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DLN: 93493135043713

 $_{\text{Form}}990$

Department of the Treasury

Return of Organization Exempt From Income Tax

OMB No 1545-0047

Open to Public

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements

riterial reven						Inspection
		lendar year, or tax year beginning 07-01-2011 C Name of organization	and ending 06-30-20	12	D Employer	identification number
Address	applicable change	THIRD SECTOR NEW ENGLAND INC			04-2261	109
Name ch	_	Doing Business As			E Telephone	
Initial re	,	No. 1	-11		(617)52	3-6565
Termina		Number and street (or P O box if mail is not delivere LINCOLN PLAZA 89 SOUTH STREET NO 700	ed to street address) Room/s	suite 	G Gross receip	ots \$ 25,858,209
Amende — Applicati	d return on pending	City or town, state or country, and ZIP + 4 BOSTON, MA 02111				
		F Name and address of principal officer		H(a) Is the	s a group ret	urn for
		JONATHAN SPACK LINCOLN PLAZA 89 SOUTH STREET NO		affilia		⊤Yes ▽ No
		700		H(b) Are all	affiliates incl	uded?
		BOSTON,MA 02111		1 ' '		st (see instructions)
Tax-exe	empt status	▼ 501(c)(3)	4947(a)(1) or		, p exemption	· ·
J Websi	te:► WW	/W TSNE ORG				
K Form of o	organization	Corporation Trust Association Other		L Year of for	mation 1959	M State of legal domicile MA
Part I	Sum	mary				
Governance	ALSO TO DEMOC	SECTOR NEW ENGLAND PROVIDES INFORM IVENESS OF NONPROFIT ORGANIZATIONS O PROMOTE WIDER RECOGNITION OF COM RE SOCIETAL VALUES THE ULTIMATE INTERPRETATIONS RATIC SOCIETY This box from the organization discontinued its	S THAT ENGAGE PEOF MMUNITY BASED ORG TENTION OF OUR WOI	LE IN COMMU ANIZATIONS A RK IS TO CREA	NITY AND P AS THE PRII TE A MORE	MUBLIC LIFE WE ACT MARY STEWARDS OF JUST AND
بقر		of voting members of the governing body (Part			3 / 3	1
		of independent voting members of the governi			_	
ਰ ਪੂ ਤ		mber of individuals employed in calendar year		•	5	
-		mber of volunteers (estimate if necessary) .			6	
		related business revenue from Part VIII, colui			78	
		lated business taxable income from Form 990			71	
				Prio	r Year	Current Year
8	Contri	butions and grants (Part VIII, line 1h)		11,276,767	13,596,383	
∄ 9	Progra	ım service revenue (Part VIII, line 2g)		5,472,179	8,058,640	
Bayenue 10	Invest	ment income (Part VIII, column (A), lines 3,		1,032,866	1,312,011	
11	Other	revenue (Part VIII, column (A), lines 5, 6d, 8		4,009,572	690,564	
12		revenue—add lines 8 through 11 (must equal F		ne	21,791,384	23,657,598
13		and similar amounts paid (Part IX, column (A			1,621,489	
14		ts paid to or for members (Part IX, column (A)			0	
15		es, other compensation, employee benefits (Pa				
8	5-10)				10,331,367	
EXP 169		sional fundraising fees (Part IX, column (A), li			0	66,897
		ndraising expenses (Part IX, column (D), line 25) $\blacktriangleright \frac{192}{192}$				
17		expenses (Part IX, column (A), lines 11a-110		·	8,198,080	<u> </u>
18		expenses Add lines 13-17 (must equal Part I			20,150,936	<u> </u>
	keven	ue less expenses Subtract line 18 from line 1	<u> </u>	Beginning	1,640,448 of Current	
Not Assets at Fund Baseces 20 21 22	_			Y	ear	End of Year
श्रृं कि 20 ▼		assets (Part X, line 16)			48,348,979	
구 21 프로 21		labilities (Part X, line 26)			19,196,027	
		sets or fund balances Subtract line 21 from li	ne ZU		29,152,952	27,998,125
	alties of pe and belie	ature Block erjury, I declare that I have examined this return, f, it is true, correct, and complete. Declaration of		er) is based on a	all information	
Sias	**** Signa	** ature of officer			13-05-14 te	
Sign Here	'			54		
		or print name and title				
Paid	Preparei signatur		Date	Check if self-employed	Preparer's tax (see instruction P00734640	spayer identification number ons)
Preparer'		ame (or yours CBIZ TOFIAS pployed),		EIN 1 26-375	53134	
Use Only	address,	and ZIP + 4 500 BOYLSTON STREET				
		BOSTON, MA 02116			Phone no 🕨	(617) 761-0600

01111 3 3 0 (2011)	orm 990 (2	011)
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Form	Form 990 (2011)		Page .
Par	Part III Statement of Program Service Accomplishments Check if Schedule O contains a response to any question in this Part III		দ
1	Briefly describe the organization's mission		
EFFE PRO	THIRD SECTOR NEW ENGLAND PROVIDES INFORMATION AND SERVICES TO B EFFECTIVENESS OF NONPROFIT ORGANIZATIONS THAT ENGAGE PEOPLE IN C PROMOTE WIDER RECOGNITION OF COMMUNITY BASED ORGANIZATIONS AS VALUES THE ULTIMATE INTENTION OF OUR WORK IS TO CREATE A MORE JUS	COMMUNITY AND PUBLIC L THE PRIMARY STEWARDS (IFE WEACTALSO TO DFOUR CORE SOCIETA
2	the prior Form 990 or 990-EZ?		⊤Yes ▼ No
	If "Yes," describe these new services on Schedule O		
3	services?	nducts, any program	⊤Yes ▼ No
	If "Yes," describe these changes on Schedule O		
4	Describe the organization's program service accomplishments for each of its the expenses Section 501(c)(3) and 501(c)(4) organizations and section 4947(a) grants and allocations to others, the total expenses, and revenue, if any, for each	(1) trusts are required to repo	
 4а	4a (Code) (Expenses \$ 16,963,740 including grants of \$	895,423) (Revenue \$	4,623,272)
	THIRD SECTOR NEW ENGLAND'S FISCAL SPONSORSHIP PROGRAM FOCUSES ON ISSUES AFFECT OF INDIVIDUAL PROJECTS, WE SEEK TO PROVIDE WIDER ACCESS TO RESOURCES & SERVICES BASED WORK ADDRESSES ISSUES SUCH AS CIVIL & OTHER BASIC HUMAN RIGHTS, ENVIRONME CARE, HOUSING AND EDUCATION WE SUPPORT ALL PROJECTS WITH A BROAD ARRAY OF ADMI	FOR PEOPLE SYSTEMATICALLY DENI ENTAL SUSTAINABILITY, FOOD SECUR	ED FAIR ACCESS PROJECT-
	4b (Code) (Expenses \$ 1,578,153 including grants of \$	22,200) (Revenue \$	854,118)
	TSNE'S CONSULTING SERVICES ASSIST NON-PROFITS IN BUILDING ORGANIZATIONAL CAPACITY SERVICES ARE OFFERED THAT INCLUDE ORGANIZATIONAL ASSESSMENT, BOARD DEVELOPMENT, STRATEGIC PLANNING OUR CONSULTANTS ALSO ENGAGE IN FIELD BUILDING PROJECTS WHICH	USING A WHOLE SYSTEMS APPROAC , TRANSITION MANAGEMENT, PROGI	CH A BROAD RANGE OF RAM EVALUATION, AND
4 c) (Revenue \$	2,736,114)
	THE NONPROFIT CENTER IS BOSTON'S HOME FOR PROGRESSIVE SOCIAL CHANGE NONPROFITS DEVELOPED USING SUSTAINABLE DESIGN, THE CENTER'S MISSION IS TO FOSTER COLLABORATIVE TENANTS ARE COMMITTED TO COLLABORATIVE PRACTICE AND ENHANCING NONPROFIT EFFECT	ON AND ENHANCE ORGANIZATIONAL	
	4d Other program services (Describe in Schedule O)		
	(Expenses \$ including grants of \$) (Revenue \$)
 4е	4e Total program service expenses▶\$ 20,814,912		

art IV	Checklist of	Required	Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? $^{f 2}$	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		N o
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II.	4	Yes	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I.	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		No
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line10? <i>If "Yes," complete Schedule D, Part VI.</i>	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b		No
C	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d		No
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	11e		N o
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		N o
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Part I	14b	Yes	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S ? If "Yes," complete Schedule F, Part II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Part III and IV	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	Yes	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		Νο
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? Note. All Form 990 filers that operated one or more hospitals must attach audited financial statements	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		Νo
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		Νo
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part			
	IV	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
C	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or owner? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule Ma	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If</i> "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		No
35a	Is any related organization a controlled entity of the filing organization within the meaning of section 512(b)(13)?	35a		No
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$? If "Yes," complete Schedule R, Part V, line 2	35b		No
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note, All Form 990 filers are required to complete Schedule O	38	Yes	

Part V	Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response to any question in this Part V		. [
			Yes	No
la	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable			
	1a 367			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements filed for the calendar year ending with or within the year covered by this			
	return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Yes	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	20	103	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the			
Ja	year?	За	Yes	
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	Yes	
la	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account or securities	4a		No
L	account)?	Tu		No
b	If "Yes," enter the name of the foreign country \[\begin{array}{c} \			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			No
		5b		140
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
ā	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	6a		No
-	organization solicit any contributions that were not tax deductible?			
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
_	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		Νo
h	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
		70		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		Νo
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit	7e		No
£	contract?	/e 7f		No
		/ f		1/1/0
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a	-		
	Form 1098-C?	7h		
3	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. DId			
	the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?			
		8		
,	Sponsoring organizations maintaining donor advised funds.			
	Did the organization make any taxable distributions under section 4966?	9a		
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
LO	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
14				
	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
	games and an action of the contraction of the contr			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the			
2	year			
.3	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state? Note. All 501(c)(29) organizations must list in Schedule O each state in which they are licensed to issue			
	qualified health plans, the amount of reserves required by each state, and the amount of reserves the organization			
	allocated to each state	13a		
b	Enter the aggregate amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.			
_	the states in which the organization is licensed to issue qualified health plans Enter the aggregate amount of reserves on hand			
٠	13c			
.4a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Se	ection A. Governing Body and Management			
			Yes	No
1_	Enter the number of veting members of the governing hady at the and of the tay			
1a	Enter the number of voting members of the governing body at the end of the tax year			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or	7a		No
b	more members of the governing body?	7b		No
8	or persons other than the governing body?			
а	year by the following The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the		103	
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Νo
	ection B. Policies (This Section B requests information about policies not required by the Internal			
Re	evenue Code.)		V	N.
10-	Did the eventual have lead charters branches overfillates?	10a	Yes	No No
	Did the organization have local chapters, branches, or affiliates?	10a		NO
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review the Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b		No
	If "Yes," to line 15a or 15b, describe the process in Schedule O (see instructions)			
	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		
	ection C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed►MA			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)			

Own website Another's website Vpon request

- Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table
- State the name, physical address, and telephone number of the person who possesses the books and records of the organization 🕨 20 ANDREW COX-STAVROS CFO 89 SOUTH STREET

BOSTON, MA 02111 (617) 523-6565

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees Enter -0 in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ◆ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- ◆ List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

Check this box if neither the organization nor any related organizations compensated any current or former officer, director, or trustee

◆ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

(A) Name and Title	ame and Title A verage hours per week (describe					eck x, oth		(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the organization and
	hours for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee		Key employee	Highest compensated employee	Former		MISC)	related organizations
(1) DAVID ORLINOFF PRESIDENT	30	х		х				0	0	0
(2) KAREN WHEELER TREASURER	30	х		Х				0	0	0
(3) JOEL BARRERA ASST TREASURER	30	х		х				38,070	0	0
(4) JOHANNA CHAO KREILICK VICE PRESIDENT	30	х		Х				0	0	0
(5) EVELYN FRIEDMAN BOARD MEMBER	30	Х						0	0	0
(6) ROSETTE MARTINEZ BOARD MEMBER	30	Х						0	0	0
(7) CHERYL SCHAFFER BOARD MEMBER	30	х						0	0	0
(8) SALLY SHARP LEHMAN BOARD MEMBER	30	х						0	0	0
(9) JENNY AMORY BOARD MEMBER	30	Х						0	0	0
(10) ARLENE FORTUNATO BOARD MEMBER	30	Х						36,000	0	0
(11) RAHN DORSEY BOARD MEMBER	30	Х						0	0	0
(12) ROBERT WADSWORTH BOARD MEMBER	30	Х						0	0	0
(13) JONATHAN SPACK EXECUTIVE DIRECTOR/SECRETARY	37 50			х				193,505	0	49,351
(14) ANDREW COX-STAVROS CHIEF FINANCIAL OFFICER	37 50			Х				113,745	0	32,371
(15) DEBORAH LINNELL PROGRAM DIRECTOR	37 50					х		136,945	0	19,638
(16) LYNDA FREUNDLICH DIR OF ADMINISTRATION	37 50					х		109,966	0	33,496
(17) DENISE MOOREHEAD DIR OF COMMUNICATIONS	37 50					Х		111,666	0	24,049

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) Average hours per week (describe	unles an	on (d e tha	n on son er a	e bo ıs b nd a	x, oth		(D Report compen from organizat 2/1099-	table Reportable compensation from related tion (W- organizations			tion amount of or ed compensat ons from the 09- organization related			
	hours for related organizations in Schedule O)	Individual trustiee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former			MISC)		organiz			
(18) KATHERINE HARKER PROGRAM MANAGER	37 50					х			104,477		0		33,096		
(19) GERRIT WESTERVELT PROGRAM DIRECTOR	37 50					Х			135,988		0		3,058		
TROSINIT DIRECTOR															
					┢	+	-								
						<u> </u>									
					\vdash	+	+								
					-	-	-								
					<u> </u>	1	_								
1b Sub-Total							•								
c Total from continuation sheets t				•	•		•								
d Total (add lines 1b and 1c)							<u> </u>		980,362		0		195,059		
Total number of individuals (inclu \$100,000 of reportable compens					ted	above) who	o received	more tha	n					
												Yes	No		
3 Did the organization list any form										ated employee					
on line 1a? If "Yes," complete Sch											_3	3	No		
4 For any individual listed on line 1 organization and related organiza															
ındıvıdual	• • • •		•	•	•	• •	•				4	4 Yes			
5 Did any person listed on line 1a r						•		_		or individual for					
services rendered to the organiza	ation? <i>If</i> "Yes," o	complete	e Sch	edule	e J fo	or suct	h per	rson		•		5	No		
Section B. Independent Cont	ractors														
1 Complete this table for your five		sated ı	ndep	ende	ent c	ontra	ctors	s that rece	ıved more	e than					
\$100,000 of compensation from or within the organization's tax ye		n Repo	rt coi	mpei	nsat	ion foi	r the	calendar y	ear endı	ng with					
	(A)									(B)			C)		
PRO MEETING MANAGEMENT	e and business add	Iress							Descr	iption of services		Compe	nsation		
3219 ANRIC DRIVE EAU CLAIRE, WI 54701								EV	ENT PLANI	NING/MANAGEMEN ⁻	Γ		352,021		
CHILD & FAMILY POLICY CENTER									NICATIONA	I CONCLUTANT			202.022		
DES MOINES, IA 50309									DUCATIONA	L CONSULTANT			203,823		
APPLIED SCIENCE ASSOCIATION 55 VILLAGE SQUARE DRIVE								DA	ATA MANAG	EMENT			163,869		
SOUTH KINGSTOWN, RI 02879 BINGHAM MCCUTCHEN LLC															
PO BOX 3486 BOSTON, MA 02241								LE	GAL SERVI	CES			147,921		
STONEY ASSOCIATES									ONC UTTO	CEDIACEC			120 763		
1120 NORTH GOLFVIEW ROAD LAKE WORTH, FL 33460									ON2OLI ING	SERVICES			138,762		

2 Total number of independent contractors (including but not limited to those listed above) who received more than

\$100,000 of compensation from the organization \blacktriangleright 5

Form 99								Page 9
Part V	<u>/1111</u>	Statement o	of Revenue		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512,513, or 514
\$ \$	1a	Federated camp	paigns 1a					
쥰듯	ь	Membership du	es 1b	31,458				
°,≅	c	Fundraising eve	ents 1c					
# <u>#</u> #	d	Related organiz	ations 1d					
ν. Ε	e	Government grants	s (contributions) 1e	6,000				
r Si	f	All other contribution	ons, gifts, grants, and 1f	13,558,925		į		
ë ₽	g	Noncash contri	butions included in					
Contributions, gifts, grants and other similar amounts		lines 1a-1f \$	41,487					
ပ္ပိုင္	h	Total. Add lines	s 1a-1f	· · · •	13,596,383			
<u> </u>				Business Code				
Program Service Revenue	2a	CONTRACT REVEN	UE	900099	3,875,724	3,875,724		
æ	b	RENTAL INCOME		900099	2,110,197	2,110,197		
92	C	CONSULTING		900099	1,851,042	1,851,042		
100 100 100 100 100 100 100 100 100 10	d	CONFERENCE REV	ENUE	900099	205,665	205,665		
Ē	e	PUBLICATION REVE	ENUE	900099	16,012	16,012		
∑ 13	f	All other progra	am service revenue					
š	g	Total. Add lines	s 2a – 2f		8,058,640			
	3	Investment inc	ome (including dividen	ds, interest				
		and other simila	aramounts)	▶	281,574		-16,417	297,991
	4		tment of tax-exempt bond	proceeds				
	5	Royalties		•	516,366			516,366
	6-	Cross rants	(ı) Real 625,917	(II) Personal				
	6a b	Gross rents Less rental	610,418					
		expenses Rental income	15,499					
	C	or (loss)			45.400		45 400	
	d	Net rental inco	me or (loss)		15,499		15,499	
	7a	Gross amount	(ı) Securities 2,616,250	(II) Other				
	′ ′ ′ ′ ′	from sales of assets other	, ,					
	١	than inventory Less cost or	1,585,813					
	b	other basis and	1,363,613					
	c	sales expenses Gain or (loss)	1,030,437					
	d	Net gaın or (los	s)	▶	1,030,437			1,030,437
	8a	Gross income f		Ī				
Other Revenue		events (not inc \$	luding					
5 >		of contributions	reported on line 1c)					
æ		See Part IV, lin	e 18 a	0.245				
ā	ь	less directex	penses b	8,215 4,380				
₹	c		(loss) from fundraising	· · · · · · · · · · · · · · · · · · ·	3,835			3,835
	9a	Gross income f	rom gaming activities					
		See Part IV, lin	e 19 a					
	ь	Less directey	penses b					
	_ c		(loss) from gaming acti	vities				
	10a	Gross sales of returns and allo	inventory, less					
	Ь	Less cost of a	oods sold b					
	С		(loss) from sales of inve	entory 🟲				
		Miscellaneous	s Revenue	Business Code				
	11a	OTHER INCOM	1E	900099	154,864	154,864		
	b							
	С							
	d		ue	Ţ				
	е	Total. Add lines	s 11a-11d		154,864			
	12	Total revenue.	See Instructions .	▶	23,657,598	8,213,504	-918	1,848,629

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D) Check if Schedule O contains a response to any question in this Part IX (B) (C) (D) Do not include amounts reported on lines 6b, (A) Program service Management and Fundraising Total expenses 7b, 8b, 9b, and 10b of Part VIII. expenses general expenses expenses Grants and other assistance to governments and organizations in the United States See Part IV, line 21 917,623

Part X **Balance Sheet** (A) (B) Beginning of year End of year 1 1 8.548.273 9.869.518 2 2 3 3 2.296.646 4 4 3.101.586 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L 5 6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of 6 7 8 9 154.978 9 125,159 Prepaid expenses and deferred charges 27,612,950 10a Land, buildings, and equipment cost or other basis *Complete* Part VI of Schedule D 10a 10b 6,145,018 b Less accumulated depreciation 22,461,078 10c 21,467,932 12,128,523 11,502,490 11 11 12 12 Investments—other securities See Part IV, line 11 13 13 Investments—program-related See Part IV, line 11 . . 14 Intangible assets 14 2,759,481 551,581 15 15 48,348,979 46,618,266 16 **Total assets.** Add lines 1 through 15 (must equal line 34) . . . 16 3,295,959 3,123,530 17 17 Accounts payable and accrued expenses . 18 18 19 367,787 19 296,611 20 15.500.000 20 15.200.000 21 Escrow or custodial account liability Complete Part IV of Schedule D . . 21 Liabilities 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L \ldots . \ldots . \ldots 22 23 Secured mortgages and notes payable to unrelated third parties . . . 23 24 Unsecured notes and loans payable to unrelated third parties 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule 32,281 25 D 26 19,196,027 26 18,620,141 **Total liabilities.** Add lines 17 through 25 Organizations that follow SFAS 117, check here ▶ 🔽 and complete lines 27 Balances through 29, and lines 33 and 34. 27 22,427,780 Unrestricted net assets 19,925,356 6,725,172 28 8,072,769 28 Temporarily restricted net assets Fund 29 29 Permanently restricted net assets Organizations that do not follow SFAS 117, check here ▶ ☐ and complete lines 30 through 34. ö 30 Capital stock or trust principal, or current funds 30 Assets 31 31 Paid-in or capital surplus, or land, building or equipment fund 32 32 Retained earnings, endowment, accumulated income, or other funds ¥ 33 29.152.952 33 27.998.125 Total net assets or fund balances 48,348,979 34 Total liabilities and net assets/fund balances 34 46.618.266

Par	Check if Schedule O contains a response to any question in this Part XI			. [고	
1	Total revenue (must equal Part VIII, column (A), line 12)	1		236	557,598
2	Total expenses (must equal Part IX, column (A), line 25)	2			962,519
3	Revenue less expenses Subtract line 2 from line 1	3			595,079
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) \cdot .	4		29,1	152,952
5	Other changes in net assets or fund balances (explain in Schedule O)	5		-1,8	349,906
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6		27,9	998,125
Par	Check If Schedule O contains a response to any question in this Part XII			୮	
1	Accounting method used to prepare the Form 990			Yes	No
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain its Schedule O		2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were on a separate basis, consolidated basis, or both	ssued			
	▼ Separate basis				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	e	3a	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	equired	3b	Yes	

Employer identification number

OMB No 1545-0047

rt.

SCHEDULE A (Form 990 or 990EZ)

Name of the organization

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

2011

Open to Public Inspection

THIRD SECTOR NEW ENGLAND INC Reason for Public Charity Status (All organizations must complete this part.) See instructions The organization is not a private foundation because it is (For lines 1 through 11, check only one box) A church, convention of churches, or association of churches section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi) (Complete Part II) A community trust described in section 170(b)(1)(A)(vi) (Complete Part II) An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) 10 An organization organized and operated exclusively to test for public safety Seesection 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h c Type III - Functionally integrated Type III - Other Type I **b** Type II By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? (i) a person who directly or indirectly controls, either alone or together with persons described in (ii) Yes No and (III) below, the governing body of the the supported organization? 11g(i) (ii) a family member of a person described in (i) above? 11g(ii) (iii) a 35% controlled entity of a person described in (i) or (ii) above? 11g(iii) h Provide the following information about the supported organization(s)

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see	(iv) Is the organization in col (i) listed in your governing document?		(v) Did you not organizati col (i) of suppor	ion in your	(vi) Is the organization in col (i) organized in the US?		(vii) A mount of support?
		ınstructions))	Yes	No	Yes	No	Yes	No	
Total									

Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

S	ection A. Public Support	-	,		, ,			
Cale	endar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 20	011	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	4,703,49	4 6,703,101	12,676,668	11,159,880	13	,564,925	48,808,068
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
3	The value of services or facilities furnished by a governmental unit to the organization without charge							
4 5	Total. Add lines 1 through 3 The portion of total contributions by each person (other than a	4,703,49	4 6,703,101	12,676,668	11,159,880	13	,564,925	48,808,068
	governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column							9,536,515
6	(f) Public Support. Subtract line 5							39,271,553
	from line 4 ection B. Total Support							
	endar year (or fiscal year	(-) 2007	(1) 2000	(-) 2000	(4) 2010	(-) 20		(6) Tabal
	beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 20		(f) Total
7	A mounts from line 4 Gross income from interest,	4,703,494	6,703,101	12,676,668	11,159,880	13,	,564,925	48,808,068
8	dividends, payments received on securities loans, rents, royalties and income from similar sources	4,848,214	4,579,355	3,809,559	4,157,066		797,940	18,192,134
9	Net income from unrelated business activities, whether or not the business is regularly carried on	40,184	65,311					105,495
10	Other income (Explain in Part IV) Do not include gain or loss from the sale of capital assets							
11	Total support (Add lines 7 through 10)							67,105,697
12	Gross receipts from related activit	ies, etc (See ins	tructions)	•	•	12	•	26,669,922
13	First Five Years If the Form 990 is check this box and stop here	for the organizat	ion's first, second	, thırd, fourth, or 1	fifth tax year as a	501(c)(3) organı	zation,
	ection C. Computation of Pu							
14	Public Support Percentage for 201			11 column (f))		14		58 520 %
15	Public Support Percentage for 201	0 Schedule A, Pa	art II, line 14			15		53 940 %
16a	33 1/3% support test—2011. If the and stop here. The organization qu				line 14 is 33 1/3%	% or more	, check	this box ► ✓
b	33 1/3% support test—2010. If the				Sa, and line 15 is	33 1/3%	or more,	
170	box and stop here. The organization				no 12 162 or 16	h and line	. 1.4	▶□
L/a	10%-facts-and-circumstances test is 10% or more, and if the organization may	ation meets the "	facts and circums	tances" test, che	ck this box and s t	top here.	Explain	rtad
	in Part IV how the organization me organization	ets the lacts an	a circumstances	test The organiz	acion quannes as	а ривпст	y Suppoi	▶□
b	10%-facts-and-circumstances test 15 is 10% or more, and if the orga							
	Explain in Part IV how the organization	ation meets the "	facts and circums	tances" test The	e organization qua	lifies as a	publicly	y ▶[
18	Private Foundation If the organiza instructions	tion aid not chec	k a pox on line 13	, 16a, 16b, 1/a o	r 1 / D, Check this	box and	see	▶ □

Schedule A (Form 990 or 990-EZ) 2011 Page 3 Part III Support Schedule for Organizations Described in IRC 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2007 **(b)** 2008 (c) 2009 (d) 2010 (e) 2011 (f) Total ın) Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b Public Support (Subtract line 7c from line 6) Section B. Total Support Calendar year (or fiscal year beginning (a) 2007 **(b)** 2008 (c) 2009 (d) 2010 (e) 2011 (f) Total ın) Amounts from line 6 Gross income from interest, 10a dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b C Net income from unrelated 11 business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support (Add lines 9, 10c, 13 11 and 12) First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage Public Support Percentage for 2011 (line 8 column (f) divided by line 13 column (f)) 15 15 Public support percentage from 2010 Schedule A, Part III, line 15 16 16 Section D. Computation of Investment Income Percentage

Investment income percentage for 2011 (line 10c column (f) divided by line 13 column (f))

19a 33 1/3% support tests—2011. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not

18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

33 1/3% support tests-2010. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line

more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Investment income percentage from 2010 Schedule A, Part III, line 17

17

18

17

18

▶[

Part IV	Supplemental Information. Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Also complete this part for any additional information. (See instructions).
	Facts And Circumstances Test
	Explanation

Schedule A (Form 990 or 990-EZ) 2011

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DLN: 93493135043713

OMB No 1545-0047

Political Campaign and Lobbying Activities

Department of the Treasury Internal Revenue Service

SCHEDULE C (Form 990 or 990-EZ)

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

If the organization answered "Yes," to Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities),

- ◆ Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- ◆ Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- ◆ Section 527 organizations Complete Part I-A only

If the organization answered "Yes," to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- ◆ Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes," to Form 990, Part IV, Line 5 (Proxy Tax) or Form 990-EZ, line 35c (Proxy Tax), then

◆ Section 501(c)(4), (5), or (6) organizations Complete Part III

Name	ofthe	orga	nızatıon	
HTRD	SECTOR	NFW	FNGLAND	INC

Employer identification number

04-2261109

Pai	rt I-A Complete if the organization is exempt under section 501(c) or is a section 5	27	organization.
1	Provide a description of the organization's direct and indirect political campaign activities on behalf of or in opposition to candidates for public office in Part IV		
2	Political expenditures		\$
3	Volunteer hours		
Pa	rt I-B Complete if the organization is exempt under section 501(c)(3).		

Par	t I-C Complete if the organization is exempt under section 501(c) except section	n 50	1(c)	(3).	
b	If "Yes," describe in Part IV				
4a	Was a correction made?			☐ Yes	┌ No
3	If the organization incurred a section 4955 tax, did it file Form 4720 for this year?			☐ Yes	┌ No
2	Enter the amount of any excise tax incurred by organization managers under section 4955	>	\$		
_	Enter the amount of any excise tax incurred by the organization under section 4955		⇒		

	e complete il tile organization is exemptante. Section sol(c) except section		-\-/	<u>. – , </u>	
1	Enter the amount directly expended by the filing organization for section 527 exempt function activities	Þ	\$		
2	Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt funtion activities	.	\$		
3	Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b	>	\$		
4	Did the filing organization file Form 1120-POL for this year?			□ Yes	

Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-

Sc	hedule C (Form 990 or 990-EZ) 2011			Page
Р	art II-A Complete if the organization under section 501(h)).	is exempt under section 501(c)(3) a	and filed Form 5768	
A	expenses, and share of excess lobb		ted group member's name	, address, EIN
<u>B</u>	Check I if the filing organization checked bo	x A and "limited control" provisions apply		
	Limits on Lobbying I (The term "expenditures" means a		(a) Filing O rganization's Totals	(b) Affiliated Group Totals
1a	Total lobbying expenditures to influence public o	opinion (grass roots lobbying)		
b	Total lobbying expenditures to influence a legisl	ative body (direct lobbying)	99,796	
c	Total lobbying expenditures (add lines 1a and 1	b)	99,796	
d	O ther exempt purpose expenditures		22,669,889	
е	Total exempt purpose expenditures (add lines 1	c and 1d)	22,769,685	
f	Lobbying nontaxable amount Enter the amount columns	from the following table in both	1,000,000	
	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:		
	Not over \$500,000	20% of the amount on line 1e		
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000		
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000		
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000		
	Over \$17,000,000	\$1,000,000		

1	Grassroots	nontaxable	amount	(enter	25%	of I	ıne 1f	٤)
---	------------	------------	--------	--------	-----	------	--------	----

h Subtract line 1g from line 1a If zero or less, enter -0-

i Subtract line 1f from line 1c If zero or less, enter -0-

j	If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting
	section 4911 tax for this year?

_	V	_	NI.
	Yes		N

250,000

4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

Lobbying Expenditures During 4-Year Averaging Period									
	Calendar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) Total			
2a	Lobbying non-taxable amount			1,000,000	1,000,000	2,000,000			
b	Lobbying ceiling amount (150% of line 2a, column(e))					3,000,000			
_ c	Total lobbying expenditures			77,370	99,796	177,166			
_d	Grassroots non-taxable amount			250,000	250,000	500,000			
е 	Grassroots ceiling amount (150% of line 2d, column (e))					750,000			
f	Grassroots lobbying expenditures			48,998	tulo C (Forms 000)	48,998			

_	edule C (Form 990 or 990-EZ) 2011				Page 3
Pa	rt II-B Complete if the organization is exempt under section 501(c)(3) and has (election under section 501(h)).	NOT f	iled Fo	orm 57	768
		(a)	(b)
		Yes	No	Am	ount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of				
а	Volunteers?				
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?				
C	Media advertisements?				
d	Mailings to members, legislators, or the public?				
е	Publications, or published or broadcast statements?				
f	Grants to other organizations for lobbying purposes?				
g	Direct contact with legislators, their staffs, government officials, or a legislative body?				
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
i	O ther activities? If "Yes," describe in Part IV				
j	Total lines 1c through 1i		_		
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
b	If "Yes," enter the amount of any tax incurred under section 4912				
C	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
Par	t III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).	501(c)(5), d	or sect	tion
			_	Y	es No
1	Were substantially all (90% or more) dues received nondeductible by members?			1	
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		L	2	
3	Did the organization agree to carryover lobbying and political expenditures from the prior year?			3	
Par	t III-B Complete if the organization is exempt under section 501(c)(4), section 5501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part I answered "Yes".				tion
1	Dues, assessments and similar amounts from members	1			
2	Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).				
а	Current year	2a			
b	Carryover from last year	2b			
C	Total	2c			
3	Aggregate amount reported in section $6033(e)(1)(A)$ notices of nondeductible section $162(e)$ dues	3			
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4			
5	Taxable amount of lobbying and political expenditures (see instructions)	5			

Part IV Supplemental Information

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and Part II-B, line 1i Also, complete this part for any additional information

Identifier | Return Reference | Explanation

DLN: 93493135043713

OMB No 1545-0047

Inspection

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b ► Attach to Form 990. ► See separate instructions.

Name of the organization Employer identification number THIRD SECTOR NEW ENGLAND INC 04-2261109 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (b) Funds and other accounts (a) Donor advised funds Total number at end of year 2 Aggregate contributions to (during year) 3 Aggregate grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose Yes conferring impermissible private benefit Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or pleasure) Preservation of an historically importantly land area Preservation of a certified historic structure Protection of natural habitat Preservation of open space Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Year Total number of conservation easements 2a

b	Total acreage restricted by conservation easements	2b		
c	Number of conservation easements on a certified historic structure included in (a)	2c		
d	Number of conservation easements included in (c) acquired after 8/17/06	2d		
3	Number of conservation easements modified, transferred, released, extinguished, or terminate the taxable year 🛌	d by th	e organization during	
4	Number of states where property subject to conservation easement is located ►			
5	Does the organization have a written policy regarding the periodic monitoring, inspection, have enforcement of the conservation easements it holds?	dling of	violations, and Yes	┌ N
6	Staff and volunteer hours devoted to monitoring, inspecting and enforcing conservation easem	ents d	uring the year ►	

Does each conservation easement reported on line 2(d) above satisfy the requirements of section

170(h)(4)(B)(ı) and 170(h)(4)(B)(ıı)? In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

- If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items
- If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art. historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items
 - (i) Revenues included in Form 990, Part VIII, line 1

For Privacy Act and Paperwork Reduction Act Notice, see the Intructions for Form 990

(ii) Assets included in Form 990, Part X

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items

Revenues included in Form 990, Part VIII, line 1

Assets included in Form 990, Part X

Schedule D (Form 990) 2011 Cat No 52283D

Part	Organizations Maintaining Co	llections of Art	t, His	tori	<u>cal Tre</u>	asu	res, or O	<u>the</u>	<u>r Similar Ass</u>	ets (c	ontinued)
3	Using the organization's accession and othe items (check all that apply)	r records, check an	y of th	ne foll	owing th	at ar	e a significa	nt us	se of its collection	on	
а	Public exhibition		d	Γ	Loan or	excl	hange progr	ams			
b	Scholarly research		e	Γ	Other						
c	Preservation for future generations										
4	Provide a description of the organization's co	ollections and expla	ıın hov	w the	/ further	the o	organization	's ex	empt purpose ın		
5	During the year, did the organization solicit of assets to be sold to raise funds rather than t									Yes	┌ No
Par	Escrow and Custodial Arrang Part IV, line 9, or reported an an						n answered	Y" b	es" to Form 99	90,	
1a	Is the organization an agent, trustee, custod included on Form 990, Part X?	ian or other interme	ediary	for c	ontributio	ons d	or other ass	ets r		Yes	┌ No
b	If "Yes," explain the arrangement in Part XIV	/ and complete the	follow	ving ta	able		Г	<u> </u>	Λ m/	ount	
_	Danimum halanaa						F	10	Alik	Junic	
c d	Beginning balance Additions during the year						-	1c 1d			
e								1e			
f	Distributions during the year Ending balance						-	1f			
	-	orm 000 Bart V III	. 212					11		Yes	
2a	Did the organization include an amount on Fo		e 21 /						l	Yes	j No
	If "Yes," explain the arrangement in Part XIV				ad IIVaali	1 40 1	Fa 000	Dow	+ T) / line 10		
Ра	rt V Endowment Funds. Complete	(a)Current Year)Prior \			ro Years Back			'e) Four Y	ears Back
1a	Beginning of year balance	(a) carrent rear	(2)	y	· ca.	(0)	o rears back	(4)	Timee Years Back	<u>,</u>	ears back
b	Contributions										
С	Investment earnings or losses										
d	Grants or scholarships										
e	Other expenditures for facilities and programs										
f	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of the yea	r end balance held	as						-		
а	Board designated or quasi-endowment 🕨										
b	Permanent endowment 🕨										
С	Term endowment ▶										
За	Are there endowment funds not in the posses	ssion of the organiz	ation	that a	re held a	and a	idministered	l for	the		
	organization by								[Yes	No
	(i) unrelated organizations							•	3a(i)		<u> </u>
	(ii) related organizations								3a(ii)	<u> </u>
ь 4	If "Yes" to 3a(II), are the related organization Describe in Part XIV the intended uses of the second secon	•						•	3b		<u> </u>
	t VI Land, Buildings, and Equipme					١					
ГСІ	Lana, bananigs, and Equipme	ant. See roini 33	70, FE				(h)Cook on ok	L T	(-) A		
	Description of property				Cost or ot		(b) Cost or ot basis (other		(c) Accumulated depreciation	(d) Bo	ook value
	Land		•				5,574,	237			5,574,237
b	Buildings						9,559,	539	2,598,082		6,961,457
c	Leasehold improvements						11,803,	454	2,938,805		8,864,649
d	Equipment		•				555,	354	514,652		40,702
	Other						120,	366	93,479		26,887
Tota	I. Add lines 1a-1e (Column (d) should equal Fo	orm 990, Part X, colu	mn (B)), line	10(c).)				▶		21,467,932
									Schedule D	(Form 9	90) 2011

Pari VIII Investments—Other Securities. See	Form 990, Part X, line 1.	
(a) Description of security or category	(b)Book value	(c) Method of valuation
(including name of security)	(5)200. Talac	Cost or end-of-year market value
(1)Financial derivatives		
(2)Closely-held equity interests		
Other		
Other		
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)		
		12
Part VIII Investments—Program Related. See	Porm 990, Part X, line	
(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-of-year market value
	-	Cost or end-or-year market value
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)	•	
Part IX Other Assets. See Form 990, Part X, lir	ne 15.	
(a) Descrip	otion	(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1	25.)	
Part X Other Liabilities. See Form 990, Part X	(, line 25.	
Part X Other Liabilities. See Form 990, Part X	(, line 25.	
1 Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	(, line 25.	
1 Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	(, line 25.	
1 Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	(, line 25.	
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1 Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	(, line 25.	
Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	(, line 25.	
Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	(, line 25.	
Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	(, line 25.	

	Reconcination of change in Net Assets from Form 990 to Financial Statemen	11.5	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	23,657,598
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	22,962,519
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	695,079
4	Net unrealized gains (losses) on investments	4	-1,849,906
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 - 8	9	-1,849,906
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	-1,154,827
Par	t XIII Reconciliation of Revenue per Audited Financial Statements With Revenue p	er R	eturn
1	Total revenue, gains, and other support per audited financial statements	1	22,422,490
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
b	Donated services and use of facilities		
C	Recoveries of prior year grants		
d	Other (Describe in Part XIV)		
e	Add lines 2a through 2d	2e	-1,235,108
3	Subtract line 2e from line 1	3	23,657,598
4	A mounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIV)		
C	Add lines 4a and 4b	4c	0
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	23,657,598
Part	Reconciliation of Expenses per Audited Financial Statements With Expenses	per	
1	Total expenses and losses per audited financial statements	1	23,577,317
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
b	Prior year adjustments		
С	Other losses		
d	Other (Describe in Part XIV)		
e	Add lines 2a through 2d	2e	614,798
3	Subtract line 2e from line 1	3	22,962,519
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIV)		
C	Add lines 4a and 4b	4 c	0
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	22,962,519

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Identifier	Return Reference	Explanation
DESCRIPTION OF UNCERTAIN TAX POSITIONS UNDER FIN 48	PART X	TSNE ACCOUNTS FOR THE EFFECT OF ANY UNCERTAIN TAX POSITIONS BASED ON A "MORE LIKELY THAN NOT" THRESHOLD TO THE RECOGNITION OF THE TAX POSITIONS BEING SUSTAINED BASED ON THE TECHNICAL MERITS OF THE POSITION UNDER SCRUTINY BY THE APPLICABLE TAXING AUTHORITY IF A TAX POSITION OR POSITIONS ARE DEEMED TO RESULT IN UNCERTAINTIES OF THOSE POSITIONS, THE UNRECOGNIZED TAX BENEFIT IS ESTIMATED BASED ON A "CUMULATIVE PROBABILITY ASSESSMENT" THAT AGGREGATES THE ESTIMATED TAX LIABILITY FOR ALL UNCERTAIN TAX POSITIONS TSNE HAS IDENTIFIED ITS TAX STATUS AS A TAX EXEMPT ENTITY AS A TAX POSITION, HOWEVER, TSNE HAS DETERMINED THAT SUCH TAX POSITION DOES NOT RESULT IN AN UNCERTAINTY REQUIRING RECOGNITION TSNE IS NOT CURRENTLY UNDER EXAMINATION BY ANY TAXING JURISDICTIONS TSNE'S FEDERAL AND STATE TAX RETURNS ARE GENERALLY OPEN FOR EXAMINATION FOR THREE YEARS FOLLOWING THE DATE FILED
PART XII, LINE 2D - OTHER ADJUSTMENTS		SPECIAL EVENT EXPENSES 4,380 RENTAL EXPENSES 610,418
PART XIII, LINE 2D - OTHER ADJUSTMENTS		SPECIAL EVENT EXPENSES 4,380 RENTAL EXPENSES 610,418

DLN: 93493135043713

OMB No 1545-0047

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16. ▶ Attach to Form 990. ▶ See separate instructions.

Open to Public **Inspection**

Department of the Treasury Internal Revenue Service

to Part I

c Totals (add lines 3a and 3b)

SCHEDULE F

(Form 990)

	e of the organization	_			Employer ident	ification number
HI	RD SECTOR NEW ENGLAND INC	j			04-2261109	
Pa	rt I General Information "Yes" to Form 990, Page 1990,			he United States. (Complete if the organiz	ation answered
1	For grantmakers. Does the assistance, the grantees' el the grants or assistance?.	organızatıon r ıgıbılıty for the	naıntaın record grants or assı	stance, and the select	tion criteria used to awa	
2	For grantmakers. Describe in P United States	art V the organi	zatıon's procedu	res for monitoring the us	e of grant funds outside t	he
3	Activites per Region (Use Part	V if additional s	pace is needed)		
	(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region or independent contractors	(d) Activities conducted in region (by type) (e g , fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region/investments in region
	MIDDLE EAST AND NORTH AFRICA	0	0	TRAINING SEMINAR	EDUCATIONAL PROGRAMS FOR WOMEN AND GIRLS	31,92
	Sub-total Total from continuation sheets	0	0			31,920
L	, i otal nom continuation sileets	1 ^	I	I	I	1

0

Pai	Part IV,	line 15, for any	sistance to Organ recipient who recesspace is needed.	nizations or Entiti erved more than \$5,	es Outside the Ur ,000. Check this box	nited States. Comp x if no one recipient	plete if the organiza received more thai	tion answered "Yes' n \$5,000	' to Form 990, ▶ 厂
1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) A mount of of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
2	Enter total nur tax-exempt by	mber of recipie y the IRS, or fo	ent organizations lis or which the grante	ted above that are e or counsel has pro	recognized as chari ovided a section 50	ties by the foreign of 1(c)(3) equivalency	country, recognized letter	as . •	
3	Enter total nui	mber of other o	organizations or en	tities					(Form 990) 2011

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16. Use Part V if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) A mount of cash grant	(e) Manner of cash disbursement	(f) A mount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
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			<u> </u>	<u> </u>		 	1
						1	dula E (Earry 000) 2011

Part IV Foreign Forms

1	Was the organization a U S transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926 (see instructions for Form 926)	Γ	Yes	굣	Νo
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to file Form 3520 and/or Form 3520-A. (see instructions for Forms 3520 and 3520-A)	Γ	Yes	굣	Νo
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with respect to Certain Foreign Corporations. (see instructions for Form 5471)	Г	Yes	[~	No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see instructions for Form 8621)	Г	Yes	্	No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with respect to Certain Foreign Partnerships. (see instructions for Form 8865)	F	Yes	Г	No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report (see instructions for Form 5713).	Г	Yes	~	Νo

Schedule F (Form 990) 2011

Additional Data

Software ID:

Software Version:

EIN: 04-2261109

Name: THIRD SECTOR NEW ENGLAND INC

Schedule F (Form 990) 2011

Page **5**

Part V Supplemental Information

Complete this part to provide the information (see instructions) required in Part I, line 2, and any additional information.

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 9349313504371

OMB No 1545-0047

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. Attach to Form 990 or Form 990-EZ. See separate instructions.

Open to Public

Name of the organization	
THIRD SECTOR NEW ENGLAND INC	

Employer identification number

04-2261109

- Indicate whether the organization raised funds through any of the following activities. Check all that apply
- ✓ Mail solicitations
- Internet and e-mail solicitations
- Phone solicitations

SCHEDULE G

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

- e 🔽 Solicitation of non-government grants
 - Solicitation of government grants
 - ▼ Special fundraising events
- Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?

If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization Form 990-EZ filers are not required to complete this table

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) DId fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) A mount paid to (or retained by) fundraiser listed in col (i)	(vi) A mount paid to (or retained by) organization
		Yes	No			
FORUNATO ASSOCIATES 140 CLARENDON ST	CAMPAIGN DEVELOPMENT & PLANNING		No	0	24,000	-24,000
BOSTON, MA 02136						
KARANT & ASSOCIATES 3 ALVESTON ST	CAMPAIGN DEVELOPMENT & PLANNING		No	0	9,100	-9,100
BOSTON, MA 02116 MICHELLE M MILLER	GRANT WRITING					
333 RICCIUTI DR 426	GRANT WRITING		No	0	5,100	-5,100
QUINCY, MA 02169						
PETER SCHURMAN 2034-1/2 DOHR ST	O NLINE DEVELO PMENT		No	0	10,631	-10,631
BERKELEY, CA 94702						
Total	<u>.</u> .			48,831	-48,831	

List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing

Part I	Fundraising Events. Commore than \$15,000 on Form				
		(a) Event #1	(b) Event #2	(c) Other Events	(d) Total Events (Add col (a) through col (c))
		(event type)	(event type)	(total number)	(4)
1 2	Gross receipts				
2	Less Charitable				
3	contributions Gross income (line 1				
	minus line 2)				
4	Cash prizes				
5	Non-cash prizes				
6	Rent/facility costs				
7	Food and beverages				
8	Entertainment				
8	Other direct expenses .				
10	Direct expense summary Add lir	nes 4 through 9 in colum	nn (d)		(
11	Net income summary Combine li	-	, ,		
art II					rted more than
	\$15,000 on Form 990-EZ, li		1 163 10 101111 990, 14	101V, IIIIC 15, 01 1Cp	orted more than
		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (Add col (a) through col (c))
	Gross revenue				1
2	Cash prizes				
3	Non-cash prizes				
3	Rent/facility costs				
	Other direct expenses				
-		–	 	—	
6	Volunteer labor	Г Yes	│	Γ Yes	
		<u>'</u>		·	(
7	Direct expense summary Add line	s 2 through 5 in column	ı(d)		
8	Net gaming income summary Com	nbine lines 1 and 7 in co	lumn (d)		
Fn	ter the state(s) in which the organize	ation operates damind a	ctivities		
	the organization licensed to operate				. Fyes FNo
	"No," Explain				, , , , , , , , , , , , , , , , , , , ,
	vro any of the organization's gaming				
	ere any of the organization's gaming "Yes," Explain				· · Yes No
- • 1					

Sche	dule G (Form 990 or 990-EZ) 20	11			Page 3
11	Does the organization operate ga	aming activities with nonmembers? .		Г _{Yes} Г	- No
12	Is the organization a grantor, be	neficiary or trustee of a trust or a mem	per of a partnership or other entity		
	formed to administer charitable (gamıng?		· · · · F Yes F	- No
13	Indicate the percentage of gamii	ag activity operated in		1 1	
a				13a	
b					
14		f the person who prepares the organiza			
	Name ►				
	Address ►				
	revenue?	ntract with a third party from whom the			- No
		ed by the third party 🟲 \$			
С	If "Yes," enter name and address	S			
	Name 🟲				
	Address ►				
16	Gaming manager information				
	Name 🟲				
	Gaming manager compensation I	\$ \$			
	Description of services provided	>			
17 a		Employee er state law to make charitable distribu		· · ·	- No
b	Enter the amount of distributions	required under state law distributed to	o other exempt organizations or sp		-
_		activities during the tax year > \$		hadala C /	
Par	t IV Complete this part to property instructions.)	provide additional information for	responses to quuestion on Sc	nedule G (see	
	Identifier	ReturnReference	Explana	tion	
		•	•		

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Schedule I

(Form 990)

THIRD SECTOR NEW ENGLAND INC

DLN: 93493135043713 OMB No 1545-0047

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22. Department of the Treasury ► Attach to Form 990 Internal Revenue Service Name of the organization

Inspection Employer identification number

04-2261109

Part I General Information 1 Does the organization maintain the selection criteria used to available Describe in Part IV the organization	records to substantı ward the grants or as	ate the amount of the					✓ Yes
Part II Grants and Other A Form 990, Part IV, Im Part IV and Schedule	Assistance to Go ne 21 for any recip	vernments and O	rganizations in the nore than \$5,000. Ch	United States. Coreck this box if no one	recipient receive	d more than \$5,000.	. Use
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of gran or assistance
See Additional Data Table							
2 Enter total number of section 53 Enter total number of other orga		_					19
For Privacy Act and Paperwork Reductio				Cat No 50055P			le I (Form 990) 2011

Part III	Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.
	Use Schedule I-1 (Form 990) if additional space is needed.

(a)Type of grant or assistance	(b) Number of recipients	(c) A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

Identifier	Return Reference	Explanation
PROCEDURE FOR MONITORING GRANTS IN THE U S	,	SCHEDULE I, PART I, LINE 2 OUR PROCEDURES INCLUDE EXPLICIT DEFINITION IN THE GRANT AWARD OF HOW THE FUNDS ARE TO BE USED, PERIODIC MONITORING OF GRANTEE ACTIVITIES THROUGH WRITTEN REPORTS AND IN PERSON GRANTEE ROUNDTABLES, AS WELL AS SITE VISITS AT THE END WE RECEIVE A FINAL WRITTEN
		REPORT OF THE DISPOSITION OF GRANTEE FUNDS

Compensation Information

DLN: 93493135043713

OMB No 1545-0047

Schedule J (Form 990)

Department of the Treasury Internal Revenue Service

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

► Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

Name of the organization **Employer identification number** THIRD SECTOR NEW ENGLAND INC 04-2261109 Part I Questions Pegarding Compensation

	Questions regarding compensation		Yes	NI a
1a	Check the appropriate box(es) if the organization provided any of the following 990, Part VII, Section A, line 1a Complete Part III to provide any relevant α		res	No
	First-class or charter travel Housing allowand	ce or residence for personal use		
	☐ Travel for companions ☐ Payments for bus	siness use of personal residence		
	Tax idemnification and gross-up payments Health or social	club dues or initiation fees		
	Discretionary spending account Personal service	s (e g , maid, chauffeur, chef)		
b	If any of the boxes in line 1a are checked, did the organization follow a writter reimbursement orprovision of all the expenses described above? If "No," com			
2	Did the organization require substantiation prior to reimbursing or allowing ex officers, directors, trustees, and the CEO/Executive Director, regarding the it			
3	Indicate which, if any, of the following the organization uses to establish the corganization's CEO/Executive Director Check all that apply			
	✓ Compensation committee			
	Independent compensation consultant			
	Form 990 of other organizations Approval by the	board or compensation committee		
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1 or a related organization	a with respect to the filing organization		
а	Receive a severance payment or change-of-control payment?	4a		Νo
b	Participate in, or receive payment from, a supplemental nonqualified retireme	nt plan? 4b	Yes	
C	Participate in, or receive payment from, an equity-based compensation arrang	gement? 4c		Νo
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amou	ints for each item in Part III		
	Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.			
5	For persons listed in form 990, Part VII, Section A, line 1a, did the organizati compensation contingent on the revenues of	on pay or accrue any		
а	The organization?	5a		No
b	Any related organization?	5b		Νo
	If "Yes," to line 5a or 5b, describe in Part III			
6	For persons listed in form 990, Part VII, Section A, line 1a, did the organization compensation contingent on the net earnings of	on pay or accrue any		
а	The organization?	6a		No
b	Any related organization?	6b		Νo
	If "Yes," to line 6a or 6b, describe in Part III			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organizat payments not described in lines 5 and 6? If "Yes," describe in Part III	ion provide any non-fixed 7		No
8	Were any amounts reported in Form 990, Part VII, paid or accured pursuant t subject to the initial contract exception described in Regs section 53 4958- in Part III			No
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption section 53 $4958\text{-}6(c)^2$	procedure described in Regulations		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(1)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, columns (D) and (E) for that individual

(A) Name			W-2 and/or 1099-MI	SC compensation (iii) Other	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(ı)-(D)	(F) Compensation reported in prior	
		(i) Base compensation	incentive compensation	reportable compensation	compensation	compensation		Form 990 or Form 990-EZ	
(1) JONATHAN SPACK	(I) (II)	190,457 0	0	3,048 0	25,481 0	23,870 0	242,856 0	0	
(2) DEBORAH LINNELL	(I) (II)	136,396 0	0	549 0	10,939 0	8,699 0	156,583 0	0 0	

Schedule J (Form 990) 2011 Page **3**

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Ident if ier	Return Reference	Explanation
	PART I, LINE 4B	TSNE HAS A NONQUALIFIED DEFERRED COMPENSATION PLAN FOR THE EXECUTIVE DIRECTOR WHEREBY HE HAS THE RIGHT TO A LIFE INSURANCE POLICY PAID FOR BY TSNE AT THE TIME OF HIS RETIREMENT

Schedule J (Form 990) 2011

Schedule K (Form 990)

Supplemental Information on Tax Exempt Bonds

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Schedule O (Form 990). ► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

DLN: 93493135043713

2011

Open to Public **Inspection**

Internal Revenue Service Name of the organization

Department of the Treasury

Employer identification number

	RD SECTOR NEW ENGLAND INC	С											ation num	ibei	
										0	4-226	1109			
Pa	(a) Issuer Name	(b) Issuer EIN	(c) CUSIP #	(d) Date Issued	(e) Issue Price	rıce	(f) [f) Description of Purpose		(g) De	eased		On alf of uer		Pool ncing
										Yes	No	Yes	No	Yes	No
A	MASS DEVELOPMENT FINANCE AGENCY	04-3431814		02-01-2010	15,885	5,000 T	TO RE	DEEM THE	11/1/2004		Х		х		х
Pa	rt III Proceeds			•						1					1
					Α	١		E	3	С			D		
1	A mount of bonds retired														
2	A mount of bonds defeased														
3	Total proceeds of issue				1	15,885,	,000								
4	4 Gross proceeds in reserve funds														
5 Capitalized interest from proceeds															
6	6 Proceeds in refunding escrow														
7	7 Issuance costs from proceeds														
8	Credit enhancement from proc	eeds													
9	Working capital expenditures f	from proceeds													
10	Capital expenditures from prod	ceeds			15,885,000										
11	Other spent proceeds														
12	O ther unspent proceeds														
13	Year of substantial completion	1			20:	10									
					Yes	No	,	Yes	No	Yes		No	Yes		No
14	Were the bonds issued as part	t of a current refundır	ng issue?		Х										
15	Were the bonds issued as part	t of an advance refun	ding issue?			Х									
16	Has the final allocation of proc	ceeds been made?			Х										
17	Does the organization maintain adequate books and records to support the final allocation of proceeds?			х											
Pa	rt IIII Private Business U	lse											1		
					A Van			E			C	N	V	D	N-
l					Yes	No	<u>'</u>	Yes	No	Yes		No	Yes		No

property financed by tax-exempt bonds?

financed property?

Was the organization a partner in a partnership, or a member of an LLC, which owned

Are there any lease arrangements that may result in private business use of bond-

Χ

Χ

Par	t III Private Business Use (Continued)									
				A		В		С		D
_	Are there any management or convers contracts that may recult in newate	huainasa	Yes	No	Yes	No	Yes	No	Yes	No
3a	Are there any management or service contracts that may result in private use?	Dusilless	X							
b	If 'Yes' to line 3a, does the organization routinely engage bond counsel or o counsel to review any management or service contracts relating to the fina property?		Х							
С	Are there any research agreements that may result in private business use financed property?	e of bond-		Х						
d	If 'Yes' to line 3c, does the organization routinely engage bond counsel or o counsel to review any research agreements relating to the financed propert									
4	Enter the percentage of financed property used in a private business use by other than a section 501(c)(3) organization or a state or local government			0 %						1
5	Enter the percentage of financed property used in a private business use as unrelated trade or business activity carried on by your organization, anothe 501(c)(3) organization, or a state or local government									
6	Total of lines 4 and 5			0 %						
7	Has the organization adopted management practices and procedures to enpost-issuance compliance of its tax-exempt bond liabilities?	sure the	Х							
Pai	rt IV Arbitrage									
		Yes	No	Yes	B No		C es	No	Yes	No
	Has a Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate, been filed with respect to the bond issue?	res	×	Tes	140	1	es	NO	Tes	NO
2	Is the bond issue a variable rate issue?	X								
3a	Has the organization or the governmental issuer entered into a hedge with respect to the bond issue?		х							
ь	Name of provider		•		,		•			
С	Term of hedge									
d	Was the hedge superintegrated?									
e	Was a hedge terminated?									
4a	Were gross proceeds invested in a GIC?		Х							
ь	Name of provider		•		•		•			
С	Term of GIC									
d	Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?									
5	Were any gross proceeds invested beyond an available temporary period?		х							
6	Did the bond issue qualify for an exception to rebate?									

Part V Procedures To Undertake Corrective Action

Part VI Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule K (see instructions)

Identifier Return Reference Explanation

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DLN: 93493135043713

OMB No 1545-0047

SCHEDULE M (Form 990)

Department of the Treasury

Internal Revenue Service

▶Complete if the organization answered "Yes" on Form 990, Part IV, lines 29 or 30. ► Attach to Form 990.

NonCash Contributions

Open to Public Inspection

Name of the	organization	
HIRD SECTOR	NEW ENGLAND	INC

Employer identification number

					04-2261109			
Pa	rt I Types of Property	<u> </u>		<u></u>				
		(a) Check ıf applıcable	(b) Number of Contributions or items contributed	(c) Contribution amounts reported on Form 990, Part VIII, line 1g	(d Method of d contribution	etermı	_	
1	Art—Works of art							
2	Art—Historical treasures .							
3	Art—Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities—Publicly traded .	Χ	10	141,487	FMV			
10	Securities—Closely held stock $\ .$							
11	Securities—Partnership, LLC, or trust interests							
12	Securities—Miscellaneous							
13	Qualified conservation contribution—Historic structures							
14	Qualified conservation contribution—Other							
15	Real estate—Residential .							
16	Real estate—Commercial							
17	Real estate—Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies .							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
	Archeological artifacts							
25	O ther ► ()							
26	O ther ▶()							
27	O ther ▶()							
28	O ther ▶ ()				<u> </u>			
29	Number of Forms 8283 received				29			0
	for which the organization compl	etea Form t	8283, Part IV, Donee Ackr	iowieagement				
302	During the year, did the organiza	tion receiv	a by contribution any prope	erty reported in Part I lines	1 - 28 that it		Yes	No
Jou	must hold for at least three year							
	for exempt purposes for the enti			on, and which is not required	a to be used			No
						30a		No
д 31	If "Yes," describe the arrangement of the organization have a gift			review of any non-standard	contributions?	31	Yes	
s∠a	Does the organization hire or us contributions?	e third parti	ies or related organizations		ion-cash	32a		No
b	If "Yes," describe in Part II							ı
33	If the organization did not report describe in Part II	revenues i	n column (c) for a type of p	roperty for which column (a) is checked,			

Part II

Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

Identifier	Return Reference	Explanation
METHOD FOR DETERMINING NUMBER OF CONTRIBUTORS	· · · · · · · · · · · · · · · · · · ·	THE NUMBER IN PART I, COLUMN (B) REPRESENTS THE NUMBER OF GIFTS

Schedule M (Form 990) 2011

DLN: 93493135043713

OMB No 1545-0047

SCHEDULE 0 (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information. ► Attach to Form 990 or 990-EZ.

Open to Public Inspection

Name of the organization THIRD SECTOR NEW ENGLAND INC Employer identification number

04-2261109

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION B, LINE 11	THE 990 WAS PROVIDED TO ALL BOARD MEMBERS PRIOR TO FILING THE 990 WILL BE REVIEWED BY THE FINANCE COMMITTEE OF THE BOARD SUBSEQUENT TO FILING
	FORM 990, PART VI, SECTION B, LINE 12C	ALL OFFICERS, DIRECTORS, AND EMPLOYEES ARE RESPONSIBLE FOR A VOIDING SITUATIONS WHICH PLACE THEM IN CONFLICT OR APPARENT CONFLICT WITH THEIR DUTIES AT TSNE AND ARE REQUIRED TO SIGN A CONFLICT OF INTEREST DISCLOSURE FORM ANNUALLY. THE EXECUTIVE DIRECTOR REVIEWS THE FORMS AND DETERMINES IF A POTENTIAL CONFLICT EXISTS. IF A POTENTIAL CONFLICT IS FOUND TO EXIST, THAT PERSON IS PROHIBITED FROM PARTICIPATING IN THE DELIBERATIONS AND DECISIONS ON THE CONFLICTING MATTER. THIS POLICY STATEMENT COVERS SOME, BUT NOT ALL SUCH SITUATIONS EMPLOYEE SHOULD SEEK GUIDANCE IN ADVANCE FROM THE EXECUTIVE DIRECTOR WHENEVER THE POTENTIAL FOR SUCH CONFLICT OF INTEREST ARISES. NO EMPLOYEE OF TSNE SHALL SERVE ON A GOVERNING BOARD OR COMMITTEE OF ANY ORGANIZATION CONTRACTING WITH, MAKING GRANTS TO, OR RECEIVING GRANTS FROM TSNE, EXCEPT WITH THE EXPRESS, WRITTEN APPROVAL OF TSNES EXECUTIVE DIRECTOR. THE EXECUTIVE DIRECTORS PARTICIPATION ON A BOARD OR COMMITTEE AS DESCRIBED ABOVE SHALL REQUIRE THE WRITTEN APPROVAL OF THE PRESIDENT IN NO CASE SHALL A TSNE OFFICER, DIRECTOR OR EMPLOYEE VOTE OR TAKE AN ACTIVE PART IN DISCUSSION OF A GRANT OR CONTRACT BETWEEN TSNE AND AN ORGANIZATION OF WHICH HE OR SHE IS A MEMBER OR DIRECTOR. TSNE RECOGNIZES THAT SOME STAFF MAY, ON OCCASION, WISH TO CONTRACT WITH INDIVIDUALS OR ORGANIZATIONS TO PROVIDE CONSULTATION OR OTHER PROFESSIONAL SERVICES ON AN INDEPENDENT CONTRACTUAL BASIS ALL SUCH OUTSIDE CONSULTING AND CONTRACTUAL ARRANGEMENTS MUST BE APPROVED BY THE EXECUTIVE DIRECTOR (OR, IN THE CASE OF THE EXECUTIVE DIRECTOR, BY THE PRESIDENT) DECISIONS REGARDING APPROVAL OR DISAPPROVAL OF SUCH OUTSIDE WORK ARE WITHIN THE SOLE DISCRETION OF THE EXECUTIVE DIRECTOR (OR, IN THE CASE OF THE EXECUTIVE DIRECTOR, BY THE PRESIDENT) DECISIONS REGARDING APPROVAL OR DISAPPROVAL OF SUCH OUTSIDE WORK ARE WITHIN THE SOLE DISCRETION OF THE EXECUTIVE DIRECTOR (OR, IN THE CASE OF THE EXECUTIVE DIRECTOR, BY THE PRESIDENT) DECISIONS REGARDING OFFIERING OR MIGHT REASONABLY CONSIDER OFFIERING SIMILAR SERVICES APPROVAL WILL ALSO BE DE
	FORM 990, PART VI, SECTION B, LINE 15A	TSNE'S EXECUTIVE DIRECTOR COMPENSATION IS DETERMINED THROUGH REVIEW AND APPROVAL OF THE COMPENSATION COMMITTEE OF BOARD OF DIRECTORS THIS COMMITTEE MAKES USE OF COMPARABLE COMPENSATION DATA FOR SIMILARLY SITUATED ORGANIZATIONS, AND MAINTAINS MINUTES OF ITS DELIBERATIONS THE LAST TIME THIS REVIEW WAS CONDUCTED WAS 2012
	FORM 990, PART VI, SECTION C, LINE 19	THE FINANCIAL STATEMENTS, GOVERNING DOCUMENTS AND THE CONFLICT OF INTEREST POLICY ARE MADE AVAILABLE UPON REQUEST THE FORM 990 IS AVAILABLE THROUGH THE MASSACHUSETTS ATTORNEY GENERAL'S DIVISION OF PUBLIC CHARITIES WEBSITE AND NATIONAL DATA SOURCES SUCH AS GUIDESTAR
CHANGES IN NET ASSETS OR FUND BALANCES	FORM 990, PART XI, LINE 5	NET UNREALIZED LOSSES ON INVESTMENTS -1,849,906

Software ID: Software Version:

EIN: 04-2261109

Name: THIRD SECTOR NEW ENGLAND INC

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ANTIOCH DIPLOMA PLUS HIGH SCHOOL 2555 HARFORD RD BALTIMORE, MD 21218	52- 2064235	GOVT	32,498				FUTURE FOCUS GRANT-BALTI ANTIOCH
ASSOCIATION FOR CHILDREN OF NJ33 HALSEY STREET NEWARK,NJ 07102	22- 1695034	501(C)3	120,000				2011 GRANT

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BALTIMORE LIBERATION DIPLOMA PLUS HIGH SCHOOL 2801 N DUKELAND ST BALTIMORE, MD 21216	52- 2064235	GOVT	34,274				FUTURE FOCUS GRANT-BALTI LIBER
BC RAIN HIGH SCHOOL3125 DAUPHIN ISLAND PARKWAY MOBILE, AL 366053899	58- 2005291	GOVT	11,277				MINI-GRANT BC RAIN FOR SCANTRON

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BERKS COUNTY INTERMEDIATE UNIT1111 COMMONS BLVD READING, PA 196126050	23- 1740825	GOVT	100,000				SECOND PAYMENT 2011 GRANT
BOSTON EDUCATION DEVELOPMENT FOUNDATION26 COURT ST 5TH FLOOR BOSTON, MA	22- 2514422	501(C)3	110,000				CHARLESTOWN FINAL AWARD PER MOA JULY09-JUN12

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BROCKTON PUBLIC SCHOOLSCHAMPION HS175 WARREN AVENUE BROCKTON,MA 02301	04- 6001382	I GOVT	9,000				MINI-GRANT AWARD FOR BROCKTON CHAMPION FY12
CLEAN WATER FUND 1010 VERMONT AVE NW SUITE 1100 WASHINGTON, DC 20005	52- 1043444	1 501(C)3	22,200				CBF IMPLEMENTATION GRANT

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal,	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
o. go. crimient					other)	assistance	
DENVER PUBLIC SCHOOLS2211 W 27TH AVENUE DENVER, CO 80211	84- 6001099	GOVT	76,679				FUTURE FOCUS GRANT-CLA
EMMA LAZARUS DP HIGH SCHOOL 100 HESTER STREET NEW YORK, NY	69- 0210637	GOVT	10,000				BALANCE OF GATES FUND- EMMA LAZARUS

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
INNOVATION DIPLOMA PLUS HIGH SCHOOL145 WEST 84TH STREET NEW YORK, NY 10024	69- 0210637	I GOVI	5,800				BALANCE ON GATES- INNOVATION
LIBERATION DIPLOMA PLUS HIGH SCHOOL 2865 WEST 19TH STREET BROOKLYN,NY 11224	13- 6400434	I (40 V I	15,000				MENTOR GRANT NY LIBERATION

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	` '	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
MONROE COUNTY COMMUNITY SCHOOL CORP705 W COOLIDGE DR BLOOMINGTON, IN 47403	35- 1147534	GOVT	15,584				LITERACY MINIGRANT BLOOMINGTON
NEWARK BRIDGES HIGH SCHOOL321 BERGEN ST 3RD FL NEWARK,NJ 07103	22- 6002140	GOVT	9,614				FUTURE FOCUS GRANT-NEWARK BRIDGES

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
NYC EARLY CHILDHOOD PROF DEV INSTITUTE 101 WEST 31ST STREET 7TH FLOOR NEW YORK, NY 10001	13- 1988190	501(C)3	24,000				2ND 2011/2012 GRANT PAYMENT
OISTE59 TEMPLE PLACE BOSTON, MA 02111	04- 3553964	501(C)3	25,000				DRAWING DEMOCRACY GRANT FEB 1- DEC 1

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
OUNCE OF PREVENTION FUND 33 W MONROE STREET SUITE 2400 CHICAGO,IL 60603	36- 3186328	501(C)3	262,500				1ST INSTALL IL STATE GRANT 2011
PAZLO EDUCATION FOUNDATION1309 N WILTON PLACE 3RD FL LOS ANGELES, CA 90028	45- 4893943	501(C)3	5,928				GRANT AWARD-APEX- CHARTER STATUS

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
PENN ASSOC FOR THE EDUCATION OF YOUNG CHILDREN333 MARKET STREET HARRISBURG,PA 17101	25- 1756038	501(C)3	10,000				12/01/2011- 06/30/2012 TA GRANT