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Form 990-EZ

Department of the Treasury  
Internal Revenue ServiceShort Form  
Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code

(except black lung benefit trust or private foundation)

► Sponsoring organizations of donor advised funds, organizations that operate one or more hospital facilities, and certain controlling organizations as defined in section 512(b)(13) must file Form 990. All other organizations with gross receipts less than \$200,000 and total assets less than \$500,000 at the end of the year may use this form.

► The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No 1545-1150

2011

Open to Public  
Inspection

A For the 2011 calendar year, or tax year beginning JUL 1, 2011 and ending JUN 30, 2012

B Check if applicable

- ☐ Address change  
☐ Name change  
☐ Initial return  
☐ Terminated  
☐ Amended return  
☐ Application pending

C Name of organization

EMPIRE ST MERIT APPRENTICESHIP ALLIANCE,  
INC.

Number and street (or P.O. box, if mail is not delivered to street address)

6369 COLLAMER DRIVE

Room/suite

City or town, state or country, and ZIP + 4

EAST SYRACUSE, NY 13057

D Employer identification number

20-8482142

E Telephone number

315-569-8038

F Group Exemption  
Number ►G Accounting Method: ☐ Cash ☒ Accrual Other (specify) ►

I Website: ► WWW.MERITAPPRENTICESHIPALLIANCE.ORG

J Tax-exempt status (check only one) — ☐ 501(c)(3) ☒ 501(c)( 6 ) ◀ (insert no.) ☐ 4947(a)(1) or ☐ 527H Check ☒ if the organization is not required to attach Schedule B (Form 990, 990-EZ, or 990-PF).K Check ☐ if the organization is not a section 509(a)(3) supporting organization or a section 527 organization and its gross receipts are normally not more than \$50,000. A Form 990-EZ or Form 990 return is not required though Form 990-N (e-postcard) may be required (see instructions). But if the organization chooses to file a return, be sure to file a complete return.

L Add lines 5b, 6c, and 7b, to line 9 to determine gross receipts. If gross receipts are \$200,000 or more, or if total assets (Part II, line 25, column (B) below) are \$500,000 or more, file Form 990 instead of Form 990-EZ

► \$ 188,207.

## Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (see the instructions for Part I.)

Check if the organization used Schedule O to respond to any question in this Part I ☒

Revenue	1	Contributions, gifts, grants, and similar amounts received	1	
	2	Program service revenue including government fees and contracts	2	
	3	Membership dues and assessments	3	188,000.
	4	Investment income	4	207.
	5a	Gross amount from sale of assets other than inventory	5a	
	5b	Less: cost or other basis and sales expenses	5b	
	5c	Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a)	5c	
	6	Gaming and fundraising events	6	
	a	Gross income from gaming (attach Schedule G if greater than \$15,000)	6a	
b	Gross income from fundraising events (not including \$ of contributions from fundraising events reported on line 1) (attach Schedule G if the sum of such gross income and contributions exceeds \$15,000)	6b		
c	Less: direct expenses from gaming and fundraising events	6c		
d	Net income or (loss) from gaming and fundraising events (add lines 6a and 6b and subtract line 6c)	6d		
7a	Gross sales of inventory, less returns and allowances	7a		
b	Less: cost of goods sold	7b		
c	Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a)	7c		
8	Other revenue (describe in Schedule O)	8		
9	Total revenue. Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8	9	188,207.	
Expenses	10	Grants and similar amounts paid (list in Schedule O)	10	500.
	11	Benefits paid to or for members	11	
	12	Salaries, other compensation, and employee benefits	12	129,108.
	13	Professional fees and other payments to independent contractors	13	32,636.
	14	Occupancy, rent, utilities, and maintenance	14	4,951.
	15	Printing, publications, postage, and shipping	15	539.
	16	Other expenses (describe in Schedule O)	16	44,186.
	17	Total expenses. Add lines 10 through 16	17	211,920.
Net Assets	18	Excess or (deficit) for the year (Subtract line 17 from line 9)	18	-23,713.
	19	Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return)	19	123,379.
	20	Other changes in net assets or fund balances (explain in Schedule O)	20	-137.
	21	Net assets or fund balances at end of year. Combine lines 18 through 20	21	99,529.

LHA For Paperwork Reduction Act Notice, see the separate instructions.

Form 990-EZ (2011)

**EMPIRE ST MERIT APPRENTICESHIP ALLIANCE,  
INC.**

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**Part II Balance Sheets.** (see the instructions for Part II.)

Check if the organization used Schedule O to respond to any question in this Part II ☒

	(A) Beginning of year		(B) End of year
22 Cash, savings, and investments	132,164.	22	85,738.
23 Land and buildings		23	
24 Other assets (describe in Schedule O) SEE SCHEDULE O	34,425.	24	48,930.
25 Total assets	166,589.	25	134,668.
26 Total liabilities (describe in Schedule O) SEE SCHEDULE O	43,210.	26	35,139.
27 Net assets or fund balances (line 27 of column (B) must agree with line 21)	123,379.	27	99,529.

**Part III Statement of Program Service Accomplishments** (see the instructions for Part III.)

Check if the organization used Schedule O to respond to any question in this Part III ☒

What is the organization's primary exempt purpose? SEE SCHEDULE O

Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. In a clear and concise manner, describe the services provided, the number of persons benefited, and other relevant information for each program title.

**Expenses**  
(Required for section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts; optional for others.)

28 SEE SCHEDULE O		
(Grants \$ ) If this amount includes foreign grants, check here <input type="checkbox"/>	28a	211,920.
29		
(Grants \$ ) If this amount includes foreign grants, check here <input type="checkbox"/>	29a	
30		
(Grants \$ ) If this amount includes foreign grants, check here <input type="checkbox"/>	30a	
31 Other program services (describe in Schedule O)		
(Grants \$ ) If this amount includes foreign grants, check here <input type="checkbox"/>	31a	
32 Total program service expenses (add lines 28a through 31a)	32	211,920.

**Part IV List of Officers, Directors, Trustees, and Key Employees.** List each one even if not compensated (see the instructions for Part IV)

Check if the organization used Schedule O to respond to any question in this Part IV ☐

(a) Name and address	(b) Title and average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-)	(d) Health benefits, contributions to employee benefit plans, and deferred compensation	(e) Estimated amount of other compensation
PENELOPE HAZER, 6369 COLLAMER ROAD, SYRACUSE, NY 13057	PRESIDENT 20.00	80,000.	0.	2,113.
KENNETH C. GARDINER, 6369 COLLAMER ROAD, SYRACUSE, NY 13057	TREASURER 1.50	0.	0.	0.
CHRISTIAN W. MEYER, 6369 COLLAMER ROAD, SYRACUSE, NY 13057	CHAIRMAN 1.00	0.	0.	0.
JEFF LUCK, 6369 COLLAMER ROAD, SYRACUSE, NY 13057	CHAIRMAN-ELECT 1.00	0.	0.	0.
CHIP JONES, 6369 COLLAMER ROAD, SYRACUSE, NY 13057	PAST CHAIRMAN 1.00	0.	0.	0.
EMMETT J. BURNS, III, 6369 COLLAMER ROAD, SYRACUSE, NY 13057	TRUSTEE 1.00	0.	0.	0.
MICHAEL A. BONGIOVANNI, 6369 COLLAMER ROAD, SYRACUSE, NY 13057	TRUSTEE 1.00	0.	0.	0.
FOREST TAROLLI, 6369 COLLAMER ROAD, SYRACUSE, NY 13057	TRUSTEE 1.00	0.	0.	0.
JAMES L. COLLINS, JR., 6369 COLLAMER ROAD, SYRACUSE, NY 13057	TRUSTEE 1.00	0.	0.	0.
ROGER GUTHEIL, 6369 COLLAMER ROAD, SYRACUSE, NY 13057	TRUSTEE 1.00	0.	0.	0.
RON FINKE, 6369 COLLAMER ROAD, SYRACUSE, NY 13057	TRUSTEE 1.00	0.	0.	0.

**EMPIRE ST MERIT APPRENTICESHIP ALLIANCE,  
INC.**

Form 990-EZ (2011)

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**Part V Other Information** (Note the Schedule A and personal benefit contract statement requirements in the instructions for Part V.) Check if the organization used Sch. O to respond to any question in this Part V ☒ **X**

	Yes	No
33 Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each activity in Schedule O	33	X
34 Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O (see instructions)	34	X
35a Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported on lines 2, 6a, and 7a, among others)?	35a	X
b If "Yes," to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O	35b	N/A
c Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III	35c	X
36 Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N	36	X
37a Enter amount of political expenditures, direct or indirect, as described in the instructions.	37a	0.
b Did the organization file Form 1120-POL for this year?	37b	X
38a Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still outstanding at the end of the tax year covered by this return?	38a	X
b If "Yes," complete Schedule L, Part II and enter the total amount involved	38b	N/A
39 Section 501(c)(7) organizations. Enter:	39a	N/A
a Initiation fees and capital contributions included on line 9	39b	N/A
b Gross receipts, included on line 9, for public use of club facilities		
40a Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under: section 4911 <u>N/A</u> ; section 4912 <u>N/A</u> ; section 4955 <u>N/A</u>		
b Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	40b	N/A
c Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958		N/A
d Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax on line 40c reimbursed by the organization		N/A
e All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T	40e	X
41 List the states with which a copy of this return is filed	NONE	
42a The organization's books are in care of <u>KENNETH GARDINER, CPA</u> Telephone no. <u>315-472-9127</u> Located at <u>221 S WARREN ST, SYRACUSE, NY</u> ZIP + 4 <u>13202</u>		
b At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	42b	X
If "Yes," enter the name of the foreign country: _____ See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.		
c At any time during the calendar year, did the organization maintain an office outside of the U.S.?	42c	X
If "Yes," enter the name of the foreign country: _____		
43 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 - Check here <input type="checkbox"/> and enter the amount of tax-exempt interest received or accrued during the tax year	43	N/A
44a Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44a	X
b Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44b	X
c Did the organization receive any payments for indoor tanning services during the year?	44c	X
d If "Yes" to line 44c, has the organization filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	44d	
45a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	45a	X
45b Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of Form 990-EZ (see instructions)	45b	

46 Did the organization engage, directly or indirectly, in political campaign activities on behalf of or in opposition to candidates for public office?

If "Yes," complete Schedule C, Part I

	Yes	No
46		X

**Part VI Section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts only.** All section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts must answer questions 47-49b and 52, and complete the tables for lines 50 and 51. Check if the organization used Schedule O to respond to any question in this Part VI ☐

47 Did the organization engage in lobbying activities or have a section 501(h) election in effect during the tax year? If "Yes," complete Sch. C, Part II

	Yes	No
47		

48 Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

48		
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49a Did the organization make any transfers to an exempt non-charitable related organization?

49a		
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b If "Yes," was the related organization a section 527 organization?

49b		
-----	--	--

50 Complete this table for the organization's five highest compensated employees (other than officers, directors, trustees and key employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."

(a) Name and address of each employee paid more than \$100,000	(b) Title and average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC)	(d) Health benefits, contributions to employee benefit plans, and deferred compensation	(e) Estimated amount of other compensation
N/A				

f Total number of other employees paid over \$100,000

51 Complete this table for the organization's five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there is none, enter "None." N/A

(a) Name and address of each independent contractor paid more than \$100,000	(b) Type of service	(c) Compensation

d Total number of other independent contractors each receiving over \$100,000

52 Did the organization complete Schedule A? Note: All section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A

☐ Yes ☒ No

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

Signature of officer

KENNETH C. GARDINER, CPA, TREASURER

Type or print name and title

Paid Preparer Use Only

Print/Type preparer's name	Preparer's signature	Date	Check <input type="checkbox"/> if self-employed	PTIN
Firm's name	Firm's EIN		Phone no.	
Firm's address				

May the IRS discuss this return with the preparer shown above? See instructions

☒ Yes ☐ No

Form 990-EZ (2011)

**SCHEDULE O**  
**(Form 990 or 990-EZ)**

Department of the Treasury  
Internal Revenue Service

**Supplemental Information to Form 990 or 990-EZ**

Complete to provide information for responses to specific questions on  
Form 990 or 990-EZ or to provide any additional information.  
▶ Attach to Form 990 or 990-EZ.

OMB No 1545-0047

**2011**

Open to Public  
Inspection

Name of the organization <b>EMPIRE ST MERIT APPRENTICESHIP ALLIANCE, INC.</b>	Employer identification number <b>20-8482142</b>
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**FORM 990-EZ, PART I, LINE 4, OTHER INVESTMENT INCOME:**

DESCRIPTION OF PROPERTY:	AMOUNT:
<b>INTEREST INCOME</b>	<b>207.</b>

**FORM 990-EZ, PART I, LINE 16, OTHER EXPENSES:**

DESCRIPTION OF OTHER EXPENSES:	AMOUNT:
<b>INSURANCE</b>	<b>5,805.</b>
<b>DEPRECIATION</b>	<b>8,429.</b>
<b>TRAVEL EXPENSES</b>	<b>9,938.</b>
<b>CONFERENCE, CONVENTION, MEETINGS</b>	<b>2,444.</b>
<b>BOOKS AND SUBSCRIPTIONS</b>	<b>620.</b>
<b>INTEREST EXPENSE</b>	<b>385.</b>
<b>SUPPLIES</b>	<b>2,061.</b>
<b>VEHICLE EXPENSE</b>	<b>7,704.</b>
<b>MARKETING EXPENSE</b>	<b>1,254.</b>
<b>BANK FEES</b>	<b>460.</b>
<b>BAD DEBT EXPENSE</b>	<b>4,988.</b>
<b>EQUIPMENT MAINTENANCE</b>	<b>98.</b>
<b>TOTAL TO FORM 990-EZ, LINE 16</b>	<b>44,186.</b>

**FORM 990-EZ, PART I, LINE 20, CHANGES IN NET ASSETS:**

CHANGES IN NET ASSETS OR FUND BALANCES:	AMOUNT:
<b>NONDEDUCTIBLE OFFICER'S LIFE INSURANCE PREMIUMS - PER IRC SECTION 264(A)(1)</b>	<b>-137.</b>

**FORM 990-EZ, PART II, LINE 24, OTHER ASSETS:**

**SCHEDULE O**  
**(Form 990 or 990-EZ)**

Department of the Treasury  
Internal Revenue Service

**Supplemental Information to Form 990 or 990-EZ**

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▶ Attach to Form 990 or 990-EZ.

OMB No 1545-0047

**2011**

Open to Public  
Inspection

Name of the organization	EMPIRE ST MERIT APPRENTICESHIP ALLIANCE, INC.	Employer identification number	20-8482142
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DESCRIPTION	BEG. OF YEAR	END OF YEAR
ACCOUNTS RECEIVABLE	0.	12,455.
ACCUMULATED DEPRECIATION - VEHICLES	-8,931.	-16,585.
VEHICLES	38,274.	38,274.
PREPAID EXPENSES	5,082.	4,753.
FURNITURE AND EQUIPMENT	0.	4,407.
ACCUMULATED DEPRECIATION - FURNITURE AND EQUIPMENT	0.	-596.
WEB DEVELOPMENT	0.	6,400.
ACCUMULATED DEPRECIATION - WEBSITE/DATABASE	0.	-178.
TOTAL TO FORM 990-EZ, LINE 24	34,425.	48,930.

FORM 990-EZ, PART II, LINE 26, OTHER LIABILITIES:

DESCRIPTION	BEG. OF YEAR	END OF YEAR
ACCOUNTS PAYABLE AND ACCRUED EXPENSES	17,328.	22,075.
LONG-TERM NOTE PAYABLE	25,882.	13,064.
TOTAL TO FORM 990-EZ, LINE 26	43,210.	35,139.

FORM 990-EZ, PART III, PRIMARY EXEMPT PURPOSE - THE ORGANIZATION'S EXEMPT PURPOSE IS TO PROMOTE EDUCATION AND TRAINING OF BUILDING CONSTRUCTION APPRENTICES IN NEW YORK STATE PRIMARILY BY PROVIDING INDUSTRY-LEADING REGISTERED APPRENTICESHIP TRAINING PROGRAMS.

FORM 990-EZ, PART III, LINE 28, PROGRAM SERVICE ACCOMPLISHMENTS:

THE ORGANIZATION OFFERS TRAINING IN THE SKILLED CONSTRUCTION CRAFT LABORER TRADE UNDER THE DIRECT

**SCHEDULE O**  
**(Form 990 or 990-EZ)**

Department of the Treasury  
Internal Revenue Service

**Supplemental Information to Form 990 or 990-EZ**

Complete to provide information for responses to specific questions on  
Form 990 or 990-EZ or to provide any additional information.  
▶ Attach to Form 990 or 990-EZ.

OMB No 1545-0047

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Name of the organization

EMPIRE ST MERIT APPRENTICESHIP ALLIANCE,  
INC.

Employer identification number  
20-8482142

SUPERVISION OF ITS PRESIDENT AND BOARD OF TRUSTEES. THE  
ORGANIZATION SEEKS TO ENSURE THAT ALL OF ITS EXISTING TRAINING PROGRAMS  
ARE PRODUCTIVE AND FULLY COMPLIANT WITH APPLICABLE LAWS AND  
REGULATIONS. THE ORGANIZATION RECRUITS QUALIFIED CONTRACTOR-MEMBERS TO  
JOIN THE ORGANIZATION AND SHARE THEIR KNOWLEDGE AND EXPERIENCES IN AN  
EFFORT TO SHARE INFORMATION AND PROMOTE THE INDUSTRY. THE ORGANIZATION  
EVALUATES, MONITORS, AND ENCOURAGES THE PERFORMANCE AND PROGRESS OF ALL  
QUALIFIED APPRENTICES IN AN EFFORT TO MONITOR EMPLOYMENT TRENDS WITHIN  
THE CONSTRUCTION INDUSTRY. THE ORGANIZATION OFFERS GUIDANCE TO ITS  
CONTRACTOR-MEMBERS ON IMPROVING BUSINESS STANDARDS AND CONDUCTING WORK  
USING UNIFORM CONSTRCUTION-BUSINESS PRACTICES.

FORM 990-EZ, PART V, INFORMATION REGARDING PERSONAL BENEFIT CONTRACTS:

THE ORGANIZATION DID NOT, DURING THE YEAR, RECEIVE ANY FUNDS, DIRECTLY,  
OR INDIRECTLY, TO PAY PREMIUMS ON A PERSONAL BENEFIT CONTRACT.

THE ORGANIZATION, DID NOT, DURING THE YEAR, PAY ANY PREMIUMS, DIRECTLY,  
OR INDIRECTLY, ON A PERSONAL BENEFIT CONTRACT.