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Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047 2011

Open to Public Inspection

A For the	= 2011 calendar year, or tax year beginning $07/01/11$, and ending $06/30/11$	12		
B Check if a	plicable C Name of organization FOUNDATION FOR PENNSYLVANIA		D Employer in	ientification number
Address c	nange WATERSHEDS		1	
Name cha	Doing Business As			746105
Initial retu	Number and street (or P O box if mail is not delivered to street address)	Room/suite	E Telephone	,
\exists	116 MARKET STREET, SUITE 4		814-	536-7741
Terminate	City or town, state or country, and ZIP + 4			
Amended	return JOHNSTOWN PA 15901		G Gross receipts	2,980,990
Applicatio	F Name and address of principal officer	tates in these	group return for affilia	tes? Yes X No
	, Production of the control of the c	n(a) is this a	group return for annia	
		H(b) Are all a	affiliates included?	Yes No
		If "N	No," attach a list (se	e instructions)
I Tax-exer	npt status			
J Website	THE DESIGNATION OF A ANA	H(c) Group e	exemption number	·
K Form of c	rganization X Corporation Trust Association Other ▶ L	Year of formation	2006 M	State of legal domicile PA
Part I	Summary			
1	Briefly describe the organization's mission or most significant activities			
as	THE ORGANIZATION HAS BEEN FORMED FOR CHARITABLE, SCIE	NTIFIC, A	AND	
au c	EDUCATIONAL PURPOSES, WITH A PARTICULAR FOCUS ON WORKI	NG TO PRO	OTECT PA'	S
Ĕ	WATER AND WATERSHEDS.			
8 2	Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 2	5% of its net as	ssets	
<u>ن</u> 3	Number of voting members of the governing body (Part VI, line 1a)		3 7	7
8 4	Number of independent voting members of the governing body (Part VI, line 1b)		4	7
- ≝	Fotal number of individuals employed in calendar year 2011 (Part V, line 2a)		5 5	5
ig ci	Fotal number of volunteers (estimate if necessary)		6 ()
79.	Fotal unrelated business revenue from Part VIII, column (C), line 12		7a	0
2 1	Net unrelated business taxable income from Form 990-T, line 34		7b	0
₹	ver unrelated business taxable meanic from 1 om 555-1, mile 54	Prior Y		Current Year
ا ۾ ∫ ہ	Contributions and grants (Part VIII, line 1h)	1,95	57,096	2,925,851
. 🛎 I	Program service revenue (Part VIII, line 2g)		0	0
Z 👸 10	investment income (Part VIII, column (A), lines ⁻ 3,-4, and 7d)		3,690	4,804
⊃ ≝ 11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0	4,000
I .	Total revenue and lines 9 through 11 (must equal Best VIII) column (A) line 12)	1,96	50,786	2,934,655
11 13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)		21,395	1,370,360
Z 14	Benefits paid to or for members (Part IX, column (A), line 4)		0	0
Z ₁₀ 15	Salaries, other compensation, employee-benefits (Part IX, column (A), lines 5–10)	35	58,129	338,561
₹ 9 16a			0	0
	Professional fundraising fees (Part IX, column (A), line 1 (a) MAY 2 0 2013 (b) Total-fundraising expenses (Part IX, column (D), line 25 (b) 53,665			
	Other expenses (Part IX, column-(A), lines 11a-11d, 11[-24e]	50	01,834	993,889
,	Total expenses Add lines 13–17 (must equal Part IX, column (A) line 25)		81,358	2,702,810
i-	Revenue less expenses Subtract line 18 from line 12		79,428	231,845
Sal	Trevenue 1635 expenses Subtract fine to nominate 12	Beginning of C		End of Year
\$ <u>au</u> 20 -	Total assets (Part X, line 16)		33,963	2,675,284
Sel 21	Total-liabilities (Part X, line 26)		33,082	2,244,775
뚫린	Net assets or fund-balances Subtract line 21 from line 20		00,881	430,509
Part II	Signature Block , /		- 1	
	nalties of perjury, I declare that I have examined this return, including accompanying schedules and staten	nents and to the	hest of my know	ledge and belief, it is
	ect, and complete Declaration of placarer (other than officer) is based on all information of which preparer			
	1 / lwh		5/10	//3
Sign	Signature of the		Date	
Here	Alcher Kove President			
	Type or print name and title-			
	PripuType preparer's name Preparer's signature	Date	Check	PTIN
Paid	GEORGIANN VETRICIA LINGUAN KETULLA	5/2	self-emplo	
Preparer	DITION HOMMER COO		Firm's EIN	25-1188995
Use Only	950 E MAIN ST		cums EIN F	
- - · · · · · · · · · · · · · · · · · ·	COMEDCEM DA 15501 2005		Dhans	814-445-8961
NA Al			Phone no	
	RS discuss this return with the preparer shown above? (see instructions) rwork Reduction Act Notice, see the separate instructions.	· · · · · · · · · · · · · · · · · · ·		Yes No Form 990 (2011)
DAA	THOIR REGULTION ACT NOTICE, SEE THE SEPARATE HISTIACHORS.		911	Form 330 (2011)
			71 / /	

		R PENNSYLVANÍA	20-8746105	Page 2
		Service Accomplishments		
	heck if Schedule O co the the organization's missi	ntains a response to any quest	ion in this Part III	
THE ORG	GANIZATION HAS	BEEN FORMED FOR C WITH A PARTICULAR	HARITABLE, SCIENTIF FOCUS ON WORKING T	
2 Did the orga	nization undertake any sign	ificant program services during the ye	ar which were not listed on the	
prior Form 9 If "Yes," des	90 or 990-EZ? cribe these new services or	n Schedule O		Yes X No
services?	nization cease conducting, cribe these changes on Sci	or make significant changes in how it	conducts, any program	Yes X No
			three largest program services, as mea	sured by
		(4) organizations and section 4947(a)(at expenses, and revenue, if any, for e	trusts are required to report the amo ach program service reported	unt of
IS DEFINATION OF THE POUNDATE	NDATION FOR PI NED AS A TYPE L REVENUE CODI ION OF GREATEI RMED TO PROTE(2,538,230 including grants of the control of the co	EDS FUNCTIONS AND IZATION, UNDER, TO THE COMMUNITY RGANIZATION HAS	enue \$)
4b (Code) (Expenses \$	including grants	of \$) (Rev	enue \$)
4c (Code) (Expenses \$	including grants	of \$) (Rev	enuė \$)
				•
	ı			
4d Other progra	am services (Describe in S	chedule O)	,	
(Expenses	\$	including grants of \$) (Revenue \$)
	am service expenses >	2,538,230		
DAA				Form 990 (2011)

DAA

Part IV Checklist of Required Schedules

			Yes	No
1	is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	X	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
	Part III	5		<u>X</u>
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		<u>X</u>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part			
	X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes,"			
	complete Schedule D, Part IV	9		<u>X</u>
0	Did the organization, directly or through a related organization, hold assets in temporarily restricted			
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
1	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a	X	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more			7.5
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more			4.5
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		<u>X</u>
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			37
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	37	X
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			7.7
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
2a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
_	Schedule D, Parts XI, XII, and XIII	12a		X
D	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if	۱	v	
13	the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b	X	v
	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E Did the organization maintain an office, employees, or agents outside of the United States?	13		X
l4a b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,	14a		
D	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	****	445		v
15	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any	14b		X
	organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	4-	ŀ	v
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance	15		<u> </u>
	to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	46		v
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on	16	 ' -	X
•	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		y
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	1,7		X
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	10		х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	18	 	
-	If "Yes," complete Schedule G, Part III	19		x
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	 	X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	<u> </u>	1
				

Part IV Checklist of Required Schedules (continued)

	1			· ·
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization	[Yes	No
	in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	х	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States			<u> </u>
	on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	1 22		x
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than	23		
LTU	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25	245		х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24a		
C		24b		
·	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
d	to defease any tax-exempt bonds?	24c		-
25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	<u> </u>	
ZJa	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction			3,7
_	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	- Samuel and Aller and All			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
00	If "Yes," complete Schedule L, Part I	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or			
	disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled	į		
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions)	-		
a	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	<u> </u>	X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
	Schedule L, Part IV	28b	ļ	X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)		ĺ	
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	_29	ļ	X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			
	Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			1
	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33	ļ	X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III,		1	
	IV, and V, line 1	34	X	<u> </u>
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	ļ	X
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the	İ		1
	meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	<u> </u>	X
36	Section 501(c)(3) organizations Did the organization make any transfers to an exempt non-charitable	1		
	related organization? If "Yes," complete Schedule R, Part V, line 2	36	ļ	X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	j		
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R;	!		1
	Part VI	37	<u> </u>	X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and	[1	i
	19? Note. All Form 990 filers are required to complete Schedule O	38	X	
	·		00	^

Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response to any question in this Part V			
	1 1		Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 12	_		
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0	_		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	t		
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 5			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
•	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	<u>3a</u>		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority	1		
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?			x
b	If "Yes," enter the name of the foreign country	4a		
D	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c	·	
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	100		
	organization solicit any contributions that were not tax deductible?	6a		х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7с		X
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d	_		
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
Ť	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 <u>g</u>		X
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		X
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting			
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?			
9	Sponsoring organizations maintaining donor advised funds.	8		
а	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b	<u> </u>	
10	Section 501(c)(7) organizations. Enter	100		
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	7		
11	Section 501(c)(12) organizations. Enter	\neg		
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them)			
12a	Section 4947(a)(1) non-exempt charitable trusts Is the organization filing Form 990 in lieu of Form 1041?	12a		<u> </u>
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	_		
13	Section 501(c)(29) qualified nonprofit health insurançe issuers.			
а	is the organization licensed to issue qualified health plans in more than one state?	13a	ļ	
	Note. See the instructions for additional information the organization must report on Schedule O			
b	Enter the amount of reserves the organization is required to maintain by the states in which		'	
	the organization is licensed to issue qualified health plans 13b	4		
C 142	Enter the amount of reserves on hand Did the ergovernments for indeed to be a served during the toward.		-	-
14a b	Did the organization receive any payments for indoor tanning services during the tax year? If "Yes " has it filed a Form 720 to report these payments? If "No " provide an explanation in Schooling O	14a		X
DAA	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b	00) (2011)
/ - 1		ro	ゴガ	or(∠U11).

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a Part VI "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions Check if Schedule O contains a response to any question in this Part VI Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O b Enter the number of voting members included in line 1a, above, who are independent 1b 7 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with Χ, any other officer, director, trustee, or key employee? 2 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? 3 X Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 6 Did the organization have members or stockholders? 6 Did the organization have members, stockholders, or other persons who had the power to eject or appoint one or more members of the governing body? 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, X stockholders, or persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following The governing body? X 8a X Each committee with authority to act on behalf of the governing body? a8 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O X Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code) Yes No 10a Did the organization have local chapters, branches, or affiliates? X 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters. affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 X 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? X 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe in Schedule O how this was done X 12c X 13 Did the organization have a written whistleblower policy? 13 14 Did the organization have a written document retention and destruction policy? 14 X Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official X 15a Other officers or key employees of the organization X 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a X b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed > Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply Own website | X | Another's website | X | Upon request Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year State the name, physical address, and telephone number of the person who possesses the books and records of the organization > MICHAEL KANE 116 MARKET STREET **JOHNSTOWN** PA 15901 814-536-7741 Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - . List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

(A) Name and Title	(B) Average hours per week (describe hours for	box	(C Posi	tion			(D)	(E)	(F)
	related organizations in Schedule O)	Individual trustee or director	ss per	rson is	n of a lead to the lead of the	an	Réportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
D. TOUR DATEE					8				
(1)R. JOHN DAWES DIR. & ADMIN	40.00	x					120 760		•
(2) SCOTT ROBERTS	40.00	^					129,769	0	0
DIRECTOR	0.15	x					. 0	0	0
(3) H.W. (SKIP) WIEDE	R, JR.							<u> </u>	<u> </u>
SECRETARY	0.50	x	x				0	0	0
(4) CAREN GLOTFELTY									<u></u>
DIRECTOR	0.60	X					0	0	0
(5) BRIAN HILL									
TREASURER	0.50	X	X				0	O ,	0
(6) DR. NEIL KOROSTOF					ľ			_	
DIRECTOR	0.15	X						0	0
(7) MICHAEL KANE	1 15	3,7	٠,					•	_
PRESIDENT (8)	1.15	X	 X				0	. 0	0
(0)									
(9)					-		,		
(10)		 '							
(11)						·			
(12)			 						· · · · · · · · · · · · · · · · · · ·
(13)									
(14)				<u> </u>	$\left \cdot \cdot \right $				

	(A) Name and title	(B) Average hours per week (describe hours for	bo	x unle	Pos check ess pe nd a d	rson i	than costs both	an ee)	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations (W-2/1099-MISC)	an comp	(F) stimate nount other pensa om the	of ition	
		related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)		and	anızat d relat anızatı	ed	
(15)														
(16)				ļ			ļ							
(17)	-		-	<u> </u>			<u> </u>	-						
(18)						<u> </u>	-							
(19)							-			,				
(20)			-	 -			-	-						
(21)			-	 							1			
(22)				<u> </u> 						,				
(23)				ļ							<u> </u>			
(24)														
(25)			-	-		-		-	'		 			-
1b	Sub-total					1	1	>	129,769					
c d	Total from continuation she Total (add lines 1b and 1c)	ets to Part VII,	Sect	ion .	A			>	129,769		1		1	
2	Total number of individuals (in reportable compensation from				thos	se lis	sted a	abov	re) who received more than	ร \$100,000 เก่				
3	Did the organization list any fo				trus	tee	kev e	ame	lovee or highest compensi	ated		\dashv	Yes	No
4	employee on line 1a? If "Yes," For any individual listed on lin	" complete Sche e 1a, is the sum	dule of re	J fo	r suc able	h ind con	dıvidi ipen	ual satio	on and other compensation	from the		3		Х
•	organization and related organization and related organization	1			,				·			4		х
5	Did any person listed on line 1 for services rendered to the or	rganization? If "\	rue (es,"	com	pens	e Sc	n froi hedu	m ar ıle J	for such person	r Individual		5_		Х
1	Complete this table for your fi	ve highest comp												
	compensation from the organ Name and	(A) business address	omp	ensa	allon	101	ne ç	alen		(B) blion of services	ear	Cor	(C) npensal	tion
						·				,				
							•			• • •				
		· · · · · · · · · · · · · · · · · · ·							· · · · · · · · · · · · · · · · · · ·	·				
								-	·	,				
2	Total number of independent			_					se listed above) who	1			 -	
DAA	received more than \$100,000	of,compensatio	n fro	m th	e org	ganiz	atio	<u> </u>		. 0,			00/	

Pa	rt V	III Statement of Reve	nue					
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
sts	1a	Federated campaigns	1a	,				
Program Service Revenue Contributions, Giffs, Grants	b	Membership dues	1b			,		
S, E	С	Fundraising events	1c		ı			
ar /	d	Related organizations	1d					
s, G	е	Government grants (contributions)	1e					
es.	f	All other contributions, gifts, grants,				r i	,	
the		and similar amounts not included above	1f	2,925,851		1		1
ĒÓ	g	Noncash contributions included in lines 1a	1f :	Б		,	•	ı
a S	h	Total. Add lines 1a-1f		▶	2,925,851	′ 1		
ne				Busn Code				
ven	2a					, ,		
æ	b							
<u>Ş</u> .	С							
Sen	d							
E	е							
g	f	All other program service reve	nue					
ď	g	Total Add lines 2a-2f						
	3	Investment income (including	divider	ids, interest,				
		and other similar amounts)		•	2,039			2,039
	4	Income from investment of tax	k-exem	pt bond proceeds ▶		ı	, , , , , , , , , , , , , , , , , , , ,	
	5	Royalties		▶ [
		(ı) Real		(II) Personal				
	6a	Gross rents						,
	b	Less rental exps	,					
	С	Rental inc or (loss)			Ī			Į į
	d	Net rental income or (loss)		•				
	7a	Gross amount from (i) Securities	5	(II) Other				
		sales of assets other than inventory 48	, 425	675	ı	,		
	b	Less cost or other			1		ŧ	
		basis & sales exps 46	, 335					
	c	Gain or (loss) 2	,090	675		1		
	d	Net gain or (loss)		>	2,765			2,765
e	8a	Gross income from fundraising even	ents					
Š		(not including \$			1		1	
eKe		of contributions reported on line 10	;)	}		1		,
Other Reven		See Part IV, line 18	а			1	1.1	,
ţ	b	Less direct expenses	b			ı		
0	C	Net income or (loss) from fun-	draising	events ▶]	,	
	9a	Gross income from gaming activiti	es		,	,		
		See Part IV, line 19	а					
	b	Less direct expenses	b	_				
	С	Net income or (loss) from gar	ning ac	tivities				
	10a	Gross sales of inventory, less	i			1		,
		returns and allowances	а		,	1		
	b	Less cost of goods sold	b		,	r		,
	<u>c</u>	Net income or (loss) from sale	es of in	ventory .				
		Miscellaneous Revenue		Busn Code				í.
	11a	FEES			4,000	<u> </u>		4,000
	b							
	c						, , , , , , , , , , , , , , , , , , , ,	1
	d	All other revenue						
	е	Total. Add lines 11a-11d		•	4,000		1	
	12	Total revenue. See instruction	ns	_	2,934,655	, .0	, c	8,804

Part IX Statement of Functional Expenses

Form 990 (2011)

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)

	nclude amounts reported on lines 6b,	(A) Total expenses	(B) Program service	(C) ' Management and	(D) Fundraising
	b, and 10b of Part VIII.		expenses	general expenses	expenses
	ts and other assistance to governments and nizations in the U.S. See Part IV, line 21	1,370,360	1,370,360	,	
2 Gran	nts and other assistance to individuals in				
the t	J S See Part IV, line 22			,	·
3 Gran	nts and other assistance to governments,			1	
orga	nizations, and individuals outside the				
υs	See Part IV, lines 15 and 16			1	,
4 Bene	efits paid to or for members			,	
5 Com	pensation of current officers, directors,				
	ees, and key employees	129,769	85,648		44,121
	pensation not included above, to disqualified				
-	ons (as defined under section 4958(f)(1)) and				
	ons described in section 4958(c)(3)(B)	454 000	70.000		
	er salaries and wages	154,202	70,000	84,202	
	ion plan accruals and contributions (include	0 100	6 200		0 700
	on 401(k) and 403(b) employer contributions)	9,100	6,380	7.056	2,720 3,629
	er employee benefits	24,188	13,303	7,256	3,629
•	roll taxes	21,302	11,716	6,391	3,195
	s for services (non-employees)				
	agement	51		51	
b Lega		1,000		1,000	
	ounting	1,000		1,000	
d Lobi	<i>i</i> -				
	essional fundraising services See Part IV, line 17	180,294	180,294		
	estment management fees	180,294	100,294	- 	
g Othe					
	ertising and promotion	2,275		2,275	
	ce expenses	2,213		2,213	
	rmation technology		 		
	alties	14,763	14,763		
17 Trav	' '	10,003	10,003		
	ments of travel or entertainment expenses	10/003	10/003		
-	any federal, state, or local public officials				
	ferences, conventions, and meetings				
20 Inter					
	ments to affiliates		,		···
	preciation, depletion, and amortization	5,952	,	5,952	
	irance	3,513		3,513	
	er expenses Itemize expenses not covered		1		······································
	ve (List miscellaneous expenses in line 24e If		'	1	
	24e amount exceeds 10% of line 25, column				
	amount, list line 24e expenses on Schedule O)				1
٠,	PROGRAM SERVICE EXPENSE	593,707	593,707		
-	CONSULTING SERVICES	179,036	179,036		
	EMINARS & MEETING EXP	3,020	3,020		
	EMBERSHIPS/DUES/SUBSCRIP	275		275	
	other expenses				
	I functional expenses Add lines 1 through 24e	2,702,810	2,538,230	110,915	53,665
26 Join	nt costs. Complete this line only if the				
	anization reported in column (B) joint costs a combined educational campaign and				
	fraising solicitation. Check here				
	wing SOP 98-2 (ASC 958-720)	1	,	}	

Part)	K Balance Sheet	γ	- T	/B)
		(A) Beginning of year		(B) End of year
T ₁	Cash—non-interest bearing	1,428	1	25,206
2	Savings and temporary cash investments	494,721	2	2,590,294
3	Pledges and grants receivable, net		3	
4	Accounts receivable, net		4	
5	Receivables from current and former officers, directors, trustees, key		·····	······································
į	employees, and highest compensated employees. Complete Part II of			
	Schedule L	·	5	ł
6	Receivables from other disqualified persons (as defined under section			
1	4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing		Ì	
1	employers and sponsoring organizations of section 501(c)(9) voluntary			1
	employees' beneficiary organizations (see instructions)	,	6	
7	Notes and loans receivable, net		7	
έ 8	Inventories for sale or use		8	
9	Prepaid expenses and deferred charges		9	
10a	Land, buildings, and equipment cost or		-	
	other basis Complete Part VI of Schedule D 10a 42,620		,	
b	Less accumulated depreciation 10b 13,480	35,092	10c	29,140
11	Investments—publicly traded securities	100,583	11	30,552
12	Investments—other securities See Part IV, line 11		12	
13	Investments—program-related See Part IV, line 11		13	
14	Intangible assets		14	
15	Other assets See Part IV, line 11	2,139	15	92
16	Total assets. Add lines 1 through 15 (must equal line 34).	633,963	16	2,675,284
17	Accounts payable and accrued expenses	49,349	17	48,088
18	Grants payable	· · · · · · · · · · · · · · · · · · ·	18	24,000
19	Deferred revenue	378,716	19	2,153,000
20	Tax-exempt bond liabilities	<u> </u>	20	
21	Escrow or custodial account liability Complete Part IV of Schedule D		21	
22	Payables to current and former officers, directors, trustees, key			
22	employees, highest compensated employees, and disqualified persons			
	Complete Part II of Schedule L		22	
23	Secured mortgages and notes payable to unrelated third parties		23	
24	Unsecured notes and loans payable to unrelated third parties		24	<u> </u>
25	Other liabilities (including federal income tax, payables to related third			
İ	parties, and other liabilities not included on lines 17-24). Complete Part X	- 04-	i .	10 00
	of Schedule D	5,017		19,687
26	Total liabilities Add lines 17 through 25	433,082	26	2,244,775
	Organizations that follow SFAS 117, check here ▶X and complete	,	'	'
<u> </u>	lines 27 through 29, and lines 33 and 34.	000 001		420 500
27	Unrestricted net assets	200,881		430,509
28	Temporarily restricted net assets		28	
29	Permanently restricted net assets	<u></u>	29	
:	Organizations that do not follow SFAS 117, check here ▶ and			
<u> </u>	complete lines 30 through 34.			
30	Capital stock or trust principal, or current funds	<u> </u>	30	
31	Paid-in or capital surplus, or land, building, or equipment fund		31	
27 28 29 30 31 32	Retained earnings, endowment, accumulated income, or other funds	200 001	32	130 E00
33	Total net assets or fund balances	200,881	33	430,509
34	Total liabilities and net assets/fund balances	633,963	34	2,675,284

Form 990 (2011)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ ► See separate instructions.

OMB No 1545-0047

2011

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

FOUNDATION FOR PENNSYLVANIA WATERSHEDS

Employer identification number 20~8746105

P	art i	Reaso	on for Public Charity	Status (All organizations	must co	mplete	this pa	art) Se	e inst	ructions	= = =	
The	orga			e it is (For lines 1 through 11, o								
1				ociation of churches described	-							
2	П		cribed in section 170(b)(1)(-, ,	Λ , , ,					
3	\sqcap			ce organization described in sec	ction 170	(b)(1)(A)(i	iiı)					
4	\sqcap			in conjunction with a hospital of				\/1\/ \ \/i	iı) Ent	er the has	nital's name	
	ш	city, and state		and conjunction than a mospitar of	acconbca	50000	(5	,,,,,,,,,	.,	or the nos	pitars name,	
5				of a college or university owned	or operate	ad by a g	nvernme	ental unu	t descri	had in		
Ū	ш		b)(1)(A)(ıv). (Complete Part		or operate	su by a gi	JVEITHIE	illai uili	i uescii	Dea III		
6			l l	overnmental unit described in s	batian 17	O/L\/4\/A	V.A					
7	-											
′	لــا			substantial part of its support fro	om a gove	emmemai	unit or	rom me	genera	ai public		
٥	\Box		section 170(b)(1)(A)(vi). (C									
8				170(b)(1)(A)(vi). (Complete Part					_			
9	Ш	An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its										
				nd unrelated business taxable in				() from t	ousines	ses		
	\Box			0, 1975 See section 509(a)(2)								
10	3,5			exclusively to test for public safe								
11	X			exclusively for the benefit of, to								
				ed organizations described in si						section		
				he type of supporting organizati			1					
		a X Type		c Type III–Function		•	d		e IIIO			
е	X			anization is not controlled direc								
				er than one or more publicly sup	ported org	ganization	ns descr	ibed in s	section	509(a)(1)		
		or section 509										
f				rmination from the IRS that it is	a Type I,	Type II,	or Type	III suppo	orting			
		_	check this box									
g		Since August	17, 2006, has the organization	tion accepted any gift or contrib	ution from	any of th	ne					
		following per	sons?									
				ontrols, either alone or together	with perso	ns descr	ıbed ın (ıı) and			Yes	No
		(III) belov	v, the governing body of the	supported organization?							11g(ı)	X
		(ii) A family	member of a person descrit	ped in (i) above?							11g(ii)	X
		(iii) A 35% c	ontrolled entity of a person of	deșcribed in (i) or (ii) above?							11g(III)	X
<u>h</u>		Provide the f	ollowing information about t	he supported organization(s)								
(i		e of supported	(ii) EIN	(III) Type of organization	(IV) is the c	organization		ou notify		s the	(VII) Amount of	
	org	ganization		(described on lines 1–9	1 ''	sted in your		nization in of your		lion in col ized in the	support	
				aboye or IRC section (see instructions))	governing	document?		port?		S?		
					Yes	No	Yes	No	Yes	No		
(A)	CC	MMUNITY	FOUNDATION O	F GREATER JOHNS!	TOWN		''					
			25-1637373	7	X		X		X		2,695,	610
(B)	_]		
			<u></u>									
(C)												
				·				<u> </u>	<u> </u>			
(D)				,			'					
		_			 			 	 			
(E)												
					1		ļ, ——			 		
Tota	d			t .			1			1	2.695	610

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III I f the organization fails to qualify under the tests listed below, please complete Part III)

Sec	tion A. Public Support		,		· · · · · · · · · · · · · · · · · · ·		
Cale	ndar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge		,				
4	Total. Add lines 1 through 3	***************************************		'	<u> </u>		
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)	1 ,	; ;				
6	Public support Subtract line 5 from line 4		,			-	†
	tion B. Total Support		· · · · · · · · · · · · · · · · · · ·	1	· 		
Cale	ndar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
7	Amounts from line 4				'		
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
11	Total support Add lines 7 through 10	3					
12	Gross receipts from related activities, etc	(see instructions)				12	
13	First five years. If the Form 990 is for the	organization's firs	t, second, third, fo	urth, or fifth tax ye	ear as a section 50	1(c)(3)	
	organization, check this box and stop her						>
Sec	tion C. Computation of Public Su	ipport Percen	tage				
14	Public support percentage for 2011 (line 6	• • •	•	nn (f))		14	%
15	Public support percentage from 2010 Sch					15	%
16a	33 1/3% support test—2011. If the organ				33 1/3% or more,	check this	
	box and stop here. The organization qual	· · · · · · ·					▶ [
b	33 1/3% support test—2010. If the organ				15 is 33 1/3% or n	nore,	
4-	check this box and stop here. The organi	- ·					▶ _
17a		-					
	10% or more, and if the organization mee						
	Part IV how the organization meets the "fa organization						> [
b	10%-facts-and-circumstances test—20	-					
	15 is 10% or more, and if the organization				•		
	Explain in Part IV how the organization me supported organization	eets the "facts-and	-circumstances" to	est The organizat	ion qualifies as a p	oublicly	▶ [
18	Private foundation. If the organization di instructions	d not check a box	on line 13, 16a, 16	6þ, 17a, or 17b, ch	neck this box and s	see	▶ [
				1 F 1.			,

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II If the organization fails to qualify under the tests listed below, please complete Part II.)

<u>. </u>	If the organization fails to	quality under the	ne tests listed be	elow, please c	omplete Part II	<u> </u>	
_	tion A. Public Support						
Caler	dar year (or fiscal year beginning in) ▶	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	·					
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year				,		
C	Add lines 7a and 7b	*	<u>'</u>				
8	Public support (Subtract line 7c from line 6)	1	l i			· f	
	tion B. Total Support					·	
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
9	Amounts from line 6	· · · · · · · · · · · · · · · · · · ·		·			
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources		'	·		, ,	
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
13	Total support. (Add lines 9, 10c, 11,					'	
	and 12)	L.,	1		<u>L</u> .	<u>_</u>	
14	First five years. If the Form 990 is for the	-	st, second, third, foi	urth, or fifth tax ye	ar as a section 50	11(c)(3)	
	organization, check this box and stop her		4				<u> </u>
	tion C. Computation of Public St					Т	
15	Public support percentage for 2011 (line 8	• • • •	•	ın (t))		15	%
16	Public support percentage from 2010 Sch					16	%
	tion D. Computation of Investme			polymp (f)		17	
17	Investment income percentage for 2011 (I			, column (1))		17	———— % %
18 19a	Investment income percentage from 2010 33 1/3% support tests—2011. If the organization			14 and line 16	s more than 22 1/	المستحد المستحد	76
130	17 is not more than 33 1/3%, check this b						> [
b	33 1/3% support tests—2010 If the orga		_		- · · · · -		F [
~	line 18 is not more than 33 1/3%, check the						▶ □
20	Private foundation. If the organization di		= '	· ·		-	▶

Supplemental Information. Complete this part to provide the explanations required by Part II, line 10, Part II, line 17a or 17b, and Part III, line 12 Also complete this part for any additional information (See instructions)

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Open to Public Inspection

Employer identification number

If the organization answered "Yes" to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

• Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C

FOUNDATION FOR PENNSYLVANIA

- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered "Yes" to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)). Complete Part II-B Do not complete Part II-A

If the organization answered "Yes" to Form 990, Part IV, line 5 (Proxy Tax) or Form 990-EZ, Part V, line 35c (Proxy Tax), then

• Section 501(c)(4),	(5), 01 (6)	organizations	Complete Part III

	WATERSHEDS	1		20-87461	05
Pa	t I-A Complete if the organization is exem	pt under section 501(c	or is a section		
1	Provide a description of the organization's direct and indire	ct political campaign activities	ın Part IV	-	
2	Political expenditures			▶ \$	
3	Volunteer hours				
Pa	t I-B Complete if the organization is exem	pt under section 501(c	(3).		
1	Enter the amount of any excise tax incurred by the organiz	ation under section 4955		▶ \$	•
2	Enter the amount of any excise tax incurred by organization	n managers under section 495	5	▶ \$	
3	If the organization incurred a section 4955 tax, did it file Fo	rm 4720 for this year?			Yes No
	Was a correction made?				Yes No
	If "Yes," describe in Part IV				
	t I-C Complete if the organization is exem		·	on 501(c)(3).	
1	Enter the amount directly expended by the filing organization	on for section 527 exempt fund	tion	_	
_	activities			▶ \$	
2	Enter the amount of the filing organization's funds contribu	ted to other organizations for s	ection		
	527 exempt function activities			▶ \$	
3	Total exempt function expenditures Add lines 1 and 2 Ent	er here and on Form 1120-PO	L-,		
	line 17b	0		▶ \$	
5	Did the filing organization file Form 1120-POL for this year		. 1.4		∐ Yes ∐ No
3	Enter the names, addresses and employer identification nu				
	organization made payments. For each organization listed,				
	the amount of political contributions received that were pro as a separate segregated fund or a political action committee				
	(a) Name	(b) Address	(c) EIN	'	(e) Amount of political
	(a) Hallo	(b) Address	(6) 2.114	(d) Amount paid from filing organization's	contributions received and
				funds If none enter -0-	promptly and directly
					delivered to a separate political organization. If
					none, enter -0-
(1)					1
(2)					
		1			
(3)					
			·	,	
(4)					
(5)					
(6)					
,-,					
For Pa	perwork Reduction Act Notice, see the instructions for Form 990 or 990-E	z	<u> </u>	Schedule ((Form 990 or 990-EZ) 2011

chedule C (Form 990 or 990-EZ) 2011 FOU	NDATION FOR P	ENNSYLVANIA		20-8746105	Page	<u>, 2</u>
Part II-A Complete if the org	anization is exempt	under section 50	1(c)(3) and fil	ed Form 5768 (ele	ection under	_
section 501(h)).		•				_
A Check ▶ ☐ if the filing organi	zation belongs to an	affiliated group (and	d list in Part IV	each affiliated gro	up member's	
name, address, E	EIN, expenses, and s	hare of excess lobb	yıng expenditi	ures)		
3 Check ▶ 🦳 if the filing organi	zation checked box A	A and "limited contro	ol" provisions a	apply		
Limits on	Lobbying Expendit	ures		(a) Filing	(b) Affiliated	
(The term "expenditure				organization's totals	group totals	
1a Total lobbying expenditures to influen						
b Total lobbying expenditures to influen	ce a legislative body (dire	ct lobbying)				_
c Total lobbying expenditures (add lines	s 1a and 1b)					_
d Other exempt purpose expenditures			ļ			
e Total exempt purpose expenditures (a						
f Lobbying nontaxable amount Enter t	he amount from the follow	ing table in both				
columns ,				1		
If the amount on line 1e, column (a) or (b) is.	The lobbying nontaxab	ole amount is		, '		
Not over \$500,000	20% of the amount on lir	ne 1e		:		
Over \$500 000 but not over \$1,000,000		e excess over \$500,000		;		
Over \$1 000 000 but not over \$1,500,000		e excess over \$1 000,000		1.1		
Over \$1 500 000 but not over \$17 000 000		excess over \$1 500 000		· .		
Over \$17,000,000	\$1,000,000					
g Grassroots nontaxable amount (enter	•		ļ			_
h Subtract line 1g from line 1a If zero						_
Subtract line 1f from line 1c If zero o	1	alial than area area tion file	L	1		
j If there is an amount other than zero		, did the organization file	e Form 4720		☐Yes ☐ N	lo
reporting section 4911 tax for this yea	11 /		 		i les in	0
		ng Period Under S				
(Some organizations				=	the five	
columns	below. See the ins	tructions for lines	2a through 2	f on page 4.)		
	obbying Expenditu	res During 4-Year	Averaging P	eriod	· -	
Calandar year (or figure) year		'				
Calendar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) Total	
2a Lobbying nontaxable amount						
b Lobbying ceiling amount	,				-	
(150% of line 2a, column(e))				1	•	
c Total lobbying expenditures						
d Grassroots nontaxable amount						
e Grassroots ceiling amount			(1	_
(150% of line 2d, column (e))						
f Grassroots lobbying expenditures			-			

Schedule C (Form 990 or 990-EZ) 2011

Part II-	B Complete if the organization is exempt under section 501(c)(3) and has NC (election under section 501(h)).	T filed	Form	5768		
		(8	a)	(b)	
	n "Yes" response to lines 1a through 1i below, provide in Part IV a detailed description obying activity	Yes	No	Amo	unt	
1 Dur	ring the year, did the filing organization attempt to influence foreign, national, state or local			,	***************************************	
legi	slation, including any attempt to influence public opinion on a legislative matter or		,	•		
refe	erendum, through the use of					
	unteers?		X			
	d staff or management (include compensation in expenses reported on lines 1c through 1i)?		X			
	dia advertisements?	<u> </u>	X			
	illings to members, legislators, or the public?		X			
	plications, or published or broadcast statements?		X			
	ants to other organizations for lobbying purposes?	X	1		7.	200
	ect contact with legislators, their staffs, government officials, or a legislative body? llies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		x	· · · · · ·	· <i></i>	
	ner activities?		X			
	tal Add lines 1c through 1i				7,	200
-	I the activities in line 1 cause the organization to be not described in section 501(c)(3)?		x			
	Yes," enter the amount of any tax incurred under section 4912	1 ;				
	Yes," enter the amount of any tax incurred by organization managers under section 4912					
d If th	he filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
Part II		1(c)(5),	or se	ction		
					Yes	No
1 We	ere substantially all (90% or more) dues received nondeductible by members?			1	—	1
2 Dic	the organization make only in-house lobbying expenditures of \$2,000 or less?			2_	—	<u> </u>
	the organization agree to carry over lobbying and political expenditures from the prior year?	·····		3		
Part II	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No	1(c)(5), ' OR (b	, or se) if Pa	ction rt III-A, lir	ıe 3,	is
4 D.	answered "Yes." es, assessments and similar amounts from members		1			
	ction 162(e) nondeductible lobbying and political expenditures (do not include amounts of		-			
	litical expenses for which the section 527(f) tax was paid).					
	rrent year		2a			
	urryover from last year		2b	i		
c To			2c			
3 Ag	gregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3			
4 If r	notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the					•
exe	cess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying					
an	d political expenditure next year?		4	<u> </u>		
	xable amount of lobbying and political expenditures (see instructions)		5			
Part I						
	e this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A;	and Part	II-B, line	•		
1 Also,	complete this part for any additional information					
SCH	EDULE C, PART II-B, LINE 1					
THE	FOUNDATION'S LOBBYING ACTIVITIES CONSIST OF LOBBYIN	G FO	R TH	E		
REN	EWAL OF THE COALITION FOR GROWING GREENER INITIATIVE	:				
ASS	OCIATED WITH PUBLIC EDUCATION OF PENNSYLVANIA'S ENVI	RONM	ENTA	L		

STEWARDSHIP EFFORTS.

Part IV Supplemental Information (continued)

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990 ► See separate instructions.

OMB No 1545-0047 Open to Public Inspection

Name of the organization Employer identification number FOUNDATION FOR PENNSYLVANIA 20-8746105 WATERSHEDS Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6 (a) Donor advised funds (b) Funds and other accounts 1 Total number at end of year Aggregate contributions to (during year) Aggregate grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line Part II Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Tax Year a Total number of conservation easements 2a Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 2c d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year Number of states where property subject to conservation easement is located > Does the organization have a written policy regarding the periodic monitoring, inspection, handling of Yes No violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year 6 7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B) Yes (i) and section 170(h)(4)(B)(ii)? In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenues included in Form 990, Part VIII, line 1 \$ (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items \$ Revenues included in Form 990, Part VIII, line 1 b Assets included in Form 990. Part X Schedule D (Form 990) 2011

			** ***	00 0746105			
		FOR PENNSYLY		20-8746105	Page 2		
	rt III Organizations Maintaining				sets (continued)		
3	Using the organization's acquisition, accession collection items (check all that apply)	n, and other records, check	any of the following that	are a significant use of its			
а	Public exhibition	d Loan or	exchange programs				
b	Scholarly research	e Other					
C	Preservation for future generations						
4	Provide a description of the organization's coll	ections and explain how the	ey further the organizatio	n's exempt purpose in Part			
	XIV	•					
5	During the year, did the organization solicit or	receive donations of art, his	storical treasures, or othe	er sımılar			
	assets to be sold to raise funds rather than to				Yes No		
Pa	rt IV Escrow and Custodial Arra				n 990, Part IV,		
	line 9, or reported an amount				•		
1a	Is the organization an agent, trustee, custodia			ets not			
	included on Form 990, Part X?	,			Yes No		
b	If "Yes," explain the arrangement in Part XIV a	and complete the following:	table				
	•	. , ,			Amount		
С	Beginning balance			1c			
	Additions during the year		t	1d			
е	Distributions during the year			1e			
f	Ending balance			1f			
2a	Did the organization include an amount on Fo	rm 990, Part X, line 21?			Yes No		
	b If "Yes," explain the arrangement in Part XIV						
	rt V Endowment Funds. Comple	ete if the organization	answered "Yes" to F	orm 990, Part IV, line	10		
				years back (d) Three years			
1a	Beginning of year balance						
	Contributions	,	('			
С	Net investment earnings, gains, and						
	losses	İ					
d	Grants or scholarships	,		'			
е	Other expenditures for facilities and						
	programs						
f	Administrative expenses		, ,	,			
g	End of year balance						
2	Provide the estimated percentage of the curre	ent year end balance (line 1	g, column (a)) held as				
а	Board designated or quasi-endowment ▶	%					
b	Permanent endowment ▶ %						
С	Temporarily restricted endowment ▶	%					
	The percentages in lines 2a, 2b, and 2c shou	ld equal 100%					
3a	Are there endowment funds not in the posses	sion of the organization tha	it are held and administe	red for the			
	organization by	•	•		Yes No		
	(i) unrelated organizations				3a(ı)		
	(ii) related organizations				3a(ii)		
b	If "Yes" to 3a(ii), are the related organizations	listed as required on Sche	dule R?		3b		
4	Describe in Part XIV the intended uses of the	•			- <u></u>		
Pé	art VI Land, Buildings, and Equi						
	Description of property	(a) Cost or other basis	(b) Cost or other basis	(c) Accumulated	(d) Book value		
		(investment)	(other)	depreciation			

42,620

29,140 Schedule D (Form 990) 2011

13,480

29,140

1a Land **b** Buildings

d Equipment e Other

c Leasehold improvements

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c))

FOUNDATION FOR PENNSYLVANIA

Schedule D (Form 990) 2011

20-8746105

Page 3

organization's liability for uncertain tax positions under FIN 48 (ASC 740)

che	dule D (Form 990) 2011 FOUNDATION FOR PENNSYLVANIA	20-874610		Page 4
Рa	rt XI Reconciliation of Change in Net Assets from Form 990 to	Audited Financial States	<u>nents</u>	
1	Total revenue (Form 990, Part VIII, column (A), line 12)		1	<u> </u>
2	Total expenses (Form 990, Part IX, column (A), line 25)		2	
3	Excess or (deficit) for the year Subtract line 2 from line 1		3	
4	Net unrealized gains (losses) on investments		4	
5	Donated services and use of facilities		5	
6	Investment expenses		6	
7	Prior period adjustments		7	
8	Other (Describe in Part XIV)		8	
9	Total adjustments (net) Add lines 4 through 8		9	
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9	9	10	
Pa	rt XII Reconciliation of Revenue per Audited Financial Stateme	ents With Revenue per Re	eturn	
1	Total revenue, gains, and other support per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12			
а	Net unrealized gains on investments	2a .		1
b	Donated services and use of facilities	2b	_ !	
C	Recoveries of prior year grants	2c	_	
d	Other (Describe in Part XIV)	2d		
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIV)	4b		
С	Add lines 4a and 4b	,	4c	
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)		5	
Pa	rt XIII Reconciliation of Expenses per Audited Financial Statem	ents With Expenses per	Retur	n
1	Total expenses and losses per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		İ	
а	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
C	Other losses	2c		
d	Other (Describe in Part XIV)	2d		
е	Add lines 2a through 2d	1	2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1.			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a ,		
b	Other (Describe in Part XIV)	4b	_]	
c	Add lines 4a and 4b		4c	
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)		5	1

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Page 5

SCHEDULE I (Form 990)

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

2011

Jepartment of the Treasury		Complete if the c	rganizatio	Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22 ▶ Attach to Form 990.	Form 990, Part IV, lis 10.	ne 21 or 22.		Open to Public Inspection	D fic
	FOUNDATION FOR PENN WATERSHEDS	PENNSYLVANIA				Employer Ide	Employer identification number 20-8746105		
Part I General Ir	General Information on Grants and Assistance	Assistance							
1 Does the organization the selection criteria us	Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.	ie amount of the g ice? iltoring the use of	rants or ass grant funds	istance, the grantees' in the United States	eligibility for the grant	s or assistance, and	T	X Yes	Ž
art II	Grants and Other Assistance to Governments and Organizations in the United States. Complete of the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000 Check this box if no one recipient received more than \$5,000 Part II can be duplicated if additional space is needed	vernments an ecipient that respace is neede	id Organi sceived m d	zations in the Un ore than \$5,000 (ited States. Com Check this box if n	pplete-if the orga to one recipient	inization answer received more t	ed "Yes <u>"</u> han \$5,000	L
1 (a)-Name and a	(a)-Name and address of organization or government	(p) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance	
1) SEE ATTACHED SC	SCHEDULE			1,370,360					
2)									
3)									
4)							'		
(5)					,				
(9)				,					
7									
(8)									
(6									:
2 Enter total number of s 3 Enter total number of o	Enter total number of section 501(c)(3) and government organizations listed Enter total number of other organizations listed in the line 1 table	organizations lister	d in the line 1 table	1 table				A A	

Schedule I (Form 990) (2011)

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

	SCHEDING FOR SHOT TOTAL					
Part III	Grants and Other Assistance to Individuals in the U	Individuals in the U	nited States. Comp	lete if the organization	nited States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22	990, Part IV, line 22
	Part III can be duplicated if additional space is needed	nal space is needed				
	(a) Type of grant or assistance	(b) Number of	(c) Amount of	(d) Amount of	(e) Method of valuation (book,	(e) Method of valuation (book, (f) Description of non-cash assistance
		recipients	cash grant	non-cash assistance	FMV, appraisal, other)	•
-						
						•
2						
r						
4						
r,						
9						
7						
Part IV	Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information	plete this part to prov	ide the information r	equired in Part I, line	2, and any other additional	Information
	l					

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

• Attach to Form 990 or 990-EZ.

2011 Open to Public Inspection

OMB No 1545-0047

Internal Revenue Service
Name of the organization

FOUNDATION FOR PENNSYLVANIA WATERSHEDS

Employer identification number 20-8746105

FORM 990, PART VI, LINE 11B - ORGANIZATION'S PROCESS TO REVIEW FORM 990

A DRAFT OF THE FORM 990 WAS FORWARDED TO THE ENTITY FOR REVIEW. ALL

INFORMATIONAL QUESTIONS WERE ANSWERED AND DOCUMENTED BY THE APPROPRIATE

BOARD MEMBERS OF THE ORGANIZATION. ALL FISCAL INFORMATION WAS REVIEWED

PRIOR TO THE FORM 990 BEING FILED.

FORM 990, PART VI, LINE 12C - ENFORCEMENT OF CONFLICTS POLICY
ON AN ANNUAL BASIS THE FOUNDATION SENDS OUT CONFLICT OF INTEREST STATEMENTS
TO ALL ADVISORY MEMBERS AND THEY ASK EACH TO RESPOND APPROPRIATELY. ANY
CONFLICTS ARE REVIEWED AND DOCUMENTED IN THE PERMANENT RECORDS OF THE
ORGANIZATION.

FORM 990, PART VI, LINE 15A - COMPENSATION PROCESS FOR TOP OFFICIAL

AN ANNUAL EVALUATION OF THE EXECUTIVE DIRECTOR'S WORK IS PERFORMED BY

MEMBERS OF THE ADVISORY BOARD.

FORM 990, PART VI, LINE 19 - GOVERNING DOCUMENTS DISCLOSURE EXPLANATION

THE ORGANIZATION'S GOVERNING DOCUMENTS ARE MADE AVAILABLE UPON REQUEST FROM

OUTSIDE PARTIES.

FORM 990, PART XI; LINE 5 - OTHER CHANGES IN NET ASSETS EXPLANATION

A DECREASE IN NET ASSETS RESULTS FROM UNREALIZED DEPRECIATION ON ASSETS

HELD FOR INVESTMENTS.

Schedule R (Form 990) 2011 Open to Public Inspection Section 512(b)(13)
controlled entity?
Yes No × (f) Direct controlling OMB No 1545-0047 2011 Employer identification number entity Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.) 20-8746105 (f) Direct controlling entity (e) End-of-year assets N/A (e)
Public chanty status
(if section 501(c)(3)) Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33) ► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37. ~ (d) Total income Related Organizations and Unrelated Partnerships (d) Exempt Code section 501 (C) ▶ See separate instructions. (c)
Legal domicile (state
or foreign country) (c) Legal domicile (state or foreign country) PA Primary activity (b) Primary activity <u>e</u> ATTACHED ▶ Attach to Form 990. 25-1637373 FOUNDATION FOR PENNSYLVANIA (a)
Name address and EIN of related organization COMM. FOUND. OF GREATER JOHNSTOWN (a)
Name, address, and EIN of disregarded entity PA 15901 WATERSHEDS 116 MARKET STREET JOHNSTOWN Department of the Treasury Internal Revenue Service Name of the organization SCHEDULE R (Form 990) Part II Part ! £ € 3 ල <u>₹</u> 9 3 3 € 9

Page 2

Schedule R (Form 990) 2011 FOUNDATION FOR PENNSYLVANIA

20-8746105

Schedule R (Form 990) 2011 Percentage ownership 3 Percentage ownership Ξ General or managing partner? Yes No 9 Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, Inne 34 because it had one or more related organizations treated as a corporation or trust during the tax year.) Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.) amount in box 20 of end-of-year assets Schedule K-1 Code V—UBI (Form 1065) Share of <u>6</u> (h)
Disproportionate
alloc ? Yes No Share of total Income (g) Share of end-ofyear assets (C corp, S corp, Type of entity or trust) Share of total income ε Direct controlling Predominant income (related, unrelated, excluded from tax under sections 512-514) entity g Direct controlling entity foreign country) Legal domicile (state or ٥ Ð (c) Legal domicile (state or foreign country) Primary activity Primary activity Name, address, and EIN of-related organization Name, address and EIN related organization Part IV lΞ M ΙΞ 8 ල 4 8 13 ₹

20-8746105 Schedule R (Form 990) 2011 FOUNDATION FOR PENNSYLVANIA

Part V

Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35, 35a, or 36)

Note Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule				_	Yes	9
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	ated organizations listed i	in Parts II–IV?				
a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity				1a	7	×
b Giff, grant, or capital contribution to related organization(s)				1 b	_	×
c Gift, grant, or capital contribution from related organization(s)				10	_	×
d Loans or loan guarantees to or for related organization(s)				10	_	×
e Loans or loan guarantees by related organization(s)				Je	7	M
f Sale of assets to related organization(s)				+		· ×
g Purchase of assets from related organization(s)				19	_	×
				1h	^	×
 Lease of facilities, equipment, or other assets to related organization(s) 				=	_	×
J Lease of facilities, equipment, or other assets from related organization(s)				1	_	×
k Performance of services or membership or fundraising solicitations for related organization(s)				1 x	-	×
I Performance of services or membership or fundraising solicitations by related organization(s)				=	7	×
m Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				£	^	×
-n Sharing of paid employees with related organization(s)				-L	<u>~</u>	×
o Reimbursement paid to related organization(s) for expenses				19		. ×
p Reimbursement paid by related organization(s) for expenses				4	7	×
q Other transfer of cash or property to related organization(s)				. 19	~	×
- 1				=	×	<u></u>
2- If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds	line, including covered re	siationships and transaction	n tnresholds			l
(a) Name of other organization	(b) Transaction	(c) Amount involved	(d) Method of-determining	o		
	type (a-r)		amount involved	·		
(1)						1 1
(2)		•				1
(3)						1
(4)						
(5)						1
(9)						
			Schedule R (Form 990) 2011	(Form 9	90) 20	11

20-8746105

FOUNDATION FOR PENNSYLVANIA Schedule R (Form 990) 2011 Unrelated Organizations Taxable as a Partnership (Complete of the organization answered "Yes" to Form 990, Part IV, line 37) Part VI

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) (b) (c)	(q)	<u>0</u>		(e)	1	(£)	(6)	(h)	(I) (I) (II)	(J)	
Name, address, and Ein of entity	Frimary activity	domicile	income (related,	section		total income	end-of-year	allocations?		managing	ownership
		(state or foreign	unrelated, excluded from tax under	501(c)(3) organizations?	3) ons?		assets		of Schedule K-1 (Form 1065)	partner?	
		country)	section 512-514)	Yes No	e e			Yes No		Yes No	
(1)											
(2)											
(3)									1		
(4)								•			
(5)											
(9)								-		-	
(2)	,										
(8)	,									,	
(6)		,									
(10)											
(11)				···				:			
									Schedi	ule R (Forn	Schedule R (Form 990) 2011

Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule R (see instructions)

STATEMENT 1 - FORM 990 - SCHEDULE I, PART III GRANTS

Watershed Grants for FY2012

20-8746105

Environmental Development	
Allegheny Land Trust	\$5,000.00
Alliance for the Chesapeake Bay	\$16,900.00
Armstrong Conservation District	\$23,000.00
ART WORKS in Johnstown	\$3,000.00
Audubon Pennsylvania	\$2,000.00
Audubon Society of Western Pennsylvania- Beechwood Farms Nature R	\$30,000.00
Bay Journal Fund	\$500.00
Bayer Center for Nonprofit Management	\$67,136.70
Blackleggs Creek Watershed Association, Inc.	\$105,000.00
Blair County Conservation District	\$12,500.00
Brownsville Area Revitalization Corporation	\$2,000.00
Bucknell University	\$20,065.00
Cambria County Conservation District	\$60,000 00
Capital Resource Conservation & Development, Inc.	\$2,000.00
Carnegie Institute	\$10,000.00
Chesapeake Bay Trust	\$12,000.00
Citizens Coal Council	\$50,000.00
Clearfield County Conservation District	\$20,000.00
Clearwater Conservancy of Central Pennsylvania, Inc.	\$15,000.00
Coal Ash Short Film Series	\$2,000.00
Coal Country Hang-Out Youth Center	\$2,000.00
Conemaugh Valley Conservancy	\$9,500.00
Connoquenessing Watershed Alliance, Inc.	\$2,000.00
Conservation Foundation of Lancaster County	\$2,000.00
Conservation Pennsylvania	\$2,000.00
Crooked Creek Watershed Association	\$2,000.00
Elk Conservation District	\$10,000.00
Energy Conservation Council of Pennsylvania	\$10,000.00
Environmental Integrity Project	\$12,000.00
	\$1,500.00
Evergreen Conservancy	\$2,000.00
Fayette County Conservation District Friends of the Riverfront	\$2,000.00
	\$2,000.00
Grampian Borough Council Grassroots Coalition for Environmental/Economic Justice, Inc.	\$1,000.00
Hill House Associataion	\$2,000.00
• • • • • • • • • • • • • • • • • • • •	\$2,800.00
Huntingdon County Conservation District	\$15,000.00
Husky Research Corporation	\$2,000.00
Indiana County Conservation District	\$7,500.00
Jacobs Creek Watershed Association	\$1,000.00
Juniata Clean Water Partnership	\$2,000.00
Juniata College	\$2,000.00
Keystone Research Center	\$516.22
King Printing	4010.22

King's College	\$3,500.00
Lacawac Sanctuary Foundation	\$2,000.00
Loyalhanna Watershed Association, Inc.	\$17,000.00
Loyalsock Creek Watershed Association	\$20,000.00
Lycoming College	\$8,000.00
Moshannon Creek Watershed Coalition	\$5,000.00
Mountain Watershed Association, Inc.	\$21,000.00
National Wildlife Federation	\$4,000.00
Natural Biodiversity Conservation Strategy	\$25,000.00
Nature Abounds	\$20,000.00
Northampton County Conservation District	\$2,000.00
Octoraro Watershed Association	\$12,000.00
Omni Bedford Springs Resort & Spa	\$441.69
Pennsylvania Association for Sustainable Agriculture	\$2,000.00
Pennsylvania Council of Trout Unlimited	\$2,000.00
Pennsylvani Environmental Council	\$89,500.00
Pennsylvania Envirothon Inc., N.P.	\$10,000.00
Pennsylvania Land Trust Association	\$4,000.00
Pennsylvania Trout	\$35,000.00
Rhiza Labs, LLC	\$70,000.00
Saint Francis University	\$56,000.00
Saint Vincent College	\$2,000.00
Saxton Fire Company	\$1,000.00
Schmid and Company, Inc.	\$10,000.00
Schuylkill Headwaters Association, Inc.	\$5,000.00
Sewickley Creek Watershed Association	\$15,000.00
Shade Creek Watershed Association	\$2,000.00
Slippery Rock Creek Watershed Association	\$15,000.00
Somerset Conservation District	\$40,000.00
Stewards of the Lower Susquehanna, Inc.	\$17,000.00
Stream Restoration, Inc.	\$87,000.00
Susquehanna University	\$17,000.00
The American Chestnut Foundation	\$52,000.00
The Headwaters Charitable Trust	\$15,000.00
The Horticultural Society of Western Pennsylvania	\$10,000.00
The Susquehanna Greenway Partnership	\$2,000.00
Three Rivers Waterkeeper	\$1,000.00
Trout Unlimited	\$20,000.00
Washington County Watershed Alliance	\$2,000 00
Western Pennsylvania Conservancy	\$94,000.00
Yellow Breeches Watershed Association	\$2,000.00
	\$1,370,359.61

Form 8868 (F	Rev 1-2012)				Pa	age 2	
If you are	e filing for an Additional (Not Automatic) 3-Month Ex	ktension, co	mplete only Part II and check this bo	x	•		
Note. Only co	omplete Part II if you have already been granted an ai	utomatic 3-m	onth extension on a previously filed Fo	orm 8868			
• If you are	e filing for an Automatic 3-Month Extension, comple	ete only Part	l (on page 1)				
Part II	Additional (Not Automatic) 3-Month E	xtension (of Time. Only file the original (r	no copies	needed)		
			Enter filer	s identifyi	ng number, see instruc	tions	
Type or	e or Name of exempt organization or other filer, see instructions				Employer identification number (EIN) or		
print	FOUNDATION FOR PENNSYLVA						
	WATERSHEDS			X 20	X 20-8746105		
File by the	Number, street, and room or suite no. If a P O box, see instructions				Social security number (SSN)		
filing your							
return See	City, town or post office, state, and ZIP code For	a foreign add	iress, see instructions				
instructions	JOHNSTOWN PA	15901					
Enter the Re	turn code for the return that this application is for (file	a separate a	pplication for each return)			01	
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Applicatio	n	Return	Application		Ret	turn	
<u>Is For</u>	· · · · · · · · · · · · · · · · · · ·	Code	Is For		Co	<u>de</u>	
<u>-Form 990</u>		01			-		
Form 990-	BL	02	Form 1041-A		0	8	
Form 990-	EZ	01	Form 4720		0	9	
Form 990-	<u>PF</u>	04	-Form 5227		1	0	
Form 990-T (sec 401(a) or 408(a) trust) 05 Form 6069			Form 6069	11			
Form 990-	T (trust other than above)	06	Form 8870			2	
• If this is for the whole ist with the r 4 I reques 5 For ca 6 If the t 7 State 1 ADD	ganization does not have an office or place of business for a Group Return, enter the organization's four digit of group, check this box If it is for parames and EINs of all members the extension is for est an additional 3-month extension of time until 05 dendar year , or other tax year beginning ax year entered in line 5 is for less than 12 months, clicknage in accounting period in detail why you need the extension of time until 05 and the extension of time and the extension of ti	Group Exem rt of the grou /15/13 g 07/0 heck reason	ption Number (GEN) If this p, check this box ■ and and and and and and and and and and	d attach a	ARE A COMPLET	TE	
nonref b If this estima	application is for Form 990-BL, 990-PF, 990-T, 4720, fundable credits. See instructions application is for Form 990-PF, 990-T, 4720, or 6069, ated tax payments made. Include any prior year overpost payd previously with Form-8868.	enter any re	fundable credits and	8a 8b	\$		
	nt paid previously with Form-8868	umont unth Al	his form if required by using EETDS	1 00	Ψ		
	ce due. Subtract line 8b from line 8a Include your parronic Federal Tax Payment System) See instructions		ins form, it required, by using EF 1F5	8c	\$		
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Under penal knowledge a	Signature and Verifi Ities of perjury, I declare that I have examined this for and belief, it is true, correct, and complete, and that I a	m, including	ust be completed for Part II on accompanying schedules and statemed to prepare this form		the best of my		
Signature >		Т	itle		Date ►		
					Form 8868 (Rev	1-2012	