.

Form **990** (2011)

orm	990 (2011) LAMBDA THETA ALPHA	<u> </u>	/ <del>4</del> U	Page	<u> 12</u>
Pa	t XI Reconciliation of Net Assets	<u> </u>			
	Check if Schedule O contains a response to any question in this Part XI			[	X
	•				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	<u>523</u>	, 89	2.
2	Total expenses (must equal Part IX, column (A), line 25)	2	403	<u>, 81</u>	<u>.0.</u>
3	Revenue less expenses Subtract line 2 from line 1	3	120	,08	<u>32.</u>
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	213	,92	23.
5	Other changes in net assets or fund balances (explain in Schedule O)	5		-3	30.
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	333	,97	75.
Pa	t XII Financial Statements and Reporting			_	
	Check if Schedule O contains a response to any question in this Part XII			<u>. [</u>	
		_	١	/es	No
1	Accounting method used to prepare the Form 990 X Cash Accrual Other		-		
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	0			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	L	2a		<u>X</u>
b	Were the organization's financial statements audited by an independent accountant?	L	2b		X
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of th	e audıt,			
	review, or compilation of its financial statements and selection of an independent accountant?	L	2c		
	If the organization changed either its oversight process or selection process during the tax year, explain in Scho	edule O			
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issue	dona			
	separate basis, consolidated basis, or both		ł		
	Separate basis Consolidated basis Both consolidated and separate basis		1	l	
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sii	ngle Audit			
	Act and OMB Circular A-133?		3a		X
b	if "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		
		-	Form 9	<b>90</b> (2	011)

## **SCHEDULE D**

(Form 990)

Department of the Treasury, Internal Revenue Service

Supplemental Financial Statements
► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ➤ Attach to Form 990. ➤ See separate instructions.

OMB No 1545-0047 Open to Public Inspection

Name of the organization

TAMENA THETA ALDHA

Employer identification number 22-3530740

Pai	rt I Organizations Maintaining Donor Advise	d Funds or Other Similar Fund	ls or Acco	unts. Complete if the					
	organization answered "Yes" to Form 990, Part IV, line			·					
		(a) Donor advised funds	( <b>b)</b> Fu	nds and other accounts					
1	Total number at end of year								
2	Aggregate contributions to (during year)			<del></del>					
3	Aggregate grants from (during year)								
4	Aggregate value at end of year								
5	Did the organization inform all donors and donor advisors in v	writing that the assets held in donor adv	ısed funds						
•	are the organization's property, subject to the organization's	=		Yes No					
6	Did the organization inform all grantees, donors, and donor a	· · · · · · · · · · · · · · · · · · ·	e used only						
·	for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring								
	impermissible private benefit?		· · · · · · · · · · · · · · · · ·	Yes No					
Pai		ganization answered "Yes" to Form 990.	Part IV, line 7						
1	Purpose(s) of conservation easements held by the organization	<del></del>	<del></del>						
-	Preservation of land for public use (e.g., recreation or e		istorically imp	portant land area					
	Protection of natural habitat	Preservation of a ce							
	Preservation of open space								
2	Complete lines 2a through 2d if the organization held a qualif	ied conservation contribution in the form	n of a conserv	vation easement on the last					
_	day of the tax year								
	,,			Held at the End of the Tax Year					
а	Total number of conservation easements		2a						
b	Total acreage restricted by conservation easements		2b						
c	Number of conservation easements on a certified historic stru	ucture included in (a)	2c						
d	Number of conservation easements included in (c) acquired a								
	listed in the National Register	,	2d						
3	Number of conservation easements modified, transferred, rel	leased, extinguished, or terminated by the	ne organizatio	on during the tax					
	year >		_	-					
4	Number of states where property subject to conservation eas	sement is located >							
5	Does the organization have a written policy regarding the per	riodic monitoring, inspection, handling o	f						
	violations, and enforcement of the conservation easements it	t holds?		Yes No					
6	Staff and volunteer hours devoted to monitoring, inspecting,	and enforcing conservation easements	during the ye	ar ▶					
7	Amount of expenses incurred in monitoring, inspecting, and	enforcing conservation easements durin	g the year ►	\$					
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 17	O(h)(4)(B)(i)						
	and section 170(h)(4)(B)(ii)?	•••	•	Yes No					
9	In Part XIV, describe how the organization reports conservati	ion easements in its revenue and expens	se statement,	and balance sheet, and					
	include, if applicable, the text of the footnote to the organizat	tion's financial statements that describe	s the organiza	ation's accounting for					
	conservation easements								
Pa	rt III Organizations Maintaining Collections of	•	Other Simi	ilar Assets.					
	Complete if the organization answered "Yes" to Form			<u> </u>					
1a	If the organization elected, as permitted under SFAS 116 (AS								
	historical treasures, or other similar assets held for public exh		rance of publi	c service, provide, in Part XIV,					
	the text of the footnote to its financial statements that descri								
b	If the organization elected, as permitted under SFAS 116 (AS								
	treasures, or other similar assets held for public exhibition, ed	ducation, or research in furtherance of p	ublic service,	provide the following amounts					
	relating to these items								
	(i) Revenues included in Form 990, Part VIII, line 1		<b>&gt;</b>	\$ \$					
	(ii) Assets included in Form 990, Part X		<b>&gt;</b>						
2	If the organization received or held works of art, historical trea	·	ıal gaın, provi	de					
	the following amounts required to be reported under SFAS 1	16 (ASC 958) relating to these items							
а	Revenues included in Form 990, Part VIII, line 1		•	\$					
b	Assets included in Form 990, Part X		•	\$					

	dule D (Form 990) 2011 LAMBDA '	THETA ALPH	<u> </u>				2	<u> 22-35</u>	30740	Page <b>2</b>
Par	t III Organizations Maintaining C	ollections of Ar	t, Histor	rical Tre	easures, c	or Other	Simila	r Asse	<b>ts</b> (contin	ued)
3	Using the organization's acquisition, accession	on, and other record	s, check a	ny of the	following tha	at are a sigr	ııfıcant u	se of its	collection	ıtems
	(check all that apply)									
a	Public exhibition	d	Loa	an or excl	hange progr	ams				
b	Scholarly research	ө	Oth	ner		_				
C	Preservation for future generations									
4	Provide a description of the organization's co	ollections and explain	n how they	further th	ne organizati	on's exemp	t purpos	se in Par	t XIV	
5	During the year, did the organization solicit o	r receive donations o	of art, histo	rical treas	sures, or oth	er sımılar a	ssets			
	to be sold to raise funds rather than to be ma	aintained as part of t	he organiz	ation's co	llection?				Yes	☐ No
Par	t IV Escrow and Custodial Arran	gements. Comple	ete if the or	ganızatıo	n answered	"Yes" to Fo	rm 990,	Part IV,	ine 9, or	
	reported an amount on Form 990, Par	t X, line 21								
1a	Is the organization an agent, trustee, custodi	an or other intermed	lary for col	ntribution	s or other as	sets not in	cluded			
	on Form 990, Part X?								Yes	☐ No
b	If "Yes," explain the arrangement in Part XIV	and complete the fo	llowing tab	le						
									Amount	
С	Beginning balance						1c			
d	Additions during the year						1d			,
е	Distributions during the year						1e	,		
f	Ending balance						1f	,		
2a	Did the organization include an amount on Fo	orm 990, Part X, line	217						Yes	No
b	If "Yes," explain the arrangement in Part XIV									
Par	t V Endowment Funds. Complete it	f the organization an	swered "Y	es" to Fo	m 990, Part	IV, line 10				
		(a) Current year	(b) Prio	r year	(c) Two yea	rs back (d	Three ye	ears back	(e) Four	ears back
1a	Beginning of year balance									
b	Contributions									
С	Net investment earnings, gains, and losses									
d	Grants or scholarships									
Θ	Other expenditures for facilities									
	and programs									
f	Administrative expenses								_	
g	End of year balance									
2	Provide the estimated percentage of the curr	ent year end balanc	e (line 1g, d	column (a	)) held as	•				
а	Board designated or quasi-endowment	·	%	•	••					
b	Permanent endowment	%	_							
С	Temporarily restricted endowment ▶	<del></del>								
	The percentages in lines 2a, 2b, and 2c should	ıld equal 100%								
За	Are there endowment funds not in the posse	ssion of the organiza	ation that a	re held a	nd administe	ered for the	organiza	ation		
	by:	-								res No
	(i) unrelated organizations								3a(i)	
	(ii) related organizations								3a(ii)	
ь	If "Yes" to 3a(ii), are the related organizations	s listed as required o	n Schedul	e R?					ЗЬ	
4	Describe in Part XIV the intended uses of the									
Par	t VI Land, Buildings, and Equipm	ent. See Form 990	, Part X, Iır	ne 10.					•	
	Description of property	(a) Cost or o	ther	(b) Cost	or other	(c) Acc	umulated	d T	(d) Book	value
		basis (investr	nent)	basis	(other)	depre	ciation			
1a	Land									
b	Buildings									
С	Leasehold improvements									
d	Equipment								<u></u>	
ее	Other									
Total	Add lines 1a through 1e (Column (d) must e	gual Form 990 Part	X column	(R) line 1	O(c) )					<u> </u>

Schedule D (Form 990) 2011

(1) Federal income taxes OTHER LIABILITIES (3) MEMBER CONFERENCE DEPOSITS (4) 142,505 (5) (6) (7) (8) (9) (10)Total. (Column (b) must equal Form 990, Part X, col (B) line 25 )

FIN 48 (ASC 740) Footnote in Part XIV, provide the text of the footnote to the organization's financial statem Fin 48 (ASC 740) 144.738.

ts that reports the organization's liability for uncertain tax positions under

Other (A) (B) (C) (D) (E) (F) (G) (H) (1)

(1) (2)(3) (4)(5) (6)(7)(8) (9) (10)

(1) (2)(3) (4) (5) (6) (7) (8) (9)(10)

	dule D (Form 990) 2011 LAMBDA THETA ALPHA		<u> 22-3530740</u>	) Page <b>4</b>
Pai	t XI Reconciliation of Change in Net Assets from Form 990 to Audited Finance	cial S	tatements	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1		
2	Total expenses (Form 990, Part IX, column (A), line 25)	2		
3	Excess or (deficit) for the year Subtract line 2 from line 1	3		
4	Net unrealized gains (losses) on investments	4	<del> </del>	
5	Donated services and use of facilities	5		
6	Investment expenses	6		
7	Prior period adjustments	7		
8	Other (Describe in Part XIV)	8	· · · · · ·	
9	Total adjustments (net). Add lines 4 through 8	9		
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9	10		
	t XII Reconciliation of Revenue per Audited Financial Statements With Reven		er Return	
1	Total revenue, gains, and other support per audited financial statements	шо р	1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		-	
a	Net unrealized gains on investments  2a			
_				
b	· · · · · · · · · · · · · · · · · · ·	_		
C	Recoveries of prior year grants  2c		<del> </del>	
d	Other (Describe in Part XIV)			
θ	Add lines 2a through 2d .		20	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1			
а	Investment expenses not included on Form 990, Part VIII, line 7b			
ь	Other (Describe in Part XIV )		<del></del>	
C	Add lines 4a and 4b		4c	
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)		5	
Par	t XIII Reconciliation of Expenses per Audited Financial Statements With Expe	nses	per Return	
1	Total expenses and losses per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25			
а	Donated services and use of facilities 2a			
b	Prior year adjustments 2b			
C	Other losses			
d	Other (Describe in Part XIV)			
e	Add lines 2a through 2d		. 2е	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1.			
а	Investment expenses not included on Form 990, Part VIII, line 7b			
b	Other (Describe in Part XIV)			
C	Add lines 4a and 4b		4c	
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)		. 5	
Pai	t XIV Supplemental Information			
	olete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4, Pai e 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also complete this part to prov			ne 4, Part
			_ <del></del>	
			<del></del> -	<u> </u>
	· · · · · · · · · · · · · · · · · · ·			<u> </u>

## **SCHEDULE 0**

(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2011
Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

LAMBDA THETA ALPHA

Employer identification number 22-3530740

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
RESPECT; TO PROVIDE SOCIAL AND CULTURAL ACTIVITIES AND TO CARRY ON
CHARITABLE AND EDUCATIONAL PROGRAMS. TO PROVIDE LEADERSHIP, MAINTAIN
HIGH ACADEMIC STANDARDS AND SERVE AS A VOICE TO THE LATINO COMMUNITY.
FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
VOICE TO THE LATINO COMMUNITY.
FORM 990, PART VI, SECTION A, LINE 6: THE ORGANIZATION IS A NATIONAL ORGANIZATION THAT HAS SORORITY MEMBERS.
FORM 990, PART VI, SECTION A, LINE 7A: THE MEMBERSHIP OF THE ORGANIZATION ELECTS MEMBERS OF THE GOVERNING BODY.
FORM 990, PART VI, SECTION A, LINE 7B: AT THE ANNUAL NATIONAL CONFERENCE,
THE MEMBERS WHO ARE AREA SUPERVISORS VOTE ON NATIONAL ISSUES.
FORM 990, PART VI, SECTION B, LINE 11: A COPY OF FORM 990 IS PROVIDED TO
THE TREASURER BEFORE IT IS SIGNED.
FORM 990, PART VI, SECTION C, LINE 19: THE ORGANIZATION MAKES ITS
GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS  AVAILABLE TO THE PUBLIC UPON REQUEST.
FORM 990, PART XI, LINE 5, CHANGES IN NET ASSETS:
ADJUSTMENT FOR PRIOR YEAR REVENUES LESS EXPENSES DIFFERENCE -30.

Form 8868	3 (Rev. 1-2012)					Page 2		
• If you ar	re filing for an Additional (Not Automatic) 3-Month Ex	tension. c	complete only Part II and check this	box		▶ X		
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4 I req	uest an additional 3-month extension of time until	MAY	15, 2013					
5 For a	calendar year , or other tax year beginning 👢	JUL 1	, 2011 , and ending	JUN	30, 2	012		
6 If the	If the tax year entered in line 5 is for less than 12 months, check reason Initial return Final return							
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7 Stat	e in detail why you need the extension							
	TAXPAYER RESPECTFULLY REQUESTS AN EXTENSION OF TIME IN ORDER TO GATHER							
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8a If the	is application is for Form 990-BL, 990-PF, 990-T, 4720,	or 6060 o	ntor the tentative toy less any		·			
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	Balance due. Subtract line 8b from line 8a. Include your payment with this form, if required, by using							
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Under pena	Ities of perjury, I declare that I have examined this form, includ	ling accomp	panying schedules and statements, and to	the best o	f my knowled	ge and belief,		
it is true, co	prrect, and complete, and that I am authorized to prepare this fo	orm.						
Signature ► Title ► CPA					<b>&gt;</b>			