

See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public Inspection

| | | | llendar year, or tax year beginning 07-01-201 C Name of organization | .1 and ending 06-30-2 | 012 | D Emplo | ver id | entification number |
|--------------------------------|------------------------|--|---|--|--|--|------------------------------------|---|
| | eck if ap Iress cha | oplicable ange | THETA CHI FRATERNITY INC | | | 21-05 | • | |
| _ | ne chan | _ | Doing Business As | | | E Teleph | one n | umber |
| – _{Init} | ıal retur | m | Number and street (or P O box if mail is not delive | ered to street address) Room | /suite | | | -1881 |
| — Ter | mınated | t | 3330 FOUNDERS ROAD | | | G Gross r | eceipts | s \$ 3,064,311 |
| _ | ended ro Dication | return pending | City or town, state or country, and ZIP + 4 INDIANAPOLIS, IN 462681333 | • | | | | |
| | | | F Name and address of principal officer MICHAEL MAYER 3330 FOUNDERS ROAD INDIANAPOLIS,IN 46268 | | a | s this a group ffiliates? re all affiliates | | ΓYes ΓΝο |
| Ta: | x-exem | pt status | 501(c)(3) | 4947(a)(1) or 527 | _ | "No," attach Group exempt | | t (see instructions) |
| | | <u> </u> | /WTHETACHIORG | (=,(=, =, , ==. | H(c) (| stoup exempt | .1011 11 | |
| € Form | n of ora | ianization | ✓ Corporation Trust Association Other ► | | L Year | of formation 18 | 56 | M State of legal domicile IN |
| | rt I | | mary | | | or roundton 10 | .50 | I State of legal dofficies In |
| k Governance | О А А | THETA ASSISTA DF MUTI ASSISTI SCHOLA ASSISTA AND, BY | ISH, MAINTAIN, GOVERN, IMPROVE AND CHI FRATERNITY" (THE "FRATERNITY"), ANCE OF ITS MEMBERS, THE BINDING BY UAL ASSISTANCE TO ITS MEMBERS DUR ING OF NEEDY BUT DESERVING YOUNG NASTIC ACHIEVEMENT AMONG ITS MEMBER ANCE, THE PROMOTING OF GOOD CITIZ ALL MEANS WITHIN ITS POWER, THE INTIDEALS OF HONOR, CHARITY, TOLERA | WHICH SHALL HAVE F CLOSER BONDS OF I ING LIFE AND AFTER T EN TO OBTAIN A HIGE ERS, THE EXTENDING ENSHIP, THE TRAININ CULCATION AND THE | OR ITS OBJ TS MEMBER THEIR DEAT GHER EDUCA OF TRUE CH IG AND THE EXTENSION | ECTS THE N S ONE TO A H TO THEIR ATION, THE HARITY TO T DEVELOPIN | MUTU NOTH DEP FOST HOS | IAL BENEFIT AND HER, THE RENDITION ENDENTS, THE TERING OF HIGH E WHO NEED SUCH F CIVIC LEADERS, |
| ACUMINES & | _ | | | | | | | |
| | l | | nis box 🛏 if the organization discontinued i | | d of more the | an 25% of its I | | 1 |
| 4 | l | | of voting members of the governing body (Pa of independent voting members of the goverr | , , | 1b) | | <u>3</u> 4 | 8 8 |
| | l | | mber of individuals employed in calendar yea | | | | 5 | 26 |
| | 6 ⊺ | Total nur | mber of volunteers (estimate if necessary) | | | | 6 | 129 |
| | | | related business revenue from Part VIII, col | | | | 7a | 97,430 |
| | Ь | vet unre | lated business taxable income from Form 99 | 0-1, line 34 | | Prior Year | 7b | Current Year |
| | 8 | Contril | butions and grants (Part VIII, line 1h) . | | | THOI TCUI | 0 | 2,288,510 |
| nue | 9 | | am service revenue (Part VIII, line 2g) . | | | 2,460, | 754 | 319,063 |
| Revenue | 10 | | tment income (Part VIII, column (A), lines 3 | | | 34, | - | 61,125 |
| _ | 11 12 | | revenue (Part VIII, column (A), lines 5, 6d, revenue—add lines 8 through 11 (must equal | | line - | 50, | 202 | 42,223 |
| | 12 | 12) . | <u> </u> | <u> </u> | | 2,545, | | 2,710,921 |
| | 13 | | s and similar amounts paid (Part IX, column i | | | 35, | 000 | 0 |
| | 14 15 | | ts paid to or for members (Part IX, column (A es, other compensation, employee benefits (I | | | | 0 | 0 |
| 8 | 13 | 5-10) | | art 1x, column (x), me | · | 847, | 292 | 995,434 |
| Expenses | 16a | | sional fundraising fees (Part IX, column (A), | line 11e) | | | 0 | 0 |
| 五 | ь | | indraising expenses (Part IX, column (D), line 25) $\blacktriangleright 0$ | 4.4.4.6.24 | - | 1 424 | 204 | 1 452 252 |
| | 17 18 | | expenses (Part IX, column (A), lines 11a-1 expenses Add lines 13-17 (must equal Part | | | 1,434,5 2,316,6 | - | 1,453,252 2,448,686 |
| | 19 | | ue less expenses Subtract line 18 from line | | | 228, | _ | 262,235 |
| Net Assets or Fund Balances | | | | | Begin | ning of Curre Year | nt | End of Year |
| esse Bake | 20 | | assets (Part X, line 16) | | | 3,692, | 804 | 4,140,503 |
| 2 E | 21 | | liabilities (Part X, line 26) | | | 149, | _ | 317,881 |
| | 22 14.141 | | sets or fund balances Subtract line 21 from | line 20 | | 3,543, | 062 | 3,822,622 |
| Jnder (now | penalt | ties of pe | erjury, I declare that I have examined this return f, it is true, correct, and complete. Declaration o | | | | | |
| | | ***** | ** ature of officer | | | 2013-04-16 Date | | |
| Sign Here | | [| | | | Pare | | |
| | - | | HAEL MAYER EXECUTIVE DIRECTOR or print name and title | | | | | |
| Paid | | Preparer' signature | e ANGELA N CRAWFORD | Date 2013-04-16 | Check if self-employed | Preparer (see inst P005731 | ruction | ayer identification number s) |
| Prepa Use (| arer's Only | ıf self-en | ame (or yours BLUE & CO LLC mployed), | EIN ▶ 35-1178661 | | | | |
| (| -::iy | | and ZIP + 4 12800 N MERIDIAN ST SUITE 400 | | | Phone no |) þ (| 317) 848-8920 |
| | | | | | | | | , |

May the IRS discuss this return with the preparer shown above? (see instructions)

| FUIII | 990 (2011) | Page |
|---|---|----------------------------------|
| Par | Statement of Program Service Accomplishments Check if Schedule O contains a response to any question in this Part III | |
| 1 | Briefly describe the organization's mission | |
| MAI FRA MEM ITS YOU THE TRA | PURPOSE OF THETA CHI FRATERNITY, INC , A NEW YORK CORPORATION (THE "CORPORATION"), SHALL BE TO ESTA ITAIN, GOVERN, IMPROVE AND PROMOTE THE WELFARE OF A FRATERNAL ORDER TO BE KNOWN AS "THETA CHI ERNITY" (THE "FRATERNITY"), WHICH SHALL HAVE FOR ITS OBJECTS THE MUTUAL BENEFIT AND ASSISTANCE OF ITBERS, THE BINDING BY CLOSER BONDS OF ITS MEMBERS ONE TO ANOTHER, THE RENDITION OF MUTUAL ASSISTAN MEMBERS DURING LIFE AND AFTER THEIR DEATH TO THEIR DEPENDENTS, THE ASSISTING OF NEEDY BUT DESERVINING MEN TO OBTAIN A HIGHER EDUCATION, THE FOSTERING OF HIGH SCHOLASTIC ACHIEVEMENT AMONG ITS MEMEXTENDING OF TRUE CHARITY TO THOSE WHO NEED SUCH ASSISTANCE, THE PROMOTING OF GOOD CITIZENSHIP, NING AND THE DEVELOPING OF CIVIC LEADERS, AND, BY ALL MEANS WITHIN ITS POWER, THE INCULCATION AND THIS OF THE LAND OF THE HIGHEST IDEALS OF HONOR, CHARITY, TOLERANCE, AND TRUE PATRIOTIS | TS CE TO G BERS, THE |
| | | |
| | | - |
| 2 | Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? | |
| | If "Yes," describe these new services on Schedule O | |
| 3 | Did the organization cease conducting, or make significant changes in how it conducts, any program services? | |
| | If "Yes," describe these changes on Schedule O | |
| 4 | Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section $501(c)(3)$ and $501(c)(4)$ organizations and section $4947(a)(1)$ trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported | |
| 4a | (Code) (Expenses \$ including grants of \$) (Revenue \$) | |
| | THE INITIATIVE ACADEMY'S MAIN PURPOSE IS TO INSPIRE AND EQUIP THE NEXT GENERATION OF LEADERS IN THETA CHI THIS EVENT IS UNLIKE ANY OT EVENT OFFERED BY THE FRATERNITY THE INITIATIVE ACADEMY IS DESIGNED FOR THE UNIQUE NEEDS AND PERSPECTIVES OF OUR EMERGING LEADERS WHO ATTEND THE INITIATIVE ACADEMY WILL LEAVE CHANGED AND PREPARED FOR LEADERSHIP THE INITIATIVE ACADEMY IS NOT SIMPLY EXPOSING MEN LEADERSHIP IDEAS THIS IS AN OPPORTUNITY FOR MEN TO IMMERSE THEMSELVES IN THE EXPERIENCE OF LEADERSHIP UNLIKE TRADITIONAL WORKSHOW CONFERENCES WHERE PARTICIPANTS SIT PASSIVELY IN A LECTURE FORMAT, THE INITIATIVE ACADEMY WILL ENGAGE PARTICIPANTS IN SEVERAL CHALLE TEAM-ORIENTED EXERCISES THAT WILL PROVIDE THE BACKDROP FOR TREMENDOUS LEARNING AND GROWTH | MEN TO OPS AND |
| | (Code) (Expenses \$ including grants of \$) (Revenue \$) | |
| 75 | DERANIAN PRESIDENTS CONFERENCE EDUCATION LEADERSHIP CONFERENCE PROVIDING KEYNOTE SPEAKERS, BREAKOUT EDUCATIONAL SESSIONS, AN DEVELOPMENT IT IS A 2 DAY EVENT AND INCLUDES LEADERSHIP DEVELOPMENT, RISK MANANGEMENT, AND MANAGEMENT SKILLS | D HUMAN |
| 4- | (Code) (Expenses \$ Including grants of \$) (Revenue \$) | |
| 4c | (Code) (Expenses \$ including grants of \$) (Revenue \$) MID-YEAR LEADERSHIP CONFERENCE EDUCATION LEADERSHIP CONFERENCE PROVIDING KEYNOTE SPEAKERS, BREAKOUT EDUCATIONAL SESSIONS, AND DEVELOPMENT IT IS A 2 DAY EVENT AND INCLUDES LEADERSHIP DEVELOPMENT, RISK MANANGEMENT, AND MANAGEMENT SKILLS | D HUMAN |
| | | |
| 4d | Other program services (Describe in Schedule O) | |
| | (Expenses \$ including grants of \$) (Revenue \$) | |
| 4e | Total program service expenses►\$ | |

| Part IV | Checklist of | Required | Schedules |
|---------|--------------|----------|-----------|
| | | | |

| | • | | Yes | No |
|-----|---|-----|-----|----|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A | 1 | | No |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 5 | 2 | Yes | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I | 3 | | No |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," complete Schedule C, Part II | 4 | | |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III | 5 | | No |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 | | No |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II | 7 | | No |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III | 8 | | No |
| 9 | Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV | 9 | | No |
| 10 | Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part $\sqrt{2}$ | 10 | | No |
| 11 | If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable | | | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI. | 11a | Yes | |
| b | Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII. | 11b | | No |
| С | Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII. | 11c | | No |
| d | Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX. | 11d | Yes | |
| e | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X. | 11e | Yes | |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X. | 11f | Yes | |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII | 12a | Yes | |
| b | Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional | 12b | | No |
| 13 | Is the organization a school described in section 170(b)(1)(A)(II)? If "Yes," complete Schedule E | 13 | | No |
| | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | | No |
| b | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Part I | 14b | | No |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S? If "Yes," complete Schedule F, Part II and IV. | 15 | | No |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Part III and IV | 16 | | No |
| 17 | Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and $11e^{7}$ If "Yes," complete Schedule G, Part I | 17 | | No |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If</i> "Yes," complete Schedule G, Part II | 18 | | No |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III | 19 | | No |
| 20a | Did the organization operate one or more hospitals? If "Yes," complete Schedule H | 20a | | No |
| b | If "Yes" to line 20a, did the organization attach its audited financial statement to this return? Note. All Form 990 filers that operated one or more hospitals must attach audited financial statements | 20b | | |

| Par | t IV Checklist of Required Schedules (continued) | | | |
|-----|---|-----|-----|----|
| 21 | Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1^2 If "Yes," complete Schedule I, Parts I and II | 21 | | No |
| 22 | Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | | No |
| 23 | Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J | 23 | | No |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25 | 24a | | No |
| b | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| c | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? | 24c | | |
| d | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | |
| 25a | Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I | 25b | | |
| 26 | Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II | 26 | | No |
| 27 | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III | 27 | | No |
| 28 | Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions) | | | |
| а | A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part | | | |
| | | 28a | | Νo |
| b | A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV | 28b | | No |
| С | An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or owner? <i>If</i> "Yes," complete Schedule L, Part IV | 28c | | No |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | 29 | | Νo |
| 30 | conservation contributions? If "Yes," complete Schedule M | 30 | | No |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I | 31 | | No |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II | 32 | | No |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If</i> "Yes," complete Schedule R, Part I | 33 | | No |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1 | 34 | | No |
| 35a | Is any related organization a controlled entity of the filing organization within the meaning of section 512(b)(13)? | 35a | | No |
| b | Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$? If "Yes," complete Schedule R, Part V, line 2 | 35b | | No |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 | 36 | | |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | | No |
| 38 | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O | 38 | Yes | |

| , | · · · |
|--------|---|
| Part V | Statements Regarding Other IRS Filings and Tax Compliance |

| | Check it Schedule O contains a response to any question in this Part V | <u> </u> | -1 | |
|---|--|------------|-----|----|
| | 5 | | Yes | No |
| а | Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable | | | |
| | 1a 0 | | | |
| b | Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0 | | | |
| c | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? | 1c | Yes | |
| a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements filed for the calendar year ending with or within the year covered by this | | | |
| | return | | | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? | 2b | Yes | |
| | Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) | | | |
| l | Did the organization have unrelated business gross income of \$1,000 or more during the year? | 3a | Yes | |
| b | If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O | 3b | Yes | |
| l | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account or securities account)? | 4 a | | Νo |
| b | If "Yes," enter the name of the foreign country | | | |
| | See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts | | | |
| 1 | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | 5a | | No |
| b | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | 5b | | No |
| C | If "Yes" to line 5a or 5b, did the organization file Form 8886-T? | 5c | | |
| 1 | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the | 5с 6а | | No |
| | organization solicit any contributions that were not tax deductible? | | | |
| b | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? | 6b | | |
| | Organizations that may receive deductible contributions under section 170(c). | | | |
| a | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? | 7a | | |
| b | If "Yes," did the organization notify the donor of the value of the goods or services provided? | 7b | | |
| С | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? | 7c | | |
| d | If "Yes," indicate the number of Forms 8282 filed during the year | | | |
| e | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit | | | |
| | contract? | 7e | | |
| | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as | 7f | | |
| y | required? | 7g | | |
| h | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? | 7h | | |
| | Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? | 8 | | |
| | Sponsoring organizations maintaining donor advised funds. | | | |
| а | Did the organization make any taxable distributions under section 4966? | 9a | | |
| | Did the organization make a distribution to a donor, donor advisor, or related person? | 9b | | |
| | Section 501(c)(7) organizations. Enter Initiation fees and capital contributions included on Part VIII, line 12 10a 676,005 | | | |
| | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities | | | |
| | Section 501(c)(12) organizations. Enter | | | |
| | Gross income from members or shareholders | | | |
| b | Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them) | | | |
| | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | 12a | | |
| b | If "Yes," enter the amount of tax-exempt interest received or accrued during the year | | | |
| 3 | Section 501(c)(29) qualified nonprofit health insurance issuers. | | | |
| а | Is the organization licensed to issue qualified health plans in more than one state? Note. All 501(c)(29) organizations must list in Schedule O each state in which they are licensed to issue qualified health plans, the amount of reserves required by each state, and the amount of reserves the organization allocated to each state | 13a | | |
| b | Enter the aggregate amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans | | | |
| c | Enter the aggregate amount of reserves on hand | | | |
| a | Did the organization receive any payments for indoor tanning services during the tax year? | 14a | | Νo |
| | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O | 14b | | |

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

| Check | if Schedule O | contains a | response to | anv | question i | ın thıs Part VI | _ | _ | _ | _ | _ | _ | _ | _ | _ | . ত |
|-------|---------------|------------|---------------|-----|------------|--------------------|---|---|---|---|---|---|---|---|---|-----|
| CHECK | ii Schedale O | Contains a | . response to | uny | question | ili cilis i alc vi | • | • | • | • | • | • | • | • | • | • , |

| Se | ction A. Governing Body and Management | | | |
|-----------|---|------------------|-----|-----|
| | | | Yes | No |
| | | | | |
| 1- | Enter the number of voting members of the governing body at the and of the tax | | | |
| 1a | Enter the number of voting members of the governing body at the end of the tax year | | | |
| b | Enter the number of voting members included in line 1a, above, who are | | | |
| 2 | Independent | | | |
| 2 | other officer, director, trustee, or key employee? | 2 | | No |
| 3 | Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? . | 3 | | No |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? | 4 | | No |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's assets? . | 5 | | No |
| 6 | Did the organization have members or stockholders? | 6 | | No |
| 7a | Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? | 7a | Yes | |
| b | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? | 7b | | No |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following | | | |
| а | The governing body? | 8a | Yes | |
| b | Each committee with authority to act on behalf of the governing body? | 8b | Yes | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the | H -H | | |
| | organization's mailing address? If "Yes," provide the names and addresses in Schedule O | 9 | | Νo |
| | ection B. Policies (This Section B requests information about policies not required by the Internal | | | |
| <u>ке</u> | venue Code.) | | Yes | No |
| 10a | Did the organization have local chapters, branches, or affiliates? | 10a | Yes | 110 |
| | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, | 100 | 103 | |
| _ | affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? | 10b | Yes | |
| 11a | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? | 11a | | No |
| h | Describe in Schedule O the process, if any, used by the organization to review the Form 990 | 114 | | INO |
| b | Describe in Schedule of the process, if any, used by the organization to review the Form 350 | | | |
| 12a | Did the organization have a written conflict of interest policy? If "No," go to line 13 | 12a | Yes | |
| b | Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? | 12b | Yes | |
| С | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done | 12c | Yes | |
| 13 | Did the organization have a written whistleblower policy? | 13 | Yes | |
| 14 | Did the organization have a written document retention and destruction policy? | 14 | Yes | |
| 15 | Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | | | |
| а | The organization's CEO, Executive Director, or top management official | 15a | | No |
| b | Other officers or key employees of the organization | 15b | | No |
| | If "Yes," to line 15a or 15b, describe the process in Schedule O (see instructions) | | | |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? | 16a | | No |
| b | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its | | | |
| | participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? | 16b | | |
| Se | ection C. Disclosure | | | |
| | List the States with which a copy of this Form 990 is required to be filed►IN | | | |

- 18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply
 - Own website Another's website V Upon request
- Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table
- State the name, physical address, and telephone number of the person who possesses the books and records of the organization 🕨 20 JAMES POWELL

3330 FOUNDERS ROAD

INDIANAPOLIS, IN 462681333

(317)824-1881

<u>Part VII</u> Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees Enter -0 in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ◆ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- ◆ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

| Check this box if neither the organiz | | lated o | rganı | zatio | ons | compe | nsat | ed any current or fo | ormer officer, direct | or, or trustee |
|--|--|-----------------------------------|-----------------------|-----------------------|-----------------------|------------------------------|--------|--|--|--|
| (A) Name and Title | (B) A verage hours per week (describe | unles an | on (d e tha | n one son er ar | e bo is bo nd a | x, oth | | (D) Reportable compensation from the organization (W- 2/1099-MISC) | (E) Reportable compensation from related organizations (W- 2/1099- | (F) Estimated amount of other compensation from the organization and |
| | hours for related organizations in Schedule O) | Individual trustie or director | Institutional Trustee | Officei | Key employee | Highest compensated employee | Former | | MISC) | related organizations |
| (1) DOUGLAS M ALLEN NATIONAL PRESIDENT | 4 00 | х | | х | | | | 0 | 0 | 0 |
| (2) JOSEPH R D'AMORE JR NATIONAL VICE PRESIDENT | 4 00 | х | | Х | | | | 0 | 0 | 0 |
| (3) RICHARD IL PARTRIDGE NATIONAL SECRETARY | 2 00 | х | | Х | | | | 0 | 0 | 0 |
| (4) TERRY A JOHNSON NATIONAL TREASURER | 2 00 | х | | Х | | | | 0 | 0 | 0 |
| (5) THOMAS G BO TINNIN NATIONAL COUNSELOR | 1 00 | х | | х | | | | 0 | 0 | 0 |
| (6) JAMES D HARDWICK NATIONAL MARSHAL | 1 00 | х | | х | | | | 0 | 0 | 0 |
| (7) JOSEPH S COUCH NATIONAL CHAPLAIN | 1 00 | х | | х | | | | 0 | 0 | 0 |
| (8) WILLIAM W PALMER NATIONAL HISTORIAN | 1 00 | х | | х | | | | 0 | 0 | 0 |
| (9) JIM POWELL ASSOCIATE EXEC DIR | 50 00 | | | Х | | | | 82,500 | 0 | 6,246 |
| (10) MICHAEL MAYER EXECUTIVE DIRECTOR | 55 00 | | | х | | | | 91,800 | 0 | 7,654 |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

| | (A) Name and Title | (B) A verage hours per week (describe | Average hours per unless person is both an officer and a director/trustee) | | | | | | | | (E) Reportable compensation from related organizations (W- 2/1099- MISC) | | (F) Estimated amount of ot compensati from the organization related | | |
|-------|--|--|--|-----------------------|---------|--------------|------------------------------|--------|------------|-------------|--|---------------|---|--------|--|
| | | for related organizations in Schedule O) | Individual trustee or director | Institutional Trustee | Officei | Key employee | Highest compensated employee | Former | | | MISC) | | organiza | | |
| | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | |
| 1b | Sub-Total | | | | | | | F | | | l | | | | |
| c | Total from continuation sheets t | | | | • | • | | | | 174,300 | | 0 | | 13,900 | |
| d | Total (add lines 1b and 1c) . Total number of individuals (inclusion),000 of reportable compens | | nited to | thos | e lıs | | |) who | o received | | ın | <u> </u> | | 13,900 | |
| 3 | Did the organization list any form on line 1a? <i>If "Yes," complete Sch</i> | | | | | | | | or highest | compens | ated employee | 3 | Yes | No No | |
| 4 | For any individual listed on line 1 organization and related organization individual | | | | | | | | | | | 4 | | No | |
| 5 | Did any person listed on line 1a services rendered to the organiza | | | | | | | | | anızatıon d | or individual for • | 5 | | No | |
| Se | ection B. Independent Cont Complete this table for your five | | ne atod | ından | and | ant d | ontra | ctoro | that roc | alved mar | e than | | | | |
| | \$100,000 of compensation from or within the organization's tax ye | the organizatio ear | | | | | | | | | ng with | | | | |
| | Nan | (A) ne and business add | dress | | | | | | | Desc | (B) ription of services | $\frac{1}{1}$ | (C Comper | | |
| | | | | | | | | | | | | \downarrow | | | |
| | | | | | | | | | | | | | | | |
| | Total number of independent conti \$100,000 of compensation from t | | | ot lır | nited | d to | those | liste | d above) | who recei | ved more than | | | | |

| Form 9 | | | | | | | | Page |
|---|--------------|--|---|---------------|----------------------|--|---|--|
| Part | ,,,,,,, | Statement of | of Revenue | | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512,513, or 514 |
| ## # | 1a | Federated cam | paigns 1a | | | | | |
| Contributions, gifts, grants and other similar amounts | Ь | Membership di | ues 1b | 2,184,510 | | | | |
| ું.ફ | C | Fundraising ev | ents 1c | | | | | |
| <u>≢</u> ,≅ | d | Related organiz | zations 1d | | | | | |
| £,≅ | e | Government grant | ts (contributions) 1e | | | | | |
| er S | f | All other contributi | ons, gifts, grants, and 1f | 104,000 | | | | |
| 音楽 | g | | ibutions included in | | | | | |
| 풀출 | | | | | | | | |
| ठॅल | h | Total. Add line | s 1 a - 1 f | • | 2,288,510 | | | |
| ë | | | | Business Code | | | | |
| Ken | 2a | NHC ADMINISTRA | | 900099 | 189,823 | 189,823 | | |
| Program Service Revenue | b | REGISTRATION FE | | 900099 | 93,408 | 93,408 | | |
| MCe | C | FC ADMINISTRATI | ON | 900099 | 35,832 | 35,832 | | |
| Ser | d | - | | | | | | |
| Ē | e | | | | | | | |
| Ď | f | All other progra | am service revenue | | | | | |
| <u>~</u> | g | Total. Add line | s 2a-2f | | 319,063 | | | |
| | 3 | | come (ıncludıng dıvıden | | | | | |
| | l_ | | aramounts) | F | 43,450 | | 43,450 | |
| | 4 | | stment of tax-exempt bond | | 36,305 | | 36,305 | |
| | 5 | Royalties . | (ı) Real | (II) Personal | 30,303 | | 30,303 | |
| | 6a | Gross rents | (I) Keal | (II) Fersonal | | | | |
| | ь | Less rental | | | | | | |
| | _c | expenses Rental income | | | | | | |
| | d | or (loss) | me or (loss) | | | | | |
| | " | Net Tental IIIco | (i) Securities | (II) Other | | | | |
| | 7a | Gross amount from sales of assets other | 359,708 | (11) 0 01101 | | | | |
| | b | than inventory Less cost or other basis and sales expenses | 342,033 | | | | | |
| | c | Gain or (loss) | 17,675 | | | | | |
| | d | Net gain or (los | ss) | | 17,675 | | 17,675 | |
| Other Revenue | 8a | events (not inc \$ of contributions | s reported on line 1c) | | | | | |
| ē | ь | less direction | a penses b | | | | | |
| ₹ | c | | (loss) from fundraising | | | | | |
| | 9a | | from gaming activities ne 19 a | | | | | |
| | b c | | xpenses b (loss) from gaming acti | | | | | |
| | 10a | Gross sales of returns and allo | | 15,475 | | | | |
| | ь | Less cost of g | oods sold b | 11,357 | | | | |
| | С | | (loss) from sales of ınv | entory . • | 4,118 | 4,118 | | |
| | | Mıscellaneou | s Revenue | Business Code | | | | |
| | 11a | MISCELLANE | OUS REVENUE | 900099 | 1,800 | 1,800 | | |
| | b | | | | | | | |
| | C | | | | | | | |
| | d | | ue | | | | | |
| | e | Total. Add line | s 11a-11d | | 1,800 | | | |
| | 12 | Total revenue. | See Instructions . | ▶ | | 22.55 | 0= .5- | |
| | 1 | | | I | 2,710,921 | 324,981 | 97,430 | 1 |

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)

Check if Schedule O contains a response to any question in this Part IX

| | ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses |
|----|--|-----------------------|---|---|---------------------------------------|
| 1 | Grants and other assistance to governments and organizations in the United States See Part IV, line 21 | | | | |
| 2 | Grants and other assistance to individuals in the United States See Part IV, line 22 | | | | |
| 3 | Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16 | | | | |
| 4 | Benefits paid to or for members | | | | |
| 5 | Compensation of current officers, directors, trustees, and key employees | 193,891 | | | |
| 6 | Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$ | | | | |
| 7 | Other salaries and wages | 647,312 | | | |
| 8 | Pension plan contributions (include section 401(k) and section 403(b) employer contributions) | 3,788 | | | |
| 9 | Other employee benefits | 77,876 | | | |
| 10 | Payroll taxes | 72,567 | | | |
| 11 | Fees for services (non-employees) | | | | |
| а | Management | | | | |
| b | Legal | 3,275 | | | |
| c | Accounting | 12,750 | | | |
| d | Lobbying | | | | |
| e | Professional fundraising See Part IV, line 17 | | | | _ |
| f | Investment management fees | | | | |
| g | Other | 121,624 | | | |
| 12 | Advertising and promotion | | | | |
| 13 | Office expenses | 26,400 | | | |
| 14 | Information technology | 46,962 | | | |
| 15 | Royalties | | | | |
| 16 | Occupancy | 19,555 | | | |
| 17 | Travel | 38,722 | | | |
| 18 | Payments of travel or entertainment expenses for any federal, state, or local public officials | | | | |
| 19 | Conferences, conventions, and meetings | 114,593 | | | |
| 20 | Interest | | | | |
| 21 | Payments to affiliates | | | | |
| 22 | Depreciation, depletion, and amortization | 39,673 | | | |
| 23 | Insurance | 701,490 | | | |
| 24 | Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O) | | | | |
| a | NEW MEMBER/CHAPTER SVCS | 150,561 | | | |
| b | GRAND CHAPTER ADMIN | 79,096 | | | |
| С | PRINTING & PUBLICATIONS | 25,237 | | | |
| d | BAD DEBT | 15,574 | | | |
| e | | | | | |
| f | All other expenses | 57,740 | | | |
| 25 | Total functional expenses. Add lines 1 through 24f | 2,448,686 | | | |
| 26 | Joint costs. Check here ► ☐ If following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation | | | | orm 990 (2011) |

Part X **Balance Sheet** (A) (B) Beginning of year End of year 1,032,180 1,173,816 1 1 484,479 750.364 2 2 Savings and temporary cash investments 3 3 4 4 119.889 53,442 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of 5 6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of 6 7 95.904 8 61.358 9 178,286 381,278 Prepaid expenses and deferred charges 932.766 10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D 10a 10b 472,919 b Less accumulated depreciation 490,692 10c 459,847 884,187 11 687,709 11 12 12 Investments—other securities See Part IV, line 11 13 13 Investments—program-related See Part IV, line 11 . . 14 14 407,187 15 15 572,689 3,692,804 4,140,503 16 16 **Total assets.** Add lines 1 through 15 (must equal line 34) . . . 112,356 160,226 17 17 Accounts payable and accrued expenses . 18 18 19 16,350 19 118,850 20 20 21 21 Escrow or custodial account liability Complete Part IV of Schedule D . . . Liabilities 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified 22 23 Secured mortgages and notes payable to unrelated third parties . . . 23 24 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule 20,436 25 38,805 D 26 149,142 26 317,881 **Total liabilities.** Add lines 17 through 25 Organizations that follow SFAS 117, check here ▶ 🔽 and complete lines 27 Balances through 29, and lines 33 and 34. 27 3,531,287 27 3,798,497 Unrestricted net assets 12,375 28 24,125 28 Temporarily restricted net assets Fund 29 29 Permanently restricted net assets Organizations that do not follow SFAS 117, check here ▶ ☐ and complete lines 30 through 34. ö 30 Capital stock or trust principal, or current funds 30 Assets 31 31 Paid-in or capital surplus, or land, building or equipment fund 32 32 Retained earnings, endowment, accumulated income, or other funds ¥ 33 3.543.662 33 3.822.622 Total net assets or fund balances 3.692,804 4,140,503 34 Total liabilities and net assets/fund balances 34

| Ра | Check if Schedule O contains a response to any question in this Part XI | | | .√ | |
|-----|---|--------|----|-----|---------|
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | | 2.7 | 10,921 |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | | | 148,686 |
| 3 | Revenue less expenses Subtract line 2 from line 1 | 3 | | Ž | 262,235 |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) | 4 | | 3,5 | 543,662 |
| 5 | Other changes in net assets or fund balances (explain in Schedule O) | 5 | | | 16,725 |
| 6 | | 6 | | 3,8 | 322,622 |
| Par | t XII Financial Statements and Reporting | | | | |
| | Check if Schedule O contains a response to any question in this Part XII | • | • | দ | |
| | | | | Yes | No |
| 1 | Accounting method used to prepare the Form 990 | | | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | | 2a | | No |
| b | Were the organization's financial statements audited by an independent accountant? | [| 2b | Yes | |
| c | If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O | e • | 2c | Yes | |
| d | If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were iss on a separate basis, consolidated basis, or both Separate basis Both consolidated and separated basis | ued | | | |
| За | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? | | 3a | | No |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the recaudit or audits, explain why in Schedule O and describe any steps taken to undergo such audits | quired | 3b | | |

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493108000033

OMB No 1545-0047

SCHEDULE D (Form 990)

Department of the Treasury

Supplemental Financial Statements ► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b

Open to Public

| nterna | al Revenue Service | orm 990. F See separate instructions. | Inspection |
|--------|--|---|--------------------------------------|
| | me of the organization ETA CHI FRATERNITY INC | | Employer identification number |
| D. | art I Organizations Maintaining Donor Ac | duised Eunds or Other Similar Fr | 21-0577978 |
| 76 | ort I Organizations Maintaining Donor Ac organization answered "Yes" to Form 99 | | inds of Accounts. Complete if the |
| | organization and to to remine | (a) Donor advised funds | (b) Funds and other accounts |
| 1 | Total number at end of year | | |
| 2 | Aggregate contributions to (during year) | | |
| 3 | Aggregate grants from (during year) | | |
| 4 | Aggregate value at end of year | | |
| 5 | Did the organization inform all donors and donor advi- funds are the organization's property, subject to the | _ | or advised Yes No |
| 6 | Did the organization inform all grantees, donors, and used only for charitable purposes and not for the ben conferring impermissible private benefit | | |
| Pa | rt II Conservation Easements. Complete | ıf the organızatıon answered "Yes" to | Form 990, Part IV, line 7. |
| 2 | Purpose(s) of conservation easements held by the or Preservation of land for public use (e.g., recreating Protection of natural habitat Preservation of open space Complete lines 2a-2d if the organization held a qualic easement on the last day of the tax year | on or pleasure) Preservation of an Preservation of a c | |
| | | <u>-</u> | Held at the End of the Year |
| a | Total number of conservation easements | - | 2a |
| b | · · · · · · · · · · · · · · · · · · · | | 2b |
| С | Number of conservation easements on a certified his | ` ′ | 2c |
| d | Number of conservation easements included in (c) ac | equired after 8/17/06 | 2d |
| 3 | Number of conservation easements modified, transfe the taxable year - | rred, released, extinguished, or terminate | d by the organization during |
| 4 | Number of states where property subject to conserva | ation easement is located ► | _ |
| 5 | Does the organization have a written policy regarding enforcement of the conservation easements it holds? | | lling of violations, and Yes No |
| 6 | Staff and volunteer hours devoted to monitoring, insp | ecting and enforcing conservation easem | ents during the year ▶ |
| 7 | Amount of expenses incurred in monitoring, inspectines | ng, and enforcing conservation easements | during the year |
| 8 | Does each conservation easement reported on line 2 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)? | (d) above satisfy the requirements of sec | tion Yes No |
| 9 | In Part XIV, describe how the organization reports cobalance sheet, and include, if applicable, the text of the organization's accounting for conservation easem | the footnote to the organization's financial nents | statements that describes |
| Pai | Tt III Organizations Maintaining Collectio | | or Other Similar Assets. |
| | Complete if the organization answered " | · · · · · · · · · · · · · · · · · · · | nt and halance sheet works of |
| 1a | If the organization elected, as permitted under SFAS art, historical treasures, or other similar assets held provide, in Part XIV, the text of the footnote to its fin | for public exhibition, education or researc | th in furtherance of public service, |
| b | If the organization elected, as permitted under SFAS historical treasures, or other similar assets held for provide the following amounts relating to these items | oublic exhibition, education, or research in | |
| | (i) Revenues included in Form 990, Part VIII, line 1 | | ▶ \$ |
| | (ii) Assets included in Form 990, Part X | | ▶ \$ |
| 2 | If the organization received or held works of art, histo following amounts required to be reported under SFA | | r financial gain, provide the |

a Revenues included in Form 990, Part VIII, line 1

b Assets included in Form 990, Part X

| 4.11 | •••• Organizations Maintaining Co | llections of Art | t, His | <u>tori</u> | <u>cal Treası</u> | ures, or Oth | <u>er Similar Asse</u> | ts (continued) |
|--------------------------|---|---------------------------------------|-------------|-------------|-------------------------------------|------------------|-----------------------------------|--------------------|
| 3 | Using the organization's accession and othe items (check all that apply) | r records, check an | y of th | ne foll | owing that a | re a significant | use of its collection | n |
| а | Public exhibition | | d | Γ | Loan or exc | hange program | S | |
| b | Scholarly research | | e | Γ | Other | | | |
| С | Preservation for future generations | | | | | | | |
| 4 | Provide a description of the organization's co | ollections and expla | ain hov | w the | further the | organızatıon's e | exempt purpose in | |
| 5 | During the year, did the organization solicit of assets to be sold to raise funds rather than t | | | | | | | Yes |
| Par | Escrow and Custodial Arrang Part IV, line 9, or reported an an | | | | | n answered " | Yes" to Form 990 |), |
| 1a | Is the organization an agent, trustee, custod included on Form 990, Part X? | ian or other interm | edıary | forc | ontributions | or other assets | | Yes |
| b | If "Yes," explain the arrangement in Part XIV | / and complete the | follow | ving ta | able | | Amou | ınt |
| c | Beginning balance | | | | | 1c | Amor | |
| d | Additions during the year | | | | | 1d | | |
| e | Distributions during the year | | | | | 1e | | |
| f | Ending balance | | | | | 1f | | |
| 2a | Did the organization include an amount on Fo | orm 990 Part X lin | e 212 | , | | | | Yes No |
| | If "Yes," explain the arrangement in Part XIV | | C 21 · | | | | , | 165 110 |
| | rt V Endowment Funds. Complete | | n ans | were | ed "Yes" to | Form 990 Pa | rt IV line 10 | |
| | Endownient i anabi complete | (a)Current Year | |)Prior ` | | | |)Four Years Back |
| 1 a | Beginning of year balance | | | | | | | |
| b | Contributions | | | | | | | |
| С | Investment earnings or losses | | | | | | | |
| d | Grants or scholarships | | | | | | | |
| e | Other expenditures for facilities and programs | | | | | | | |
| f | Administrative expenses | | | | | | | |
| g | End of year balance | | | | | | | |
| 2 | Provide the estimated percentage of the yea | r end balance held | as | | • | • | • | |
| а | Board designated or quasi-endowment 🕨 | | | | | | | |
| b | Permanent endowment 🕨 | | | | | | | |
| c | Term endowment ▶ | | | | | | | |
| За | Are there endowment funds not in the posses | ssion of the organiz | ation | that a | re held and | admınıstered fo | r the | |
| | organization by | | | | | | | Yes No |
| | (i) unrelated organizations | | | | | | 3a(i) | |
| | (ii) related organizations | | | | | | 3a(ii) | <u> </u> |
| | If "Yes" to 3a(II), are the related organization Describe in Part XIV the intended uses of the | • | | | | | <u>3b</u> | |
| 4 | | | | | | | | |
| Раг | t VI Land, Buildings, and Equipme | int. See roilli 95 | 70, Pa | | | T | | |
| | Description of property | | | |) Cost or other sis (investment) | | r (c) Accumulated depreciation | (d) Book value |
| | Land | | | | | 150,08 | 5 | 150,085 |
| | | | | _ | | | | |
| | Buildings | | | | | 450,25 | 5 277,648 | 172,607 |
| b I | | | | | | 450,25 220,67 | <u> </u> | |
| b | Buildings | | | | | - | 0 117,109 | 172,607 |
| b c d e (| Buildings | · · · · · · · · · · · · · · · · · · · | · · · | | | 220,67 | 0 117,109 | 172,607 103,561 |

| Part VII Investments—Other Securities. See | Form 990, Part X, line 1 | | |
|---|--------------------------|---------------|-----------------------|
| (a) Description of security or category | (b)Book value | | od of valuation |
| (including name of security) | + , , | Cost or end-o | f-year market value |
| (1)Financial derivatives | | | |
| (2)Closely-held equity interests | | | |
| Other | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | _ | | |
| | | | |
| | _ | | |
| | | | |
| | + | | |
| Total. (Column (b) should equal Form 990, Part X, col (B) line 12) | | | |
| Part VIII Investments—Program Related. See | e Form 990, Part X, line | 13. | |
| (a) Description of investment type | (b) Book value | | d of valuation |
| | (B) Book value | Cost or end-o | f-year market value |
| | | | |
| | | | |
| | | <u> </u> | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| Total. (Column (b) should equal Form 990, Part X, col (B) line 13) | - | | |
| Part IX Other Assets. See Form 990, Part X, III | ne 15. | | |
| (a) Descrip | ption | | (b) Book value |
| (1) DUE FROM NHC | | | 177,571 |
| (2) DUE FROM FOUNDATION CHAPTER | | | 23,387 |
| | | | |
| (3) INVESTMENT - FRMT | | | 226,919 |
| (4) CAPITAL CONTRIBUTION FOR MEMBERSHIP | | | 144,812 |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 | | | 572,689 |
| Part X Other Liabilities. See Form 990, Part X | K, line 25. | | |
| 1 (a) Description of Liability | (b) A mount | | |
| | (=, | | |
| Federal Income Taxes | | | |
| SELF-INSURANCE RETENTION ACCRUAL | 38,805 | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | ı | | |
| | | | |
| | | | |
| | | | |
| Total. (Column (b) should equal Form 990, Part X, col (B) line 25) | 38,805 | | |

| Par | rt XI Reconciliation of Change in Net Assets from Form 990 to Financial Statemen | nts | |
|--------|--|----------|-----------|
| 1 | Total revenue (Form 990, Part VIII, column (A), line 12) | 1 | 2,710,92 |
| 2 | Total expenses (Form 990, Part IX, column (A), line 25) | 2 | 2,448,686 |
| 3 | Excess or (deficit) for the year Subtract line 2 from line 1 | 3 | 262,23! |
| 4 | Net unrealized gains (losses) on investments | 4 | 16,72 |
| 5 | Donated services and use of facilities | 5 | |
| 6 | Investment expenses | 6 | |
| 7 | Prior period adjustments | 7 | |
| 8 | Other (Describe in Part XIV) | 8 | |
| 9 | Total adjustments (net) Add lines 4 - 8 | 9 | 16,72! |
| 10 | Excess or (deficit) for the year per financial statements. Combine lines 3 and 9 | 10 | 278,960 |
| | t XII Reconciliation of Revenue per Audited Financial Statements With Revenue p | | |
| 1 | Total revenue, gains, and other support per audited financial statements | 1 | 2,739,00: |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12 | | |
| а | Net unrealized gains on investments | | |
| ь | Donated services and use of facilities | | |
| c | Recoveries of prior year grants | | |
| d | Other (Describe in Part XIV) | | |
| e | Add lines 2a through 2d | 2e | 28,082 |
| 3 | Subtract line 2e from line 1 | 3 | 2,710,92 |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1 | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b . 4a | | |
| ь | Other (Describe in Part XIV) 4b | | |
| c | Add lines 4a and 4b | 4c | (|
| 5 | Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12) | 5 | 2,710,92 |
| Part | XIII Reconciliation of Expenses per Audited Financial Statements With Expenses | per R | eturn |
| 1 | Total expenses and losses per audited financial | 1 | 2,460,043 |
| 2 | statements | - | |
| 2 a | Donated services and use of facilities | | |
| b | Prior year adjustments | | |
| c | Other losses | | |
| d | Other (Describe in Part XIV) | | |
| e | Add lines 2a through 2d | 2e | 11,35 |
| 3 | Subtract line 2e from line 1 | 3 | 2,448,686 |
| 4 | Amounts included on Form 990, Part IX, line 25, but not on line 1: | | 2,110,000 |
| a | Investment expenses not included on Form 990, Part VIII, line 7b 4a | | |
| b | Other (Describe in Part XIV) 4b | | |
| c | Add lines 4a and 4b | 4c | (|
| 5 | Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18) | 5 | 2,448,686 |
| | rt XIV Supplemental Information | <u> </u> | ,,,,,,,,, |
| | | | |

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information.

| Identifier | Return Reference | Explanation |
|---|------------------|--|
| DESCRIPTION OF UNCERTAIN TAX POSITIONS UNDER FIN 48 | PART X | PART X, LINE 2 INCOME TAXES THE FRATERNITY IS A NOT-FOR-PROFIT ORGANIZATION THAT IS EXEMPT FROM INCOME TAXES UNDER SECTION 501(C) (7) OF THE INTERNAL REVENUE CODE THE EXEMPTION IS ON ALL INCOME EXCEPT UNRELATED BUSINESS INCOME AS NOTED UNDER SECTION 511 OF THE INTERNAL REVENUE CODE INTERNAL REVENUE CODE SECTION 513(A) DEFINES AN UNRELATED TRADE OR BUSINESS OF AN EXEMPT ORGANIZATION AS ANY TRADE OR BUSINESS WHICH IS NOT SUBSTANTIALLY RELATED TO THE EXERCISE OR PERFORMANCE OF ITS EXEMPT PURPOSE INCOME EARNED FROM NON-MEMBERS IS RECOGNIZED AS UNRELATED BUSINESS INCOME TO THE EXTENT SUCH INCOME IS NOT SET ASIDE INCOME THAT IS PROPERLY SET ASIDE MUST BE USED FOR THE QUALIFYING PURPOSES OUTLINED IN THE SET ASIDE RESOLUTION ACCOUNTING PRINCIPLES GENERALLY ACCEPTED IN THE UNITED STATES OF AMERICA REQUIRE MANAGEMENT TO EVALUATE TAX POSITIONS TAKEN BY THE FRATERNITY AND RECOGNIZE A TAX LIABILITY IF THE FRATERNITY HAS TAKEN AN UNCERTAIN POSITION THAT MORE LIKELY THAN NOT WOULD NOT BE SUSTAINED UPON EXAMINATION BY VARIOUS FEDERAL AND STATE TAXING AUTHORITIES MANAGEMENT HAS ANALYZED THE TAX POSITIONS TAKEN OR EXPECTED TO BE TAKEN THAT WOULD REQUIRE RECOGNITION OF A LIABILITY OR DISCLOSURE IN THE ACCOMPANYING FINANCIAL STATEMENTS THE FRATERNITY, AND HAS CONCLUDED THAT AS OF JUNE 30, 2012 AND 2011, THERE ARE NO UNCERTAIN POSITIONS TAKEN OR EXPECTED TO BE TAKEN THAT WOULD REQUIRE RECOGNITION OF A LIABILITY OR DISCLOSURE IN THE ACCOMPANYING FINANCIAL STATEMENTS THE FRATERNITY IS SUBJECT TO ROUTINE AUDITS BY TAXING JURISDICTIONS, HOWEVER, THERE ARE CURRENTLY NO AUDITS FOR ANY TAX PERIODS IN PROGRESS THE FRATERNITY HAS FILED ITS FEDERAL AND STATE INCOME TAX RETURNS FOR PERIODS THROUGH JUNE 30, 2011 THESE INCOME TAX RETURNS ARE GENERALLY OPEN TO EXAMINATION BY THE RELEVANT TAXING AUTHORITIES FOR A PERIOD OF THREE YEARS FROM THE LATER OF THE DATE THE RETURN WAS FILED OR ITS DUE DATE (INCLUDING APPROVED EXTENSIONS) |
| PART XII, LINE 2D - OTHER ADJUSTMENTS | | COST OF GOODS SOLD 11,357 |
| PART XIII, LINE 2D - OTHER ADJUSTMENTS | | COST OF GOODS SOLD 11,357 |

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493108000033

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

2011

Open to Public
Inspection

| Vame | of the | organiz | atıor |
|-------|---------|----------|-------|
| THETA | CHI FRA | ATERNITY | INC |

Employer identification number

21-0577978

| ldentifier | Return Reference | Explanation |
|--|--|---|
| | FORM 990, PART VI, SECTION A, LINE 7A | THE UNDERGRADUATE MEMBERSHIP NOMINATES INDIVIDUALS FOR ELECTION ELECTIONS ARE HELD EVERY TWO YEARS AND IS VOTED ON BY THE UNDERGRADUATE MEMBERS ALONG WITH ALUMNUS MEMBERS TERMS OF SERVICE ARE FOUR YEARS AND THEY CAN SERVE TWO CONSECUTIVE TERMS |
| | FORM 990, PART VI, SECTION B, LINE 11 | THE FORM 990 IS REVIEWED BY THE EXECUTIVE DIRECTOR AND THE ASSOCIATE EXECUTIVE DIRECTOR BEFORE IT IS FILED |
| | FORM 990, PART VI, SECTION B, LINE 12C | ALL EMPLOYEES AND VOLUNTEERS ARE REQUIRED TO READ AND SIGN OFF ON THE POLICY EVERY TWO YEARS IT IS MONITORED BY THE HEADQUARTERS STAFF |
| | FORM 990, PART VI, SECTION C, LINE 19 | THE GOVERNING DOCUMENTS, CONFLICT OF INTEREST, AND FINANCIAL STATEMENTS ARE AVAILABLE AT THE HEADQUARTERS FOR REVIEW ANY TIME DURING REGULAR BUSINESS HOURS |
| CHANGES IN NET ASSETS OR FUND BALANCES | FORM 990, PART XI, LINE 5 | NET UNREALIZED GAINS ON INVESTMENTS 16,725 |
| | FORM 990, PART XII, LINE 2C | THETA CHI FRATERNITY'S BOARD OF DIRECTORS ARE RESPONSIBLE FOR OVERSIGHT OF THE AUDIT AND FOR THE SELECTION OF THE INDEPENDENT AUDITOR THIS PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR |
| | FORM 990, PAGE 1, ITEM B | THE RETURN IS BEING AMENDED TO PROPERLY REFLECT MISSION AND PROGRAM SERVICE INFORMATION REPORTED IN PART III |