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efile GRAPHIC print - DO NOT PROCESS

A For the 2011 calendar year, or tax year beginning 07-01-2011

C Name of organization

As Filed Data -

DLN: 93492134034973

D Employer identification number

OMB No 1545-1150

Form 990-EZ

Department of the Treasury Internal Revenue Service

Check if applicable

Short Form Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation) ▶ Sponsoring organizations of donor advised funds, organizations that operate one or more hospital facilities, and

certain controlling organizations as defined in section 512(b)(13) must file Form 990 (see instructions)
All other organizations with gross receipts less than \$200,000 and total assets less than \$500,000 at the end of the year may use this form

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

and ending 06-30-2012

Open to Public Inspection

	Address change Address change INSTRUCTIONAL SUPERVISORS (GACIS)			identification number				
Γ_{N}	ame ch	INSTRUCTIONAL SOFERVISORS (CACIS)	0-599867 elephone r					
Initial return PO E Terminated		PO BOX 6445	·					
_		01 1 170 4	(770) 967-2050					
Amended return Application pending City or town, state or country, and ZIP + 4 ATHENS, GA 30604			F Group Exemption Number ►					
I A _l	pplicatio	on pending						
		required to a	attach S	organization is not chedule B , or 990-PF)				
		pt status(check only one)— 501(c)(3) 501(c)(6) ★(insert no) 4947(a)(1) or 527						
norm	nally r	If the organization is not a section 509(a)(3) supporting organization or a section 527 organization of the more than \$50,000 A Form 990-EZ or Form 990 return is not required though Form 990-N (e-poses) But if the organization chooses to file a return, be sure to file a complete return						
		5b, 6c, and 7b, to line 9 to determine gross receipts, If gross receipts are \$200,000 or more, or if total assets (Part II, line 25, Form 990 instead of Form 990-EZ	column (B) below) are \$500,000 or				
Pa	rt I	Revenue, Expenses, and Changes in Net Assets or Fund Balances (See the Instru Check if the organization used Schedule O to respond to any question in this Part I	ctions f	or Part I)				
	1	Contributions, gifts, grants, and similar amounts received	1	28,500				
	2	Program service revenue including government fees and contracts	2	93,798				
	3	Membership dues and assessments	3	41,094				
	4	Investment income	4	2,178				
	5a	Gross amount from sale of assets other than inventory 5a						
<u>a</u>	Ь	Less cost or other basis and sales expenses 5b						
Revenue	c	Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a)						
	6	Gaming and fundraising events						
	 a	Gross income from gaming (attach Schedule G if greater than \$15,000)						
	b	Gross income from fundraising events (not including \$ _of contributions from fundraising events reported on line 1) (attach Schedule G if the sum of such gross income and contributions exceeds \$15,000)						
	_c	Less direct expenses from gaming and fundraising events 6c						
	d	Net income or (loss) from gaming and fundraising events (Add lines 6a and 6b and subtract line 6c)	6d					
	7a	Gross sales of inventory, less returns and allowances						
	ь	Less cost of goods sold						
		Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a)	7c					
	8	Other revenue (describe in Schedule O)	8					
	9	Total revenue. Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8	9	165,570				
	10	Grants and similar amounts paid (list in Schedule O)	10	,				
	11	Benefits paid to or for members	11					
	12	Salaries, other compensation, and employee benefits	12	64,860				
ις Δι	13	Professional fees and other payments to independent contractors	13	1,000				
ž.	14	Occupancy, rent, utilities, and maintenance	14					
Expenses	15	Printing, publications, postage, and shipping	15	220				
ш	16	Other expenses (describe in Schedule O)	16	64,919				
	17	Total expenses. Add lines 10 through 16	17	130,999				
	18	Excess or (deficit) for the year (Subtract line 17 from line 9)	18	34,571				
Set	19	Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with		• -				
Net.Assets		end-of-year figure reported on prior year's return)	19	279,521				
Ž	20	Other changes in net assets or fund balances (explain in Schedule O)	20	14,688				
	21	Net assets or fund balances at end of year Combine lines 18 through 20	21	328,780				

Cat No 10642I

Part II Balance Sheets						_
Check if the organization used	Schedule O to respond to	any question in th	ıs Part II .			<u></u>
(See the instruc	tions for Part II)	Γ	(A) Beginning	ofyear		(B) End of year
22 Cash, savings, and investments .			. ,	194,885	22	229,503
23 Land and buildings		[23	
24 Other assets (describe in Schedule O)	. [111,091	24	130,496
25 Total assets		[305,976	25	359,999
26 Total liabilities (describe in Schedule	0)			26,455	26	31,219
27 Net assets or fund balances (line 27 o	f column (B) must agree wit	th line 21) .		279,521	27	328,780
Check if the organization used What is the organization's primary exempt THE ASSOCIATION ADVOCATES FOR E VISIONARY LEADERSHIP AND PROFESS	d Schedule O to respond to purpose? XCELLENCE IN PUBLIC E	any question in th	ROVIDING	<u> </u>	(c)(org. 494	Expenses quired for section 501 3) and 501(c)(4) anizations and section 17(a)(1) trusts,
PERFORMANCE-BASED CURRICULUM A Describe the organization's program service measured by expenses In a clear and con- benefited, and other relevant information for	ND HIGH QUALITY INST e accomplishments for eac cise manner, describe the s	RUCTION FOR AL th of its three large	L STUDENTS est program ser	•	opt	ional for others)
28 PROFESSIONAL DEVELOPMENT - GA PROGRAMS RELATED TO CURRICULUM PROFESSIONAL STANDARDS OF EXCEL ANNUAL FALL CONFERENCE FEATURIN INSTRUCTIONAL DEVELOPMENT IN GE CONFERENCES AS NEEDED THROUGHO ADMINISTRATORS AND RELEVANT STA CONTENT WHILE MINIMIZING TIME AW (Grants \$ 0) If the	AND INSTRUCTIONAL A LENCE ACROSS THE STAGE RECOGNIZED INDUSTROBER OF THE YEAR ON TOPIC TE EDUCATION OFFICIA	DMINISTRATORS TE THE ASSOCI RY LEADERS ON (ACIS PRODUCES S IDENTIFIED BY ALS THAT PROVI AND INSTRUCTION	STHAT PROMO ATION SPONG CURRENT AND ONE DAY BOTH DE IMPORTAN ON DUTIES	OTE HIGH ORS AN	28a	113,197
29		g,		1	200	113,137
(Grants \$) If thi	s amount includes foreign (grants, check here	· •	<u> </u>	29a	
(Grants \$) If the	s amount includes foreign (grants, check here	•	· _	30a	
31 Other program services (describe in Sc (Grants \$) If thi	hedule O) . . . s amount includes foreign (grants, check here	 	Ė	31a	
32 Total program service expenses (add lin					32	113,19
Part IV List of Officers, Directors, Tru			·	(See the ins	struction	s for Part IV)
Check if the organization used (a) Name and address	(b) Title and average hours per week devoted to position	(c) Compensat (If not paid, enter -0)	on (d) Co employee	ntribution benefit p compens	lans &	(e) Expense
See Additional Data Table						

	Check if the organization used Schedule O to respond to any question in this Part V				
			Yes	No	
33	Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each activity in Schedule O	33		No	
34	Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O (see instructions)	34		No	
35	If the organization had income from business activities, such as those reported on lines 2, 6a, and 7a (among others), but not reported on Form 990-T, explain in Schedule O why the organization did not report the income on Form 990-T				
а	Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported on lines 2, 6a, and 7a, among others)?	35a		No	
b	If 'Yes' to line 35a, has the organization filed a Form 990-T for the year? If 'No,' provide an explanation in Schedule O	35b			
c	Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements during the year? If 'Yes,' complete Schedule C, Part III	35c		No	
36	Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N	36		No	
37a	Enter amount of political expenditures, direct or indirect, as described in the instructions 37a				
b	Did the organization file Form 1120-POL for this year?	37b			
	Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were				
	any such loans made in a prior year and still outstanding at the end of the tax year covered by this return?	38a		No	
ь	If "Yes," complete Schedule L, Part II and enter the total amount involved . 38b				
39	Section 501(c)(7) organizations. Enter	1			
	Initiation fees and capital contributions included on line 9				
	Gross receipts, included on line 9, for public use of club facilities 39b	-			
	Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under	-			
404					
b	section 4911, section 4912, section 4955				
	reported on any or its prior rorms 990 or 990-22. If res, complete 3chedule 2, rait 1	40b			
c	Section 501(c)(3) and 501(c)(4) organizations Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958	102			
d	Section 501(c)(3) and 501(c)(4) organizations Enter amount of tax on line 40c reimbursed by the organization				
е	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T	40e		No	
41	List the states with which a copy of this return is filed 🕨 GA				
42a	The organization's books are in care of ▶ THE ORGANIZATION Telephone no	► (70	6)542	-7758	
	850 COLLEGE STATION ROAD ROOM 127 RIVERS CROSSING BUILDING				
	Located at ATHENS, GA ZIP + 4	▶ _3	0602		
ь	At any time during the calendar year, did the organization have an interest in or a signature or other authority		Yes	N ₂	
	over a financial account in a foreign country (such as a bank account, securities account, or other financial	42b	res	No No	
	account)?	42D		NO	
	If "Yes," enter the name of the foreign country				
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.				
С	At any time during the calendar year, did the organization maintain an office outside of the U S ?	42c		No	
	If "Yes," enter the name of the foreign country 🕨				
	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041— Check here and enter the amount of tax-exempt interest received or accrued during the tax year	• •	• •	▶ Г	
			Yes	No	
44a	Did the organization maintain any donor advised funds? If "Yes", Form 990 must be completed instead of				
	Form 990-EZ.	44a		Νo	
b	Did the organization operate one or more hospital facilities during the year? If 'Yes,' Form 990 must be completed instead of Form990-EZ	44b		No	
С	Did the organization receive any payments for indoor tanning services during the year?	44c		No	
d	If 'Yes' to line 44c, has the organization filed a Form 720 to report these payments? <i>If 'No,' provide an explanation in Schedule O</i>			140	
45a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	44d 45a		l No	
45b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' Form 990 and Schedule R may need to be completed instead of Form 990-EZ (see instructions)	45b			

Part V Other Information (Note the statement requirements in the instructions for Part V.)

Did the organization engage, directly or indirectly, in political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I Part VI Section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts only. All section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts must answer question 47-49b and 52. Check if the organization used Schedule O to respond to any question in this Part VI	o ons
Part VI Section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts only. All section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts must answer question 47-49b and 52. Check if the organization used Schedule O to respond to any question in this Part VI The part	ns
47-49b and 52. Check if the organization used Schedule O to respond to any question in this Part VI Did the organization engage in lobbying activities or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II 48 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 49a Did the organization make any transfers to an exempt non-charitable related organization? 49a 49b 50 Complete this table for the organization is five highest compensated employees (other than officers, directors, trustees and key employees) who each received more than \$100,000 of compensation from the organization If there is none, enter "None" (a) Name and address of each employee hours per week hours per week for Compensation employee benefit plans & account and account and address of each employee hours per week account and account account account and account account and account account account and account a	
47 Did the organization engage in lobbying activities or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II 48 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 49 Did the organization make any transfers to an exempt non-charitable related organization? 49 b If "Yes," was the related organization a section 527 organization? 49 complete this table for the organization's five highest compensated employees (other than officers, directors, trustees and key employees) who each received more than \$100,000 of compensation from the organization If there is none, enter "None" (a) Name and address of each employee hours per week hours per week hours per week (c) Compensation employee benefit plans & account and account account and account account and account account account and account	lo
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(a) Name and address of each employee hours per week (c) Compensation employee benefit plans & account and account and	
(a) Name and address of each employee hours per week (c) Compensation employee benefit plans & account and	
devoted to position deferred compensation other allowant	
	!S
Complete this table for the organization's five highest compensated independent contractors who each received more than \$100,00 of compensation from the organization. If there is none, enter "None" (a) Name and address of each independent contractor paid more than \$100,000 (b) Type of service (c) Compensation.	
	ts
d Total number of other independent contractors each receiving over \$100,000	
Did the organization complete Schedule A? NOTE: All Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trumust attach a completed Schedule A	
Did the organization complete Schedule A? NOTE: All Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable true must attach a completed Schedule A	s any
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As Filed Data -

DLN: 93492134034973

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

2011
Open to Public Inspection

_				
Name of the organization	n	Employer identification number		
GEORGIA ASSOCIATION OF C	CURRICULUM			
INSTRUCTIONAL SUPERVISO	RS (GACIS)	20-5998677		

ldentifier	Explanation	
OTHER INVESTMENT INCOME	FORM 990-EZ, PART I, LINE 4	INTEREST INCOME 2,178
OTHER EXPENSES	FORM 990-EZ, PART I, LINE 16	DESCRIPTION CONFERENCES & TRAVEL AMOUNT 54,950 DESCRIPTION ADVERTISING AMOUNT 2,457 DESCRIPTION OFFICE SUPPLIES AMOUNT 2,640 DESCRIPTION AWARDS & GIFTS AMOUNT 2,410 DESCRIPTION SUPPLIES AMOUNT 952 DESCRIPTION BAD DEBT AMOUNT 1,190 DESCRIPTION WEBSITE AMOUNT 320 TOTAL TO FORM 990-EZ, LINE 16 64,919
OTHER CHANGES IN NET ASSETS	FORM 990-EZ, PART I, LINE 20	DESCRIPTION UNREALIZED GAIN/LOSS AMOUNT 14,688
OTHER ASSETS	FORM 990-EZ, PART II, LINE 24	DESCRIPTION ACCOUNTS RECEIVABLE BEG OF YEAR AMOUNT 3,218 END OF YEAR AMOUNT 7,935 DESCRIPTION INVESTMENTS BEG OF YEAR AMOUNT 107,873 END OF YEAR AMOUNT 122,561
OTHER LIABILITIES	FORM 990-EZ, PART II, LINE 26	DESCRIPTION ACCOUNTS PAYABLE BEG OF YEAR AMOUNT 0 END OF YEAR AMOUNT 2,837 DESCRIPTION DEFERRED REVENUE BEG OF YEAR AMOUNT 7,350 END OF YEAR AMOUNT 8,250 DESCRIPTION CASH HELD FOR AFFILIATES BEG OF YEAR AMOUNT 19,105 END OF YEAR AMOUNT 20,132

Software ID: Software Version:

EIN: 20-5998677

Name: GEORGIA ASSOCIATION OF CURRICULUM

INSTRUCTIONAL SUPERVISORS (GACIS)

Form 990EZ, Part IV - List of Officers, Directors, Trustees, and Key Employees

(A) Name and address	(B) Title and average hours per week devoted to position	(C) Compensation (If not paid, enter -0)	(D) Contributions to employee benefit plans & deferred compensation	(E) Expense account and other allowances
DEBORAH WHITE 850 COLLEGE STATION ROAD ROOM 127 R ATHENS,GA 30602	GACIS EXECUTIVE DIRECTOR 20 00	52,395	5,502	0
JIMMY STOKES 850 COLLEGE STATION ROAD ROOM 127 R ATHENS,GA 30602	GAEL EXECUTIVE DIRECTOR 2 00	0	0	0
PEGGY CONNELL 850 COLLEGE STATION ROAD ROOM 127 R ATHENS,GA 30602	PRESIDENT 2 00	0	0	0
SHARON FLYTHE 850 COLLEGE STATION ROAD ROOM 127 R ATHENS,GA 30602	PAST PRESIDENT 2 00	0	0	0
VICKI ROGERS 850 COLLEGE STATION ROAD ROOM 127 R ATHENS,GA 30602	PRESIDENT-ELECT 2 00	0	0	0
GREG ARNSDORFF 850 COLLEGE STATION ROAD ROOM 127 R ATHENS,GA 30602	TREASURER 2 00	0	0	0
BERNIE EVANS 850 COLLEGE STATION ROAD ROOM 127 R ATHENS,GA 30602	BOARD MEMBER 1 00	0	0	0
LUCY FLOYD 850 COLLEGE STATION ROAD ROOM 127 R ATHENS,GA 30602	BOARD MEMBER 1 00	0	0	0
CLAIRE MILLER 850 COLLEGE STATION ROAD ROOM 127 R ATHENS,GA 30602	BOARD MEMBER 1 00	0	0	0
FRANCES YOUNG 850 COLLEGE STATION ROAD ROOM 127 R ATHENS,GA 30602	BOARD MEMBER 1 00	0	0	0
LISA FRANKLIN 850 COLLEGE STATION ROAD ROOM 127 R ATHENS,GA 30602	BOARD MEMBER 1 00	0	0	0
RON BRYANT 850 COLLEGE STATION ROAD ROOM 127 R ATHENS,GA 30602	BOARD MEMBER 1 00	0	0	0

TY 2011 Transfers Personal Benefits Contracts Declaration

Name: GEORGIA ASSOCIATION OF CURRICULUM

INSTRUCTIONAL SUPERVISORS (GACIS)

EIN: 20-5998677

Declaration: THE ORGANIZATION DID NOT, DURING THE YEAR, RECEIVE ANY

FUNDS, DIRECTLY, OR INDIRECTLY, TO PAY PREMIUMS ON A PERSONAL BENEFIT CONTRACT. THE ORGANIZATION, DID NOT, DURING THE YEAR, PAY ANY PREMIUMS, DIRECTLY, OR INDIRECTLY,

ON A PERSONAL BENEFIT CONTRACT.