Form **990**

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047

2011

Open to Public Inspection

A For the 2011 calendar year, or tax year beginning 07-01-2011 and ending 06-30-2012

B Check if applicable
☐ Address change
☐ Name change
☐ Initial return
☐ Terminated
☐ Amended return
☐ Application pending

C Name of organization
UNITARIAN UNIVERSALIST SERVICE COMMITTEE INC

Doing Business As

Number and street (or P O box if mail is not delivered to street address) | Room/suite
689 MASSACHUSETTS AVENUE

City or town, state or country, and ZIP + 4
CAMBRIDGE, MA 02139

D Employer identification number
04-6186012

E Telephone number
(617) 868-6600

G Gross receipts $ 10,536,679

F Name and address of principal officer
WILLIAM F SCHULZ
689 MASSACHUSETTS AVENUE
CAMBRIDGE, MA 02139

H(a) Is this a group return for affiliates? ☐ Yes ☑ No

H(b) **Are all affiliates included?** ☐ Yes ☐ No
If "No," attach a list (see instructions)

H(c) Group exemption number ▶

I Tax-exempt status ☑ 501(c)(3) ☐ 501(c) ( ) ◀ (insert no) ☐ 4947(a)(1) or ☐ 527

J **Website:** ▶ WWW UUSC ORG

K Form of organization ☑ Corporation ☐ Trust ☐ Association ☐ Other ▶ | L Year of formation 1948 | M State of legal domicile MA

Part I Summary

Activities & Governance

1 Briefly describe the organization's mission or most significant activities
SEE SCHEDULE O

2 Check this box ▶☐ if the organization discontinued its operations or disposed of more than 25% of its net assets

3	Number of voting members of the governing body (Part VI, line 1a)	3	15
4	Number of independent voting members of the governing body (Part VI, line 1b)	4	15
5	Total number of individuals employed in calendar year 2011 (Part V, line 2a)	5	43
6	Total number of volunteers (estimate if necessary)	6	2,386
7a	Total unrelated business revenue from Part VIII, column (C), line 12	7a	74,154
b	Net unrelated business taxable income from Form 990-T, line 34	7b	41,379

			Prior Year	Current Year
Revenue	8	Contributions and grants (Part VIII, line 1h)	5,007,967	7,535,549
	9	Program service revenue (Part VIII, line 2g)	0	0
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	1,491,743	262,428
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	249,664	248,611
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	6,749,374	8,046,588
Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)	1,391,316	1,242,603
	14	Benefits paid to or for members (Part IX, column (A), line 4)	0	0
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	2,855,327	3,535,498
	16a	Professional fundraising fees (Part IX, column (A), line 11e)	83,286	62,329
	b	Total fundraising expenses (Part IX, column (D), line 25) ▶641,523		
	17	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	1,819,493	2,141,778
	18	Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)	6,149,422	6,982,208
	19	Revenue less expenses Subtract line 18 from line 12	599,952	1,064,380

			Beginning of Current Year	End of Year
Net Assets or Fund Balances	20	Total assets (Part X, line 16)	22,357,127	23,051,782
	21	Total liabilities (Part X, line 26)	5,543,172	5,671,479
	22	Net assets or fund balances Subtract line 21 from line 20	16,813,955	17,380,303

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

****** | 2012-11-05
Signature of officer | Date

MICHAEL ZOUZOUA CHIEF FINANCIAL OFFICER
Type or print name and title

Paid Preparer's Use Only

Preparer's signature ▶ CRAIG KLEIN	Date	Check if self-employed ▶ ☐	Preparer's taxpayer identification number (see instructions) P00734640
Firm's name (or yours if self-employed), address, and ZIP + 4 ▶ CBIZ TOFIAS 500 BOYLSTON STREET BOSTON, MA 02116			EIN ▶ 26-3753134 Phone no ▶ (617) 761-0600

May the IRS discuss this return with the preparer shown above? (see instructions) ☑ Yes ☐ No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response to any question in this Part III . . . . ☑

1 Briefly describe the organization's mission

UUSC ADVANCES HUMAN RIGHTS AND SOCIAL JUSTICE AROUND THE WORLD, PARTNERING WITH THOSE WHO CONFRONT UNJUST POWER STRUCTURES AND MOBILIZING TO CHALLENGE OPPRESSIVE POLICIES

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? . . . . ☐ **Yes** ☑ **No**

If "Yes," describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? . . . . ☐ **Yes** ☑ **No**

If "Yes," describe these changes on Schedule O

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a (Code) (Expenses $ 2,218,751 including grants of $ 809,401) (Revenue $)

HUMAN RIGHTS PROGRAMS - I RIGHTS IN HUMANITARIAN CRISES SEE SCHEDULE O

4b (Code) (Expenses $ 1,301,244 including grants of $ 156,277) (Revenue $)

HUMAN RIGHTS PROGRAMS - II ENVIRONMENTAL JUSTICE SEE SCHEDULE O

4c (Code) (Expenses $ 1,114,724 including grants of $ 154,192) (Revenue $ 47,575)

HUMAN RIGHTS PROGRAMS - III ECONOMIC JUSTICE SEE SCHEDULE O

(Code) (Expenses $ 954,294 including grants of $ 110,233) (Revenue $ 62,390)

CIVIL LIBERTIES - UUSC WORKS TO ENSURE PROTECTION FROM UNLAWFUL GOVERNMENT INTRUSION AND SUPPORT FOR EQUAL PARTICIPATION IN OPEN DEMOCRATIC PROCESSES REGARDLESS OF RACE, CLASS, GENDER, OR RELIGION BY SUPPORTING CITIZEN ENGAGEMENT AND BUILDING MOVEMENTS UUSC SUPPORTED ITS CIVIL LIBERTIES PARTNERS IN THE UNITED STATES, THE MIDDLE EAST, AND NORTH AFRICA IN WASHINGTON, D C , UUSC TRAINED 20 SURVIVORS OF TORTURE TO ESTABLISH COMMUNITIES OF HEALING AND SUPPORT SURVIVORS OF TORTURE IN IMMIGRATION DETENTION IN CHICAGO, UUSC SUPPORTED A GATHERING OF 25 ACTIVISTS WHO SHARED EFFECTIVE STRATEGIES FOR PREVENTING POLICE PROFILING AT THE LOCAL LEVEL AND LEARNED HOW TO WORK TOGETHER TO INCREASE THEIR EFFECTIVENESS IN WASHINGTON, D C , UUSC BROUGHT 30 DISPARATE ACTIVISTS TOGETHER TO BUILD A COMMON VISION FOR AN EFFECTIVE GRASSROOTS MOVEMENT FOR U S ACCOUNTABILITY ON TORTURE IN TUNISIA, UUSC SUPPORTED ITS PARTNER IN TRAINING 40 STUDENTS ON THE CONSTITUTION WRITING PROCESS AND HELPING THE STUDENTS IDENTIFY WAYS THEY CAN MAKE THEIR VOICES HEARD IN THE CONSTITUENT ASSEMBLY

(Code) (Expenses $ 490,667 including grants of $ 12,500) (Revenue $ 64,492)

COLLEGE OF SOCIAL JUSTICE - THE MISSION OF THE COLLEGE IS TO BUILD THE CAPACITY OF UNITARIAN UNIVERSALISTS AND OTHERS TO CATALYZE JUSTICE THROUGH SERVICE LEARNING JOURNEYS AND OTHER HANDS-ON JUSTICE EDUCATION PROGRAMS THAT ARE GROUNDED IN PERSONAL SPIRITUAL PRACTICE AND UNITARIAN UNIVERSALIST PRINCIPLES PROGRAMS WELCOME ACTIVISTS OF ANY AGE WITH A SPECIAL EMPHASIS ON ENCOURAGING YOUTH, YOUNG ADULTS, SEMINARIANS AND RELIGIOUS PROFESSIONALS TO MAKE SOCIAL JUSTICE WORK PART OF THEIR IDENTITY AND CALLING THE COLLEGE CONDUCTED FIVE SERVICE-LEARNING TRIPS TO HAITI TO WORK WITH HAITIAN PARTNERS, THE PAPAYE PEASANT'S MOVEMENT (MPP), IN CONSTRUCTING TWO ECO-VILLAGES THAT COMBINE EARTHQUAKE RESISTANT HOMES AND SUSTAINABLE COMMUNITY FARMING FOR EARTHQUAKE SURVIVORS THE COLLEGE ALSO CONDUCTED ITS FIRST NATIONAL YOUTH JUSTICE TRAINING FOR HIGH SCHOOL AGE YOUTH, IT'S FIRST GLOBAL JUSTICE INTERNSHIPS FOR COLLEGE AGE YOUNG ADULTS, AND LED A NEW VERSION OF ITS CIVIL RIGHTS JOURNEY WHICH INTRODUCES YOUTH, PARENTS AND ADVISORS TO THE KEY SITES, FIGURES AND EVENTS OF THE AMERICAN CIVIL RIGHTS MOVEMENT FOR NEXT YEAR, THE COLLEGE PLANS CONTINUATION OF THESE PROGRAMS AND, IN CONJUNCTION WITH PARTNER ORGANIZATIONS, WILL BE ADDING NEW SERVICE-LEARNING PROGRAMS TO INDIA, GUATEMALA, TANZANIA/BURUNDI, NEW ORLEANS AND AN IMMIGRATION JUSTICE TOUR TO THE US-MEXICO BORDER THE COLLEGE IS STRUCTURED AS A PROGRAM UNIT OF THE UUSC, JOINTLY GOVERNED BY THE UUA AND UUSC FOR THE BENEFIT OF BOTH ORGANIZATIONS UNDER THE TERMS OF A JOINT OPERATING AGREEMENT

4d Other program services (Describe in Schedule O)
(Expenses $ 1,444,961 including grants of $ 122,733) (Revenue $ 126,882)

4e **Total program service expenses** ▶$ 6,079,680

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? *If "Yes," complete Schedule A*	1	Yes	
2	Is the organization required to complete *Schedule B, Schedule of Contributors* (see instructions)?	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? *If "Yes," complete Schedule C, Part I*	3		No
4	**Section 501(c)(3) organizations.** Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? *If "Yes," complete Schedule C, Part II*	4	Yes	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? *If "Yes," complete Schedule C, Part III*	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? *If "Yes," complete Schedule D, Part I*	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? *If "Yes," complete Schedule D, Part II*	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? *If "Yes," complete Schedule D, Part III*	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? *If "Yes," complete Schedule D, Part IV*	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? *If "Yes," complete Schedule D, Part V*	10	Yes	
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
a	Did the organization report an amount for land, buildings, and equipment in Part X, line10? *If "Yes," complete Schedule D, Part VI.*	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VII.*	11b		No
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VIII.*	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part IX.*	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? *If "Yes," complete Schedule D, Part X.*	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? *If "Yes," complete Schedule D, Part X.*	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? *If "Yes," complete Schedule D, Parts XI, XII, and XIII*	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? *If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional*	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? *If "Yes," complete Schedule E*	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than $10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at $100,000 or more? *If "Yes," complete Schedule F, Part I*	14b	Yes	
15	Did the organization report on Part IX, column (A), line 3, more than $5,000 of grants or assistance to any organization or entity located outside the U S ? *If "Yes," complete Schedule F, Part II and IV*	15	Yes	
16	Did the organization report on Part IX, column (A), line 3, more than $5,000 of aggregate grants or assistance to individuals located outside the U S ? *If "Yes," complete Schedule F, Part III and IV*	16		No
17	Did the organization report a total of more than $15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? *If "Yes," complete Schedule G, Part I*	17	Yes	
18	Did the organization report more than $15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? *If "Yes," complete Schedule G, Part II*	18		No
19	Did the organization report more than $15,000 of gross income from gaming activities on Part VIII, line 9a? *If "Yes," complete Schedule G, Part III*	19		No
20a	Did the organization operate one or more hospitals? *If "Yes," complete Schedule H*	20a		No
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? **Note.** All Form 990 filers that operated one or more hospitals must attach audited financial statements	20b		

Part IV Checklist of Required Schedules *(continued)*

			Yes	No
21	Did the organization report more than $5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? *If "Yes," complete Schedule I, Parts I and II*	21	Yes	
22	Did the organization report more than $5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? *If "Yes," complete Schedule I, Parts I and III*	22		No
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? *If "Yes," complete Schedule J*	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than $100,000 as of the last day of the year, that was issued after December 31, 2002? *If "Yes," answer questions 24b–24d and complete Schedule K. If "No," go to line 25*	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		No
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		No
25a	**Section 501(c)(3) and 501(c)(4) organizations.** Did the organization engage in an excess benefit transaction with a disqualified person during the year? *If "Yes," complete Schedule L, Part I*	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? *If "Yes," complete Schedule L, Part I*	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? *If "Yes," complete Schedule L, Part II*	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? *If "Yes," complete Schedule L, Part III*	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? *If "Yes," complete Schedule L, Part IV*	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? *If "Yes," complete Schedule L, Part IV*	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or owner? *If "Yes," complete Schedule L, Part IV*	28c		No
29	Did the organization receive more than $25,000 in non-cash contributions? *If "Yes," complete Schedule M*	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? *If "Yes," complete Schedule M*	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? *If "Yes," complete Schedule N, Part I*	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? *If "Yes," complete Schedule N, Part II*	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? *If "Yes," complete Schedule R, Part I*	33		No
34	Was the organization related to any tax-exempt or taxable entity? *If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1*	34		No
35a	Is any related organization a controlled entity of the filing organization within the meaning of section 512(b)(13)?	35a		No
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? *If "Yes," complete Schedule R, Part V, line 2*	35b		No
36	**Section 501(c)(3) organizations.** Did the organization make any transfers to an exempt non-charitable related organization? *If "Yes," complete Schedule R, Part V, line 2*	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? *If "Yes," complete Schedule R, Part VI*	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? **Note.** All Form 990 filers are required to complete Schedule O	38	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response to any question in this Part V . . . . ☐

				Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable	1a 8			
b	Enter the number of Forms W-2G included in line 1a *Enter -0-* if not applicable	1b 0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?		1c	Yes	
2a	Enter the number of employees reported on Form W-3, *Transmittal of Wage and Tax Statements* filed for the calendar year ending with or within the year covered by this return	2a 43			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?		2b	Yes	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)				
3a	Did the organization have unrelated business gross income of $1,000 or more during the year?		3a	Yes	
b	If "Yes," has it filed a Form 990-T for this year? *If "No," provide an explanation in Schedule O*		3b	Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account or securities account)?		4a		No
b	If "Yes," enter the name of the foreign country ▶ See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? . .		5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		5b		No
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5c		
6a	Does the organization have annual gross receipts that are normally greater than $100,000, and did the organization solicit any contributions that were not tax deductible?		6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		6b		
7	**Organizations that may receive deductible contributions under section 170(c).**				
a	Did the organization receive a payment in excess of $75 made partly as a contribution and partly for goods and services provided to the payor?		7a		No
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . .		7f		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		7h		
8	**Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.** Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?		8		
9	**Sponsoring organizations maintaining donor advised funds.**				
a	Did the organization make any taxable distributions under section 4966?		9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?		9b		
10	**Section 501(c)(7) organizations.** Enter				
a	Initiation fees and capital contributions included on Part VIII, line 12 . . .	10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
11	**Section 501(c)(12) organizations.** Enter				
a	Gross income from members or shareholders	11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	11b			
12a	**Section 4947(a)(1) non-exempt charitable trusts.** Is the organization filing Form 990 in lieu of Form 1041?		12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b			
13	**Section 501(c)(29) qualified nonprofit health insurance issuers.**				
a	Is the organization licensed to issue qualified health plans in more than one state? **Note.** All 501(c)(29) organizations must list in Schedule O each state in which they are licensed to issue qualified health plans, the amount of reserves required by each state, and the amount of reserves the organization allocated to each state		13a		
b	Enter the aggregate amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b			
c	Enter the aggregate amount of reserves on hand	13c			
14a	Did the organization receive any payments for indoor tanning services during the tax year?		14a		No
b	If "Yes," has it filed a Form 720 to report these payments? *If "No," provide an explanation in Schedule O* . .		14b		

Part VI **Governance, Management, and Disclosure** For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI . . . . ☑

Section A. Governing Body and Management

				Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a 15			
b	Enter the number of voting members included in line 1a, above, who are independent	1b 15			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .		3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .		5		No
6	Did the organization have members or stockholders?		6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?		7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?		7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following				
a	The governing body?		8a	Yes	
b	Each committee with authority to act on behalf of the governing body?		8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		9		No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review the Form 990			
12a	Did the organization have a written conflict of interest policy? *If "No," go to line 13*	12a	Yes	
b	Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes," to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

17 List the States with which a copy of this Form 990 is required to be filed ▶ CA , CO , CT , DC , FL , GA , HI , IL , IN , KS , KY , LA , ME , MD , MA , MI , MN , NH , NJ , NM , NY , NC , OH , OK , OR , PA , RI , SC , TN , UT , VA , WA , WV , WI , AL , AZ , AK , AR

18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection Indicate how you made these available Check all that apply

☐ Own website ☐ Another's website ☑ Upon request

19 Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization ▶

MICHAEL ZOUZOUA
UUSC 689 MASSACHUSETTS AVENUE
CAMBRIDGE, MA 02139
(617) 301-4318

Part VII **Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

Check if Schedule O contains a response to any question in this Part VII . . . . ☐

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's **current** key employees, if any See instructions for definition of "key employee "
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than $100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than $100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than $10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

☐ Check this box if neither the organization nor any related organizations compensated any current or former officer, director, or trustee

(A) Name and Title	(B) Average hours per week (describe hours for related organizations in Schedule O)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(1) CHARLES SPENCE CHAIR	1 00	X		X				0	0	0
(2) DAVID MADAN VICE-CHAIR	1 00	X		X				0	0	0
(3) LUCIA SANTINI FIELD SECRETARY	1 00	X		X				0	0	0
(4) CHARLES SANDMEL TREASURER	1 00	X		X				0	0	0
(5) JOHN BUEHRENS BOARD MEMBER	1 00	X						0	0	0
(6) DAVID COLTON BOARD MEMBER	1 00	X						0	0	0
(7) MARTHA EASTER-WELLS BOARD MEMBER	1 00	X						0	0	0
(8) EBE EMMONS BOARD MEMBER	1 00	X						0	0	0
(9) PATRICIA FLYNN BOARD MEMBER	1 00	X						0	0	0
(10) ROY KING BOARD MEMBER	1 00	X						0	0	0
(11) DAVID LYSY BOARD MEMBER	1 00	X						0	0	0
(12) CONRAD PINNOCK BOARD MEMBER	1 00	X						0	0	0
(13) KAREN SCHNEIDER BOARD MEMBER	1 00	X						0	0	0
(14) FELISA TIBBITTS BOARD MEMBER	1 00	X						0	0	0
(15) WENDY WILLIAMS BOARD MEMBER	1 00	X						0	0	0
(16) WILLIAM SCHULZ PRESIDENT & CEO	30 00			X				150,451	0	31,465
(17) CONSTANCE KANE VP & COO	40 00			X				114,762	0	29,532

Part VII **Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** (continued)

(A) Name and Title	(B) Average hours per week (describe hours for related organizations in Schedule O)	(C) Position: Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(18) MICHAEL ZOUZOUA CFO	40 00			X				100,297	0	31,930
(19) MAXINE NEIL DIRECTOR OF INSTITUTIONAL ADV	40 00					X		111,514	0	25,497
(20) ROSEMARY E ATEMA DIRECTOR OF PROGRAMS	40 00					X		100,937	0	18,390

		(D)	(E)	(F)
1b	**Sub-Total** ►			
c	**Total from continuation sheets to Part VII, Section A** ►			
d	**Total (add lines 1b and 1c)** ►	577,961	0	136,814

2 Total number of individuals (including but not limited to those listed above) who received more than $100,000 of reportable compensation from the organization ►5

			Yes	No
3	Did the organization list any **former** officer, director or trustee, key employee, or highest compensated employee on line 1a? *If "Yes," complete Schedule J for such individual*	**3**		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than $150,000? *If "Yes," complete Schedule J for such individual*	**4**	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? *If "Yes," complete Schedule J for such person*	**5**		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than $100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year

(A) Name and business address	(B) Description of services	(C) Compensation
INTEGRATED DIRECT MARKETING 1250 CONNECTICUT AVE NW STE 200 WASHINGTON, DC 20036	FUNDRAISING CONSULTING AND DIRECT MAILER	106,190

2 Total number of independent contractors (including but not limited to those listed above) who received more than $100,000 of compensation from the organization ►1

Part VIII Statement of Revenue

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	1a Federated campaigns . . 1a	107,232				
	b Membership dues 1b					
	c Fundraising events 1c					
	d Related organizations . . . 1d					
	e Government grants (contributions) 1e					
	f All other contributions, gifts, grants, and similar amounts not included above 1f	7,428,317				
	g Noncash contributions included in lines 1a-1f $ ______					
	h **Total.** Add lines 1a-1f . . . . ▶		7,535,549			
Program Service Revenue		Business Code				
	2a ______					
	b ______					
	c ______					
	d ______					
	e ______					
	f All other program service revenue					
	g **Total.** Add lines 2a–2f . . . . ▶					
Other Revenue	3 Investment income (including dividends, interest and other similar amounts) . . . . . ▶		180,917			180,917
	4 Income from investment of tax-exempt bond proceeds . . ▶					
	5 Royalties . . . . ▶					
		(i) Real / (ii) Personal				
	6a Gross rents	350,257 /				
	b Less rental expenses	213,713 /				
	c Rental income or (loss)	136,544 /				
	d Net rental income or (loss) . . . . ▶		136,544	62,390	74,154	
		(i) Securities / (ii) Other				
	7a Gross amount from sales of assets other than inventory	2,318,445 /				
	b Less cost or other basis and sales expenses	2,236,934 /				
	c Gain or (loss)	81,511 /				
	d Net gain or (loss) . . . . ▶		81,511			81,511
	8a Gross income from fundraising events (not including $ ______ of contributions reported on line 1c) See Part IV, line 18 . . . a					
	b Less direct expenses . . . b					
	c Net income or (loss) from fundraising events . . ▶					
	9a Gross income from gaming activities See Part IV, line 19 . . . a					
	b Less direct expenses . . . b					
	c Net income or (loss) from gaming activities . . . ▶					
	10a Gross sales of inventory, less returns and allowances . a	87,019				
	b Less cost of goods sold . . . b	39,444				
	c Net income or (loss) from sales of inventory . . ▶		47,575	47,575		
	Miscellaneous Revenue	Business Code				
	11a OTHER FEES	900099	64,492	64,492		
	b ______					
	c ______					
	d All other revenue					
	e **Total.** Add lines 11a–11d . . . . . . ▶		64,492			
	12 **Total revenue.** See Instructions . . . ▶		8,046,588	174,457	74,154	262,428

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns
All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)
Check if Schedule O contains a response to any question in this Part IX . . . . ☐

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the United States See Part IV, line 21	289,795	289,795		
2 Grants and other assistance to individuals in the United States See Part IV, line 22				
3 Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16	952,808	952,808		
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	577,961	516,727	15,266	45,968
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	2,134,693	2,075,854	1,742	57,097
8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	284,246	270,636	400	13,210
9 Other employee benefits	355,199	320,510	1,533	33,156
10 Payroll taxes	183,399	163,164	3,549	16,686
11 Fees for services (non-employees)				
a Management				
b Legal	24,820	21,593	2,234	993
c Accounting	46,300	40,281	1,852	4,167
d Lobbying	14,894	14,894		
e Professional fundraising *See Part IV, line 17* . .	62,329			62,329
f Investment management fees				
g Other	353,947	246,118	25,019	82,810
12 Advertising and promotion	72,482	62,446	102	9,934
13 Office expenses				
14 Information technology	18,082	16,116	1,026	940
15 Royalties . .				
16 Occupancy	152,067	52,597	60,336	39,134
17 Travel	393,431	369,719	4,534	19,178
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	20,308	11,021	4,953	4,334
20 Interest	161,585	84,024	51,707	25,854
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	190,375	84,050	61,287	45,038
23 Insurance	37,315	17,386	11,409	8,520
24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)				
a PRINTING & PUBLICATIONS	292,419	254,894	193	37,332
b POSTAGE & SHIPPING	138,440	120,261	928	17,251
c TELEPHONE	63,634	45,289	7,526	10,819
d SUPPLIES	25,788	18,425	2,445	4,918
e				
f All other expenses	135,891	31,072	2,964	101,855
25 **Total functional expenses.** Add lines 1 through 24f	6,982,208	6,079,680	261,005	641,523
26 **Joint costs.** Check here ▶ ☑ if following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation	327,922	278,734	0	49,188

Part X Balance Sheet

					(A) Beginning of year		(B) End of year
Assets	1	Cash—non-interest-bearing			2,807,092	1	2,135,431
	2	Savings and temporary cash investments			1,380,843	2	774,803
	3	Pledges and grants receivable, net			1,001,547	3	2,775,114
	4	Accounts receivable, net			110,561	4	110,545
	5	Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L				5	
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of Schedule L				6	
	7	Notes and loans receivable, net				7	
	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges			91,174	9	123,646
	10a	Land, buildings, and equipment cost or other basis *Complete Part VI of Schedule D*	10a	6,949,858			
	b	Less accumulated depreciation	10b	1,427,575	5,670,263	10c	5,522,283
	11	Investments—publicly traded securities			11,216,670	11	11,531,316
	12	Investments—other securities See Part IV, line 11				12	
	13	Investments—program-related See Part IV, line 11				13	
	14	Intangible assets				14	
	15	Other assets See Part IV, line 11			78,977	15	78,644
	16	**Total assets.** Add lines 1 through 15 (must equal line 34)			22,357,127	16	23,051,782
Liabilities	17	Accounts payable and accrued expenses			437,418	17	682,160
	18	Grants payable				18	
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities			3,180,272	20	3,093,658
	21	Escrow or custodial account liability *Complete Part IV of Schedule D*				21	
	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons *Complete Part II of Schedule L*				22	
	23	Secured mortgages and notes payable to unrelated third parties				23	
	24	Unsecured notes and loans payable to unrelated third parties			375,000	24	375,000
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D			1,550,482	25	1,520,661
	26	**Total liabilities.** Add lines 17 through 25			5,543,172	26	5,671,479
Net Assets or Fund Balances		**Organizations that follow SFAS 117, check here ▶ ☑ and complete lines 27 through 29, and lines 33 and 34.**					
	27	Unrestricted net assets			9,677,538	27	8,893,295
	28	Temporarily restricted net assets			3,515,082	28	4,865,122
	29	Permanently restricted net assets			3,621,335	29	3,621,886
		Organizations that do not follow SFAS 117, check here ▶ ☐ and complete lines 30 through 34.					
	30	Capital stock or trust principal, or current funds				30	
	31	Paid-in or capital surplus, or land, building or equipment fund				31	
	32	Retained earnings, endowment, accumulated income, or other funds				32	
	33	Total net assets or fund balances			16,813,955	33	17,380,303
	34	Total liabilities and net assets/fund balances			22,357,127	34	23,051,782

Part XI Reconcilliation of Net Assets

Check if Schedule O contains a response to any question in this Part XI . . . . ☑

1	Total revenue (must equal Part VIII, column (A), line 12)	1	8,046,588
2	Total expenses (must equal Part IX, column (A), line 25)	2	6,982,208
3	Revenue less expenses Subtract line 2 from line 1	3	1,064,380
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) . .	4	16,813,955
5	Other changes in net assets or fund balances (explain in Schedule O)	5	-498,032
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	17,380,303

Part XII Financial Statements and Reporting

Check if Schedule O contains a response to any question in this Part XII . . . . ☐

			Yes	No
1	Accounting method used to prepare the Form 990 ☐ Cash ☑ Accrual ☐ Other ____________ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? . .	2a		No
b	Were the organization's financial statements audited by an independent accountant?	2b	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both ☑ Separate basis ☐ Consolidated basis ☐ Both consolidated and separated basis			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits . .	3b		

SCHEDULE A
(Form 990 or 990EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2011

Open to Public Inspection

Name of the organization
UNITARIAN UNIVERSALIST SERVICE COMMITTEE INC

Employer identification number
04-6186012

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

1 ☐ A church, convention of churches, or association of churches **section 170(b)(1)(A)(i).**

2 ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E)

3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**

4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state

5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II)

6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**

7 ☑ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)** (Complete Part II)

8 ☐ A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II)

9 ☐ An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2).** (Complete Part III)

10 ☐ An organization organized and operated exclusively to test for public safety See**section 509(a)(4).**

11 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h

a ☐ Type I **b** ☐ Type II **c** ☐ Type III - Functionally integrated **d** ☐ Type III - Other

e ☐ By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)

f If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box ☐

g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

		Yes	No
(i) a person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the the supported organization?	**11g(i)**		
(ii) a family member of a person described in (i) above?	**11g(ii)**		
(iii) a 35% controlled entity of a person described in (i) or (ii) above?	**11g(iii)**		

h Provide the following information about the supported organization(s)

(i) Name of supported organization	**(ii)** EIN	**(iii)** Type of organization (described on lines 1- 9 above or IRC section (see instructions))	**(iv)** Is the organization in col (i) listed in your governing document? Yes	No	**(v)** Did you notify the organization in col (i) of your support? Yes	No	**(vi)** Is the organization in col (i) organized in the U S ? Yes	No	**(vii)** Amount of support?
Total									

Part II **Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ")	5,650,460	4,960,691	7,862,533	5,007,967	7,535,549	31,017,200
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 **Total.** Add lines 1 through 3	5,650,460	4,960,691	7,862,533	5,007,967	7,535,549	31,017,200
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						5,484,016
6 **Public Support.** Subtract line 5 from line 4						25,533,184

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
7 Amounts from line 4	5,650,460	4,960,691	7,862,533	5,007,967	7,535,549	31,017,200
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	214,701	198,695	193,201	233,905	243,308	1,083,810
9 Net income from unrelated business activities, whether or not the business is regularly carried on	43,533	14,094	34,752	57,238	74,154	223,771
10 Other income (Explain in Part IV) Do not include gain or loss from the sale of capital assets						
11 **Total support** (Add lines 7 through 10)						32,324,781

12 Gross receipts from related activities, etc (See instructions) | 12 | 985,635

13 **First Five Years** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and **stop here** ☐

Section C. Computation of Public Support Percentage

14 Public Support Percentage for 2011 (line 6 column (f) divided by line 11 column (f)) | 14 | 78 990 %

15 Public Support Percentage for 2010 Schedule A, Part II, line 14 | 15 | 84 860 %

16a **33 1/3% support test—2011.** If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ☑

b **33 1/3% support test—2010.** If the organization did not check the box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ☐

17a **10%-facts-and-circumstances test—2011.** If the organization did not check a box on line 13, 16a, or 16b and line 14 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization ☐

b **10%-facts-and-circumstances test—2010.** If the organization did not check a box on line 13, 16a, 16b, or 17a and line 15 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization ☐

18 **Private Foundation** If the organization did not check a box on line 13, 16a, 16b, 17a or 17b, check this box and see instructions ☐

Part III **Support Schedule for Organizations Described in IRC 509(a)(2)**
(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	**(a)** 2007	**(b)** 2008	**(c)** 2009	**(d)** 2010	**(e)** 2011	**(f)** Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 **Total.** Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of $5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 **Public Support** (Subtract line 7c from line 6)						

Section B. Total Support

Calendar year (or fiscal year beginning in)	**(a)** 2007	**(b)** 2008	**(c)** 2009	**(d)** 2010	**(e)** 2011	**(f)** Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
13 **Total support** (Add lines 9, 10c, 11 and 12)						

14 **First Five Years** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and **stop here** ▶☐

Section C. Computation of Public Support Percentage

15 Public Support Percentage for 2011 (line 8 column (f) divided by line 13 column (f))	**15**	
16 Public support percentage from 2010 Schedule A, Part III, line 15	**16**	

Section D. Computation of Investment Income Percentage

17 Investment income percentage for **2011** (line 10c column (f) divided by line 13 column (f))	**17**	
18 Investment income percentage from **2010** Schedule A, Part III, line 17	**18**	

19a **33 1/3% support tests—2011.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶☐

b **33 1/3% support tests—2010.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶☐

20 **Private Foundation** If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions ▶☐

Part IV **Supplemental Information.** Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Explanation

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SCHEDULE C (Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶ Complete if the organization is described below.
▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2011

Open to Public Inspection

If the organization answered "Yes," to Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered "Yes," to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes," to Form 990, Part IV, Line 5 (Proxy Tax) or Form 990-EZ, line 35c (Proxy Tax), then

- Section 501(c)(4), (5), or (6) organizations Complete Part III

Name of the organization	Employer identification number
UNITARIAN UNIVERSALIST SERVICE COMMITTEE INC	04-6186012

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

1 Provide a description of the organization's direct and indirect political campaign activities on behalf of or in opposition to candidates for public office in Part IV

2 Political expenditures ▶ $

3 Volunteer hours

Part I-B Complete if the organization is exempt under section 501(c)(3).

1 Enter the amount of any excise tax incurred by the organization under section 4955 ▶ $

2 Enter the amount of any excise tax incurred by organization managers under section 4955 ▶ $

3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? ☐ Yes ☐ No

4a Was a correction made? ☐ Yes ☐ No

b If "Yes," describe in Part IV

Part I-C Complete if the organization is exempt under section 501(c) except section 501(c)(3).

1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ▶ $

2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt funtion activities ▶ $

3 Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b ▶ $

4 Did the filing organization file **Form 1120-POL** for this year? ☐ Yes ☐ No

5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments For each organization listed, enter the amount paid from the filing organization's funds Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV

(a) Name	**(b)** Address	**(c)** EIN	**(d)** Amount paid from filing organization's funds If none, enter -0-	**(e)** Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-

Part II-A **Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).**

A Check ☐ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures)

B Check ☐ if the filing organization checked box A and "limited control" provisions apply

	Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)	**(a)** Filing Organization's Totals	**(b)** Affiliated Group Totals
1a	Total lobbying expenditures to influence public opinion (grass roots lobbying)	7,300	
b	Total lobbying expenditures to influence a legislative body (direct lobbying)	7,594	
c	Total lobbying expenditures (add lines 1a and 1b)	14,894	
d	Other exempt purpose expenditures	6,325,791	
e	Total exempt purpose expenditures (add lines 1c and 1d)	6,340,685	
f	Lobbying nontaxable amount Enter the amount from the following table in both columns	467,034	

If the amount on line 1e, column (a) or (b) is:	**The lobbying nontaxable amount is:**
Not over $500,000	20% of the amount on line 1e
Over $500,000 but not over $1,000,000	$100,000 plus 15% of the excess over $500,000
Over $1,000,000 but not over $1,500,000	$175,000 plus 10% of the excess over $1,000,000
Over $1,500,000 but not over $17,000,000	$225,000 plus 5% of the excess over $1,500,000
Over $17,000,000	$1,000,000

		(a)	(b)
g	Grassroots nontaxable amount (enter 25% of line 1f)	116,759	
h	Subtract line 1g from line 1a If zero or less, enter -0-	0	
i	Subtract line 1f from line 1c If zero or less, enter -0-	0	
j	If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?	☐ **Yes**	☐ **No**

4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

Lobbying Expenditures During 4-Year Averaging Period

	Calendar year (or fiscal year beginning in)	**(a)** 2008	**(b)** 2009	**(c)** 2010	**(d)** 2011	**(e)** Total
2a	Lobbying non-taxable amount	417,271	389,020	428,946	467,034	1,702,271
b	Lobbying ceiling amount (150% of line 2a, column(e))					2,553,407
c	Total lobbying expenditures	6,135	6,000	12,680	14,894	39,709
d	Grassroots non-taxable amount	104,318	97,255	107,237	116,759	425,569
e	Grassroots ceiling amount (150% of line 2d, column (e))					638,354
f	Grassroots lobbying expenditures	1,575	2,000	4,885	7,300	15,760

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

		(a) Yes	(a) No	(b) Amount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of			
a	Volunteers?			
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
c	Media advertisements?			
d	Mailings to members, legislators, or the public?			
e	Publications, or published or broadcast statements?			
f	Grants to other organizations for lobbying purposes?			
g	Direct contact with legislators, their staffs, government officials, or a legislative body?			
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i	Other activities? If "Yes," describe in Part IV			
j	Total lines 1c through 1i			
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b	If "Yes," enter the amount of any tax incurred under section 4912			
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

			Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1		
2	Did the organization make only in-house lobbying expenditures of $2,000 or less?	2		
3	Did the organization agree to carryover lobbying and political expenditures from the prior year?	3		

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A, line 3 is answered "Yes".

1	Dues, assessments and similar amounts from members	1	
2	Section 162(e) non-deductible lobbying and political expenditures **(do not include amounts of political expenses for which the section 527(f) tax was paid).**		
a	Current year	2a	
b	Carryover from last year	2b	
c	Total	2c	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5	Taxable amount of lobbying and political expenditures (see instructions)	5	

Part IV Supplemental Information

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and Part II-B, line 1i Also, complete this part for any additional information

Identifier	Return Reference	Explanation

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SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b
▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2011

Open to Public Inspection

Name of the organization
UNITARIAN UNIVERSALIST SERVICE COMMITTEE INC

Employer identification number
04-6186012

Part I **Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.** Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit ☐ Yes ☐ No

Part II **Conservation Easements.** Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply)

☐ Preservation of land for public use (e g , recreation or pleasure) ☐ Preservation of an historically importantly land area
☐ Protection of natural habitat ☐ Preservation of a certified historic structure
☐ Preservation of open space

2 Complete lines 2a–2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

			Held at the End of the Year
a	Total number of conservation easements	2a	
b	Total acreage restricted by conservation easements	2b	
c	Number of conservation easements on a certified historic structure included in (a)	2c	
d	Number of conservation easements included in (c) acquired after 8/17/06	2d	

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ▶______

4 Number of states where property subject to conservation easement is located ▶______

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting and enforcing conservation easements during the year ▶______

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ $ ______

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III **Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.** Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1 ▶ $ ______

(ii) Assets included in Form 990, Part X ▶ $ ______

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items

a Revenues included in Form 990, Part VIII, line 1 ▶ $ ______

b Assets included in Form 990, Part X ▶ $ ______

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

3 Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply)

a ☐ Public exhibition
b ☐ Scholarly research
c ☐ Preservation for future generations
d ☐ Loan or exchange programs
e ☐ Other

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV

5 During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIV and complete the following table

		Amount
c Beginning balance	1c	
d Additions during the year	1d	
e Distributions during the year	1e	
f Ending balance	1f	

2a Did the organization include an amount on Form 990, Part X, line 21? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIV

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a) Current Year	(b) Prior Year	(c) Two Years Back	(d) Three Years Back	(e) Four Years Back
1a Beginning of year balance	10,719,232	9,669,685	8,171,903	11,327,288	
b Contributions	330,707	1,398,918	1,634,105	631,492	
c Investment earnings or losses	-11,727	1,767,922	1,309,539	-2,417,739	
d Grants or scholarships					
e Other expenditures for facilities and programs	1,243,580	2,065,435	1,395,809	1,308,814	
f Administrative expenses	54,068	51,858	50,053	60,324	
g End of year balance	9,740,564	10,719,232	9,669,685	8,171,903	

2 Provide the estimated percentage of the year end balance held as

a Board designated or quasi-endowment ▶ 60 080 %

b Permanent endowment ▶ 37 180 %

c Term endowment ▶ 2 740 %

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by

		Yes	No
(i) unrelated organizations	3a(i)		No
(ii) related organizations	3a(ii)		No
b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?	3b		

4 Describe in Part XIV the intended uses of the organization's endowment funds

Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		970,000		970,000
b Buildings		5,366,824	892,890	4,473,934
c Leasehold improvements				
d Equipment		589,836	534,685	55,151
e Other		23,198		23,198
Total. Add lines 1a-1e *(Column (d) should equal Form 990, Part X, column (B), line 10(c).)* ▶				5,522,283

Part VII Investments—Other Securities. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
Other		
Total. *(Column (b) should equal Form 990, Part X, col (B) line 12)* ▶		

Part VIII Investments—Program Related. See Form 990, Part X, line 13.

(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Total. *(Column (b) should equal Form 990, Part X, col (B) line 13)* ▶		

Part IX Other Assets. See Form 990, Part X, line 15.

(a) Description	(b) Book value
Total. *(Column (b) should equal Form 990, Part X, col.(B) line 15.)* . . . . ▶	

Part X Other Liabilities. See Form 990, Part X, line 25.

1 (a) Description of Liability	(b) Amount
Federal Income Taxes	
GIFT ANNUITIES PAYABLE	1,264,664
LIABILITIES UNDER TRUST AGREEMENT	69,596
POOLED INCOME DEFERRED REVENUE	186,401
Total. *(Column (b) should equal Form 990, Part X, col (B) line 25)* ▶	1,520,661

2. Fin 48 (ASC 740) Footnote In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC740)

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	8,046,588
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	6,982,208
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	1,064,380
4	Net unrealized gains (losses) on investments	4	-264,822
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	-233,210
9	Total adjustments (net) Add lines 4 - 8	9	-498,032
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	566,348

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements			1	8,026,898
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12				
a	Net unrealized gains on investments	2a	-264,822		
b	Donated services and use of facilities	2b	31,419		
c	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIV)	2d	213,713		
e	Add lines **2a** through **2d**			2e	-19,690
3	Subtract line **2e** from line **1**			3	8,046,588
4	Amounts included on Form 990, Part VIII, line 12, but not on line **1**				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIV)	4b			
c	Add lines **4a** and **4b**			4c	0
5	Total Revenue Add lines **3** and **4c.** (This should equal Form 990, Part I, line 12)			5	8,046,588

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements			1	7,460,550
2	Amounts included on line 1 but not on Form 990, Part IX, line 25				
a	Donated services and use of facilities	2a	31,419		
b	Prior year adjustments	2b			
c	Other losses	2c			
d	Other (Describe in Part XIV)	2d	446,923		
e	Add lines **2a** through **2d**			2e	478,342
3	Subtract line **2e** from line **1**			3	6,982,208
4	Amounts included on Form 990, Part IX, line 25, but not on line **1:**				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIV)	4b			
c	Add lines **4a** and **4b**			4c	0
5	Total expenses Add lines **3** and **4c.** (This should equal Form 990, Part I, line 18)			5	6,982,208

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Identifier	Return Reference	Explanation
DESCRIPTION OF UNCERTAIN TAX POSITIONS UNDER FIN 48	PART X	UUSC ACCOUNTS FOR THE EFFECT OF ANY UNCERTAIN TAX POSITIONS BASED ON A "MORE LIKELY THAN NOT" THRESHOLD TO THE RECOGNITION OF THE TAX POSITIONS BEING SUSTAINED BASED ON THE TECHNICAL MERITS OF THE POSITION UNDER SCRUTINY BY THE APPLICABLE TAXING AUTHORITY IF A TAX POSITION OR POSITIONS ARE DEEMED TO RESULT IN UNCERTAINTIES OF THOSE POSITIONS, THE UNRECOGNIZED TAX BENEFIT IS ESTIMATED BASED ON A "CUMULATIVE PROBABILITY ASSESSMENT" THAT AGGREGATES THE ESTIMATED TAX LIABILITY FOR ALL UNCERTAIN TAX POSITIONS UUSC HAS IDENTIFIED ITS TAX STATUS AS A TAX EXEMPT ENTITY AS ITS ONLY SIGNIFICANT TAX POSITION, HOWEVER, UUSC HAS DETERMINED THAT SUCH TAX POSITION DOES NOT RESULT IN AN UNCERTAINTY REQUIRING RECOGNITION UUSC IS NOT CURRENTLY UNDER EXAMINATION BY ANY TAXING JURISDICTION UUSC'S FEDERAL AND STATE INCOME TAX RETURNS ARE GENERALLY OPEN FOR EXAMINATION FOR THREE YEARS FOLLOWING THE DATE FILED
PART XI, LINE 8 - OTHER ADJUSTMENTS		CHANGE IN VALUE OF SPLIT-INTEREST GIFTS -233,210
PART XII, LINE 2D - OTHER ADJUSTMENTS		RENTAL EXPENSE 213,713
PART XIII, LINE 2D - OTHER ADJUSTMENTS		RENTAL EXPENSE 213,713 CHANGE IN VALUE OF SPLIT-INTEREST GIFTS 233,210

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SCHEDULE F (Form 990)

Department of the Treasury
Internal Revenue Service

Statement of Activities Outside the United States

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.
▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2011

Open to Public Inspection

Name of the organization
UNITARIAN UNIVERSALIST SERVICE COMMITTEE INC

Employer identification number
04-6186012

Part I **General Information on Activities Outside the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 14b.

1 **For grantmakers.** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? . . . . . . ☑ Yes ☐ No

2 **For grantmakers.** Describe in Part V the organization's procedures for monitoring the use of grant funds outside the United States

3 Activites per Region (Use Part V if additional space is needed)

	(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region or independent contractors	(d) Activities conducted in region (by type) (e g , fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region/investments in region
	CENTRAL AMERICA AND THE CARIBBEAN	0	0	GRANTS TO RECIPIENTS LOCATED IN THE REGION		434,077
	EAST ASIA AND THE PACIFIC	0	0	GRANTS TO RECIPIENTS LOCATED IN THE REGION		50,000
	MIDDLE EAST AND NORTH AFRICA	0	0	GRANTS TO RECIPIENTS LOCATED IN THE REGION		15,339
	NORTH AMERICA	0	0	GRANTS TO RECIPIENTS LOCATED IN THE REGION		9,000
	SOUTH AMERICA	0	0	GRANTS TO RECIPIENTS LOCATED IN THE REGION		54,050
	SOUTH ASIA	0	0	GRANTS TO RECIPIENTS LOCATED IN THE REGION		64,253
	SUB-SAHARAN AFRICA	0	0	GRANTS TO RECIPIENTS LOCATED IN THE REGION		326,089
3a	Sub-total	0	0			952,808
b	Total from continuation sheets to Part I	0	0			0
c	**Totals** (add lines 3a and 3b)	0	0			952,808

Part II **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any recipient who received more than $5,000. Check this box if no one recipient received more than $5,000 . . . . ▶ ☐
Use Part V if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
See Add'l Data								

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter . . . . . . ▶ 31

3 Enter total number of other organizations or entities . . . . ▶ 0

Part III **Grants and Other Assistance to Individuals Outside the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 16. Use Part V if additional space is needed.

(a) Type of grant or assistance	**(b)** Region	**(c)** Number of recipients	**(d)** Amount of cash grant	**(e)** Manner of cash disbursement	**(f)** Amount of non-cash assistance	**(g)** Description of non-cash assistance	**(h)** Method of valuation (book, FMV, appraisal, other)

Part IV Foreign Forms

1	Was the organization a U S transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926 (see instructions for Form 926)*	☐ Yes	☑ No
2	Did the organization have an interest in a foreign trust during the tax year? *If " Yes," the organization may be required to file Form 3520 and/or Form 3520-A. (see instructions for Forms 3520 and 3520-A)*	☐ Yes	☑ No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with respect to Certain Foreign Corporations. (see instructions for Form 5471)*	☐ Yes	☑ No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see instructions for Form 8621)*	☐ Yes	☑ No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with respect to Certain Foreign Partnerships. (see instructions for Form 8865)*	☐ Yes	☑ No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to file Form 5713, International Boycott Report (see instructions for Form 5713).*	☐ Yes	☑ No

Part V Supplemental Information

Complete this part to provide the information (see instructions) required in Part I, line 2, and any additional information.

Identifier	ReturnReference	Explanation
PROCEDURE FOR MONITORING GRANTS OUTSIDE THE U S		SCHEDULE F, PART I, LINE 2 ACTIVITIES FOR EACH GRANT ARE OUTLINED IN THE PROPOSAL FORM AND ARE MUTUALLY AGREED UPON BY UUSC AND THE PARTNER ORGANIZATION THE GOALS OF THE PROJECT MUST BE IN LINE WITH UUSC'S MISSION AND VISION AND THE PARTNER ORGANIZATION MUST COMPLY WITH DEPARTMENT OF TREASURY REGULATIONS ONCE THE GRANT IS AWARDED, THE PROGRESS OF GOALS AND ACTIVITIES IS MONITORED USING A RESULTS BASED MONITORING AND EVALUATION SYSTEM THAT INCLUDES THE FOLLOWING METHODS METRICS SYSTEMS, WHOLE MEASURE RATING SCALE, COMPLEX ADAPTIVE SYSTEMS, SYSTEMS THINKING, OBSERVATION AND ETHNOGRAPHIC STORY LINES THESE METHODS ARE IMPLEMENTED THROUGH A VARIETY OF WAYS SUCH AS SITE VISITS, REGULAR PHONE CALLS, FOCUS GROUP MEETINGS, WRITTEN REPORTS, AND FINANCIAL REPORTS A WRITTEN MIDTERM REPORT IS REQUESTED AS WELL AS A FINANCIAL REPORT UPON COMPLETION OF THE PROJECT, A FINAL WRITTEN NARRATIVE AND FINANCIAL REPORT IS REQUESTED THAT ANALYZES THE SUCCESS AND CHALLENGES OF THE PROJECT BASED ON THE GOALS AND ACTIVITIES OUTLINED IN THE PROPOSAL
	SCHEDULE F, PART II, LINE 2	THE NUMBER OF GRANTEES LISTED ON PART II, LINE 2 REPRESENTS THE NUMBER OF RECIPIENT ORGANIZATIONS, NOT THE NUMBER OF GRANTS MADE

Additional Data

Software ID:
Software Version:
EIN: 04-6186012
Name: UNITARIAN UNIVERSALIST SERVICE COMMITTEE INC

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA AND THE CARIBBEAN	HUMANITARIAN ASSISTANCE	69,520	WIRE TRANSFER			
		CENTRAL AMERICA AND THE CARIBBEAN	HUMANITARIAN ASSISTANCE	168,068	WIRE TRANSFER			
		CENTRAL AMERICA AND THE CARIBBEAN	HUMANITARIAN ASSISTANCE	15,000	WIRE TRANSFER			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA AND THE CARIBBEAN	HUMANITARIAN ASSISTANCE	49,900	WIRE TRANSFER			
		CENTRAL AMERICA AND THE CARIBBEAN	HUMANITARIAN ASSISTANCE	75,903	WIRE TRANSFER			
		CENTRAL AMERICA AND THE CARIBBEAN	HUMANITARIAN ASSISTANCE	7,194	WIRE TRANSFER			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA AND THE CARIBBEAN	HUMANITARIAN ASSISTANCE	48,492	WIRE TRANSFER			
		EAST ASIA AND THE PACIFIC	DEMYSTIFYING CLIMATE CHANGE & PROMOTING THE HUMAN RIGHT TO WATER	15,000	WIRE TRANSFER			
		EAST ASIA AND THE PACIFIC	DEVELOP AND IMPLEMENT 4-5 EFFECTIVE STRATEGIES TO HELP 100 COMMUNITIES IN SHAN STATE PROTECT THEMSELVES FROM VIOLENCE AND EXPLOITATION BY ARMED GROUPS AND AUTHORITIES, DEVELOP SPECIFIC PROTECTION MECHANISMS FOR WOMEN, IMPROVE THEIR ECONOMIC STABILITY THROUGH COLLECTIVE STRATEGIES, PROTECT THEIR ASSET BASE, AND NEGOTIATE WITH LOCAL AUTHORITIES	35,000	WIRE TRANSFER			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		MIDDLE EAST AND NORTH AFRICA	IDENTIFY ORGANIZATIONS WORKING TO INCLUDE EGYPTIAN WOMEN IN POLITICAL DECISION MAKING PROCESSES AND DEMOCRATIC TRANSITION	15,339	WIRE TRANSFER			
		SOUTH AMERICA	LEGAL CLINIC FOR CASES OF VIOLATIONS AND LEGISLATION ON HRW AND CC, PUBLICATION OF A COMPENDIUM OF RTW CASES	8,000	WIRE TRANSFER			
		SOUTH AMERICA	CASE BEFORE THE INTERAMERICAN COMMISSION OF HUMAN RIGHTS ON INDIGENOUS RIGHTS, HRW AND SUSPENSION OF THE GOLD MINE	10,500	WIRE TRANSFER			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH AMERICA	ADVOCACY TO IMPLEMENT BOLIVIA'S CONSTITUTION IN MUNICIPAL UTILITY IN EL ALTO AND LA PA	5,000	WIRE TRANSFER			
		SOUTH AMERICA	REGIONAL, NATIONAL AND LOCAL HRW COMMUNICATIONS STRATEGY AND LOCAL MODELS FOR ADVOCACY AGAINST PRIVITIZATION SCHEMES BY THE GOVERNMENT	10,000	WIRE TRANSFER			
		SOUTH AMERICA	IMPLEMENTATION OF NEW WATER LAWS AND A CONSTITUTION IN ECUADOR, CAMPAIGN TO HOLD INTERAGUA ACCOUNTABLE TO IMPLEMENT THE HRW	14,000	WIRE TRANSFER			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH AMERICA	WATER QUALITY TESTING AND ADVOCACY AGAINST THE GOLD MINE WHICH ADVERSELY IMPACTED WATER SOURCES	6,550	WIRE TRANSFER			
		NORTH AMERICA	ONGOING CASES OF RURAL COMMUNITY ACCESS TO WATER AFFECTED BY THE MEXICO CITY MUNICIPALITY'S DISCRIMINATORY POLICIES	9,000	WIRE TRANSFER			
		SOUTH ASIA	HUMANITARIAN ASSISTANCE	7,699	WIRE TRANSFER			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH ASIA	HUMANITARIAN ASSISTANCE	38,352	WIRE TRANSFER			
		SOUTH ASIA	HUMANITARIAN ASSISTANCE	18,202	WIRE TRANSFER			
		SUB-SAHARAN AFRICA	HOPE IN CROPS PROJECT - PROTECTING WATER SOURCES FOR THE LOCAL COMMUNITIES, ENVIRONMENTAL CONSERVATION AND PROTECTION	14,750	WIRE TRANSFER			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	SMALL FARMERS FUND (WOMEN MAKING CHANGE PROJECT) - CONSERVE THE ENVIRONMENT AND ERADICATE FEMALE CIRCUMCISION	7,400	WIRE TRANSFER			
		SUB-SAHARAN AFRICA	STRENGTENING THE WOMEN WATER NETWORK AND ADVOCACY ON GENDER EQUITY AND ACCESS TO WATER	21,000	WIRE TRANSFER			
		SUB-SAHARAN AFRICA	HUMANITARIAN ASSISTANCE	29,940	WIRE TRANSFER			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	EXPAND THE PROGRAM OF SUSTAINABLE RETURN FROM 30 VILLAGES IN TWO PARISHES TO 50 VILLAGES IN FOUR PARISHES, CONTINUING TO ENGAGE OTHER NGOS TO INCREASE THE ECONOMIC AND CULTURAL VIABILITY OF RURAL LIFE, REWEAVE THE FABRIC OF SOCIETY AND BUILD SUSTAINABLE PEACE IN NORTHERN UGANDA	50,301	WIRE TRANSFER			
		SUB-SAHARAN AFRICA	HUMANITARIAN ASSISTANCE	29,500	WIRE TRANSFER			
		SUB-SAHARAN AFRICA	STRENGTHEN ALLIANCES OF STREET VENDORS IN KENYA BY AMPLIFYING WORKER VOICES, BUILDING REGIONAL SOLIDARITY, AND INFLUENCING GOVERNMENT AUTHORITIES TO SUPPORT THE SECTOR, THROUGH RECRUITMENT OF NEW MEMBERS, CONTINUED ADVOCACY ON LEGISLATION TO SUPPORT INFORMAL SECTOR, NEGOTIATION SKILLS TRAINING, WOMEN'S LEADERSHIP FORUMS, SENSITIZATION SEMINARS FOR DISABLED MEMBERS, AND TRAINING IN ICTS	30,026	WIRE TRANSFER			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	PREPARE FOR A PEACEFUL ELECTION AND AFTERMATH IN 2012 BY SUPPORTING A COHESIVE CROSS-ETHNIC ORGANIZATION OF DISPLACED WOMEN AND YOUTH IN KAKAMEGA WHO WILL SERVE AS CATALYSTS FOR PEACE BUILDING WORK AMONG ORGANIZATIONS IN THAT AREA TO PREVENT ELECTORAL VIOLENCE	27,463	WIRE TRANSFER			
		SUB-SAHARAN AFRICA	SUPPORT FOR TRAINING YOUNG PEOPLE TO GAIN SKILLS AND LIVELIHOODS IN PLANTING ORGANIC FOODS TO CHALLENGE GMOS, PREPARING NUTRITIOUS MEALS USING TRADITIONAL CROPS, PREVENTING TRAFFICKING OF YOUTH AT-RISK	16,434	WIRE TRANSFER			
		SUB-SAHARAN AFRICA	HUMANITARIAN ASSISTANCE	23,275	WIRE TRANSFER			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	HUMANITARIAN ASSISTANCE	40,000	WIRE TRANSFER			
		SUB-SAHARAN AFRICA	REDUCE CHILD LABOR BY INCREASING FAMILY INCOME, EXPANDING ACCESS TO JOB-SKILLS TRAINING AND EDUCATION AND GENERATING CAREER LADDERS FOR CHILDREN/YOUTH AT-RISK BY SUPPORTING YOUTH AT-RISK AND MEMBERS OF THEIR HOUSEHOLDS IN NAIROBI/MACHAKOS WITH JOB-SKILLS TRAINING AND EDUCATION OPPORTUNITIES, EXPAND SCOPE TO NEW TOWNS, AND A PLAN FOR AN ALTERNATIVE SCHOOL RUN BY ROCK WOMEN	20,000	WIRE TRANSFER			
		SUB-SAHARAN AFRICA	HUMANITARIAN ASSISTANCE	6,000	WIRE TRANSFER			

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than $15,000 on Form 990-EZ, line 6a.
▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2011

Open to Public Inspection

Name of the organization
UNITARIAN UNIVERSALIST SERVICE COMMITTEE INC

Employer identification number
04-6186012

Part I Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17.

1 Indicate whether the organization raised funds through any of the following activities Check all that apply

- a ☑ Mail solicitations
- b ☑ Internet and e-mail solicitations
- c ☑ Phone solicitations
- d ☑ In-person solicitations
- e ☑ Solicitation of non-government grants
- f ☐ Solicitation of government grants
- g ☑ Special fundraising events

2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☑ Yes ☐ No

b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least $5,000 by the organization Form 990-EZ filers are not required to complete this table

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions? Yes	No	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization
INTEGRATED DIRECT MARKETING 1250 CONNECTICUT AVE NW STE 200 WASHINGTON, DC 20036	DONOR MARKETING		No	1,473,877	97,340	1,376,537
PUBLIC INTEREST COMMUNICATIONS 7700 LEESBURG PIKE SUITE 301 FALLS CHURCH, VA 22043	PHONE SOLICITATION		No	287,662	58,852	228,810
Total . . . . ▶				1,761,539	156,192	1,605,347

3 List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing

MN, RI, HI, OK, FL, CO, WI, DC, AK, AR, AL, UT, WV, MA, PA, SC, CA, IN, NC, NH, NY, OH, OR, VA, WA, CT, ME, GA, IL, KS, KY, MD, MI, NJ, NM, TN, AZ, LA, MO

Part II **Fundraising Events.** Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than $15,000 on Form 990-EZ, line 6a. List events with gross receipts greater than $5,000.

		(a) Event #1 (event type)	(b) Event #2 (event type)	(c) Other Events (total number)	(d) Total Events (Add col (a) through col (c))
Revenue	1 Gross receipts				
	2 Less Charitable contributions				
	3 Gross income (line 1 minus line 2)				
Direct Expenses	4 Cash prizes				
	5 Non-cash prizes				
	6 Rent/facility costs				
	7 Food and beverages				
	8 Entertainment				
	9 Other direct expenses				
	10 Direct expense summary Add lines 4 through 9 in column (d) ▶				( )
	11 Net income summary Combine lines 3 and 10 in column (d) ▶				

Part III **Gaming.** Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than $15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (Add col (a) through col (c))
Revenue	1 Gross revenue				
Direct Expenses	2 Cash prizes				
	3 Non-cash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	☐ Yes ______ ☐ No	☐ Yes ______ ☐ No	☐ Yes ______ ☐ No	
	7 Direct expense summary Add lines 2 through 5 in column (d) ▶				( )
	8 Net gaming income summary Combine lines 1 and 7 in column (d) ▶				

9 Enter the state(s) in which the organization operates gaming activities ______

a Is the organization licensed to operate gaming activities in each of these states? ☐ Yes ☐ No

b If "No," Explain ______

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? ☐ Yes ☐ No

b If "Yes," Explain ______

11 Does the organization operate gaming activities with nonmembers? . . . . ☐ Yes ☐ No

12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? . . . . ☐ Yes ☐ No

13 Indicate the percentage of gaming activity operated in

a The organization's facility	**13a**	
b An outside facility	**13b**	

14 Provide the name and address of the person who prepares the organization's gaming/special events books and records

Name ▶

Address ▶

15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? . . . . ☐ Yes ☐ No

b If "Yes," enter the amount of gaming revenue received by the organization ▶ $ __________ and the amount of gaming revenue retained by the third party ▶ $ __________

c If "Yes," enter name and address

Name ▶

Address ▶

16 Gaming manager information

Name ▶

Gaming manager compensation ▶ $

Description of services provided ▶

☐ Director/officer ☐ Employee ☐ Independent contractor

17 Mandatory distributions

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? . . . . ☐ Yes ☐ No

b Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ $

Part IV Complete this part to provide additional information for responses to quuestion on Schedule G (see instructions.)

Identifier	ReturnReference	Explanation
EXPLANATION OF FUNDRAISING PAYMENTS	SCHEDULE G, PART I, LINE 2B, COLUMN (V)	THE AMOUNT PAID TO FUNDRAISERS INCLUDE JOINT COSTS OF $82,435 PAID TO INTERGATED DIRECT MARKETING AND $11,428 PAID TO PUBLIC INTEREST COMMUNICATIONS

Schedule I (Form 990)

Department of the Treasury
Internal Revenue Service

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990

OMB No 1545-0047

2011

Open to Public Inspection

Name of the organization
UNITARIAN UNIVERSALIST SERVICE COMMITTEE INC

Employer identification number
04-6186012

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? . . . . . . ☑ **Yes** ☐ **No**

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II Grants and Other Assistance to Governments and Organizations in the United States.

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 for any recipient that received more than $5,000. Check this box if no one recipient received more than $5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed . . . . . . ▶ ☐

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
See Additional Data Table							

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table . . . . . . ▶ 14

3 Enter total number of other organizations listed in the line 1 table . . . . . . ▶ 1

Part III **Grants and Other Assistance to Individuals in the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Use Schedule I-1 (Form 990) if additional space is needed.

(a) Type of grant or assistance	**(b)** Number of recipients	**(c)** Amount of cash grant	**(d)** Amount of non-cash assistance	**(e)** Method of valuation (book, FMV, appraisal, other)	**(f)** Description of non-cash assistance

Part IV **Supplemental Information.** Complete this part to provide the information required in Part I, line 2, and any other additional information.

Identifier	**Return Reference**	**Explanation**
PROCEDURE FOR MONITORING GRANTS IN THE U S	PART I, LINE 2	SCHEDULE I, PART I, LINE 2 EACH GRANT HAS A TERM LIMIT AT THE END OF THE TERM, A FULL NARRATIVE AND FINANCIAL REPORT IS REQUESTED THAT DOCUMENTS HOW THE FUNDS WERE USED MONITORING AND EVALUATION OF THE PROJECT IS ONGOING THROUGHOUT THE TERM OF THE GRANT

Additional Data

Return to Form

Software ID:
Software Version:
EIN: 04-6186012
Name: UNITARIAN UNIVERSALIST SERVICE COMMITTEE INC

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
UU LEGISLATIVE MINISTRY CA717 K STREET SUITE 514 SACRAMENTO,CA 95814	87-0694546	501(C)(3)	28,330				SUPPORT FOR REGIONAL ORGANIZER TO COORDINATE FAITH-BASED OUTREACH AND SACRAMENTO-BASED ADVOCACY WITH SAFE WATER ALLIANCE
ACUPUNCTURISTS WITHOUT BORDERS 909 VIRGINIA ST NE SUITE 211 ALBEQUERQUE,NM 87407	54-2190889	501(C)(3)	5,000				ADDENDUM TO TRAUMA TREATMENT TRAINING PROJECT

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	**(b)** EIN	**(c)** IRC Code section if applicable	**(d)** Amount of cash grant	**(e)** Amount of non-cash assistance	**(f)** Method of valuation (book, FMV, appraisal, other)	**(g)** Description of non-cash assistance	**(h)** Purpose of grant or assistance
AICHAMSA1718 M ST NW 243 WASHINGTON, DC 20036	06-1163452	501(C)(3)	20,653				SUPPORTING CIVIL LIBERTIES AND POST ELECTION ACTIVITIES IN EGYPT AND TUNISIA
BILL OF RIGHTS DEFENSE COMMITTEE8 BRIDGE ST SUITE A NORTHAMPTON, MA 01060	27-0042821	501(C)(3)	27,000				BUILDING COALITIONS BETWEEN GROUPS WORKING TO COMBAT RACIAL AND RELIGIOUS PROFILING

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	**(b)** EIN	**(c)** IRC Code section if applicable	**(d)** Amount of cash grant	**(e)** Amount of non-cash assistance	**(f)** Method of valuation (book, FMV, appraisal, other)	**(g)** Description of non-cash assistance	**(h)** Purpose of grant or assistance
CENTER FOR VICTIMS OF TORTURE1776 K ST NW SUITE 200 WASHINGTON, DC 20006	36-3383933	501(C)(3)	20,000				BUILD AND ORGANIZE A STRATEGY FOR A COALITION OF ORGANIZATIONS WORKING ON US ACCOUNTABILITY FOR TORTURE
ENVIRONMENTAL JUSTICE COALITION FOR WATER (EJCW) 309 ALMEDA BLVD WEST SACRAMENTO, CA 95691	20-2539559	501(C)(3)	7,500				SUPPORT THE HRW CAMPAIGN IN CALIFORNIA

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
LET JUSTICE ROLL 1550 S INDIANA AVE CHICAGO,IL 60605	26-2888798	501(C)(3)	16,500				ENGAGE MEMBERS IN CONSUMER ADVOCACY ACTIVITIES IN SUPPORT OF A LIVING WAGE AND ENCOURAGE FAIR EMPLOYMENT PRACTICES
MASSASCHUSETTS GLOBAL ACTION (MGA)33 HARRISON AVE 4TH FLOOR BOSTON,MA 02111	04-3454144	501(C)(3)	17,500				BOSTON HRW POLICY AND LOCAL UTILITY ADVOCACY

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	**(b)** EIN	**(c)** IRC Code section if applicable	**(d)** Amount of cash grant	**(e)** Amount of non-cash assistance	**(f)** Method of valuation (book, FMV, appraisal, other)	**(g)** Description of non-cash assistance	**(h)** Purpose of grant or assistance
NORTHWEST ARKANSAS WORKERS' JUSTICE CENTER (NWAWJC) 2200 W SUNSET B-4 SPRINGDALE, AZ 72762	20-3709967	501(C)(3)	20,000				SUPPORT LOW-WAGE, IMMIGRANT WORKERS IN NW ARKANSAS TO ADVOCATE FOR LABOR RIGHTS
RESTAURANT OPPORTUNITIES CENTER-UNITED (ROC-UNITED)350 7TH AVENUE SUITE 1504 NEW YORK, NY 10001	01-0939141	501(C)(3)	17,500				IMPROVE CONDITIONS FOR RESTAURANT WORKERS, SUPPORT THEIR EFFORTS TO GROW COLLECTIVE POWER AND STRENGTHEN LABOR REGULATIONS

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	**(b)** EIN	**(c)** IRC Code section if applicable	**(d)** Amount of cash grant	**(e)** Amount of non-cash assistance	**(f)** Method of valuation (book, FMV, appraisal, other)	**(g)** Description of non-cash assistance	**(h)** Purpose of grant or assistance
SOUTHERN ALTERNATIVES AGRICULTURAL COOPERATIVE (SAAC)PO BOX 426 LESLIE,GA 31764	27-0106848	N/A	5,000				BUILDING CAPACITY OF A RURAL SOUTHERN PECAN CO-OP
STITCH1525 NEWTON ST NW WASHINGTON,DC 20010	36-4275984	501(C)(3)	20,000				TRAIN WOMEN WORKERS IN CENTRAL AMERICA THROUGH REGIONAL MEETINGS AND LABOR SCHOOLS

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	**(b)** EIN	**(c)** IRC Code section if applicable	**(d)** Amount of cash grant	**(e)** Amount of non-cash assistance	**(f)** Method of valuation (book, FMV, appraisal, other)	**(g)** Description of non-cash assistance	**(h)** Purpose of grant or assistance
TASSC INTERNATIONAL 4121 HAREWOOD ROAD NE SUITE B WASHINGTON, DC 20017	30-0060696	501(C)(3)	10,000				IDENTIFY ORGANIZATION WORKING TO PROVIDE SUPPORT FOR SURVIVORS IN THEIR HEALING PROCESS
THE NATIONAL RELIGIOUS CAMPAIGN AGAINST TORTURE316 F ST NE WASHINGTON, DC 20002	26-1545982	501(C)(3)	10,000				BUILDING RELATIONSHIPS WITH NEW COMMUNITIES

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	**(b)** EIN	**(c)** IRC Code section if applicable	**(d)** Amount of cash grant	**(e)** Amount of non-cash assistance	**(f)** Method of valuation (book, FMV, appraisal, other)	**(g)** Description of non-cash assistance	**(h)** Purpose of grant or assistance
TRAUMA RESOURCE INSTITUTE270 LOMA ENTRADA SANTA FE,NM 87501	20-2420669	501(C)(3)	35,613				HAITI HUMANITARIAN ASSISTANCE

Schedule J (Form 990)

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
▶ Complete if the organization answered "Yes" to Form 990, Part IV, question 23.
▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2011

Open to Public Inspection

Name of the organization
UNITARIAN UNIVERSALIST SERVICE COMMITTEE INC

Employer identification number
04-6186012

Part I Questions Regarding Compensation

			Yes	No
1a	Check the appropiate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items ☐ First-class or charter travel ☐ Travel for companions ☐ Tax idemnification and gross-up payments ☐ Discretionary spending account ☐ Housing allowance or residence for personal use ☐ Payments for business use of personal residence ☐ Health or social club dues or initiation fees ☐ Personal services (e g , maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement orprovision of all the expenses described above? If "No," complete Part III to explain	**1b**		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	**2**		
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply ☑ Compensation committee ☑ Independent compensation consultant ☐ Form 990 of other organizations ☑ Written employment contract ☑ Compensation survey or study ☑ Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization			
a	Receive a severance payment or change-of-control payment?	**4a**		No
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	**4b**		No
c	Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III	**4c**		No
	Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.			
5	For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of			
a	The organization?	**5a**		No
b	Any related organization? If "Yes," to line 5a or 5b, describe in Part III	**5b**		No
6	For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of			
a	The organization?	**6a**		No
b	Any related organization? If "Yes," to line 6a or 6b, describe in Part III	**6b**		No
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	**7**		No
8	Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe in Part III	**8**		No
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?	**9**		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, columns (D) and (E) for that individual

(A) Name		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) WILLIAM SCHULZ	(i)	150,451	0	0	15,233	16,232	181,916	0
	(ii)	0	0	0	0	0	0	0

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Identifier	Return Reference	Explanation

Schedule K (Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information on Tax Exempt Bonds

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Schedule O (Form 990).
▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2011

Open to Public Inspection

Name of the organization
UNITARIAN UNIVERSALIST SERVICE COMMITTEE INC

Employer identification number
04-6186012

Part I Bond Issues

	(a) Issuer Name	(b) Issuer EIN	(c) CUSIP #	(d) Date Issued	(e) Issue Price	(f) Description of Purpose	(g) Defeased Yes	(g) Defeased No	(h) On Behalf of Issuer Yes	(h) On Behalf of Issuer No	(i) Pool financing Yes	(i) Pool financing No
A	MASS DEVELOPMENT FINANCE AGENCY	04-3431814	NONEAVAIL	05-17-2007	3,500,000	PURCHASE OF OFFICE BUILDING		X		X		X

Part II Proceeds

		A	B	C	D
1	Amount of bonds retired				
2	Amount of bonds defeased				
3	Total proceeds of issue	3,500,000			
4	Gross proceeds in reserve funds				
5	Capitalized interest from proceeds				
6	Proceeds in refunding escrow				
7	Issuance costs from proceeds	47,000			
8	Credit enhancement from proceeds				
9	Working capital expenditures from proceeds				
10	Capital expenditures from proceeds	3,453,000			
11	Other spent proceeds				
12	Other unspent proceeds				
13	Year of substantial completion	2009			

		A Yes	A No	B Yes	B No	C Yes	C No	D Yes	D No
14	Were the bonds issued as part of a current refunding issue?		X						
15	Were the bonds issued as part of an advance refunding issue?		X						
16	Has the final allocation of proceeds been made?	X							
17	Does the organization maintain adequate books and records to support the final allocation of proceeds?	X							

Part III Private Business Use

		A Yes	A No	B Yes	B No	C Yes	C No	D Yes	D No
1	Was the organization a partner in a partnership, or a member of an LLC, which owned property financed by tax-exempt bonds?		X						
2	Are there any lease arrangements that may result in private business use of bond-financed property?	X							

Part III Private Business Use *(Continued)*

		A Yes	A No	B Yes	B No	C Yes	C No	D Yes	D No
3a	Are there any management or service contracts that may result in private business use?		X						
b	If 'Yes' to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property?								
c	Are there any research agreements that may result in private business use of bond-financed property?		X						
d	If 'Yes' to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property?								
4	Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government ▶	0 %							
5	Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government ▶	0 %							
6	Total of lines 4 and 5	0 %							
7	Has the organization adopted management practices and procedures to ensure the post-issuance compliance of its tax-exempt bond liabilities?	X							

Part IV Arbitrage

		A Yes	A No	B Yes	B No	C Yes	C No	D Yes	D No
1	Has a Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate, been filed with respect to the bond issue?		X						
2	Is the bond issue a variable rate issue?		X						
3a	Has the organization or the governmental issuer entered into a hedge with respect to the bond issue?		X						
b	Name of provider								
c	Term of hedge								
d	Was the hedge superintegrated?								
e	Was a hedge terminated?								
4a	Were gross proceeds invested in a GIC?		X						
b	Name of provider								
c	Term of GIC								
d	Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?								
5	Were any gross proceeds invested beyond an available temporary period?		X						
6	Did the bond issue qualify for an exception to rebate?		X						

Part V Procedures To Undertake Corrective Action

Check the box if the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program if self-remediation is not available under applicable regulations . . . . ☑ Yes ☐ No

Part VI Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule K (see instructions)

Identifier	Return Reference	Explanation

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.
▶ Attach to Form 990 or 990-EZ.

OMB No 1545-0047

2011

Open to Public Inspection

Name of the organization
UNITARIAN UNIVERSALIST SERVICE COMMITTEE INC

Employer identification number
04-6186012

Identifier	Return Reference	Explanation
ORGANIZATION MISSION STATEMENT	FORM 990, PART I, LINE 1	UUSC ADVANCES HUMAN RIGHTS AND SOCIAL JUSTICE AROUND THE WORLD, PARTNERING WITH THOSE WHO CONFRONT UNJUST POWER STRUCTURES AND MOBILIZING TO CHALLENGE OPPRESSIVE POLICIES

Identifier	Return Reference	Explanation
PROGRAM SERVICE STATEMENT	FORM 990, PART III, LINE 4A	RIGHTS IN HUMANITARIAN CRISES - IN BOTH DISASTERS AND CONFLICTS, UUSC AND ITS LOCAL GRASSROOTS PARTNERS SUPPORT POPULATIONS WHOSE RACE, CLASS, GENDER, OR RELIGION MARGINALIZE THEM FROM ACCESSING MAINSTREAM AID SEED GRANTS FROM UUSC FUND INNOVATIVE PROJECTS BUILDING ON LOCAL CAPACITY THAT OTHER ORGANIZATIONS CAN LEARN FROM, ADAPT, AND BUILD UPON IN FY12, UUSC RESPONDED TO DISASTERS AND CONFLICTS IN PAKISTAN, HAITI, JAPAN, SOMALIA AND EAST AFRICA, AND GAZA UUSC ALSO CONTINUED TO WORK IN NEGLECTED CONFLICTS IN UGANDA, MYANMAR, DARFUR, AND KENYA IN HAITI, THE ORGANIZATION FACILITATED THE TRAINING OF 50 HAITIANS WHO CAN NOW TRAIN TRAINERS IN TRAUMA RESILIENCY UUSC ESTABLISHED AN ECO-VILLAGE MODEL FOR RESETTLING EARTHQUAKE SURVIVORS IN A SUSTAINABLE, VIABLE RURAL SETTING THAT IS NOW BEING REPLICATED BY OTHER NONGOVERNMENTAL ORGANIZATIONS IN EAST AFRICA, UUSC PROTECTED 1,200 KENYAN SOMALI CHILDREN, DISPLACED BY FAMINE, FROM EXPLOITATION, ENABLING THEM TO ACCESS EDUCATION BY PROVIDING SAFE, ACCESSIBLE, CLOSE SOURCES OF WATER, UUSC PROTECTED 9,000 DISPLACED KENYAN SOMALI WOMEN FROM GENDER-BASED VIOLENCE UUSC TRAINED 30 IMAMS AND 40 WOMEN LEADERS IN DARFUR TO USE ISLAMIC VALUES TO PROTECT WOMEN FROM DOMESTIC AND GENDER-BASED VIOLENCE IN JAPAN, UUSC SUPPORTED TOWNSPEOPLE TO BUILD AND ORGANIZE A COMMUNITY-RUN CENTER THAT PROVIDES 1,400 PEOPLE A MONTH WITH MEALS, PSYCHOLOGICAL SUPPORT, SERVICES AND ADVICE TO IMMIGRANTS, AND ACCESS TO VOLUNTEER SERVICES WITH UUSC SUPPORT, 50 VILLAGES IN NORTHERN UGANDA HAVE BEEN ABLE TO SUCCESSFULLY ADVOCATE WITH LOCAL GOVERNMENT FOR ROADS, HEALTH CENTERS, AND SCHOOLS, HAVE BEGUN TO RESOLVE LAND CONFLICTS, AND ARE TRAINING OTHER COMMUNITIES IN CONFLICT RESOLUTION ALMOST 300 COMMUNITIES IN A WAR-AFFECTED AREA OF MYANMAR NOW HAVE COMMUNITY-LED REVOLVING-LOAN FUNDS, GIVING THEM ACCESS TO CREDIT, AND BUILDING COLLECTIVE STRENGTH THROUGH THOSE SAME CREDIT UNIONS, COMMUNITIES ARE HELPING PAY TEACHERS IN 30 COMMUNITY SCHOOLS

Identifier	Return Reference	Explanation
PROGRAM SERVICE STATEMENT	FORM 990, PART III, LINE 4B	ENVIRONMENTAL JUSTICE - UUSC WORKS TO ESTABLISH THE HUMAN RIGHT TO WATER AND SANITATION IN LAW, POLICY, AND FACT THROUGH SUPPORTING MODELS FOR IMPLEMENTATION AND NEW LAW AS WELL AS EFFORTS TO ADDRESS VIOLATIONS OF THESE HUMAN RIGHTS ACCESS TO CLEAN, SAFE, AND AFFORDABLE WATER IS A FUNDAMENTAL HUMAN RIGHT ESSENTIAL TO HEALTH, THE ENVIRONMENT, AND THE ECONOMY GLOBALLY, NATIONALLY, AND LOCALLY THE LEGACY OF NEGLECT IN MARGINALIZED COMMUNITIES FOR WATER AND SANITATION SERVICES MEANS THE NEEDS OF MANY WOMEN AND GIRLS, RACIAL AND ETHNIC GROUPS, AND LOW-INCOME RESIDENTS GO UNFULFILLED THIS YEAR UUSC PROVIDED SUPPORT FOR 14 PARTNERS IN AFRICA, THE AMERICAS, AND ASIA THE SUPPORT HELPED CIVIL-SOCIETY ORGANIZATIONS TO BRING STATE WATER POLICY CHANGE IN CALIFORNIA, RESEARCH THE IMPACTS OF WATER SHUT OFFS ACCORDING TO RACE IN BOSTON, MONITOR AND REACH AGREEMENT TO REMEDIATE MINING IMPACTS ON DRINKING WATER RESOURCES OF INDIGENOUS COMMUNITIES IN GUATEMALA, AND DEVELOP A PLATFORM OF GENDER EQUITY IN THE NATIONAL CONSTITUTIONAL PROCESS IN TANZANIA

Identifier	Return Reference	Explanation
PROGRAM SERVICE STATEMENT	FORM 990, PART III, LINE 4C	ECONOMIC JUSTICE - UUSC SUPPORTS GROUPS IN THE UNITED STATES AND OVERSEAS THAT STRENGTHEN THE CAPACITY OF MARGINALIZED, INFORMAL-ECONOMY WORKERS TO ACHIEVE JUST WORKING CONDITIONS THROUGH STRUCTURAL CHANGE AND FAIR TRADE. THIS YEAR, OUR PARTNERS WORKING TO COMBAT CHILD LABOR IN KENYA, THE ROCK WOMEN GROUP AND MUUNGANO, TRAINED MORE THAN 450 AT-RISK YOUTH IN SUSTAINABLE MICROENTERPRISES ENABLING THE YOUTH TO AVOID DANGEROUS FORMS OF EMPLOYMENT LIKE PROSTITUTION UUSC'S PARTNER, THE KENYA NATIONAL ALLIANCE OF STREET VENDORS AND INFORMAL TRADERS, ADVOCATED FOR NATIONAL LEGISLATION TO BOOST LABOR PROTECTIONS IN THE INFORMAL SECTOR, CONDUCTED LEADERSHIP FORUMS FOR WOMEN AND DISABLED STREET VENDORS, AND EXPANDED FROM 6,000 TO 9,200 MEMBERS ALSO, UUSC SUPPORTED OUR PARTNER, STITCH, TO IMPLEMENT A LEADERSHIP AND ORGANIZING CURRICULUM WITH 4,000 MARGINALIZED WOMEN WORKERS IN THE UNITED STATES AND CENTRAL AMERICA, WHICH LED TO THE FORMATION OF WOMEN'S COMMITTEES AND ELECTION OF WOMEN TO KEY LEADERSHIP POSITIONS IN THEIR UNIONS AND ORGANIZATIONS UUSC ALSO WORKED WITH PARTNERS IN THE UNITED STATES TO STRENGTHEN PROGRAMS THAT ADDRESS WAGE THEFT, OCCUPATIONAL SAFETY, AND DISCRIMINATION AGAINST WOMEN AND IMMIGRANT WORKERS IN THE POULTRY-PROCESSING, CONSTRUCTION, AND RESTAURANT INDUSTRIES, AND SUPPORTED SOUTHERN ALTERNATIVES AGRICULTURAL CO-OPERATIVE, A PECAN CO-OP RUN BY RURAL AFRICAN-AMERICAN WOMEN, TO STRENGTHEN ITS BUSINESS PRACTICES AND REACH NEW MARKETS FOR ITS PRODUCTS

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION B, LINE 11	THE DRAFT OF THE FORM 990 IS DISCUSSED AND REVIEWED WITH THE AUDIT COMMITTEE OF THE BOARD OF TRUSTEES FOR THEIR COMMENTS, INPUT AND APPROVAL ALL THE MEMBERS OF THE GOVERNING BODY RECEIVE EITHER A HARD COPY OR AN ELECTRONIC COPY OF THE FORM 990 BEFORE IT IS FILED

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION B, LINE 12C	UUSC REGULARLY AND CONSISTENTLY MONITORS AND ENFORCES COMPLIANCE WITH THE CONFLICT OF INTEREST POLICY WHICH COVERS ALL STAFF AND THE BOARD OF TRUSTEES IN DOING SO, ALL DECISIONS (FINANCIAL OR NON-FINANCIAL) ARE SCRUTINIZED TO ENSURE THAT THEY ARE NOT SELF-SERVING WITH RESPECT TO UUSC PERSONNEL OR MEMBERS OF THE BOARD OF TRUSTEES HUMAN RESOURCES DECIDES IF A CONFLICT OF INTEREST EXISTS FOR UUSC PERSONNEL AND ELEVATES THE MATTER TO THE PRESIDENT/CEO OR THE PRESIDENT OF THE BOARD OF TRUSTEES AS APPROPRIATE THE BOARD COMPLETES A CONFLICT OF INTEREST FORM ANNUALLY WHICH IS THEN SHARED WITH THE FULL BOARD ANY CONFLICTED INDIVIDUAL IS PROHIBITED FROM VOTING OR MAKING ANY DECISIONS RELATED TO THE MATTER

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION B, LINE 15	THE COMPENSATION OF THE PRESIDENT/CEO IS DETERMINED BY THE EXECUTIVE COMMITTEE OF THE THE BOARD OF TRUSTEES, ALL OF WHOM ARE INDEPENDENT OF THE PRESIDENT/CEO THE COMPENSATION IS DETERMINED BY REFERENCE TO COMPARABILITY DATA THE PRESIDENT/CEO'S COMPENSATION IS REVIEWED AND POTENTIALLY ADJUSTED ANNUALLY UPON BOARD APPROVAL THE ORGANIZATION MAINTAINS CONTEMPORANEOUS DOCUMENTATION OF THE DELIBERATION AND DECISION COMPENSATION FOR OTHER OFFICERS IS DETERMINED BY THE PRESIDENT/CEO SUCH COMPENSATION IS SIMILARLY DETERMINED BY REFERENCE TO COMPARABILITY DATA

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION C, LINE 19	UUSC MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC BY PUBLISHING THEM ON ITS WEBSITE. ADDITIONALLY, THE FORM 990 AND FINANCIAL STATEMENTS ARE AVAILABLE THROUGH THE MASSACHUSETTS ATTORNEY GENERAL'S WEBSITE.

Identifier	Return Reference	Explanation
CHANGES IN NET ASSETS OR FUND BALANCES	FORM 990, PART XI, LINE 5	NET UNREALIZED LOSSES ON INVESTMENTS -264,822 CHANGE IN VALUE OF SPLIT-INTEREST GIFTS -233,210 TOTAL TO FORM 990, PART XI, LINE 5 -498,032

Additional Data

Software ID:
Software Version:
EIN: 04-6186012
Name: UNITARIAN UNIVERSALIST SERVICE COMMITTEE INC

Form 990, Special Condition Description:

Special Condition Description

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

4d. Other program services

(Code) (Expenses $ 954,294 including grants of $ 110,233) (Revenue $ 62,390)

CIVIL LIBERTIES - UUSC WORKS TO ENSURE PROTECTION FROM UNLAWFUL GOVERNMENT INTRUSION AND SUPPORT FOR EQUAL PARTICIPATION IN OPEN DEMOCRATIC PROCESSES REGARDLESS OF RACE, CLASS, GENDER, OR RELIGION BY SUPPORTING CITIZEN ENGAGEMENT AND BUILDING MOVEMENTS UUSC SUPPORTED ITS CIVIL LIBERTIES PARTNERS IN THE UNITED STATES, THE MIDDLE EAST, AND NORTH AFRICA IN WASHINGTON, D C , UUSC TRAINED 20 SURVIVORS OF TORTURE TO ESTABLISH COMMUNITIES OF HEALING AND SUPPORT SURVIVORS OF TORTURE IN IMMIGRATION DETENTION IN CHICAGO, UUSC SUPPORTED A GATHERING OF 25 ACTIVISTS WHO SHARED EFFECTIVE STRATEGIES FOR PREVENTING POLICE PROFILING AT THE LOCAL LEVEL AND LEARNED HOW TO WORK TOGETHER TO INCREASE THEIR EFFECTIVENESS IN WASHINGTON, D C , UUSC BROUGHT 30 DISPARATE ACTIVISTS TOGETHER TO BUILD A COMMON VISION FOR AN EFFECTIVE GRASSROOTS MOVEMENT FOR U S ACCOUNTABILITY ON TORTURE IN TUNISIA, UUSC SUPPORTED ITS PARTNER IN TRAINING 40 STUDENTS ON THE CONSTITUTION WRITING PROCESS AND HELPING THE STUDENTS IDENTIFY WAYS THEY CAN MAKE THEIR VOICES HEARD IN THE CONSTITUENT ASSEMBLY

(Code) (Expenses $ 490,667 including grants of $ 12,500) (Revenue $ 64,492)

COLLEGE OF SOCIAL JUSTICE - THE MISSION OF THE COLLEGE IS TO BUILD THE CAPACITY OF UNITARIAN UNIVERSALISTS AND OTHERS TO CATALYZE JUSTICE THROUGH SERVICE LEARNING JOURNEYS AND OTHER HANDS-ON JUSTICE EDUCATION PROGRAMS THAT ARE GROUNDED IN PERSONAL SPIRITUAL PRACTICE AND UNITARIAN UNIVERSALIST PRINCIPLES PROGRAMS WELCOME ACTIVISTS OF ANY AGE WITH A SPECIAL EMPHASIS ON ENCOURAGING YOUTH, YOUNG ADULTS, SEMINARIANS AND RELIGIOUS PROFESSIONALS TO MAKE SOCIAL JUSTICE WORK PART OF THEIR IDENTITY AND CALLING THE COLLEGE CONDUCTED FIVE SERVICE-LEARNING TRIPS TO HAITI TO WORK WITH HAITIAN PARTNERS, THE PAPAYE PEASANT'S MOVEMENT (MPP), IN CONSTRUCTING TWO ECO-VILLAGES THAT COMBINE EARTHQUAKE RESISTANT HOMES AND SUSTAINABLE COMMUNITY FARMING FOR EARTHQUAKE SURVIVORS THE COLLEGE ALSO CONDUCTED ITS FIRST NATIONAL YOUTH JUSTICE TRAINING FOR HIGH SCHOOL AGE YOUTH, IT'S FIRST GLOBAL JUSTICE INTERNSHIPS FOR COLLEGE AGE YOUNG ADULTS, AND LED A NEW VERSION OF ITS CIVIL RIGHTS JOURNEY WHICH INTRODUCES YOUTH, PARENTS AND ADVISORS TO THE KEY SITES, FIGURES AND EVENTS OF THE AMERICAN CIVIL RIGHTS MOVEMENT FOR NEXT YEAR, THE COLLEGE PLANS CONTINUATION OF THESE PROGRAMS AND, IN CONJUNCTION WITH PARTNER ORGANIZATIONS, WILL BE ADDING NEW SERVICE-LEARNING PROGRAMS TO INDIA, GUATEMALA, TANZANIA/BURUNDI, NEW ORLEANS AND AN IMMIGRATION JUSTICE TOUR TO THE US-MEXICO BORDER THE COLLEGE IS STRUCTURED AS A PROGRAM UNIT OF THE UUSC, JOINTLY GOVERNED BY THE UUA AND UUSC FOR THE BENEFIT OF BOTH ORGANIZATIONS UNDER THE TERMS OF A JOINT OPERATING AGREEMENT