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Form 990

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047

2011

Open to Public Inspection

A For the 2011 calendar year, or tax year beginning 07-01-2011 and ending 06-30-2012

B Check if applicable

☐ Address change

☐ Name change

☐ Initial return

☐ Terminated

☐ Amended return

☐ Application pending

C Name of organization

National Audubon Society Inc

Doing Business As

Number and street (or P O box if mail is not delivered to street address)

225 Varick Street 7th Floor

Room/suite

City or town, state or country, and ZIP + 4

New York, NY 10014

F Name and address of principal officer

David Yarnold
225 Varick Street 7th Floor
New York, NY 10014

H(a) Is this a group return for affiliates?

☐ Yes ☒ No

H(b) Are all affiliates included?

☐ Yes ☐ No

If "No," attach a list (see instructions)

H(c) Group exemption number

I Tax-exempt status

☒ 501(c)(3) ☐ 501(c) () ☐ (insert no) ☐ 4947(a)(1) or ☐ 527

J Website:

www.audubon.org

K Form of organization

☒ Corporation ☐ Trust ☐ Association ☐ Other

L Year of formation

1905

M State of legal domicile

NY

Part I

Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities Audubon's mission is to conserve and retore natural ecosystems, focusing on birds and other wildlife		
Revenue	2 Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets		
	3 Number of voting members of the governing body (Part VI, line 1a)		328
	4 Number of independent voting members of the governing body (Part VI, line 1b)		428
	5 Total number of individuals employed in calendar year 2011 (Part V, line 2a)		51,059
	6 Total number of volunteers (estimate if necessary)		610,000
	7a Total unrelated business revenue from Part VIII, column (C), line 12		7a2,299,550
	7b Net unrelated business taxable income from Form 990-T, line 34		7b0
Expenses			
Net Assets or Fund Balances			

Part II

Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

Signature of officer

Date

Preparer's signature

Date

Check if self-employed

Preparer's taxpayer identification number (see instructions)

Firm's name (or yours if self-employed), address, and ZIP + 4

EIN

Phone no

Garrett M Higgins

2013-03-22

☐

P00543209

O'CONNOR DAVIES LLP

500 MAMARONECK AVENUE

HARRISON, NY 105281633

27-1728945

(914) 381-8900

May the IRS discuss this return with the preparer shown above? (see instructions)

For Paperwork Reduction Act Notice, see the separate instructions.

Cat No 11282Y

Form 990 (2011)

Check if Schedule O contains a response to any question in this Part III ☒

National Audubon Society, Inc. ("Audubon" or the "Organization") was incorporated in 1905. Audubon's mission is to conserve and restore natural ecosystems, focusing on birds and other wildlife, for the benefit of humanity and the earth's biological diversity. (See Sch. O.) A powerful combination of science, education and policy expertise combine in efforts ranging from protection and restoration of local habitats to the implementation of policies that safeguard birds, other wildlife and the resources that sustain us all-in the U.S. and across the Americas.

If "Yes," describe these new services on Schedule O

If "Yes," describe these changes on Schedule O

4a (Code) (Expenses \$ 50,957,251 including grants of \$ 3,476,343) (Revenue \$ 7,465,397)

See Schedule O - Field Conservation

Field Conservation In 2012, Audubon adopted a new strategic plan with the goal of focusing and aligning Audubon's unparalleled network to meet today's unprecedented environmental challenges. Reflecting the expertise and input of staff, Chapters, board members, and other volunteers and partners, this "Roadmap for Hemispheric Conservation" will enable Audubon to deliver conservation impact at scale. The flyways traveled by migratory birds each spring and fall inspired Audubon's new model for organizational alignment. By working toward common flyway conservation goals, we can have greater impact. And by coordinating resources and expertise, we can increase our efficiency across the network. In addition to the adoption of the strategic plan, Audubon and its unparalleled network of state offices, Chapters, Centers and Important Bird Areas integrated Science, Education and Policy in a comprehensive strategy to protect birds and their habitats. Field staff led volunteers and partners in hands-on restoration and stewardship of critical habitat, engaged diverse audiences in conservation action and in their communities, and promoted environmentally sound public policy. Audubon maximizes its conservation results by focusing on programming on five strategies critical for birds:

1. Putting working lands to work for birds & people. Partnering with landowners to make working lands work for birds, people, and communities.
2. Sharing our seas and shores. Protecting the vital habitat along America's coasts where people and birds intersect.
3. Saving Important Bird Areas. Identifying and protecting the most important places for birds.
4. Shaping a healthy climate and clean energy future. Reducing and mitigating the impacts of climate change and fostering a clean energy future.
5. Creating bird-friendly communities. Working with communities to improve urban habitat for birds and other wildlife.

Some of Audubon's accomplishments in Field Conservation include mobilizing more than 35,000 volunteers for rescue and recovery efforts in the Gulf following the Deepwater Horizon oil spill. These efforts were leveraged by our Policy program to help shape and push for the RESTORE Act. Similarly, the more than 20 years of work by our scientists in the National Petroleum Reserve - Alaska forms essential foundation for our efforts to protect more than 23 million acres that are important breeding ground for more than five million birds. Our efforts in North Carolina to cause the National Park Service to implement long-overdue plans to balance recreation and conservations have already resulted in the revival of nesting Black Skimmers, Least Terns and sea turtles.

4b (Code) (Expenses \$ 22,891,011 including grants of \$ 1,804,047) (Revenue \$ 1,096,029)

See Schedule O - National Conservation National Conservation National Conservation Programs provided strategy, expertise and leadership for Audubon's conservation work at both national and field levels, and integrated all efforts for maximum effectiveness - The Science program encompassed activities such as assistance with conservation planning, ecological analysis, environmental sciences, bird migration studies and coordinated the efforts of thousands of volunteers (citizen scientists) to monitor bird populations and habitat - The Public Policy program employed unprecedented combination of strategies, from advancing transformational policies that reduced carbon emissions and supported well-sited green energy to leading adaptive land management practices that will mitigate the impact of sea level rise and climate change The Policy program supported large state and multi-state efforts such as the restoration of large iconic ecosystems, like the Arctic Slope in Alaska, the wetlands of the Everglades, the Mississippi River Delta and the Northeast's Long Island Sound, protection of 2,544 Important Bird Areas covering 378 million acres of public and private lands, and safeguarding common sense laws like the Clean Air Act, Clean Water Act, Endangered Species Act and the Neotropical Migratory Bird Conservation Act Some key accomplishments of the policy group included its work on the RESTORE Act, new Dept of Energy bird-friendly guidelines for wind siting that both protect birds and habitat fragmentation, and a victory in Arkansas that will result in a new, cleaner power plant to replace an older, dirtier plant in nearby Texas - The Community Conservation & Education program continued to inspire more people in more places to value and protect the natural world Audubon Centers reached more than one million visitors Programs like Audubon at Home, Urban Oasis and Lights Out empowered people to make bird-friendly lifestyle choices Partnership efforts like Toyota and Audubon's TogetherGreen continues to help to diversify the environmental movement through fellowships, grants and volunteer activities - The International Alliances Program protected the birds and biodiversity of the Americas Providing science, education, and policy development tools to build the conservation capacities of in-country organizations directly involved in the fate of key landscapes in Latin America and the Caribbean Audubon collaborated with international partners to extend a web of protection throughout the Western hemisphere Audubon's communications efforts included a wide range of publications and strategies to engage a broad and diverse audience in our conservation work These include public websites, social media, email marketing, and printed materials such as AUDUBON Magazine, which reached 1.8 million readers

4c (Code) (Expenses \$ including grants of \$) (Revenue \$)

4d Other program services (Describe in Schedule O)
(Expenses \$ _____ including grants of \$ _____) (Revenue \$ _____)

4e	Total program service expenses	\$ 73,848,262
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Part IV

Checklist of Required Schedules

		Yes	No	
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors(see instructions)? 	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I 	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II 	4	Yes	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III 	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II 	7	Yes	
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 	8	Yes	
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 	9	Yes	
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 	10	Yes	
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
a	Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI. 	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII. 	11b	Yes	
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII. 	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX. 	11d	Yes	
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X. 	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X. 	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII 	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional 	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Part I 	14b	Yes	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S ? If "Yes," complete Schedule F, Part II and IV . . . 	15	Yes	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Part III and IV . . . 	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I 	17	Yes	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II 	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III 	19		No
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? Note. All Form 990 filers that operated one or more hospitals must attach audited financial statements	20b		

Part IV

Checklist of Required Schedules (continued)

21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer questions 24b–24d and complete Schedule K. If "No," go to line 25</i>	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i>	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30	Yes	
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1</i>	34	Yes	
35a	Is any related organization a controlled entity of the filing organization within the meaning of section 512(b)(13)?	35a	Yes	
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b		No
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance			
Check if Schedule O contains a response to any question in this Part V ☐			
		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable. .	1a	440
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable.	1b	0
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	
2a	Enter the number of employees reported on Form W-3, <i>Transmittal of Wage and Tax Statements</i> filed for the calendar year ending with or within the year covered by this return.	2a	1,059
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions).	2b	Yes
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O.	3b	Yes
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account or securities account)?	4a	Yes
b	If "Yes," enter the name of the foreign country: CA See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b	No
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c	
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a	No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b	
7	Organizations that may receive deductible contributions under section 170(c).		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Yes
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c	Yes
d	If "Yes," indicate the number of Forms 8282 filed during the year.	7d	1
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f	No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	Yes
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8	
9	Sponsoring organizations maintaining donor advised funds.		
a	Did the organization make any taxable distributions under section 4966?	9a	
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b	
10	Section 501(c)(7) organizations. Enter		
a	Initiation fees and capital contributions included on Part VIII, line 12.	10a	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities.	10b	
11	Section 501(c)(12) organizations. Enter		
a	Gross income from members or shareholders.	11a	
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them).	11b	
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.	12b	
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		
a	Is the organization licensed to issue qualified health plans in more than one state? Note. All 501(c)(29) organizations must list in Schedule O each state in which they are licensed to issue qualified health plans, the amount of reserves required by each state, and the amount of reserves the organization allocated to each state.	13a	
b	Enter the aggregate amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.	13b	
c	Enter the aggregate amount of reserves on hand.	13c	
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a	No
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.	14b	

Part VI

Governance, Management, and Disclosure For each “Yes” response to lines 2 through 7b below, and for a “No” response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.
Check if Schedule O contains a response to any question in this Part VI ☒

Section A. Governing Body and Management			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a28		
b	Enter the number of voting members included in line 1a, above, who are independent	1b28		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization’s assets?	5		No
6	Did the organization have members or stockholders?	6	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
a	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization’s mailing address? If “Yes,” provide the names and addresses in Schedule O	9		No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	Yes	
b	If “Yes,” did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization’s exempt purposes?	10b	Yes	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review the Form 990			
12a	Did the organization have a written conflict of interest policy? <i>If “No,” go to line 13</i>	12a	Yes	
b	Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If “Yes,” describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization’s CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b		No
	If “Yes,” to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If “Yes,” did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization’s exempt status with respect to such arrangements?	16b		

Section C. Disclosure	
17	List the States with which a copy of this Form 990 is required to be filed▶AK , AR , AZ , CA , CO , CT , IN , FL , GA , LA , IL , KS , KY , ME , MD , MA , MI , MN , MS , MO , NH , NJ , NM , NY , NC , ND , OH , OK , OR , PA , RI , SC , TN , UT , VA , WA , WV , WI , HI
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. ☒ Own website ☒ Another’s website ☒ Upon request
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table.
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization ▶ Mary Beth Henson VP & CFO 225 Varick Street 7th Floor New York, NY 10014 (212) 979-3162

Check if Schedule O contains a response to any question in this Part VII

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons

☐ Check this box if neither the organization nor any related organizations compensated any current or former officer, director, or trustee

[illegible]

Part VIII

Statement of Revenue

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	1a	Federated campaigns . . .	1a				
	b	Membership dues	1b				
	c	Fundraising events	1c	1,550,997			
	d	Related organizations	1d				
	e	Government grants (contributions)	1e	7,498,244			
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	58,389,766			
	g	Noncash contributions included in lines 1a-1f \$ 1,897,008					
	h	Total. Add lines 1a-1f		67,439,007			
Program Service Revenue			Business Code				
	2a	Mitigation Revenue	900099	2,829,071	2,829,071		
	b	Tuition Income	900099	2,356,052	2,356,052		
	c	Admissions	900099	1,081,899	1,081,899		
	d	Contractual Revenue	900099	744,705	744,705		
	e	Chrstmas Bird Count	900099	213,184	213,184		
	f	All other program service revenue		310,861	310,861		
	g	Total. Add lines 2a-2f		7,535,772			
Other Revenue	3	Investment income (including dividends, interest and other similar amounts)		7,222,092		27,687	7,194,405
	4	Income from investment of tax-exempt bond proceeds . .					
	5	Royalties		1,045,006			1,045,006
	6a	(i) Real					
		(ii) Personal					
		Gross rents	978,363				
	b	Less rental expenses	0				
	c	Rental income or (loss)	978,363				
	d	Net rental income or (loss)		978,363			978,363
	7a	(i) Securities					
		(ii) Other					
		Gross amount from sales of assets other than inventory	17,558,696	5,290,997			
	b	Less cost or other basis and sales expenses	12,871,154	2,440,402			
	c	Gain or (loss)	4,687,542	2,850,595			
	d	Net gain or (loss)		7,538,137			7,538,137
	8a	Gross income from fundraising events (not including \$ 1,550,997 of contributions reported on line 1c) See Part IV, line 18					
		a	424,488				
b	Less direct expenses	b	583,813				
c	Net income or (loss) from fundraising events . .		-159,325			-159,325	
9a	Gross income from gaming activities See Part IV, line 19						
		a	5,315				
b	Less direct expenses	b	0				
c	Net income or (loss) from gaming activities . .		5,315			5,315	
10a	Gross sales of inventory, less returns and allowances						
		a	1,693,596				
b	Less cost of goods sold . . .	b	667,942				
c	Net income or (loss) from sales of inventory . .		1,025,654	1,025,654			
Miscellaneous Revenue		Business Code					
11a	Advertising	541810	2,217,133		2,217,133		
b	Uncollectible Mgmt Fee	900099	563,259			563,259	
c	List Rental	533110	470,067			470,067	
d	All other revenue		326,403		54,730	271,673	
e	Total. Add lines 11a-11d		3,576,862				
12	Total revenue. See Instructions		96,206,883	8,561,426	2,299,550	17,906,900	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns
All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)
Check if Schedule O contains a response to any question in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21	5,103,552	5,103,552		
2	Grants and other assistance to individuals in the United States See Part IV, line 22	22,978	22,978		
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16	159,546	159,546		
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	8,111,716	5,227,812	2,184,012	699,892
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	3,078		3,078	
7	Other salaries and wages	29,519,324	26,055,245	306,876	3,157,203
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	1,613,213	1,391,402	42,653	179,158
9	Other employee benefits	4,161,366	3,552,877	106,184	502,305
10	Payroll taxes	3,110,370	2,599,574	217,494	293,302
11	Fees for services (non-employees)				
a	Management				
b	Legal	217,060	140,386	70,548	6,126
c	Accounting	129,638	16,288	113,350	
d	Lobbying				
e	Professional fundraising See Part IV, line 17	879,277			879,277
f	Investment management fees	432,684		431,505	1,179
g	Other	6,087,058	5,621,229	73,630	392,199
12	Advertising and promotion	152,358	92,591	95	59,672
13	Office expenses	11,599,284	9,086,860	218,332	2,294,092
14	Information technology	397,365	186,107	200,374	10,884
15	Royalties	377,310	377,310		
16	Occupancy	4,384,534	3,568,892	587,748	227,894
17	Travel	2,197,272	1,874,591	84,046	238,635
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	731,264	441,226	72,429	217,609
20	Interest	29	29		
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	3,068,712	2,847,186	178,879	42,647
23	Insurance	784,477	716,745	25,249	42,483
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)				
a	Maintenance & Equipment	2,295,280	2,242,972	14,395	37,913
b	Membership Fulfillment	1,455,189	829,219	233,509	392,461
c	Service Bureaus	929,024	789,488	46,494	93,042
d	Commissions	465,848	413,162		52,686
e					
f	All other expenses	759,696	490,995	51,332	217,369
25	Total functional expenses. Add lines 1 through 24f	89,148,502	73,848,262	5,262,212	10,038,028
26	Joint costs. Check here ☒ if following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation	8,286,000	4,658,000	0	3,628,000

Part X

Balance Sheet

					(A)		(B)
					Beginning of year		End of year
Assets	1	Cash—non-interest-bearing			2,235,286	1	25,947,663
	2	Savings and temporary cash investments			43,957,854	2	18,617,456
	3	Pledges and grants receivable, net			3,102,777	3	6,891,764
	4	Accounts receivable, net			6,333,348	4	3,966,830
	5	Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L				5	
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L				6	
	7	Notes and loans receivable, net				7	
	8	Inventories for sale or use			418,263	8	390,849
	9	Prepaid expenses and deferred charges			1,992,845	9	2,020,517
	10a	Land, buildings, and equipment, cost or other basis. Complete Part VI of Schedule D	10a	172,705,317			
	b	Less: accumulated depreciation	10b	25,992,155	147,353,143	10c	146,713,162
	11	Investments—publicly traded securities			163,112,052	11	80,530,874
	12	Investments—other securities. See Part IV, line 11			64,283,493	12	147,713,993
	13	Investments—program-related. See Part IV, line 11				13	
	14	Intangible assets			25,500	14	25,500
	15	Other assets. See Part IV, line 11			116,154	15	127,209
	16	Total assets. Add lines 1 through 15 (must equal line 34)			432,930,715	16	432,945,817
Liabilities	17	Accounts payable and accrued expenses			8,750,175	17	7,541,980
	18	Grants payable				18	
	19	Deferred revenue			5,032,120	19	5,717,595
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D			1,981,035	21	2,016,652
	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L				22	
	23	Secured mortgages and notes payable to unrelated third parties				23	7,175,000
	24	Unsecured notes and loans payable to unrelated third parties				24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D			16,523,133	25	25,319,574
	26	Total liabilities. Add lines 17 through 25			32,286,463	26	47,770,801
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here ☒ and complete lines 27 through 29, and lines 33 and 34.						
	27	Unrestricted net assets			130,504,346	27	126,556,867
	28	Temporarily restricted net assets			176,528,090	28	166,994,917
	29	Permanently restricted net assets			93,611,816	29	91,623,232
	Organizations that do not follow SFAS 117, check here ☐ and complete lines 30 through 34.						
	30	Capital stock or trust principal, or current funds				30	
	31	Paid-in or capital surplus, or land, building or equipment fund				31	
	32	Retained earnings, endowment, accumulated income, or other funds				32	
	33	Total net assets or fund balances			400,644,252	33	385,175,016
	34	Total liabilities and net assets/fund balances			432,930,715	34	432,945,817

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response to any question in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	96,206,883
2	Total expenses (must equal Part IX, column (A), line 25)	2	89,148,502
3	Revenue less expenses Subtract line 2 from line 1	3	7,058,381
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	400,644,252
5	Other changes in net assets or fund balances (explain in Schedule O)	5	-22,527,617
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	385,175,016

Part XII Financial Statements and Reporting

Check if Schedule O contains a response to any question in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990 ☐ Cash ☒ Accrual ☐ Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		No
b	Were the organization's financial statements audited by an independent accountant?	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both ☒ Separate basis ☐ Consolidated basis ☐ Both consolidated and separated basis		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	Yes	

SCHEDULE A

(Form 990 or 990EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2011

Open to Public
Inspection

Name of the organization National Audubon Society Inc	Employer identification number 13-1624102
--	--

Part I Reason for Public Charity Status

(All organizations must complete this part.) See instructions

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

- 1

☐

A church, convention of churches, or association of churches **section 170(b)(1)(A)(i).**
- 2

☐

A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E)
- 3

☐

A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4

☐

A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state
- 5

☐

An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II)
- 6

☐

A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7

☒

An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)** (Complete Part II)
- 8

☐

A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II)
- 9

☐

An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2).** (Complete Part III)
- 10

☐

An organization organized and operated exclusively to test for public safety Se**section 509(a)(4).**
- 11

☐

An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h

a

☐

Type I

b

☐

Type II

c

☐

Type III - Functionally integrated

d

☐

Type III - Other

e

☐

By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)

f

☐

If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box

g

☐

Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

(i)

a person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the the supported organization?

(ii)

a family member of a person described in (i) above?

(iii)

a 35% controlled entity of a person described in (i) or (ii) above?

h

☐

Provide the following information about the supported organization(s)

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see instructions))	(iv) Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi) Is the organization in col (i) organized in the U S ?		(vii) Amount of support?
			Yes	No	Yes	No	Yes	No	
Total									

Part II

Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")	80,661,418	61,573,219	61,373,956	65,301,714	67,439,007	336,349,314
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	80,661,418	61,573,219	61,373,956	65,301,714	67,439,007	336,349,314
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						14,759,135
6 Public Support. Subtract line 5 from line 4						321,590,179

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
7 Amounts from line 4	80,661,418	61,573,219	61,373,956	65,301,714	67,439,007	336,349,314
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	9,756,609	8,410,053	8,230,208	12,815,847	9,217,774	48,430,491
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income (Explain in Part IV) Do not include gain or loss from the sale of capital assets				543,773	1,304,999	1,848,772
11 Total support (Add lines 7 through 10)						386,628,577

12 Gross receipts from related activities, etc (See instructions)

1241,752,576

13 First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here

Section C. Computation of Public Support Percentage

14 Public Support Percentage for 2011 (line 6 column (f) divided by line 11 column (f))	14	83 180 %
15 Public Support Percentage for 2010 Schedule A, Part II, line 14	15	84 390 %

16a 33 1/3% support test—2011. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization

b 33 1/3% support test—2010. If the organization did not check the box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization

17a 10%-facts-and-circumstances test—2011. If the organization did not check a box on line 13, 16a, or 16b and line 14 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization

b 10%-facts-and-circumstances test—2010. If the organization did not check a box on line 13, 16a, 16b, or 17a and line 15 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization

18 Private Foundation If the organization did not check a box on line 13, 16a, 16b, 17a or 17b, check this box and see instructions

Part IIIPart III

Support Schedule for Organizations Described in IRC 509(a)(2)
(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support						
Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public Support (Subtract line 7c from line 6)						

Section B. Total Support						
Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 Total support (Add lines 9, 10c, 11 and 12.)						
14 First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here						

Section C. Computation of Public Support Percentage			
15 Public Support Percentage for 2011 (line 8 column (f) divided by line 13 column (f))	15		
16 Public support percentage from 2010 Schedule A, Part III, line 15	16		

Section D. Computation of Investment Income Percentage			
17 Investment income percentage for 2011 (line 10c column (f) divided by line 13 column (f))	17		
18 Investment income percentage from 2010 Schedule A, Part III, line 17	18		
19a 33 1/3% support tests—2011. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not more than 33 1/3%, check this box and stop here . The organization qualifies as a publicly supported organization			
b 33 1/3% support tests—2010. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here . The organization qualifies as a publicly supported organization			
20 Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions			

Part IV **Supplemental Information.** Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Explanation
Schedule A, Part II, Line 10, Explanation of Other Income Uncollectible Management Fee - \$563,259 List Rental - 2010 = \$543,773 and 2011 = \$470,067 Insurance Recovery - \$138,850 Miscellaneous Expenses - \$97,959 Refunds -\$34,864

SCHEDULE C
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶ Complete if the organization is described below.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2011

Open to Public Inspection

If the organization answered “Yes,” to Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered “Yes,” to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered “Yes,” to Form 990, Part IV, Line 5 (Proxy Tax) or Form 990-EZ, line 35c (Proxy Tax), then

- Section 501(c)(4), (5), or (6) organizations Complete Part III

Name of the organization National Audubon Society Inc	Employer identification number 13-1624102
--	--

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

- 1

Provide a description of the organization's direct and indirect political campaign activities on behalf of or in opposition to candidates for public office in Part IV
- 2

Political expenditures ▶ \$
- 3

Volunteer hours

Part I-B Complete if the organization is exempt under section 501(c)(3).

- 1

Enter the amount of any excise tax incurred by the organization under section 4955 ▶ \$
- 2

Enter the amount of any excise tax incurred by organization managers under section 4955 ▶ \$
- 3

If the organization incurred a section 4955 tax, did it file Form 4720 for this year? ☐ Yes ☐ No
- 4a

Was a correction made? ☐ Yes ☐ No
- b

If "Yes," describe in Part IV

Part I-C Complete if the organization is exempt under section 501(c) except section 501(c)(3).

- 1

Enter the amount directly expended by the filing organization for section 527 exempt function activities ▶ \$
- 2

Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt funtion activities ▶ \$
- 3

Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b ▶ \$
- 4

Did the filing organization file Form 1120-POL for this year? ☐ Yes ☐ No
- 5

Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments For each organization listed, enter the amount paid from the filing organization's funds Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-

Part II-A

Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A

Check

☐

if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures)
- B

Check

☐

if the filing organization checked box A and "limited control" provisions apply

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing Organization's Totals	(b) Affiliated Group Totals												
1a Total lobbying expenditures to influence public opinion (grass roots lobbying)															
b Total lobbying expenditures to influence a legislative body (direct lobbying)															
c Total lobbying expenditures (add lines 1a and 1b)															
d Other exempt purpose expenditures															
e Total exempt purpose expenditures (add lines 1c and 1d)															
f Lobbying nontaxable amount Enter the amount from the following table in both columns															
<table><tr><td>If the amount on line 1e, column (a) or (b) is:</td><td>The lobbying nontaxable amount is:</td></tr><tr><td>Not over \$500,000</td><td>20% of the amount on line 1e</td></tr><tr><td>Over \$500,000 but not over \$1,000,000</td><td>\$100,000 plus 15% of the excess over \$500,000</td></tr><tr><td>Over \$1,000,000 but not over \$1,500,000</td><td>\$175,000 plus 10% of the excess over \$1,000,000</td></tr><tr><td>Over \$1,500,000 but not over \$17,000,000</td><td>\$225,000 plus 5% of the excess over \$1,500,000</td></tr><tr><td>Over \$17,000,000</td><td>\$1,000,000</td></tr></table>		If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000	Over \$17,000,000	\$1,000,000		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
Not over \$500,000	20% of the amount on line 1e														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000														
Over \$17,000,000	\$1,000,000														
g Grassroots nontaxable amount (enter 25% of line 1f)															
h Subtract line 1g from line 1a If zero or less, enter -0-															
i Subtract line 1f from line 1c If zero or less, enter -0-															
j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?		☐ Yes ☐ No													

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) Total
2a Lobbying non-taxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots non-taxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Part II-B

Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

		(a)		(b)
		Yes	No	Amount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of			
a	Volunteers?	Yes		
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	Yes		
c	Media advertisements?		No	
d	Mailings to members, legislators, or the public?	Yes		29,153
e	Publications, or published or broadcast statements?	Yes		36
f	Grants to other organizations for lobbying purposes?	Yes		28,506
g	Direct contact with legislators, their staffs, government officials, or a legislative body?	Yes		186,623
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?	Yes		250
i	Other activities? If "Yes," describe in Part IV	Yes		61,762
j	Total lines 1c through 1i			306,330
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		No	
b	If "Yes," enter the amount of any tax incurred under section 4912			
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A

Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

			Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2		
3	Did the organization agree to carryover lobbying and political expenditures from the prior year?	3		

Part III-B

Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A, line 3 is answered "Yes".

1	Dues, assessments and similar amounts from members	1	
2	Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a	Current year	2a	
b	Carryover from last year	2b	
c	Total	2c	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5	Taxable amount of lobbying and political expenditures (see instructions)	5	

Part IV

Supplemental Information

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and Part II-B, line 1.
Also, complete this part for any additional information.

Identifier	Return Reference	Explanation
Explanation of Lobbying Activities	Part II-B, Line 1	Audubon's lobbying activities includes meeting with government officials, distributing material through various media including e-mail to the general public on environmental issues and working with outside consultants to develop strategies to influence legislation

SCHEDULE D

(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ **Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b**
▶ **Attach to Form 990. ▶ See separate instructions.**

OMB No 1545-0047

2011

Open to Public Inspection

Name of the organization
National Audubon Society Inc

Employer identification number
13-1624102

Part I

Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate contributions to (during year)	
3	Aggregate grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ Yes ☐ No	

Part II

Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1

Purpose(s) of conservation easements held by the organization (check all that apply)

☒ Preservation of land for public use (e g , recreation or pleasure)

☐ Preservation of an historically importantly land area

☒ Protection of natural habitat

☐ Preservation of a certified historic structure

☒ Preservation of open space

2

Complete lines 2a–2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year
a	Total number of conservation easements
b	Total acreage restricted by conservation easements
c	Number of conservation easements on a certified historic structure included in (a)
d	Number of conservation easements included in (c) acquired after 8/17/06

3

Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ▶ 0

4

Number of states where property subject to conservation easement is located ▶ 9

5

Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

☒ Yes ☐ No

6

Staff and volunteer hours devoted to monitoring, inspecting and enforcing conservation easements during the year ▶ 113 00

7

Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ \$ 6,399

8

Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?

☒ Yes ☐ No

9

In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a

If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items

b

If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1▶ \$ 19,100

(ii) Assets included in Form 990, Part X▶ \$ 823,753

2

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items

a

Revenues included in Form 990, Part VIII, line 1▶ \$

b

Assets included in Form 990, Part X▶ \$

For Privacy Act and Paperwork Reduction Act Notice, see the Intructions for Form 990

Cat No 52283D

Schedule D (Form 990) 2011

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3

Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply)

a

☒ Public exhibition

d

☐ Loan or exchange programs

b

☐ Scholarly research

e

☐ Other

c

☐ Preservation for future generations

4

Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV

5

During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

☐ Yes☒ No

Part IV

Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a

Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes☒ No

b

If "Yes," explain the arrangement in Part XIV and complete the following table

	Amount
1c	
1d	
1e	
1f	

c

Beginning balance

d

Additions during the year

e

Distributions during the year

f

Ending balance

2a

Did the organization include an amount on Form 990, Part X, line 21?

☒ Yes☐ No

b

If "Yes," explain the arrangement in Part XIV

Part V

Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a)Current Year	(b)Prior Year	(c)Two Years Back	(d)Three Years Back	(e)Four Years Back
1a	Beginning of year balance	162,600,351	144,699,238	132,089,720	165,120,294
b	Contributions	17,258,072	6,315,427	9,950,612	6,461,148
c	Investment earnings or losses	-2,005,066	21,037,468	11,427,139	-25,326,566
d	Grants or scholarships	27,063	53,180	34,980	227,000
e	Other expenditures for facilities and programs	16,560,339	4,658,602	5,727,253	11,792,156
f	Administrative expenses	250,000	4,740,000	3,006,000	2,146,000
g	End of year balance	161,015,955	162,600,351	144,699,238	132,089,720

2

Provide the estimated percentage of the year end balance held as

a

Board designated or quasi-endowment ▶ 19 000 %

b

Permanent endowment ▶ 81 000 %

c

Term endowment ▶

3a

Are there endowment funds not in the possession of the organization that are held and administered for the organization by

(i)

unrelated organizations

3a(i)

Yes

No

(ii)

related organizations

3a(ii)

Yes

No

b

If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

3b

4

Describe in Part XIV the intended uses of the organization's endowment funds

Part VI

Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b)Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land	1,500	95,794,874		95,796,374
b Buildings		42,555,216	14,735,790	27,819,426
c Leasehold improvements		23,308,366	4,306,608	19,001,758
d Equipment		9,677,849	6,868,669	2,809,180
e Other	12,540	1,354,972	81,088	1,286,424
Total. Add lines 1a-1e (Column (d) should equal Form 990, Part X, column (B), line 10(c).) ▶				146,713,162

Part XIReconciliation of Change in Net Assets from Form 990 to Financial Statements		
1	Total revenue (Form 990, Part VIII, column (A), line 12)	196,206,883
2	Total expenses (Form 990, Part IX, column (A), line 25)	289,148,502
3	Excess or (deficit) for the year Subtract line 2 from line 1	37,058,381
4	Net unrealized gains (losses) on investments	4-10,000,408
5	Donated services and use of facilities	5
6	Investment expenses	6
7	Prior period adjustments	7
8	Other (Describe in Part XIV)	8-12,527,209
9	Total adjustments (net) Add lines 4 - 8	9-22,527,617
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10-15,469,236

Part XIIReconciliation of Revenue per Audited Financial Statements With Revenue per Return		
1	Total revenue, gains, and other support per audited financial statements	183,452,697
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12	
a	Net unrealized gains on investments	2a-10,000,408
b	Donated services and use of facilities	2b58,785
c	Recoveries of prior year grants	2c
d	Other (Describe in Part XIV)	2d583,813
e	Add lines 2a through 2d	2e-9,357,810
3	Subtract line 2e from line 1	392,810,507
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1	
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a426,065
b	Other (Describe in Part XIV)	4b2,970,311
c	Add lines 4a and 4b	4c3,396,376
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	596,206,883

Part XIIIReconciliation of Expenses per Audited Financial Statements With Expenses per Return		
1	Total expenses and losses per audited financial statements	188,987,725
2	Amounts included on line 1 but not on Form 990, Part IX, line 25	
a	Donated services and use of facilities	2a58,785
b	Prior year adjustments	2b
c	Other losses	2c
d	Other (Describe in Part XIV)	2d583,813
e	Add lines 2a through 2d	2e642,598
3	Subtract line 2e from line 1	388,345,127
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a426,065
b	Other (Describe in Part XIV)	4b377,310
c	Add lines 4a and 4b	4c803,375
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	589,148,502

Part XIVSupplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information.

Identifier	Return Reference	Explanation
Description of How Organization Reports Conservation Easements	Part II, Line 9	The organization records the acquisition of easements and sanctuaries at cost when purchased and fair market value when donated.
	Part III, Line 4	From time to time Audubon receives artwork relevant to our mission, such as drawings and illustrations of birds, and displays such art in various Audubon centers and sanctuaries.
	Part IV, Line 2b	Part X, Line 21 of the Form 990 includes \$685,869 in Agency Funds held for other nonprofit organizations and \$1,330,783 in funds held for employees and former employees of Audubon related to a deferred compensation plan to which funds are no longer being contributed.
Description of Intended Use of Endowment Funds	Part V, Line 4	The endowment funds are donor-restricted funds held in perpetuity. The Board has established budgeted spending limits for specific endowment funds: 2.0%, 3.5% or 4.5% of the average of the rolling five calendar year-end market values, subject to limitations where applicable under donor restrictions or regulatory requirements. These funds are used to further the organization's goals of conservation and restoration of our natural ecosystems.
Description of Uncertain Tax Positions Under FIN 48	Part X	Audubon is a Type B New York State not-for-profit membership corporation under Section 201(b) of the Not-For-Profit Corporation Law of New York State, and is exempt from federal income taxation by virtue of being an organization described in Section 501(c)(3) of the Internal Revenue Code. Nevertheless, Audubon may be subject to tax on income unrelated to its exempt purpose, unless that income is otherwise excluded by the Code. The tax years ending June 30, 2009, 2010, and 2011 are still open to audit for both federal and state purposes. Audubon recognizes the tax effects from an uncertain tax position in the financial statements only if the position is "more-likely-than-not" to be sustained if the position were to be challenged by a taxing authority. The assessment of the tax position is based solely on the technical merits of the position, without regard to the likelihood that the tax position may be challenged. Management has determined that Audubon has no certain tax positions that would require financial statement recognition or disclosure.
Part XI, Line 8 - Other Adjustments		Charitable trust additions 339,557 Pension and postretirement related changes other than net periodic costs -10,273,765 Change in Value of Charitable Trusts -2,593,001 Total to Schedule D, Part XI, Line 8 -12,527,209
Part XII, Line 2d - Other Adjustments		Special Event Expenses Reported in Part VIII, Line 8B 583,813
Part XII, Line 4b - Other Adjustments		Royalty Expenses Reported in Part IX, Line 15 377,310 Change in Value of Charitable Trusts 2,593,001
Part XIII, Line 2d - Other Adjustments		Special Event Expenses Reported in Part VIII, Line 8B 583,813
Part XIII, Line 4b - Other Adjustments		Royalty Expenses Reported in Part IX, Line 15 377,310
		Part II, Line 5 The organization has extensive policies and procedures which includes written documents explaining the proper procedures in acquiring, monitoring and enforcing said conservation easement. These policies include: meeting with the landowners, site reviews, completion of questionnaires to ensure landowner compliance is met, annual inspections are performed, and assignment of dedicated staff and Board approval of significant items.

Additional Data

Software ID:
Software Version:
EIN: 13-1624102
Name: National Audubon Society Inc

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Margot Ernst Secretary	8 00	X		X				0	0	0
David B Hartwell Treasurer	8 00	X		X				0	0	0
Allen J Model Vice Chair	8 00	X		X				0	0	0
Alan Wilson Vice Chair	8 00	X		X				0	0	0
B Holt Thrasher Chair	8 00	X		X				0	0	0
Lloyd Semple Vice Chair	8 00	X		X				0	0	0
Leigh Altadonna Director	8 00	X						0	0	0
Jon Anda Director	8 00	X						0	0	0
Peter Cannon Jr Director	8 00	X						0	0	0
Caroline C Coe Term ended January 2012	8 00	X						0	0	0
Mary McDermott Cook Director	8 00	X						0	0	0
Alan Dolan Director	8 00	X						0	0	0
Joseph Ellis Director	8 00	X						0	0	0
David B Ford Director	8 00	X						0	0	0
Joy Hester Director	8 00	X						0	0	0
Jane Kerin Moffat Director	8 00	X						0	0	0
Peggy Montano Director	8 00	X						0	0	0
Jess Morton Director	8 00	X						0	0	0
Kristi Patterson Director	8 00	X						0	0	0
Terry Root Director	8 00	X						0	0	0
C Sidamon-Eristoff Term ended December 2011	8 00	X						0	0	0
Alexander Zagoreos Director	8 00	X						0	0	0
Victor D Vidales III Director	8 00	X						0	0	0
Douglas Varley Director	8 00	X						0	0	0
Michael Stolper Director	8 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Marina Skumanich Director	8 00	X						0	0	0
Carol Schilling Term ended January 2012	8 00	X						0	0	0
Frank Gill Director	8 00	X						0	0	0
Hector E Morales Jr Director	8 00	X						0	0	0
David Roux Director	8 00	X						0	0	0
Hugh Simmons Director	8 00	X						0	0	0
David Yarnold President & CEO	40 00			X				460,489	0	48,087
Thomas Baptist VP and State Director	40 00			X				131,095	0	35,557
John Beavers VP, International Alliance	40 00			X				63,935	0	8,587
Robert Benson VP and Executive Director	40 00			X				98,273	0	25,918
Jacquelyn Bonomo VP and Executive Director	40 00			X				125,606	0	24,176
Judy Braus VP Centers & Edu through 11/2011	40 00			X				287,842	0	28,924
Anne Brown VP, Strategic Gifts	40 00			X				108,578	0	29,699
Norman Brunswig VP and Executive Director	40 00			X				113,384	0	27,640
Albert Caccese VP and Executive Director	40 00			X				130,625	0	19,447
Christopher J Canfield VP, Gulf Coast Conservation MS Flyway	40 00			X				121,639	0	28,392
Graham Chisholm VP & Executive Dir through 11/2011	40 00			X				213,682	0	36,731
Les Corey VP CDO	40 00			X				223,392	0	38,862
Michael Daulton VP of Governmental Relations	40 00			X				127,832	0	19,422
Joseph DeMarco VP for Human Resources	40 00			X				181,652	0	24,722
Patricia Douglas VP and Assistant Secretary	40 00			X				147,713	0	37,805
Eric Draper VP and State Director	40 00			X				136,903	0	23,933
Ellen Fennell VP and Executive Director	40 00			X				80,819	0	23,227
Jessica Green VP, Engagement	40 00			X				61,825	0	1,621
Jan Hesbon VP, Gift Planning	40 00			X				70,351	0	12,769

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Paul Kemp VP Gulf Coast Initiative	40 00			X				96,456	0	31,972
Stephen W Kress VP Bird Conservation	40 00			X				77,482	0	28,526
Phil Lambert Chief Information Officer	40 00			X				278,940	0	22,873
Marian Langan VP Audubon Nebraska State Director	40 00			X				71,389	0	16,971
Gary Langham VP and Chief Scientist	40 00			X				133,487	0	33,633
Margaret Olsen VP and Chief Conservation Officer	40 00			X				198,459	0	31,848
Glenn Olson Vice President	40 00			X				236,034	0	38,168
Douglas Parker VP and Executive Director	40 00			X				88,237	0	30,402
Mark Peterson VP and Executive Director	40 00			X				91,617	0	29,750
William Pierson VP, Lower Mississippi Flyway	40 00			X				94,260	0	30,788
Sarah Porter VP and Executive Director	40 00			X				73,374	0	28,827
Monique M Quinn VP and Assistant Secretary	40 00			X				194,715	0	42,053
Tess Present VP Conservation Planning	40 00			X				131,496	0	19,298
Tony Robyn VP, Upper Mississippi Flyway	40 00			X				106,115	0	32,630
Brian Rutledge VP and Executive Director	40 00			X				118,649	0	28,623
Lorraine Sciarra VP and Assistant Secretary	40 00			X				114,997	0	5,577
Marc Scollo VP Fin Mgt Field Solutions	40 00			X				148,764	0	36,769
David A Seideman VP and Editor-in-Chief	40 00			X				141,270	0	37,210
Heather Starck VP and Executive Director	40 00			X				98,076	0	24,706
Karyn Stockdale VP and Executive Director	40 00			X				83,198	0	29,723
Lynn Tennefoss VP, State Programs and Chapter Services	40 00			X				108,559	0	22,564
Genevieve Thompson VP and State Director	40 00			X				70,964	0	8,749
Philip Wallis VP and Executive Director	40 00			X				102,395	0	15,087
Nils Warnock VP and Executive Director	40 00			X				92,952	0	31,119
Susan Lunden Acting CFO	40 00				X			156,566	0	22,999

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Gregory Licciardi Publisher	40 00				X			180,457	0	37,156
Andrew Roos Director of Database Services	40 00					X		146,258	0	27,006
Kevin Fisher Design Director	40 00					X		144,094	0	20,608
Lindsay Maurer Dir. Development & Membership Operations	40 00					X		136,344	0	30,569
Edward Whitaker Managing Director Marketing & Publishing	40 00					X		134,670	0	27,285
Daniel Taylor Dir. of Policy & Government Relations	40 00					X		125,666	0	17,875
John Flicker Former President & CEO	0 00						X	229,585	0	0

SCHEDULE F
(Form 990)

Department of the Treasury
Internal Revenue Service

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" to Form 990,
Part IV, line 14b, 15, or 16.
► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

2011

Open to Public
Inspection

Name of the organization
National Audubon Society Inc

Employer identification number
13-1624102

Part I

General Information on Activities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 14b.

- 1 For grantmakers. Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☒ Yes ☐ No
- 2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of grant funds outside the United States
- 3 Activites per Region (Use Part V if additional space is needed)

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region or independent contractors	(d) Activities conducted in region (by type) (e g , fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region/investments in region
Central America and the Caribbean	0	0	Grantmaking		110,636
South America	0	0	Grantmaking		18,110
North America	0	0	Grantmaking		30,800
Europe (Including Iceland & Greenland)	0	0	Investments		165,279
Central America and the Caribbean	0	0	Investments		1,215,287
3a Sub-total	0	0			1,540,112
b Total from continuation sheets to Part I	0	0			0
c Totals (add lines 3a and 3b)	0	0			1,540,112

Part II **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Check this box if no one recipient received more than \$5,000 ☐ ☐

Use Part V if additional space is needed.

[illegible]

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter 5

3 Enter total number of other organizations or entities 0

Part III

[illegible]

Part IV Foreign Forms

- 1

Was the organization a U S transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926 (see instructions for Form 926)*

☒ Yes ☐ No
- 2

Did the organization have an interest in a foreign trust during the tax year? *If " Yes," the organization may be required to file Form 3520 and/or Form 3520-A. (see instructions for Forms 3520 and 3520-A)*

☐ Yes ☒ No
- 3

Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with respect to Certain Foreign Corporations. (see instructions for Form 5471)*

☒ Yes ☐ No
- 4

Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see instructions for Form 8621)*

☒ Yes ☐ No
- 5

Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with respect to Certain Foreign Partnerships. (see instructions for Form 8865)*

☒ Yes ☐ No
- 6

Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to file Form 5713, International Boycott Report (see instructions for Form 5713).*

☐ Yes ☒ No

Part V

Supplemental Information
Complete this part to provide the information (see instructions) required in Part I, line 2, and any additional information.

Identifier	Return Reference	Explanation
Procedure for Monitoring Grants Outside the U S		Schedule F, Part I, Line 2 Building on our rich history and iconic brand, the National Audubon Society has launched a major initiative to follow birds across national boundaries, taking a hemispheric approach that will have a transformational effect on birds and biodiversity Audubon values its close working relationships with our international partners, and from time to time makes grants to organizations in support of projects that advance our strategic plan We believe careful oversight and clear deliverables aid us in building local capacity, and establishing trust to further our support of hemispheric wide conservation projects All of our grants to foreign entities are subject to written contracts that set forth specific deliverables, including detailed budgets for the expenditure of funds We monitor compliance with the grant contracts through site visits, telephone calls and joint programs of work Audubon's foreign grants may be in the form of cash and/or equipment Equipment (other than vehicles) is purchased by Audubon and donated to the recipient organization Vehicles are purchased locally only after independent quotes are obtained to verify effective use of organizational funds

SCHEDULE G
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information Regarding
Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19,
or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.
▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2011

Open to Public
Inspection

Name of the organization
National Audubon Society Inc

Employer identification number
13-1624102

Part I Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17.

1

Indicate whether the organization raised funds through any of the following activities. Check all that apply.

a

☒

Mail solicitations

e

☒

Solicitation of non-government grants

b

☒

Internet and e-mail solicitations

f

☒

Solicitation of government grants

c

☒

Phone solicitations

g

☒

Special fundraising events

d

☒

In-person solicitations

2a

Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?

☒ Yes

☐ No

b

If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. Form 990-EZ filers are not required to complete this table.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
Sea Change Direct Marketing LLC 7409 Birch Avenue Takoma Park, MD 20912	Fundraising Counsel		No	156,834	98,140	58,694
Donor Service Group 6715 Sunset Blvd Los Angeles, CA 90028	Telemarketing		No	39,525	43,224	-3,699
SCA Direct 11200 Waples Mill Road Suite 150 Fairfax, VA 22030	Fundraising Counsel		No	0	20,808	-20,808
Edge Direct LLC East Case Baltimore, MD 21202	Fundraising Counsel		No	0	587,045	-587,045
Integrated Direct Marketing LLC 1250 Connecticut Avenue NW 200 Washington, DC 20036	Fundraising Counsel		No	0	123,333	-123,333
The Stelter Company 10435 New York Ave Des Moines, IA 50322	Fundraising Counsel		No	0	6,727	-6,727
Total				196,359	879,277	-682,918

3

List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing.

AK, AZ, AR, CA, CO, CT, FL, GA, HI, IL, IN, KS, KY, LA, ME, MD, MA, MI, MN, MS, MO, NH, NJ, NM, NY, NC, ND, OH, OK, OR, PA, RI, SC, TN, UT, VA, WA, WV, WI

Part II Fundraising Events.

Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 on Form 990-EZ, line 6a. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other Events	(d) Total Events
		CT Annual Leadership (event type)	Women in Conservation (event type)	(total number)	(Add col (a) through col (c))
Revenue	1	Gross receipts	564,586	321,640	1,089,259
	2	Less Charitable contributions	518,236	283,130	749,631
	3	Gross income (line 1 minus line 2)	46,350	38,510	339,628
Direct Expenses	4	Cash prizes			
	5	Non-cash prizes			
	6	Rent/facility costs	10	24,229	24,239
	7	Food and beverages	49,722	53,443	117,692
	8	Entertainment	8,975	6,654	12,895
	9	Other direct expenses	75,455	38,926	195,812
	10	Direct expense summary Add lines 4 through 9 in column (d) ▶			
	11	Net income summary Combine lines 3 and 10 in column (d) ▶			

Part III Gaming.

Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming
					(Add col (a) through col (c))
Revenue	1	Gross revenue			
	2	Cash prizes			
Direct Expenses	3	Non-cash prizes			
	4	Rent/facility costs			
	5	Other direct expenses			
	6	Volunteer labor	☐ Yes ☐ No	☐ Yes ☐ No	
	7	Direct expense summary Add lines 2 through 5 in column (d) ▶			
	8	Net gaming income summary Combine lines 1 and 7 in column (d) ▶			

9 Enter the state(s) in which the organization operates gaming activities _____

a Is the organization licensed to operate gaming activities in each of these states? ☐ Yes ☐ No

b If "No," Explain _____

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? ☐ Yes ☐ No

b If "Yes," Explain _____

- 11

Does the organization operate gaming activities with nonmembers?

☐ Yes ☐ No
- 12

Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?

☐ Yes ☐ No

13

Indicate the percentage of gaming activity operated in

a	The organization's facility	13a
b	An outside facility	13b

- 14
- Provide the name and address of the person who prepares the organization's gaming/special events books and records

Name

Address

- 15a

Does the organization have a contract with a third party from whom the organization receives gaming revenue?

☐ Yes ☐ No
- b

If "Yes," enter the amount of gaming revenue received by the organization \$ and the amount of gaming revenue retained by the third party \$
- c

If "Yes," enter name and address

Name

Address

16

Gaming manager information

Name

Gaming manager compensation \$

Description of services provided

☐ Director/officer

☐ Employee

☐ Independent contractor

- 17

Mandatory distributions
- a

Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?

☐ Yes ☐ No
- b

Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year \$

Part IV

Complete this part to provide additional information for responses to question on Schedule G (see instructions.)

Identifier	ReturnReference	Explanation
------------	-----------------	-------------

Schedule I
(Form 990)

Department of the Treasury
Internal Revenue Service

Grants and Other Assistance to Organizations,
Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990

OMB No 1545-0047

2011

Open to Public
Inspection

Name of the organization
National Audubon Society Inc

Employer identification number
13-1624102

Part I

General Information on Grants and Assistance

1

Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

Yes

No

2

Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II

Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
See Additional Data Table							

2

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

155

3

Enter total number of other organizations listed in the line 1 table

10

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat No 50055P

Schedule I (Form 990) 2011

Part III

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.
Use Schedule I-1 (Form 990) if additional space is needed.

(a)Type of grant or assistance	(b)Number of recipients	(c)Amount of cash grant	(d)Amount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
(1) Stipends	3	22,978			

Part IV

Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

Identifier	Return Reference	Explanation
Procedure for Monitoring Grants in the U S	Part I, Line 2	Schedule I, Part I, Line 2 The program department is responsible for selecting the recipients of the grants A grant agreement is created between National Audubon Society, Inc and the grantee Grantees are trained in program requirements which have clearly stated guidelines They are required to submit financial and program reports on a timely basis and to participate in an evaluation process

Software ID:
Software Version:
EIN: 13-1624102
Name: National Audubon Society Inc

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Acterra Action for a Healthy Planet 3921 E Bayshore Rd Palo Alto, CA 94303	23-7064937	501(c)3	8,000				Conservation
Altacal Audubon SocietyPO Box 367 Chico,CA 95927	68-0015173	501(c)3	14,416				Conservation

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Amos W Butler Audubon Society 5505 NW 66th Oklahoma City, OK 73132	23-7253434	501(c)3	16,744				Conservation
Arizona Ecumenical Council Earth Care Commission7227 N 16th StSuite 260 Phoenix, AZ 85020	86-0170212	501(c)3	8,000				Conservation

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Artist Boat2415 Avenue K Galveston, TX 77550	56-2394277	501(c)3	8,000				Conservation
Association of Zoos and Aquariums 8403 Colesville Rd 710 Silver Spring, MD 20910	55-0526930	501(c)3	16,320				Conservation

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Atlanta Audubon Society4055 Roswell Road Atlanta, GA 30342	58-1834323	501(c)3	48,318				Conservation
Audubon Canyon Ranch4900 Shoreline Highway One Stinson Beach, CA 94970	94-6069140	501(c)3	25,718				Conservation

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Audubon Chapter of MinneapolisPO Box 3801 Minneapolis, MN 55403	41-6029296	501(c)3	6,901				Conservation
Audubon Miami ValleyPO Box 556 Oxford, OH 45056	31-0896392	501(c)3	8,000				Conservation

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Audubon Naturalist Society of Central Atlantic8940 Jones Mill Rd Chevy Chase, MD 20815	53-0233715	501(c)3	18,526				Conservation
Audubon Society of Greater Denver5 Wadsworth Blvd Littleton, CO 80128	23-7063701	501(c)3	12,370				Conservation

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Audubon Society of New Hampshire84 Silk Farm Road Concord, NH 03301	02-6005322	501(c)3	11,500				Conservation
Audubon Society of Northern Virginia 11110 Wildlife Center Dr Reston, VA 20190	51-0246325	501(c)3	32,458				Conservation

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Audubon Society of Ohio3398 W Galbraith Road Cincinnati, OH 45239	31-6037851	501(c)3	5,190				Conservation
Audubon Society of Portland515 NW Cornell Rd Portland, OR 97120	93-6026088	501(c)3	34,979				Conservation

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Audubon Society of Western Pennsylvania614 Dorseyville Road Pittsburgh, PA 15238	25-1324559	501(c)3	50,152				Conservation
Baltimore Greenworks115 South Chester Street Baltimore, MD 21231	11-3733700	501(c)3	8,000				Conservation

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Black Bear Conservation CommitteePO Box80442 Baton Rouge, LA 70898	72-1243466	501(c)3	14,000				Conservation
Black Canyon Audubon SocietyPo Box 4163 Crested Butte, CO 81224	84-1557782	501(c)3	20,000				Conservation

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Bronzeville Black Chicagoan Historical Society 11431 S Forrestville Ave Chicago, IL 60628	36-4523754	501(c)3	8,000				Conservation
Bucks County Audubon Society 2877 Creamery Rd New Hope, PA 18938	23-7185488	501(c)3	30,000				Conservation

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Buffalo Audubon Society1610 Welch Rd North Java, NY 14013	16-6088768	501(c)3	23,193				Conservation
Burroughs Audubon Society of Greater Kansas City7300 SW West Park Road Blue Springs, MO 64015	23-7211916	501(c)3	7,840				Conservation

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
California Institute for Biodiversity 1660 School St Suite 105 Moraga,CA 94556	94-3227003	501(c)3	8,000				Conservation
Capital District Community Gardens40 River Street Troy,NY 12180	14-1596291	501(c)3	8,000				Conservation

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Cascade Pacific Resource Conservation & Development33630 McFarland Road Tangent, OR 97389	93-0722979	501(c)3	8,000				Conservation
Center for Biological Diversity Inc351 California St Suite 600 San Francisco, CA 94104	85-0420285	501(c)3	24,000				Conservation

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Chesapeake Audubon SocietyPO Box 3173 Baltimore, MD 21228	52-1038833	501(c)3	6,831				Conservation
Chicago Audubon Society5801-C North Pulaski Road Chicago, IL 60646	23-7245647	501(c)3	12,075				Conservation

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Chicago Wilderness Trust8 S Michigan Avenue Suite 900 Chicago,IL 60603	36-4479642	501(c)3	8,000				Conservation
Choctawhatchee Audubon SocietyPO Box 1014 Fort Walton Beach,FL 32549	59-1915863	501(c)3	15,760				Conservation

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Coalition to Restore Coastal Louisiana 6160 Perkins Rd Baton Rouge, LA 70808	72-1115589	501(c)3	50,500				Conservation
Coldwater Prescribed Burn Association 437 Anderson Lane Red Banks, MS 38661	27-3565595	501(c)3	7,500				Conservation

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
The Columbus Audubon SocietyPO Box 141350 Columbus, OH 43214	23-7455976	501(c)3	6,841				Conservation
Commons Ford Prairie Restoration Organizationc/o Austin Parks Foundation 3532 Bee Caves Rd Suite 115 Austin, TX 78746	74-2648803	501(c)3	12,000				Conservation

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Connecticut Audubon Society Inc 2325 Burr Street Fairfield, CT 06824	06-0653531	501(c)3	14,974				Conservation
Conservation Collaboratives LLC 3 Dunpatrick Circle Montpelier, VT 05602	26-4112986	other	8,000				Conservation

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Coos Watershed Association63534 Kingfisher Dr PO Box 5860 Charleston, OR 97420	93-1146207	501(c)3	9,629				Conservation
Cornell University Lab of Ornithology 159 Sapsucker Woods Rd Ithaca, NY 14850	15-0532082	501(c)3	25,000				Conservation

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Cove Island Park Conservancy1128 Cove Road Stamford, CT 06902	27-4156544	501(c)3	5,000				Conservation
Defenders of Wildlife Attn Hannah Walter 1130 17th Street NW Washington, DC 20036	53-0183181	501(c)3	12,500				Conservation

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Dell-Cam Farm Inc 420 Sandy Bayou Lane Pine Bluff, AR 71603	62-1687118	other	6,000				Conservation
Detroit Audubon Society 24433 W 9 Mile Southfield, MI 48033	38-6004962	501(c)3	15,648				Conservation

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Earth Force Inc 2555 West 34th Avenue Denver, CO 80211	52-1830873	501(c)3	28,320				Conservation
Earth Works Institute 1413 Second St Santa Fe, NM 87505	85-0425517	501(c)3	11,000				Conservation

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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Eastern Sierra Audubon Society PO Box 624 Bishop, CA 93524	95-3791369	501(c)3	10,000				Conservation
eco RI Inc111 Hope Street Providence, RI 02906	26-4267223	501(c)3	8,000				Conservation

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Energize Clinton County40 N South Street Wilmington, OH 45177	27-0255478	501(c)3	8,000				Conservation
Environmental Leadership Program PO Box 907 Greenbelt, MD 20768	04-3521791	501(c)3	8,000				Conservation

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Faith in Place70 E Lake St Suite 920 Chicago, IL 60601	36-4540756	501(c)3	12,500				Conservation
Forest Preserve District of Kane County1996 S Kirk Road Suite 320 Geneva, IL 60134	38-3767396	170(b)(1)(A)(v)	8,000				Conservation

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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Fresno Audubon SocietyPO Box 9324 Fresno, CA 93791	23-7443047	501(c)3	14,100				Conservation
Friends of Kaw Inc 5610 W 61St Terrace Mission, KS 66202	74-2878023	501(c)3	12,500				Conservation

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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Friends of Land Between the Lakes 345 Maintenance Rd Golden Pond, KY 42211	31-1086145	501(c)3	30,400				Conservation
Friends of Wolf Run Inc 639 Cardinal Lane Lexington, KY 40503	20-2777992	501(c)3	9,680				Conservation

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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Get Outdoors Kentucky LLC 6215 Deep Creek Court Prospect, KY 40059	27-2427715	other	8,000				Conservation
Global Kids Inc 137 East 25th Street 2nd Floor New York, NY 10010	13-3629485	501(c)3	8,000				Conservation

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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Golden Eagle Audubon Society PO Box 8261 Boise,ID 83707	23-7349882	501(c)3	24,788				Conservation
Golden Gate Audubon Society Inc2530 San Pablo Ave Suite G Berekley, CA 94702	94-6086896	501(c)3	26,213				Conservation

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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Great Salt Lake Audubon Sosity PO Box 520867 Salt Lake City, UT 84152	23-7102723	501(c)3	7,143				Conservation
Great South Bay Audubon Society Attn Dennis Lenz Treasurer 3 Iovoty Circle East Northport, NY 11731	23-7414922	501(c)3	5,122				Conservation

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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Greater Ozarks Audubon Society PO Box 3231 Springfield, MO 65808	43-1730027	501(c)3	7,000				Conservation
Green Works in Kansas City4334 McGee Street Kansas City, MO 64111	32-0195433	501(c)3	25,000				Conservation

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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GullahGeechee Angel Network106 Green Meadow Drive Goose Creek, SC 29445	20-1727184	501(c)3	8,000				Conservation
Harmony School909 East 2nd Street Bloomington, IN 47401	35-1554219	501(c)3	8,000				Conservation

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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Heartland Housing Inc208 S Lasalle St Suite 1818 Chicago, IL 60604	36-3642952	501(c)3	8,000				Conservation
Hobart & William Smith Colleges Office of Grants 300 Pulteney Street Geneva, NY 14456	16-0743040	501(c)3	8,000				Conservation

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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Houston Audubon Society440 Wilchester Boulevard Houston, TX 77079	23-7011870	501(c)3	9,468				Conservation
Hudson River Audubon Society of WestchesterPO Box 616 Yonkers, NY 10703	13-3978842	501(c)3	12,000				Conservation

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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Imago700 Enright Avenue Cincinnati, OH 45205	31-1077150	501(c)3	8,000				Conservation
Iowa State University253 Bessay Hall Ames, IA 50011	42-6004224	other	8,000				Conservation

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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							Conservation
John G Shedd Aquarium1200 South Lake Shore Drive Chicago, IL 60605	36-2167918	501(c)3	11,000				Conservation

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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Kankakee School District#111240 Warren Avenue Kankakee, IL 60901	36-6004784	170(b)(1)(A)(v)	8,000				Conservation
Klamath Basin Audubon SocietyPO Box 354 Klamath Falls, OR 97601	93-0830738	501(c)3	9,662				Conservation

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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Lahontan Audubon SocietyPO Box 2304 Reno, NV 89505	23-7181150	501(c)3	17,894				Conservation
Leslie Science & Nature Center 1831 Traver Rd Ann Arbor, MI 48103	38-3497426	501(c)3	17,500				Conservation

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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Literacy for Environmental Justice909 Florida Street San Francisco, CA 94110	01-0777856	501(c)3	15,000				Conservation
Los Angeles Audubon SocietyPO Box 931057 Los Angeles, CA 90093	95-6093704	501(c)3	16,301				Conservation

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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Louisiana State UniversityOffice of Accounting Services Baton Rouge, LA 70803	72-6000848	501(c)3	20,693				Conservation
Lower MS River Conservation CommitteeLinda Cook c/o May Company PO Box 821568 Vicksburg, MS 39182	64-0843585	501(c)3	7,500				Conservation

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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Madison Audubon Society Inc222 S Hamilton Street Suite 1 Madison, WI 53703	39-1393389	501(c)3	7,433				Conservation
Madrone Audubon SocietyAttn Mrs Veronica Bowers 8050 Elphic Sebastopol, CA 95472	94-6172986	501(c)3	5,461				Conservation

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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Maine Audubon Society20 Gilsland Farm Rd Palmouth, ME 04105	01-0248780	501(c)3	31,666				Conservation
Malama Learning CenterPO Box 75467 Kapolei, HI 96707	20-0442056	501(c)3	8,000				Conservation

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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Maricopa Audubon Society13585 N 92nd Place Scottsdale, AZ 85260	86-6040458	501(c)3	6,238				Conservation
Marin Audubon SocietyAttn Barbara Salzman 48 Ardmore Rd Larkspur, CA 94939	94-6076664	501(c)3	8,584				Conservation

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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Massachusetts Audubon Society208 South Great Rd Lincoln, MA 01773	04-2104702	501(c)3	20,000				Conservation
Menunkatuck Audubon SocietyPO Box 214 Guilford, CT 06437	06-1247422	501(c)3	5,853				Conservation

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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Mill Creek Restoration Project 1617 Elmore Ct Cincinnati, OH 45223	31-1388594	501(c)3	25,000				Conservation
Milwaukee Audubon Society 1015 17th Ave Grafton, WI 53024	39-1233634	501(c)3	22,034				Conservation

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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Monroe County Comprehensive Plan Land Authority1200 Truman Avenue Suite 207 Key West, FL 33040	59-2840258	170(b)(1)(A)(v)	67,398				Conservation
Montana Audubon SocietyPO Box 595 Helena, MT 59624	81-0412530	501(c)3	32,761				Conservation

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Monterey Audubon SocietyPO Box 223702 Carmel, CA 93922	94-2397544	501(c)3	9,000				Conservation
Morro Coast Audubon SocietyPo Box 1507 Morro Bay, CA 93443	23-7165021	501(c)3	16,993				Conservation

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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National Fish & Wildlife Foundation 162 West 56th Street Suite 405 New York, NY 10019	52-1384139	501(c)3	15,000				Conservation
National Wildlife Federation South Central Regional Center 44 East Ave Suite 200 Austin, TX 78701	53-0204616	501(c)3	36,413				Conservation

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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New Jersey Audubon Society11 Hardscrabble Road Bernardsville, NJ 07924	22-1539642	501(c)3	30,544				Conservation
New York City Audubon Society71 West 23 Street Suite 1523 New York, NY 10010	13-3057954	501(c)3	39,039				Conservation

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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Audubon Canyon Ranch Inc4900 Highway One Stinson Beach, CA 94970	94-6069140	501(c)3	1,691,462				Conservation
North American Native Research & Edu FoundationPO Box 39 Pocatello, ID 83206	82-0530373	501(c)3	14,050				Conservation

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North Carolina Coastal Federation 3609 Highway 24 Newport, NC 28557	58-1494098	501(c)3	15,481				Conservation
On My Mountain Inc 4105 Shadow Brook Ct Fairfield, CA 94534	20-1500368	other	8,000				Conservation

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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Palos VerdeSouth Bay Audubon SocietyPO Box 2582 Palos Verde, CA 90274	91-2148859	501(c)3	17,500				Conservation
Palos Verdes Peninsula Land Conservancy916 Silver Spur Rd Suite 207 Rolling Hills Estate, CA 90274	33-0309722	501(c)3	8,000				Conservation

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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Pelican Island Audubon Society PO Box 1833 Vero Beach, FL 32961	59-6197617	501(c)3	5,850				Conservation
Plains Justice 2501 Montana Ave Ste 4 PO Box 1398 Billings, MT 59103	38-3748744	501(c)3	8,000				Conservation

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Plumas Audubon Society3400 West Grand Ave Philadelphia, PA 19104	68-0212117	501(c)3	77,517				Conservation
Potomac Valley Audubon SocietyPO Box 578 Shepherdstown, WV 25443	55-0626891	501(c)3	5,077				Conservation

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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PRBO - Conservation ScienceAttn Laurie Talcott 3820 Cypress Dr 11 Petaluma, CA 94954	94-1594250	501(c)3	12,315				Conservation
Prescott Audubon SocietyBox 4156 Prescott, AZ 86302	86-0355978	501(c)3	6,000				Conservation

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Project Indigenous LLC930 North 18th Billings, MT 59101	26-2975991	other	8,000				Conservation
Prospect Park Alliance95 Prospect Park West Brooklyn, NY 11215	11-2843763	501(c)3	104,839				Conservation

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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Recycle Runway 1721 Medio St Santa Fe, NM 87501	13- 4274215	other	8,000				Conservation
Redbud Audubon Society PO Box 5780 Clearlake, CA 95422	23- 7445051	501(c)3	54,318				Conservation

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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Richmond Audubon SocietyPO Box 26648 Richmond, VA 23261	54-1618162	501(c)3	5,592				Conservation
Rocky Mountain Bird ObservatoryPO Box 1232 Brighton, CO 80601	84-1079882	501(c)3	8,000				Conservation

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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Rocky Mountain College1511 Poly Drive Billings, MT 59102	81-0235407	501(c)3	8,000				Conservation
Rogue Valley Audubon Society PO Box 8597 Medford, OR 97501	23-7304139	501(c)3	28,000				Conservation

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San Diego Audubon Society 4010 Moreno Blvd Salt Lake City, CA 92117	95-6100273	501(c)3	47,672				Conservation
San Miguel Academy of Newburgh241 Liberty St Newburg, CT 12550	20-4717497	501(c)3	17,500				Conservation

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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Santa Clara Valley Audubon Society 22221 McClellan Rd Cupertino, CA 95014	94-6081420	501(c)3	10,645				Conservation
Save the Dunes Conservation Fund Inc444 Barker Rd Michigan City, IN 46360	35-1915468	501(c)3	8,000				Conservation

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Scarborough Marsh Audubon Center21 Gilsland Farm Rd Falmouth, ME 04015	01-0248780	501(c)3	5,600				Conservation
Sea and Sage Audubon Societyc/o Nancy Kenyon 32 Almond Tree Lane Irvine,CA 92612	23-7003681	501(c)3	6,930				Conservation

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Seattle Audubon Society8050 35th Ave Seattle, WA 98115	91-6009716	501(c)3	13,632				Conservation
Seavibe Foundation AttnJacqueline Suzanne Rose 54 Riley Ranch Rd Carmel, CA 93923	26-4648505	501(c)3	8,000				Conservation

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Social and Environmental EntrepreneursAttn Jennifer Hoffman 22231 Mulholland Hwy Suite 209 Calabasas, CA 91302	95-4116679	501(c)3	8,000				Conservation
Sound ExperiencePO Box 1390 Port Townsend, WA 98368	91-6170893	501(c)3	8,000				Conservation

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
South Florida Audubon Society 10871 W Clairmont Circle Tamarac, FL 33321	59-6196137	501(c)3	7,400				Conservation
South Shore Audubon Society PO Box 31 Freeport, NY 11520	23-7300504	501(c)3	5,273				Conservation

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Southern Environmental Law Center601 West Rosemary Street Suite 220 Chapel Hill, NC 27516	52-1436778	501(c)3	8,000				Conservation
Special School District No 1807 Northeast Broadway Minneapolis, MN 55413	41-0851980	170(b)(1)(A)(v)	8,000				Conservation

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
St Paul Audubon SocietyPO Box 7275 St Paul, MN 55117	23-7024404	501(c)3	6,872				Conservation
St Louis Audubon SocietyPO Box 220227 St Louis, MO 63122	43-6052063	501(c)3	13,542				Conservation

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Tahoma Audubon Society2917 Morrison Rd West University Place, WA 98466	23-7450873	501(c)3	5,377				Conservation
Tennessee AquariumOne Broad Street Chattanooga, TN 37402	58-1837154	501(c)3	8,000				Conservation

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
The Big Blue & You Foundation Inc212 NE 154th Street Miami,FL 33162	80-0249204	501(c)3	8,000				Conservation
The Keystone Center1628 Saints John Road Keystone,CO 80435	84-0688506	501(c)3	20,800				Conservation

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
The Marine Science Consortium34001 Mill Dam Road Wallops Island, VA 23337	23-1704769	501(c)3	8,000				Conservation
The Nature Conservancy322 8th Ave New York, NY 10001	53-0242652	501(c)3	23,800				Conservation

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
The Pennsylvania State University Office of Sponsored Programs 110 Technology Building University Park, PA 16802	24-6000376	170(b)(1)(A)(v)	8,000				Conservation
The Regents of the University of California Sponsored Project Office 2150 Shattuck Ave Suite 313 Berkeley, CA 94704	94-6002123	501(c)3	8,000				Conservation

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
The Trumpeter Swan Society 12615 County Road 9 Plymouth, MN 55441	23-7220654	501(c)3	8,000				Conservation
Thorn Creek Audubon Society Hisbiscus Circle Matteson, IL 60443	51-0149051	501(c)3	7,200				Conservation

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Travis Audubon Society3710 Cedar Street Box 5 Austin, TX 78705	74-6046937	501(c)3	19,324				Conservation
Tropical Audubon Society5530 Sunset Dr Miami,FL 33143	59-6147345	501(c)3	17,954				Conservation

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Trustees of Indiana UniversityOffice of Research Administration 509 E 3rd St Bloomington, IN 47404	35-6001673	501(c)3	9,332				Conservation
Tucson Audubon Society738 N 5th Ave Tuscon,AZ 85705	86-6053779	501(c)3	16,238				Conservation

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
US Fish & Wildlife Service733 Old Clinton Road Westbrook, CT 06498	53-0201504	501(c)3	5,000				Conservation
United Roots2781 Telegraph Avenue Oakland, CA 94612	27-3457152	501(c)3	8,000				Conservation

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
United States Geological Survey PO Box 71362 Philadelphia, PA 19176	53-0196958	170(b)(1)(A)(v)	37,500				Conservation
University of Connecticut3107 Horsebarn Hill Rd Building 4 Annex Storrs, CT 06269	06-0772160	170(b)(1)(A)(v)	18,554				Conservation

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Valley Forge Audubon Society 1201 Pawlings Rd Audubon, PA 19403	23-7067359	501(c)3	18,214				Conservation
Village EarthPO Box 797 Fort Collins, CO 80522	84-1243878	501(c)3	8,000				Conservation

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
WARM Training Center4835 Michigan Avenue Detroit, MI 48210	38-2412482	501(c)3	12,000				Conservation
Weminuche Audubon Society 393 Antero Drive Pagosa Spring, CO 81147	26-2841858	501(c)3	6,380				Conservation

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Western Environmental Leadership League WELL PO Box 784 Bozeman, MT 59771	27-1707697	501(c)3	8,000				Conservation
Wild Equity Institute PO Box 191695 San Francisco, CA 94110	27-0984775	501(c)3	8,000				Conservation

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Wild GiftC/O B Jones D Knapp PO Box 3064 Sun Valley, ID 83353	82-0537401	501(c)3	8,000				Conservation
Wild South16 Eagle Street Suite 200 Ashville, NC 28801	56-2173810	501(c)3	8,225				Conservation

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Wildlife Conservation2300 Southern Boulevard Bronx, NY 10460	13-1740011	501(c)3	8,000				Conservation
Wildlife Information Center IncLehigh Gap Nature Center PO Box 198 198 Slatington, PA 18080	22-2741693	501(c)3	8,450				Conservation

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Women Food and Agriculture Network PO Box 611 Ames,IA 50010	27-0897403	501(c)3	17,500				Conservation
Yale School of Forestry & Environmental Studies195 Prospect St New Haven,CT 06511	06-0646973	170(b)(1)(A)(v)	8,000				Conservation

Schedule J
(Form 990)

Compensation Information

OMB No 1545-0047

2011

Open to Public Inspection

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

▶ Attach to Form 990. ▶ See separate instructions.

Name of the organization
National Audubon Society Inc

Employer identification number
13-1624102

Part I

Questions Regarding Compensation

		Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items		
	☐ First-class or charter travel ☐ Housing allowance or residence for personal use ☐ Travel for companions ☐ Payments for business use of personal residence ☐ Tax idemnification and gross-up payments ☐ Health or social club dues or initiation fees ☐ Discretionary spending account ☐ Personal services (e g , maid, chauffeur, chef)		
b	If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all the expenses described above? If "No," complete Part III to explain	1b	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2	
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply		
	☒ Compensation committee ☒ Written employment contract ☐ Independent compensation consultant ☒ Compensation survey or study ☒ Form 990 of other organizations ☒ Approval by the board or compensation committee		
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization		
a	Receive a severance payment or change-of-control payment?	4a	Yes
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	Yes
c	Participate in, or receive payment from, an equity-based compensation arrangement?	4c	No
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III		
	Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.		
5	For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of		
a	The organization?	5a	Yes
b	Any related organization?	5b	No
	If "Yes," to line 5a or 5b, describe in Part III		
6	For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of		
a	The organization?	6a	No
b	Any related organization?	6b	No
	If "Yes," to line 6a or 6b, describe in Part III		
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	7	Yes
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe in Part III	8	No
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?	9	

Part II **Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, columns (D) and (E) for that individual

(A) Name		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
See Additional Data Table								

Part III **Supplemental Information**

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete this part for any additional information.

Identifier	Return Reference	Explanation
	Part I, Lines 4a-b	The following employees received a severance payment in their 2011 W-2: - Judy Braus \$95,804 - Graham Chisholm \$52,258. The organization has a Keysop Plan, which is a nonqualified deferred compensation plan. No contributions were made to this plan during the year. The following employees received a distribution from this plan in their 2011 W-2: - John Flicker \$229,585 - Eric Draper \$20,724 - Genevieve Thompson \$2,013 - Glenn Olson \$21,077 - Dan Taylor \$10,413.
	Part I, Line 5	For one of the key employees the organization paid commissions based on advertising income.
	Part I, Line 7	The bonuses to the officers, key employees, and highest compensated employees (excluding the CEO) are awarded to the top performers and are reviewed by Human Resources and senior management prior to being given out. The President/CEO is eligible for annual bonus, which is determined by the board. The organization creates a bonus pool that equates to half of the budgeted total compensation increase pool. The organization awarded bonuses to the following employees which were paid on their 2011 W-2: David Yarnold \$54,060, John Beavers \$20,000, Jacquelyn Bonomo \$5,000, Graham Chisholm \$10,000, Jessica Green \$7,500, Phil Lambert \$20,000, Gary Langham \$15,000, Lorraine Sciarra \$5,000.

Software ID:
Software Version:
EIN: 13-1624102
Name: National Audubon Society Inc

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other compensation				
David Yarnold	(i) (ii)	405,499 0	54,060 0	930 0	17,662 0	30,425 0	508,576 0	0 0
Thomas Baptist	(i) (ii)	131,095 0	0 0	0 0	10,980 0	24,577 0	166,652 0	0 0
Judy Braus	(i) (ii)	152,851 0	0 0	134,991 0	12,536 0	16,388 0	316,766 0	0 0
Albert Caccese	(i) (ii)	130,625 0	0 0	0 0	10,200 0	9,247 0	150,072 0	0 0
Christopher J Canfield	(i) (ii)	121,639 0	0 0	0 0	9,616 0	18,776 0	150,031 0	0 0
Graham Chisholm	(i) (ii)	142,385 0	10,000 0	61,297 0	11,895 0	24,836 0	250,413 0	0 0
Les Corey	(i) (ii)	223,317 0	0 0	75 0	18,128 0	20,734 0	262,254 0	0 0
Joseph DeMarco	(i) (ii)	181,652 0	0 0	0 0	14,420 0	10,302 0	206,374 0	0 0
Patricia Douglas	(i) (ii)	147,713 0	0 0	0 0	12,689 0	25,116 0	185,518 0	0 0
Eric Draper	(i) (ii)	116,179 0	0 0	20,724 0	9,392 0	14,541 0	160,836 0	20,724 0
Phil Lambert	(i) (ii)	258,940 0	20,000 0	0 0	10,769 0	12,104 0	301,813 0	0 0
Gary Langham	(i) (ii)	116,924 0	15,000 0	1,563 0	9,840 0	23,793 0	167,120 0	0 0
Margaret Olsen	(i) (ii)	198,459 0	0 0	0 0	16,000 0	15,848 0	230,307 0	0 0
Glenn Olson	(i) (ii)	214,957 0	0 0	21,077 0	17,273 0	20,895 0	274,202 0	21,077 0
Monique M Quinn	(i) (ii)	194,640 0	0 0	75 0	16,154 0	25,899 0	236,768 0	0 0
Tess Present	(i) (ii)	126,421 0	0 0	5,075 0	10,031 0	9,267 0	150,794 0	0 0
Marc Scollo	(i) (ii)	148,764 0	0 0	0 0	11,683 0	25,086 0	185,533 0	0 0
David A Seideman	(i) (ii)	141,270 0	0 0	0 0	12,274 0	24,936 0	178,480 0	0 0

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other compensation				
Susan Lunden	(i)	156,566	0	0	3,692	19,307	179,565	0
	(ii)	0	0	0	0	0	0	0
Gregory Licciardi	(i)	136,547	0	43,910	11,538	25,618	217,613	0
	(ii)	0	0	0	0	0	0	0
Andrew Roos	(i)	146,258	0	0	3,467	23,539	173,264	0
	(ii)	0	0	0	0	0	0	0
Kevin Fisher	(i)	144,094	0	0	5,843	14,765	164,702	0
	(ii)	0	0	0	0	0	0	0
Lindsay Maurer	(i)	136,344	0	0	5,768	24,801	166,913	0
	(ii)	0	0	0	0	0	0	0
Edward Whitaker	(i)	134,670	0	0	8,261	19,024	161,955	0
	(ii)	0	0	0	0	0	0	0
John Flicker	(i)	0	0	229,585	0	0	229,585	229,585
	(ii)	0	0	0	0	0	0	0

SCHEDULE M
(Form 990)

Department of the Treasury
Internal Revenue Service

NonCash Contributions

►Complete if the organization answered "Yes" on Form 990, Part IV, lines 29 or 30.
► Attach to Form 990.

OMB No 1545-0047

2011

Open to Public Inspection

Name of the organization
National Audubon Society Inc

Employer identification number
13-1624102

Part I

Types of Property

	(a) Check if applicable	(b) Number of Contributions or items contributed	(c) Contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining contribution amounts
1 Art—Works of art	X	8	19,100	Fair Market Value
2 Art—Historical treasures				
3 Art—Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles	X	1	3,374	Fair Market Value
7 Boats and planes	X	4	8,658	Fair Market Value
8 Intellectual property				
9 Securities—Publicly traded	X	114	1,097,386	Fair Market Value
10 Securities—Closely held stock				
11 Securities—Partnership, LLC, or trust interests				
12 Securities—Miscellaneous				
13 Qualified conservation contribution—Historic structures				
14 Qualified conservation contribution—Other	X	5	716,257	Fair Market Value
15 Real estate—Residential				
16 Real estate—Commercial				
17 Real estate—Other				
18 Collectibles				
19 Food inventory	X	1	693	Fair Market Value
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
Wine Tasting				
25 Other ► (<u>Party</u>)	X	1	4,166	Fair Market Value
26 Other ► (<u>Trip</u>)	X	1	9,250	Fair Market Value
27 Other ► (<u>Signs</u>)	X	1	580	Fair Market Value
28 Other ► (<u>FF&Equipment</u>)	X	4	22,511	Fair Market Value
Other ► (<u>Lunch</u>)	X	1	270	Fair Market Value
Other ► (<u>Gourds</u>)	X	1	730	Fair Market Value
Other ► (<u>Binoculars</u>)	X	1	550	Fair Market Value
Other ► (<u>Wood</u>)	X	1	850	Fair Market Value
Other ► (<u>Herbicide</u>)	X	1	2,850	Fair Market Value
Farm				
Other ► (<u>Supplies</u>)	X	1	2,206	Fair Market Value
Other ► (<u>Supplies</u>)	X	2	869	Fair Market Value
Other ► (<u>Bird Seed</u>)	X	2	6,408	Fair Market Value
Other ► (<u>Postage</u>)	X	1	300	Fair Market Value

29

Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement

29

6

30a

During the year, did the organization receive by contribution any property reported in Part I, lines 1-28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period?

30a

Yes

No

No

b

If "Yes," describe the arrangement in Part II

31

Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?

31

Yes

32a

Does the organization hire or use third parties or related organizations to solicit, process, or sell non-cash contributions?

32a

Yes

b

If "Yes," describe in Part II

33

If the organization did not report revenues in column (c) for a type of property for which column (a) is checked, describe in Part II

Part III

Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

Identifier	Return Reference	Explanation
Method for Determining Number of Contributors	Part I, Column (b)	The Organization is reporting the number of items contributed in Part I Column (b)
Third Party Use	Part I, Line 32b	National Audubon Society engages its investment custodian, Northern trust Company, to sell various stock donations

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.
▶ Attach to Form 990 or 990-EZ.

OMB No 1545-0047

2011

Open to Public Inspection

Name of the organization National Audubon Society Inc	Employer identification number 13-1624102
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Identifier	Return Reference	Explanation
	Form 990, Part VI, Section A, line 6	The organization has over 400,000 members. Under the bylaws, any individual or organization approving the purposes and objectives of the National Audubon Society shall be eligible for membership. The organization has one class of members. The members elect the organization's Board of Directors at the annual meeting.
	Form 990, Part VI, Section A, line 7a	The members of the organization elect the members of the Board of Directors.
	Form 990, Part VI, Section B, line 11	The Form 990 is reviewed by the full Board of Directors of the National Audubon Society. The Board has assigned the Audit & Ethics Committee the responsibility of an initial review and final approval of the Form 990. Accordingly, after the Form 990 has been fully reviewed by management, it is then reviewed by the Audit & Ethics Committee before being made available electronically to the full Board of Directors. Any comments are reviewed by the Chief Financial Officer and the Audit & Ethics Committee, and changes are made if deemed necessary. After those changes are finalized, The Chief Financial Officer authorizes the tax preparer to file the Form 990 with the Internal Revenue Service.
	Form 990, Part VI, Section B, line 12c	Audubon's conflict of interest policy covers all employees, directors and officers of the corporation. Directors, officers, and key employees are required to complete an annual questionnaire which elicits information with respect to potential conflicts. The Office of General Counsel reviews any potential conflicts identified on the questionnaire. In the event of a conflict, the conflicted individual must recuse him or herself from any part of any discussion or decision that pertains to the conflicted situation. The Audit and Ethics Committee (with the assistance of the Society's general counsel) monitors adherence to and compliance with the Society's Conflict of Interest Policy.
	Form 990, Part VI, Section B, line 15a	The Executive Committee of Audubon's Board of Directors reviews the performance and compensation of Audubon's President/CEO using independent data including comparables for similarly situated organizations. Deliberations and decisions are memorialized in writing when made. This process was carried out in both 2011 and 2012.
	Form 990, Part VI, Section C, line 19	On Audubon's website, Audubon's Form 990, audited financial statements and annual report are available to the public. The Conflict of Interest Policy and other governing documents are made available to the public upon request.
Changes in Net Assets or Fund Balances	Form 990, Part XI, line 5	Net unrealized losses on investments -10,000,408 Charitable trust additions 339,557 Pension and postretirement related changes other than net periodic costs -10,273,765 Change in Value of Charitable Trusts -2,593,001 Total to Form 990, Part XI, Line 5 -22,527,617
	Form 990, Part XII, Line 2C	The organization has an Audit & Ethics Committee of the Board of Directors that assumes responsibility for oversight of the audit of its financial statements and selection of an independent accountant. This process did not change from the prior year.

SCHEDULE R
(Form 990)

Related Organizations and Unrelated Partnerships

OMB No 1545-0047

2011

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization
National Audubon Society Inc

Employer identification number
13-1624102

Part I

Identification of Disregarded Entities (Complete if the organization answered "Yes" on Form 990, Part IV, line 33.)

(a) Name, address, and EIN of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II

Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled organization	
						Yes	No
(1) National Audubon Society of Coastal Connecticut 225 Varick Street 7th Floor New York, NY 10014 23-7263861	Land holding/Conservation	CT	501(c)3	7	National Audubon Society Inc	Yes	
(2) National Audubon Society of Sharon Inc 225 Varick Street 7th Floor New York, NY 10014 23-7245359	Land holding/Conservation	CT	501(c)3	7	National Audubon Society Inc	Yes	
(3) Lincoln Audubon Society 225 Varick Street 7th Floor New York, NY 10014 51-0196442	Land holding/Conservation	ME	501(c)3	7	National Audubon Society Inc	Yes	
(4) The National Audubon Society of Greenwich Inc 225 Varick Street 7th Floor New York, NY 10014 23-7245358	Land holding/Conservation	CT	501(c)3	7	National Audubon Society Inc	Yes	

Part III

Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of- year assets	(h) Disproportionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

Part IV

Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership

Part V

Transactions With Related Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35, 35A, or 36.)

Note. Complete line 1 if any entity is listed in Parts II, III or IV

1

During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a

Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity

b

Gift, grant, or capital contribution to related organization(s)

c

Gift, grant, or capital contribution from related organization(s)

d

Loans or loan guarantees to or for related organization(s)

e

Loans or loan guarantees by related organization(s)

f

Sale of assets to related organization(s)

g

Purchase of assets from related organization(s)

h

Exchange of assets with related organization(s)

i

Lease of facilities, equipment, or other assets to related organization(s)

j

Lease of facilities, equipment, or other assets from related organization(s)

k

Performance of services or membership or fundraising solicitations for related organization(s)

l

Performance of services or membership or fundraising solicitations by related organization(s)

m

Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)

n

Sharing of paid employees with related organization(s)

o

Reimbursement paid to related organization(s) for expenses

p

Reimbursement paid by related organization(s) for expenses

q

Other transfer of cash or property to related organization(s)

r

Other transfer of cash or property from related organization(s)

Yes

No

1a

1b

1c

1d

1e

1f

1g

1h

1i

1j

1k

1l

1m

1n

1o

1p

1q

1r

No

No

No

No

No

No

No

No

No

No

No

No

No

No

No

No

No

No

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

(a) Name of other organization	(b) Transaction type(a-r)	(c) Amount involved	(d) Method of determining amount involved
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			

Schedule R (Form 990) 2011

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

[illegible]

Part VII

Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule R (see instructions)

Identifier	Return Reference	Explanation	
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