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990

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047 2011

Open to Public Inspection

<u> </u>	For the 2011 of	alendar year, or tax year beginning $07/01/11$, and ending $06/30/12$			
В	Check if applicable	C Name of organization Literacy Connections-Dutchess		D Employ	er identification number
<i>,</i>	Address change	County, Inc.			
	Name change	Doing Business As			<u> 1710952 </u>
\equiv	•	Number and street (or P O box if mail is not delivered to street address)	om/suite	•	one number
\equiv	Initial return	325 Main Street		845	<u>-452-8670</u>
	Terminated	City or town, state or country, and ZIP + 4			
	Amended return	Poughkeepsie NY 12601		G Gross rece	ipts \$ 304,259
\Box	Application pending	F Name and address of principal officer			
□ '	Application pending	Margaret Pfaff, Exec. Dir.	H(a) Is this a gro	oup return for a	affiliates? Yes X No
		l	l(b) Are all affil	ates included	yes No
		Poughkeepsie NY 12601	If "No,"	attach a list	(see instructions)
	Tax-exempt status	X 501(c)(3) 501(c) () ◀ (insert no) 4947(a)(1) or 527			
		• •	f(c) Group exe	matica aumbo	>
_				mption number	M State of legal domicile N3
	Form of organization		f formation	1	M State or legal domicile 242
		ımmary			
	1 Briefly de	scribe the organization's mission or most significant activities			
ø					
auc					
i.i.					
ŏ	2 Check th	is box > if the organization discontinued its operations or disposed of more than 25% of its	s net assets		
Ó		of voting members of the governing body (Part VI, line 1a)		3	11
ي م	l	of independent voting members of the governing body (Part VI, line 1b)		4	11
iţie		nber of individuals employed in calendar year 2011 (Part V, line 2a)		5	9
Activities & Governance				6	0
Ä		nber of volunteers (estimate if necessary)			<u> </u>
		elated business revenue from Part VIII, column (C), line 12 ated business taxable income from Form 990-T, line 34 RFCFIVED		7a	
	b Net unre		Prior Year	7b	Current Year
		long and groups (Part VIII line 1h)		,206	293,286
e		ions and grants (Part VIII, line 1h) service revenue (Part VIII, line 2g)	29.	0	293,200
Revenue		124			
Şe		nt income (Part VIII, column (A), lines 3, 4, and 70)		,488	3,081
-	11 Other rev	renue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11en CDFN		,518	7,892
	12 Total rev	enue – add lines 8 through 11 (must equal Part VIII, column (A), line 12)	305	,212	304,259
	13 Grants a	nd similar amounts paid (Part IX, column (A), lines 1–3)		0	C
	14 Benefits	paid to or for members (Part IX, column (A), line 4)		0	C
S	15 Salaries.	other compensation, employee benefits (Part IX, column (A), lines 5–10)	189	, 936	232,157
penses		inal fundraising fees (Part IX, column (A), line 11e)		0	C
2012 xpens		draising expenses (Part IX, column (D), line 25) ▶ 2,025			
`~ X		penses (Part IX, column (A), lines 11a–11d, 11f–24e)	75	, 095	51,873
-		· · · · · · · · · · · · · · · · · · ·		,031	284,030
-	-	enses Add lines 13–17 (must equal Part IX, column (A), line 25)		,181	20,229
DEC	19 Revenue	less expenses Subtract line 18 from line 12	ginning of Curr		End of Year
NED DE	20 Total and			,671	416,292
	20 Total ass	ets (Part X, line 16)		724	6,116
SCANNED S C TO Net Ass	21 Total liab	lities (Part X, line 26)			410,176
美型		s or fund balances Subtract line 21 from line 20		,947	410,176
		gnature Block			
Ur Ur	nder penalties of p	perjury, I declare that I have examined this return, including accompanying schedules and statements, and	to the best of	my knowled	lge and belief, it is
௵_tru	e, correct, and	molets. Declaration of preparer (other than pricer) is beset on all information of which preparer has any ki	nowleage	Z Z	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
		ASMUNICIAL CALLEX X			11114/1/2/
Sig	n 🖊 🤅	ignature of officer	(Date	
Her	e L	Margaret Pfaff Executive	ve Dir	ector	
	 - -	ype or prnt name and title			
	Print/Type	preparer's name	Date	Check	f PTIN
Paic		1 / L / Mai. 1 / Mai		12 self-emp	L., "
	narer Calles	7 9 - // - / N S /			14-1698408
•	Only Firm's na	7-21	- Fir	m's EIN	T4-T030400
J36	·	2678 South Road, Suite 101			OAE AGE EE47
	Firm's ad		Ph	one no	845-485-5510
		s this return with the preparer shown above? (see instructions)			X Yes No
Ear	Dononwork Do	dustion Act Notice, see the congrete instructions			- 000 (004

Form !	990 (2011) Literacy Conne	ections-Dutchess	14-1710952	Page 2
	t III	Statement of Program	Service Accomplishments		
<u> </u>			ntains a response to any question	in this Part III	
1	Briefly de	scribe the organization's missio	n		
			icant program services during the year whic	ch were not listed on the	
	lf "Yes," d	n 990 or 990-EZ? lescribe these new services on			Yes X No
	services?		r make significant changes in how it conduc	cts, any program	Yes X No
			rice accomplishments for each of its three la	argest program services, as measured by	
	expenses	Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trus expenses, and revenue, if any, for each pro	sts are required to report the amount of	
	(Code)(Expenses \$	232,107 including grants of \$) (Revenue \$)
4b	(Code)(Expenses \$	including grants of \$) (Revenue \$)
40	(Code) (Expenses \$	including grants of \$) (Revenue \$	
	(0000) (- 1.ps.1888)	moreaning grante or \$\psi\$, (coroner	,
		gram services (Describe in Sch) (Durana 2	,
	Expenses Fotal pro	s \$ gram service expenses ▶	including grants of \$ 232,107) (Revenue \$	
AA			, ,	· · · · · · · · · · · · · · · · · · ·	Form 990 (2011)

Part IV Checklist of Required Schedules

•			Yes	No_
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1_	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	_2_		_ <u>x</u> _
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to	_		77
	candidates for public office? If "Yes," complete Schedule C, Part I	3		<u> </u>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)	.		3 7
_	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		<u>x</u>
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,	_		x
_	Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			x
_	"Yes," complete Schedule D, Part I	6		
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	7		x
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"	8		x
^	complete Schedule D, Part III	°		
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part			
	X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes,"	9		x
10	complete Schedule D, Part IV	9		
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or guasi-endowments? If "Yes," complete Schedule D, Part V	10		x
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,	10		
' '	VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
а	complete Schedule D, Part VI	11a	x	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more	, iu		
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more			
·	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			
_	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI, XII, and XIII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if			
	the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	_	<u> </u>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any			
	organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		<u> </u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance			
	to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		<u> </u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		<u> </u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	<u>x</u>	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		<u> </u>
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

•			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization			
	in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States			
	on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		_X_
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K If "No," go to line 25	24a		<u> </u>
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year		1	
_	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction			37
	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		<u> </u>
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?	051		v
20	If "Yes," complete Schedule L, Part I	25b		<u> </u>
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or	20		x
27	disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		x
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	l	x
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
_	Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			
	Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"		1	
	complete Schedule N, Part II	32		<u>X</u>
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		<u> </u>
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III,		Ì	
	IV, and V, line 1	34		<u> </u>
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		<u>x</u>
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the			77
	meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		<u> </u>
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			v
	related organization? If "Yes," complete Schedule R, Part V, line 2	_ 36		<u> </u>
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,	27		x
38	Part VI	_ 37		
,0	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note . All Form 990 filers are required to complete Schedule O	38		x
	10 110.0.7 m 1 offit 550 fileto die required to complete ochequie o		m 990	

	1990 (2011) Literacy Connections-Dutchess 14-1/10952		F	age
Pa	art V Statements Regarding Other IRS Filings and Tax Compliance			_
	Check if Schedule O contains a response to any question in this Part V		Vac	_ <u> </u> Ni.a
15	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable		Yes	No
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and			
·	reportable gaming (gambling) winnings to prize winners?	1c	1	x
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 9			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		X
b	If "Yes," enter the name of the foreign country ▶			
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	_5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
_	gifts were not tax deductible?	6b		-
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			ĺ
	and services provided to the payor?	7a		\vdash
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	70		
d	required to file Form 8282? If "Yes," indicate the number of Forms 8282 filed during the year 7d	7c		<u> </u>
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 <u>g</u>	<u> </u>	
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting			
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			
	organization, have excess business holdings at any time during the year?	8	1	ĺ
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a	ļ	
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders			İ
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them)			İ
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	<u> </u>	
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			ĺ
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		ļ	
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
L	Note. See the instructions for additional information the organization must report on Schedule O			ĺ
Ь	Enter the amount of reserves the organization is required to maintain by the states in which			
_	the organization is licensed to issue qualified health plans Enter the organization are head.			ĺ
C	Enter the amount of reserves on hand [13c]			77
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a	i .	X

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

14b

Page 6 Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a Part VI "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule X O. See instructions. Check if Schedule O contains a response to any question in this Part VI Section A. Governing Body and Management No Yes 11 1a Enter the number of voting members of the governing body at the end of the tax year 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. 11 Enter the number of voting members included in line 1a, above, who are independent 1b Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? X 2 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? X 4 X Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 X Did the organization become aware during the year of a significant diversion of the organization's assets? 5 X Did the organization have members or stockholders? 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint X one or more members of the governing body? 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, X stockholders, or persons other than the governing body? 7b 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following The governing body? 8a X b Each committee with authority to act on behalf of the governing body? 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at X the organization's mailing address? If "Yes," provide the names and addresses in Schedule O 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No X 10a Did the organization have local chapters, branches, or affiliates? 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b X 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990 X 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe in Schedule O how this was done 12¢ 13 Did the organization have a written whistleblower policy? 13 Did the organization have a written document retention and destruction policy? 14 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official 15a Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? X 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed NY 18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply Own website | Another's website | Upon request Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year State the name, physical address, and telephone number of the person who possesses the books and records of the organization > Bookkeeper 325 Main Street Poughkeepsie NY 12601 845-452-8670

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

X Check this box if neither the organization nor any related organizations compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (describe hours for	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the
	related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)		organization and related organizations
(1) Susan Balutis										
Director	1.00	X						0	0	0
(2) Howard V. Campbe	11									
Director	1.00	X				ll		0	0	0
(3) Terrence P. Dwye	r, Esq.									
Director/Attorney	1.00	X						0	0	0
(4) Kate Donham										
Vice-President	1.00	X		X				0	0	0
(5) Greg M. Crispell										
Treasurer	1.00	X		X	L.			0	0	0
(6) George Mann										
President	1.00	X		X	<u> </u>			0	0	0
(7) Robin M. Green									_	_
Recording Secretary	1.00	X		X	<u> </u>			0	0	
(8)Mary O'Brien						1 1		_	_	
Director	1.00	X			ļ			0	0	0
(9)Nona J. Cooper				į				_	_	
Director	1.00	X						0	0	0
(10)Larry Hughes								_	_	
Director	1.00	X			ļ	[0	0	0
(11) Hilary Silver-Re								_	_	
Director	1.00	X			_			0	0	0
(12) Adrienne Volpe								_	_	
Director	1.00	X				\sqcup		0	0	0
(13)										
(14)		-								

•	(A) Name and title	(B) Average hours per week (describe hours for	bo	x, unle	Pos check ess pe	rson i	than o s both r/truste	an	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations (W-2/1099-MISC)	c	(F) Estimated amount of other ompensation from the	n
		related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(***21033-MIGG)		organization and related rganization:	
(15)													-
(16)													
(17)													
(18)												, .	
(19)													
(20)					-	-							
(21)													
(22)													
(23)													
(24)													
(25)													
1b c	Sub-total Total from continuation shee	ets to Part VII. S	ectio	n A				>			-		
d	Total (add lines 1b and 1c) Total number of individuals (ind	cluding but not lim	uted	to th	ose	lister	d abo	<u>▶</u>	who received more than \$1	00 000 in			-
_	reportable compensation from	_		0								Ye	s No
3	Did the organization list any for employee on line 1a? If "Yes," o	mer officer, direc	ctor,	or tru	ustee uch i	e, ke ndivi	y emi	oloye	ee, or highest compensated	ı		3	X
4	For any individual listed on line organization and related organi	1a, is the sum of	repo	ortab	le co	mpe	ensati			n the		_	.,
5	Individual Did any person listed on line 1a									dividual		5	X
	for services rendered to the orc tion B. Independent Contractor	ors					_		·			3	
1	Complete this table for your five compensation from the organiz	ation. Report con	npen	d inc	iepe in fo	nder r the	t con cale	trac ndar	year ending with or within t	he organization's tax year			
	Name and	(A) business address							Descrip	(B) tion of services		Compe	nsation
												- <u></u>	
		 											
_													
2	Total number of independent correceived more than \$100,000 or		-					ose	listed above) who	0			
DAA												Form 9	90 (2011)

Part V	III Statement of Reve	enue						
*					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
្ត ខ្	Federated campaigns	1a		50,765			· · · · · · · · · · · · · · · · · · ·	
	Membership dues	1b	_					
SE C	Fundraising events	1c		19,317				
ar d	Related organizations	tions 1d		·				
v,E e	e Government grants (contributions) 1e 168			168,255		1		
E S	All other contributions, gifts, grants,							
	and similar amounts not included above	1f		54,949				
	Noncash contributions included in lines 1a	-1f \$	 S					
5 ZI -	Total. Add lines 1a-1f			•	293,286			
Program Service Revenue				Busn Code				
2a	l.							
ഷ്¦ b	•							
.ဗို ၂ င								
န္တ d								
E e								
<u>ම්</u> f	All other program service reve	nue						
<u>د</u> ا	Total. Add lines 2a-2f			•				
3	Investment income (including of	dıvıdend	s, interest	t,				
	and other similar amounts)			▶	3,081			3,081
4	Income from investment of tax	-exempt	bond pro	ceeds 🕨				
5	Royalties			•			- 	, , , , , , , , , , , , , , , , , , ,
	(ı) Real		(II) P	ersonal				
6a	Gross rents							
b	Less rental exps							
С	Rental inc or (loss)							
_d				•				
/a	Gross amount from sales of assets (i) Secunties	6	(u)	Other				
	other than inventory							
b	Less cost or other							
1	basis & sales exps							
С	Gain or (loss)							
d	Net gain or (loss)	_		•				
_Ф 8а	Gross income from fundraising eve	nts		i				
<u> </u>	(not including \$			İ				
Š	of contributions reported on line 1c))						
<u> </u>	See Part IV, line 18	a						
\sim 1	Less: direct expenses	b						
C	Net income or (loss) from fund	* -	events	•				<u> </u>
9a	Gross income from gaming activitie	es			ĺ			
	See Part IV, line 19	а						
	Less direct expenses	ь[-			
	Net income or (loss) from gam	ing activ	/ities					
10a	Gross sales of inventory, less							
	returns and allowances	a			Į			
	Less cost of goods sold	bĹ			•			
<u>c</u>	Net income or (loss) from sales	s of inve	entory	•				
-	Miscellaneous Revenue			Busn Code				
11a					5,822			5,822
þ					1,554			1,554
C	Reimbursements/Adjust	ments			470			470
d				L	46			46
е				▶	7,892	_		
12	Total revenue. See instruction	าร			304,259	0		0 10,973

Form 990 (2011)

Part IX Statement of Functional Expenses

Sèction 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)

	Check if Schedule O contains a response	to any question in this Part IX	· · · · · · · · · · · · · · · · · · ·		
	o not include amounts reported on lines 6b,	(A)	(B)	(C)	(D)
	b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1			expenses	general expenses	0.4011000
•	organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in				
_	the U S See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	U S See Part IV, lines 15 and 16				
4	Benefits paid to or for members			· · · · · · · · · · · · · · · · · · ·	, ' _ , ', ,
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	198,573	172,885	25,688	
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	19,520	19,520		
10	Payroll taxes	14,064	12,432	1,632	-
11	Fees for services (non-employees)				
а	Management				
b	Legal				
С	Accounting	3,750		3,750	
d	Lobbying				
е	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
g	Other	7,049	7,049		
12	Advertising and promotion				
13	Office expenses	4,541	4,051	490	
14	Information technology				
15	Royalties				
16	Occupancy	10,890		10,890	
17	Travel	2,182	1,327	855	
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	891	45	846	
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance	2,106		2,106	
24	Other expenses Itemize expenses not covered				
	above (List miscellaneous expenses in line 24e If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O)	4 000			U 1
а	SED-ABE Program Materials	4,394	4,394		
b	LV NYS-Program Materials	2,558	2,558		
C	SED-ABE-Hudson Program	2,536	2,536	0 445	
d	Telephone Expense	2,417	F 010	2,417	0.005
	All other expenses	8,559	5,310	1,224	2,025
25	Total functional expenses Add lines 1 through 24e	284,030	232,107	49,898	2,025
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs				
	from a combined educational campaign and				
	fundraising solicitation Check here ▶ ☐ if				
DAA	following SOP 98-2 (ASC 958-720)				- 000
5,57					Form 990 (2011)

<u>Pa</u>	rt X	Balance Sheet					
•					(A) Beginning of year		(B) End of year
-т	_	Cook and the same			95,784	1	159,190
	1	Cash—non-interest bearing		<u> </u>	95,104	2	
	2	Savings and temporary cash investments		}	16,369	3	38,077
	3	Pledges and grants receivable, net		-	10,309	4	
	4	Accounts receivable, net				4	
	5	Receivables from current and former officers, directors, t					
		employees, and highest compensated employees Comp Schedule L	nete Part II of	İ		5	
	6		under eestien				
	U	Receivables from other disqualified persons (as defined to 4958(f)(1)), persons described in section 4958(c)(3)(B), a		_			
ŀ				y [
		employers and sponsoring organizations of section 501(c	(9) voluntary			6	
Assets	7	employees' beneficiary organizations (see instructions)		-		7	
ASS	7	Notes and loans receivable, net Inventories for sale or use		}	384	8	384
	8			}		9	304
	9	Prepaid expenses and deferred charges	1 1	F	, , , , , , , , , , , , , , , , , , , 	9	
	iva	Land, buildings, and equipment cost or other basis. Complete Part VI of Schedule D.	100	92,559			
	L	•	10a 10b	89,672	3,368	10c	2,887
		Less accumulated depreciation	[100]	09,012	282,166	11	215,754
- 1	11 12	Investments—publicly traded securities Investments—other securities See Part IV, line 11		F	202,100	12	213,734
- 1	13	•		F		13	
- 1	14	Investments—program-related See Part IV, line 11 Intangible assets		F		14	<u> </u>
- 1	15	Other assets See Part IV, line 11		ŀ	600	15	
	16	Total assets. Add lines 1 through 15 (must equal line 34	`	•	398,671	16	416,292
\neg	17	Accounts payable and accrued expenses			6,703	17	2,432
- 1	18	Grants payable		ļ	<u> </u>	18	
- 1	19	Deferred revenue				19	
- 1	20	Tax-exempt bond liabilities				20	
- 1	21	Escrow or custodial account liability Complete Part IV of	Schedule D			21	
ı	- · 22	Payables to current and former officers, directors, trustee		<u> </u>			
Ę		employees, highest compensated employees, and disqua					
Liabilities		Complete Part II of Schedule L	aimed persons	•	Ì	22	
ٿ	23	Secured mortgages and notes payable to unrelated third	narties	_		23	
	24	Unsecured notes and loans payable to unrelated third pa	-			24	
	25	Other liabilities (including federal income tax, payables to					
		parties, and other liabilities not included on lines 17-24)		x			
		of Schedule D			2,021	25	3,684
	26	Total liabilities. Add lines 17 through 25			8,724	26	6,116
		Organizations that follow SFAS 117, check here ▶ 2	and comp	lete			
ဖွ		lines 27 through 29, and lines 33 and 34.					
Š	27	Unrestricted net assets			389,947	27	410,176
39	28	Temporarily restricted net assets				28	
<u> </u>		Permanently restricted net assets				29	
Net Assets or Fund Balances		Organizations that do not follow SFAS 117, check he	re ▶ 📄 an	d F			· · · · · · · · · · · · · · · · · · ·
ة		complete lines 30 through 34.					
: etc	30	Capital stock or trust principal, or current funds				30	
SS	31	Paid-in or capital surplus, or land, building, or equipment	fund	Ì		31	
	32	Retained earnings, endowment, accumulated income, or				32	
z ;		Total net assets or fund balances		Ì	389,947	33	410,176
	34	Total liabilities and net assets/fund balances		Ì	398,671	34	416,292

Form	1990 (2011) Literacy Connections-Dutchess 14-1710	952		Pa	ige 12
Pa	art XI Reconciliation of Net Assets		_		
•	Check if Schedule O contains a response to any question in this Part XI				
	T. () () () () () () () () () (ايا	3 (0.4	259
1	Total revenue (must equal Part VIII, column (A), line 12)	1 			030
2	Total expenses (must equal Part IX, column (A), line 25)	2			229
3	Revenue less expenses Subtract line 2 from line 1	3			
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		оу ,	947
5	Other changes in net assets or fund balances (explain in Schedule O)	5			
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33,				4 = 4
	column (B))		4.	ΙΟ,	<u> 176</u>
Pa	art XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII				
			·····	Yes	No
1	Accounting method used to prepare the Form 990 Cash X Accrual Other		_		
	If the organization changed its method of accounting from a prior year or checked "Other," explain in				
	Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
b	Were the organization's financial statements audited by an independent accountant?		2b	_	X
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight	t			
	of the audit, review, or compilation of its financial statements and selection of an independent accountant	t?	2c		<u> </u>
	If the organization changed either its oversight process or selection process during the tax year, explain in	n			
	Schedule O				
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were				
	issued on a separate basis, consolidated basis, or both				
	Separate basis Consolidated basis Both consolidated and separate basis				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in				
	the Single Audit Act and OMB Circular A-133?		3a		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the				
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		

Form **990** (2011)

SCHEDULE A (Form 990 or 990-EZ) **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

2011

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Literacy Connections-Dutchess County, Inc.

Employer identification number 14-1710952

_Pa	rt I	Reas	on for Public Charity	Status (All organizations	must co	mplete	this pa	rt.) Se	e instr	uction	ıs.			
The c	orga			eit is (For lines 1 through 11, ch										
1		A church, co	nvention of churches, or asso	ociation of churches described in	section	170(b)(1)(A)(i).							
2	\Box		cribed in section 170(b)(1)(, ,, ,,								
3	П			e organization described in sect	ion 170(b)(1)(A)(iii).							
4				in conjunction with a hospital de	•)(A)(iii).	Enter t	he hosp	otal's name	e.		
		city, and state	• .	,			` ^			•		•		
5		•		f a college or university owned or	r operated	l by a gove	ernmenta	al unit de	escribed	l ın				
		_	(b)(1)(A)(iv). (Complete Part			, 3								
6	\Box			evernmental unit described in se	ction 170	(b)(1)(A)(·	v).							
7	X		=	ubstantial part of its support fron			•	n the ae	neral pi	ıblıc				
	_		section 170(b)(1)(A)(vi). (Co		u ga.a									
8				70(b)(1)(A)(vi). (Complete Part I	11.)									
9	Ħ	-) more than 33 1/3% of its suppo	•	ntributions	s. memb	ership fe	es, and	aross				
				pt functions—subject to certain e						-				
				d unrelated business taxable inc										
			-	, 1975 See section 509(a)(2).	•			225.						
10				xclusively to test for public safety		-	a)(4).							
11	П			xclusively for the benefit of, to pe				carry ou	it the					
				d organizations described in sec				-		tion				
				ne type of supporting organization										
		a Type		c Type III–Functiona			d		e III–Ot	her				
e		By checking t	this box, I certify that the orga	inization is not controlled directly			or more	disquali	fied per	sons				
	_			than one or more publicly suppo				-	-					
		or section 50	9(a)(2)											
f		If the organization	ation received a written deter	mination from the IRS that it is a	Type I, T	ype II, or 1	ype III s	upportin	g					
			check this box											
g		Since August	t 17, 2006, has the organization	on accepted any gift or contributi	ion from a	ny of the								
-		following per	sons?											
		(i) A persor	n who directly or indirectly cor	ntrols, either alone or together wi	ith person	s describe	ed in (ii) a	and					Yes	No
		(III) belov	w, the governing body of the s	supported organization?							1	1g(i)		
		(ii) A family	member of a person describe	ed in (i) above?							[1g(ii)		
		(iii) A 35% c	ontrolled entity of a person de	escribed in (i) or (ii) above?								1g(iii)		
h		Provide the f	following information about th	e supported organization(s)										
(i)	Nam	e of supported	(ii) EiN	(III) Type of organization	(iv) Is the	organization	(v) Did	ou notify	(vi)	is the	(vi	i) Amo	unt of	
	org	ganization		(described on lines 1–9	1 ''	isted in your		nization in of your	organiza	tion in col zed in the		supp	ort	
				above or IRC section (see instructions))	governing	document?		ort?		S ?				
					Yes	No	Yes	No	Yes	No				
(A)														
					<u> </u>				ļ					
(B)														
					.	<u> </u>								
(C)														
					ļ									
(D)														
 (E)									<u> </u>				·	
·-/														
_														
Total			l .	i	ŧ	ŧ	J	1	1	į l	l			

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support								
Cale	ndar year (or fiscal year beginning in) ▶	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total		
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	234,910	263,974	241,591	295,206	293,286	1,328,967		
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf								
3	The value of services or facilities furnished by a governmental unit to the organization without charge								
4	Total. Add lines 1 through 3	234,910	263,974	241,591	295,206	293,286	1,328,967		
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)								
6	Public support. Subtract line 5 from line 4			‡			1,328,967		
	tion B. Total Support								
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total		
7	Amounts from line 4	234,910	263,974	241,591	295,206	293,286	1,328,967		
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	8,361	19,528	5,590	7,488	3,081	44,048		
9	Net income from unrelated business activities, whether or not the business is regularly carried on			1,029	1,518	6,892	9,439		
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV)								
11	Total support. Add lines 7 through 10			1			1,382,454		
12	Gross receipts from related activities, etc. (see instructions)				12			
13	First five years. If the Form 990 is for the	organization's first, s	econd, third, fourth	, or fifth tax year as	a section 501(c)(3)			
	organization, check this box and stop here						<u> </u>		
Sec	tion C. Computation of Public Su	pport Percenta	ige						
14	Public support percentage for 2011 (line 6,))		14	96.13%		
15	Public support percentage from 2010 Sche					15	95.54%		
16a	33 1/3% support test—2011. If the organi				/3% or more, check	this	⊾ (चड़ा		
_	box and stop here. The organization qualif						► X		
Þ	33 1/3% support test—2010. If the organic				33 1/3% or more,		. □		
47-	check this box and stop here . The organization	•		•					
1/a	10%-facts-and-circumstances test—201	•							
	10% or more, and if the organization meets								
	Part IV how the organization meets the "fac	ts-and-circumstance	es test ine organi	zation qualines as a	a publicly supported	1	▶ □		
h	organization	O If the ergonization	did not shook a bi	ov en line 12 16e 1	16h or 17o and In	•			
b	10%-facts-and-circumstances test—2010. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here.								
	Explain in Part IV how the organization mee				•	,			
	supported organization	ve inc. iacro-alia-cit	cumstances lest	ine organization qu	annes as a publicly	r	▶ □		
18	Private foundation. If the organization did	not check a hov on l	ine 13 162 16h 1	7a or 17h chack ti	his how and see				
	instructions	not check a box on i	iiie 13, 10 4, 100, 1	ra, or irb, check t	ins box and see		▶ □		

Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II.

500	ction A. Public Support	quality under tr	ie lesis listeu L	elow, please c	ompiete Part II	.)	
	endar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	(4) 2007	(0) 2000	(0) 2009	(d) 2010	(6) 2011	(i) rotai
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose			_			
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support (Subtract line 7c from						
_	line 6)						
	ction B. Total Support					1	
	ndar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975			:			
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)				 		
13	Total support. (Add lines 9, 10c, 11, and 12)						
14	First five years. If the Form 990 is for the o	organization's first,	second, third, fourth	h, or fifth tax year a	s a section 501(c)(3)	
	organization, check this box and stop here						
	tion C. Computation of Public Su	pport Percent	age				
15	Public support percentage for 2011 (line 8,		•	f))		15	%
16	Public support percentage from 2010 Schei				 -	16	%
	tion D. Computation of Investme			-			
17	Investment income percentage for 2011 (lin			olumn (f))		17	<u> </u>
18	Investment income percentage from 2010 S	•				18	%
19a	33 1/3% support tests—2011. If the organ						
L	17 is not more than 33 1/3%, check this box						
b	33 1/3% support tests—2010. If the organ line 18 is not more than 33 1/3%, check this						▶ □
20	Private foundation. If the organization did		_				

Schedule A (Form 990 or 990-EZ) 2011 Literacy Connections-Dutchess

14-1710952

Page 4

Part IV Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions)

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

Open to Public Inspection

Employer identification number Name of the organization Literacy Connections-Dutchess 14-1710952 County, Inc. Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the Part I organization answered "Yes" to Form 990, Part IV, line 6 (a) Donor advised funds (b) Funds and other accounts Total number at end of year 2 Aggregate contributions to (during year) Aggregate grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7 Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year Total number of conservation easements 2a 2b Total acreage restricted by conservation easements c Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year 7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B) (i) and section 170(h)(4)(B)(ii)? In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items Revenues included in Form 990, Part VIII, line 1 Assets included in Form 990, Part X

3a(i)	
3a(ii)	
3b	

b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? Describe in Part XIV the intended uses of the organization's endowment funds

	organization o ondominant fair	<u> </u>		
Part VI Land, Buildings, and Equ	pment. See Form 990,	Part X, line 10.		
Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements				
d Equipment		92,559	89,672	2,887
e Other				
Total. Add lines 1a through 1e. (Column (d) must e	2,887			

Schedule D (Form 990) 2011

Schedule D (F	orm 990) 2011 Literacy Connections-I	Dutchess	14-1710952	Page 3
Part VII	Investments—Other Securities. See Form 990			
•	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value	
(1) Financial of	derivatives			
•	ld equity interests			
(3) Other	•			
(A)				
(B)				
(C)				
(D)				
(E)				
(F)		_		
(G)				
(H)				
(1)				_
	n (b) must equal Form 990, Part X, col (B) line 12)	-		
Part VIII	Investments—Program Related. See Form 990). Part X. line 13.		
***************************************	(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-of-year market value	-
(1)				
(2)				
(3)				
(4)				
(5)				_
(6)				
(7)				
(8)	· · · · · ·			
(9)				
(10)				
	n (b) must equal Form 990, Part X, col (B) line 13)		······································	
Part IX	Other Assets. See Form 990, Part X, line 15.	<u>_</u>		
	(a) Description		(b) Bo	ook value
(1)	······································			
(2)				
(3)				_
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				
	n (b) must equal Form 990, Part X, col (B) line 15)		>	
Part X	Other Liabilities. See Form 990, Part X, line 25			
1.	(a) Description of liability	(b) Book value		
	income taxes			
	ensated Absences	3,684		
_(3)				
(4)				
_(5)	······································			
(6)		<u> </u>		
(7)				
(8)		 		
(9)				
		 		
<u>(10)</u> (11)	-	 		
(11)	a /h) must agual Form 000 Post V asl (D) las 05	3,684		
	(b) must equal Form 990, Part X, col (B) line 25)		Nomente that says at the	
∡. FIN 48 (AS	C 740) Footnote In Part XIV, provide the text of the footnote to the	ne organization s financial sta	atements that reports the	

organization's liability for uncertain tax positions under FIN 48 (ASC 740)

Sche	edule D (Form 990) 2011 Literacy Connections-Dutchess 14-17109	52	Page 4
Pa	art XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Stater	nents	
٠1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	304,259
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	284,030
3	Excess or (deficit) for the year. Subtract line 2 from line 1	3	20,229
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 through 8	9	
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9	10	20,229
Pa	art XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Re	turn	
1	Total revenue, gains, and other support per audited financial statements	1	304,259
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments	_	
b	Donated services and use of facilities 2b	_	
С	Recoveries of prior year grants 2c	<u> </u>	
d	Other (Describe in Part XIV)	<u> </u>	
е	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	304,259
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b	_	
b	Other (Describe in Part XIV)		
С	Add lines 4a and 4b	4c	
5	The state of the s	5	304,259
Pa	art XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per l	Return	
1	Total expenses and losses per audited financial statements	1	284,030
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities 2a	↓	
b		↓	
С	Other losses 2c	4 1	
d	Other (Describe in Part XIV)		
е	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	284,030
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
	Investment expenses not included on Form 990, Part VIII, line 7b	 	
b	Other (Describe in Part XIV)	↓	
С	Add lines 4a and 4b	4c	
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5	284,030

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Part XIV Supplemental Information

SCHEDULE G (Form 990 or 990-EZ) Supplemental Information Regarding
Fundraising or Gaming Activities
Complete If the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a

Attach to Form 990 or Form 990-EZ.

See separate instructions

омв No 1545-0047 **2011**

Open To Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Literacy Connections-Dutchess

Employer identification number

County, Inc	•			14-1/10	952
Part I Fundraising Activities. Complete Form 990-EZ filers are not required.			red "Yes" to Form	990, Part IV, line	17.
1 Indicate whether the organization raised funds through			heck all that apply	 .:	
a Mail solicitations	e Solicitation	of non-go	vernment grants		
b Internet and email solicitations	f Solicitation	of governi	ment grants		
c Phone solicitations	g 🔲 Special fun	draising ev	vents		
d In-person solicitations					
 Did the organization have a written or oral agreeme or key employees listed in Form 990, Part VII) or en if "Yes," list the ten highest paid individuals or entitie compensated at least \$5,000 by the organization 	itity in connection with pro	ofessional to agreem	fundraising services? ients under which the f		Yes No
(D.)		(iii) Did fund raiser have		(v) Amount paid to	(vi) Amount paid to
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	custody or control of contributions	(iv) Gross receipts from activity	(or retained by) fundraiser listed in col (i)	(or retained by) organization
		Yes No	· · · · · · · · · · · · · · · · · · ·	<u> </u>	
1					
2					
3					
4					
5					
6					
7					
8					
9					
10					
Total		•			

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing

D~	_	_	•
۲a	а	е	4

Schedule G (Form 990 or 990-EZ) 2011 Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List

		events with gro	ss receipts greater than \$5,0	00			
			(a) Event #1	(b) Event #2	(c) Other events		
			990PtVIII1c		None		(d) Total events (add col (a) through
			(event type)	(event type)	(total number)		col (c))
Revenue							
eve	1	Gross receipts	19,317				19,317
œ	2	Less Charitable	10.01				10 217
	_	contributions	19,317				19,317
	3	Gross income (line 1 minus line 2)	ı				
		inte 2)		· · · · · · · · · · · · · · · · · · ·			
	4	Cash prizes					
	5	Noncash prizes					
s	6	Rent/facility costs					
use	Ü	Rentriacinty costs					
≅xpe	7	Food and beverages					
Direct Expenses							
٥	8	Entertainment					
	۵	Other direct expenses					
	J	Other unect expenses [
	10	Direct expense summary	Add lines 4 through 9 in column (d)			▶	()
		Net income summary Con	nbine line 3, column (d), and line 10			•	<u> </u>
P	art		plete if the organization answ	ered "Yes" to Form 9	90, Part IV, line 19, or re	eporte	d more
		man \$15,000 0	n Form 990-EZ, line 6a.	(b) Pull tabs/instant			(d) Total gaming (add
une			(a) Bingo	bingo/progressive bingo	(c) Other gaming		col (a) through col (c))
Revenue							
	_1	Gross revenue					
	2	Cash prizes					
ses	_	Cash prizes					
ect Expenses	3	Noncash prizes					
ct E							
Dire	4	Rent/facility costs					
	5	Other direct expenses					
		Other direct expenses	Yes %	Yes	% Yes	%	
	6	Volunteer labor	No	No	No		
	7	Direct expense summary	Add lines 2 through 5 in column (d)			•	(
	8	Net gaming income summ	ary Combine line 1, column d, and I	ne 7		•	
			<u>,</u>	<u> </u>			
9	Ent	ter the state(s) in which the	organization operates gaming activit	es			,
		-	operate gaming activities in each of	these states?			9a 💹 Yes 💹 No
b	if "I	No," explain·					
10a	We	ere any of the organization's	gaming licenses revoked, suspende	d or terminated during the	tax year?		10a 🗌 Yes 🗌 No
		Yes," explain		-			

Sche	nedule G (Form 990 or 990-EZ) 2011 Literacy Connections	-Dutchess	14-171095	2	Page 3
11 12	Does the organization operate gaming activities with nonmembers? Is the organization a grantor, beneficiary or trustee of a trust or a member of a partn			Yes	s No
12	formed to administer charitable gaming?	sisinp of other entity		Yes	s No
13	Indicate the percentage of gaming activity operated in		1		
а			13a		%
b			13b		%
14	Enter the name and address of the person who prepares the organization's gaming/ records	special events books and			
	Name ►				
	Address ▶				
15a	, ,	receives gaming		[, <u>, , , , , , , , , , , , , , , , , ,</u>	
	revenue?		and the	Yes	s No
b	, ,		and the		
С	amount of gaming revenue retained by the third party ► \$ If "Yes," enter name and address of the third party				
·	in res, enter name and address of the time party				
	Name ►				
	Address ►				
16	Gaming manager information				
	Name ▶				
	Gaming manager compensation ▶ \$				
	Description of services provided ▶				
	Director/officer Employee Independent contract	tor			
17	Mandatory distributions				
а		gaming proceeds to			
	retain the state gaming license?			Yes	s 🔲 No
b	Enter the amount of distributions required under state law to be distributed to other	exempt organizations or			
	spent in the organization's own exempt activities during the tax year ▶ \$				
Pa	Supplemental Information. Complete this part to provide				
	columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c		cable. Also complet	e this	
	part to provide any additional information (see instructions)	·			

SCHEDULE O (Form 990 or 990-EZ) Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2011
Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Literacy Connections-Dutchess County, Inc. Employer identification number 14-1710952

Form 990, Part VI, Line 11b - Organization's Process to Review Form 990 No review was or will be conducted.

Form 990, Part VI, Line 19 - Governing Documents Disclosure Explanation No documents available to the public