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Department of the Treasury

## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

Internal	l Revenue	Service	► The organization may have to use a copy of	of this return to :	satisfy st	tate reporting	requirements	Inspection
A Fo	or the 2	2011 ca	lendar year, or tax year beginning 07-01-2011	and ending 06	-30-2012	2	D Employer	identification number
		pplicable	C Name of organization BRISTOL ELDER SERVICES INC					
_	dress ch	_	Doing Business As			_	04-2545 E Telephone	
Na	ıme char	nge					•	
∏ Inı	tıal retur	rn	Number and street (or P O box if mail is not delivered	d to street address)	Room/sui	te	(508) 67!	ots \$ 21,864,751
	rminated		1 FATHER DEVALLES BLVD UNIT 8				- 0.000 .000.	7.55 \( \pi \) 21/55 1/751
☐ An	nended r	return	City or town, state or country, and ZIP + 4 FALL RIVER, MA 02723					
Г Ар	plication	pending						
			F Name and address of principal officer				a group ret	
			NANCY MUNSON 1 FATHER DEVALLES BLVD UNIT 8			affiliat	es?	⊤Yes ▼ No
			FALL RIVER, MA 02723			H(b) Are all	affiliates incl	uded?
	av avam	pt status	✓ 501(c)(3)	1047/-1/11	. 2.7			st (see instructions)
		<u> </u>		1947(a)(1) or   5	27	H(c) Group	exemption	number 🟲
			W BRISTOLELDER ORG					
			Corporation Trust Association Other			<b>L</b> Year of for	nation 1973	<b>M</b> State of legal domicile MA
Pa	rt I	Sum	mary					
Governance	- -	FALL RIV	ENCY PROVIDES COMPREHENSIVE SERVICER, FREETOWN, MANSFIELD, NORTH ATTLE A, TAUNTON AND WESTPORT  IS box  fithe organization discontinued its	EBORO, NORTO	ON, RAY	NHAM, REHO	BOTH, SEEk	KONK, SOMERSET,
	1		of voting members of the governing body (Part				з	1
Activities &			of independent voting members of the governin				4	23
ξ	5 1	Fotal nur	nber of individuals employed in calendar year 2	2011 (Part V , lır	ne 2a) .		5	230
ĕ			nber of volunteers (estimate if necessary) .				6	0
	1		elated business revenue from Part VIII, colun				7a	
	Ь	Net unrei	ated business taxable income from Form 990	-1, line 34 .	•	Duise	Year	Current Year
	8	Contrib	outions and grants (Part VIII, line 1h)				14,298,263	
ĕ			m service revenue (Part VIII, line 2g)				5,341,250	
Revenue	10	_	ment income (Part VIII, column (A ), lines 3, 4			137,317		
Ť	11	Other	revenue (Part VIII, column (A), lines 5, 6d, 8c	, 9c, 10c, and 1	1e)		0	0
	12		evenue—add lines 8 through 11 (must equal P				19,776,830	21,864,751
	13		and similar amounts paid (Part IX, column (A			_	11,238,731	12,205,249
	14		s paid to or for members (Part IX, column (A),				0	<u> </u>
αħ	15		s, other compensation, employee benefits (Pa	rt IX, column (A	), lines		6 255 472	7,000,202
Expenses	16a	5-10)	sional fundraising fees (Part IX, column (A), lir	11-)			6,255,473	
क ⊝	b		indraising expenses (Part IX, column (D), line 25) $\blacktriangleright$ 0	le lle)				0
Ð	17		expenses (Part IX, column (A), lines 11a-11d	l.11f-24e) -			1,506,579	2,462,880
	18		xpenses Add lines 13–17 (must equal Part I					
	19	Revenu	ue less expenses Subtract line 18 from line 1.	2			776,047	
항 왕 왕							of Current	End of Year
Net Assets or Fund Balances	20	Totala	ssets (Part X, line 16)			Y	8,373,837	
AB	21		abilities (Part X, line 26)				2,084,659	
<u> </u>	22		sets or fund balances Subtract line 21 from lii		· . · .		6,289,178	
Pa	rt II		ature Block					, ,
know	rledge a rledge.	****	erjury, I declare that I have examined this return, i , it is true, correct, and complete. Declaration of p ** ture of officer			r) is based on a	II information	
Her			Y MUNSON EXECUTIVE DIRECTOR					
		Туре	or print name and title					
Paid		Preparer' signature	RYAN DAMASO	Date	S	Check if elf- imployed •	Preparer's tax (see instruction P00537415	spayer identification number ons)
	arer's Only	Firm's na	me (or yours HEALD HOFFMEISTER & CO INC		•		EIN • 04-293	38174
USE	Unity		and ZIP + 4 258 MAIN STREET UNIT A-1					

BUZZARDS BAY, MA 02532

May the IRS discuss this return with the preparer shown above? (see instructions) . . . .

Phone no 🕨 (508) 759-6761

Par		nt of Program Serv			II	দ
SER	NDED IN 1973, BF	DINT AND AN AREA AG	S, INC IS A F		FIT CORPORATION, DESIG ES AS THE ENTRY POINT F	
2	the prior Form 99	0 or 990-EZ?		= :	ear which were not listed on	┌ Yes ┌ No
3	Did the organizati		make significar	nt changes in how it	conducts, any program	┌ Yes ┌ No
4	Describe the orga expenses Section	n 501(c)(3) and 501(c)(4	e accomplishn ) organizations	s and section 4947 (	three largest program service a)(1) trusts are required to re ach program service reported	port the amount of
4a		) (Expenses \$ INT INSTITUTIONALIZATION SO IME 3,626 UNDUPLICATED CLI		including grants of \$	8,600,787 ) (Revenue \$ AN AVOID COSTLY NURSING HOME E	497,021 ) ENVIRONMENT AND CAN RECEIVE
4b	(Code SENIOR WHOLE HEA	) (Expenses \$ LITH PROVIDES A HEALTH PLAN	4,723,962 FOR LOW-INCOM	including grants of \$ E SENIORS WHO QUALIF	3,126,044 ) (Revenue \$ Y FOR BOTH MEDICARE AND MEDICA	5,136,073 ) AID 220 CLIENTS SERVED
4c	(Code TITLE III COMMUNI	) (Expenses \$ TTY BASED PROGRAMS AND ME	2,118,235 ALS ON WHEELS 2	including grants of \$ 27,018 CLIENTS SERVED	200,304 ) (Revenue \$	459,534 )
	(Code SOCIAL SERVICES TO	) (Expenses \$ O APPROXIMATELY 2,300 ELDER	2,287,104 RLY CLIENTS	including grants of \$	278,114 ) (Revenue \$	189,848 )
4d	Other program s (Expenses \$	ervices (Describe in Sch 2,287,104 inc	,	of \$ 27	8,114 ) (Revenue \$	189,848)
4e	Total program se	ervice expenses►\$	20,463,57	'4		

CHECKIIST OF REGULE CO SCHEDULE	art IV	Checklist o	f Required	Schedule
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			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		No
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," complete Schedule C, Part II	4		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part 1	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		No
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b		No
C	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		No
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d		No
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	11e		No
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f		No
12a	Did the organization obtain separate, independent audited financial statements for the tax year? <i>If</i> "Yes," complete Schedule D, Parts XI, XII, and XIII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Part I	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of grants or assistance to any organization or entity located outside the U S? If "Yes," complete Schedule F, Part II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Part III and IV	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If</i> "Yes," complete Schedule G, Part I	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? <b>Note.</b> All Form 990 filers that operated one or more hospitals must attach audited financial statements	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II $\textcircled{\textbf{5}}$	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		N o
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part $I$	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or owner? <i>If</i> "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
30	conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If</i> "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		No
35a	Is any related organization a controlled entity of the filing organization within the meaning of section 512(b)(13)?	35a		No
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$ ? If "Yes," complete Schedule R, Part V, line 2	35b		No
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O	38	Yes	
		F	orm <b>99</b> 0	(2011)

Part V	Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response to any question in this Part V $$			
			Yes	No
a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable			
	1a14			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable  1b			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements filed for the calendar year ending with or within the year covered by this			
_	return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		No
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
а	Did the organization have unrelated business gross income of \$1,000 or more during the			
	year <sup>?</sup>	За		Νο
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account or securities account)?	4a		Νo
b	'			
	If "Yes," enter the name of the foreign country ►			
	, , , , , , , , , , , , , , , , , , , ,			
а	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Νo
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Νο
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			
		5c		
a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	6a		Νo
L	organization solicit any contributions that were not tax deductible?			
D	were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and	7a		No
	services provided to the payor?			
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		Νo
d	If "Yes," indicate the number of Forms 8282 filed during the year			
u	74			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit			
	contract?	7e		
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a	- 3		
	Form 1098-C?	7h		
	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did			
	the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?			
		8		
_	Sponsoring organizations maintaining donor advised funds.			
	Did the organization make any taxable distributions under section 4966?	9a Ob		
_	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
0	Section 501(c)(7) organizations. Enter  Initiation fees and capital contributions included on Part VIII, line 12   10a			
	Gross receipts, included on Form 990, Part VIII, line 12			
ט	facilities			
1	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other			
	sources against amounts due or received from them )			
2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the			
-	year			
3	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?			
	<b>Note.</b> All 501(c)(29) organizations must list in Schedule O each state in which they are licensed to issue qualified health plans, the amount of reserves required by each state, and the amount of reserves the organization			
	allocated to each state	13a		
b	Enter the aggregate amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
_	the states in which the organization is needed to issue qualified health plans			
C	Enter the aggregate amount of reserves on hand 13c			
4a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Νo
	If "Yes." has it filed a Form 720 to report these payments? If "No." provide an explanation in Schedule O	14b		

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI . . . . . . . . . . . . . .

Se	ection A. Governing Body and Management				
		_	_	Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax				
Id	year	23			
b	Enter the number of voting members included in line 1a, above, who are independent	23			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with an other officer, director, trustee, or key employee?	ny 2	<u>.</u>		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?				No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?				No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5	-		No
6	Did the organization have members or stockholders?	. 6	+		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one	or -			
	more members of the governing body?	7	а		Νo
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockhold or persons other than the governing body?	lers, <b>7</b> 1	b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following	ž			
а	The governing body?	. 8	a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8	ь	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at organization's mailing address? If "Yes," provide the names and addresses in Schedule O	t the g	$\prod$		No
Se	ection B. Policies (This Section B requests information about policies not required by the Intern	<b>_</b> nal			
Re	evenue Code.)				
		_	4	Yes	No
	Did the organization have local chapters, branches, or affiliates?	10	)a		Νo
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10	ь		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before f the form?	iling <b>11</b>	.a		No
b	Describe in Schedule O the process, if any, used by the organization to review the Form 990				
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12	2a	Yes	
b	Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	e <b>12</b>	2b	Yes	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," description in Schedule O how this was done	ribe 12	2c	Yes	
13	Did the organization have a written whistleblower policy?	. 1:	3	Yes	
14	Did the organization have a written document retention and destruction policy?	. 1	4	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision	on?			
а		. 15	ia	Yes	
ь	Other officers or key employees of the organization	15	ib	Yes	
	If "Yes," to line 15a or 15b, describe the process in Schedule O (see instructions)				
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with taxable entity during the year?	th a <b>16</b>	ia		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16	ib		
Se	ection C. Disclosure				
17	List the States with which a copy of this Form 990 is required to be filed▶MA				
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501( (3)s only) available for public inspection. Indicate how you made these available. Check all that apply	c)			

 $\Gamma$  O wn website  $\Gamma$  A nother's website  $\overline{\Gamma}$  U pon request

- Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table
- State the name, physical address, and telephone number of the person who possesses the books and records of the organization 🕨 20 CORPORATION

1 FATHER DEVALLES BLVD UNIT 8 SUITE FALL RIVER, MA 02723

(508)675-2101

#### Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees Enter -0 in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ◆ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

Check this box if neither the organization nor any related organizations compensated any current or former officer, director, or trustee

◆ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

<b>(A)</b> Name and Title	(B) A verage hours per week (describe	more unles an	on (d e thai s per offic	n on son er aı	o not check one box, son is both er and a trustee)			(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the organization and
	hours for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former		MISC)	related organizations
(1) FRED ROCCO PRESIDENT	1 00	Х		Х				0	0	0
(2) CAROL O'CONNOR DIRECTOR	1 00	х						0	0	0
(3) PEGGY EVERS DIRECTOR	1 00	х						0	0	0
(4) DONNA BENOIT DIRECTOR	1 00	Х						0	0	0
(5) ROSEMARY REAGAN DIRECTOR	1 00	Х						0	0	0
(6) JEAN GAGNE DIRECTOR	1 00	Х						0	0	0
(7) JOYCE COCKE SECRETARY	1 00	х		х				0	0	0
(8) LOUISE KEANE DIRECTOR	1 00	х						0	0	0
(9) SONIA WALGREEN VICE PRESIDENT	1 00	Х		Х				0	0	0
(10) TED O'BRIEN DIRECTOR	1 00	х						0	0	0
(11) PAUL PINSONNAULT TREASURER	1 00	х		х				0	0	0
(12) VIRGINIA ROUTHIER DIRECTOR	1 00	х						0	0	0
(13) JAMES COMER DIRECTOR	1 00	х						0	0	0
(14) LAURIE KOSS DIRECTOR	1 00	х						0	0	0
(15) MARY COSTA DIRECTOR	1 00	х						0	0	0
(16) DANIEL PRITCHARD DIRECTOR	1 00	х						0	0	0
(17) RICHARD COTE DIRECTOR	1 00	Х						0	0	0

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

<b>(A)</b> Name and Title		(B) A verage hours per week (describe	Average Position (do not check hours more than one box, per unless person is both week an officer and a director/trustee)							(E) Reportable compensation from related organizations (W- 2/1099-		(F) Estima mount of compens from t	ted fother ation he on and
		hours for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former		MISC)		relate organiza	I .
(18) DIREC	THOMAS FISHER CTOR	1 00	х						(	)	0		0
(19) DIRE	DEB ROGERS	1 00	Х						(	)	0		0
	WILLIAM HATHAWAY	1 00	х						(	)	0		0
	JULIE SPRAGUE	1 00	Х						(	)	0		0
	DEBORAH HUENEKE	1 00 X 0					))						
(23)	CHRIS STOCKLEY	1 00	x										0
	AVA LAMBERT	1 00	х										0
	MARION BOWER	1 00	X								0		0
	NANCY MUNSON	35 00			X				121,140		0		19,589
(27)	UTIVE DIRECTOR DENISE DOMIN	E DIRECTOR  SE DOMIN  25 00  V  73 100					+						
	AL DIRECTOR KAREN STATSER	STATSED.							14,577				
DIRE	CTOR OF PROGRAMS							3	1		9,020		
1b	Sub-Total				•			•					
	Total from continuation sheets			• •	•	•		<b>&gt;</b>	279,067	0			43,186
d 2	Total (add lines 1b and 1c) .  Total number of individuals (incl \$100,000 of reportable compen	udıng but not lın	nited to	thos	e lıs		<u>a</u> bove	) who	,				13,100
3	Did the organization list any <b>for</b> on line 1a? If "Yes," complete Sci								or highest compens	ated employee	3	Yes	No No
4	For any individual listed on line organization and related organiz										4		No
5	Did any person listed on line 1a services rendered to the organiz								_	or individual for	5		No
	ection B. Independent Con	tractors											
1	Complete this table for your five \$100,000 of compensation from or within the organization's tax y	highest comper n the organizatio											
	Nai	(A) me and business add	dress						Desc	(B) ription of services		(C) Compen	
											Ŧ		
											#		
											+		

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ►0

Form 9						Page <b>9</b>
Part \	<u>/1111</u>	Statement of Revenue	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512,513,or 514
Contributions, gifts, grants and other similar amounts	1a b c d e f	Federated campaigns	15,455,259			
Program Service Revenue	2a b c d e f	MEDICARE/MEDICAID  CLIENT FEES  621610  All other program service revenue  Total. Add lines 2a-2f		956,230		
	3 4 5 6a b	Investment income (including dividends, interest and other similar amounts)	127,016			127,016
	d 7a b c d	Or (loss)  Net rental income or (loss)				
Other Revenue	Ва b с 9а b	Gross income from fundraising events (not including \$ of contributions reported on line 1c) See Part IV, line 18 a  Less direct expenses b  Net income or (loss) from fundraising events From Gross income from gaming activities See Part IV, line 19 a  Less direct expenses b				
	С	Net income or (loss) from gaming activities				
	11a b c d e	All other revenue  Total. Add lines 11a-11d  Total revenue. See Instructions				
	J	- Starrevenuer See Instructions	21,864,751	6,282,476	0	127,016

# Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D) Check if Schedule O contains a response to any question in this Part IX

Do no	ot include amounts reported on lines 6b, b, 9b, and 10b of Part VIII.	(A) Total expenses	<b>(B)</b> Program service	(C) Management and	( <b>D)</b> Fundraising
	· ·		expenses	general expenses	expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21	304,831	304,831		
2	Grants and other assistance to individuals in the United States See Part IV, line 22	11,900,418	11,900,418		
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	329,084		329,084	
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	5,250,138	4,922,055	328,083	
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	397,098	348,997	48,101	
9	Other employee benefits	514,296	443,780	70,516	
10	Payroll taxes	518,686	452,474	66,212	
11	Fees for services (non-employees)				
а	Management	776	250	526	
b	Legal	14,268	5,040	9,228	
С	Accounting	21,000		21,000	
d	Lobbying				
e	Professional fundraising See Part IV, line 17				
f	Investment management fees				
g	Other				
12	Advertising and promotion	32,172	29,419	2,753	
13	Office expenses	246,070	184,852	61,218	
14	Information technology	54,862	22,700	32,162	
15	Royalties	,	,	,	
16	Occupancy	318,642	130,637	188,005	
17	Travel	287,016	282,556	4,460	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials			,,,,,	
19	Conferences, conventions, and meetings	9,852	2,644	7,208	
20	Interest	,	,	,	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	23,758	21,658	2,100	
23	Insurance	17,005	,	17,005	
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)	,			
а	HOME CARE TRANSPORTATIO	761,648	761,648	0	
b	FOOD	280,768	280,768	0	
c	FY 11 MITIGATION	236,023	236,023	0	
d	CONSULTING	90,899	86,427	4,472	
e					
f	All other expenses	68,121	46,397	21,724	
25	Total functional expenses. Add lines 1 through 24f	21,677,431	20,463,574	1,213,857	0
26	Joint costs. Check here ► ☐ If following SOP 98-2 (ASC 958-720) Complete this line only if the	,,	,,	,,	
	organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation			_	rm <b>990</b> (2011)

Part X **Balance Sheet** (A) (B) Beginning of year End of year 13,391 13,390 1 1 3,120,731 1.785.649 2 2 3 3 2.964.450 4 4 4.396.607 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of 5 6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of 6 7 8 9 82.452 9 88,765 Prepaid expenses and deferred charges . . . . 295,731 Land, buildings, and equipment cost or other basis Complete 10a Part VI of Schedule D 10a 10b 197,933 b Less accumulated depreciation . . . . . 121,556 10c 97,798 2,071,257 2,161,046 11 11 12 12 Investments—other securities See Part IV, line 11 . . . . . . 13 13 Investments—program-related See Part IV, line 11 . . 14 14 15 15 8,373,837 16 Total assets. Add lines 1 through 15 (must equal line 34) . . . 16 8,543,255 1,876,928 1,854,079 17 17 Accounts payable and accrued expenses . 18 18 19 207,731 19 212,678 20 20 21 21 Escrow or custodial account liability Complete Part IV of Schedule D . . . Liabilities 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified 22 23 Secured mortgages and notes payable to unrelated third parties . . . 23 24 Unsecured notes and loans payable to unrelated third parties . . . . 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule 25 D . . . . 26 2,084,659 26 2,066,757 **Total liabilities.** Add lines 17 through 25 . . . . . Organizations that follow SFAS 117, check here ▶ 🔽 and complete lines 27 Balances through 29, and lines 33 and 34. 27 6,287,679 27 6,466,291 Unrestricted net assets . . . . 1.499 28 10.207 28 Temporarily restricted net assets . . . . . Fund 29 29 Permanently restricted net assets . . . . . Organizations that do not follow SFAS 117, check here ▶ 

and complete lines 30 through 34. ö 30 Capital stock or trust principal, or current funds . . . . . . 30 Assets 31 31 Paid-in or capital surplus, or land, building or equipment fund . . . . . 32 32 Retained earnings, endowment, accumulated income, or other funds ¥ 33 6.289.178 33 6.476.498 Total net assets or fund balances . . . . . 34 Total liabilities and net assets/fund balances . . . . . 8.373.837 34 8.543.255

Ра	Check if Schedule O contains a response to any question in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		21.8	364,75:
2	Total expenses (must equal Part IX, column (A), line 25)	2			577,43:
3	Revenue less expenses Subtract line 2 from line 1	3			
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		6,2	289,178
5	Other changes in net assets or fund balances (explain in Schedule O)	5			(
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6		6,4	176,498
Pai	rt XIII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII			୮	•
				Yes	No
1	Accounting method used to prepare the Form 990 Cash Accrual Other  If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
b	Were the organization's financial statements audited by an independent accountant?	[	2b	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O		2c		No
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were is	sued			110
_	on a separate basis, consolidated basis, or both	5464			
	▼ Separate basis				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		3a	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the re audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	quired	3b	Yes	

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As Filed Data -

DLN: 93493028000233

OMB No 1545-0047

Inspection

## **SCHEDULE A**

(Form 990 or 990EZ)

Name of the organization BRISTOL ELDER SERVICES INC

Department of the Treasury Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

**Public Charity Status and Public Support** 

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

**Employer identification number** 

								04-2545				
Part I			ıblic Charity Sta				•	<u> </u>	nstructio	ons		
_			te foundation becaus									
1 _		•	ion of churches, or a			-	b)(1)(A)(i)	•				
2 _	A scho	ol describe	d in <b>section 170(b)(1</b>	. <b>)(A)(ii).</b> (At	tach Sched	dule E)						
3 _	A hospi	tal or a cod	perative hospital se	rvice organiz	zatıon desc	rıbed ın <b>secti</b>	on 170(b)(1	l)(A)(iii).				
4 F			h organization operati ity, and state	ted in conjun	iction with a	a hospital des	scribed in <b>s</b> e	ection 170(b)(	(1)(A)(iii	i <b>).</b> Enter t	he	
5	_	•	perated for the benefi	_	e or univers	sity owned or	operated by	a governmen	tal unit d	escribed	n	
_			<b>(A)(iv).</b> (Complete P	· ·								
6	A feder	al, state, or	r local government or	governmen	tal unit des	cribed in <b>sect</b>	ion 170(b)(	(1)(A)(v).				
7 🔽	describ	An organization that normally receives a substantial part of its support from a governmental unit or from th described in section 170(b)(1)(A)(vi) (Complete Part II)								general pu	blic	
8 🗆			described in <b>section</b>		<b>A)(vi)</b> (Co	mnlete Part I	τ.)					
9								abutions man	nharchin	face and	arosc	
- 1	An organization that normally receives (1) more than 331/3% of its support from contributions, membership receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than							•	•	-		
			oss investment inco									
	• •	_					•		tax) Iron	i busines:	ses	
			ganızatıon after June 									
0   1			ganized and operated ganized and operated									,
еГ	the box <b>a</b> By checother the	that descr Type I king this b	ly supported organiz ibes the type of supp <b>b</b> Type I ox, I certify that the ion managers and other	orting organ I <b>c</b> organization	Ization and Type II	complete line   II - Functiona   trolled directl	es 11e thro Illy integrate y or indirec	ugh 11h ed tly by one or r	<b>d</b>	ype III - qualified p	O the erson	r s
f			received a written de	etermination	from the II	RS that it is a	Type I. Typ	ne II or Type	III suppo	ortina ora	anızat	non.
•	check t		Todal Volume	e cermina crom		ito ciiac ic io a	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	pe 11 01 1 , pe	тт эцрр	oremig org	aa.	Γ
g	Since A	ugust 17,	2006, has the organi	zation acce	oted any gif	ft or contribut	ion from an	y of the				
		g persons?				* * b · · · * b						
			rectly or indirectly c			_	persons de	escribed in (ii)			es	No
	, ,	•	governing body of th		_	zation?			<u> </u>	11g(i)		
		-	er of a person descri						<u> </u>	11g(ii)		
			lled entity of a perso						1	l1g(iii)		
h	Provide	the follow	ng information about	the support	ed organıza	ition(s)						
(i) Name of supported organization		e of (ii) (described on col (i) listed in your governing ation or IRC section document?		organization in col (i) of your ng		(vi) Is th organizal col (i) org in the U	ie tion in janized		(vii) moun uppoi	t of		
			(see instructions))	Yes	No	Yes	No	Yes	No			
									1			
									1			
									†			
									1			
otal						1		+	1			

Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

S	ection A. Public Support				, ,		•	•
	endar year (or fiscal year beginning in)	(a) 2007	<b>(b)</b> 2008	<b>(c)</b> 2009	(d) 2010	<b>(e)</b> 2	011	<b>(f)</b> Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	15,206,22	0 16,567,147	13,822,978	14,298,263	15	,455,259	75,349,867
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
3	The value of services or facilities furnished by a governmental unit to the organization without charge							
<b>4</b> <b>5</b>	<b>Total.</b> Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included	15,206,22	0 16,567,147	13,822,978	14,298,263	15	,455,259	75,349,867
	on line 1 that exceeds 2% of the amount shown on line 11, column (f)							
6	Public Support. Subtract line 5							75,349,867
	from line 4 ection B. Total Support							· · ·
	endar year (or fiscal year	(-) 2007	<b>(b)</b> 2008	(-) 2000	(4) 2010	(-) 2(		(6) Tabal
_	beginning in)	(a) 2007	` '	(c) 2009	(d) 2010	(e) 20		(f) Total
7 8	A mounts from line 4 Gross income from interest,	15,206,220	16,567,147	13,822,978	14,298,263	15	,455,259	75,349,867
•	dividends, payments received on securities loans, rents, royalties and income from	34,215	84,380	123,625	137,317		127,016	506,553
9	Net income from unrelated business activities, whether or not the business is regularly carried on							
10	Other income (Explain in Part IV ) Do not include gain or loss from the sale of capital assets							
11	Total support (Add lines 7							75,856,420
12	through 10)  Gross receipts from related activit	ıes, etc (See ıns	tructions )			12		
13	First Five Years If the Form 990 is check this box and stop here	for the organizat	ion's first, second	, thırd, fourth, or f	ifth tax year as a		3) organı	zation, ▶
	ection C. Computation of Pu			44 1 (6)				
14	Public Support Percentage for 201	-		II column (f))		14		99 330 %
15	Public Support Percentage for 201	•			l 4 4 22 4 :=01	15		99 230 %
	33 1/3% support test—2011. If the and stop here. The organization qu 33 1/3% support test—2010. If the box and stop here. The organizatio	alıfıes as a public e organızatıon dıc	cly supported orga I not check the bo	nızatıon x on lıne 13 or 16				₩V
17a	10%-facts-and-circumstances test is 10% or more, and if the organiza- in Part IV how the organization me organization	<b>—2011.</b> If the org	ganization did not o facts and circums	check a box on lır tances" test, che	ck this box and <b>st</b>	op here.	Explain	ted ▶┌
b 18	10%-facts-and-circumstances test 15 is 10% or more, and if the orga Explain in Part IV how the organiza supported organization Private Foundation If the organization	nization meets thation meets the "	ne "facts and circu facts and circums	mstances" test, o tances" test The	check this box an organization qua	d <b>stop he</b> lifies as a	ere. a publicly	<b>▶</b> □
	instructions		•	• •	,			<b>▶</b> ┌

Schedule A (Form 990 or 990-EZ) 2011 Page 3 Part III Support Schedule for Organizations Described in IRC 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2007 **(b)** 2008 (c) 2009 (d) 2010 (e) 2011 (f) Total ın) Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b Public Support (Subtract line 7c from line 6) Section B. Total Support Calendar year (or fiscal year beginning (a) 2007 **(b)** 2008 (c) 2009 (d) 2010 (e) 2011 (f) Total ın) Amounts from line 6 Gross income from interest, 10a dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b C Net income from unrelated 11 business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support (Add lines 9, 10c, 13 11 and 12) First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage Public Support Percentage for 2011 (line 8 column (f) divided by line 13 column (f)) 15 15 Public support percentage from 2010 Schedule A, Part III, line 15 16 16 Section D. Computation of Investment Income Percentage

Investment income percentage for 2011 (line 10c column (f) divided by line 13 column (f))

19a 33 1/3% support tests—2011. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not

18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

33 1/3% support tests-2010. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line

more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Investment income percentage from 2010 Schedule A, Part III, line 17

17

18

17

18

**▶**[

Part IV	<b>Supplemental Information.</b> Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Also complete this part for any additional information. (See instructions).
	Facts And Circumstances Test
	Explanation

Schedule A (Form 990 or 990-EZ) 2011

DLN: 93493028000233

OMB No 1545-0047

Open to Public Inspection

### **SCHEDULE D**

(Form 990)

Department of the Treasury Internal Revenue Service

# **Supplemental Financial Statements**

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b ► Attach to Form 990. ► See separate instructions.

	INE OF THE OFGANIZATION ISTOL ELDER SERVICES INC			Embi	loyer identification number	
					2545767	
Pa	Organizations Maintaining Donor organization answered "Yes" to Form	990, Part IV, line 6.			·	the
		(a) Donor advise	d funds	(	<b>b)</b> Funds and other accounts	
1	Total number at end of year					
2	Aggregate contributions to (during year)					
3	Aggregate grants from (during year)					
4	Aggregate value at end of year					
5	Did the organization inform all donors and donor a funds are the organization's property, subject to t			or advis		No
6	Did the organization inform all grantees, donors, a used only for charitable purposes and not for the l conferring impermissible private benefit				r purpose	No
Pa	rt III Conservation Easements. Comple	te if the organization ans	wered "Yes" to	Form	n 990, Part IV, line 7.	
1 2	Purpose(s) of conservation easements held by the Preservation of land for public use (e.g., recression Protection of natural habitat  Preservation of open space  Complete lines 2a-2d if the organization held a quantum protection of the last day of the tay year.	eation or pleasure)	eservation of an eservation of a c	ertified	cally importantly land area d historic structure inservation	
	easement on the last day of the tax year		Г		Held at the End of the Yea	
а	Total number of conservation easements		-	2a	Helu at the filu of the rea	<u> </u>
ь	Total acreage restricted by conservation easeme	nts	ŀ	2b		
c	Number of conservation easements on a certified	(a)	2c			
d	Number of conservation easements included in (c	` '	2d			
3	Number of conservation easements modified, tran		L ad orterminate		e organization during	
•	the taxable year -	isterred, released, extinguisti	ed, or terminate	a by th	e organization during	
4	Number of states where property subject to conse	ervation easement is located	<b>-</b>			
5	Does the organization have a written policy regard enforcement of the conservation easements it hol		nspection, hand	lling of		No
6	Staff and volunteer hours devoted to monitoring, i	nspecting and enforcing cons	ervation easem	ents du	uring the year ▶	
7	Amount of expenses incurred in monitoring, inspe	cting, and enforcing conserva	ition easements	during	g the year	
8	Does each conservation easement reported on lin	ne 2(d) above satisfy the requ	rements of sec	tıon	<b></b>	
	170(h)(4)(B)(ı) and 170(h)(4)(B)(ıı)?				, ,	No
9	In Part XIV, describe how the organization reports balance sheet, and include, if applicable, the text the organization's accounting for conservation eas	of the footnote to the organiz				
Pai	<b>Organizations Maintaining Collec</b> Complete if the organization answere			or Oth	ner Similar Assets.	
1a	If the organization elected, as permitted under SF art, historical treasures, or other similar assets h provide, in Part XIV, the text of the footnote to its	AS 116, not to report in its re eld for public exhibition, educ	evenue stateme atıon or researc	h in fur		
b	If the organization elected, as permitted under SF historical treasures, or other similar assets held for provide the following amounts relating to these items.	for public exhibition, educatio				
	(i) Revenues included in Form 990, Part VIII, lin	e 1			<b>►</b> \$	
	(ii) Assets included in Form 990, Part X				<b>►</b> \$	
2	If the organization received or held works of art, h following amounts required to be reported under S			r financ	cial gain, provide the	

Revenues included in Form 990, Part VIII, line 1

Assets included in Form 990, Part X

_	Organizations Maintaining Co	Hections of Ari	., mis	<u>tui i</u>	<u>cai i</u>	<u>ı casuı</u>	res, or Othe	ei Siiiiilai Asse	is (co	ontinuea)
	Using the organization's accession and othe items (check all that apply)	r records, check an	y of th	ne fol	owing	that are	a significant	use of its collectio	n	
а	Public exhibition		d	Γ	Loan	orexch	ange program	s		
b	Scholarly research		e	Γ	Othe	er				
c	Preservation for future generations									
	Provide a description of the organization's co	ollections and expla	ain hov	w the	y furth	er the o	rganızatıon's e	xempt purpose in		
	During the year, did the organization solicit of assets to be sold to raise funds rather than t								Yes	┌ No
Part		ements. Comple	ete ıf	the	orgar	nization		Yes" to Form 99	Ο,	
	Is the organization an agent, trustee, custod included on Form 990, Part X?	ian or other interme	edıary	forc	ontrıb	utions o	r other assets	not	Yes	┌ No
b	If "Yes," explain the arrangement in Part XIV	/ and complete the	follow	ving t	able			Amo	+	
_	Danisia halana						10	Amo	unt	
c d	Beginning balance Additions during the year						1c			
e							1e			
f	Distributions during the year Ending balance						1f			
	Did the organization include an amount on Fo	arm 000 Bart V Jun	. 212	,					Yes	
	-	•	e 21 '					,	165	1 140
b Par	If "Yes," explain the arrangement in Part XIV  Endowment Funds. Complete i		n and	`\\O r	ad "V	oc" to E	orm 990 Pa	rt IV lung 10		
Pai	Endowment Funds. Complete	(a)Current Year		)Prior					e)Four Y	ears Back
1a	Beginning of year balance		`					, <u> </u>	,	
b	Contributions									
C	Investment earnings or losses									
d	Grants or scholarships									
	Other expenditures for facilities and programs									
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of the yea	r end balance held	as							
а	Board designated or quasi-endowment 🕨									
b	Permanent endowment 🕨									
c	Term endowment ▶									
	Are there endowment funds not in the posses organization by	ssion of the organiz	ation	that	are he	ld and ac	dmınıstered fo	r the	Yes	No
	(i) unrelated organizations							3a(i)		
	(ii) related organizations							3a(ii)		<u> </u>
	If "Yes" to 3a(II), are the related organizatio	•						3b		
	Describe in Part XIV the intended uses of th									
Part	VI Land, Buildings, and Equipme	int. See Form 99	90, Pa	art X	, line	10.	T	1	T	
	Description of property					or other estment)	(b)Cost or other basis (other)	r (c) Accumulated depreciation	( <b>d</b> ) B	look value
1-	and									
Ta C	uldings			1			I	1	1	
	uildings		•						_	
<b>b</b> B	easehold improvements		•				51,16	5 20,466	5	30,699
<b>b</b> B <b>c</b> L	-	· · · · · · · · · · · · · · · · · · ·	· ·				51,16 144,23	<u> </u>	+	30,699 54,590
<b>b</b> B <b>c</b> L <b>d</b> E <b>e</b> C	easehold improvements	· · · · · · · · · · · · · · · · · · ·	· · ·				·	1 89,641		

Pari VIII Investments—Other Securities. See	Form 990, Part X, line 1.	
(a) Description of security or category	(b)Book value	(c) Method of valuation
(including name of security)	(5)200. Talab	Cost or end-of-year market value
(1)Financial derivatives		
(2)Closely-held equity interests		
Other		
Other		
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)		
		12
Part VIII Investments—Program Related. See	Porm 990, Part X, line	
(a) Description of investment type	(b) Book value	<b>(c)</b> Method of valuation Cost or end-of-year market value
	-	Cost or end-or-year market value
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)	•	
Part IX Other Assets. See Form 990, Part X, lir	ne 15.	
(a) Descrip	otion	(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1	25.)	
Part X Other Liabilities. See Form 990, Part X	(, line 25.	
Part X Other Liabilities. See Form 990, Part X	(, line 25.	
1 Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	(, line 25.	
1 Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	(, line 25.	
1 Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	(, line 25.	
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1 Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	(, line 25.	
1 Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	(, line 25.	
1 Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	(, line 25.	
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1 Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	(, line 25.	
1 Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	(, line 25.	
Part X Other Liabilities. See Form 990, Part X  1 (a) Description of Liability	(, line 25.	
Part X Other Liabilities. See Form 990, Part X  1 (a) Description of Liability	(, line 25.	
Part X Other Liabilities. See Form 990, Part X  1 (a) Description of Liability	(, line 25.	

	<b>TXII</b> Reconciliation of Change in Net Assets from Form 990 to Financial Statemen	ILS	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	21,864,751
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	21,677,431
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	187,320
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 - 8	9	
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	187,320
	XIII Reconciliation of Revenue per Audited Financial Statements With Revenue p		
1	Total revenue, gains, and other support per audited financial statements	1	21,864,751
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments 2a		
b	Donated services and use of facilities		
С	Recoveries of prior year grants		
d	Other (Describe in Part XIV) 2d		
e	Add lines <b>2a</b> through <b>2d</b>	2e	0
3	Subtract line <b>2e</b> from line <b>1</b>	3	21,864,751
4	A mounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIV) 4b		
С	Add lines <b>4a</b> and <b>4b</b>	<b>4</b> c	0
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	21,864,751
	Reconciliation of Expenses per Audited Financial Statements With Expenses	per	
1	Total expenses and losses per audited financial	1	21,677,431
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
ь	Prior year adjustments		
С	Other losses		
d	Other (Describe in Part XIV) 2d		
e	Add lines <b>2a</b> through <b>2d</b>	2e	0
3	Subtract line <b>2e</b> from line <b>1</b>	3	21,677,431
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIV) 4b		
c	Add lines <b>4a</b> and <b>4b</b>	<b>4</b> c	0
5	Total expenses Add lines <b>3</b> and <b>4c.</b> (This should equal Form 990, Part I, line 18)	5	21,677,431
	t XIV Supplemental Information		

Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also complete this part to provide any

additional information

Identifier Return Reference Explanation

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Schedule I (Form 990)

# **Grants and Other Assistance to Organizations,** Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.

Attach to Form 990

OMB No 1545-0047

DLN: 93493028000233

Department of the Treasury Internal Revenue Service

Name of the organization BRISTOL ELDER SERVICES INC Employer identification number

						04-2545767	
Part I General Inform  1 Does the organization mai the selection criteria used  2 Describe in Part IV the organization	to award the grants	tantiate the amount of th		·			. ГYes ГI
Part II Grants and Oth Form 990, Part IV	er Assistance to V, line 21 for any r	Governments and recipient that received 0) if additional space	Organizations in I more than \$5,000	the United States . Check this box if no	o one recipient rec	ceived more than \$5,	000. Use
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable		(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) CENTER FOR BEHAVIORAL MEDICINE 222 MILLIKEN BOULEVARD FALL RIVER, MA 02721	04-2104868	501 C 3	12,607		,		ELDER MENTAL HEALTH SERVICES
(2) COMMUNITY CARE70 MAIN STREET TAUNTON,MA 02780	04-2506078	501 C 3	21,950				ELDER MENTAL HEALTH SERVICES
(3) COMMUNITY CONNECTIONS INC1706 PRESIDENT AVENUE FALL RIVER, MA 02720	04-2871024	501 C 3	5,964				ELDER TRANSPORTATION
(4) COMMUNITY COUNSELING OF BRISTOL COUNTY INCONE WASHINGTON STREET TAUNTON, MA 02780	04-3035697	501 C 3	22,476				ELDER MENTAL HEALTH SERVICES
(5) FOXFIELD TRANSPORTATION INC67 ELM STREET FRANKLIN, MA 02038	83-0491108	501 C 3	5,239				ELDER TRANSPORTATION
(6) HEALTHCARE OPTIONS INC10 EMORY ST ATTLEBORO,MA 02703	22-2543620	501 C 3	000,8				ELDER MENTAL HEALTH SERVICES
(7) SOUTH COASTAL COUNTIES LEGAL SERVICES22 BEDFORD STREET FALL RIVER, MA 02722	04-2607691	501 C 3	49,911				ELDER LEGAL ASSISTANCE
(8) NEW ENGLAND COACH 665 SHERMAN STREET CANTON,MA 02021	04-3284508	501 C 3	17,358				ELDER TRANSPORTATION
(9) COASTLINE ELDERLY SERV INC1646 PURCHASE ST NEW BEDFORD, MA 02740	04-2622121	501 C 3	72,450				LONG TERM CARE OPTIONS
(10) SOUTHEAST CENTER FOR INDEPENDENT LIVING INC66 TROY STREET FALL RIVER, MA 02720	04-2939676	501 C 3	66,080				LONG TERM CARE OPTIONS

Enter total number of other organizations listed in the line 1 table . . . . . . . . . .

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Use Schedule I-1 (Form 990) if additional space is needed.

(a)Type of grant or assistance	<b>(b)</b> Number of recipients	(c)A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
(1) ELDERLY HOMECARE SERVICES	3062	8,703,855			
(2) ELDERLY SOCIAL	19200	39,487			
(3) ELDERLY HEALTH SERVICES	220	3,126,044			
(4) ELDER LEGAL SERVICES	350	7,866			
(5) ALHEIMERS DISEASE AND RELATED DISORDER	20	8,655			
(6) VETERANS ASSISTANCE	1	14,511			

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

Identifier	Return Reference	Explanation
PROCEDURE FOR MONITORING GRANTS IN THE U S		SCHEDULE I, PART I, LINE 2 EACH SUBGRANTEE USING FEDERAL FUNDS IS MONITORED AT LEAST ONCE A YEAR SOURCE DOCUMENTS ARE REVIEWED SUCH AS PAYROLL RECORDS, EXPENDITURE AUTHORIZATION PROCEDURES, DONATION POLICIES, PROGRAM ATTENDANCE RECORDS, FILING SYSTEMS, ETC

Schedule I (Form 990) 2011

Software ID: Software Version:

**EIN:** 04-2545767

Name: BRISTOL ELDER SERVICES INC

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CENTER FOR BEHAVIORAL MEDICINE222 MILLIKEN BOULEVARD FALL RIVER, MA 02721	04- 2104868	501 C 3	12,607				ELDER MENTAL HEALTH SERVICES
COMMUNITY CARE 70 MAIN STREET TAUNTON, MA 02780	04- 2506078	501 C 3	21,950				ELDER MENTAL HEALTH SERVICES

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	 (f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
COMMUNITY CONNECTIONS INC 1706 PRESIDENT AVENUE FALL RIVER, MA 02720	04- 2871024	501 C 3	5,964			ELDER TRANSPORTATION
COMMUNITY COUNSELING OF BRISTOL COUNTY INCONE WASHINGTON STREET TAUNTON, MA 02780	04- 3035697	I 501 C 3	22,476			ELDER MENTAL HEALTH SERVICES

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
FOXFIELD TRANSPORTATION INC67 ELM STREET FRANKLIN, MA 02038	83- 0491108	501 C 3	5,239				ELDER TRANSPORTATION
HEALTHCARE OPTIONS INC10 EMORY ST ATTLEBORO, MA 02703	22- 2543620	501 C 3	8,000				ELDER MENTAL HEALTH SERVICES

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	( <b>d)</b> A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
SOUTH COASTAL COUNTIES LEGAL SERVICES 22 BEDFORD STREET FALL RIVER, MA 02722	04- 2607691	501 C 3	49,911				ELDER LEGAL ASSISTANCE
NEW ENGLAND COACH665 SHERMAN STREET CANTON, MA	04- 3284508	501 C 3	17,358				ELDER TRANSPORTATION

(a) Name and address	<b>(b)</b> EIN	(c) IRC Code	(d) A mount of	(e) A mount of	(f) Method of	(g) Description	(h) Purpose of
of organization or government		section if applicable	cash grant	non-cash assistance	valuation (book, FMV, appraisal, other)	of non-cash assistance	grant or assistance
COASTLINE ELDERLY SERV INC 1646 PURCHASE ST NEW BEDFORD, MA 02740	04- 2622121	501 C 3	72,450				LONG TERM CARE OPTIONS
SOUTHEAST CENTER FOR INDEPENDENT LIVING INC66 TROY STREET FALL RIVER, MA 02720	04- 2939676	501 C 3	66,080				LONG TERM CARE OPTIONS

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SCHEDULE 0

As Filed Data -

DLN: 93493028000233

OMB No 1545-0047

Open to Public Inspection

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

Name of the organization BRISTOL ELDER SERVICES INC

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Employer identification number

04-2545767

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION B, LINE 11	THE FORM 990 IS REVIEWED BY THE FISCAL OFFICER AS WELL AS THE SIGNING OFFICER THE BOARD REVIEWS THE RETURN AT ITS SCHEDULED MEETING
	FORM 990, PART VI, SECTION B, LINE 12C	THE CEO DEVELOPS A LIST EACH YEAR AND REFERS TO IT DURING DISCUSSIONS THAT COULD GIVE RISE TO CONFLICTS ALL MEMBERS WHO MAY HAVA A CONFLICT OF INTEREST ARE ASKED TO LEAVE THE DISCUSSION/VOTE
	FORM 990, PART VI, SECTION B, LINE 15	THE BOARD APPROVES COMPENSATION AND STEP INCREASES FOR THE CEO A PAY GRID IS USED FOR KEY EMPLOYEES, SUBJECT TO CEO APPROVAL
	FORM 990, PART VI, SECTION C, LINE 19	THE GOVERNING DOCUMENTS, FINANCIAL STATEMENTS, AND CONFLICT OF INTEREST POLICIES ARE AVAILABLE UPON REQUEST

#### **Additional Data**

Software ID: Software Version:

**EIN:** 04-2545767

Name: BRISTOL ELDER SERVICES INC

#### Form 990, Special Condition Description:

#### **Special Condition Description**

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

4d. Other program services

(Code ) (Expenses \$ 2,287,104 including grants of \$ 278,114 ) (Revenue \$ 189,848 )

SOCIAL SERVICES TO APPROXIMATELY 2,300 ELDERLY CLIENTS