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Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung

benefit trust or private foundation)

OMB No 1545-0047

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public Inspection

A F	or th	e 2011 calendar year, or tax year beginning JUL 1, 2011 and e	nding J	UN 30, 2012								
Вс	heck if	C Name of organization		D Employer identifi	cation number							
	Addre	THE COBB SCHOOL MONTESSORI, INC.										
	Name chang			06-0	964699							
]Initial return	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephone numbe	r							
	Termi	112 SAND HILL KOAD		860-	658-1144							
	Amen return	City or town, state or country, and ZIP + 4		G Gross receipts \$	2,390,510.							
	Application pendi	SIMSBORI, CI 00070		H(a) Is this a group re								
	peria	F Name and address of principal officer MARY LOU COBB		for affiliates?	Yes X No							
		112 SAND HILL ROAD, SIMSBURY, CT 06070		H(b) Are all affiliates inc								
		empt status: X 501(c)(3)	527	1	list (see instructions)							
		te: WWW. COBBSCHOOL. COM	1	H(c) Group exemptio								
	K Form of organization: X Corporation											
ģ	1	Briefly describe the organization's mission or most significant activities: EDUCA			AGES 15							
Activities & Governance		MONTHS TO 12 YEARS OLD BASED ON THE MONTE										
ēru	2	Check this box if the organization discontinued its operations or dispose	ed of more	than 25% of its net as								
go	3	Number of voting members of the governing body (Part VI, line 1a)		3	20							
ಷ	4	Number of independent voting members of the governing body (Part VI, line 1b)		4	20							
ties	5	Total number of individuals employed in calendar year 2011 (Part V, line 2a)		5	52							
ξ.	6	Total number of volunteers (estimate if necessary),		6	75							
Ac		Total unrelated business revenue from Part VIII, column (C), line 12		7a 7b	0.							
_	В	Net unrelated business taxable income from Form 990-T, line 34.	1	Prior Year	Current Year							
_	8	Contributions and grants (Part VIII) line 1h)		112,182.	125,748.							
Revenue	9	Program service revenue (Part VIII, line 2g)	-	1,885,996.	2,182,191.							
eve	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		19,194.	16,205.							
Œ	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		35,972.	40,216.							
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		2,053,344.	2,364,360.							
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		68,295.	71,248.							
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.							
S	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		1,512,527.	1,740,394.							
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.							
Š	b	Total fundraising expenses (Part IX, column (D), line 25) 90,32	4.									
ш	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		394,347.	477,224.							
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	_	1,975,169.	2,288,866.							
. 6	19	Revenue less expenses Subtract line 18 from line 12		78,175.	75,494.							
Net Assets or Fund Balances	l		Ве	ginning of Current Year	End of Year							
Sse	20	Total assets (Part X, line 16)		3,436,961.	3,479,162.							
let /	21	Total liabilities (Part X, line 26)		708,582.	684,253.							
F	<u>22</u> 	Net assets or fund balances Subtract line 21 from line 20 Signature Block	<u> </u>	2,728,379.	2,794,909.							
		lities of perjury, I declare that I have examined this return, including accompanying schedules	and statem	ents, and to the hest of m	v knowledge and helief it is							
	•	et, and complete. Declaration of preparer (other than officer) is based on all information of which		•	y kilowioago ana bollon, ki lo							
		Nau Joelobe	FF									
Sign	n	Signature of officer		Date								
Her		MARY LOW COBB		December	10 2012							
		Type or print name and title										
		Print/Type preparer's name Pppparer's signature	001	Date / Check	PTIN							
Paid		NANCY W. RIELLA, CPA / Magret Sulla	(GH)	A6/0 sett-employ								
-	reparer Firm's name RIELLA & LEPAK, PC / Firm's EIN 26-1134333											
Use	e Only Firm's address PO BOX 778											
		COLCHESTER, CT 06415		Phone no. 8	60-537-0070							
		AS discuss this return with the preparer shown above? (see instructions)		·	. X Yes No							
1320	01 01-2	3-12 LHA For Paperwork Reduction Act Notice, see the separate instruction	ns.		Form 990 (2011)							

	1990(2011) THE COBB SCHOOL MONTESSORI, INC. 06-0964699 Page	<u>2</u>
Pai	t III Statement of Program Service Accomplishments	
	Check if Schedule O contains a response to any question in this Part III]
1	Briefly describe the organization's mission:	_
	ALL PROGRAM SERVICES ARE FOR PRESCHOOL AND ELEMENTARY SCHOOL EDUCATION	
	FOR CHILDREN AGES 15 MONTHS TO 12 YEARS OLD WITH A GOAL OF BECOMING A	_
	RECOGNIZED AUTHORITY AND PRACTITIONER IN ACHIEVING SUPERLATIVE	_
		-
	OUTCOMES BASED ON THE MONTESSORI METHOD	—
2	Did the organization undertake any significant program services during the year which were not listed on	
	the prior Form 990 or 990-EZ?)
	If "Yes," describe these new services on Schedule O	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?)
	If "Yes," describe these changes on Schedule O	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.	
•	Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to	
	· · · · · · · · · · · · · · · · · · ·	
•-	others, the total expenses, and revenue, if any, for each program service reported.	_
4a	(Code) (Expenses \$1, 895, 787. including grants of \$) (Revenue \$2, 198, 396.	.)
	ALL PROGRAM SERVICES ARE FOR PRESCHOOL AND ELEMENTARY SCHOOL EDUCATION	_
	FOR CHILDREN AGES 15 MONTHS TO 12 YEARS OLD WITH A GOAL OF BECOMING A	_
	RECOGNIZED AUTHORITY AND PRACTITIONER IN ACHIEVING SUPERLATIVE OUTCOMES	_
	BASED ON THE MONTESSORI METHOD. THE FOUR PILLARS ON WHICH THE SCHOOL	
	STANDS ARE RESPECT, RESPONSIBILITY, INDEPENDENCE AND INTEGRITY. THE	_
	CULTURE OF THE SCHOOL REFLECTS THE COMMITMENT TO IMPLEMENTING THE	_
	MISSION OF THE SCHOOL.	_
	MISSION OF THE SCHOOL.	_
		_
		_
		_
		_
4b	(Code) (Expenses \$ including grants of \$) (Revenue \$	<u> </u>
		•
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4c	(Code) (Expenses \$)
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		_
		_
		_
		_
		_
4d	Other program services (Describe in Schedule O.)	_
40		_
<u>4e</u>	Total program service expenses ► 1,895,787. Form 990 (201)	-
	Form 990 (20)	•)

			Yes	_No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		,	
_	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	_2	X	-
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for	_		
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	_5_		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete		ĺ	
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide			
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	_X_	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		_X_
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
T	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			v
40	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		<u> </u>
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	40		v
L	Schedule D, Parts XI, XII, and XIII Was the expension included in consolidated independent sudited financial statements for the torrigon.	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	40h		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	12b 13	х	Λ
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	144		
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization			
	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			
	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
		Form	990 (20111

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the			
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,			
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	_22	X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	
24a				
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K If "No", go to line 25	24a		<u> </u>
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			77
_	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		<u> </u>
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete	l		37
	Schedule L, Part I	25b		_X_
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			v
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		<u> </u>
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member	07		х
00	of any of these persons? If "Yes," complete Schedule L, Part III	27		
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
_	instructions for applicable filing thresholds, conditions, and exceptions). A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
a b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
C	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,	200		
·	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
-	contributions? If "Yes," complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
•	If "Yes," complete Schedule N, Part I	31		х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		X_
34	Was the organization related to any tax-exempt or taxable entity?			
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of			
	section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	X	<u> </u>
		Form	990 (2011)

Statements Regarding Other IRS Filings and Tax Compliance

	Check it Schedule O contains a response to any question in this Part V			<u></u>
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 24			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 52			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		<u>X</u>
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		_X
b	If "Yes," enter the name of the foreign country ►			
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	<u>5</u> b		X
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		<u>X</u>
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	'		
	to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		X
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		<u>X</u>
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting	_		₩.
_	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		X
9	Sponsoring organizations maintaining donor advised funds.	0-		v
a	Did the organization make any taxable distributions under section 4966?	9a		X
b 10	Did the organization make a distribution to a donor, donor advisor, or related person? Section 501(c)(7) organizations. Enter:	9b		
10	Initiation fees and capital contributions included on Part VIII, line 12			
a	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
ь 11	Section 501(c)(12) organizations. Enter.			
'' a	Gross income from members or shareholders			
h	Gross income from other sources (Do not net amounts due or paid to other sources against			
U	amounts due or received from them)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	124		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
_	Note. See the instructions for additional information the organization must report on Schedule O			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
_	organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		
			ggn	(2011)

132005 01-23-12

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response

	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule C	D. See i	nstructions.							
	Check if Schedule O contains a response to any question in this Part VI			_		X				
Sec	tion A. Governing Body and Management									
					Yes	No				
1a	Enter the number of voting members of the governing body at the end of the tax year	1a_	20	Į						
	If there are material differences in voting rights among members of the governing body, or if the governing									
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.									
b	Enter the number of voting members included in line 1a, above, who are independent	1b	20							
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationsh	ip with	any other							
	officer, director, trustee, or key employee?			2		X				
3	Did the organization delegate control over management duties customarily performed by or under the	he direc	ct supervision							
	of officers, directors, or trustees, or key employees to a management company or other person?		•	3		X				
4	Did the organization make any significant changes to its governing documents since the prior Form	990 wa	as filed?	4		X				
5	Did the organization become aware during the year of a significant diversion of the organization's as			5		Х				
6	Did the organization have members or stockholders?			6		Х				
	more members of the governing body?	•		7a		X				
h	Are any governance decisions of the organization reserved to (or subject to approval by) members,	stockh	olders, or							
_	persons other than the governing body?			7b		x				
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	ear hy th	e following:							
а	The governing body?	ou. Oj u.	o ronovinig.	8a	х					
b	Each committee with authority to act on behalf of the governing body?			8b	X					
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be re-	ached :	at the	_0.5						
9	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	acrica	at the	9		х				
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal F	Revenu	e Code)							
000	tion B. I onoice (I'ms deciron b requests anotherination about policies not required by the internal r	icvenia	e code)		Yes	No				
100	Did the organization have local chapters, branches, or affiliates?			10a	163	X				
	If "Yes," did the organization have written policies and procedures governing the activities of such of	hantar	e affiliatee	100		-=-				
	and branches to ensure their operations are consistent with the organization's exempt purposes?	лария	o, annatos,	10b						
110	Has the organization provided a complete copy of this Form 990 to all members of its governing boo	dy hefo	re filing the form?	11a	х					
	Describe in Schedule O the process, if any, used by the organization to review this Form 990	dy Deio	re ming the form:	11a						
b 100	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	x					
12a	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give ris	a to con	flicte?	12b	X					
ь	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "			120		ļ. —				
С	in Schedule O how this was done	res, u	escribe	12c	X					
40				13	X					
13	Did the organization have a written whistleblower policy?		•	14	X					
14 15	Did the organization have a written document retention and destruction policy?	سيطام	donondont	14	Λ					
15	Did the process for determining compensation of the following persons include a review and approximately approxima	•	dependent							
_	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	1		15-	X					
	The organization's CEO, Executive Director, or top management official			15a	X	 				
b	Other officers or key employees of the organization			15b	Λ	<u> </u>				
40	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)	mert.	urth a							
109	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange	ment v	viul at	40-						
	taxable entity during the year?	nto .t - :	antininet	16a		X				
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate the state of th	-	•			!				
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization of the control of	anizatio	n's							
800	exempt status with respect to such arrangements?			16b		L				
	tion C. Disclosure									
17	List the states with which a copy of this Form 990 is required to be filed NONE	T (0	504(-)(0)1)	1 - 1-						
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-	ı (Sect	ion out(c)(3)s only) a	ıvallab	I C					
	for public inspection. Indicate how you made these available. Check all that apply.									
	Own website X Another's website X Upon request									
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, c	onflict	ot interest policy, and	a tınar	icial					
	statements available to the public during the tax year									
20	State the name, physical address, and telephone number of the person who possesses the books a	and rec	ords of the organizat	tion: 🕨	` —					
	BETH RUMSEY - 860-658-1144									
13200	112 SAND HILL ROAD, SIMSBURY, CT 06070				000					
01-23-				Form	990 ((2011)				

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order: individual trustees or directors; institutional trustees; officers, key employees; highest compensated employees, and former such persons

(A) Name and Title	(B) Average hours per week	box	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)					(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	(describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) DANIEL JOSEPH									_	_
SECRETARY	1.00	X	ļ	<u> </u>	ļ	ļ		0.	0.	0.
(2) ANNE WINTON BLACK							•		_	
DIRECTOR	1.00	X	<u> </u>	_			_	0.	0.	0.
(3) HELEN CASTELLANI	1 00									•
CHAIR	1.00	X	-				_	0.	0.	0.
(4) GRACE ELLSWORTH	1 00	١,,							•	•
DIRECTOR	1.00	A			-	-		0.	0.	0.
(5) JENNIFER FILLER	1.00	پ						0.	0.	0.
DIRECTOR	1.00	^						<u> </u>	<u></u>	0.
(6) MARJORIE FRIEDMAN	1.00	v					l	0.	0.	0.
VICE CHAIR (7) PATRICIA NODOUSHANI	1.00	A	H					0.		<u>.</u>
DIRECTOR	1.00	x	Ì			!		0.	0.	0.
(8) EDIE OWEN		-	<u> </u>		-	··				
DIRECTOR	1.00	x				1		0.	0.	0.
(9) RAI REYES		1								
TREASURER	1.00	Х						0.	0.	0.
(10) BETH STRAPP	"									
VICE CHAIR	1.00	X						0.	0.	0.
(11) JOSEPH LARDNER										
DIRECTOR	1.00	X	<u> </u>			<u> </u>		0.	0.	0.
(12) COURTENAY CROCKER			l							
DIRECTOR	1.00	X	<u> </u>				<u> </u>	0.	0.	0.
(13) DAVID KINSLEY		į						_	_	_
DIRECTOR	1.00	X			_	ļ	<u> </u>	0.	0.	0.
(14) MARY LOU COBB	40.00	i						104 055		
EX OFFICIO MEMBER	40.00					X		181,355.	0.	21,124.
				<u> </u>			-			
					-					
			<u> </u>		Ь	—	Щ.	<u> </u>	L	5 000 (004)

Par	t VII Section A. Officers, Directors, Tru	ustees, Key Er	nplo	yee	s, a	nd I	High	est	Compensated Employ	ees (continued)		_		
	(A)	(B)				C)			(D)	(E)		_	(F)	
	Name and title	Average hours per		not c	heck	more	than		Reportable compensation	Reportable compensation			timate nount	
		week					is bot or/trus		from	from related			other	OI .
		(describe	rector						the	organizations			pensa	
		hours for related	- G	es es			sated		organization (W-2/1099-MISC)	(W-2/1099-MIS	;C)		om the anızat	
		organizations	truste	al trus		ag.	шош		(***271099****130)			-	d relat	
		ın Schedule	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former				orga	anızatı	ons
		O)	훒	İSİ	₽	Æ	물등	횬						
							ŀ							
						_	<u> </u>							
											l			
					-		├─				\dashv			
					_		<u> </u>	<u> </u>	<u> </u>					
						-								
	Sub-total								181,355.		0.	2	1,1	
	Total from continuation sheets to Part V	II, Section A							181,355.		0.	2	1,1	<u>0.</u>
	Total (add lines 1b and 1c) Total number of individuals (including but r	ot limited to th	ose	liste	ed al	hove	e) wh	no re		0.000 of reportable				<u> </u>
_	compensation from the organization		.000		, u		o,		Journal More Chair \$750	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				1
													Yes	No
	Did the organization list any former officer,		uste	e, ke	y er	nplo	yee	or	highest compensated e	mployee on				
	line 1a? If "Yes," complete Schedule J for s						1			41	ł	3		X
4	For any individual listed on line 1a, is the si and related organizations greater than \$15	•							•	tne organization	1	4	x	
5	Did any person listed on line 1a receive or									dual for services	ļ			
	rendered to the organization? If "Yes," com	•				•						5		X
Sect	tion B. Independent Contractors									_				
1	Complete this table for your five highest co										pensa	ation f	rom	
	the organization Report compensation for (A)	the calendar y	ear	enai	ng v	vith	or w	<u>ttnir</u>	n the organization's tax (B)	year.		((· · ·	
	Name and business	address	N	ONE	Ξ				Description of s	ervices	С		nsatio	n
								_						
								\dashv						
	· · · · · · · · · · · · · · · · · · ·						_							
					<u></u>	41		_	A stance of the second of the					
2	Total number of independent contractors (is \$100,000 of compensation from the organic		ot li	mite	a to		se li: O	stec	a above) who received m	nore tnan				
	wroo,ooo or compensation from the organi	Zanon	-				-	-				Form	990 (2011)

Statement of Revenue Part VIII (D)
Revenue
excluded from
tax under
sections 512,
513, or 514 (A) (B) (C) Related or Unrelated Total revenue exempt function business revenue revenue Contributions, Gifts, Grants and Other Similar Amounts 1 a Federated campaigns 1a 1b Membership dues 260 Fundraising events 1¢ 1d Related organizations Government grants (contributions) 1e All other contributions, gifts, grants, and 125,488 similar amounts not included above Noncash contributions included in lines 1a-1f \$ 125,748. h Total. Add lines 1a-1f **Business Code** 611110 2,182,191.2,182,191. Program Service Revenue 2 a EDUCATION All other program service revenue 2,182,191. g Total. Add lines 2a-2f Investment income (including dividends, interest, and 3 15,687. 15,687 other similar amounts) Income from investment of tax-exempt bond proceeds 5 Royalties (i) Real (II) Personal Gross rents 6 a **b** Less rental expenses Rental income or (loss) d Net rental income or (loss) 7 a Gross amount from sales of (i) Securities (II) Other 10,544 assets other than inventory b Less cost or other basis 10,026 and sales expenses 518. Gain or (loss) 518. 518. d Net gain or (loss) 8 a Gross income from fundraising events (not Other Revenue 260. of including \$ contributions reported on line 1c). See 56,340 Part IV, line 18 b Less: direct expenses 40,216 40,216. c Net income or (loss) from fundraising events 9 a Gross income from gaming activities See Part IV, line 19 b Less. direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory **Business Code** Miscellaneous Revenue 11 a All other revenue Total. Add lines 11a-11d 40,216. 364,360.2 Total revenue. See instructions. Form **990** (2011)

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do	Check if Schedule O contains a respon not include amounts reported on lines 6b,	(A)	(B)	(C) Management and	(D) Fundraising
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	general expenses	expenses
1	Grants and other assistance to governments and				
	organizations in the United States. See Part IV, line 21		- · ·		
2	Grants and other assistance to individuals in			,	
	the United States See Part IV, line 22	71,248.	71,248.		
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	United States. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	168,920.	131,840.	24,720.	12,360
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	1,214,758.	968,425.	188,858.	57, 4 75
8	Pension plan accruals and contributions (include				
	section 401(k) and section 403(b) employer contributions)	21,074.	12,492.	8,582.	-
9	Other employee benefits	222,316.	209,301.	11,296.	1,719
10	Payroll taxes	113,326.	90,114.	17,492.	5,7 <u>2</u> 0
11	Fees for services (non-employees):				
а	Management				
b	Legal	4,808.	4,808.		
¢	Accounting	5,775.		5,775.	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				<u></u>
f	Investment management fees				
g	Other	9,017.	8,504.	387.	<u> 126</u>
12	Advertising and promotion	22,246.	20,455.	1,791.	
13	Office expenses	20,013.	10,063.	7,699.	2,251
14	Information technology	29,522.	27,055.	2,467.	
15	Royalties				
16	Occupancy				
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest	36,107.	36,107.		
21	Payments to affiliates .				
22	Depreciation, depletion, and amortization	69,467.	57,959.	11,508.	
23	Insurance	12,499.	7,708.	4,791.	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	DDODDOWY WATEHOUSE	88,623.	86,242.	2,381.	
b	DADDIM (DOADD MODERANCO /D	52,916.	37,096.	13,822.	1,998
С	DEDITOG	43,641.	43,641.	•	
đ		38,077.	38,077.	-	_
	All other expenses	44,513.	34,652.	1,186.	8,675
25	Total functional expenses. Add lines 1 through 24e	2,288,866.	1,895,787.	302,755.	90,324
26	Joint costs. Complete this line only if the organization				
-	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
			•	į.	

Pa	rt X	Balance Sheet				
				(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing		347,958.	1	586,157.
	2	Savings and temporary cash investments		816,929.	2	662,973.
	3	Pledges and grants receivable, net			3	
	4	Accounts receivable, net			4	26,809.
	5	Receivables from current and former officers, di	rectors, trustees, key			
		employees, and highest compensated employee	es Complete Part II			
		of Schedule L			5	
	6	Receivables from other disqualified persons (as	defined under section			
		4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
	}	employers and sponsoring organizations of sections	ion 501(c)(9) voluntary			
		employees' beneficiary organizations (see instru	ctions)		6	
Assets	7	Notes and loans receivable, net			7	
Ass	8	Inventories for sale or use			8	
-	9	Prepaid expenses and deferred charges			9	
	10a	Land, buildings, and equipment cost or other				
		basis Complete Part VI of Schedule D	10a 2,539,470.			
	ь	Less: accumulated depreciation	10b 942,277.	1,658,199.	10c	1,597,193.
	11	Investments - publicly traded securities	595,382.	11	588,560.	
	12	Investments - other securities See Part IV, line		12		
	13	Investments · program-related See Part IV, line		13		
	14	Intangible assets		14		
	15	Other assets See Part IV, line 11	18,493.	15	17,470.	
	16	Total assets. Add lines 1 through 15 (must equ	al line 34)	3,436,961.	16	3,479,162.
	17	Accounts payable and accrued expenses			17	
	18	Grants payable	,	18		
	19	Deferred revenue	1		19	
	20	Tax-exempt bond liabilities		 	20	
ŝ	21	Escrow or custodial account liability Complete	Part IV of Schedule D		21	
Liabilities	22	Payables to current and former officers, director	s, trustees, key employees,			
jab		highest compensated employees, and disqualifi	ed persons. Complete Part II			
_		of Schedule L	ļ		22	
	23	Secured mortgages and notes payable to unrela	ted third parties	708,582.	23	684,253.
	24	Unsecured notes and loans payable to unrelate	d third parties		24	
	25	Other liabilities (including federal income tax, pa	yables to related third			
		parties, and other liabilities not included on lines	17-24) Complete Part X of			
	•	Schedule D	,		25	604 050
	26_	Total liabilities. Add lines 17 through 25	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	708,582.	26	684,253.
		Organizations that follow SFAS 117, check he	ere ▶ LXL and complete			
Ses	:	lines 27 through 29, and lines 33 and 34.		0 040 500		0 240 006
auc	27	Unrestricted net assets	}	2,243,798.		2,310,286.
Ba	28	Temporarily restricted net assets	-	180,277.		184,004.
힏	29	Permanently restricted net assets		304,304.	29	300,619.
Ť		Organizations that do not follow SFAS 117, c	heck here 🕨 📖 and			
S S	0.5	complete lines 30 through 34.				
set	30	Capital stock or trust principal, or current funds			30	<u> </u>
As	31	Paid-in or capital surplus, or land, building, or ed	· ·		31	
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated in	come, or other funds	2 720 270	32	2 704 000
_	33	Total net assets or fund balances	}	2,728,379.	33	2,794,909.
	34	Total liabilities and net assets/fund balances		3,436,961.	34	3,479,162.

SCHEDULE A

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

2011

Open to Public Inspection

Name of the organization

Employer identification number

				BB SCHOOL MON			NC.			0€	<u> - 0964</u>	<u> 1699</u>	
Pa	ırt I	Reason	for Public Cha	rity Status (All organiz	ations mu	st complet	te this part	:) See inst	tructions				
he	organ	zation is not a	a private foundation	because it is (For lines 1	through	11, check	only one b	ox.)			_		
1		A church, cor	nvention of church	es, or association of chur	ches desc	nbed in se	ction 170	(b)(1)(A)(i)) <u>.</u>				
2	X	A school des	cribed in section 1	70(b)(1)(A)(ii). (Attach Sc	hedule E.)								
3		A hospital or	a cooperative hosp	oital service organization of	described	n section	170(b)(1)((A)(iii).					
4		A medical res	search organization	operated in conjunction	with a hos	pıtal desci	ribed in se	ction 170	(b)(1)(A)(ii	ii). Enter tl	ne hospita	l's name	€,
		city, and stat	e										
5		An organizati	on operated for the	e benefit of a college or ur	niversity ov	vned or op	perated by	a governi	mental uni	t describe	ed in		
		section 170(b)(1)(A)(iv). (Complete Part II.)											
6		A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).											
7		An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in											
		•	b)(1)(A)(vi). (Compl	•			•						
8		,		section 170(b)(1)(A)(vi).	(Complete	Part II)							
9		-		ceives. (1) more than 33 1	-		rom contri	butions, m	nembershi	p fees, an	d gross re	ceipts fi	rom
		_	-	unctions - subject to certa									
				taxable income (less sect									
			509(a)(2). (Comple										
10		An organizati	on organized and o	operated exclusively to te	st for publ	c safety S	See sectio	n 509(a)(4	I).				
11		An organizati	on organized and o	operated exclusively for th	ne benefit d	of, to perfo	orm the fur	nctions of,	or to carr	y out the p	purposes	of one o	r
		more publicly	supported organiz	zations described in secti	on 509(a)(⁻	l) or sectio	on 509(a)(2) See sec	ction 509(a)(3). Che	ck the box	< that	
		describes the	e type of supporting	g organization and compl	ete lines 1	1e through	11h						
		a Type I	I Ь□	Type II c	; 🔲 Тур	e III - Func	tionally int	egrated		d 🗀	Type III ·	Other	
е		By checking	this box, I certify th	nat the organization is not	controlled	directly o	r ındırectly	by one o	r more dis	qualified p	ersons ot	her than)
		foundation m	nanagers and other	than one or more publicly	y supporte	d organiza	ations desc	cribed in s	ection 509	9(a)(1) or s	ection 50	9(a)(2)	
f		If the organiz	ation received a wr	ritten determination from t	the IRS tha	at it is a Ty	pe I, Type	II, or Type	e III				
		supporting of	rganization, check	this box									
g)	Since August	t 17, 2006, has the	organization accepted ar	ny gift or co	ontribution	from any	of the follo	owing per	sons?			
		(i) A person	n who directly or in	directly controls, either al	one or tog	ether with	persons d	lescribed	ın (ii) and (III) below,		Yes	No
		_		supported organization?							11g(i)	+-+	
		• • •	•	on described in (i) above?							11g(ii)		
		. ,	-	a person described in (i) o							11g(iii	Щ	
h	1	Provide the fo	ollowing informatio	n about the supported or	ganızatıon	(s)							
			ı	/iii) Type of	T		I . .		6.23.1-				
(i)		of supported	(ii) EIN	(iii) Type of organization		rganization sted in your			(vi) Is organization	on in col.		mount of	
	orga	anization		(described on lines 1-9		document?		support?	(i) organız U.S	ed in the	sup	pport	
				above or IRC section (see instructions))		I	,,,,,	1	-				
		-		(See instructions))	Yes	No	Yes	No	Yes	No			
						l							
				<u> </u>									
									-	1 1	-		
Γ o ta	al												

132021 01-24-12

Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2011

LHA For Paperwork Reduction Act Notice, see the Instructions for

P	Support Schedule for (Complete only if you checke	d the box on line s	5, 7, or 8 of Part I	or if the organization			•
	fails to qualify under the tests	s listed below, plea	ase complete Part	III.)			
<u>Se</u>	ction A. Public Support		1		1		· _T ==
Cale	endar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Tax revenues levied for the organ-						
_	ization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities						_
Ū	furnished by a governmental unit to the organization without charge	:	:				
4	Total. Add lines 1 through 3						
5	The portion of total contributions	-					
_	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)					1	
6	Public support. Subtract line 5 from line 4						
	ction B. Total Support						
Cale	endar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
7	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part IV)					1	
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities,	etc (see instructi	ons)			12	
13	First five years. If the Form 990 is for	r the organization'	s first, second, thi	rd, fourth, or fifth t	tax year as a secti	on 501(c)(3)	
_	organization, check this box and stor						▶□
Se	ction C. Computation of Publ	ic Support Pe	rcentage				
14	Public support percentage for 2011 (line 6, column (f) d	livided by line 11,	column (f))		14	%
15	Public support percentage from 2010) Schedule A, Part	II, line 14			15	%
16	a 33 1/3% support test - 2011. If the o	organization did ne	ot check the box o	on line 13, and line	14 is 33 1/3% or	more, check this b	ox and
	stop here. The organization qualifies		_				▶□
t	33 1/3% support test - 2010. If the c	organization did no	ot check a box on	line 13 or 16a, and	d line 15 is 33 1/39	% or more, check t	his box
	and stop here. The organization qual	lifies as a publicly	supported organiz	ation			▶∟_
17 <i>a</i>	10% -facts-and-circumstances tes	t - 2011. If the org	ganization did not	check a box on lin	ю 13, 16a, or 16b,	and line 14 is 10%	or more,
	and if the organization meets the "fac	ts-and-circumstar	nces" test, check t	his box and stop	here. Explain in Pa	art IV how the orga	nization
	meets the "facts-and-circumstances"	test The organiza	ation qualifies as a	publicly supporte	ed organization		. ▶□
t	10% -facts-and-circumstances tes	t - 2010. If the org	ganization did not	check a box on lin	ne 13, 16a, 16b, or	17a, and line 15 is	10% or
	more, and if the organization meets the	ne "facts-and-circu	ımstances" test, c	heck this box and	l stop here. Explai	n in Part IV how th	е
	organization meets the "facts-and-circ	cumstances" test.	The organization	qualifies as a publ	licly supported org	janization	▶□

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

Schedule A (Form 990 or 990-EZ) 2011

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support	iow, picase com	piete i dit ii.j				
Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1 Gifts, grants, contributions, and						
membership fees received (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions,						
merchandise sold or services per-						
formed, or facilities furnished in						
any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that						
are not an unrelated trade or bus-						
iness under section 513						
F					-	
4 Tax revenues levied for the organ-						
ization's benefit and either paid to						
or expended on its behalf					-	-
5 The value of services or facilities						
furnished by a governmental unit to						
the organization without charge						
6 Total. Add lines 1 through 5					<u> </u>	
7a Amounts included on lines 1, 2, and			1			1
3 received from disqualified persons						
b Amounts included on lines 2 and 3 received			1			
from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						1
amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6)						
Section B. Total Support			•	1	<u> </u>	
alendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
9 Amounts from line 6						
10a Gross income from interest,						
dividends, payments received on						
securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income						
(less section 511 taxes) from businesses					}	
acquired after June 30, 1975						
· · · · · · · · · · · · · · · · · · ·						
c Add lines 10a and 10b 11 Net income from unrelated business						
activities not included in line 10b.						
whether or not the business is						
regularly carried on		 				
12 Other income Do not include gain or loss from the sale of capital						
assets (Explain in Part IV.)						
13 Total support (Add lines 9, 10c, 11, and 12)						
14 First five years. If the Form 990 is for t	he organization	's first, second, thu	rd, fourth, or fifth t	ax year as a section	on 501(c)(3) organi	zation,
check this box and stop here						▶∟
Section C. Computation of Public			_			
15 Public support percentage for 2011 (lin	, ,,	•	column (f))		15	9
16 Public support percentage from 2010					16	
Section D. Computation of Inves					1 1	
17 Investment income percentage for 201	•	•	ne 13, column (f))		17	
18 Investment income percentage from 2)10 Schedule A,	, Part III, line 17			18	<u>,</u>
19a 33 1/3% support tests - 2011. If the o	organization did	not check the box	on line 14, and line	e 15 is more than	33 1/3%, and line	17 is not
more than 33 1/3%, check this box an	d stop here. The	e organization qua	lifies as a publicly	supported organia	zation	
b 33 1/3% support tests - 2010. If the o	organization did i	not check a box or	n line 14 or line 19	a, and line 16 is m	ore than 33 1/3%,	and _
line 18 is not more than 33 1/3%, chec	k this box and s	stop here. The orga	anızatıon qualıfies	as a publicly supp	oorted organization	▶□
20 Private foundation. If the organization		-				

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047 Open to Public Inspection

Name of the organization

Employer identification number

	THE COBB SCHOOL MONTESSORI, INC.	06-0964699
Par	rt I Organizations Maintaining Donor Advised Funds or Other Similar Funds	or Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, line 6.	
	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate contributions to (during year)	
3	Aggregate grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advisor	ed funds
	are the organization's property, subject to the organization's exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be	used only
	for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose	conferring
	impermissible private benefit?	Yes No_
Par	rt II Conservation Easements. Complete if the organization answered "Yes" to Form 990, P.	art IV, line 7.
1	Purpose(s) of conservation easements held by the organization (check all that apply).	
	Preservation of land for public use (e.g., recreation or education) Preservation of an hist	torically important land area
	Protection of natural habitat Preservation of a certification of a cer	fied historic structure
	Preservation of open space	
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of	of a conservation easement on the last
	day of the tax year	
		Held at the End of the Tax Year
а	Total number of conservation easements	2a
b	Total acreage restricted by conservation easements	2b
С	Number of conservation easements on a certified historic structure included in (a)	2c
d	Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structu	re
	listed in the National Register	2d
3	Number of conservation easements modified, transferred, released, extinguished, or terminated by the	organization during the tax
	year ▶	
4	Number of states where property subject to conservation easement is located ▶	
5	Does the organization have a written policy regarding the periodic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements it holds?	L Yes L No
6	Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements du	
7	Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during	the year 🕨 \$
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(
	and section 170(h)(4)(B)(ii)?	Yes No
9	In Part XIV, describe how the organization reports conservation easements in its revenue and expense	
	include, if applicable, the text of the footnote to the organization's financial statements that describes t	he organization's accounting for
-	conservation easements	de au Oineilau Aaaata
Pai	rt III Organizations Maintaining Collections of Art, Historical Treasures, or Ot	iner Similar Assets.
	Complete if the organization answered "Yes" to Form 990, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statem	
	historical treasures, or other similar assets held for public exhibition, education, or research in furtherar	nce of public service, provide, in Part XIV,
	the text of the footnote to its financial statements that describes these items.	
b	If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement	
	treasures, or other similar assets held for public exhibition, education, or research in furtherance of public	olic service, provide the following amounts
	relating to these items	
	(i) Revenues included in Form 990, Part VIII, line 1	► \$ ► \$
	(ii) Assets included in Form 990, Part X	
2	If the organization received or held works of art, historical treasures, or other similar assets for financial	gaın, provide
	the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:	
а	Revenues included in Form 990, Part VIII, line 1	► \$ ► \$
b	Assets included in Form 990, Part X	▶ \$

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. 132051 01-23-12

Schedule D (Form 990) 2011

		B SCHOOL M						<u>64699</u>				
Par	t III Organizations Maintaining C	collections of A	rt, Historical Tr	easures, c	or Other	Similar	Asse	ts (contini	ued)			
3	Using the organization's acquisition, accessi	on, and other record	ls, check any of the	following tha	t are a sig	nıficant us	e of its	collection i	tems			
	(check all that apply):											
а	Public exhibition	d	Loan or exc	hange progra	ams							
b	Scholarly research	е										
С	Preservation for future generations											
4	Provide a description of the organization's co	ollections and explain	n how they further t	he organizati	on's exem	pt purpose	ın Par	t XIV				
5	During the year, did the organization solicit o	r receive donations	of art, historical trea	sures, or oth	er sımılar a	assets						
	to be sold to raise funds rather than to be ma	aintained as part of t	he organization's co	ollection?	_			Yes	☐ No			
Par	t IV Escrow and Custodial Arran	gements. Comple	ete if the organization	n answered	"Yes" to F	orm 990, F	art IV, I	ine 9, or				
	reported an amount on Form 990, Par											
1a	Is the organization an agent, trustee, custodi	an or other intermed	liary for contribution	s or other as	sets not ır	ncluded						
	on Form 990, Part X?		•					Yes	☐ No			
b	If "Yes," explain the arrangement in Part XIV	and complete the fo	llowing table.				_					
	, ,	,	J					Amount				
С	Beginning balance					1c						
	Additions during the year					1d						
	Distributions during the year					1e						
f	Ending balance					1f						
2a	Did the organization include an amount on Fe	orm 990. Part X. line	21?			L		Yes	☐ No			
	If "Yes," explain the arrangement in Part XIV											
Par	····· -· · · · · · · · · · · · · · · ·	f the organization an	swered "Yes" to Fo	rm 990, Part	IV, line 10							
		(a) Current year	(b) Prior year	(c) Two year		3) Three yea	rs back	(e) Four y	ears back			
1a	Beginning of year balance	602,391.	494,472.	 	5.880.		624.					
b	Contributions											
c	Net investment earnings, gains, and losses											
d	Grants or scholarships	3,721, 103,903, 50,000, -81,573,										
	Other expenditures for facilities											
Ŭ	and programs	28,303.	10,404.	l ,	9.900	20						
f	Administrative expenses	20,303,	10,101,		,,,,,,,							
g g	End of year balance	589,408.	602,391.	49	4,472.	305	5.880.					
2	Provide the estimated percentage of the curi				2,3/2,1		,,,,,,,,					
	Board designated or quasi-endowment	•	%	x,, 1101a ao								
	Permanent endowment	%										
	Temporarily restricted endowment	% %										
·	The percentages in lines 2a, 2b, and 2c shou											
3a	Are there endowment funds not in the posse		ation that are held a	nd administe	red for the	organizat	ion					
- Ou	by:	oolon or the organiza		darriin iloto		o organizat		[v	es No			
	(i) unrelated organizations							3a(i)	X			
	(ii) related organizations	•						3a(ii)	X			
h	If "Yes" to 3a(ii), are the related organizations	s listed as required o	n Schedule R?			•		3b	 			
4	Describe in Part XIV the intended uses of the	•						<u> </u>				
Par												
	Description of property	(a) Cost or o		or other	(c) Acc	cumulated		(d) Book	value			
	boothplion of proporty	basis (investr	1 - 7	(other)		eciation		(a) Book	• 4.40			
12	Land	, , ,		5,039.				105	,039.			
	Buildings	" "		1,330.	7	86,13	1.	$\frac{105}{1,415}$				
5	Leasehold improvements		2,20	_,,		 , .	-	_,	<u>, </u>			
d	Equipment		23	3,101.	1	56,140	5.	76	,955.			
	Other			<u> </u>		<u>~ ~ , 1 4 (</u>	<u> </u>		, , , , , , , , , , , , , , , , , , ,			
_	. Add lines 1a through 1e (Column (d) must e	gual Form 990 Port	X column (R) line 1					1,597	193			
101d	in wa mios ra unough to foolulilit fol must b	quari viiii 330, i ait	z, column (D), mic i	U(U) /				<u> </u>	<u>,</u>			

Schedule D (Form 990) 2011

	t XI Reconciliation of Change in Net Assets from Form 990 to		ncial Sta		964699	Page 4
		Addited 1 mai		attention		
1	Total revenue (Form 990, Part VIII, column (A), line 12)		1			
2	Total expenses (Form 990, Part IX, column (A), line 25)		2	- "		
3	Excess or (deficit) for the year Subtract line 2 from line 1		3			
4	Net unrealized gains (losses) on investments		4			
5	Donated services and use of facilities		5			
6	Investment expenses		6			
7	Prior period adjustments		7			
8	Other (Describe in Part XIV.)		8			
9	Total adjustments (net) Add lines 4 through 8		9			
10 Par	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and t XII Reconciliation of Revenue per Audited Financial Stateme		nue nei	r Return		
	Total revenue, gains, and other support per audited financial statements		ро.		<u></u>	
1	Amounts included on line 1 but not on Form 990, Part VIII, line 12			1	· .	
2		2a				
a	Net unrealized gains on investments			- 		
D	Donated services and use of facilities	2b		-		
C.	Recoveries of prior year grants	2c				
d	Other (Describe in Part XIV.)	2d	•	\dashv $_{\scriptscriptstyle\perp}$ \mid		
е	Add lines 2a through 2d			2e		
3	Subtract line 2e from line 1			3		
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1.	1 1				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a				
b	Other (Describe in Part XIV.)	4b				
C	Add lines 4a and 4b			4c		
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	anta With Fra		5		
Pai	t XIII Reconciliation of Expenses per Audited Financial Stateme	ents with Expe	enses p		<u>rn</u>	
1	Total expenses and losses per audited financial statements			1		
2	Amounts included on line 1 but not on Form 990, Part IX, line 25	1 1				
а	Donated services and use of facilities	2a				
b	Prior year adjustments	2b				
С	Other losses	2c		\dashv \mid		
d	Other (Describe in Part XIV.)	2d				
е	Add lines 2a through 2d			2e		
3	Subtract line 2e from line 1			3		-
4	Amounts included on Form 990, Part IX, line 25, but not on line 1.	1 1				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a				
b	Other (Describe in Part XIV.)	4b		⊣ ∣		
С	Add lines 4a and 4b			4c		
Dai	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) t XIV Supplemental Information			5		
	1 1			415	Nh. Dart V. Iraa	4. D. d.
	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III					4; Pan
A, IIII	e 2, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also comp	ete this part to pre	ovide any	aggillonai	iniormation.	
						
						
	 					

SCHEDULE E

(Form 990 or 990-EZ)

Schools

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Complete if the organization answered "Yes" to Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

▶ Attach to Form 990 or Form 990-EZ.

THE COBB SCHOOL MONTESSORI,

Name of the organization

Employer identification number 06-0964699

Pai	rt I			
			YES	NO
1	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws,			
	other governing instrument, or in a resolution of its governing body?	1	_X_	<u> </u>
2	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures,			
	catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	2	X	
3	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the			
	period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes			1
	the policy known to all parts of the general community it serves? If "Yes," please describe If "No," please explain.		1	İ
	If you need more space, use Part II	3_	X	<u> </u>
	NONDISCRIMINATION INFORMATION IS INCLUDED IN ALL PRINT ADS,			
	ENROLLMENT CONTRACTS, AND ON THE WEBSITE.			
			l	
			l	
				i
4	Does the organization maintain the following?			
а	Records indicating the racial composition of the student body, faculty, and administrative staff?	4a		_X_
b	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	4b	ļ	Х
С	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student			
	admissions, programs, and scholarships?	4c	X	
d	Copies of all material used by the organization or on its behalf to solicit contributions?	4d	X	
	If you answered "No" to any of the above, please explain. If you need more space, use Part II.			
	SEE PART II			
5	Does the organization discriminate by race in any way with respect to			
	Students' rights or privileges?	5a	ļ	X
	Admissions policies?	5b	ļ	X
С	Employment of faculty or administrative staff?	5c		X
d	·	5d	ļ	X
е	Educational policies?	5e	ļ	X
		5f	ļ	X
_	Athletic programs?	5g		X
h	Other extracurricular activities?	5h		Х
	If you answered "Yes" to any of the above, please explain If you need more space, use Part II.			
_		١.		,.
	Does the organization receive any financial aid or assistance from a governmental agency?	6a	 	X
b	Has the organization's right to such aid ever been revoked or suspended?	6b		X
	If you answered "Yes" to either line 6a or line 6b, explain on Part II			
7	Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05 of			
	Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If "No." explain on Part II	17	ιX	1

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule E (Form 990 or 990-EZ) (2011)

Part II Supplemental Information. Complete this part to provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable. Also complete this part to provide any other additional information
SCHEDULE E, LINE 4 - EXPLANATION OF RECORDS NON-MAINTENANCE:
NON-DISCRIMINATION IS INHERENT IN THE MONTESSORI PHILOSOPHY
AS WE SEEK TO EDUCATE ALL STUDENTS. WE DO HAVE STUDENTS OF
ALL RACES AND RELIGIONS, BUT FEEL WE ARE THE ULTIMATE
EXAMPLE OF NON-DISCRIMINATION BECAUSE WE DO NOT ASK A PARENT
TO DISCLOSE A STUDENT'S RACE, RELIGION, ETC WHEN APPLYING.

SCHEDULE G

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2011

Open To Public Inspection

Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17 Form 990-EZ filers are not required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply a Mail solicitations e Solicitation of non-government grants b Internet and email solicitations f Solicitation of government grants c Phone solicitations g Special fundraising events d In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes No b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (i) Name and address of individual (vi) Amount paid therese five Green the paid (vi) Amount paid (vi) Amount paid (vii) Amount paid (viii) Amount paid (viii) Amount paid (viiiii) Did (viiiii) Cross receipts	Name of the organization THE COR	B SCHOOL MONTESSOR	т.	INC		· ·	Employer ide 06-0964	ntification number
Indicate whether the organization raised funds through any of the following activities. Check all that apply a Mail solicitations e Solicitation of non-government grants b Interieur and email solicitations f Solicitation of government grants g Special fundraising events d In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes No b if "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (i) Name and address of individual or entity (fundraiser) or entity (fundraiser) (ii) Activity (iii) Defundraiser (iv) Gross receipts to (or retained by from activity (iii) Organization (iv) Amount paid to (or retained by from activity (iv) Gross receipts to (or retained by organization (vi) Amount paid to (or retained by organization (viii) Defundraiser (isted in col (i)) (viii) Organization	Part I Fundraising Activities.	Complete if the organization answer						
(ii) Name and address of individual or entity (fundraiser) (iii) Activity No	Indicate whether the organization raise	ed funds through any of the following any of the following any of the following any solicitates and solicitates are villed and villed and villed any individual and villed and v	tion of tion of fundra (includ	non-g gover using o ling of onal f	overnment grants nment grants events fficers, directors, trus undraising services?	stees (Yes	
Total 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration		(ii) Activity	I have cu	ıstodv		to (or	retained by) indraiser	to (or retained by)
3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration			Yes	No				
3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration								
3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration								
3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration								
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3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration								
3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration								
	3 List all states in which the organization	n is registered or licensed to solicit o	contrib	▶ utions	s or has been notified	ditise	exempt from re	egistration

LHA Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2011

132082 01-23-12

Sch	nedule G (Form 990 or 990-EZ) 2011 THE COBB SCHOOL MONTESSORI, INC. 06-0	<u> </u>	Page 3
11	Does the organization operate gaming activities with nonmembers?	Yes	☐ No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed		
	to administer charitable gaming?	Yes	☐ No
13	Indicate the percentage of gaming activity operated in.	1 1	
	a The organization's facility	13a	%
	a An outside facility	13b	
	Enter the name and address of the person who prepares the organization's gaming/special events books and records		
	Name		
	Address >		
15a	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	☐ No
t	b If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount		
	of gaming revenue retained by the third party >\$		
•	c If "Yes," enter name and address of the third party		
	Name		
	Address >		
16	Gaming manager information:		
	Name ►		
	Gaming manager compensation ▶ \$		
	Description of services provided		
	Director/officer Employee Independent contractor		
17	Mandatory distributions		
a	a Is the organization required under state law to make charitable distributions from the gaming proceeds to		
	retain the state gaming license?	Yes	☐ No
t	b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the		
	organization's own exempt activities during the tax year ▶ \$		
Pa	Supplemental Information. Complete this part to provide the explanations required by Part I, line 2b, columns (iii) lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional information.		
			_
_			
			
		_	
			-

SCHEDULE 1 (Form 990)

Department of the Treasury Internal Revenue Service

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

Open to Public OMB No 1545-0047

nternal Reve	ternal Revenue Service ► Attach to Form 990.	Inspection
Vame of t	Rame of the organization	Employer identification number
	THE COBB SCHOOL MONTESSORI, INC.	06-0964699
Part I	Part I General Information on Grants and Assistance	
1 Doe	Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection	
crite	oritena used to award the grants or assistance?	☐ Yes ※ No

Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Fart	Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Check this box if no one recipient received more than \$5,000. Check this box if no one recipient received more than \$5,000.	Governments and \$5,000 Check this	l Organizations in the box if no one recipien	• United States. Control of the cont	omplete if the orga an \$5,000 Part II	ınızatıon answered "Y can be duplicated if a	res" to Form 990, Part I additional space is need	V, line 21, for any ► E
1 (a)	1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
				·				
2 Ent	Enter total number of section 501(c)(3) and government organizations listed in the line 1 table Enter total number of other organizations listed in the line 1 table	ind government org slisted in the line 1	ganizations listed in the I table	e line 1 table				

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2011) (f) Description of non-cash assistance (book, FMV, appraisal, other) Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22 Part III can be duplicated if additional space is needed Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information (d) Amount of non-cash assistance 71,248, (c) Amount of cash grant 31 (b) Number of recipients (a) Type of grant or assistance SCHOLARSHIP AWARDS 132102 01-27-12

Page 2

06-0964699

THE COBB SCHOOL MONTESSORI, INC.

Schedule I (Form 990) (2011)

Part III

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

 Complete if the organization answered "Yes" to Form 990, Part IV, line 23. OMB No 1545-0047

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

Questions Regarding Compensation

Part I

► Attach to Form 990. ► See separate instructions.

THE COBB SCHOOL MONTESSORI, INC. Employer identification number 06-0964699

Yes No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII. Section A. line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (e.g., maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a? 2 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director Explain in Part III. Compensation committee Written employment contract Independent compensation consultant X Compensation survey or study X Form 990 of other organizations X Approval by the board or compensation committee During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: a Receive a severance payment or change-of-control payment? 4a X 4b b Participate in, or receive payment from, a supplemental nonqualified retirement plan? c Participate in, or receive payment from, an equity-based compensation arrangement? 4c If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of Х a The organization? 5a X b Any related organization? 5b If "Yes" to line 5a or 5b, describe in Part III. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of The organization? 6a Х b Any related organization? 6b If "Yes" to line 6a or 6b, describe in Part III For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments Х not described in lines 5 and 6? If "Yes." describe in Part III 7 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III 8 Х If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2011

THE COBB SCHOOL MONTESSORI, INC.

Schedule J (Form 990) 2011

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

		(B) Breakdown of	(B) Breakdown of W-2 and/or 1099-MISC compensation	C compensation	0	Q	(E)	(£)
					Retirement and	Nontaxable	Total of columns	Compensation
(A) Name		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(I)-(D)	reported as deferred in prior Form 990
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Schedule J (Form 990) 2011

SCHEDULE O

() .

(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Department of the Treasury Internal Revenue Service Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2011
Open to Public Inspection

Name of the organization

THE COBB SCHOOL MONTESSORI, INC.

Employer identification number 06-0964699

FORM 990, PART VI, SECTION B, LINE 11: THE ACCOUNTANT PROVIDES THE

PREPARED FORM 990 TO THE SCHOOL'S BUSINESS OFFICER, WHO THEN SENDS COPIES

TO ALL BOARD OF TRUSTEE MEMBERS. THE MEMBERS OF THE BOARD OF TRUSTEES HAVE

7 DAYS TO MAKE COMMENTS OR ASK QUESTIONS. IF NO COMMENTS OR QUESTIONS ARE

RAISED AFTER 7 DAYS, THE FORM 990 IS FILED.

FORM 990, PART VI, SECTION B, LINE 12C: THE SCHOOL HAS A CERTIFICATE OF

ACKNOWLEDGEMENT THAT MUST BE SIGNED ANNUALLY BY THE BOARD MEMBERS. THE

ORIGINAL FORMS ARE KEPT IN A BOARD OF TRUSTEE POLICY MANUAL, KEPT AT THE

SCHOOL FOR EASY ACCESS. THE COMMITTEE ON TRUSTEES REGULARLY MONITORS AND

ENFORCES THE POLICY.

FORM 990, PART VI, SECTION B, LINE 15: THE CHAIR OF THE BOARD OF TRUSTEES

SENDS OUT A FORM TO ALL BOARD MEMBERS TO GET PERFORMANCE REVIEW FEEDBACK.

THE SCHOOL ALSO RECEIVES A STATISTICAL REPORT OF SALARIES FOR COMPARABLE

SCHOOLS FROM THE CONNECTICUT ASSOCIATION OF INDEPENDENT SCHOOLS. THE

FINANCE COMMITTEE REVIEWS THIS INFORMATION AND MAKES A RECOMMENDATION TO

THE FULL BOARD, WHO VOTES ON SALARIES. TYPICALLY, THE HEAD OF THE SCHOOL

RECEIVES THE SAME PERCENTAGE INCREASE AS ALL OTHER EMPLOYEES.

FORM 990, PART VI, SECTION C, LINE 19: THERE ARE SEVERAL PUBLIC WEBSITES

THAT PROVIDE COPIES OF FORM 990'S FILED BY NON-PROFIT ORGANIZATIONS, IE,

NATIONAL CENTER FOR CHARITABLE STATISTICS OR GUIDESTAR. ALL DOCUMENTS CAN

BE MADE AVAILABLE AT THE SCHOOL UPON REQUEST.

FORM 990, PART XI, LINE 5, CHANGES IN NET ASSETS:

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2011)

Department of the Treasury Internal Revenue Service (99)

Depreciation and Amortization

See separate instructions.

(Including Information on Listed Property) ► Attach to your tax return.

990

OMB No 1545-0172

Sequence No 179

Business or activity to which this form relates ldentifying number Name(s) shown on return 06-0964699 THE COBB SCHOOL MONTESSORI, INC. FORM 990 PAGE 10 Part | Election To Expense Certain Property Under Section 179 Note: If you have any listed property, complete Part V before you complete Part I. 500,000. 1 Maximum amount (see instructions) 2 2 Total cost of section 179 property placed in service (see instructions) 2,000,000. 3 3 Threshold cost of section 179 property before reduction in limitation 4 4 Reduction in limitation. Subtract line 3 from line 2. If zero or less, enter -0-5 Dollar limitation for tax year Subtract line 4 from line 1 If zero or less, enter -0- If married filing separately, see instructions (b) Cost (business use only) (a) Description of property (c) Elected cost 7 Listed property Enter the amount from line 29 7 8 Total elected cost of section 179 property Add amounts in column (c), lines 6 and 7 8 9 Tentative deduction Enter the smaller of line 5 or line 8 9 10 Carryover of disallowed deduction from line 13 of your 2010 Form 4562 10 11 Business income limitation Enter the smaller of business income (not less than zero) or line 5 11 12 Section 179 expense deduction Add lines 9 and 10, but do not enter more than line 11 12 13 Carryover of disallowed deduction to 2012 Add lines 9 and 10, less line 12 13 Note: Do not use Part II or Part III below for listed property. Instead, use Part V Special Depreciation Allowance and Other Depreciation (Do not include listed property) 14 Special depreciation allowance for qualified property (other than listed property) placed in service during the tax year 14 15 Property subject to section 168(f)(1) election 15 68,444 16 Other depreciation (including ACRS) 16 Part III | MACRS Depreciation (Do not include listed property) (See instructions) Section A 17 MACRS deductions for assets placed in service in tax years beginning before 2011 17 18 If you are electing to group any assets placed in service during the tax year into one or more general asset accounts, check here Section B - Assets Placed in Service During 2011 Tax Year Using the General Depreciation System (b) Month and (c) Basis for depreciation (d) Recovery (e) Convention (f) Method (a) Depreciation deduction (a) Classification of property (business/investment use year placed in service only - see instructions) 19a 3-year property b 5-year property 7-year property C 10-year property d 15-year property е 20-year property S/L 25-year property 25 yrs. q MM S/L 27 5 yrs Residential rental property h S/L 27.5 yrs. MM S/L 39 yrs. MM Nonresidential real property i MM S/L Section C - Assets Placed in Service During 2011 Tax Year Using the Alternative Depreciation System Class life S/L 20a b 12-year 12 yrs. S/L 40-year 40 yrs MM S/L

23 For assets shown above and placed in service during the current year, enter the portion of the basis attributable to section 263A costs LHA For Paperwork Reduction Act Notice, see separate instructions.

22 Total. Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21.

Enter here and on the appropriate lines of your return. Partnerships and S corporations - see instr.

Form 4562 (2011)

68,444.

21

22

Summary (See instructions.) 21 Listed property. Enter amount from line 28

Part IV

23

For	n 4562 (2011)	THE	COBB S	СНОС	L MO	NTES	SORI	, I	NC.			06-	0964	699	Page 2
Pa	Listed Proper amusement)	ty (Include a	utomobiles, c	ertaın ot	her vehic	cles, cer	tain com	puters	s, and pro	perty us	ed for er	tertainr	nent, rec	reation,	or
	Note: For any through (c) of S	vehicle for wi Section A, all	hich you are u of Section B	ising the	standar	d mileag applica	e rate oi ble	dedu	cting lease	e expens	e, comp	lete on	y 24a, 2	4b, colur	nns (a)
			on and Other					nstruc	tions for li	mits for	oasseng	er autor	nobiles.)		
24a	Do you have evidence to s	support the bu		ent use c	laimed?	Y	es 🗌	No	24b If "Y	es," ıs th	ne evide	nce writ	ten?	Yes [□ No
	(a) Type of property (list vehicles first)	(b) Date placed in service	(c) Business/ investmen use percenta	t I o	(d) Cost or ther basis	/bu	(e) sis for depre siness/inve use only	stment	(f) Recovery period	Me	g) thod/ rention	Depr	(h) eciation uction	Elec section	(i) cted on 179 ost
 25	Special depreciation alle	owance for q	ualified listed	propert	y placed	ın servi	ce dunno	the t	ax year an	d					
	used more than 50% in										25				
26	Property used more tha	in 50% in a q	ualified busin	ess use	:									_	
		 		%										<u> </u>	
		<u> </u>		%								-			
	Draparty wood 500/ or k			%					J	L				L	
21	Property used 50% or le	ess iii a quaii		% USE.					T	S/L·		1		<u> </u>	
		<u> </u>		/ 6						S/L					
		.		%						S/L·				1	
28	Add amounts in column	(h), lines 25		-	e and or	line 21	, page 1				28				
29	Add amounts in column	(i), line 26 E	nter here and	l on line	7, page	1					•		29		
				Section	B - Infor	mation	on Use	of Vel	nicles						
lf yo	nplete this section for ve u provided vehicles to y e vehicles										•		ing this s	section fo)r
30	Total business/investment	miles driven d	uring the	1	(a) hicle		b) hicle	ν	(c) /ehicle		d) nicle		e) hicle	(f Veh	
year (do not include commuting miles) 21 Total commuting miles drives during the year															
31 Total commuting miles driven during the year															
32 Total other personal (noncommuting) miles															
driven															
	Total miles driven during Add lines 30 through 32													į	
	Was the vehicle availab		al use	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No
	during off-duty hours?					<u> </u>						100			
35	Was the vehicle used p	rımarıly by a	more							:					
	than 5% owner or relate	ed person?					ļ					ļ	<u> </u>		
36	ls another vehicle availa	ble for perso	onal											:	
	use?			<u> </u>		<u> </u>	<u> </u>								
A			- Questions								-			41	50 /
	wer these questions to ers or related persons.	determine ir y	you meet an e	exceptio	n to com	pieting	Section i	3 tor v	enicies us	ea by er	npioyee	s wno a	re not m	iore than	5%
	Do you maintain a writte	en policy stat	tement that n	rohibits :	all perso	nal use d	of vehicle	es inc	ludina cor	nmutina	by you			Yes	No
	employees?	,	, , , , , , , , , , , , , , , , , , ,							9	, 0, ,00	-		1.55	1
	Do you maintain a writte	en policy stat	tement that p	rohibits j	personal	use of v	ehicles,	excep	t commut	ıng, by y	our				
	employees? See the ins	structions for	vehicles used	d by cor	porate of	fficers, d	lirectors,	or 1%	or more	owners					
39	Do you treat all use of v	ehicles by er	nployees as p	ersonal	use?										
40	Do you provide more th	an five vehic	les to your en	nployees	, obtain	ınformat	tion from	your	employees	s about					
	the use of the vehicles,							_							<u> </u>
	Do you meet the require		• .												<u> </u>
	Note: If your answer to a Irt VI Amortization	37, 38, 39, 4	U, or 41 is "Ye	es," do n	ot comp	iete Sec	tion B to	r the c	covered ve	nicles.		_			
Га	(a)			(b)	Τ	(c)		\neg	(d)		(e)			(f)	
	Description o	f costs	Date	amortization begins		Amortizat	ole t		Code section		Amortiza period or per		Ar fo	nortization or this year	
42	Amortization of costs th	at begins du	ring your 201		ar:										
		· -			<u> </u>										
	Amortization of costs th	-		_								43		1,	023. 023.
44	Total. Add amounts in o	column (t). Se	ee tne instruc	tions for	wnere to	o report						44		Ι,	U 43.

44 Total. Add amounts in column (f). See the instructions for where to report 116252 11-18-11

Form **8868**

(Rev. January 2012)

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

► File a separate application for each return.

OMB No. 1545-1709

• If you are filing for an Automatic 3-Month Extension, complete only Part I and check this box						\mathbf{x}	
• If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this form).							
Do not	complete Part II unless you have already been granted	an automa	atic 3-month extension on a previous	sly filed Fo	rm 8868		
Electronic filing (e-file). You can electronically file Form 8868 if you need a 3-month automatic extension of time to file (6 months for a corporation							
required to file Form 990-T), or an additional (not automatic) 3-month extension of time. You can electronically file Form 8868 to request an extension							
of time to file any of the forms listed in Part I or Part II with the exception of Form 8870, Information Return for Transfers Associated With Certain							
Personal Benefit Contracts, which must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form,							
	/w.irs gov/efile and click on e-file for Chanties & Nonprofits		(eee mendenene) vermere detane e	311 1110 010	stroine ming or trie	,	
Part			submit original (no copies ne	eded).			
A corpo	pration required to file Form 990-T and requesting an autor	matic 6-mo	onth extension - check this box and	complete			
Partlo				,	•	• 	
	r corporations (including 1120-C filers), partnerships, REM icome tax returns	IICs, and t	rusts must use Form 7004 to reques	t an exter	sion of time		
Туре о	e or Name of exempt organization or other filer, see instructions Employer identification				r identification num	iber (EIN) or	
print	THE COBB SCHOOL MONTESSORI, INC.				X 06-0964699		
File by the due date filing your	Number, street, and room or suite no. If a P O box, see instructions So				ocial security number (SSN)		
return Se	n See TIZ DAND HILL KOAD						
instructio	City, town or post office, state, and ZIP code. For a foreign address, see instructions SIMSBURY, CT 06070						
Enter th	ne Return code for the return that this application is for (file	e a separa	te application for each return)			0 1	
Application		Return	Application			Return	
Is For		Code	Is For			Code	
Form 990		01	Form 990-T (corporation)			07	
Form 990-BL		02	Form 1041-A			08	
Form 990-EZ		01	Form 4720			09	
Form 990-PF		04	Form 5227			10	
Form 990-T (sec 401(a) or 408(a) trust)		05	Form 6069			11	
Form 990-T (trust other than above)		06	Form 8870			12	
BETH RUMSEY			Tronnos.e				
• The	books are in the care of 112 SAND HILL I	ROAD -	- SIMSBURY, CT 060	70			
Telephone No. ► 860-658-1144 FAX No ►							
If the organization does not have an office or place of business in the United States, check this box							
• If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If this is for the whole group, check this							
box \blacktriangleright . If it is for part of the group, check this box \blacktriangleright and attach a list with the names and EINs of all members the extension is for							
1 I request an automatic 3-month (6 months for a corporation required to file Form 990-T) extension of time until							
FEBRUARY 15, 2013 , to file the exempt organization return for the organization named above. The extension							
is for the organization's return for							
•	▶						
	► X tax year beginning JUL 1, 2011 , and ending JUN 30, 2012 .						
, and other grounds							
2 If	2 If the tax year entered in line 1 is for less than 12 months, check reason. Initial return Final return						
_	Change in accounting period						
•	change in accounting points						
3a If	this application is for Form 990-BL, 990-PF, 990-T, 4720,	or 6069, e	nter the tentative tax, less any	-			
n	onrefundable credits. See instructions		•	За	 	0.	
_	this application is for Form 990-PF, 990-T, 4720, or 6069,	enter anv	refundable credits and				
	estimated tax payments made. Include any pnor year overpayment allowed as a credit				\$	0.	
_	alance due. Subtract line 3b from line 3a. Include your pa			3b_			
	y using EFTPS (Electronic Federal Tax Payment System)	-	·	3c	\$	0.	
Cautio	n. If you are going to make an electronic fund withdrawal v	with this Fe	orm 8868, see Form 8453-EO and Fo	orm 8879	EO for payment ins	tructions.	
LHA	For Privacy Act and Paperwork Reduction Act Notice.	see Instr	uctions.		Form 8868 (F	Rev. 1-2012)	

123841 01-04-12