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DLN: 93493318013372

OMB No 1545-0047

Form **990** 

Department of the Treasury Internal Revenue Service

**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public Inspection

A Fo	r the 2	011 ca	alendar year, or tax year beginning 07-	01-2011 and ending 06	-30-2012						
<b>B</b> Ch	eck ıf ap	plicable	C Name of organization				D Emplo	yer id	entification number		
	iress cha		REGIS COLLEGE				04-23	0445	51		
_ Na	me chan	ne.	Doing Business As				E Teleph	one n	umber		
		_					(781)	768-	7075		
_	ıal returi		Number and street (or P O box if mail is no 235 WELLESLEY STREET	t delivered to street address)	Room/suit	te	, ,		\$ \$ 52,945,965		
Tei	mınated		233 WELLESLET STREET								
☐ Am	ended re	eturn	City or town, state or country, and ZIP + 4			_					
ГАР	olication	pending	WESTON, MA 02493								
			<b>F</b> Name and address of principal	officer		W/a) T.			6		
			THOMAS PISTORINO	Jilleet			this a group iliates?	retur	TYes ▼ No		
			235 WELLESLEY STREET						,		
			WESTON,MA 02493			H(b) Are	e all affiliates	includ	ded?		
									: (see instructions)		
<b>I</b> Ta	x-exemp	ot status	✓ 501(c)(3)	o)   4947(a)(1) or   5	527	H(c) G	roup exempt	ion ni	umber 🟲		
J W	ebsit e:	: • ww	/W REGISCOLLEGE EDU								
	_		Corporation Trust Association Ot	her ►		<b>L</b> Year of	f formation 19	27 <b>I</b>	<b>M</b> State of legal domicile MA		
Pa	rt I	Sum	mary								
& Governance	R E P F A C C	EGIS C VENIN ROFES OR ADU UDIO V AMPUS HILDR	escribe the organization's mission or mollege educates approximate G, and weekend programs in twistons and the school of liber ult learners the college oper visual services, health centes ministry, inter-collegiate a ens learning center, booksto	LY 1,900 UNDERGRAD  O SCHOOLS, THE SCHOOLS, THE SCHOOLS, THE SCHOOLS, THE SCHOOLS  RATES A LIBRARY, FIN  R, ADMISSION, CAREE  THLETICS, REGISTRAT  RE, AND A VARIETY OF	UATE AN HOOL OF AND SO E ARTS C R PLANN HON SEF OTHER	NURSING CIAL SCI CENTER, L IING, CAM RVICES, D STUDENT	G, SCIENCE ENCE, AND ANGUAGE IPUS SAFE <sup>-</sup> INING, RES SERVICES	AND CON AND TY, TF SIDEN	HEALTH TINUING STUDIES TECHNOLOGY LABS, RANSPORTATION, IT HALLS,		
Activities &	<b>2</b> C	heck th	nis box দ if the organization disconti	nued its operations or di	sposed o	f more thai	n 25% of its	net a	ssets		
Ě	3 N	umber	of voting members of the governing bo	dy (Part VI, line 1a) .				3	29		
ਙ	4 N	umber	of independent voting members of the			4	28				
4	<b>5</b> T	otal nur	mber of individuals employed in calend			5	995				
	6 T	otal nur	mber of volunteers (estimate if necess	ary)				6	4		
	<b>7a</b> ⊤	otal uni	related business revenue from Part VI	II, column (C), line 12				7a	0		
			lated business taxable income from Fo					7b	0		
				·		Р	rior Year		Current Year		
	8	Contri	butions and grants (Part VIII, line 1h)				3,184,	971	1,793,977		
₽	9				43,836,		49,443,581				
Revenue	9 Program service revenue (Part VIII, line 2g)						426,	_	397,053		
Æ	11		revenue (Part VIII, column (A), lines !			842,	-	689,424			
			, , , , , , , , , , , , , , , , , , , ,				042,	149	009,424		
	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)							758	52,324,035		
	13		s and similar amounts paid (Part IX, co				13,084,	880	14,930,090		
	14	Benefit	ts paid to or for members (Part IX, col	ımn (A ), lıne 4)				0			
	15		es, other compensation, employee ben			_					
88		10)		, , ,	• •		17,685,	218	8 19,750,02		
Expenses	16a	Profes	sional fundraising fees (Part IX, colum	n (A), line 11e)				0	0		
ੜੇ	ь	Total fu	ındraısıng expenses (Part IX, column (D), line 2	<sub>5)</sub> <b>-</b> 1,381,055							
ш	17		expenses (Part IX, column (A), lines 1				14,768,	221	15,276,781		
	18	Totale	expenses Add lines 13-17 (must equ	al Part IX, column (A), lı	ne 25)		45,538,	319	49,956,892		
	19		ue less expenses Subtract line 18 fro		-		2,751,		2,367,143		
m   m   m   m   m   m   m   m   m   m						Beainn	ing of Curre	-			
Not Assets or Fund Balances							Year		End of Year		
38. 38.	20	Totala	assets (Part X, line 16)				57,447,	773	57,007,766		
Ä	21	Totall	liabilities (Part X, line 26)				38,000,	518	34,964,549		
žĒ	22	Net as	sets or fund balances Subtract line 2	L from line 20			19,447,	255	22,043,217		
Pai	rt II	Sign	ature Block								
Unde know	r penalt	ies of pe	erjury, I declare that I have examined this if, it is true, correct, and complete. Declar				on all informa				
C:		***** Signa	** ature of officer	2012-11-12 Date							
Sign Here											
	_		MAS PISTORINO VP OF FINANCE & BUSINESS or print name and title								
		<u>,                                    </u>	·	D-4-	1.	book of	D	/n ±	aver destriction in		
_		Prepare signatur		Date 2012-11-12		heck if elf-	Preparer (see inst		ayer identification number s)		
Paid			7	I	mployed 🕨	P005373					
-	arer's						ETN & O	1_2571	780		
Use	Only	ıf self-employed), address, and ZIP + 4 21 EAST MAIN STREET						EIN ▶ 04-2571780			
								Phone no ▶ (508) 366-9100			
May	the IDC	L	WESTBORO, MA 01581 ss this return with the preparer shown a		▼Yes 「No						

	()				- Tage i					
Par	Statement of Program Check if Schedule O contains	-			<del>.</del>					
1	Briefly describe the organization's r	nission								
СНА	S COLLEGE, THROUGH EDUCATIO LLENGE THEMSELVES ACADEMICA COMING COMMUNITY GUIDED BY	ALLY, TO SERVE AN	ID TO LEAD A CATHO	LIC COLLEGE, REGIS IS						
	Ded the comment of the last of									
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?									
	If "Yes," describe these new service	s on Schedule O								
3	Did the organization cease conduction services?		nt changes in how it co	nducts, any program	┌ Yes ┌ No					
4	Describe the organization's program expenses Section 501(c)(3) and 50 grants and allocations to others, the	)1(c)(4) organizatior	ns and section 4947(a)	(1) trusts are required to re	port the amount of					
4a	(Code ) (Expenses	\$ 11,624,391	ıncludıng grants of \$	) (Revenue \$	41,302,292 )					
	INSTRUCTION KNOWLEDGE GENERATION EVENING, AND WEEKEND PROGRAMS IN T EDUCATION AND SOCIAL SCIENCE INSTRU KINDERGARTEN ACADEMY	WO SCHOOLS, THE SCHO	OOL OF NURSING, SCIENCE A	AND HEALTH PROFESSIONS AND T	HE SCHOOL OF LIBERAL ARTS,					
4b	(Code ) (Expenses	\$ 3,622,373	ıncludıng grants of \$	) (Revenue \$	)					
	ACADEMIC AFFAIRS-OPERATING THE LIBRA STUDIES, NURSING, UNDERGRADUATE, GR				AL SERVICES TO PROFESSIONAL					
	(Code ) (Expenses	\$ 5,719,292	ıncludıng grants of \$	) (Revenue \$	)					
	STUDENT AFFAIRS-PROVIDE HEALTH SERV ATHLETICS AND REGISTRATION SERVICES			ETY AND TRANSPORTATION, CAMP	PUS MINISTRY, INTER-COLLEGIATE					
	(Code ) (Expenses	\$ 18,198,040	ıncludıng grants of \$	) (Revenue \$	8,141,289 )					
	AUXILIARY ENTERPRISES-PROVIDE DINING TELECOMMUNICATIONS SERVICES FOR AP			'S LEARNING CENTER,BOOKSTORI	E SERVICES,					
	(Code ) (Expenses	\$	ıncludıng grants of \$	) (Revenue \$	)					
	OTHER PROGRAM SERVICES-SCHOLARSHII	P AND GRANTS TO APPRO	DXIMATELY 1,900 STUDENTS							
	Other program services (Describe	un Schadula O \								
<b>4</b> 0	(Expenses \$ 18,198,04		of\$	) (Revenue \$	8,141,289)					
4e	Total program service expenses►\$	39,164,0	96							

Part IV Checklist of Required Schedules
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	•		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		Νο
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," complete Schedule C, Part II	4		Νο
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Νο
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		Νο
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		Νο
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9	Yes	
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	10	Yes	
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b	Yes	
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		Νο
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d	Yes	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		Νο
13	Is the organization a school described in section 170(b)(1)(A)(II)? If "Yes," complete Schedule E	13	Yes	
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Νο
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Part I	14b		Νο
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S? If "Yes," complete Schedule F, Part II and IV.	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Part III and IV	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If</i> "Yes," complete Schedule G, Part I	17		Νο
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If</i> "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		N o
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		Νo
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? <b>Note.</b> All Form 990 filers that operated one or more hospitals must attach audited financial statements	20b		

	IV Checklist of Required Schedules (continued)			
	Old the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Νο
	Old the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
o	Old the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
a	Old the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25	24a	Yes	
С	Old the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		Νo
	Old the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	Yes	
C	Old the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		Νo
	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Νο
y	s the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If Yes," complete Schedule L, Part I	25b		N o
d	Nas a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
c	Old the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? <i>If "Yes,"</i> **Complete Schedule L, Part III	27		N o
	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV nstructions for applicable filing thresholds, conditions, and exceptions)			
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part  V	28a	Yes	
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		N o
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		N o
C	Old the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Yes	
	Old the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		N o
F	Old the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,	31		N o
S	Old the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
s	Old the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If</i> "Yes," complete Schedule R, Part I	33		N o
a	Nas the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		N o
Ι	s any related organization a controlled entity of the filing organization within the meaning of section 512(b)(13)?	35a		Νo
	Old the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		No
	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		N o
	Old the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		N o
	Old the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?			
n S O	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	3	5b 36	5b 36

Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response to any question in this Part V		. [	
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable			
	<b>1a</b> 99			
h	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable			
	1b			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			
	gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements filed for the calendar year ending with or within the year covered by this return			
L				
D	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Yes	
	<b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the			
	year?	3a		Νo
ь	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account or securities	4a		N. a
	account)?			No
Ь	If "Yes," enter the name of the foreign country 🕨			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
F-	Was the organization a party to a prohibited toy chalter transaction of any time discuss the tay was a	E-		NI -
5a ե	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
c -	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	5с 6а		No
6a	organization solicit any contributions that were not tax deductible?	0a		NO
ь	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and	7a	Yes	
	services provided to the payor?	_		
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
d	file Form 8282?			110
u	11 Tes, indicate the number of Forms 6262 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit			
	contract?	7e		Νo
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Νo
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as	_		
	required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did	<del></del>		
	the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess			
	business holdings at any time during the year?	8		Νo
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		Νo
ь	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		No
10	Section 501(c)(7) organizations. Enter	-		-
	Initiation fees and capital contributions included on Part VIII, line 12   10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club			
	facilities			
11	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other			
-	sources against amounts due or received from them )			
122	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
		124		
D	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?			
	Note. All 501(c)(29) organizations must list in Schedule O each state in which they are licensed to issue			
	qualified health plans, the amount of reserves required by each state, and the amount of reserves the organization allocated to each state	13a		
h	Enter the aggregate amount of reserves the organization is required to maintain by			
U	the states in which the organization is licensed to issue qualified health plans			
c	Enter the aggregate amount of reserves on hand			
	13c			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Νo
h	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI

Se	ction A. Governing Body and Management				
			Yes	No	
1a	Enter the number of voting members of the governing body at the end of the tax year				
b	Enter the number of voting members included in line 1a, above, who are independent				
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No	
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No	
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No	
6	Did the organization become aware during the year of a significant diversion of the organization's assets.	6	Yes	110	
0 7a	Did the organization have members of stockholders, or other persons who had the power to elect or appoint one or	•	162		
	more members of the governing body?	7a	Yes		
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	Yes		
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following				
а	The governing body?	8a	Yes		
b	Each committee with authority to act on behalf of the governing body?	8b	Yes		
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No	
	ction B. Policies (This Section B requests information about policies not required by the Internal venue Code.)				
	· · · · · · · · · · · · · · · · · · ·		Yes	No	
10a	Did the organization have local chapters, branches, or affiliates?	10a		Νo	
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b			
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes		
Ь	Describe in Schedule O the process, if any, used by the organization to review the Form 990				
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes		
b	Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes		
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes		
13	Did the organization have a written whistleblower policy?	13	Yes		
14	Did the organization have a written document retention and destruction policy?	14	Yes		
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?				
а	The organization's CEO, Executive Director, or top management official	15a	Yes		
ь	Other officers or key employees of the organization	15b	Yes		
	If "Yes," to line 15a or 15b, describe the process in Schedule O (see instructions)				
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No	
<b>b</b> If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?					
5.		16b			
<u> </u>	Let the States with which a conventible Form 000 is required to be filed MA				

- List the States with which a copy of this Form 990 is required to be filed►MA
- 18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply Own website Another's website Upon request
- Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of
- interest policy, and financial statements available to the public. See Additional Data Table State the name, physical address, and telephone number of the person who possesses the books and records of the organization 🕨
- THOMAS PISTORINO 235 WELLESLEY STREET WESTON, MA 02493 (781) 768-7075

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee "
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

Check this box if neither the organization nor any related organizations compensated any current or former officer, director, or trustee

List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

(A)  Name and Title	(B) Average hours per week (describe hours	(B) (C) erage Position (do not check ours more than one box, per unless person is both eek an officer and a escribe director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related
	for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former		,	organizations
See Additional Data Table										

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title		(B) A verage hours per week (describe hours	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)		(E) Reportable compensation from related organizations (W- 2/1099-		(F) Estimated amount of othe compensation from the organization an related	
		for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former			MISC)		organiza	
See A	dditional Data Table						<del>                                     </del>					+		
												+		
												-		
												$\dashv$		
												_		
												1		
1b	Sub-Total			<del></del>		٠.		<u> </u>				$\top$		
С	Total from continuation sheets	to Part VII, Sec	tion A					<b>P</b>						
d	Total (add lines 1b and 1c) .							•		875,664		0		47,960
2	Total number of individuals (incl \$100,000 of reportable compen					ted	above	) who	o receive	ed more tha	an			
													Yes	No
3	Did the organization list any <b>for</b> on line 1a? <i>If</i> "Yes," complete Sci											3	Yes	
4	For any individual listed on line													
	organization and related organiz	ations greater th	nan \$15	0,00 •	071	!f "Y •	es,"co • •	mple •	ete Schea	lule J for su	ch • • • •	4	Yes	
5	Did any person listed on line 1a	receive or accru	ıe comp	oensa	tıon	fror	nany	unre	lated org	ganızatıon (	or individual for	_	103	
	services rendered to the organiz	ation? <i>If</i> "Yes," o	complet	e Sch	edul	e J fo	or suct	n per	son .		•	5		No
Se	ection B. Independent Con	tractors												
1	Complete this table for your five \$100,000 of compensation from	hıghest comper												
	or within the organization's tax y	ear (A)								<u> </u>	(B)		(C	·\
AD AM		ne and business add	dress							Desc	ription of services		Comper	
1101	ARK CORPORATION MARKET STREET DELPHIA, PA 19107									FOOD SERVI	CE		1,776,477	
33548	HT EXPRESS FINANCIAL SERVICES B TREASURY CENTER AGO, IL 60694									CREDIT CAR	D SERVICES		773,984	
2 CAN	RITAS SECURITY SERVICES USA MPUS DRIVE IPPANY, NJ 07054									ASSET PROT	ECTION		453,710	
OAK M	IAN ENTERPRISES OXFORD STREET SOUTH									CONSTRUCT	TON			218,634
GOVC 732 M	RN, MA 01501 CONNECTION INC MILFORD ROAD RIMACK, NH 03054									TECHNOLOG	Y		209,758	

2 Total number of independent contractors (including but not limited to those listed above) who received more than

\$100,000 of compensation from the organization  $\blacktriangleright$ 12

Part v		Statement o	n kevenue					
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
<b>\$</b> \$	1a	Federated camp	paigns 1a					
등등	ь	Membership du	es					
50 €								
क्र हें	C		ents 1c					
<u> </u>	d	Related organiz	ations 1d					
ωĒ	e	Government grants	s (contributions) <b>1e</b>	146,292				
들ᅏ	l f	All other contribution	ons, gifts, grants, and 1f	1,647,685				
草草		sımılar amounts no						
운동	g	Noncash contri	butions included in					
Contributions, gifts, grants and other similar amounts		lines 1a-1f \$ _		_				
क ऍ	h	Total. Add lines	3 1a-1f	· · · •	1,793,977			
nu n				Business Code				
Ē	2a	TUITION AND FEES	3	900099	41,302,292	41,302,292		
e A	ь	AUXILIARY ENTERP	DDISES	900099	8,141,289	8,141,289		
Œ		AOXILIANT ENTERT	NISES	300033	0,141,209	0,141,209		
Š	c							
<u>⊊</u>	d							
=	e							
<u> </u>	f	All other progra	ım service revenue					
Program Service Revenue								
<u> </u>	g	Total. Add lines	s 2a-2f		49,443,581			
	3	Investment inc	ome (ıncludıng dıvıdend	ds, interest				
		and other simila	aramounts)	▶ [	396,787			396,787
	4	Income from inves	tment of tax-exempt bond բ	oroceeds 🕨				
	5	Royalties		▶ [				
			(ı) Real	(II) Personal				
	6a	Gross rents	1,290,670					
	ь	Less rental	601,246					
		expenses Rental income	689,424					
	С	or (loss)	009,424					
	d	Net rental incor	me or (loss)	🟲 🛚	689,424			689,424
			(ı) Securities	(II) O ther				
	7a	Gross amount	20,950					
		from sales of assets other						
		than inventory	20,684					
	b	Less cost or other basis and	20,664					
		sales expenses	266					
	C	Gain or (loss)	266					
	d	Net gain or (los	s)		266			266
Other Revenue	8a	Gross income frevents (not incl \$	_					
ۺ		See Part IV , lın	e 18					
— 法			а					
ž	Ь		penses <b>b</b>					
0	c	Net income or (	loss) from fundraising e	events 🟲 📗				
	9a	Gross income fi See Part IV, lin	rom gaming activities					
		See Part IV, IIII	a					
	<u>_</u>	Loca dimenti	•					
	b		penses b	utios 🛌				
	C		loss) from gaming activ	/itile5				
	10a	Gross sales of I returns and allo						
	ь		oods sold <b>b</b>					
	С	Net income or (	loss) from sales of inve	entory 🛌				
		Miscellaneous	s Revenue	Business Code				
	11a							
	ь		_					
	c							
		All other reserve						
	d	All other revenu	ı					
	e	Total. Add lines	s 11a-110	· · · · •				
	12	Total revenue	See Instructions	<b>▶</b>				
	]	rotal levellue.	oce manuchons		52,324,035	49,443,581	0	1,086,477

#### Part IX Statement of Functional Expenses

combined educational campaign and fundraising solicitation

Section 501(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D) Check if Schedule O contains a response to any question in this Part IX (B) (C) (D) Do not include amounts reported on lines 6b, (A) Program service Management and Fundraising Total expenses 7b, 8b, 9b, and 10b of Part VIII. expenses general expenses expenses Grants and other assistance to governments and organizations in the United States See Part IV, line 21 Grants and other assistance to individuals in the United States See Part IV, line 22 14,930,090 14,930,090 3 Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16 Benefits paid to or for members 5 Compensation of current officers, directors, trustees, and 563,547 116,129 325,946 121,472 kev employees . . . Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 7 Other salaries and wages 15,548,509 11,417,309 3,662,577 468,623 Pension plan contributions (include section 401(k) and section 403(b) employer contributions) . . . . 2,497,118 1,833,640 588,216 Other employee benefits . . . . . . 75,262 34,384 1,140,847 837,727 268,736 10 Fees for services (non-employees) 11 Management . . . . . 86,810 86,810 Legal . . . . . . . . . . Accounting . . . . . . . 84,732 84,732 Lobbying . . . . . . . . . . . . Professional fundraising See Part IV, line 17 . . Investment management fees . . . . . . 20,950 20,950 1,535,864 154,670 g 1,162,615 218,579 359,924 89,383 270,541 12 Advertising and promotion . . . 1,972,111 661,157 13 Office expenses . . . . 1,246,562 64,392 272,359 52,850 14 Information technology . . . . . 213,909 5,600 15 Royalties . . 705,369 16 2,566,510 1,745,728 115,413 406,312 359,334 34,545 17 12,433 18 Payments of travel or entertainment expenses for any federal, state, or local public officials . . . . . 19 Conferences, conventions, and meetings . . . . 1,522,994 358,754 20 1,118,338 45,902 21 Payments to affiliates . . . . 22 Depreciation, depletion, and amortization . . . . 2,735,093 2,008,386 644,273 82,434 23 181,198 181,198 24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f Ifline 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O) MISCELLANEOUS 333,585 1,006,774 23,777 1,364,136 1,182,600 1,182,600 FOOD SERVICE SPECIAL PROGRAMS 670,257 410,235 165,770 94,252 DUES/MEMBERSHIPS 150,509 61,641 70,684 18,184 d e f All other expenses 164,422 96,885 67,189 348 Total functional expenses. Add lines 1 through 24f 25 49,956,892 39,164,096 9,411,741 1,381,055 Joint costs. Check here ► 🗆 If following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a

Form 990 (2011) Page **11** Part X Balance Sheet (A) (B) Beginning of year End of year 24,188 Cash—non-interest-bearing . . . . . . . . . . . . 14,451 1 1 1,436,643 2 1,317,443 Savings and temporary cash investments . . . . . . . 170,864 201,783 3 4 1.269.225 1.251.275 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of 5 6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of 6 1,964,569 7 1,753,935 8 8 9 9 Land, buildings, and equipment cost or other basis Complete 79,010,173 10a Part VI of Schedule D 10a 10b 51,204,559 Less accumulated depreciation . . . . 28,875,309 **10c** 27,805,614 b 8,162,754 8,358,775 11 11 6,994,436 6,657,758 12 12 Investments—other securities See Part IV, line 11 . . . . . . 13 13 Investments—program-related See Part IV, line 11 . . 14 14 9,005,663 15 15 9,190,854 16 57,447,773 16 57,007,766 **Total assets.** Add lines 1 through 15 (must equal line 34) . . . 2,243,327 2,430,710 17 17 Accounts payable and accrued expenses . 18 18 19 1,314,207 19 2,025,862 20 27.357.520 20 26.585.098 21 21 Escrow or custodial account liability Complete Part IV of Schedule D . . Liabilities 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified 22 23 4.680.000 23 1,645,947 Secured mortgages and notes payable to unrelated third parties . . 24 Unsecured notes and loans payable to unrelated third parties . . . . 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule 2,405,464 25 2,276,932 D . . . . 26 38,000,518 34,964,549 **Total liabilities.** Add lines 17 through 25 . . . . Organizations that follow SFAS 117, check here ▶ 🔽 and complete lines 27 Balances through 29, and lines 33 and 34. 4,137,463 27 Unrestricted net assets . . . . 6,493,961 2,223,368 2,385,263 28 Temporarily restricted net assets . . . . . 28 Fund 29 13,086,424 29 13,163,993 Permanently restricted net assets . . . . . Organizations that do not follow SFAS 117, check here ▶ □ and complete lines 30 through 34. ö 30 Capital stock or trust principal, or current funds . . . . . 30 Assets 31 31 Paid-in or capital surplus, or land, building or equipment fund . . . . . 32 32 Retained earnings, endowment, accumulated income, or other funds ¥ 19.447.255 33 22.043.217 33 Total net assets or fund balances . . . . 34 Total liabilities and net assets/fund balances . . . . . 57.447.773 34 57.007.766

Pal	Check if Schedule O contains a response to any question in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		52,3	324,035
2	Total expenses (must equal Part IX, column (A), line 25)	2			56,892
3	Revenue less expenses Subtract line 2 from line 1	3		2,3	367,143
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		19,4	147,255
5	Other changes in net assets or fund balances (explain in Schedule O)	5		2	228,819
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6		22,0	043,217
Pai	Tt XII Financial Statements and Reporting  Check if Schedule O contains a response to any question in this Part XII		•	T	No
1	Accounting method used to prepare the Form 990  Cash Accrual Other  If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O			ies	140
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Νο
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O		2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were in a separate basis, consolidated basis, or both	ssued			
	▼ Separate basis				
3а	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in th Single Audit Act and OMB Circular A-133?	e	3a	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the raudit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	equired	3b	Yes	

**Employer identification number** 

## OMB No 1545-0047

2011

Open to Public Inspection

## **SCHEDULE A**

(Form 990 or 990FZ)

990EZ)

Department of the Treasury

Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

**Public Charity Status and Public Support** 

Name of the organization REGIS COLLEGE

						04-2104451				
Pa	rt I	Reason for P	ublic Charity Sta	tus (All organization	s must complete this i	oart.) See instructions				
he d	organiz	zation is not a priva	ate foundation becaus	e it is (For lines 1 thro	ugh 11, check only one b	ox)				
1	Γ	A church, conven	tion of churches, or a	ssociation of churches	section 170(b)(1)(A)(i).					
2	<u> </u>	A school describe	ed in <b>section 170(b)(1</b>	. <b>)(A)(ii).</b> (Attach Sche	dule E )					
3	Γ	A hospital or a co	operative hospital se	rvice organization desc	rıbed ın <b>section 170(b)(1</b>	)(A)(iii).				
4	Γ	A medical researd hospital's name, o	- · · · · · · · · · · · · · · · · · · ·	ed in conjunction with	a hospital described in <b>se</b>	ction 170(b)(1)(A)(iii). E	nter the			
5	Γ	=	perated for the benefi		ity owned or operated by	a governmental unit desc	rıbed ın			
6	Γ	A federal, state, or local government or governmental unit described in <b>section 170(b)(1)(A)(v).</b>								
7	Γ	An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi) (Complete Part II)								
8	Γ	A community trus	t described in <b>sectior</b>	170(b)(1)(A)(vi) (Co	mplete Part II )					
9		•			of its support from contr	ibutions, membership fee:	s, and gross			
		receipts from acti	ivities related to its ex	xempt functions—subje	ct to certain exceptions,	and (2) no more than 331	/3% of			
		•			ess taxable income (less	` '				
		acquired by the or	rganızatıon after June	30, 1975 See section	<b>509(a)(2).</b> (Complete Pa	rt III )				
LO	Г	An organization o	rganized and operated	d exclusively to test for	public safety See <b>section</b>	າ 509(a)(4).				
11	Γ	one or more publi	cly supported organız	ations described in sec orting organi <u>za</u> tion and	nefit of, to perform the fun tion 509(a)(1) or section complete lines 11e throu I - Functionally integrate	509(a)(2) See <b>section 5</b> ugh 11h				
e	Γ	• •	tion managers and ot	=	trolled directly or indirect blicly supported organiza		•			
f			n received a written de	etermination from the I	RS that it is a Type I, Typ	e II or Type III supporti	ng organization,			
g		check this box Since August 17, following persons		zation accepted any gr	t or contribution from any	of the				
		'	•	•	together with persons de	· · · · —	Yes No			
				e the supported organi	zation?	11g				
		• •	ber of a person descri	, ,		11g	<del>``</del>			
		• •	·	n described in (i) or (ii)		11g	(iii)			
h		Provide the follow	ring information about	the supported organiza	tion(s)					
	(i) Name suppor	e of (ii) rted EIN	(iii) Type of organization (described on lines 1- 9 above	(iv)  Is the organization in col (i) listed in your governing	(v) Did you notify the organization in col (i) of your	(vi)  Is the organization in col (i) organized in the US?	(vii) A mount of support?			
0	rganıza	ation	or IRC section	document?	support?	III tile U S '	1 ''			

(i) Name of supported organization	(ii) EIN	organization (described on lines 1- 9 above or IRC section (see	Is the organization in col (i) listed in your governing document?		ed in col (i) of your		Is the organization in col (i) organized in the US?		(vii) A mount of support?
		instructions))	Yes	No	Yes	No	Yes	No	
Total									

ınstructıons

	Support Schedule (Complete only if yo	u checked the	box on line 5,	7, or 8 of Part	I or if the organ	nization f	ailed to	qualify
	under Part III. If the	organization	rails to quality t	<u>inder the tests</u>	listed below, pi	ease cor	npiete	Part III.)
	ection A. Public Support endar year (or fiscal year beginning	1	1	1	1			
Car	in)	(a) 2007	<b>(b)</b> 2008	(c) 2009	( <b>d)</b> 2010	(e) 2	011	(f) Total
1	Gifts, grants, contributions, and							
	membership fees received (Do not							
	ınclude any "unusual							
	grants ")							
2	Tax revenues levied for the organization's benefit and either							
	paid to or expended on its							
	behalf							
3	The value of services or facilities							
_	furnished by a governmental unit to							
	the organization without charge							
4	<b>Total.</b> Add lines 1 through 3							
5	The portion of total contributions by							
	each person (other than a							
	governmental unit or publicly							
	supported organization) included on							
	line 1 that exceeds 2% of the amount shown on line 11, column							
	(f)							
6	Public Support. Subtract line 5 from							
	line 4							
_ <u>S</u>	ection B. Total Support							
Cal	endar year (or fiscal year beginning	<b>(a)</b> 2007	<b>(b)</b> 2008	(c) 2009	(d) 2010	<b>(e)</b> 20	11	(f) Total
	ın)	(-,	(-,	(0, 2000	(-,	(-,		
7	A mounts from line 4						<del></del>	
8	Gross income from interest,							
	dividends, payments received on securities loans, rents, royalties							
	and income from similar							
	sources							
9	Net income from unrelated							
	business activities, whether or							
	not the business is regularly							
	carried on							
10	Other income (Explain in Part							
	IV ) Do not include gain or loss from the sale of capital assets							
11	Total support (Add lines 7							
	through 10)							
12	Gross receipts from related activities	es, etc (See ins	tructions )		•	12		
13	First Five Years If the Form 990 is t	or the organizati	on's first. second	. third. fourth. or	fifth tax vear as a	501(c)(3	) organi	zation.
	check this box and <b>stop here</b>	<b>.</b>	· · · · · · · · · · · · · · · · · · ·	,,,	,	(- / (-	,	<b>▶</b> ┌
_ <u>s</u>	ection C. Computation of Pub							
14	Public Support Percentage for 2011	. (line 6 column	(f) divided by line	11 column (f))		14		
15	Public Support Percentage for 2010	) Schedule A , Pa	rt II, line 14			15		
16a	<b>33 1/3% support test—2011.</b> If the				line 14 is 33 1/3%	6 or more	, check '	
_	and <b>stop here.</b> The organization qua		, ,,					<b>▶</b> ┌
b	<b>33 1/3% support test—2010.</b> If the				6a, and line 15 is	33 1/3% (	or more,	
17-	box and stop here. The organization				no 12 165 16	الحميما	1.4	▶
т/а	10%-facts-and-circumstances test- is 10% or more, and if the organization							
	in Part IV how the organization mee							ted
	organization	to the lacts diff	a circumstances	cost The Organia	Lation quanties as	a publicly	Sappor	red ▶□
ь	10%-facts-and-circumstances test-	<b>-2010.</b> If the ora	anızatıon dıd not	check a box on li	ne 13, 16a, 16b.	or 17a and	d line	• •
_	15 is 10% or more, and if the organ							
	Explain in Part IV how the organizat	ion meets the "f	acts and circums	tances" test Th	e organızatıon qua	lıfıes as a	publich	
	supported organization			بمد می	4-11			<b>►</b> □
18	Drivate Foundation If the organizati	on did not chack	' a hov on line 13	165 166 1757	ar 1 /h chack thic	nov and c	- 0 0	

**▶**□

Schedule A (Form 990 or 990-EZ) 2011 Page 3 Part III Support Schedule for Organizations Described in IRC 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2007 **(b)** 2008 (c) 2009 (d) 2010 (e) 2011 (f) Total ın) Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons **b** Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b Public Support (Subtract line 7c from line 6) Section B. Total Support Calendar year (or fiscal year beginning (a) 2007 **(b)** 2008 (d) 2010 (e) 2011 (c) 2009 (f) Total ın) A mounts from line 6 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b c Net income from unrelated 11 business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support (Add lines 9, 10c, 13 11 and 12) First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 15 Public Support Percentage for 2011 (line 8 column (f) divided by line 13 column (f)) 15 Public support percentage from 2010 Schedule A, Part III, line 15 16 16

S	ection D. Computation of Investment Income Percentage		
17	Investment income percentage for <b>2011</b> (line 10c column (f) divided by line 13 column (f))	17	
18	Investment income percentage from <b>2010</b> Schedule A, Part III, line 17	18	

19a 33 1/3% support tests—2011. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

b 33 1/3% support tests—2010. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Part IV	<b>Supplemental Information.</b> Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Also complete this part for any additional information. (See instructions).
	Facts And Circumstances Test
	Explanation

Schedule A (Form 990 or 990-EZ) 2011

## **Additional Data**

Software ID: **Software Version:** 

**EIN:** 04-2104451

Name: REGIS COLLEGE

## Form 990, Special Condition Description:

## **Special Condition Description**

orm 990, Part 1	III - 4 Program Servio	ce Accomplishments (See the Ir	nstructions)	
4d. Other program s	services			
(Code	) (Expenses \$	18,198,040 including grants of \$	) (Revenue \$	8,141,289 )
		S SERVICES, RESIDENTIAL HALL SERV 1UNICATIONS SERVICES FOR APPRO	,	
(Code OTHER PROGRAM	) (Expenses \$ SERVICES-SCHOLARSHIP	including grants of \$ AND GRANTS TO APPROXIMATELY 1	) (Revenue \$ ,900 STUDENTS	)

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Compensated Employees, and Independent Contractors										
<b>(A)</b> Name and Title	(B) Average hours per		tion (	che	/)			( <b>D)</b> Reportable compensation from the	(E) Reportable compensation from related	<b>(F)</b> Estimated amount of other compensation
	week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	organization (W- 2/1099-MISC)	organizations (W- 2/1099- MISC)	from the organization and related organizations
		ėė	Дее			#ed				
SISTER MARY ANNE DOYLE CSJ BOARD OF TRUSTEES	1 00	Х						0	0	0
PETER LANGENUS BOARD OF TRUSTEES	1 00	Х						0	0	0
KATHLEEN DAWLEY BOARD OF TRUSTEES	1 00	Х						0	0	0
KAREN HOKANSON SND BOARD OF TRUSTEES	1 00	Х						0	0	0
ELLEN C KEARNS BOARD OF TRUSTEES	1 00	Х						0	0	0
DR RICHARD W YOUNG BOARD OF TRUSTEES	1 00	Х						0	0	0
CLYDE H EVANS BOARD OF TRUSTEES	1 00	Х						0	0	0
CAROLE F BARRETT BOARD OF TRUSTEES	1 00	Х						0	0	0
ROSEMARY BRENNAN CSJ BOARD OF TRUSTEES	1 00	Х						0	0	0
MAUREEN DOHERTY CSJ SECRETARY	1 00	Х		х				0	0	0
BEVERLY BOORSTEIN BOARD OF TRUSTEES	1 00	Х						0	0	0
RUTH SANDERSON KINGSBURY BOARD OF TRUSTEES	1 00	Х						0	0	0
PETER J MINIHANE CPA BOARD OF TRUSTEES	1 00	Х						0	0	0
PAUL V GARRITY VF BOARD OF TRUSTEES	1 00	X						0	0	0
MARY T ROCHE BOARD OF TRUSTEES	1 00	Х						0	0	0
MARIAN BATHO CSJ BOARD OF TRUSTEES	1 00	Х						0	0	0
KATHLEEN O'HARE BOARD OF TRUSTEES	1 00	Х						0	0	0
KATHLEEN MCCLUSKEY CSJ BOARD OF TRUSTEES	1 00	Х						0	0	0
JUDY M LAUCH BOARD OF TRUSTEES	1 00	Х						0	0	0
JOAN SHEA BOARD OF TRUSTEES	1 00	Х						0	0	0
JANE TEDDER BOARD OF TRUSTEES	1 00	Х						0	0	0
GLENN MORRIS BOARD OF TRUSTEES	1 00	Х						0	0	0
ERNEST BARTELL CSC BOARD OF TRUSTEES	1 00	Х						0	0	0
DONATO J TRAMUTO BOARD OF TRUSTEES	1 00	Х						0	0	0
TERESA M MCGONAGLE BOARD OF TRUSTEES	1 00	Х						0	0	0

# Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

compensated Employees, and Independent contractors										
(A) Name and Title	(B) Average hours	(C) Position (check all that apply)						(D) Reportable compensation	<b>(E)</b> Reportable compensation	<b>(F)</b> Estimated amount of other
	per week	Individual trustae or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
DONNA M NORRIS MD BOARD OF TRUSTEES/CHAIR	1 00	Х		Х				0	0	0
SISTER LEILA HOGAN CSJ BOARD OF TRUSTEES/VICE CHAIR	1 00	Х		х				0	0	0
ANTOINETTE HAYS PRESIDENT	40 00	Х		х				175,844	0	12,317
CHRISTINA M MCCANN TREASURER	1 00	Х		х				0	0	0
MIRIAM SHERMAN CHIEF DEVELOPMENT OFFICER	40 00			X				121,472	0	715
PAUL VACCARO VP ENROLLMENT AND MARKETIN	40 00			Х				116,129	0	11,852
THOMAS PISTORINO VP OF FINANCE & BUSINESS	40 00			Х				150,102	0	12,127
MARY LOMBARD PROFESSOR	40 00					х		109,115	0	3,865
MARY JANE ENGLAND FORMER PRESIDENT	40 00						х	203,002	0	7,084

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DLN: 93493318013372

OMB No 1545-0047

Inspection

## SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

**Supplemental Financial Statements** 

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b ► Attach to Form 990. ► See separate instructions.

Name of the organization **Employer identification number** REGIS COLLEGE 04-2104451 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year Aggregate contributions to (during year) Aggregate grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised ┌ No funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose □ Yes conferring impermissible private benefit Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e g , recreation or pleasure) Preservation of an historically importantly land area Preservation of a certified historic structure Protection of natural habitat Preservation of open space Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Year Total number of conservation easements 2a Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 8/17/06 2d

3	Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization d	uring	
4	Number of states where property subject to conservation easement is located ►		
5	Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?	☐ Yes	┌ No
6	Staff and volunteer hours devoted to monitoring, inspecting and enforcing conservation easements during the year 🟲		
7	A mount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year		
	<b>▶</b> \$		
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of section $170(h)(4)(B)(i)$ and $170(h)(4)(B)(ii)$ ?	☐ Yes	┌ No
9	In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, a		

the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

- If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items
- If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art. historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items
  - (i) Revenues included in Form 990, Part VIII, line 1

(ii) Assets included in Form 990, Part X

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items

Revenues included in Form 990, Part VIII, line 1

sched	ule D (Form 990) 2011						Page 2
Part	Organizations Maintaining Co	llections of Art,	Historical Tr	easures, or Ot	ner Similar As	sets (c	ontinued <sub>.</sub>
	Using the organization's accession and othe items (check all that apply)	r records, check any	_			ıon	
а	Public exhibition		d   Loand	r exchange progra	ms		
b	Scholarly research		e				
С	Preservation for future generations						
	Provide a description of the organization's co Part XIV	ollections and explai	n how they furthe	r the organization's	exempt purpose i	n	
	During the year, did the organization solicit of assets to be sold to raise funds rather than t		,			Yes	┌ No
Part	Escrow and Custodial Arrang Part IV, line 9, or reported an an				"Yes" to Form 9	90,	
	Is the organization an agent, trustee, custod included on Form 990, Part X?	ian or other intermed	diary for contribut	ions or other asse	s not	✓ Yes	┌ No
b	If "Yes," explain the arrangement in Part XIV	/ and complete the f	ollowing table		_		
				<u> </u>	Am	ount	
С	Beginning balance			1	c		125,879
d	Additions during the year			1	d		63,551
e	Distributions during the year			1	e		109,673
f	Ending balance			1	f		79,757
2a	Did the organization include an amount on Fo	orm 990, Part X, line	21?		ļ	Yes	✓ No
b	If "Yes," explain the arrangement in Part XIV						
Par	t V Endowment Funds. Complete	f the organization					
		(a)Current Year	(b)Prior Year	(c)Two Years Back	(d)Three Years Back	<del> </del>	Years Bac
	Beginning of year balance	13,884,621	12,841,346	11,739,881	12,341,070	<del>                                     </del>	
	Contributions	77,569	883,557	76,639	299,011	<del>                                     </del>	
	Investment earnings or losses	548,238	587,361	1,513,541	-465,013	<u> </u>	
	Grants or scholarships	257 204	427.642	100 715	425.407	<del> </del>	
	Other expenditures for facilities and programs	357,284	427,643	488,715	435,187		
	Administrative expenses	14 152 144	12.004.621	12 041 246	11 720 001	├──	
g	End of year balance	14,153,144	13,884,621	12,841,346	11,739,881	<u> </u>	
2	Provide the estimated percentage of the yea		5				
а	Board designated or quasi-endowment 🕨	0 %					
b	Permanent endowment 🕨 100 000 %						
c	Term endowment 🕨 📁 0 %						
	Are there endowment funds not in the posse	ssion of the organiza	tion that are held	and administered	or the		<del></del>
	organization by  (i) unrelated organizations				3a(	Yes	No No
					3a(		No
	(ii) related organizations						+ 110
	Describe in Part XIV the intended uses of th						
art	VI Land, Buildings, and Equipme	ent. See Form 990	), Part X, line 1	0.			
	Description of property		(a) Cost or o		(c) Accumulated depreciation	( <b>d</b> ) B	ook value
la L	and			540,9	25	†	540,925
	uildings			23,285,7		5	8,852,639
	easehold improvements			37,019,4		+	13,623,92
	quipment			12,475,2	· · ·	_	1,045,66
	ther			5,688,7	, ,	+	3,742,46
	Add lines 1a-1e (Column (d) should equal Fo					+	27,805,614
	(	, ,	( ),= 2=(=),)	<u> </u>	Schedule D		

Part VII Investments—Other Securities. See F  (a) Description of security or category			d of valuation
(including name of security)	(b)Book value		-year market value
(1)Financial derivatives			
(2)Closely-held equity interests (3)O ther			
(A) NON-PUBLICLY TRADED BOND AND EQUITY FUNDS MANAGED BY THE COMMON FUND	6,994,436		F
TONDS MANAGED BY THE COMMON TOND	0,554,430		ı
Total. (Column (b) should equal Form 990, Part X, col (B) line 12 )	6,994,436		
Part VIII Investments—Program Related. See			
(a) Description of investment type	(b) Book value		d of valuation
		Cost of end-of	-year market value
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)			
Part IX Other Assets. See Form 990, Part X, line	e 15.		
(a) Descript	ion		( <b>b)</b> Book value
(1) RESTRICTED CASH			3,386,555
(2) PROJECT UNDER DEVELOPMENT			5,388,975
(3) DEBT ISSUES COSTS, NET			415,324
<b>Total.</b> (Column (b) should equal Form 990, Part X, col.(B) line 15 <b>Part X</b> Other Liabilities. See Form 990, Part X,			9,190,854
1 (a) Description of Liability	( <b>b</b> ) A mount		
Federal Income Taxes			
ADVANCES FOR OTHER STUDENT LOANS	1,765,248		
ANNUITY PAYMENT LIABILITY	198,719		
DEPOSITS HELD FOR OTHERS	95,616		
DEPOSITS & OTHER LONG TERM PAYABLES	217,349		
<b>-</b> 1.1.(0.1(1).			
Total. (Column (b) should equal Form 990, Part X, col (B) line 25 ) ▶	2,276,932		

1 Total revenue (Form 990, Part VIII, column (A), line 12)	1	52,324,035
Total expenses (Form 990, Part IX, column (A), line 25)	2	49,956,892
3 Excess or (deficit) for the year Subtract line 2 from line 1	3	2,367,143
4 Net unrealized gains (losses) on investments	4	251,774
5 Donated services and use of facilities	5	
6 Investment expenses	6	
7 Prior period adjustments	7	
8 Other (Describe in Part XIV)	8	-22,955
9 Total adjustments (net) Add lines 4 - 8	9	228,819
10 Excess or (deficit) for the year per financial statements. Combine lines 3 and 9	10	2,595,962
Part XII Reconciliation of Revenue per Audited Financial Statements With Reve	nue per R	eturn
1 Total revenue, gains, and other support per audited financial statements	1	38,224,010
2 A mounts included on line 1 but not on Form 990, Part VIII, line 12		
a Net unrealized gains on investments 2a 25	L,774	
b Donated services and use of facilities		
c Recoveries of prior year grants		
d Other (Describe in Part XIV) 2d -14,95	3,045	
e Add lines 2a through 2d	. 2e	-14,701,271
3 Subtract line <b>2e</b> from line <b>1</b>	. 3	52,925,281
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b Other (Describe in Part XIV)	1,246	
c Add lines 4a and 4b	. 4c	-601,246
Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)		52,324,035
Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses	enses per	
1 Total expenses and losses per audited financial statements	1	35,628,048
2 A mounts included on line 1 but not on Form 990, Part IX, line 25		
a Donated services and use of facilities		
b Prior year adjustments 2b		
c Other losses		
d Other (Describe in Part XIV) 2d 60	1,246	
e Add lines <b>2a</b> through <b>2d</b>	. 2e	601,246
3 Subtract line <b>2e</b> from line <b>1</b>	. 3	35,026,802
4 A mounts included on Form 990, Part IX, line 25, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b 4a		
<b>b</b> Other (Describe in Part XIV)	0,090	
c Add lines 4a and 4b	. 4с	14,930,090
Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	49,956,892

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

## Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

additional information	I	
Ident if ier	Return Reference	Explanation
	PART IV, LINE 1B	THE COLLEGE ACTS AS FISCAL AGENT FOR A BOSTON AREA SCHOOL IN ACCORDANCE WITH ITS CONTRACT WITH THE BOSTON PUBLIC SCHOOLS THE COLLEGE RECEIVES AND DISBURSES FUNDS ON BEHALF OF THIS ORGANIZATION
DESCRIPTION OF INTENDED USE OF ENDOWMENT FUNDS	PART V, LINE 4	ENDOWMENT FUNDS ARE CATEGORIZED INTO TWO AREAS, FINANCIAL AID AND INSTITUTIONAL THE COLLEGE USES THE ANNUAL SPENDING RATE ON THE FINANCIAL AID FUNDS TO PROVIDE SCHOLARSHIPS TO STUDENTS THAT MEET THE REQUIRED CRITERIA THE COLLEGE USES THE SPENDING RATE ON THE INSTITUTIONAL FUNDS FOR CAPITAL APPROPRIATIONS
DESCRIPTION OF UNCERTAIN TAX POSITIONS UNDER FIN 48	PART X	AS OF JUNE 30, 2012, THE COLLEGE DETERMINED THAT IT HAD NO TAX POSITIONS THAT DID NOT MEET THE "MORE LIKELY THAN NOT" THRESHOLD OF BEING SUSTAINED BY THE APPLICABLE TAX AUTHORITY THE COLLEGE FILES TAX AND INFORMATION RETURNS IN THE UNITED STATES FEDERAL AND MASSACHUSETTS STATE JURISDICTIONS THESE RETURNS ARE GENERALLY SUBJECT TO EXAMINATION BY TAX AUTHORITIES FOR THE LAST THREE YEARS
PART XI, LINE 8 - OTHER ADJUSTMENTS		CHANGE IN VALUE OF SPLIT INTEREST AGREEMENTS - 22,955
PART XII, LINE 2D - OTHER ADJUSTMENTS		SCHOLARSHIPS AND GRANTS -14,930,090 CHANGE IN CARRYING VALUE OF SPLIT INTEREST AGREEMENTS - 22,955
PART XII, LINE 4B - OTHER ADJUSTMENTS		RENT EXPENSES NETTED WITH REVENUE -601,246
PART XIII, LINE 2D - OTHER ADJUSTMENTS		RENT EXPENSES NETTED WITH REVENUE 601,246
PART XIII, LINE 4B - OTHER ADJUSTMENTS		SCHOLARSHIPS AND GRANTS 14,930,090

**Employer identification number** 

#### **SCHEDULE E**

(Form 990 or 990-EZ)

Name of the organization

Department of the Treasury Internal Revenue Service

REGIS COLLEGE

## **Schools**

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48. ▶ Attach to Form 990 or Form 990-EZ.

OMB No 1545-0047

04-2104451 Part I YES NO 1 Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body? 1 Yes Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships? Yes Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe If "No," please explain If you need more space use Part II 3 Yes Does the organization maintain the following? a Records indicating the racial composition of the student body, faculty, and administrative staff? 4a Yes b Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory 4b Yes c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships? 4c Yes 4d Yes d Copies of all material used by the organization or on its behalf to solicit contributions? If you answered "No" to any of the above, please explain If you need more space, use Part II Does the organization discriminate by race in any way with respect to a Students' rights or privileges? 5a Νo **b** Admissions policies? 5b Νo c Employment of faculty or administrative staff? Νo d Scholarships or other financial assistance? 5d Νo e Educational policies? Νo 5e f Use of facilities? 5f Νo g Athletic programs? Νo 5g h Other extracurricular activities? 5h Νo If you answered "Yes" to any of the above, please explain If you need more space, use Part II 6a Does the organization receive any financial aid or assistance from a governmental agency? 6a Yes **b** Has the organization's right to such aid ever been revoked or suspended? Νo If you answered "Yes" to either line 6a or line 6b, explain on Part II 7 Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05

of Rev Proc 75-50, 1975-2 C B 587, covering racial nondiscrimination? If "No," explain on Part II

Yes

## Part II Supplemental Information

Complete this part to provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable. Also complete this part to provide any other additional information (see instructions)

ldentifier	Return Reference	Explanation
EXPLANATION OF NONDISCRIMINATORY POLICY PUBLICATION	SCHEDULE E, PART I, LINE 3	THROUGH ADVERTISEMENT IN GENERAL CIRCULATION NEWSPAPERS, JOURNALS, CATALOG OFFERS, NATIONAL COLLEGE & UNIVERSITY PUBLICATIONS AND OTHER MEANS ALSO, PROGRAMS INCLUDE IN THEIR SOLICITATION MATERIAL, A SUMMARY STATEMENT OF THE NON-DISCRIMINATION POLICY
EXPLANATION OF GOVERNMENT FINANCIAL ASSISTANCE	SCHEDULE E, PART I, LINE 6	REGIS COLLEGE RECEIVES AND PARTICIPATES IN VARIOUS GOVERNMENTAL FINANCIAL ASSISTANCE PROGRAMS COMMON TO COLLEGES AND UNIVERSITIES SUCH AS, NATIONAL DIRECT STUDY LOAN PROGRAM, BASIC EDUCATIONAL OPPORTUNITY GRANTS, SUPPLEMENTAL EDUCATIONAL OPPORTUNITY GRANTS, AND WORK STUDY PROGRAMS NO FUNDS HAVE BEEN REVOKED OR SUSPENDED AT ANY TIME

Schedule E (Form 990 or 990-EZ) 2011

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Schedule I

(Form 990)

Department of the Treasury

Internal Revenue Service

Name of the organization

**DLN: 93493318013372**OMB No 1545-0047

2011

2011

Open to Public

Employer identification number

# Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.

Attach to Form 990

Open to Public Inspection

	the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for election criteria used to award the grants or assistance?					04-2104451	
L Does the organization maintain i	records to substanti	ate the amount of the					√ Yes ┌
							j. ies j
Part II Grants and Other As Form 990, Part IV, line	ssistance to Go e 21 for any recip	vernments and O	rganizations in the nore than \$5,000. Ch	United States. Con eck this box if no one	recipient receive	ed more than \$5,000	. Use
(a) Name and address of organization or government	<b>(b)</b> EIN	section		cash	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of gra or assistance
2 Enter total number of section 50	1 ( )(2)	<u> </u>	1 1 1 1 1 1				

	· · · · · · · · · · · · · · · · · · ·	
Part III	Grants and Other Assistance to Individuals in the United States	Complete if the organization answered "Yes" to Form 990, Part IV, line 22.
	Use Schedule I-1 (Form 990) if additional space is needed.	

(a)Type of grant or assistance	(b)Number of recipients	(c)A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
See Additional Data Table					

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

Ident if ier	Return Reference	Explanation
	PART I, LINE 2	SCHEDULE I, PART I, LINE 2 THE COLLEGE COMPLIES WITH THE U S DEP OF EDUCATION POLICY REGARDING
MONITORING GRANTS		TITLE IV FUNDS AND OTHER GRANT AWARDS THE COLLEGE HAS DEDICATED INDIVIDUALS PERFORM THE WORK
IN THE U S		OUTLINED IN THE SCOPE OF THE GRANT THESE INDIVIDUALS ARE CLASSIFIED AS FINANCIAL AID
		PROFESSIONALS AND GRANT ADMINISTRATORS WHO WORK IN CONJUNCTION WITH FINANCE PROFESSIONALS
		TO ENSURE PROPER STEWARDSHIP OF FUNDS THESE INDIVIDUALS FOLLOW THE STATUTORY AND REGULATORY
		REQUIREMENTS SET FORTH IN THE GRANT FUNDS ARE DRAWN AFTER EXPENSES ARE INCURRED PROGRESS
		REPORTS ARE SUBMITTED IN COMPLIANCE WITH THE GRANT REQUIREMENTS AND DOCUMENTATION IS
		MAINTAINED

Software ID: Software Version:

EIN: 04-2104451
Name: REGIS COLLEGE

Form 990, Schedule I, Part III, Grants and Other Assistance to Individuals in the United States

Form 990, Schedule I, Part 1	III, Grants ar	nd Other Assist	tance to Indiv	iduals in the Uni	ted States
(a)Type of grant or assistance	( <b>b)</b> Number of recipients	(c)A mount of cash grant	( <b>d)</b> A mount of non-cash assistance	<b>(e)</b> Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
REGIS GRANTS FINANCIAL AID-UG INTERNAL	637	9,334,391			
SEOGIY & CY EXTERNAL GRANTS UNDERGRADUATE	366	52,898			
TO WER SCHOLARSHIP REGIS GRANTS UNDERGRADUATE	110	846,143			
ALUMNAE SPONS AWARDS REGIS GRANTS UNDERGRADUATE	80	155,000			
ANNIVERSARY SCHOLARSHIP REGIS GRANTS UNDERGRADUATE	279	2,854,675			
FOUNDERS SCHOLARSHIP REGIS GRANTS UNDERGRADUATE	28	403,354			
MASSACHUSETTS U-PLAN REGIS GRANTS UNDERGRADUATE	5	1,628			
SIBLING DISCOUNT REGIS GRANTS UNDERGRADUATE	15	40,000			
SCHRAFFTS BOSTON - SCHOLARSHIP GENERAL	5	32,000			
THE KANEB SCHOLARS PROGRAM GENERAL	32	62,550			
SHARING OPPORTUNITYS GENERAL	4	24,374			
EXPENDED ENDOWMENT INCOME GENERAL	129	357,284			
S JOHN SULLIVAN SCHOLARSHIPS GENERAL	1	5,000			
YAWKEY FOUNDATION GENERAL	7	17,000			
STACY STOTT SCHOLARSHIP GENERAL	4	2,000			
HRSA SDS UNDERGRADUATE GENERAL	13	55,565			
M D HENIGHAN SCHOLARSHIP GENERAL	1	5,000			
TUITION DISCOUNTS GENERAL	245	232,556			
REGIS GRANTS REGIS GRANTS NON-TRADITIONAL	29	58,715			
NURSING GRADUATE ASSISTANCESHIP REGIS GRANTS	25	124,180			
HEALTH ADMINISTRATION SCH REGIS GRANTS	20	145,000			
NURSING DNP SCHOLARSHIP TUFTS	5	11,500			
HRSA GRADUATE NURSE TRAINING	36	90,727			
DINNEEN CATHOLIC TEACHERS GR GENERAL	1	250			
BOGAN COMMUNICATIONS GR GENERAL	3	2,300			
REGIS AWARD FINANCIAL AID-UG INTERNAL	1	11,000			
SHANNON SCHOLARSHIP FUND GENERAL	1	5,000			

DLN: 93493318013372

Employer identification number

OMB No 1545-0047

Schedule J (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

**Compensation Information** 

**Compensated Employees** ► Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

For certain Officers, Directors, Trustees, Key Employees, and Highest

► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

REG	GIS COLLEGE					
			04-2104451			
Pa	rt I Questions Regarding Compensation					ı —
			,		Yes	Νo
1a	Check the appropriate box(es) if the organization provided any of the following to or fo 990, Part VII, Section A, line 1a Complete Part III to provide any relevant informat	•				
	First-class or charter travel Housing allowance or res	sıdence for	personal use			
	Travel for companions Payments for business u	use of perso	nal residence			
	Tax idemnification and gross-up payments Health or social club due	es or initiati	on fees			
	Discretionary spending account Personal services (e.g.,	maıd, chauf	feur, chef)			
b	If any of the boxes in line 1a are checked, did the organization follow a written policy reimbursement orprovision of all the expenses described above? If "No," complete P			1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses officers, directors, trustees, and the CEO/Executive Director, regarding the items ch			2	Yes	
3	Indicate which, if any, of the following the organization uses to establish the compens organization's CEO/Executive Director Check all that apply  Compensation committee  Independent compensation consultant  Form 990 of other organizations  Approval by the board or	tract r study				
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a with ror a related organization	respect to t	he filing organization			
а	Receive a severance payment or change-of-control payment?					
Ь	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	•		4b		Νo
С	Participate in, or receive payment from, an equity-based compensation arrangement?	,		4c		Νo
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for		n Part III			
	Only $501(c)(3)$ and $501(c)(4)$ organizations only must complete lines 5-9.					
5	For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay compensation contingent on the revenues of	or accrue a	ny			
а	The organization?			5a		Νo
b	Any related organization?			5b		Νo
	If "Yes," to line 5a or 5b, describe in Part III					
6	For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay compensation contingent on the net earnings of	or accrue a	ny			
а	The organization?			6a		Νo
b	Any related organization?			6b		Νo
	If "Yes," to line 6a or 6b, describe in Part III					
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization prov payments not described in lines 5 and 6? If "Yes," describe in Part III	vide any nor	n-fixed	7		No
8	Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a consubject to the initial contract exception described in Regs section 53 4958-4(a)(3) in Part III			8		No

section 53 4958-6(c)?

If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations

### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(1)-(111) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, columns (D) and (E) for that individual

(A) Name		(B) Breakdown of	W-2 and/or 1099-MI		(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation	
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ	
(1) ANTOINETTE HAYS	(I) (II)	175,844 0	0 0	0 0	0 0	12,317 0	188,161 0	o 0	
(2)THOMAS PISTORINO	(I) (II)	150,102 0	0 0	0	0	12,127 0	162,229 0	o 0	
(3) MARY JANE ENGLAND	(I) (II)	203,002 0	0 0	0	0	7,084 0	210,086 0	0	

Schedule J (Form 990) 2011 Page **3** 

## Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

	Ident if ier	Return Reference	Explanation
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Schedule J (Form 990) 2011

DLN: 93493318013372

Open to Public

Inspect ion

OMB No 1545-0047

## **Supplemental Information on Tax Exempt Bonds**

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Schedule O (Form 990). ► Attach to Form 990. ► See separate instructions.

Department of the Treasury Internal Revenue Service Name of the organization

Schedule K

(Form 990)

Employer identification number

RE	GIS COLLEGE								0	4-2104	4451			
Р	art I Bond Issues								I					
	(a) Issuer Name	(b) Issuer EIN	(c) CUSIP #	(c) CUSIP # (d) Date Issued		d (e) Issue Price (f) Description of F		n of Purpose	( <b>g</b> ) De	feased	Beh	) On alf of suer	of (I) Pool	
									Yes	No	Yes	No	Yes	No
A	MASSACHUSETTS DEVELOPMENT FINANCE AGENCY	04-3431814		06-01-2008	10,000	RE1 IMF EQ	ONSTRUCTION, NOVATION, PROVEMENT AND UIPPING OF ATHLETIC ELDS			х		х		x
Pa	art II Proceeds				A			В		С		T	D	
1	A mount of bonds retired				^	310,56	_	В						
2	A mount of bonds defeased					310,30	<u> </u>							
3	Total proceeds of issue				1	0,343,20	)4							
4	Gross proceeds in reserve fund	ds				- / /								
5	Capitalized interest from proce	eds												
6	Proceeds in refunding escrow									-				
7	Issuance costs from proceeds													
8	Credit enhancement from proce	eeds												
9	Working capital expenditures fi	rom proceeds												
10	Capital expenditures from proc	eeds			1	0,116,08	35							
11	Other spent proceeds													
12	Other unspent proceeds					227,11	. 9							
13	Year of substantial completion				201	.0								
					Yes	No	Yes	No	Yes		No	Yes	$\bot$	No
14	Were the bonds issued as part	of a current refundi	ng issue?			Х								
15	Were the bonds issued as part	of an advance refun	iding issue?			X								
16	Has the final allocation of proceeds been made?			Х										
17	Does the organization maintair allocation of proceeds?	n adequate books ar	nd records to supp	port the final	х									
Pa	Private Business U	se												
					A			В		С			D	
l					Yes	No	Yes	No	Yes	$+\!\!\!-$	No	Yes	+	No
1	Was the organization a partner property financed by tax-exem		a member of an L	.LC, which owned		X								

Are there any lease arrangements that may result in private business use of bond-

property financed by tax-exempt bonds?

financed property?

50110	dale k (i oilii 550) 2011								raye 🚣
Par	t III Private Business Use (Continued)								
			A		В		С		D
		Yes	No	Yes	No	Yes	No	Yes	No
3a	Are there any management or service contracts that may result in private business use?		Х						
b	If 'Yes' to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property?								
С	Are there any research agreements that may result in private business use of bond-financed property?		х						
d	If 'Yes' to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property?								
4	Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government				•				•
5	Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government								
6	Total of lines 4 and 5								
7	Has the organization adopted management practices and procedures to ensure the	V							

Part IV Arbitrage

		А		В		С		D	
		Yes	No	Yes	No	Yes	No	Yes	No
1	Has a Form 8038-T, Arbitrage Rebate, Yield Reduction and								
	Penalty in Lieu of Arbitrage Rebate, been filed with respect to the bond issue?								
	33.12.133.23		X						
2	Is the bond issue a variable rate issue?		Х						
3a	Has the organization or the governmental issuer entered								
	into a hedge with respect to the bond issue?		.,						
			X						
—— Ь	Name of provider						l		
С	Term of hedge								
d	Was the hedge superintegrated?								
	Was a hedge terminated?								
е	was a neage terminated.								
4a	Were gross proceeds invested in a GIC?		X						
ь	Name of provider								
С	Term of GIC								
d	Was the regulatory safe harbor for establishing the fair market								
	value of the GIC satisfied?								
5	Were any gross proceeds invested beyond an available temporary period?		x						
	F-11-12-		^						
6	Did the bond issue qualify for an exception to rebate?	.,							
		X							

## Part V Procedures To Undertake Corrective Action

post-issuance compliance of its tax-exempt bond liabilities?

#### Part VI Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule K (see instructions)

Ident if ier	Return Reference	Explanation
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As Filed Data -

DLN: 93493318013372

1. 95495510015572

OMB No 1545-0047

Schedule L

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

## **Transactions with Interested Persons**

► Complete if the organization answered
"Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c,
or Form 990-EZ, Part V lines 38a or 40b.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

2011

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Name of the organization REGIS COLLEGE							E	mployer id	lent if ica	tion numbe	er	
REGIS COLLEGE							0	4-21044	51			
Part I Excess Benefit Tran												
Complete if the organizat	ion ans	wered "	Yes" on For	m 990, F I	Part IV, line 25a o	or 25b,	or Form	990-EZ,	Part V , I			
<b>1</b> (a) Name of disqu	person	erson		(b) Description of transaction				rrected?				
										Yes	No	
				-							_	
2 Enter the amount of tax impos		he organ										
section 4958									\$			
3 Enter the amount of tax, If any	, on line	e ∠, abo	ve, reimburs	ea by th	e organization .			•	\$			
Part II Loans to and/or I												
Complete if the organiz	zation a	nswere	d "Yes" on F	orm 990	, Part IV, line 26	, or For	n 990-l		, line 38	a		
		oan to				(e) i	ſn	(f) Approv	ed	(g)Writt	en	
(a) Name of interested person and	1	om the zation?	(c)0 rig			default?				1	agreement?	
purpose			principal a	amount			committee?					
	То	From				Yes	No	Yes	No	Yes	No	
Total				<b>▶</b> \$								
Part IIII Grants or Assistar												
Complete if the orga	nızatı						27.					
(a) Name of interested pers	on	(	-		een interested per ganization	rson	<b>(c)</b> A n	nount of g	ant or ty	pe of assis	tance	
			u i	id the or	gamzation							
					-					-		

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

Complete if the organization answered feet on Form 990, Part IV, line 28a, 28b, or 28c.							
(a) Name of interested person	(b) Relationship between interested person and the	(c) A mount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?			
	organization			Yes	No		
(1) KATHLEEN DAWLEY	TRUSTEE OF BOARD	,	KATHLEEN DAWLEY IS THE PRESIDENT OF MAGUIRE ASSOCIATES, INC , A COMPANY THAT PROVIDES ADMISSION CONSULTING SERVICES TO THE COLLEGE		No		

### Part V Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule L (see instructions)

Identifier Return Reference Explanation

Schedule L (Form 990 or 990-EZ) 2011

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**NonCash Contributions** 

DLN: 93493318013372

OMB No 1545-0047

Open to Public Inspection

(Form 990)

**SCHEDULE M** 

▶Complete if the organization answered "Yes" on Form 990, Part IV, lines 29 or 30. Department of the Treasury ► Attach to Form 990. Internal Revenue Service

Name of the organization REGIS COLLEGE

**Employer identification number** 

04-2104451

Рa	rt I Types of Property			<u> </u>				
		(a) Check If applicable	(b) Number of Contributions or items contributed	(c) Contribution amounts reported on Form 990, Part VIII, line 1g	<b>(d</b> Method of d contribution	etermı	_	
1	Art-Works of art							
2	Art—Historical treasures .							
3	Art—Fractional interests							
4	Books and publications							
5	Clothing and household							
	goods							
	Cars and other vehicles							
	Boats and planes							
	Intellectual property		_					
	Securities—Publicly traded .	X	7	26,883	FAIR MARKET VAL	UE		
	Securities—Closely held stock .	·						
11	Securities—Partnership, LLC, or trust interests							
12	Securities—Miscellaneous	X	7	50,000	FAIR MARKET VAL	IIF		
	Qualified conservation contribution—Historic		,	30,000	TAIR PIARRET VAL	<u> </u>		
	structures							
L4	Q ualified conservation contribution—Other							
.5	Real estate—Residential .							
.6	Real estate—Commercial							
	Real estate—Other							
	Collectibles							
	Food inventory							
	Drugs and medical supplies .							
	Taxidermy							
	Historical artifacts							
	Scientific specimens							
	Archeological artifacts							
	O ther ► ()							
	O ther ▶()							
	O ther ▶()							
	O ther ► ()			<u> </u>				
29	Number of Forms 8283 received for which the organization compl		=		29		l	
RO≃	During the year, did the organiza	ation recoiv	e hy contribution any propo	erty reported in Part I. lines	1-28 that it		Yes	No
ova								ĺ
	must hold for at least three year			on, and which is not require	a to be used			
	for exempt purposes for the enti					30a		No
Ь	If "Yes," describe the arrangem	ent in Part I	I					
31	Does the organization have a gif	ft acceptand	ce policy that requires the i	review of any non-standard	contributions?	31	Yes	l I
32a	Does the organization hire or us contributions?	e third parti	es or related organizations	to solicit, process, or sell i	non-cash	32a		No
b	If "Yes," describe in Part II							
33	If the organization did not report describe in Part II	t revenues i	n column (c) for a type of p	roperty for which column (a	) is checked,			

Page **2** 

#### Part II

**Supplemental Information.** Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

Identifier Return Reference Explanation

Schedule M (Form 990) 2011

OMB No 1545-0047

Open to Public Inspection

## **SCHEDULE 0**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information. ► Attach to Form 990 or 990-EZ.

Supplemental Information to Form 990 or 990-EZ

Name of the organization REGIS COLLEGE Employer identification number 04-2104451

ldentifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION A, LINE 6	THE BY-LAWS OF THE CORPORATION PROVIDE FOR BETWEEN FIVE AND NINE MEMBERS AT LEAST FIVE MEMBERS SHOULD BE MEMBERS OF THE CONGREGATION OF THE SISTERS OF SAINT JOSEPH OF BOSTON
	FORM 990, PART VI, SECTION A, LINE 7A	THE MEMBERS OF THE CORPORATION ELECT MEMBERS OF THE GOVERNING BOARD OF TRUSTEES OF THE COLLEGE
	FORM 990, PART VI, SECTION A, LINE 7B	THE MEMBERS OF THE CORPORATION APPROVE CHANGES TO BY-LAWS AND THE SALE OR DISPOSITION OF REAL ESTATE
	FORM 990, PART VI, SECTION B, LINE 11	THE PREPARER OF THE 990 WILL PRESENT A COPY OF THE FORM TO THE BOARD OF TRUSTEES BEFORE IT IS FILED WITH THE IRS
	FORM 990, PART VI, SECTION B, LINE 12C	THE COLLEGE HAS A SINGLE COMBINED WRITTEN DOCUMENT FOR CONDUCT, ETHICS, CONFLICT OF INTEREST, TECHNOLOGY USE, AND CONFIDENTIALITY POLICIES FOR FACULTY, STAFF AND ADMINISTRATION THIS DOCUMENT IS PART OF THE HIRING PROCESS, SIGNED BY THE EMPLOYEE AND STORED IN THE OFFICE OF HUMAN RESOURCES IN ADDITION, THE COLLEGE ALSO DISTRIBUTES A RELATED PARTY QUESTIONNAIRE THROUGH ITS ANNUAL AUDIT PROCESS TO ALL BOARD MEMBERS AND OFFICERS THIS QUESTIONNAIRE IS DESIGNED TO DISCLOSE INTERESTS THAT COULD GIVE RISE TO CONFLICTS OUR ANNUAL INDEPENDENT AUDIT WILL NOT BE COMPLETE UNTIL ALL OF THESE FORMS HAVE BEEN SIGNED AND RETURNED FURTHERMORE, THE BY-LAWS OF THE COLLEGE STATES "NO MEMBER OF THE CORPORATION, TRUSTEE, OFFICER OR EMPLOYEE OF THE CORPORATION SHALL HAVE ANY PERSONAL FINANCIAL INTEREST, DIRECT OR INDIRECT, IN ANY CONTRACT RELATING TO THE BUSINESS CONDUCTED BY THE CORPORATION, OR THE FURNISHING OF SUPPLIES TO THE CORPORATION, UNLESS AUTHORIZED BY CONCURRING VOTE OF TWO-THIRDS OF THE DISINTERESTED TRUSTEES, EVEN THOUGH THE DISINTERESTED TRUSTEES BE LESS THAN A QUORUM, AND PROVIDE THAT THE MATERIAL FACTS AS TO HER INTEREST IN SUCH TRANSACTION ARE DISCLOSED OR ARE KNOWN TO THE BOARD OF TRUSTEES."
	FORM 990, PART VI, SECTION B, LINE 15	FOR THE RECRUITMENT OF THE PROSPECTIVE EXECUTIVE POSITION, THE COLLEGE ENGAGES AN INDEPENDENT PROFESSIONAL EXECUTIVE SEARCH FIRM THROUGH AN AD HOC COMPENSATION COMMITTEE APPROVED BY THE BOARD OF TRUSTEES THE COLLEGE AND THE FIRM WORK TOGETHER TO OBTAIN COMPARATIVE MARKET DATA AND ACQUIRE AVAILABLE SALARY SURVEY DATA THE COMPENSATION COMMITTEE REVIEWS COMPARATIVE MARKET DATA AND AVAILABLE SALARY SURVEY DATA BEFORE MAKING RECOMMENDATIONS TO THE BOARD OF TRUSTEES WHICH HAS FINAL APPROVAL THE PRESIDENT HAS A WRITTEN EMPLOYMENT CONTRACT COMPENSATION FOR OTHER OFFICERS AND KEY EMPLOYEES OF THE COLLEGE IS DETERMINED BY MARKET DATA AND INTERNAL SALARY GRADES FOR VICE PRESIDENT POSITIONS THE REVIEW OF COMPARATIVE MARKET DATA AND SALARY SURVEY DATA ARE PERFORMED BY A SEARCH COMMITTEE IN CONJUNCTION WITH AN EXECUTIVE SEARCH FIRM FOR OTHER KEY EMPLOYEES THE COLLEGE PERFORMS COMPARATIVE MARKET DATA AND ACQUIRES AVAILABLE SALARY SURVEY INFORMATION THROUGH THE OFFICE OF HUMAN RESOURCES
	FORM 990, PART VI, SECTION C, LINE 19	THE COLLEGE MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST
CHANGES IN NET ASSETS OR FUND BALANCES	FORM 990, PART XI, LINE 5	NET UNREALIZED GAINS ON INVESTMENTS 251,774 CHANGE IN VALUE OF SPLIT INTEREST AGREEMENTS - 22,955 TOTAL TO FORM 990, PART XI, LINE 5 228,819