Form **990** 

Department of the Treasury

Internal Revenue Service

**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

benefit trust or private foundation)
 The organization may have to use a copy of this return to satisfy state reporting requirements

OMB, No 1545-0047

2011

Open to Public Inspection

| 4                 | ΑF         | or the                       | 2011 calendar year, or tax year beginning JUL                      | 1 2011 an                             | d ending      | JUN 30, 2012               |                                |
|-------------------|------------|------------------------------|--|---------------------------------------|---------------|----------------------------|--------------------------------|
| 4                 | B c        | heck if                      | C Name of organization   |                                       |               | D Employer identi          | fication number                |
| ر<br>م            | a          | oplicabl                     | •  |                                       |               |                            |                                |
| $\mathcal{C}_{S}$ |            | Addre                        | SS HARTFORD SEMINARY   |                                       |               |                            |                                |
| ດ≧                | E          | Name                         |  |                                       |               | 06-06                      | 47016                          |
| o<br>A<br>A       | <b>7</b>   | Initial                      | Number and street (or P.O. box if mail is not deliver              | red to street address)                | Room/sui      |                            | ···                            |
| <u>~</u>          | \$         | _lreturn<br>]Termır          | , <b>I</b>   | cu to street address;                 | 11001117301   | ·                          | 09-9500                        |
| $\geq$            |            | Jated<br>]Amen               | 77 SHERMAN STREET  |                                       |               | G Gross receipts \$        | -                              |
| Ť.                | X          | _Ireturn<br>]Applic<br>Ition | City or town, state or country, and ZIP + 4                        |                                       |               |                            | 5,065,996.                     |
|                   | - L        | ⊒tiốn<br>pend⊪               | ng l   |                                       |               | H(a) Is this a group       |                                |
| R                 | 5          |                              | F Name and address of principal officer MICHAEL                    | P. SANDNER                            |               | for affiliates?            | Yes X No                       |
| NO.               |            |                              | SAME AS C ABOVE  | · · · · · · · · · · · · · · · · · · · | 🗀 -           | H(b) Are all affiliates in |                                |
| الكون             |            |                              |  | (insert no.) 4947(a)(1                | 1) or 5       |                            | a list (see instructions)      |
| _                 |            |                              | te: WWW.HARTSEM.EDU  |                                       |               | H(c) Group exempti         |                                |
| <b>3</b> 5        |            |                              | organization: x Corporation Trust Assoc                            | ciation Other                         | <u>L Ye</u>   | ar of formation: 1833      | M State of legal domicile. CT  |
| <b>+</b>          | Pa         | rt I                         | Summary  |                                       |               |                            |                                |
| STA               | ě          |                              | Briefly describe the organization's mission or most sig            |                                       |               | NARY PREPARES              |                                |
|                   | au         |                              | STUDENTS TO UNDERSAND AND LIVE IN TODAY'                           | S MULTI-FAITH WORLD                   | . THE         |                            | <del></del> -                  |
| 2                 | ern        | 2                            | Check this box   if the organization disconting                    | nued its operations or disp           | osed of me    | ore than 25% of its net a  | assets                         |
| ~                 | Governance | 3                            | Number of voting members of the governing body (Pa                 | art VI, line 1a)                      |               | OFIVED 3                   | 31                             |
|                   | 8 6        | 4                            | Number of independent voting members of the gover                  | ning body (Part VI, line b            | ) KE          | CEIVED                     |                                |
|                   |            | 5                            | Total number of individuals employed in calendar yea               | r 2011 (Part V, line 2a) 👢            | _             | )S 5                       | 108                            |
|                   | Activities | 6                            | Total number of volunteers (estimate if necessary)                 | 13                                    | : IUI         | 2 6 2019 G                 | 35                             |
|                   | Act        | 7 a                          | Total unrelated business revenue from Part VIII, colun             | nn (C), line 12                       | 5 30          | NA COLO                    | 0.                             |
|                   | _          | b                            | Net unrelated business taxable income frem Fonn 990                | Ine 34                                |               | DEN LIT I                  | 0.                             |
|                   |            |                              | RECEIV   | FD L                                  | - 00          | Prior Year                 | Current Year                   |
|                   | ē          |                              | Contributions and grants (Part VIII, line 1h)                      |                                       |               | 693,249                    | 2,223,906.                     |
|                   | Revenue    | 9                            | Program service revenue (Part VIII, line 2016 062                  | 019                                   | L             | 1,898,239                  | 1,764,064.                     |
|                   | ě          | 10                           | Investment income (Part VIII, column (A), lines 3, 4, ar           | nd 7d)                                | L             | 837,790                    | 799 896.                       |
|                   | <u> </u>   | 11                           | Other revenue (Part VIII, column (A), Imps: 66 (B) (C)             | <b>()()()()</b> and 11e)              |               | 172 480                    | 204 524                        |
|                   |            |                              | Total revenue - add lines 8 through 11 (must) @ 2 Pa               |                                       | )             | 3,601,758                  | 4,992,390.                     |
| -                 | Α,         | ı                            | Grants and similar amounts paid (Part IX, column (A),              |                                       | L             | 279,234                    | 310,855.                       |
| 2019              | 5          | 14                           | Benefits paid to or for members (Part IX, column (A), I            | ine 4)                                | L             | 0                          | . 0.                           |
| 2                 | . S        | 15                           | Salaries, other compensation, employee benefits (Par               | t IX, column (A), lines 5-10          | D)            | 2,850,854                  | 2,706,541.                     |
| 8                 | Expenses   | 16a                          | Professional fundraising fees (Part IX, column (A), line           | 0                                     |               |                            |                                |
| 8                 | cpe        | ь                            | Total fundraising expenses (Part IX, column (D), line 2            | 5) 🕨 23:                              | 3 158.        |                            |                                |
| AUG               | ŵ          |                              | Other expenses (Part IX, column (A), lines 11a-11d, 11             |                                       |               | 1,717,601                  | 1,693,436.                     |
| ₹                 |            |                              | Total expenses Add lines 13-17 (must equal Part IX,                | •                                     | [             | 4,847,689                  |                                |
|                   | 1          |                              | Revenue less expenses Subtract line 18 from line 12                |                                       |               | <1,245,931                 |                                |
| Ш                 | Ses        |                              |  |                                       |               | Beginning of Current Year  |                                |
| Z                 | lanc       | 20                           | Total assets (Part X, line 16)                                     |                                       |               | 42,573,725                 | T                              |
| SCANNED           | Ass        | 21                           | Total liabilities (Part X, line 26)                                |                                       |               | 453 340                    |                                |
| Q                 | ë g        | 22                           | Net assets or fund balances Subtract line 21 from lin              | e 20                                  |               | 42 120 385                 |                                |
| Ø                 | Pa         | irt II                       | Signature Block  |                                       |               | 10,100,000                 | 11 12, 102, 012,               |
|                   |            |                              | alties of perjury, I declare that I have examined this return, inc | duding accompanying schedi            | ules and stat | ements, and to the best of | my knowledge and belief, it is |
|                   |            |                              | ct, and complete Declaration of preparer (other than officer) i    |                                       |               |                            | <u> </u>                       |
| 0                 | ,          | 00                           | J HIWILL XIM   |                                       | р. ор.        |                            | 20115                          |
| _                 | Sign       |                              | Signature of officer   | <del></del> -                         |               | Date                       | 0 1                            |
| 7                 |            |                              | 1  | ORET CER                              |               | V 1                        | •                              |
|                   | Her        | e                            | MICHAEL P. SANDNER, CHIEF BUSINESS ( Type or print name and title  | OFFICER                               |               |                            |                                |
| 0                 | _          |                              |  | reparer's signature                   |               | Date Check                 | PTIN                           |
|                   | Paid       | 1                            |  |                                       |               | i la                       | <u> </u>                       |
|                   |            | arer                         |  | RI M. BUDNICK                         |               | 07/16/19 self-empl         |                                |
| 0                 |            |                              | Firm's name BLUM, SHAPIRO & COMPANY, P                             |                                       |               | Firm's EIN                 | 06-1009205                     |
| 7                 | use        | Only                         | Firm's address 29 S. MAIN STREET, P.O. BO                          | x 272000                              |               | Dhara                      |                                |
| 35                |            |                              | WEST HARTFORD CT 06127   | 0.7                                   |               | Prione no.                 | 360-561-4000                   |
| Ž                 | <u>May</u> | tne l                        | RS discuss this return with the preparer shown above               |                                       |               |                            | Yes No Form <b>990</b> (2011)  |
| _                 | 1220       | A1 A1 /                      | 22 12 I HA For Paperwork Reduction Act Notice                      | COD THE CONSTRAIN INCTILL             | TIODS         |                            | FORTH 334 (2011)               |

|     | 990 (2011) HARTFORD SEMINARY  | 06-0647016    | Page 2                                |
|-----|---|---------------|---------------------------------------|
| Par | t III Statement of Program Service Accomplishments  |               |                                       |
|     | Check if Schedule O contains a response to any question in this Part III  |               | x                                     |
| 1   | Briefly describe the organization's mission:  |               |                                       |
|     | HARTFORD SEMINARY PREPARES STUDENTS TO UNDERSTAND AND LIVE IN TODAY'S   |               |                                       |
|     | MULTI-FAITH WORLD. THE SEMINARY PROVIDES EDUCATIONAL OPPORTUNITIES  |               |                                       |
|     | THAT ENABLE PARTICIPANTS TO UNDERSTAND THEMSELVES AND THEIR FAITH   |               |                                       |
|     | TRADITIONS BETTER AND TO CONTRIBUTE MORE FULLY TO A CULTURE OF  |               |                                       |
| 2   | Did the organization undertake any significant program services during the year which were not listed on                    |               |                                       |
|     | the prior Form 990 or 990-EZ?   |               | Yes 🗴 No                              |
|     | If "Yes," describe these new services on Schedule O   |               |                                       |
| 3   | Did the organization cease conducting, or make significant changes in how it conducts, any program services?                | . [           | Yes X No                              |
| -   | If "Yes," describe these changes on Schedule O  |               |                                       |
| 4   | Describe the organization's program service accomplishments for each of its three largest program services, as              | measured by e | xpenses                               |
| •   | Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of            |               |                                       |
|     | others, the total expenses, and revenue, if any, for each program service reported.   |               |                                       |
| 4a  | (Code) (Expenses \$ 2,502,685, including grants of \$ 310,855, ) (Reven   | ue \$         | 1 400 523.)                           |
|     | STUDENT TUITION AND FEES:   |               | ,                                     |
|     | HARTFORD SEMINARY'S DEGREE AND CERTIFICATE PROGRAMS SERVE OVER 400  |               |                                       |
|     | PERSONS FROM MANY RELIGIOUS TRADITIONS AND GEOGRAPHIC AREAS IN  | _             |                                       |
|     | CONNECTICUT AS WELL AS NATIONALLY AND INTERNATIONALLY. WE OFFER OVER  |               |                                       |
|     | 80 COURSES A YEAR BOTH CREDIT AND NON-CREDIT IN RELIGION THEOLOGY   | ·             |                                       |
|     | AND MINISTERIAL PRACTICE FOCUSING ON THE THREE ABRAHAMIC RELIGIONS  | <del></del>   |                                       |
|     | (CHRISTIANITY ISLAM AND JUDAISM). THESE CLASSES GENERALLY MEET WEEKLY   | • • •         |                                       |
|     | FOR TWO SEMESTERS OF 15 WEEKS OR ON INTENSIVE WEEKEND AND WEEKLONG  |               | ·-···                                 |
|     |   | ••            |                                       |
|     | MODULES IN JANUARY AND JUNE SESSIONS. BY OFFERING THESE COURSES AND   |               |                                       |
|     | ACADEMIC PROGRAMS HARTFORD SEMINARY HOPES TO FOSTER INTERFAITH  |               |                                       |
|     | DIALOGUE AND THE DEVELOPMENT OF EFFECTIVE RELIGIOUS LEADERS BOTH HERE   |               | _                                     |
| 46  | AND ABROAD. OUR MISSION IS TO "SERVE GOD BY PREPARING LEADERS.  (Code) (Expenses \$ 485,439. including grants of \$) (Reven |               | 300 899 )                             |
| 4b  |   | iue \$        | 300,833.                              |
|     | RESEARCH AND GRANTS:  |               |                                       |
|     |   |               |                                       |
|     | THE SEMINARY'S HARTFORD INSTITUTE FOR RELIGION RESEARCH PRODUCES  |               |                                       |
|     | RESEARCH AND RESOURCES THAT SUPPORT LEADERSHIP AND CONGREGATIONAL   |               |                                       |
|     | DEVELOPMENT AS PRACTICAL THEOLOGICAL ACTIVITY, OUR RESEARCH USES THE  |               |                                       |
|     | PERSPECTIVES AND METHODS OF THE SOCIAL SCIENCES TO STUDY RELIGIOUS  |               |                                       |
|     | LEADERSHIP, AND RELIGIOUS ORGANIZATIONS AND THEIR SOCIAL / CULTURAL   |               | <del> </del>                          |
|     | CONTEXT. OUR RESOURCES ARE PUBLISHED BOTH TRADITIONALLY AND ONLINE.   |               |                                       |
|     | OUR WORK IS EXTERNALLY FUNDED BY, TYPICALLY, MULTIYEAR GRANTS. WE   |               |                                       |
|     | CURRENTLY HAVE FIVE MAJOR PROJECTS.   |               | ···                                   |
|     |   |               |                                       |
|     |   |               | 50 510 \                              |
| 4c  | (Code) (Expenses \$   | nue \$        | 62,642.                               |
|     | SCHOLARLY JOURNALS:   |               | · · · · · · · · · · · · · · · · · · · |
|     | THE MUSLIM WORLD IS AN ACADEMIC PUBLICATION ON THE STUDY OF ISLAM AND   |               | ····                                  |
|     | CHRISTIAN-MUSLIM RELATIONS THAT COMES OUT FOUR TIMES PER YEAR. IT IS  | -             | ······                                |
|     | OWNED AND EDITED BY HARTFORD SEMINARY, AND PUBLISHED BY WILEY   |               |                                       |
|     | BLACKWELL. THE ANNUAL MUSLIM WORLD REPORT IS ISSUED IN THE FEBRUARY   |               |                                       |
|     | FOLLOWING THE CONCLUSION OF THE YEAR BEING REPORTED. THUS, THE  |               | · · · · · · · · · · · · · · · · · · · |
|     | STATISTICS I WILL CITE HEREIN HAVE BEEN TAKEN FROM THE 2011 ANNUAL  |               |                                       |
|     | REPORT. THE NUMBER OF LIBRARIES WITH ACCESS TO THE MUSLIM WORLD   | <del>-</del>  |                                       |
|     | INCREASED SIGNIFICANTLY DURING 2011. OVER 3,600 INSTITUTIONS WORLDWIDE  |               |                                       |
|     | HAVE OFFERED PAID ACCESS TO THE LATEST ARTICLES IN 2011 VIA TRADITIONAL   |               |                                       |
|     | SUBSCRIPTIONS AND CONSORTIA LICENSING ARRANGEMENTS. THE MW SEEKS WIDE   |               |                                       |
|     | DISTRIBUTION OF ITS JOURNAL TO LIBRARIES AROUND THE WORLD, AND AS LARGE   |               |                                       |
| 4d  | Other program services (Describe in Schedule O.)  |               |                                       |
|     | (Expenses \$ 221,263, including grants of \$ ) (Revenue \$  | 40,646.       | )                                     |
| 4e  | Total program service expenses ▶ 3 308,597.   |               | · <del></del>                         |
|     |   |               | Form <b>990</b> (2011)                |

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|      | 990 (2011) HARTFORD SEMINARY 06-0647016  |             | P        | age 3    |
|------|--|-------------|----------|----------|
| Part | IV Checklist of Required Schedules   |             |          |          |
|      |  |             | Yes      | No       |
| 1    | s the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?                               |             |          |          |
|      | If "Yes," complete Schedule A .  | 1           | х        | <u> </u> |
|      | is the organization required to complete Schedule B, Schedule of Contributors?   | 2           | х        |          |
| 3    | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for  |             |          |          |
|      | public office? If "Yes," complete Schedule C, Part I   | 3           |          | х        |
| 4    | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect |             |          |          |
|      | during the tax year? If "Yes," complete Schedule C, Part II  | 4           |          | X        |
| 5    | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or     |             |          |          |
|      | similar amounts as defined in Revenue Procedure 98·19? If "Yes," complete Schedule C, Part III                                   | _5_         |          | х        |
| 6    | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to        |             | :        |          |
|      | provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I     | 6           |          | х        |
| 7    | Did the organization receive or hold a conservation easement, including easements to preserve open space,                        |             |          |          |
|      | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II                             | 7           |          | х        |
| 8    | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete     |             |          |          |
|      | Schedule D, Part III   | 8           |          | х        |
| 9    | Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide      |             |          |          |
|      | credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV          | 9           |          | х        |
| 10   | Did the organization, directly or through a related organization, hold assets in temporanly restricted endowments, permanent     |             | }        |          |
|      | endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V   | 10          | х        |          |
| 11   | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X |             |          |          |
|      | as applicable.   |             |          |          |
| а    | Did the organization report an amount for land, buildings, and equipment in Part X, line 107 If "Yes," complete Schedule D,      |             |          |          |
|      | Part VI  | 11a         | х        |          |
| b    | Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total      |             |          |          |
|      | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII  | 11b         | х        |          |
| С    | Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total       |             |          |          |
|      | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII   | 11c         | <u></u>  | х        |
| d    | Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in     |             |          |          |
|      | Part X, line 16? If "Yes," complete Schedule D, Part IX  | <u>1</u> 1d |          | х        |
| e    | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X            | 11e         |          | х        |
| f    | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses          |             |          |          |
|      | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X           | 11f         | х        |          |
| 12a  | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete              |             |          |          |
|      | Schedule D, Parts XI, XII, and XIII  | 12a         | х        |          |
| b    | Was the organization included in consolidated, independent audited financial statements for the tax year?                        |             |          | ]        |
|      | If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional     | 12b         |          | х        |
| 13   | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E                                | 13          | х        |          |
| 14a  | Did the organization maintain an office, employees, or agents outside of the United States?                                      | 14a         |          | x        |
| b    | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,          |             | ļ        |          |
|      | investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000       |             |          |          |
|      | or more? If "Yes," complete Schedule F, Parts I and IV   | 14b         | _x       |          |
| 15   | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization        |             |          |          |
|      | or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV                                      | 15          |          | х        |
| 16   | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals   |             |          |          |
|      | located outside the United States? If "Yes," complete Schedule F, Parts III and IV   | 16          |          | х        |
|      | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,          |             |          |          |
|      | column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I   | 17          | <u> </u> | х        |
|      | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines     |             | i        |          |
|      | 1c and 8a? If "Yes," complete Schedule G, Part II  | 18          | <u> </u> | x        |

Form **990** (2011)

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20a

complete Schedule G, Part III

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule  ${\it H}$ 

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

Form 990 (2011)

HARTFORD SEMINARY

Part IV Checklist of Required Schedules (continued)

|     |   |      | Yes          | No    |
|-----|---|------|--------------|-------|
| 21  | Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the           |      |              | ľ     |
|     | United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II                                     | 21   |              | Х     |
| 22  | Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,    |      |              |       |
|     | column (A), line 2? If "Yes," complete Schedule I, Parts I and III  | 22   | х            |       |
| 23  | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current      |      |              |       |
|     | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete                  |      |              |       |
|     | Schedule J  | 23   | X            |       |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the         |      | !            |       |
|     | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete              |      |              | !     |
|     | Schedule K If "No", go to line 25   | 24a  |              | Х     |
| b   | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?                               | 24b  |              |       |
| C   | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease            |      |              |       |
|     | any tax-exempt bonds?   | 24c  |              |       |
|     | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?                         | 24d  |              |       |
| 25a | Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a              |      |              |       |
|     | disqualified person during the year? If "Yes," complete Schedule L, Part I  | 25a  |              | х     |
| b   | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and      |      |              |       |
|     | that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete           |      |              | Ì     |
|     | Schedule L, Part I  | 25b  |              | х     |
| 26  | Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified  |      |              |       |
|     | person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II                         | 26   |              | х     |
| 27  | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial            |      |              |       |
|     | contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member             |      |              |       |
|     | of any of these persons? If "Yes," complete Schedule L, Part III  | 27   |              | х     |
| 28  | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV               |      |              | Ì     |
|     | instructions for applicable filing thresholds, conditions, and exceptions).   |      |              |       |
| а   | A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV                         | 28a  |              | х     |
| þ   | A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV      | 28b  |              | х     |
| c   | An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, |      |              |       |
|     | director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV  | 28c  |              | х     |
| 29  | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M                        | 29   |              | х     |
| 30  | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation     |      |              |       |
|     | contributions? If "Yes," complete Schedule M  | 30   |              | х     |
| 31  | Did the organization liquidate, terminate, or dissolve and cease operations?  |      | į            |       |
|     | If "Yes," complete Schedule N, Part I   | 31   |              | х     |
| 32  | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete                |      |              |       |
|     | Schedule N, Part II   | 32   |              | х     |
| 33  | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations                      | '    |              |       |
|     | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I   | 33   |              | Х     |
| 34  | Was the organization related to any tax-exempt or taxable entity?   |      |              |       |
|     | If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1   | 34   | х            |       |
|     | Did the organization have a controlled entity within the meaning of section 512(b)(13)?   | 35a  |              | X     |
| b   | Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of       |      |              |       |
|     | section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2   | 35b  |              | X     |
| 36  | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?      |      |              |       |
|     | If "Yes," complete Schedule R, Part V, line 2   | 36   | ļ            | х     |
| 37  | Did the organization conduct more than 5% of its activities through an entity that is not a related organization                |      |              |       |
|     | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI                    | 37   |              | х     |
| 38  | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?                   |      |              |       |
|     | Note. All Form 990 filers are required to complete Schedule O   | 38   | х            |       |
|     |   | Form | <b>990</b> ( | 2011) |

| Pai    | Check if Schedule O contains a response to any question in this Part V  |                               |          |              |                |
|--------|---|-------------------------------|----------|--------------|----------------|
|        | official a control of |                               |          | Yes          | No             |
| 1a     | Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable  | <b>1a</b>   245               |          |              |                |
| b      | Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable  | <b>1b</b> 0                   |          |              |                |
| c      | Did the organization comply with backup withholding rules for reportable payments to vendors and re   | eportable gaming              |          |              | -              |
|        | (gambling) winnings to prize winners?   |                               | 1c       | х            |                |
| 2a     | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,   |                               |          |              |                |
|        | filed for the calendar year ending with or within the year covered by this return   | 2a 108                        | <u> </u> |              |                |
| b      | If at least one is reported on line 2a, did the organization file all required federal employment tax returns   | ns?                           | 2b       | х            |                |
|        | Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions  | s)                            |          |              |                |
| За     | Did the organization have unrelated business gross income of \$1,000 or more during the year?   |                               | 3a       | <u> </u>     | х              |
|        | If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O  |                               | 3b       |              |                |
| 4a     | At any time during the calendar year, did the organization have an interest in, or a signature or other   | •                             |          |              |                |
|        | financial account in a foreign country (such as a bank account, securities account, or other financial  | account)?                     | 4a       |              | Х              |
| b      | If "Yes," enter the name of the foreign country   |                               |          |              |                |
| _      | See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial A  | Accounts                      |          |              |                |
|        | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?   | otion?                        | 5a       |              | X              |
|        | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transal if "Yes," to line 5a or 5b, did the organization file Form 8886-T?  | CHOITE                        | 5b<br>5c |              | Х              |
| C      | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the  | <br>ne organization solicit   | 30       |              |                |
| 0a     | any contributions that were not tax deductible?   | ic organization solicit       | 6a       |              | х              |
| b      | If "Yes," did the organization include with every solicitation an express statement that such contribut   | ions or aifts                 | <u> </u> |              |                |
| -      | were not tax deductible?  | 3                             | 6b       |              |                |
| 7      | Organizations that may receive deductible contributions under section 170(c).   |                               |          | <u></u>      |                |
| а      | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and set   | rvices provided to the payor? | 7a       |              | х              |
| b      | If "Yes," did the organization notify the donor of the value of the goods or services provided?   |                               | 7b       |              |                |
| С      | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w  | as required                   |          |              |                |
|        | to file Form 8282?  | 1 1                           | 7c       | <u> </u>     | х              |
| đ      | If "Yes," indicate the number of Forms 8282 filed during the year   | 7d                            |          |              |                |
| е      | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of  |                               | 7e       |              |                |
| f      | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contribution   |                               | 7f       | <u> </u>     | <u> </u>       |
| g      | If the organization received a contribution of qualified intellectual property, did the organization file Fo  |                               | 7g       |              | <del> </del> - |
|        | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization  |                               | 7h       |              |                |
| 8      | Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. D organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at  |                               | 8        | <u> </u>     |                |
| 9      | Sponsoring organizations maintaining donor advised funds.   | any unic during the year.     | -        | ļ            |                |
|        | Did the organization make any taxable distributions under section 4966?   |                               | 9a       |              | <del></del>    |
| a<br>h | Did the organization make a distribution to a donor, donor advisor, or related person?  |                               | 9b       |              |                |
| 10     | Section 501(c)(7) organizations. Enter  |                               |          |              |                |
| а      | Initiation fees and capital contributions included on Part VIII, line 12  | 10a                           | j l      |              |                |
| b      | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities   | 10b                           |          |              |                |
| 11     | Section 501(c)(12) organizations. Enter.  |                               |          |              |                |
| а      | Gross income from members or shareholders   | 11a                           |          |              |                |
| b      | Gross income from other sources (Do not net amounts due or paid to other sources against  |                               |          |              |                |
|        | amounts due or received from them)  | 11b                           |          |              |                |
|        | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form  | l i                           | 12a      |              |                |
| b      | If "Yes," enter the amount of tax-exempt interest received or accrued during the year   | 12b                           | }        |              |                |
| 13     | Section 501(c)(29) qualified nonprofit health insurance issuers.  |                               |          | <del></del>  |                |
| а      | Is the organization licensed to issue qualified health plans in more than one state?  |                               | 13a      |              |                |
| L      | Note. See the instructions for additional information the organization must report on Schedule O.   |                               |          | 1            |                |
| D      | Enter the amount of reserves the organization is required to maintain by the states in which the  | 126                           |          | 1            |                |
| _      | organization is licensed to issue qualified health plans  Enter the amount of reserves on hand  | 13b                           |          | 1            | }              |
|        | Did the organization receive any payments for indoor tanning services during the tax year?  | ,                             | 14a      | <del> </del> | x              |
|        | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedul  | e O                           | 14b      |              | <b>  ^</b>     |
|        |   | TT                            |          | 990          | (2011)         |
|        |   |                               |          | ,            | . ,            |

|       | 990 (2011) HARTFORD SEMINARY  |          | 06-0647016                              |             |       | age <b>6</b> |
|-------|---|----------|---|-------------|-------|--------------|
| Par   |   |          |   | "No" (      | espon | se           |
|       | to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O                         | . See i  | nstructions.                            |             |       |              |
|       | Check if Schedule O contains a response to any question in this Part VI   |          |   |             |       | x            |
| Sec   | tion A. Governing Body and Management   |          |   |             |       |              |
|       |   |          |   |             | Yes   | No           |
| 1a    | Enter the number of voting members of the governing body at the end of the tax year                                   | 1a       | 3:                                      | 1           |       |              |
|       | If there are material differences in voting rights among members of the governing body, or if the governing           |          |   |             |       |              |
|       | body delegated broad authority to an executive committee or similar committee, explain in Schedule O.                 |          |   |             |       |              |
| b     | Enter the number of voting members included in line 1a, above, who are independent                                    | 1b       | 2                                       | 8           |       |              |
| 2     | Did any officer, director, trustee, or key employee have a family relationship or a business relationshi              | p with   | any other                               | Ī           |       |              |
| _     | officer, director, trustee, or key employee?  | •        | •                                       | 2           |       | х            |
| 3     | Did the organization delegate control over management duties customarily performed by or under the                    | e direc  | t supervision                           |             |       |              |
| •     | of officers, directors, or trustees, or key employees to a management company or other person?                        |          | ·                                       | 3           |       | х            |
| 4     | Did the organization make any significant changes to its governing documents since the prior Form 9                   | 990 wa   | s filed?                                | 4           |       | х            |
| 5     | Did the organization become aware during the year of a significant diversion of the organization's as:                |          |   | 5           |       | х            |
| 6     | Did the organization have members or stockholders?  |          |   | 6           |       | х            |
| 7a    | Did the organization have members, stockholders, or other persons who had the power to elect or a                     | ppoint   | one or                                  |             |       |              |
| , 4   | more members of the governing body?   |          |   | 7a          |       | х            |
| h     | Are any governance decisions of the organization reserved to (or subject to approval by) members, s                   | stockh   | olders, or                              |             |       |              |
|       | persons other than the governing body?  |          |   | 7b          |       | х            |
| 8     | Did the organization contemporaneously document the meetings held or written actions undertaken during the ye         | ar hy th | e following:                            | <u> </u>    | . ,   |              |
| _     | The governing body?   | u, by    | o tono timig,                           | 8a          | x     |              |
| b     | Each committee with authority to act on behalf of the governing body?   |          |   | 8b          | х     |              |
| 9     | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be rea             | ched a   | at the                                  |             |       |              |
| •     | organization's mailing address? If "Yes," provide the names and addresses in Schedule O                               |          |   | 9           |       | х            |
| Sec   | tion B. Policies (This Section B requests information about policies not required by the Internal R                   | evenu    | e Code.)                                |             |       |              |
|       |   |          | · • • • • • • • • • • • • • • • • • • • |             | Yes   | No           |
| 10a   | Did the organization have local chapters, branches, or affiliates?  |          |   | 10a         |       | х            |
|       | If "Yes," did the organization have written policies and procedures governing the activities of such cl               | hapter   | s, affiliates,                          |             |       |              |
|       | and branches to ensure their operations are consistent with the organization's exempt purposes?                       | •        |   | 10b         |       |              |
| 11a   | Has the organization provided a complete copy of this Form 990 to all members of its governing bod                    | ly befo  | re filing the form?                     | 11a         | х     |              |
|       | Describe in Schedule O the process, if any, used by the organization to review this Form 990.                         |          |   |             |       |              |
| 12a   | Did the organization have a written conflict of interest policy? If "No," go to line 13                               |          |   | 12a         | х     |              |
| b     | Wore officers, directors, or trustees, and key employees required to disclose annually interests that could give risc | to con   | flicts?                                 | 12b         | х     |              |
| С     | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y                 | es," d   | escпbe                                  |             | ļ     |              |
|       | ın Schedule O how this was done   |          |   | 12c         | х     |              |
| 13    | Did the organization have a written whistleblower policy?   |          |   | 13          | х     |              |
| 14    | Did the organization have a written document retention and destruction policy?  |          |   | 14          | x     |              |
| 15    | Did the process for determining compensation of the following persons include a review and approve                    | al by ır | idependent                              |             |       |              |
|       | persons, comparability data, and contemporaneous substantiation of the deliberation and decision?                     | •        |   |             |       | اـــا        |
| а     | The organization's CEO, Executive Director, or top management official  |          |   | 15a         | х     |              |
| b     | Other officers or key employees of the organization   |          |   | 15b         |       | х            |
|       | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)                                    |          | •                                       |             |       |              |
| 16a   | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange            | ment v   | vith a                                  |             |       | الـ ــــا    |
|       | taxable entity during the year?   | -        |   | 16a         |       | <u> </u>     |
| b     | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate            |          |   |             |       |              |
|       | in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organic               | nızatıo  | n's                                     |             |       | لــــا       |
| _     | exempt status with respect to such arrangements?  |          |   | 16b         |       |              |
| Sec   | tion C. Disclosure  |          |   |             |       |              |
| 17    | List the states with which a copy of this Form 990 is required to be filed ▶CT  |          |   |             |       |              |
| 18    | Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-                   | T (Sect  | ion 501(c)(3)s only)                    | availab     | ole   |              |
|       | for public inspection. Indicate how you made these available. Check all that apply.                                   |          |   |             |       |              |
|       | Own website Another's website x Upon request  |          |   |             |       |              |
| 19    | Describe in Schedule O whether (and if so, how), the organization made its governing documents, co                    | onflict  | of interest policy, ai                  | nd finar    | ncial |              |
|       | statements available to the public during the tax year  |          |   |             |       |              |
| 20    | State the name, physical address, and telephone number of the person who possesses the books a                        | nd rec   | ords of the organiza                    | ation 🕨     | _     |              |
|       | LILYNE M. HOLLINGWORTH - 860-509-9500   |          |   |             |       |              |
| 13200 | 77 SHERMAN STREET HARTFORD CT 06105-2260  |          |   | <del></del> | 000   |              |
|       |   |          |   | Earm        | ggn.  | 20111        |

### Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response to any question in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees; and former such persons.

| (1) REV. DR RALPH E AHLBERG TRUSTEE (2) UMAR MOGHUL TRUSTEE | Average hours per week (describe hours for related organizations in Schedule O)  2.00 | Individual frustee or director | not cl                | Posi<br>heck r<br>ss per<br>d a di | more<br>rson i<br>recto | than d                       | n an<br>tee) | Reportable compensation from the organization (W-2/1099-MISC) | Reportable compensation from related organizations (W-2/1099-MISC) | Estimated amount of other compensation from the organization and related organizations |
|---|---|--------------------------------|-----------------------|------------------------------------|-------------------------|------------------------------|--------------|---|--|--|
| (1) REV. DR RALPH E AHLBERG TRUSTEE (2) UMAR MOGHUL TRUSTEE | (describe hours for related organizations in Schedule O)                              | х                              | Institutional trustee | Officer                            | Key employee            | Highest compensated employee | Former       | the<br>organization<br>(W-2/1099-MISC)                        | organizations<br>(W-2/1099-MISC)                                   | compensation<br>from the<br>organization<br>and related                                |
| TRUSTEE (2) UMAR MOGHUL TRUSTEE                             | 2.00  |                                |                       |                                    |                         |                              |              |   |  |  |
| (2) UMAR MOGHUL<br>TRUSTEE                                  | 2.00  |                                |                       |                                    |                         |                              |              |   |  |  |
| TRUSTEE   |   | x                              |                       |                                    |                         | -                            |              | 0.  | 0.   | 0.   |
|   |   | х                              |                       |                                    |                         |                              |              |   |  |  |
| /2\   | 2.00  |                                |                       | $\Box$                             |                         |                              |              | 0.  | 0.   | 0.   |
| (3) MR. FAKHRI AL-BARZINJI                                  | 2.00  |                                |                       |                                    |                         |                              |              |   |  |  |
| TRUSTEE   |   | Х                              |                       |                                    |                         | _                            |              | 0.  | 0.   | 0.   |
| (4) PROF FATMA WAHDAN A                                     | I   |                                |                       |                                    |                         |                              |              |   |  |  |
| TRUSTEE   | 2.00  | Х                              |                       |                                    |                         | _                            |              | 0.  | 0,   | 0.   |
| (5) COURTNEY BOURNS   |   |                                |                       |                                    |                         |                              |              |   |  |  |
| TRUSTEE   | 2.00  | х                              |                       |                                    |                         |                              |              | 0.  | 0.   | 0.   |
| (6) RABI HERBERT BROCKMAN                                   |   |                                |                       |                                    |                         |                              |              |   |  |  |
| TRUSTEE   | 2.00  | Х                              |                       |                                    |                         |                              |              | 0,  | 0.   | 0.   |
| (7) MARTIN BUDD   |   |                                |                       |                                    |                         |                              |              |   |  |  |
| TRUSTEE   | 2.00  | х                              |                       |                                    |                         |                              |              | 0.  | 0.   | 0.   |
| (8) AMY HINES   | Ì   |                                |                       |                                    |                         |                              |              |   |  |  |
| TRUSTEE   | 2.00  | Х                              |                       |                                    |                         |                              |              | 0.  | 0.   | 0.   |
| (9) CHRISTEL FORD BERRY                                     |   |                                |                       |                                    |                         |                              |              |   |  |  |
| TRUSTEE   | 2.00  | Х                              |                       |                                    |                         |                              |              | 0.  | 0,   | 0.   |
| (10) WILLIAM CRONIN, JR                                     |   |                                |                       |                                    |                         |                              |              |   |  |  |
| TRUSTEE   | 2.00  | Х                              |                       |                                    |                         | _                            |              | 0.  | 0.   | 0.   |
| (11) WENDY GRAMMAS  |   |                                |                       |                                    |                         |                              |              |   |  |  |
| TRUSTEE   | 2,00  | х                              |                       |                                    |                         |                              |              | 0.  | 0.   | 0.   |
| (12) SAMUEL HAMILTON  |   |                                |                       |                                    |                         |                              |              |   |  |  |
| TRUSTEE   | 2.00  | X                              |                       |                                    | <u> </u>                | -                            |              | 0.  | 0.   | 0.   |
| (13) EDWARD HORSTMANN                                       |   |                                |                       |                                    |                         |                              |              |   |  |  |
| TRUSTEE   | _2.00_  | X                              |                       |                                    |                         |                              | <u> </u>     | 0,  | 0.   | 0.   |
| (14) STANLEY KEMMERER                                       |   |                                |                       |                                    |                         |                              |              |   |  |  |
| TRUSTEE   | 2.00  | X                              |                       |                                    |                         |                              |              | 0.  | 0,   | 0.   |
| (15) SALAHUDDIN MUHAMMAD                                    |   |                                |                       |                                    |                         |                              |              |   |  |  |
| TRUSTEE   | 2.00  | Х                              | _                     |                                    |                         |                              | ļ            | 0.  | 0  | 0.   |
| (16) ELIOT WILLIAMS   |   |                                |                       |                                    | l                       |                              |              |   |  |  |
| TRUSTEE   | 2.00  | х                              | <u> </u>              |                                    | <u> </u>                | ļ                            |              | 0.  | 0.   | 0.   |
| (17) DR. M REZA MANSOOR                                     |   |                                |                       |                                    | 1                       |                              |              |   |  |  |
| TRUSTEE   | 2.00  | Х                              |                       | L                                  |                         | <u> </u>                     |              | 0.  | _0.  | 0 .<br>Form <b>990</b> (2011)  |

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| Part VIII - HARTFORD SEM.   |                     |                     |               |                 |              |                              |          |                          | (atd)                        |          | <u>·</u>         | 3           |
|---|---------------------|---------------------|---------------|-----------------|--------------|------------------------------|----------|--------------------------|------------------------------|----------|------------------|-------------|
| Part VII   Section A. Officers, Directors, Tru                              |                     | mple                | oyee          |                 |              | High                         | est      |                          |                              | 1        | ·                | <del></del> |
| (A)   | (B)                 |                     |               | (C<br>Pos       |              | 1                            |          | (D)                      | (E)                          |          | (F)              |             |
| Name and title  | Average hours per   |                     | not c         | heck            | more         | than                         |          | Reportable               | Reportable                   | 1        | Estimat<br>amoun |             |
|   | week                |                     |               | ss pe<br>id a d |              |                              |          |                          | compensation<br>from related |          | othe             |             |
|   | (describe           | į                   |               |                 |              | Γ                            |          | the                      | organizations                | cc       | mpens            |             |
|   | hours for           | trustee or director |               |                 |              | 9                            | l        |                          | (W-2/1099-MISC)              | "        | from t           |             |
|   | related             | lee or              | trustee       |                 |              | an State                     |          | (W-2/1099-MISC)          | ,                            | ٥        | rganiza          | tion        |
|   | organizations       | l figs              | 튵             |                 | эуее         | Ĕ.                           | İ        |                          |                              | 4        | and rela         | ited        |
|   | ın Schedule         | Individual          | Institutional | <br> -<br> -    | Key employee | Highest compensated employee | ě        |                          |                              | OI       | ganıza           | tions       |
|   | 0)                  | 흘                   | lust          | Officer         | Æ            | 훈등                           | ᅙ        |                          |                              | +        |                  |             |
| (18) DR VANDA MCMURTRY  |                     |                     |               |                 |              |                              |          |                          |                              |          |                  |             |
| TRUSTEE   | 2.00                | X                   | 1             |                 |              | -                            | ┢        | 0.                       | 0                            | -        |                  | 0.          |
| (19) GERTRUDE PRIOR   | 1                   | İ                   |               |                 |              |                              |          |                          |                              |          |                  |             |
| TRUSTEE   | 2.00                | X                   | <u> </u>      |                 |              | -                            |          | 0.                       | 0                            | -        |                  | 0.          |
| (20) HANS UCKO  |                     | l                   |               |                 |              |                              |          |                          |                              |          |                  |             |
| TRUSTEE   | 2.00                | Х                   |               |                 |              | +                            | 1        | 0.                       | 0                            | -        |                  | 0,          |
| (21) AMY ROBINSON   |                     | Ì                   |               |                 |              |                              |          |                          |                              |          |                  | •           |
| TRUSTEE   | 2,00                | X                   | ├             | -               | $\vdash$     | +                            | -        | 0.                       | 0                            | +-       |                  | 0.          |
| (22) DAVID YODER  |                     |                     |               |                 |              |                              |          |                          |                              |          |                  |             |
| TRUSTEE   | 2.00                | Х                   | ⊢             | -               |              | <del> </del>                 | $\vdash$ | 0.                       | 0                            | <u> </u> | -                | 0.          |
| (23) FRANK RESNICK  |                     | ľ                   | 1             |                 |              |                              |          |                          |                              |          |                  | _           |
| TRUSTEE   | 2.00                | Х                   | ┢             | -               | $\vdash$     | -                            | ├-       |                          | 0                            | +        |                  | 0.          |
| (24) NANCY ROBERTS  |                     |                     |               |                 |              |                              | 1        |                          |                              |          |                  |             |
| TRUSTEE   | 2.00                | X                   | ⊢             |                 | -            | $\vdash$                     | -        | 0.                       | 0                            | +        |                  | 0.          |
| (25) ALWI SHIHAB  | 1                   |                     |               |                 |              |                              |          |                          |                              |          |                  |             |
| TRUSTEE   | 2,00                | Х                   | -             |                 | <b>.</b>     | +-                           | -        |                          | 0                            | +        |                  | 0.          |
| (26) CHARLES TURNER   |                     |                     |               | ·               |              |                              | }        |                          | 0                            | .        |                  | 0           |
| TRUSTEE   | 2.00                | Х                   | l             | Щ.              | <u> </u>     | ┶                            | 1        | 0.                       | 0                            | •        |                  | 0.<br>0.    |
| 1b Sub-total  | U Castian A         |                     |               | ٠               |              |                              |          | 423,707.                 | 0                            | -        | 01               | .180.       |
| c Total from continuation sheets to Part V<br>d Total (add lines 1b and 1c) | n, Section A        |                     |               |                 |              |                              |          | 423,707.                 | 0                            | -        |                  | 180.        |
| 2 Total number of individuals (including but r                              | ot limited to th    |                     | licte         |                 | how          | مر اه                        | ho r     |                          | ·                            |          | - 01             | .,100.      |
| compensation from the organization  | iot iiiiited to ti  | 1036                | , iiott       | Ju ai           | 500          | C) **                        |          | eceived more than \$100  | ,,000 or reportable          |          |                  | •           |
| compensation from the organization  | <del>.</del>        |                     |               | -               |              | -                            |          |                          |                              |          | Yes              | No          |
| 3 Did the organization list any former officer,                             | director, or tri    | uste                | e. ke         | ev er           | nolo         | ovee                         | . or     | highest compensated e    | mplovee on                   |          |                  | 1           |
| line 1a? If "Yes," complete Schedule J for s                                |                     |                     | ٠, ،          | .,              |              | ,,,,,                        | ,        | g.root oomponoatoa o     |                              | 3        |                  | x           |
| 4 For any individual listed on line 1a, is the si                           |                     |                     | amo           | ensa            | atior        | n an                         | d ot     | ther compensation from   | the organization             |          |                  | 1           |
| and related organizations greater than \$15                                 |                     |                     |               |                 |              |                              |          |                          | <b>3</b>                     | 4        | x                |             |
| 5 Did any person listed on line 1a receive or                               |                     |                     | •             |                 |              |                              |          |                          | idual for services           |          |                  |             |
| rendered to the organization? If "Yes," com                                 | •                   |                     |               |                 | •            |                              |          | J                        |                              | 5        |                  | x           |
| Section B. Independent Contractors  |                     |                     |               |                 |              |                              |          |                          |                              |          |                  |             |
| Complete this table for your five highest co                                | mpensated in        | dep                 | ende          | ent c           | ont          | ract                         | ors      | that received more than  | \$100,000 of comper          | nsatio   | n from           |             |
| the organization. Report compensation for                                   | the calendar y      | ear                 | endi          | ng v            | vrth         | or w                         | /rthi    | n the organization's tax | year.                        |          |                  |             |
| (A)   |                     |                     |               |                 |              |                              |          | (B)                      |                              |          | (C)              |             |
| Name and business   | address             | NQ                  | NE            |                 |              |                              |          | Description of s         | services                     | Com      | pensati          | on          |
|   |                     |                     |               |                 |              |                              |          |                          |                              |          |                  |             |
|   |                     |                     |               |                 |              |                              |          | _                        |                              |          |                  |             |
|   |                     |                     |               |                 |              |                              |          |                          |                              |          |                  |             |
|   |                     |                     |               |                 |              |                              |          |                          |                              |          |                  |             |
|   |                     |                     |               |                 |              |                              |          |                          |                              |          |                  |             |
|   |                     |                     |               |                 |              |                              |          |                          |                              |          |                  |             |
|   |                     |                     |               |                 |              |                              |          |                          |                              |          |                  |             |
| 2 Total number of independent contractors (                                 | inalisatina histori | not !               | meto          | d +a            | tha          |                              | cto      | d above) who recoved a   | nore than                    |          |                  |             |

\$100,000 of compensation from the organization > SEE PART VII, SECTION A CONTINUATION SHEETS

Form **990** (2011)

06-0647016 Form 990 (2011) HARTFORD SEMINARY

| Form 990 (2011) HARTFORD SE                  |                 |                                |                       |          |              |  |                | <del></del>      | 06-064701                        | 6                  |  |
|--|-----------------|--------------------------------|-----------------------|----------|--------------|--|----------------|------------------|----------------------------------|--------------------|--|
| Part VII   Section A. Officers, Directors, T | rustees, Key Eı | mple                           | yee                   | s, a     | nd F         | ligh   | est            |                  |                                  |                    |  |
| (A)  | (B)             |                                |                       |          | C)           |  |                | (D)              | (E)                              | (F)                |  |
| Name and title                               | Average         | Position                       |                       |          |              |  |                | Reportable       | Reportable                       | Estimated          |  |
|  | hours           | (cl                            | (check all tha        |          |              | at apply)  |                | compensation     | compensation                     | amount of          |  |
|  | per             |                                |                       |          |              |  |                | from             | from related                     | other compensation |  |
|  | week            | Ē                              |                       |          |              | ploye  |                | the organization | organizations<br>(W-2/1099-MISC) | from the           |  |
|  |                 | direc                          |                       |          |              | ma pa  |                | (W-2/1099-MISC)  | (** 27 1000 111100)              | organization       |  |
|  |                 | tee ou                         | ustee                 |          |              | ensat  |                | , ,              |                                  | and related        |  |
|  |                 | 重                              | naltr                 |          | loyee        | dwo  |                |                  |                                  | organizations      |  |
|  |                 | Individual trustee or director | Institutional trustee | Officer  | Key employee | Highest compensated employee                     | Former         |                  |                                  |                    |  |
| (27) SYDNEY PERRY                            |                 | -                              |                       |          | -            | _  | <del>  -</del> |                  |                                  |                    |  |
| TRUSTEE                                      | 2.00            | x                              |                       |          |              |  |                | 0.               | _0.                              |                    |  |
| (28) JAMES K ROBERTSON                       |                 |                                |                       | ŀ        |              |  |                |                  |                                  |                    |  |
| TRUSTEE                                      | 2.00            | X_                             |                       |          |              | L  | ļ              | 0.               | 0,                               |                    |  |
| (29) HEIDI HADSELL                           |                 |                                |                       | İ        |              |  |                |                  |                                  |                    |  |
| PRESIDENT                                    | 40.00           | x                              |                       | х        |              |  |                | 175 214.         | 0.                               | 36,87              |  |
| (30) SCOTT THUMMA                            | 1               |                                |                       |          |              |  | İ              |                  |                                  |                    |  |
| TRUSTEE                                      | 35.00           | х                              |                       |          |              |  |                | 75,930.          | _0.                              | 9,78               |  |
| (31) TIMUR R YUSKAEV                         |                 |                                |                       |          |              |  |                |                  |                                  |                    |  |
| TRUSTEE                                      | 35.00           | х                              |                       |          |              |  | ļ              | 60,620.          | 0.                               | 20,41              |  |
| (32) JAMES NIEMAN                            |                 |                                |                       |          |              |  |                |                  |                                  |                    |  |
| DEAN   | 35,00           |                                | <u>L</u>              |          | _            | x  | <u> </u>       | 111,943,         | 0.                               | 14.10              |  |
|  |                 | ł                              |                       |          |              |  |                | •                |                                  |                    |  |
|  |                 | 1                              | ļ                     |          | _            | <u> </u>   | <u> </u>       |                  |                                  |                    |  |
|  |                 |                                |                       |          |              |  |                |                  |                                  |                    |  |
|  |                 | ╁                              | ļ                     | <u> </u> | <u> </u>     | -  | -              |                  |                                  |                    |  |
|  |                 |                                |                       |          |              |  | ŀ              |                  |                                  |                    |  |
|  | -               | -                              | ├-                    | <u> </u> | -            | -  | ┢              |                  |                                  |                    |  |
|  |                 |                                |                       |          |              | 1  |                |                  |                                  |                    |  |
|  | -               | -                              | <b>├</b>              |          | -            | ļ —  | $\vdash$       |                  |                                  |                    |  |
|  |                 |                                |                       |          |              |  | ĺ              |                  |                                  |                    |  |
| <del></del>                                  | -               | ╁                              | <del> </del>          |          | -            |  | <del> </del>   |                  |                                  | <del></del>        |  |
|  |                 |                                |                       |          |              |  |                |                  |                                  |                    |  |
|  |                 | +                              |                       | -        |              | $\vdash$   | -              | -                |                                  |                    |  |
|  |                 | 1                              |                       |          | ĺ            |  | 1              |                  |                                  |                    |  |
|  |                 | 1                              | <u> </u>              | $\vdash$ |              |  |                |                  |                                  | ·                  |  |
|  |                 |                                | ŀ                     |          |              |  |                |                  |                                  |                    |  |
|  |                 |                                |                       |          |              | <del>                                     </del> | $\vdash$       |                  |                                  |                    |  |
|  |                 |                                |                       |          | 1            |  |                |                  |                                  |                    |  |
|  |                 | $\vdash$                       |                       |          | T            |  |                |                  |                                  |                    |  |
|  |                 |                                |                       |          |              | ŀ  |                |                  |                                  |                    |  |
| · · · · · · · · · · · · · · · · · · ·        |                 | _                              |                       |          |              |  |                |                  |                                  |                    |  |
|  |                 |                                |                       |          |              |  |                |                  |                                  |                    |  |
| •  |                 |                                |                       |          |              |  |                |                  |                                  |                    |  |
| <u> </u>                                     |                 |                                |                       |          |              | <u> </u>   |                | <u> </u>         | -                                |                    |  |
|  |                 |                                |                       |          |              |  |                |                  |                                  |                    |  |
|  |                 |                                | <u> </u>              |          |              |  | <u> </u>       |                  |                                  |                    |  |
|  |                 |                                |                       |          |              |  |                |                  |                                  |                    |  |
|  |                 |                                |                       |          | <u> </u>     | <u></u>  | <u> </u>       | _                |                                  |                    |  |
|  |                 |                                |                       |          |              |  |                |                  |                                  |                    |  |
| Total to Part VII, Section A, line 1c        |                 |                                |                       |          |              |  |                | 423 707.         |                                  | 81,18              |  |

# Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

| Check if Schedule O contains a responsion of include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.                            | (A)<br>Total expenses | (B) Program service expenses | (C) Management and general expenses     | ( <b>D)</b><br>Fundraising<br>expenses |
|---|-----------------------|------------------------------|---|--|
| 1 Grants and other assistance to governments and organizations in the United States. See Part IV, line 21                                       |                       |                              |   |  |
| 2 Grants and other assistance to individuals in the United States See Part IV, line 22  | 310,855.              | 310,855.                     |   |  |
| 3 Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16             |                       | ,                            |   |  |
| 4 Benefits paid to or for members   |                       |                              |   |  |
| 5 Compensation of current officers, directors,  |                       |                              | . , ,                                   |  |
| trustees, and key employees   | 346,035.              | 115,977.                     | 177.034.                                | 53,024                                 |
| 6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) |                       | •                            |   |  |
| 7 Other salaries and wages  | 1;907,144.            | 1,435,305,                   | 360,368.                                | . 111 , 471                            |
| 8 Pension plan accruals and contributions (include  |                       | <u> </u>                     | 300,300.                                | . 111, 1/1                             |
| section 401(k) and section 403(b) employer contributions)   | 176,027.              | 132,451.                     | 33,289,                                 | 10,287                                 |
| 9 Other employee benefits   | 150 657.              | 113,361,                     | 28,492.                                 | 8,804                                  |
| 10 Payroll taxes  | 126,678.              | 95,317.                      | 23,958.                                 | 7,403                                  |
| 11 Fees for services (non-employees)  | `                     |                              | ,                                       | •                                      |
| a Management  |                       |                              |   |  |
| b Legai   | 2.966.                |                              | 2,966.                                  |  |
| c Accounting  | 22,250,               |                              | 22,250.                                 |  |
| d Lobbying  |                       |                              |   |  |
| e Professional fundraising services. See Part IV, line 17   |                       |                              |   | •                                      |
| f Investment management fees  | 193,507.              | 96,753.                      | 96,754.                                 |  |
| g Other  12 Advertising and promotion   | 77,845.               | 38,922.                      | 38,923.<br>34,121.                      | Λ.                                     |
| 12 Advertising and promotion 13 Office expenses   | 78,379.<br>93,603.    | 44 258.<br>39 122.           | 47,919.                                 | , 6,562                                |
| 14 Information technology   | 40.796.               | <u> </u>                     | 40,796.                                 | 0,302                                  |
| 15 Royalties  | - 40,750.             |                              | 40,750.                                 | <del></del>                            |
| 16 Occupancy  | 10,360.               | 10,360.                      |   |  |
| 17 Travel   | 31,190.               | 18,785.                      | 9,893,                                  | 2,512                                  |
| 18 Payments of travel or entertainment expenses   | 31,130,               | 10,100.                      | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | -,-,-                                  |
| for any federal, state, or local public officials   |                       |                              |   |  |
| 19 Conferences, conventions, and meetings   | 89,839,               | 35,486.                      | 52,111,                                 | 2,242                                  |
| 20 Interest .   |                       |                              |   |  |
| 21 Payments to affiliates   |                       | <del></del>                  |   |  |
| 22 Depreciation, depletion, and amortization  | 210,692.              | 139,062,                     | 61,095.                                 | 10,535                                 |
| 23 Insurance  | 82,251.               | 907.                         | 81 344.                                 |  |
| 24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line  |                       |                              |   |  |
| 24e amount exceeds 10%-of line 25; column (A) — amount, list line 24e expenses on Schedule 0.)  |                       |                              |   |  |
| a PROJECT GRANT EXPENSES  | 282,531.              | 282 531.                     |   |  |
| b ALL OTHER EXPENSES  | 221,423.              | 157.344.                     | 56,849.                                 | 7 230                                  |
| C UTILITIES AND MAINTENAN   | 155,310.              | 155 310.                     |   |  |
| d PRINTING PUBLICATIONS   | 100,494.              | 86,491.                      | 915.                                    | 13,088                                 |
| e All other expenses  |                       |                              | _                                       |  |
| 25 Total functional expenses. Add lines 1 through 24e   | 4,710,832.            | 3,308,597.                   | 1,169,077.                              | 233,158                                |
| 26 Joint costs. Complete this line only if the organization   |                       |                              |   |  |
| reported in column (B) joint costs from a combined  |                       |                              |   |  |
| educational campaign and fundraising solicitation.  |                       |                              |   |  |
| Check here if following SOP 98-2 (ASC 958-720)  |                       |                              |   | Form <b>990</b> (2011                  |

|                |    | •  |                  |   | (A)<br>Beginning of year   |          | (B)<br>End of year   |
|----------------|----|--|------------------|---|--|----------|--|
| 1              | 1  | Cash - non-interest-bearing                          |                  |   | ,  | 1        |  |
| 2              |    | Savings and temporary cash investments               |                  |   | 1,309,290.   | 2        | 2,184,756  |
| 3              |    | Pledges and grants receivable, net                   |                  |   | 196,825.   | 3        | 462,786  |
| 4              |    | Accounts receivable, net                             |                  |   | 197,745.   | 4        | 159,658  |
| 5              |    | Receivables from current and former officers, di     | rectors          | trustees, kev                           | A POWNEY STATE   |          |  |
| ļ              |    | employees, and highest compensated employee          |                  |   |  | 2 H4     |  |
|                |    | of Schedule L  | 30 001           | ipioto i di t ii                        | <u> </u>   | 5        | 2  |
| 6              |    | Receivables from other disqualified persons (as      | defined          | under section                           |  | ij       |  |
| ľ              |    | 4958(f)(1)), persons described in section 4958(c     |                  |   |  |          |  |
|                |    | employers and sponsoring organizations of sect       |                  |   |  | 1, 4     |  |
|                |    | employees' beneficiary organizations (see instru     |                  | (o)(o) voidillally                      |  | 6        |  |
| :   _          |    | Notes and loans receivable, net                      | Clionisi         |   |  | 7        |  |
| 7              |    | Inventories for sale or use                          |                  | t.                                      | 30 000.  | 8        | 30,000   |
|                |    |  |                  |   |  | 9        | <del>                                </del>  |
| 9              |    | Prepaid expenses and deferred charges                | 1 1              |   | 158 931.   | 9        | 208,428  |
| 10             | Ja | Land, buildings, and equipment: cost or other        | 40-              | , |  |          |  |
|                |    | basis Complete Part VI of Schedule D                 | 10a              | 8,897,611.                              | 2  | 40-      | 0.050  |
| - 1            |    | Less: accumulated depreciation                       | 10b              | 6,843,788.                              | 2,161,047,   | 10c      | 2,053,823  |
| 11             |    | Investments - publicly traded securities             |                  |   |  | 11       | 29,467,416   |
| 12             |    | Investments - other securities. See Part IV, line    | 38,519,887.      | 12                                      | 7,917,720  |          |  |
| 13             |    | Investments · program-related See Part IV, line      | 11               | •                                       |  | 13_      | i  |
| 14             |    | Intangible assets                                    |                  | •                                       | ,  | 14       | 1  |
| 15             |    | Other assets. See Part IV, line 11                   |                  | •                                       |  | 15       | 42,404 507   |
| . 16           |    | Total assets. Add lines 1 through 15 (must equ       | al line 3        | (4)                                     | 42 573 725   | 16       | 42,484,387   |
| 17             | 7  | Accounts payable and accrued expenses                |                  |   | 189,448.   | 17       | 175,362  |
| 18             | 3. | Grants payable .                                     |                  | •                                       |  | 18       | ļ  |
| 19             | €  | Deferred revenue .                                   | 263,892 <u>.</u> | 19                                      | 846,654  |          |  |
| . 20           | )  | Tax-exempt bond liabilities                          |                  | 20                                      |  |          |  |
| 21             | 1  | Escrow or custodial account liability. Complete      | 7,               | 21                                      | T. 7   |          |  |
| 22             | 2  | Payables to current and former officers, director    | s, trust         | ees, key employees,                     |  | -1,4     |  |
| 21             |    | highest compensated employees, and disqualifi        | ed per           | sons Complete Part II                   |  |          |  |
| '              |    | of Schedule L  |                  |   |  | 22       | ,  |
| 23             |    | Secured mortgages and notes payable to unrela        |                  |   |  | . 23     |  |
| 24             |    | Unsecured notes and loans payable to unrelate        |                  | •                                       |  | 24       |  |
| 25             | 5  | Other liabilities (including federal income tax, pa  |                  |   |  |          |  |
|                |    | parties, and other liabilities not included on lines | 17-24            | Complete Part X of .                    |  |          | •  |
|                |    | Schedule D .   |                  |   |  | 25       |  |
| 26             | 3  | Total liabilities. Add lines 17 through 25           |                  | <del></del>                             | 453 340  | 26       | . 1,022,016  |
| 1              |    | Organizations that follow SFAS 117, check he         | ere 🕨            | x_ and complete                         |  | <u> </u> | [4] [8] 가톨릭및 [출하는 #F 4   |
| 27 28 29       |    | lines 27 through 29, and lines 33 and 34.            | •                | •                                       | The state of the s |          | The second was demanded to the second |
| 27             | 7  | Unrestricted net assets                              | •                |   | 6,617,177.   | 27       | 7,192,233  |
| 28             | 3  | Temporarily restricted net assets                    | ,                | ,                                       | 20,117,299.  | 28       | 17,836,200   |
| 29             | Э. | Permanently restricted net assets                    |                  |   | 15,385,909.  | 29       | 16,434,138   |
|                | •  | Organizations that do not follow SFAS 117, c         | heck h           | ere 🕨 🔙 and                             |  |          |  |
| 30<br>31<br>32 | _  | complete lines 30 through 34.                        |                  |   | 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1  |          |  |
| 30             | 0  | Capital stock or trust principal, or current funds   |                  |   |  | 30       |  |
| 31             |    | Paid in or capital surplus, or land, building, or ed | uipme            | nt fund                                 |  | 31       |  |
| 32             |    | Retained earnings, endowment, accumulated in         |                  |   | •  | 32       |  |
| 33             |    | Total net assets or fund balances                    | ,                |   | 42,120,385.  | 33       | 41,462,571   |
| 34             |    | Total liabilities and net assets/fund balances       |                  | •                                       | 42,573,725   |          | 42 484 587   |
|                | •  |  |                  | <del></del>                             | 22,373,723,  |          | Form <b>990</b> (2011)   |

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| orm | 990 (2011) HARTFORD SEMINARY   | 06-0647016 |      | Pa <sub>2</sub> | ge 12          |
|-----|--|------------|------|-----------------|----------------|
| Pa  | rt XI Reconciliation of Net Assets   |            |      |                 |                |
|     | Check if Schedule O contains a response to any question in this Part XI  |            |      |                 | x              |
|     |  | 1          |      |                 |                |
| 1   | Total revenue (must equal Part VIII, column (A), line 12)  | 1          | 4    | 992             | <u> 390</u> .  |
| 2   | Total expenses (must equal Part IX, column (A), line 25)   | 2          | 4    | 710             | 832.           |
| 3   | Revenue less expenses Subtract line 2 from line 1  | 3          |      | 281             | 558.           |
| 4   | Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))                          | 4          | 42   | ,120            | <u> 385.</u>   |
| 5   | Other changes in net assets or fund balances (explain in Schedule O)   | 5          |      | <939            | <u>.372.</u> > |
| 6   | Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))      | 6          | 41   | 462             | <u>571.</u>    |
| Pa  | rt XIII Financial Statements and Reporting   |            |      |                 |                |
|     | Check if Schedule O contains a response to any question in this Part XII   |            |      |                 | <u> </u>       |
|     | · ·  |            |      | Yes             | No             |
| 1   | Accounting method used to prepare the Form 990.  |            |      |                 |                |
|     | If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule     | O.         |      |                 |                |
| 2a  | Were the organization's financial statements compiled or reviewed by an independent accountant?                    |            | 2a   |                 | х              |
| b   | Were the organization's financial statements audited by an independent accountant?                                 |            | 2b   | х               | <u> </u>       |
| С   | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the | e audit,   |      |                 |                |
|     | review, or compilation of its financial statements and selection of an independent accountant?                     |            | 2c   | х               | <u> </u>       |
|     | If the organization changed either its oversight process or selection process during the tax year, explain in Sch  | edule O    |      |                 | 1              |
| đ   | If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issue  | d on a     |      |                 |                |
|     | separate basis, consolidated basis, or both  |            |      |                 |                |
|     | x Separate basis - Consolidated basis Both consolidated and separate basis   |            |      |                 |                |
| За  | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si | ngle Audit |      |                 |                |
|     | Act and OMB Circular A-133?  |            | 3a   | х               | L              |
| b   | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi | ired audit |      |                 | }              |
|     | or audits, explain why in Schedule O and describe any steps taken to undergo such audits                           |            | 3b   | х               | <u> </u>       |
|     |  |            | Form | 990 (           | (2011)         |

#### **SCHEDULE A**

(Form 990 or 990-EZ)

Name of the organization

## **Public Charity Status and Public Support**

| 201

Open to Public

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

Inspection
Employer identification number

|       |               | _                         | HARTFORD SI                   |  |                 | <del></del>        |             |              |                    | 06-           | -0647016                |      |
|-------|---------------|---------------------------|-------------------------------|--|-----------------|--------------------|-------------|--------------|--------------------|---------------|-------------------------|------|
| Pai   | t I           | Reason                    | for Public Char               | ity Status (All organiz                                | ations mu       | st complet         | e this parl | ) See inst   | tructions          |               |                         |      |
| The c | rganı         | zation is not a           | a private foundation          | because it is: (For lines 1                            | I through 1     | l 1, check (       | only one b  | ox)          |                    |               |                         |      |
| 1     |               | A church, cor             | nvention of churche           | s, or association of churc                             | ches desci      | ribed in <b>se</b> | ction 170   | (b)(1)(A)(i) | ١.                 |               |                         |      |
| 2     | x             | A school des              | cribed in section 17          | <b>0(b)(1)(A)(ii).</b> (Attach Sc                      | hedule E.)      |                    |             |              |                    |               |                         |      |
| 3     |               | A hospital or             | a cooperative hospi           | tal service organization o                             | described       | n section          | 170(b)(1)(  | (A)(iii).    |                    |               | •                       |      |
| 4     |               | A medical res             | search organization (         | operated in conjunction                                | with a hos      | pital desci        | ribed in se | ction 170    | (b)(1)(A)(ii       | ii). Enter th | ne hospital's nai       | me,  |
|       |               | city, and stat            | e                             | _  |                 |                    |             |              |                    |               |                         |      |
| 5     |               | An organizati             | on operated for the           | benefit of a college or ur                             | niversity ov    | vned or op         | erated by   | a governi    | mental uni         | t describe    | d in                    |      |
|       |               | section 170               | <b>(b)(1)(A)(iv).</b> (Comple | ete Part II)   |                 |                    |             |              |                    |               |                         |      |
| 6     |               |                           | •                             | ent or governmental unit                               |                 |                    |             |              |                    |               |                         |      |
| 7     |               |                           |                               | eives a substantial part o                             | of its supp     | ort from a         | governme    | ntal unit o  | r from the         | general p     | ublic described         | ın   |
|       |               | section 170(              | b)(1)(A)(vi). (Comple         | te Part II)  |                 |                    |             |              |                    |               |                         |      |
| 8     | _             | A community               | trust described in s          | ection 170(b)(1)(A)(vi). (                             | (Complete       | Part II.)          |             |              |                    |               |                         |      |
| 9     |               | •                         | •                             | eives (1) more than 33 1                               |                 |                    |             |              |                    | -             | -                       |      |
|       |               |                           |                               | nctions - subject to certa                             |                 |                    |             |              |                    |               |                         |      |
|       |               |                           |                               | exable income (less sect                               | ion 511 ta      | x) from bu         | sinesses a  | acquired b   | y the orga         | inization a   | fter June 30, 19        | 75   |
|       |               |                           | <b>509(a)(2).</b> (Complete   |  |                 |                    |             |              |                    |               |                         |      |
| 10    | _             | -                         | •                             | perated exclusively to tes                             |                 | •                  |             |              | -                  |               |                         |      |
| 11    |               | -                         | -                             | perated exclusively for th                             |                 |                    |             |              |                    | •             |                         |      |
|       |               | , ,                       |                               | itions described in section                            |                 | •                  |             | ?). See sec  | ction 509(         | a)(3). Che    | ck the box that         |      |
|       |               |                           | · · · ·                       | organization and comple                                |                 | _                  |             |              |                    |               | T                       |      |
|       | $\overline{}$ | a Type I                  |                               | • •  | Typ             |                    | •           | -            |                    | اللے ۵        | Type III - Other        |      |
| е     |               |                           |                               | t the organization is not                              | •               |                    |             |              |                    |               |                         |      |
|       |               |                           |                               | han one or more publicly                               |                 |                    |             |              |                    | e(a)(1) or s  | ection 509(a)(2)        | ,    |
| f     |               | •                         |                               | ten determination from t                               | ine ins tha     | tt it is a Ty      | ре і, туре  | ii, or Type  | e III              |               |                         |      |
|       |               | • • •                     | rganization, check th         |  |                 |                    |             | ad Alaa dall |                    | 0             | •                       | . —  |
| g     |               | _                         |                               | rganization accepted ar<br>irectly controls, either al |                 |                    | -           |              |                    |               | Yes                     | T No |
|       |               |                           |                               | _  | one or tog      | enier wim          | persons c   | iescribed    | iii (ii) aiiu (    | iii) below,   | - I                     | No_  |
|       |               | -                         |                               | upported organization?<br>n described in (i) above?    |                 |                    |             |              |                    |               | 11g(i)<br>11g(ii)       | +-   |
|       |               |                           | •                             | person described in (i) of                             |                 | 2                  |             |              |                    |               | 11g(iii)                | +-   |
| h     |               | • •                       |                               | about the supported or                                 |                 | <u>.</u>           |             |              |                    |               |                         |      |
| "     |               | 1 TOVIGE LITE I           | ollowing information          | about the supported of                                 | garnzanorn      | (3)                |             |              |                    |               |                         |      |
| /:\   | Alama         | of our ported             | (**) FIN                      | (iii) Type of  | (iv) Is the o   | rganization        | (v) Did voi | ı notify the | (vi) Is            | the           | (vill) Amount           |      |
| (1)   |               | of supported<br>Inization | (ii) EIN                      | organization   | in col. (i) lis |                    |             | on in col.   | organizáti         | on in col.    | (vii) Amount<br>support | OI   |
|       | orga          | inzation                  |                               | (described on lines 1-9 above or IRC section           | governing       | document?          | (i) of you  | support?     | (i) organiz<br>U.S |               | зарроп                  |      |
|       |               |                           |                               | (see instructions))                                    | Yes             | No                 | Yes         | No           | Yes                | No            |                         |      |
|       |               |                           | -                             |  |                 |                    |             |              |                    |               |                         |      |
|       |               |                           |                               |  |                 |                    |             |              |                    |               |                         |      |
|       |               |                           |                               | -  |                 | -                  |             |              |                    |               |                         |      |
|       |               |                           |                               |  |                 |                    |             |              |                    |               |                         |      |
|       |               |                           |                               |  |                 |                    |             |              |                    |               |                         |      |
|       |               |                           |                               |  |                 |                    |             |              |                    | ļ             |                         |      |
|       |               |                           |                               |  |                 |                    |             |              |                    |               |                         |      |
|       |               |                           |                               |  | -               |                    |             |              |                    |               |                         |      |
|       |               |                           |                               |  |                 |                    |             |              |                    |               |                         |      |
|       |               |                           |                               |  |                 |                    |             |              | -                  |               |                         |      |
| Tota  | ı             |                           |                               |  | 1               |                    |             |              |                    |               |                         |      |

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Schedule A (Form 990 or 990-EZ) 2011

132021

Schedule A (Form 990 or 990 EZ) 2011

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

| (Complete only if you  | checked the box on line 5, 7, or   | r 8 of Part I or if the organization failed to qualify under Part III. If the organization |
|------------------------|------------------------------------|--|
| fails to qualify under | the tests listed below, please cor | mplete Part III )  |

| Sec  | tion A. Public Support                      | y.*  |   |                        |                      |                     |                                       |
|------|---|--|---|------------------------|----------------------|---------------------|---------------------------------------|
| Cale | ndar.year (or fiscal year beginning in)     | (a) 2007   | (b) 2008                                | (c) 2009               | (d) 2010             | (e) 2011            | (f) Total                             |
| 1    | Gifts, grants, contributions, and           |  |   |                        | 3                    | :                   | - 1                                   |
|      | membership fees received (Do not            |  |   | •                      | •                    |                     |                                       |
|      | include any "unusual grants.")              |  |   | ,                      | •                    |                     | 1                                     |
| 2    | Tax revenues levied for the organ-          |  |   | ,                      |                      |                     |                                       |
|      | ization's benefit and either paid to        |  |   |                        | **                   | •                   |                                       |
|      | or expended on its behalf                   |  |   |                        |                      |                     |                                       |
| 3    | The value of services or facilities         |  |   | ,                      |                      |                     |                                       |
|      | furnished by a governmental unit to         |  |   | •                      | 1                    |                     | 9                                     |
|      | the organization without charge             |  |   |                        |                      |                     |                                       |
| 4    | Total. Add lines 1 through 3                |  |   |                        |                      |                     |                                       |
| 5    | The portion of total contributions          | క్రెమ్ మైద్రం ఈ గ్రామ్<br>క్రెమ్ మైద్రం ఈ గ్రామ్ |   |                        |                      |                     | •                                     |
|      | by each person (other than a                |  |   |                        |                      |                     |                                       |
|      | governmental unit or publicly               |  |   |                        |                      |                     |                                       |
|      | supported organization) included            |  |   |                        |                      |                     |                                       |
|      | on line 1 that exceeds 2% of the            |  |   |                        |                      |                     |                                       |
|      | amount shown on line 11,                    |  | higheres                                |                        |                      |                     |                                       |
|      | column (f)                                  |  | R FlogRadia 4                           |                        |                      |                     |                                       |
| 6    | Public support. Subtract line 5 from line 4 |  |   |                        |                      |                     |                                       |
| Sec  | tion B. Total Support                       | 14 , <u>.                                   </u> | , |                        |                      |                     |                                       |
| Cale | ndar year (or fiscal year beginning in) 🕨   | (a) 2007   | <b>(b)</b> 2008                         | (c) 2009               | (d) 2010             | (e) 2011            | (f) Total                             |
| 7    | Amounts from line 4                         | • .  |   |                        |                      | -                   |                                       |
| 8    | Gross income from interest,                 |  |   |                        | •                    |                     |                                       |
|      | dividends, payments received on             |  |   |                        | , ,                  |                     | •                                     |
|      | securities loans, rents, royalties          |  |   | ,                      | ,                    | -                   | •                                     |
|      | and income from similar sources             |  |   |                        |                      |                     |                                       |
| 9    | Net income from unrelated business          | ,  | J.                                      |                        | •                    | •                   | ,                                     |
|      | activities, whether or not the              |  |   |                        |                      |                     | •                                     |
|      | business is regularly carried on            | ,  |   |                        | 4                    |                     |                                       |
| 10   | Other income. Do not include gain           | •  |   |                        |                      |                     | 1                                     |
|      | or loss from the sale of capital            |  |   |                        | , -                  | '                   | -                                     |
|      | assets (Explain in Part IV.)                |  |   |                        | *-                   | ,                   | •                                     |
| 11   | Total support. Add lines 7 through 10       |  |   |                        |                      |                     |                                       |
| 12   | Gross receipts from related activities,     | etc (see instructi                               | ons) ·                                  |                        |                      | 12                  |                                       |
| 13   | First five years. If the Form 990 is fo     | r the organization's                             | s first, second, thir                   | d, fourth, or fifth ta | ax year as a section | n 501(c)(3)         | `                                     |
|      | organization, check this box and stop       |  |   |                        |                      | ·                   | <u> </u>                              |
| Sec  | ction C. Computation of Publ                | ic Support Pe                                    | rcentage                                |                        |                      |                     | · · · · · · · · · · · · · · · · · · · |
| 14   | Public support percentage for 2011 (        | line 6, colúmn (f) d                             | ivided by line 11, o                    | column (f))            |                      | 14                  | %                                     |
|      | Public support percentage from 2010         | · · · · · · · · · · · · · · · · · · ·            | •                                       | •                      |                      | 15                  |                                       |
| 16a  | 33 1/3% support test - 2011. If the         | ,  |   |                        | 14 is 33 1/3% or n   | nore, check this bo | x and                                 |
|      | stop here. The organization qualifies       |  |   |                        |                      |                     |                                       |
|      | 33 1/3% support test - 2010. If the         |  |   |                        | l line 15 is 33 1/3¾ | or more, check th   | is box.                               |
|      | and stop here. The organization qual        |  |   |                        |                      |                     | ▶□                                    |
| 17a  | 10% -facts-and-circumstances tes            | =  |   |                        |                      |                     |                                       |
|      | and if the organization meets the "fac      | cts-and-circumstan                               | ices" test, check th                    | nis box and stop h     | iere. Explain in Pai | t IV how the organ  | ization                               |
|      | meets the "facts-and-circumstances"         | -  | •                                       |                        | -                    |                     | ▶∟⊥                                   |
| ٠b   | 10% -facts-and-circumstances tes            | t - 2010. If the org                             | janization did not d                    | check a box on line    | e 13, 16a, 16b, or   | 17a, and line 15 is | 10% or                                |
|      | more, and if the organization meets the     | he "facts-and-circu                              | ımstances" test, cl                     | heck this box and      | stop here. Explair   | in Part IV how the  |                                       |
|      | organization meets the "facts-and-cire      | cumstances" test                                 | The organization of                     | qualifies as a publi   | cly supported orga   | anization           | . ▶∐                                  |
| 18   | Private foundation. If the organization     | on did not check a                               | box on line 13, 16                      | a, 16b, 17a, or 17t    |                      |                     |                                       |
|      |   | •  |   |                        | Sche                 | dule A (Form 990    | or 990-EZ) 2011                       |

# Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Sec  | ction A. Public Support   |                      |                                       |                        |                      |  |             |
|------|---|----------------------|---------------------------------------|------------------------|----------------------|--|-------------|
| Cale | ndar year (or fiscal year beginning in) 🕨   | (a) 2007             | (b) 2008                              | (c) 2009               | (d) 2010             | (e) 2011   | (f) Total   |
| 1    | Gifts, grants, contributions, and   |                      |                                       |                        |                      |  |             |
|      | membership fees received. (Do not   | ļ                    |                                       |                        |                      |  |             |
|      | ınclude any "unusual grants.")  | İ                    |                                       |                        |                      |  |             |
| 2    | Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose                            |                      |                                       |                        |                      |  |             |
| 3    | Gross receipts from activities that   |                      |                                       |                        |                      |  |             |
|      | are not an unrelated trade or bus-  |                      |                                       |                        |                      |  |             |
|      | iness under section 513   |                      |                                       |                        |                      |  | }           |
| 4    | Tax revenues levied for the organ-  |                      |                                       |                        |                      |  |             |
| ·    | ization's benefit and either paid to  |                      |                                       |                        |                      |  |             |
|      | or expended on its behalf   |                      |                                       |                        |                      | ĺ  |             |
| 5    | The value of services or facilities   |                      |                                       |                        |                      |  |             |
| •    | furnished by a governmental unit to   |                      |                                       |                        |                      |  |             |
|      | the organization without charge   |                      |                                       |                        |                      |  |             |
|      |   |                      |                                       |                        |                      | <del>                                     </del> |             |
|      | Total. Add lines 1 through 5  |                      | · · · · · · · · · · · · · · · · · · · |                        |                      | <del> </del>                                     |             |
| 1 a  | Amounts included on lines 1, 2, and   |                      |                                       |                        |                      |  |             |
| t    | 3 received from disqualified persons Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year |                      |                                       |                        |                      |  |             |
| _    | Add lines 7a and 7b   |                      |                                       |                        |                      |  |             |
|      |   |                      |                                       |                        |                      |  |             |
| _    | Public support (Subtract line 7c from line 6) ction B. Total Support  | L                    | L                                     | 1                      | I                    |  | <u> </u>    |
|      |   | (=) 2007             | (F) 2009                              | (2) 2000               | (4) 2010             | (-) 2011   | (f) Total   |
|      | ndar year (or fiscal year beginning in)   | (a) 2007             | <b>(b)</b> 2008                       | (c) 2009               | (d) 2010             | (e) 2011   | (I) Total   |
| -    | Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources  |                      |                                       |                        | :                    |  |             |
| t    | Unrelated business taxable income   |                      |                                       |                        |                      |  |             |
|      | (less section 511 taxes) from businesses  |                      |                                       |                        |                      |  |             |
|      | acquired after June 30, 1975  |                      |                                       |                        |                      |  |             |
|      | : Add lines 10a and 10b   |                      |                                       |                        |                      |  |             |
| 11   | Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on   |                      |                                       |                        |                      |  |             |
| 12   | Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)   |                      |                                       |                        |                      |  |             |
|      | Total support (Add lines 9, 10c, 11, and 12)  |                      | l                                     | L                      | L                    | <u> </u>   | l           |
| 14   | First five years. If the Form 990 is for  | the organization's   | s first, second, thi                  | rd, fourth, or fifth t | ax year as a section | on 501(c)(3) organı                              | zation,     |
| _    | check this box and stop here  |                      |                                       |                        |                      |  | <u></u>     |
| Se   | ction C. Computation of Publ  | <u>ic Support Pe</u> | rcentage                              |                        |                      | ·,   |             |
| 15   | Public support percentage for 2011 (  | ine 8, column (f) d  | ivided by line 13,                    | column (f))            |                      | 15   | <u>%</u>    |
| 16   | Public support percentage from 2010   | Schedule A, Part     | III, line 15                          |                        |                      | 16   | <u>%</u>    |
| Se   | ction D. Computation of Inves   | stment Incom         | e Percentage                          |                        |                      |  |             |
| 17   | Investment income percentage for 20   | 111 (line 10c, colur | mn (f) divided by li                  | ne 13, column (f))     |                      | 17   | %           |
|      | Investment income percentage from 2   |                      |                                       |                        |                      | 18   | %           |
|      | 33 1/3% support tests - 2011. If the  |                      |                                       | on line 14, and line   | e 15 is more than    | 33 1/3%, and line                                |             |
|      | more than 33 1/3%, check this box a   |                      |                                       |                        |                      |  | ▶□          |
| t    | 33 1/3% support tests - 2010. If the  | organization did r   | not check a box or                    | line 14 or line 19     | a, and line 16 is m  | ore than 33 1/3%,                                | . $\square$ |
| ••   | line 18 is not more than 33 1/3%, che   |                      |                                       | •                      |                      | -  |             |
| 20   | Private foundation. If the organization   | ai dia not check a   | DOX OR line 14, 19                    | a, or 190, cneck t     | nis dox and see in   | เรเบียดเดเร                                      | <u> </u>    |

132023 01-24-12

#### SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

## Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ➤ Attach to Form 990. ➤ See separate instructions.

OMB No 1545-0047 Open to Public Inspection

**Employer identification number** Name of the organization HARTFORD SEMINARY 06-0647016 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the Part I organization answered "Yes" to Form 990, Part IV, line 6 (a) Donor advised funds (b) Funds and other accounts Total number at end of year Aggregate contributions to (during year) Aggregate grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II | Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of an historically important land area Preservation of land for public use (e.g., recreation or education) Preservation of a certified historic structure Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year Total number of conservation easements 2b Total acreage restricted by conservation easements Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax 3 Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year > \$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) 」Yes and section 170(h)(4)(B)(ii)? In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III | Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items a Revenues included in Form 990, Part VIII, line 1 b Assets included in Form 990, Part X

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Schedule D (Form 990) 2011

|            | dule D (Form 990) 2011 HARTFORD SEM               |                                  |                       |                                       | Oth an     |                     | 6-06470     |             |   | age <b>2</b> |
|------------|---|----------------------------------|-----------------------|---------------------------------------|------------|---------------------|-------------|-------------|---|--------------|
|            | rt III Organizations Maintaining Co               |                                  |                       |                                       |            |                     |             |             |   |              |
| 3          | Using the organization's acquisition, accession   | n, and other records             | s, check any of the   | following that a                      | are a sigi | nificant u          | ise of its  | collectio   | n item  | S            |
|            | (check all that apply).                           |                                  | <b>_</b>              |                                       |            |                     |             |             |   |              |
| а          | Public exhibition                                 | đ                                |                       | hange program                         | ıs         |                     |             |             |   |              |
| b          | Scholarly research                                | е                                | Other                 |                                       |            |                     |             |             |   |              |
| С          | Preservation for future generations               |                                  |                       |                                       | _          |                     |             |             |   |              |
| 4          | Provide a description of the organization's col   |                                  |                       |                                       |            |                     | se in Par   | t XIV.      |   |              |
| 5          | During the year, did the organization solicit or  |                                  |                       |                                       | sımılar a  | ssets               | <u></u>     | 7           |   | 1            |
|            | to be sold to raise funds rather than to be mai   |                                  |                       |                                       |            |                     |             | Yes         |   | No           |
| Pai        | rt IV Escrow and Custodial Arrang                 |                                  | te if the organizatio | n answered "Y                         | es" to F   | orm 990,            | Part IV, i  | ıne 9, or   |   |              |
|            | reported an amount on Form 990, Part              | •                                |                       | · · · · · · · · · · · · · · · · · · · |            |                     |             |             |   |              |
| 1a         | Is the organization an agent, trustee, custodia   | in or other intermedi            | ary for contribution  | s or other asse                       | its not in | icluded             |             | ٦           |   | ٦            |
|            | on Form 990, Part X?                              |                                  |                       |                                       |            |                     |             | <b>」Yes</b> | <u> </u>                                      | No           |
| b          | If "Yes," explain the arrangement in Part XIV a   | ind complete the fol             | lowing table          |                                       |            |                     |             |             |   |              |
|            |   | •                                |                       |                                       |            | -                   |             | Amoun       | <u>t                                     </u> |              |
| С          | Beginning balance                                 |                                  |                       |                                       |            | 1c                  |             |             |   |              |
| d          | Additions during the year                         |                                  |                       |                                       |            | 1d                  |             |             |   |              |
| е          | Distributions during the year                     | •                                |                       |                                       |            | 1e                  |             |             |   |              |
| f          | Ending balance                                    |                                  |                       |                                       |            | 1f                  | <del></del> | <del></del> |   |              |
|            | Did the organization include an amount on For     | rm 990, Part X, line :           | 21?                   |                                       |            |                     |             | <b>」Yes</b> | <u> </u>                                      | No           |
|            | If "Yes," explain the arrangement in Part XIV     |                                  |                       |                                       |            |                     |             |             |   |              |
| Pai        | rt V   Endowment Funds. Complete if               |                                  |                       |                                       | ı          |                     |             |             |   | <del></del>  |
|            | <u> </u>  | (a) Current year                 | (b) Prior year        | (c) Two years t                       | back (d    | ) Three ye          | ears back   | (e) Four    | years   | back         |
| 1a         | Beginning of year balance                         | 34,916,101.                      | 29,547,249.           | 27,348                                | 656.       |                     | 30,965.     |             |   | !            |
| b          | Contributions                                     | 1,432,879.                       | 731,331.              | 118,                                  | 002.       |                     | 59,647.     |             |   | !            |
| C          | Net investment earnings, gains, and losses        | <310,380.                        | 6,948,400.            | 3,389,                                | 672.       | <10,5               | 31,978.     | >           |   |              |
| d          | Grants or scholarships                            | 232,086.                         | 216,826.              | 164                                   | 675.       | 1′                  | 72,000.     |             |   | !            |
| е          | Other expenditures for facilities                 |                                  |                       |                                       |            |                     |             |             |   | 1            |
|            | and programs                                      | 1,794,914.                       | 1,927,943.            | 1,017                                 | 290.       | 3 0                 | 73,690.     |             |   |              |
| f          | Administrative expenses                           | 119,747.                         | 166,110.              | 127                                   | 117.       | 1                   | 74,288.     |             |   | !            |
| g          | End of year balance                               | 33,891,853.                      | 34,916,101.           | 29,547,                               | 248.       | 27,3                | 48,656.     |             |   |              |
| 2          | Provide the estimated percentage of the curre     | ent year end balance             | e (line 1g, column (a | i)) held as.                          |            |                     |             |             |   |              |
| а          | Board designated or quasi-endowment               | 17.00                            | _%                    |                                       |            |                     |             |             |   |              |
| b          | Permanent endowment  83,00                        | %                                |                       |                                       |            |                     |             |             |   |              |
| С          | Temporarily restricted endowment                  | .00%                             |                       |                                       |            |                     |             |             |   |              |
|            | The percentages in lines 2a, 2b, and 2c should    | d equal 100%.                    |                       |                                       |            |                     |             |             |   |              |
| За         | Are there endowment funds not in the posses       | sion of the organiza             | tion that are held a  | nd administere                        | d for the  | organiza            | ation       |             |   |              |
|            | by.   |                                  |                       |                                       |            |                     |             |             | Yes   | No           |
|            | (i) unrelated organizations                       |                                  |                       |                                       |            |                     |             | 3a(i)       | х   |              |
|            | (ii) related organizations                        |                                  |                       |                                       |            |                     |             | 3a(ii)      |   | x            |
| b          | If "Yes" to 3a(ii), are the related organizations | listed as required or            | n Schedule R?         |                                       |            |                     |             | 3b          |   |              |
| 4          | Describe in Part XIV the intended uses of the     |                                  |                       |                                       |            |                     |             |             |   |              |
| Pa         | rt VI Land, Buildings, and Equipme                | ent. See Form 990                | , Part X, line 10.    |                                       |            |                     |             |             |   |              |
|            | Description of property                           | (a) Cost or ot<br>basis (investm |                       |                                       |            | umulate<br>eciation | d           | (d) Boo     | k value                                       | Э            |
| 1a         | Land  |                                  |                       | 348,972.                              |            |                     |             |             | 348   | 972.         |
|            | Buildings   | 2,087                            | 540 4                 | 341,170.                              |            | 5,365,              | 912         | 1           | .062  |              |
|            | Leasehold improvements                            | ·                                | 3,086.                | 496,198,                              |            | 627                 |             |             |   | 290.         |
| d          | Equipment   | 376                              |                       | 045 645                               |            | 849                 |             |             |   | 763.         |
|            | Other   |                                  |                       |                                       |            | 040,                |             |             | <u> </u>                                      | <i>,,,,</i>  |
|            | I. Add lines 1a through 1e (Column (d) must eq    | ual Form 990 Part                | X column (R) line 1   | (O(c) )                               |            |                     |             | · ·         | .053  | 823          |
| . <u> </u> |   | au. r om ooo, r are,             | , Joidini (D), mic 1  | -10//                                 |            |                     | chedule     |             |   |              |

| Part VII Investments - Other Securities. Se  | e Form 990, Part X, line 12 |                |  | · —            |
|--|-----------------------------|----------------|--|----------------|
| (a) Description of security or category (including name of security)   | (b) Book value              | Ca             | (c) Method of value st or end-of-year ma |                |
|  |                             |                | Stor Grid-Oryear Illa                    | INCL VAIUG     |
| (1) Financial derivatives  |                             |                |  | -              |
| (2) Closely-held equity interests  |                             |                |  |                |
| (3) Other  | 1 010 716                   | END OF VENE    | WADEM WATTE                              |                |
| (A) COMMONFUND   | 1,010,716.                  |                | MARKET VALUE                             | -              |
| (B) BANK OF AMERICA  | 3,493,282.                  |                | MARKET VALUE                             |                |
| (C) EII GLOBAL REITS   | 1,381,989.<br>1,559,544.    |                | MARKET VALUE                             | <u> </u>       |
| (D) ARCHSTONE (E) LEXINGTON CAPITAL  | 472,189.                    |                | MARKET VALUE                             |                |
| (F)  | 4/2,103.                    | END-OF-TEAK    | MARKET VALUE                             | <del>-</del>   |
| (G)  |                             |                | <del></del>                              | <del> </del>   |
| (H)  |                             |                |  |                |
| (1)  |                             | -              |  |                |
| Total. (Col (b) must equal Form 990, Part X, col (B) line 12.)   | 7 917 720.                  |                |  |                |
| Part VIII Investments - Program Related. S   |                             | 3              |  |                |
| (a) Description of investment type   | (b) Book value              |                | (c) Method of value st or end-of-year ma |                |
| (1)  |                             |                | •  |                |
| (2)  |                             |                |  |                |
| (3)  |                             |                |  |                |
| (4)  |                             |                |  |                |
| (5)  |                             |                |  |                |
| (6)  |                             |                |  |                |
| (7)  | ,                           |                |  |                |
| (8)  |                             |                |  |                |
| (9)  |                             |                |  |                |
| (10)   |                             |                |  |                |
| Total. (Col (b) must equal Form 990, Part X, col (B) line 13.)   | <u> </u>                    |                |  |                |
| Part IX Other Assets. See Form 990, Part X, line   |                             |                |  |                |
| (a)  | Description                 |                |  | (b) Book value |
| (1)  |                             |                |  |                |
| (2)  |                             |                |  |                |
| (3)  |                             |                |  |                |
| (4)  |                             |                |  |                |
| (5)  |                             | <del></del>    |  |                |
| (6)  |                             |                | · · · · · · · · · · · · · · · · · · ·    |                |
|  |                             |                | **************************************   |                |
| (8)  |                             | <del>_</del> _ | · · · · · · · · · · · · · · · · · · ·    |                |
| (9)  |                             | •              |  |                |
| (10)   |                             |                |  |                |
| Total. (Column (b) must equal Form 990, Part X, col (B) line Part X Other Liabilities. See Form 990, Part X,   |                             |                |  |                |
| (a) Description of liability   |                             | (b) Book value |  |                |
|  |                             | ·              | -  |                |
| (1) Federal income taxes   |                             |                | 4  |                |
| (2)  |                             |                | +  |                |
| (3)  |                             |                | 1  |                |
| (4)  |                             |                | -  |                |
| (5)  |                             |                |  |                |
| (6)  |                             |                | 1  |                |
| (7)  |                             |                | 1  |                |
| (8)  |                             |                | -  |                |
| (9)  | 1                           |                | 1  |                |
|  |                             |                | i .                                      |                |
| (10)   |                             |                |  |                |
| (10) (11)  Total. (Column (b) must equal Form 990, Part X, col (B) line FIN 48 (ASC 740) Footnote in Part XIV, provide the text of the footnote to 2. FIN 48 (ASC 740) | .05)                        |                | -  |                |

132053 01-23-12

Schedule D (Form 990) 2011

|        | dule D (Form 990) 2011 HARTFORD SEMINARY  | A P1 1 = 1            |             | 06-0647016         | Page 4              |
|--------|---|-----------------------|-------------|--------------------|---------------------|
| Pai    | rt XI Reconciliation of Change in Net Assets from Form 990 to                               | Audited Final         | ncial Sta   | atements           |                     |
| 1      | Total revenue (Form 990, Part VIII, column (A), line 12)                                    |                       | 1           |                    | 4,992,390.          |
| 2      | Total expenses (Form 990, Part IX, column (A), line 25)                                     |                       | 2           |                    | 4,710,832.          |
| 3      | Excess or (deficit) for the year. Subtract line 2 from line 1                               |                       | 3           |                    | 281,558.            |
| 4      | Net unrealized gains (losses) on investments  |                       | 4           |                    | <972,967.>          |
| 5      | Donated services and use of facilities  |                       | 5           |                    |                     |
| 6      | Investment expenses   |                       | 6           |                    |                     |
| 7      | Prior period adjustments  |                       | 7           |                    |                     |
| 8      | Other (Describe in Part XIV)  |                       | 8           |                    | 33 595              |
| 9      | Total adjustments (net) Add lines 4 through 8   |                       | 9           |                    | <939 <u>,372.</u> > |
| 10     | Excess or (deficit) for the year per audited financial statements. Combine lines 3 ar       |                       | 10          |                    | <657 814.>          |
| Par    | t XII Reconciliation of Revenue per Audited Financial Stateme                               | ents With Reve        | nue per     | Return             |                     |
| 1      | Total revenue, gains, and other support per audited financial statements                    |                       |             | 1                  | 3,622,261.          |
| 2      | Amounts included on line 1 but not on Form 990, Part VIII, line 12:                         |                       |             |                    |                     |
| а      | Net unrealized gains on investments   | 2a                    | <972.96     | 57.                |                     |
| b      | Donated services and use of facilities  | 2b                    | -           |                    |                     |
| С      | Recovenes of prior year grants  | 2c                    |             |                    |                     |
| d      | Other (Describe in Part XIV)  | 2d                    | 33 59       | 95.                |                     |
| e      | Add lines 2a through 2d   |                       |             | 2e                 | <939.372.>          |
| 3      | Subtract line 2e from line 1  |                       |             | 3                  | 4.561.633.          |
| 4      | Amounts included on Form 990, Part VIII, line 12, but not on line 1                         |                       |             |                    |                     |
| a      | Investment expenses not included on Form 990, Part VIII, line 7b                            | 4a                    | 193.50      | )7                 |                     |
| b      | Other (Describe in Part XIV.)   | 4b                    | 237 25      | <del></del> 1      |                     |
| c      | Add lines 4a and 4b   |                       | 237,23      | 4c                 | 430,757.            |
| 5      | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)              |                       |             | 5                  | 4 992 390           |
|        | rt XIII Reconciliation of Expenses per Audited Financial Statem                             | ents With Exp         | enses p     |                    | 2,222,020,          |
| 1      | Total expenses and losses per audited financial statements                                  | <u></u>               |             | 1                  | 4.280.075.          |
| 2      | Amounts included on line 1 but not on Form 990, Part IX, line 25                            |                       |             |                    | 4,200,075.          |
| a      | Donated services and use of facilities  | 2a                    |             |                    |                     |
| a<br>h | Prior year adjustments  | 2b                    |             | -                  |                     |
|        |   | 2c                    |             | $\dashv$           |                     |
| C      | Other (Describe in Part XIV)  | 2d                    |             | $\dashv$           |                     |
|        | Add lines 2a through 2d   | 20                    |             |                    | •                   |
| _      | Subtract line 2e from line 1  |                       |             | 3                  | 0.                  |
| 3      |   |                       |             | 3                  | 4,280,075.          |
| 4      | Amounts included on Form 990, Part IX, line 25, but not on line 1:                          | 1.1                   |             |                    |                     |
|        | Investment expenses not included on Form 990, Part VIII, line 7b                            | 4a                    | 193,50      |                    |                     |
| þ      | · · · · · · · · · · · · · · · · · · ·   | 4b                    | 237, 25     |                    |                     |
| С      | Add lines 4a and 4b   |                       |             | 4c                 | 430,757.            |
| 5      | Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)              |                       |             | 5                  | 4,710,832.          |
|        | rt XIV Supplemental Information   |                       |             |                    |                     |
|        | plete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part I |                       |             |                    |                     |
| X, lın | e 2, Part XI, line 8, Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also comp  | plete this part to pr | ovide any   | additional informa | ition.              |
| PART   | T V, LINE 4: ENDOWMENT FUNDS ARE INVESTED AND THE EARNINGS ARE                              | USED                  |             | <del> </del>       |                     |
|        |   |                       |             |                    |                     |
| TO F   | HELP COVER OPERATING EXPENSES   |                       |             |                    | <del></del>         |
|        |   |                       |             |                    |                     |
|        |   |                       |             |                    |                     |
|        |   |                       |             |                    |                     |
| PART   | T XI LINE 8 - OTHER ADJUSTMENTS:  |                       |             |                    |                     |
|        |   |                       |             |                    |                     |
| CHAN   | NGE IN BENEFICIAL INTERESTS   | 33,595.               |             |                    |                     |
|        |   |                       |             |                    |                     |
|        |   |                       | <del></del> |                    |                     |
|        |   |                       |             |                    |                     |
| PART   | r XII LINE 2D - OTHER ADJUSTMENTS   |                       |             |                    |                     |
|        |   |                       |             |                    |                     |
| CHAI   | NGE IN VALUE OF BENEFICIAL INTEREST   | 33,595.               |             |                    |                     |
|        |   |                       |             | Schedule D (F      | Form 990) 2011      |

| Schedule D (Form 990) 2011 HARTFORD SEMINARY                               | 06-0647016                            | Page 5                                  |
|--|---------------------------------------|---|
| Part XIV Supplemental Information (continued)                              |                                       |   |
|  |                                       |   |
|  |                                       | <u> </u>                                |
| PART XII LINE 4B - OTHER ADJUSTMENTS:                                      | <u> </u>                              |   |
|  |                                       |   |
| SCHOLARSHIPS (310,855) RENTAL EXPENSE (73,605) 237,250.                    |                                       |   |
|  |                                       |   |
|  |                                       |   |
| PART XIII, LINE 4B - OTHER ADJUSTMENTS:                                    |                                       |   |
|  |                                       |   |
| SCHOLARSHIPS (310,855) RENTAL EXPENSE (73,605) 237,250.                    |                                       |   |
|  |                                       |   |
|  | <del></del>                           |   |
| THE SEMINARY IS ORGANIZED AS A NONPROFIT CORPORATION UNDER SECTION 501C3   |                                       |   |
|  | •                                     |   |
| OF THE IRS CODE AND, AS SUCH, IS NOT SUBJECT TO FEDERAL OR STATE CORPORATE |                                       |   |
| INCOME TAXES. THE SEMINARY'S FEDERAL INFORMATION RETURNS PRIOR TO FISCAL   |                                       |   |
|  |                                       |   |
| YEAR 2009 ARE CLOSED AND MANAGEMENT CONTINUALLY EVALUATES EXPIRING         |                                       |   |
| STATUTES OF LIMITATIONS, AUDITS, PROPOSED SETTLEMENTS, CHANGES IN TAX LAW  |                                       |   |
| DIMITION OF BUILDING HODELD, INCOMES BUILDING OF STREET                    |                                       |   |
| AND NEW AUTHORITATIVE RULINGS. IF THE SEMINARY HAD UNRELATED BUSINESS      | · · · · · · · · · · · · · · · · · · · |   |
|  |                                       |   |
| INCOME TAXES, IT WOULD RECOGNIZE INTEREST AND PENALTIES ASSOCIATED WITH    | <del>-</del>                          | • |
| ANY TAX MATTERS AS PART OF THE INCOME TAX PROVISION AND INCLUDE ACCRUED    |                                       | •                                       |
|  |                                       |   |
| INTEREST AND PENALTIES WITH THE RELATED TAX LIABILITY IN THE STATEMENT OF  |                                       |   |
| FINANCIAL POSITION.  |                                       |   |
|  |                                       |   |
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#### **SCHEDULE E**

(Form 990 or 990-EZ)

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

**Schools** 

OMB No 1545-0047

Department of the Treasury Internal Revenue Service ▶ Attach to Form 990 or Form 990-EZ. Inspection

Name of the organization

HARTFORD SEMINARY

**Employer identification number** 

06-0647016

| Pal | πι   |          |  |        |
|-----|--|----------|--|--------|
|     |  |          | YES  | NO     |
| 1   | Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws,  |          |  |        |
|     | other governing instrument, or in a resolution of its governing body?  | 1        | х  |        |
| 2   | Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures,   |          |  |        |
|     | catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?  | 2        | х  |        |
| 3   | Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the  |          |  |        |
|     | period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes  | j        |  |        |
|     | the policy known to all parts of the general community it serves? If "Yes," please describe If "No," please explain.   | <u> </u> |  |        |
|     | If you need more space, use Part II  | 3        | х  |        |
|     | THE RACIALLY NONDISCRIMINATORY POLICY IS ON OUR WEBSITE AND  |          |  |        |
|     | IN OUR CATALOG. WE WILL NOW ALSO PUBLICIZE IT ANNUALLY IN  |          |  |        |
|     | THE LOCAL NEWSPAPER.   |          |  |        |
|     |  |          |  | -      |
|     | •  |          |  |        |
| 4   | Does the organization maintain the following?  |          | l  | -      |
| а   | Records indicating the racial composition of the student body, faculty, and administrative staff?  | 4a       | x  |        |
| ь   | Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?  | 4b       | х  |        |
|     | Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student  |          |  |        |
| _   | admissions, programs, and scholarships?  | 4c       | x  |        |
| d   | Copies of all material used by the organization or on its behalf to solicit contributions?   | 4d       | х  |        |
| _   | If you answered "No" to any of the above, please explain. If you need more space, use Part II  |          |  |        |
|     | The second second second second present of present the second sec |          |  |        |
|     |  | 1        |  |        |
|     |  |          |  |        |
|     |  |          |  | ,      |
| 5   | Does the organization discriminate by race in any way with respect to:   |          |  | ŀ      |
| а   |  | 5a       |  | x      |
| _   |  | 5b       |  | x      |
| b   | - ·  | 5c       |  |        |
| C   | • •  | 5d       | $\vdash$   | X      |
| d   | ·  | 5e       | <del>                                     </del> | X<br>V |
|     | Educational policies?  |          | <u> </u>   | X      |
| Ť   | Use of facilities?   | 5f       | <del>                                     </del> | X      |
| g   | Athletic programs?   | 5g       | ├──  | Х      |
| h   | Other extracurricular activities?  | 5h       | <del> </del>                                     | X      |
|     | If you answered "Yes" to any of the above, please explain. If you need more space, use Part II.  | 1        | ł  |        |
|     |  |          |  |        |
|     |  |          |  |        |
|     |  | 1.       | 1  |        |
|     |  |          |  |        |
| 6a  | Does the organization receive any financial aid or assistance from a governmental agency?  | 6a       | X  |        |
| b   | Has the organization's right to such aid ever been revoked or suspended?   | 6b       | <u> </u>   | х      |
|     | If you answered "Yes" to either line 6a or line 6b, explain on Part II   |          |  |        |
| 7   | Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05 of   |          |  |        |
|     | Rev. Proc 75-50, 1975-2 C.B 587, covering racial nondiscrimination? If "No," explain on Part II  | 7        | х  |        |
| LHA | For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.  Schedule E (Form 990 or 990-EZ.  | 90 or 99 | 90-EZ)   | (2011  |

| Schedule E | (Form 990 <u>or 9</u>     |  | 06-0647016            | Page 2      |
|------------|---------------------------|--|-----------------------|-------------|
| Part II    | Suppleme<br>as applicable | nental Information. Complete this part to provide the explanations required by Part I, lines a like Also complete this part to provide any other additional information  | i, 4d, 5h, 6b, and 7, |             |
| SCHEDULE   | E LINE 6                  | - EXPLANATION OF GOVERNMENT FINANCIAL AID:   |                       |             |
|            |                           |  |                       |             |
| FEDERAL I  | DIRECT LOANS              | NS AND WORKSTUDY   | ·-···                 |             |
|            |                           | •  |                       |             |
|            |                           |  |                       |             |
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### **SCHEDULE F** (Form 990)

Department of the Treasury Internal Revenue Service

# **Statement of Activities Outside the United States**

OMB No 1545-0047 ► Complete if the organization answered "Yes" to Form 990,

Part IV, line 14b, 15, or 16.

➤ Attach to Form 990. ➤ See separate instructions.

Open to Public Inspection

| Name of the organization          |                    |                            |  |                  | Employer identif   | ication number      |
|-----------------------------------|--------------------|----------------------------|--|------------------|--------------------|---------------------|
| AND MECOND GENERAL DV             |                    |                            |  |                  | 06-0647016         |                     |
| Part I General Info               | rmation on A       | ctivities Out              | side the United States. Comple   | ete if the organ |                    | Yes"                |
| to Form 990, Par                  |                    |                            |  | ,                |                    |                     |
|                                   |                    | maintain record            | ds to substantiate the amount of its gra                                     | nts and other    | assistance,        |                     |
| the grantees' eligibility for     | or the grants or a | assistance, and            | the selection criteria used to award the                                     | grants or assi   | stance?            | Yes No              |
|                                   |                    |                            |  |                  |                    |                     |
| -                                 | ribe in Part V the | organization's i           | procedures for monitoring the use of its                                     | s grants and of  | her assistance out | side the            |
| United States.                    | ha fallassona Davi | I line O table of          | un ha di intrastad d'additional annos io r                                   | andad)           |                    |                     |
| (a) Region                        | (b) Number of      | (c) Number of              | an be duplicated if additional space is r (d) Activities conducted in region |                  | vity listed in (d) | (f) Total           |
| (a) negion                        | offices            | employees,<br>agents, and  | (by type) (e g., fundraising, program  |                  | gram service,      | expenditures        |
|                                   | in the region      | independent<br>contractors | services, investments, grants to   |                  | specific type      | for and investments |
|                                   |                    | in region                  | recipients located in the region)  | of service       | e(s) in region     | ın region           |
|                                   |                    |                            |  |                  |                    |                     |
|                                   |                    |                            |  |                  |                    |                     |
| CENTRAL AMERICA AND               | _                  |                            |  |                  |                    | 400 000             |
| THE CARIBBEAN                     | 0                  | 0                          | INVESTMENTS  |                  |                    | 490,238.            |
|                                   |                    |                            |  |                  |                    |                     |
|                                   |                    |                            |  |                  |                    |                     |
|                                   |                    |                            | •  |                  |                    |                     |
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|                                   |                    |                            |  |                  |                    |                     |
|                                   |                    |                            |  |                  |                    |                     |
| 3 a Sub-total                     |                    | 0                          |  |                  |                    | 490,238.            |
| b Total from continuation         |                    |                            |  |                  |                    |                     |
| sheets to Part I                  |                    | 0                          |  |                  |                    | 0.                  |
| c Totals (add lines 3a<br>and 3b) | ,                  | ,                          |  |                  |                    | 490 238             |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2011

HSA007\_1

Part II

| (a) Name of organization  | (b) IRS code section<br>and EIN (if applicable) | (c) Region   | (d) Purpose of grant  | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of<br>non-cash<br>assistance | (n) Description of non-cash assistance | (I) Method of valuation (book, FM appraisal, other) |
|---|---|--|---|--------------------------|---------------------------------|---|--|---|
|   |   |  |   | 4                        |                                 |   |  |   |
|   |   |  |   |                          |                                 |   | ,                                      |   |
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|   |   | -  |   | , .                      |                                 | ,                                       |  |   |
|   |   |  |   |                          |                                 |   |  | ,   |
| <ul><li>2 Enter total number of<br/>the IRS, or for which t</li></ul> | recipient organization<br>he grantee or counse  | Enter total number of recipient organizations listed above that are in the IRS, or for which the grantee or counsel has provided a section | ecognized as charities by the foreign country, recognized as tax exempt by 501(c)(3) equivalency letter | foreign country,         | recognized as tax ex            | xempt by ▶                              |  | <b>\</b>  |
| 3 Enter total number of other organizations or entities               | other organizations                             | or entities .  | -4  |                          |                                 |   |  |   |

Schedule F (Form 990) 2011

| 06-0647016        |  |
|-------------------|--|
| HAETFORD SEMINARY |  |
| F (Form 990) 2011 |  |

Page 3

Schedule F (Form 990) 2011

HAFTFORD SEMINARY

Part III. Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16

Part III can be duplicated if additional space is needed

Part III can be duplicated if additional space is needed

(9) Divinitation of (1) Amount of (1) Amount of (2) Divinitation (3) Divinitation (4) Amount of (1) Amount of (1) Divinitation (1)

| (h) Method of<br>valuation<br>(book, FMV,<br>appraisal, other) |   |  |   |   |      |
|--|---|--|---|---|------|
| (g) Description of non-cash assistance                         |   |  | • |   |      |
| (f) Amount of<br>non-cash<br>assistance                        | - |  |   |   | <br> |
| (e) Manner of cash disbursement                                |   |  |   |   |      |
| (d) Amount of cash grant                                       |   |  |   | : |      |
| (c) Number of recipients                                       |   |  |   |   |      |
| (b) Region   | • |  |   |   |      |
| (a) Type of grant or assistance (b) Region                     |   |  |   |   |      |

Schedule F (Form 990) 2011

132074 01-23-12 Schedule F (Form 990) 2011

SCHEDULE (Form 990) Internal Revenue Service

Name of the organization

Department of the Treasury

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. ▶ Attach to Form 990.

Open to Public OMB No 1545-0047 2011 Inspection **Employer identification number** 

ž (h) Purpose of grant 06-0647016 or assistance X Yes Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000 Check this box if no one recipient received more than \$5,000 Part II can be duplicated if additional space is needed ame and address of organization (below if applicable cash grant or government assistance cash grant assistance other) Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States General Information on Grants and Assistance criteria used to award the grants or assistance? 1 (a) Name and address of organization Part Part II

33

Schedule I (Form 990) (2011)

3 Enter total number of other organizations its continuous instructions for Form 990.

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

| Schedule I (Form 990) (2011) HARTFORD SEMINARY  | •                        |                          |                                       |   | 06-0647016 Page 2                      |
|---|--------------------------|--------------------------|---------------------------------------|---|--|
| r Assista<br>plicated   | ted States. Com          | plete if the organiza    | ition answered "Yes"                  | to Form 990, Part IV, line 22.                        |  |
| (a) Type of grant or assistance   | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of non-<br>cash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of non-cash assistance |
| TUITION AID   | 155                      | 0                        | 310,855,                              | 310,855,CASH VALUE                                    | INSTITUTIONAL AID                      |
|   |                          | •                        |                                       |   |  |
|   |                          |                          |                                       |   |  |
|   |                          |                          |                                       |   |  |
|   |                          |                          |                                       |   |  |
| Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information. | de the information       | n required in Part I,    | line 2, and any other                 | additional information.                               |  |
| SCHEDULE I, PART I, LINE 2: HARTFORD SEMINARY PROVIDES TUITION AID TO   | DES TUITION              | AID TO                   |                                       |   |  |
| STUDENTS BY DIRECTLY CREDITING THEIR TUITION INVOICE WITH   | E WITH THE AN            | THE AMOUNT OF THE        |                                       |   |  |
| SCHOLARSHIP   |                          |                          |                                       |   |  |
| •   |                          |                          |                                       |   |  |
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|   |                          |                          |                                       |   |  |
|   | :                        |                          |                                       |   |  |
| 132102 01-27-12   |                          | 34                       |                                       |   | Schedule I (Form 990) (2011)           |

### SCHEDULE J (Form 990)

## **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" to Form 990,
Part IV. line 23.

Open to Publ

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury
Internal Revenue Service
Name of the organization

➤ Attach to Form 990. ➤ See separate instructions.

Employer identification number

06-0647016 HARTFORD SEMINARY **Questions Regarding Compensation** Yes No ta Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII. Section A, line 1a Complete Part III to provide any relevant information regarding these items First-class or charter travel Housing allowance or residence for personal use Payments for business use of personal residence Travel for companions Tax indemnification and gross-up payments Health or social club dues or initiation fees Personal services (e.g., maid, chauffeur, chef) Discretionary spending account b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a? 2 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director. Explain in Part III x Compensation committee Written employment contract x Compensation survey or study Independent compensation consultant Form 990 of other organizations x Approval by the board or compensation committee During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization a Receive a severance payment or change-of-control payment? 4a х b Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4b X c Participate in, or receive payment from, an equity-based compensation arrangement? 4c х If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of. a The organization? 5a X b Any related organization? 5b x If "Yes" to line 5a or 5b, describe in Part III For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization? 6a b Any related organization? 6b If "Yes" to line 6a or 6b, describe in Part III. 7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III 7 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III 8 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2011

Schedule J (Form 990) 2011

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

|                 |             | (B) Breakdown of W-2     | W-2 and/or 1099-MI                  | and/or 1099-MISC compensation             | (0)  | (Q)                    | (E)                            | (F)   |
|-----------------|-------------|--------------------------|-------------------------------------|---|--|------------------------|--------------------------------|---|
| (A) Name        |             | (i) Base<br>compensation | (ii) Bonus & incentive compensation | (iii) Other<br>reportable<br>compensation | Retirement and other deferred compensation | Nontaxable<br>benefits | Total of columns<br>(B)(i)-(D) | Compensation<br>reported as deferred<br>in prior Form 990 |
|                 | ε           | 175,214.                 | 0.                                  | 0   | 20,822.                                    | 16,055.                | 212,091.                       | 0.  |
| 1 HEIDI HADSELL | €           | 0                        | 0                                   | *0  | 0  | 0                      | 0                              | 0   |
|                 | ε           |                          |                                     |   |  |                        |                                |   |
| 2               | (ii)        |                          |                                     |   |  |                        |                                |   |
|                 | ] (1)       |                          |                                     |   |  |                        |                                |   |
| 3               | (ii)        |                          |                                     |   |  |                        |                                |   |
|                 | ] (i)       |                          |                                     |   |  |                        | ;                              |   |
| 4               | <u>(ii)</u> |                          |                                     |   |  |                        |                                |   |
|                 | Ξ           |                          |                                     |   |  |                        |                                |   |
| 5               | (ii)        |                          |                                     |   |  |                        |                                |   |
|                 | (i)         |                          |                                     |   |  |                        |                                |   |
| 9               | €           |                          |                                     |   |  |                        |                                |   |
|                 | ε           |                          |                                     |   |  |                        |                                |   |
| 7               | (ii)        |                          |                                     |   |  |                        |                                |   |
|                 | (0)         |                          |                                     |   |  |                        |                                |   |
| 8               | (ii)        |                          |                                     |   |  |                        |                                |   |
|                 | Θ           |                          |                                     |   |  |                        |                                |   |
| 6               | (ii)        |                          |                                     |   |  |                        |                                |   |
|                 | (3)         |                          |                                     |   |  |                        |                                |   |
| 10              | <u> </u>    |                          |                                     |   |  |                        |                                |   |
|                 | ε           |                          |                                     |   |  |                        |                                |   |
| 11              | ₿           |                          |                                     |   |  |                        |                                |   |
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| 12              |             |                          |                                     |   |  |                        |                                |   |
|                 | ε           |                          |                                     |   |  |                        |                                |   |
| 13              | ₿           |                          |                                     |   |  |                        |                                |   |
|                 | Ξ           |                          |                                     |   |  |                        |                                |   |
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| 15              | Ξ           |                          |                                     |   |  |                        |                                |   |
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|                 |             |                          |                                     |   |  |                        |                                |   |

Schedule J (Form 990) 2011

#### **SCHEDULE 0**

(Form 990 or 990-EZ)

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2011
Open to Public Inspection

Department of the Treasury Internal Revenue Service

**Employer identification number** Name of the organization 06-0647016 HARTFORD SEMINARY FORM 990 PART I LINE 1 DESCRIPTION OF ORGANIZATION MISSION SEMINARY PROVIDES EDUCATIONAL OPPORTUNITIES THAT ENABLE PARTICIPANTS TO UNDERSTAND THEMSELVES AND THEIR FAITH TRADITIONS BETTER AND TO CONTRIBUTE MORE FULLY TO A CULTURE OF DIALOGUE AND CREATIVE LEADERSHIP IN THEIR CIVIC AND FAITH COMMUNITIES LOCALLY NATIONALLY AND ABROAD PAGE 1. LINE B REASON FOR AMENDED RETURN THE RETURN FOR THIS ORGANIZATION WAS AMENDED IN ORDER TO PROPERLY FILE SCHEDULE F TO FORM 990 AND FORM 8865 WITH FORM 990T DUE TO THE IDENTIFICATION OF FOREIGN INVESTMENT ACTIVITY. REFER TO THE STATEMENT ATTACHED TO AND MADE PART OF FORM 8865 FOR ADDITIONAL INFORMATION PART III LINE 1 DESCRIPTION OF ORGANIZATION MISSION: DIALOGUE AND CREATIVE LEADERSHIP IN THEIR CIVIC AND FAITH COMMUNITIES LOCALLY NATIONALLY AND ABROAD FORM 990 PART III, LINE 4A PROGRAM SERVICE ACCOMPLISHMENTS: STUDENTS SCHOLARS AND RELIGIOUS INSTITUTIONS" FOR FAITHFUL LIVING IN A PLURALISTIC WORLD HARTFORD SEMINARY ALSO OFFERS EDUCATIONAL OUTREACH PROGRAMS. 2011-2012 ACADEMIC YEAR. THE SEMINARY OFFERED TWO DOZEN EDUCATIONAL OUTREACH PROGRAMS. ATTENDANCE AT EACH EVENT RANGED FROM 12 TO 150 THE OBJECTIVE OF THE PROGRAM IS TO SERVE CORE CONSTITUENCIES AND REACH OUT TO ATTRACT NEW PEOPLE. 327 NEW PEOPLE ATTENDED AN EVENT Schedule O (Form 990 or 990-EZ) (2011) LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

132211 01-23-12

| Schedule O (Form 990 or 990-EZ) (2011)                                  | Page 2                                    |
|---|---|
| Name of the organization .  HARTFORD SEMINARY                           | Employer identification number 06-0647016 |
| FOR THE FIRST TIME.   |   |
|   |   |
| FORM 990 PART III LINE 4C PROGRAM SERVICE ACCOMPLISHMENTS:              |   |
| A READERSHIP AS POSSIBLE. 53% OF THE MW SUBSCRIPTIONS ARE NOW UNDER     |   |
| LICENSE GLOBALLY COMPARED TO 47% IN 2010. WE ENGAGE IN NO DISCRIMATORY  |   |
| PRACTICES REGARDING WHO HAS ACCESS TO THE MUSLIM WORLD, NOR WHO IS ABLE |   |
| TO SUBMIT ARTICLES FOR POSSIBLY PUBLICATION. WE DO OFFER GRATIS         |   |
| SUBSCRIPTIONS TO LIBRARIES IN DEVELOPING COUNTRIES UPON THEIR REQUEST   |   |
| THROUGH PHILANTHROPIC LICENSING DEALS ARRANGED THROUGH WILEY-BLACKWELL. |   |
| NEITHER THE PUBLISHERS NOR HARTFORD SEMINARY; AS EDITOR OF THE MUSLIM   |   |
| WORLD DEAL DIRECTLY WITH STUDENTS IN THE PUBLICATION OF THIS JOURNAL    |   |
| UNLESS THEY HAVE CHOSEN TO SUBMIT ARTICLES OF CONSIDERATION. ALL .      |   |
| ARTICLES, REGARDLESS BY WHOM THEY HAVE BEEN SUBMITTED, ARE SENT TO OUR  |   |
| REFERRED PEER EDITORIAL REVIEW BOARD. THE BOARD SELECTS ARTICLES ON     |   |
| THE BASIS OF ACADEMIC MERIT AND SUBJECT SUITABILITY ALONE.              |   |
|   |   |
| REVIEWS IN RELIGION THEOLOGY REVIEWS MOST RECENT BOOKS IN RELIGION AND  |   |
| THEOLOGY AND THEREBY OFFERS AN ACCESSIBLE, INFORMED AND UP-TO-DATE      |   |
| GUIDE TO CONTEMPORARY DEVELOPMENTS AND PUBLISHING IN RELIGION AND       |   |
| THEOLOGY PROVIDING A FORUM IN WHICH THE LATEST PUBLICATIONS ARE         |   |
| EVALUATED AND DISCUSSED. HARTFORD SEMINARY IS IN CHARGE OF EDITORSHIP   |   |
| OF THE JOURNAL AND WILEY-BLACKWELL IS IN CHARGE OF THE PRODUCTION       | ·   |
| MARKETING AND DISTRIBUTION. EACH YEAR HARTORD SEMINARY UNDER THE        |   |
| EDITORSHIP OF URIAH Y. KIM, IS RESPONSIBLE FOR 4 ISSUES AND THE TOTAL   | ·····                                     |
| ANNUAL EDITORIAL BUDGET IS 664 PAGES. RRT HAS 163 INSTITUTIONAL         |   |
| SUBSCRIBTIONS, AND OVER 2,190 INSTITUTIONS WORLDWIDE HAVE ACCESS TO THE |   |
| JOURNAL VIA THE WHILEY- BLACKWELL SALES PROGRAMS.                       |   |
|   |   |

| Name of the organization   | Employer identification number |
|--|--------------------------------|
| HARTFORD SEMINARY  | 06-0647016                     |
| FORM 990 PART III LINE 4D OTHER PROGRAM SERVICES:                          |                                |
| MISCELLANEOUS EXPENSES   |                                |
|  |                                |
| EXPENSES \$ 221,263. INCLUDING GRANTS OF \$ 0. REVENUE \$ 40,646.          |                                |
|  |                                |
| FORM 990, PART VI, SECTION B, LINE 11: THE FINANCE COMMITTEE REVIEWS THE   |                                |
| RETURN AT THE MEETING IN LATE OCTOBER / EARLY NOVEMBER. ANY CONCERNS ARE   |                                |
| ADDRESSED BY THE COMPTROLLER. THE DRAFT OF THE RETURN IS THEN PRESENTED TO |                                |
| ALL BOARD MEMBERS AT THE NOVEMBER MEETING AND THE COMPTROLLER ANSWERS ANY  |                                |
| QUESTIONS.   |                                |
|  |                                |
| FORM 990 PART VI SECTION B LINE 12C HARTFORD SEMINARY REQUIRES             | •                              |
| OFFICERS AND TRUSTEES TO COMPLETE AN ANNUAL STATEMENT AS TO ANY POTENTIAL  |                                |
|  |                                |
| CONFLICTS OF INTEREST THEY MAY HAVE, AND MANAGEMENT EXAMINES THESE         |                                |
| THROUGHOUT THE YEAR TO MAINTAIN COMPLIANCE.                                |                                |
|  |                                |
| FORM 990, PART VI, SECTION B, LINE 15A: PROCESS FOR REVIEW OF THE          |                                |
| PRESIDENT:   |                                |
| AT HARTFORD SEMINARY THE PRESIDENT, WHO IS THE CHIEF EXECUTIVE OFFICER OF  |                                |
| THE CORPORATION IS REVIEWED BY A COMMITTEE COMPRISED OF THE CHAIR OF THE   |                                |
|  |                                |
| BOARD AND THE FIRST AND SECOND VICE CHAIRS (THE COMMITTEE). NONE OF THE    |                                |
| THREE COMMITTEE MEMBERS HAS A CONFLICT IN THIS MATTER. THE COMMITTEE MEETS |                                |
| PRIOR TO THE REVIEW TO PREPARE ITS OBSERVATIONS ON THE PERFORMANCE OF THE  | ·                              |
| PRESIDENT IDENTIFY AREAS OF ATTENTION IN THE COMING CONTRACT PERIOD AND TO |                                |
| ARRIVE AT THE PACKAGE OF COMPENSATION AND BENEFITS. IN THE MOST RECENT     |                                |
| YEAR THE COMMITTEE HAD TWO SUCH DISCUSSIONS SEVERAL EMAIL EXCHANGES AND    |                                |
| AN IN PERSON MEETING. REGARDING COMPENSATION, THE COMMITTEE TAKES INTO     |                                |
| CONSIDERATION THE PERFORMANCE OF THE PRESIDENT THE OVERALL OPERATING       |                                |
| • • • • • • • • • • • • • • • • • • •                                      |                                |
| ENVIRONMENT OF THE SCHOOL AND THE CATEGORY OF THEOLOGICAL EDUCATION.       |                                |

| Schedule O (Form 990 or 990-EZ) (2011)                                      | Page 2                                    |
|---|---|
| Name of the organization  HARTFORD SEMINARY                                 | Employer identification number 06-0647016 |
| PARTICULARLY IN THESE TIMES, THE COMMITTEE CONSIDERS THE FINANCIAL          |   |
| PERFORMANCE OF THE SCHOOL AND THE EFFECT OF THE ECONOMIC ENVIRONMENT.       |   |
| ADDITIONALLY THE COMMITTEE CONSIDERS COMPENSATION TRENDS IN ACADEMNIC       |   |
| INSTITUTIONS GENERALLY AND LOOKS CAREFULLY AT THE REPORT ON COMPENSATION OF |   |
| PEERS PRODUCED BY THE ACCREDITING ASSOCIATION FOR THEOLOGICAL SCHOOLS.      |   |
| THAT ASSOCIATION IS THE ASSOCIATION OF THEOLOGICAL SCHOOLS (ATS) WHOSE      |   |
| MEMBERSHIP COMPRISES 250 THEOLOGICAL SCHOOLS IN THE UNITED STATES AND       |   |
| CANADA, THE ATS PUBLISHES THE INSTITUTIONAL PEER PROFILE REPORT WHICH       | <del></del>                               |
| INCLUDES COMPENSATION LEVELS FOR CEO'S AND OTHER SENIOR POSITIONS AMONG     |   |
| SCHOOLS IT IDENTIFIES AS PEERS OF HARTFORD SEMINARY. WHILE THE COMMITTEE    |   |
| IS PREPARING IN ITS WAY FOR THE REVIEW, THE PRESIDENT PREPARES A SELF       |   |
| ASSESSMENT WHICH IS DISTRIBUTED TO THE COMMITTEE PRIOR TO THE REVIEW. AT    |   |
| THE REVIEW MEETING, THE PRESIDENT AND COMMITTEE REVIEW THE SELF ASSESSMENT  |   |
| AND THE COMMITTEES OBSERVATIONS AND PRIORITIES FOR THE COMING PERIOD.       |   |
| FINALLY THE COMPENSATION PACKAGE IS PRESENTED BY THE COMMITTEE AND AGREED   |   |
| TO. FOLLOWING THE MEETING THE CHAIR FORWARDS THE AGREED UPON COMPENSATION   |   |
| PACKAGE TO THE COMPTROLLER IN WRITING. THE CHAIR ALSO FORWARDS TO THE       |   |
| PRESIDENT AND OTHER COMMITTEE MEMBERS A DETAILED WRITTEN SUMMARY OF THE     |   |
| REVIEW AND ITS CONCLUSIONS INCLUDING THE AGREED UPON COMPENSATION PACKAGE.  |   |
| IN THE MOST RECENT YEAR, THE COMMITTEE CONDUCTED A CONFIDENTIAL SURVEY OF   |   |
| FACULTY AND SENIOR STAFF IN ORDER TO OBTAIN FEEDACK ON THE PRESIDENT'S      |   |
| PERFORMANCE FROM THEIR POINTS OF VIEW. THIS KIND OF SURVEY IS NOT INTENDED  |   |
| TO BE DONE ANNUALLY, BUT WILL BE UNDERTAKEN FROM TIME TO TIME AS THE        |   |
| COMMITTEE SEES FIT.   |   |
| FORM 990 PART VI, SECTION C, LINE 19: HARTFORD SEMINARY MAKES ITS           |   |
| GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS  |   |
| AVAILABLE TO THE PUBLIC UPON REQUEST. 132212 01-23-12                       | Schedule O (Form 990 or 990-EZ) (2011)    |

| Schedule O (Form 990 or 990-EZ) (2011)          |             | Page 2                         |
|---|-------------|--------------------------------|
| Name of the organization                        |             | Employer identification number |
| HARTFORD SEMINARY                               | <del></del> | 06-0647016                     |
|   | ·           |                                |
|   | <del></del> |                                |
| FORM 990 PART XI, LINE 5 CHANGES IN NET ASSETS: |             |                                |
|   |             | •                              |
| NET UNREALIZED LOSSES ON INVESTMENTS:           | -972,967.   | •                              |
|   |             |                                |
| CHANGE IN BENEFICIAL INTERESTS                  | 33,595.     |                                |
| TOTAL TO FORM 990 PART XI LINE 5                | -939,372.   |                                |
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Department of the Treasury Internal Revenue Service SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.

2011 Open to Public Inspection

OMB No 1545-0047

**Employer identification number** 06-0647016

► See separate instructions. Part I dentification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33) ► Attach to Form 990. HARTFORD SEMINARY Name of the organization

Direct controlling entity End-of-year assets <u>e</u> Total income € Legal domicile (state or foreign country) Primary activity Name, address, and EIN of disregarded entity

Part II organization of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year)

| (a)  | (q)                      | (0)                      | (p)         | (e)                | <b>(</b> £)        | (b)                 | 0,000          |
|--|--------------------------|--------------------------|-------------|--------------------|--------------------|---------------------|----------------|
| Name, address, and EIN   | Primary activity         | Legal domicile (state or | Exempt Code | Public charity     | Direct controlling | Section 5 12(b) 13) | (c) (a)        |
| of related organization  |                          | foreign country)         | section     | status (if section | entrty             | entity?             | _              |
|  |                          |                          |             | 501(c)(3))         |                    | Yes                 | N <sub>o</sub> |
| 77 SHERMAN ST PRESERVATION TRUST -                                   |                          |                          |             |                    |                    |                     |                |
| 06-1501955, 77 SHERMAN STREET, HARTFORD, CT FUNDRAISING FOR BUILDING | FUNDRAISING FOR BUILDING |                          |             |                    |                    |                     |                |
| 06105  | RENOVATIONS              | CONNECTICUT              | 501 (C) 3   | 11A                | HARTFORD SEMINARY  |                     | ×              |
| FUND FOR INTERFAITH UNDERSTANDING -                                  |                          |                          |             |                    |                    |                     |                |
| 26-4389051, 77 SHERMAN STREET, HARTFORD, CT                          |                          |                          |             |                    |                    |                     |                |
| 06105  | FUNDRAISING              | CONNECTICUT              | 501 (C) 3   | 11A                | HARTFORD SEMINARY  |                     | ×              |
|  |                          |                          |             |                    |                    |                     |                |
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For Paperwork Reduction Act Notice, see the Instructions for Form 990.

132161 01-23-12 LHA

Schedule R (Form 990) 2011

Page 2 06-0647016

Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year) Schedule R (Form 990) 2011

HARTFORD SEMINARY

|   | 6                     | ,   |                              |   |                                |   |                                 |  |                                      |   |
|---|-----------------------|---|------------------------------|---|--------------------------------|---|---------------------------------|--|--------------------------------------|---|
| (a)   | ( <b>q</b> )          | (၁)                                       | (p)                          | (e)   |                                | (6)   | £                               | ε  | 8                                    | ऋ   |
| Name, address, and EIN<br>of related organization   | Primary activity      | Legal<br>domicile<br>(state or<br>foreign | Direct controlling<br>entity | Predominant income (related, unrelated, excluded from tax under sections 512-514) | Share of total income          | Share of end-of-year assets                   | Disproportion- ate allocations? | Code V-UBI<br>amount in box<br>20 of Schedule<br>K-1 (Form 1065) | General or F<br>managing<br>partner? | General or Percentage managing ownership partner? |
|   |                       |   |                              |   |                                |   |                                 |  |                                      |   |
|   |                       |   | ,                            |   |                                |   |                                 |  |                                      |   |
|   |                       |   |                              |   |                                |   |                                 |  |                                      |   |
|   |                       |   |                              |   |                                |   |                                 |  |                                      |   |
| Part IV Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related part IV, line 34 because it had one or more related as a corporation or trust during the tax year.) | ganizations Taxable a | s a Corporting the tax                    | pration or Trust (Co         | mplete if the organi  | ation answered "Yes"           | to Form 990, Par                              | t IV, line 34                   | because it had o   | ne or mor                            | e related   |
| (a) Name, address, and EIN of related organization  | . Zc                  |   | (b)<br>Primary activity      | (C) Legal domicile (state or foreign country)                                     | (d)  Direct controlling entity | (e) Type of entity (C corp, S corp, or trust) | (f)<br>Share of total<br>income | (g) total Share of end-of-year assets                            |                                      | (h)<br>Percentage<br>ownership                    |
|   |                       |   |                              |   |                                |   |                                 |  |                                      |   |
|   |                       |   |                              |   |                                |   |                                 |  |                                      |   |
|   |                       |   |                              |   |                                | ,   |                                 |  |                                      |   |
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| 132162 01-23-12   |                       |   |                              | 43  |                                |   |                                 | Schedule   | R (Form                              | Schedule R (Form 990) 2011                        |

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Part V Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35, 35a, or 36)

| Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule  |                            |                                |   |                            | Yes   | Ŷ      |
|---|----------------------------|--------------------------------|---|----------------------------|-------|--------|
| 1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?                         | s with one or more re      | lated organizations listed in  | Parts II-IV?                                    |                            |       |        |
| a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity  |                            |                                |   | <b>1</b> a                 |       | ×      |
| <b>b</b> Gift, grant, or capital contribution to related organization(s)  |                            |                                |   | 1b                         |       | ×      |
| c Gift, grant, or capital contribution from related organization(s)   |                            |                                |   | 10                         |       | ×      |
| d Loans or loan quarantees to or for related organization(s)  |                            |                                |   | 10                         |       | ×      |
|   |                            |                                |   | 4                          |       | ,      |
| <ul> <li>Loans of loan guarantees by related organization(s)</li> </ul>   |                            |                                |   | <u>v</u>                   |       | × -    |
| f Sale of assets to related organization(s)   |                            |                                |   | #                          | ı     | ×      |
|   |                            |                                |   | 10                         |       | ×      |
|   |                            |                                |   | , <del>1</del>             |       | ,      |
| n Exchange of assets with related organization(s)   |                            |                                |   | =  :                       |       | 4      |
| <ul> <li>Lease of facilities, equipment, or other assets to related organization(s)</li> </ul>  |                            |                                |   | ÷                          |       | ×      |
| i Lease of facilities, equipment, or other assets from related organization(s)  |                            |                                |   | · ;=                       | :     | , ×    |
| <ul> <li>R Performance of services or membership or fundraising solicitations for related organization(s)</li> </ul>  | anization(s)               |                                |   | ¥                          |       | ×      |
| Performance of services or membership or fundraising solicitations by   | anization(s)               |                                |   | =                          |       | ×      |
| m Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)   | tion(s)                    |                                |   | TT.                        |       | ×      |
| n Sharing of paid employees with related organization(s)  |                            |                                |   | 무                          |       | ×      |
|   |                            |                                |   |                            |       | ;      |
| <ul> <li>Reimbursement paid to related organization(s) for expenses</li> </ul>  |                            |                                | •   | 9                          |       | ×      |
| p Reimbursement paid by related organization(s) for expenses  |                            |                                |   | 10                         |       | ×      |
|   |                            |                                |   |                            | 1     |        |
| q Other transfer of cash or property to related organization(s)   |                            |                                |   | 19                         | '     | ×      |
| r Other transfer of cash or property from related organization(s)   |                            |                                |   | 1.                         |       | ×      |
| 2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds | who must complete the      | ils line, including covered re | lationships and transaction thresholds          |                            |       |        |
| (a)<br>Name of other organization   | (b) Transaction type (a-r) | (c)<br>Amount involved         | (d)<br>Method of determining<br>amount involved |                            |       |        |
| (1)   |                            |                                |   |                            |       |        |
| (2)   |                            |                                |   |                            |       |        |
| (6)   | •                          |                                |   |                            |       |        |
|   |                            |                                |   |                            |       |        |
| (4)   |                            |                                |   |                            |       |        |
| (5)   |                            |                                |   |                            |       |        |
| (9)   |                            |                                |   |                            |       |        |
| 132163 01-28-12   | 44                         |                                | Schedul   | Schedule B (Form 990) 2011 | 066 u | 1 2011 |

Schedule R (Form 990) 2011 HARTFORD SEMINARY

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

| (k)<br>Percentage<br>ownership   |      |   |      |              | Schedule R (Form 990) 2011 |
|--|------|---|------|--------------|----------------------------|
| (j)<br>General or<br>managing<br>partner?<br>Yes No  |      |   |      |              | Forn                       |
| Gene<br>Gene<br>man;<br>part   | <br> | 1 |      | <br><u> </u> | ۳<br>۳                     |
| (h) (i) (j) (k)  Ospropor- Dispropor-    |   |      |              | Schedule                   |
| (h) Disproportionate allocations? Yes No   |      |   | <br> |              |                            |
| (9) Share of Dientofyear all assets  |      |   |      |              |                            |
| (f) Share of total income  |      |   |      |              |                            |
| (e) Are all Are all 501(c)(3) 008?  Ves No   |      |   | <br> |              |                            |
| (d) Predominant income particulated, unrelated, excluded from tax under section 512-514) y   |      |   |      |              | ٠                          |
| (c) Legal domicile (state or foreign country)  |      |   |      |              |                            |
| (b)<br>Primary activity  |      |   |      |              |                            |
| (a) Name, address, and EIN of entity   |      | + |      |              |                            |

| Schedule R | (Form 990) 2011 HARTFORD SEMINARY   | 06-0647016  | Page 5   |
|------------|---|-------------|----------|
| Part VII   | (Form 990) 2011 HARTFORD SEMINARY  Supplemental Information   |             | ·        |
|            | Complete this part to provide additional information for responses to questions on Schedule R (see instru     | uctions)    |          |
| -          | Complete this part to provide additional information for responses to questions on estimation representations | ,           |          |
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