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# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047 **2011** Open to Public

en	nal Revanue Servi	The organization may have to use a copy of this return to satisfy state	e reporting require	ments.	Inspection
Α	For the 2011	calendar year, or tax year beginning 07/01/11, and ending 06/30/	12		
	Check if applicable	C Name of organization Rivier University		D Employ	er identification number
	Address change	f.k.a. Rivier College			
	•	Doing Business As		02-	0223339
<u> </u>	Name change	Number and street (or P O box if mail is not delivered to street address)	Room/suite		ne number
	Initial return	420 South Main Street		603	8-888-1311
П	Terminated	City or town, state or country, and ZIP + 4	<u>'</u>		
$\overline{\Box}$	<b>4</b>	Nashua NH 03060-5086		G Gross rece	upts 40,700,188
=	Amended return	F Name and address of principal officer	<del></del>	G Gloss leve	105.
	Application pendin	Sister Paula Marie Buley, IHM	H(a) Is this a gr	oup return for a	affiliates? Yes X No
		420 South Main Street	H(b) Are all affi	hates included	2 Yes No
			1 '		(see instructions)
—			┥~		(400 0.000000,10)
	Tax-exempt statu				
_	Website:	www.rivier.edu	H(c) Group exe		
	Form of organizat		Year of formation 1	947	M State of legal domicile NH
<u> P</u>	Part I	Summary			
	1 Bnefly	describe the organization's mission or most significant activities			
ф	Sec	e Schedule O			
JE C	İ				
Ĕ	1				
š	2 Check	this box I if the organization discontinued its operations or disposed of more than 25	% of its net assets	į	
2042	3 Number	er of voting members of the governing body (Part VI, line 1a)		3	22
S	4 Numb	er of independent voting members of the governing body (Part VI, line 1b)		4	21
itie	5 Total r	umber of individuals employed in calendar year 2013 (Part V line 2a)		5	926
ૂફે	6 Total	umber of volunteers (estimate if necessary)		6	125
*	7 Total	nrelated business revenue from Part Mill Column (C) Time 12		7a	0
7	/a Total t			7b	
<del></del>		related business taxable income from Form 990-T, fine 34	Prior Yea		Current Year
$\Theta$	8 Control	outions and grants (Part VIII, line 1h)		2,696	640,066
<u>و</u>	O Droom		39,24		38,549,142
₹	9 Progra	m service revenue (Part VIII, line 2g)		2,456	807,162
8	10 Invest	nent income (Part VIII, column (A), lines 3, 4, and 7d)		7,230	130,596
	11 Other	evenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)			
nsesschalle Beverlie	12 Total r	evenue – add lines 8 through 11 (must equal Part VIII, column (A), line 12)	41,27		40,126,966
	13 Grants	and similar amounts paid (Part IX, column (A), lines 1-3)	1,11	7,503	7,877,596
3	14 Benefi	s paid to or for members (Part IX, column (A), line 4)		0	0 151 106
88	15 Salane	s, other compensation, employee benefits (Part IX, column (A), lines 5–10)	20,31		20,451,186
Ü	16a Profes	sional fundraising fees (Part IX, column (A), line 11e)		0	0
Exper	<b>b</b> Total f	undraising expenses (Part IX, column (D), line 25) ▶ 228,788			·
Ω	17 Other	expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	11,42		11,565,621
	18 Total	xpenses Add lines 13–17 (must equal Part IX, column (A), line 25)	39,45	5,794	<u>39,894,403</u>
	19 Rever	ue less expenses Subtract line 18 from line 12		6,669	232,563
Net Assets or	93		Beginning of Cur		End of Year
Sets	20 Total	ssets (Part X, line 16)	75,67		75,305,851
¥,	21 Total I	abilities (Part X, line 26)	22,50		
Ž,	22 Net as	sets or fund balances Subtract line 21 from line 20	53,17	0,501	50,891,093
		Signature Block			
U	Inder penalties	of perjury, I declare that I have examined this return, including accompanying schedules and statemen	ts, and to the best o	f my knowle	dge and belief, it is
tr	rue, correct, and	complete Declaration of preparer (other than officer) is based on all information of which preparer ha	s any knowledge		
		Brend Wenich	•		<del></del> -
Sig	an   🔽	Signature of officer	•	Date	
	еге	Brent Winiger VP o	f Finance	. & Ad	ministration
		Type or print name and title			
	Pont	Type preparer's name Preparer's signature	Date	Check	f PTIN
Pai				/13 setf-em	LJ"
	anarer Too	r J. Houde, CPA   Plus   Pougle Company   Prof. Assn.	·		02-0374548
	e Only			ımı's EIN	02-03/4340
Ja	· 1	215-A Main St			603_002_270E
		address Nashua, NH 03060-2938		Phone no	603-882-2785
_		uss this return with the preparer shown above? (see instructions)			X Yes No
Fo:		Reduction Act Notice, see the separate instructions.			Form 990 (2011)

<u>-orm</u>	990 (201†) Rivier University	02-0223339		_P	age 3
Pa	rt IV Checklist of Required Schedules				
	•			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a	private foundation)? If "Yes,"			
	complete Schedule A		1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributo		2	X	
3	Did the organization engage in direct or indirect political campaign activities	on behalf of or in opposition to			7.7
	candidates for public office? If "Yes," complete Schedule C, Part I		3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying a	ictivities, or have a section 501(h)			х
_	election in effect during the tax year? If "Yes," complete Schedule C, Part II	L. d. d.	4		^
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization to			·	Ì
	assessments, or similar amounts as defined in Revenue Procedure 98-19?	t "Yes," complete Schedule C,	5	1	x
	Part III	or annuals for which donors	3		<u> </u>
6	Did the organization maintain any donor advised funds or any similar funds of have the right to provide advice on the distribution or investment of amounts				l
	-	in such lunds of accounts?	6		x
7	"Yes," complete Schedule D, Part I  Did the organization receive or hold a conservation easement, including eas	ements to presente open space			<u> </u>
′	the environment, historic land areas, or historic structures? If "Yes," complete		7		x
8	Did the organization maintain collections of works of art, historical treasures.		- <del></del>	<del> </del> -	T-
0	complete Schedule D, Part III	of other similar assets. If 100,	8	x	
9	Did the organization report an amount in Part X, line 21, serve as a custodia	n for amounts not listed in Part			
•	X, or provide credit counseling, debt management, credit repair, or debt neg				
	complete Schedule D, Part IV		9	ļ	x
10	Did the organization, directly or through a related organization, hold assets in	n temporanly restricted		İ	
	endowments, permanent endowments, or quasi-endowments? If "Yes," com		10	X	
11	If the organization's answer to any of the following questions is "Yes," then o			,	
	VII, VIII, IX, or X as applicable	•		ľ ·	-
а	Did the organization report an amount for land, buildings, and equipment in	Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI		11a	X	<u> </u>
b	Did the organization report an amount for investments—other secunties in F	art X, line 12 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D,	Part VII	11b		X
С	Did the organization report an amount for investments—program related in				ļ
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D,	Part VIII	11c		X
ď	Did the organization report an amount for other assets in Part X, line 15 that	is 5% or more of its total assets			
	reported in Part X, line 169 If "Yes," complete Schedule D, Part IX		11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25?	f "Yes," complete Schedule D, Part X	11e	X	ļ
f	Did the organization's separate or consolidated financial statements for the			1	İ
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740	)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial stateme	nts for the tax year? If "Yes," complete			
	Schedule D, Parts XI, XII, and XIII		12a	X	<del>↓</del>
b	Was the organization included in consolidated, independent audited financial				
	the organization answered "No" to line 12a, then completing Schedule D, Pa		12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," or		13	X	+ +
14a	Did the organization maintain an office, employees, or agents outside of the		14a	├	X
b	Did the organization have aggregate revenues or expenses of more than \$1				1
	fundraising, business, investment, and program service activities outside th		445		x
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedu		14b		╁
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000		45		x
4.0	organization or entity located outside the United States? If "Yes," complete 5		15		<b>├</b> ^
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000		16		x
47	to individuals located outside the United States? If "Yes," complete Schedul		18	t	<del>  **</del>
17	Did the organization report a total of more than \$15,000 of expenses for pro- Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I		17		x
18	Did the organization report more than \$15,000 total of fundraising event gro		<u>  ''</u>	1	†==
10	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	oo moonic and continuations on	18	x	
19	Did the organization report more than \$15,000 of gross income from gaming	activities on Part VIII. line 9a?	''	T -	
	If "Yes," complete Schedule G, Part III	,	19		X
					_

20a

20b

20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

Form 990 (2011) Rivier University 02-0223339
Part IV Checklist of Required Schedules (continued)

21 Dub the organization record more than \$5,000 of grants and other assistance to any government or organization in the United States on part NC, courtin (A), line 21 Prices, complete Schedule I, Parts I and III 22 Dub the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part NC, counting (A), line 21 Prices, complete Schedule I, Parts I and III 22 Dub the organization courted and former officers, directors, instease, key employees, and highest compensation of the organization courted and former officers, directors, instease, key employees, and highest compensation of the organization courted and former officers, directors, instease, key employees, and highest compensation of the state of the year, that was issued after December 31, 2002? If "Yes," answer lines 24th browing 24d and complete Schedule K. If "No." go to line 25 Dub the organization meritary in proceeds of tiax-everity browds beyond a temporary peniod exception?  24b Did the organization meritary and proceeds of tiax-everity browds beyond a temporary peniod exception?  25c Did the organization meritary in proceeds of tiax-everity browds beyond a temporary peniod exception?  25d Did the organization meritary in proceeds of tiax-everity browds beyond a temporary peniod exception?  25d Did the organization meritary in proceeds of tiax-everity browds beyond a temporary peniod exception?  25d Did the organization meritary in proceeds of tiax-everity browds and the unit of the programation organization organization and the proceeds of the complete Schedule I, Part I 25c Section 50 (14) organizations. Dud the organization engage in an excess benefit transaction with a disqualified person or any organization and the proceeds of the programation organization meritary in the programation organization and provide propriets of the organization organization and provide provide schedule II. Part II 25d II. Part III. 25d II. Part III. 25d II. Part III. 25d II. Part III. 25d II. Part III. 25d II. Part III.				Yes	<u>No</u>
22 M sparsization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 21 "thes," complete Schedule   Parts I and II   22 M organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization has never "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization have a tax-exempt bond seve with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after Discerbler 31, 20027 if "Yes," answer lines 24b through 24d and complete Schedule J. I"No," go to line 25  10 Did the organization invest any proceeds of fax-exempt bonds beyond a temporary period exception?  10 Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defices any tax-exempt bonds?  11 Did the organization and the proceeds of fax-exempt bonds beyond a temporary period exception?  12 Did the organization and the proceeds of fax-exempt bonds beyond a temporary period exception?  12 Did the organization and an an escrow account other than a refunding escrow at any time during the year to defices any tax-exempt bonds?  12 Did the organization and an an escrow account other than a refunding escrow at any time during the year?  13 Did the organization and the process of the organization engage in an excess benefit transaction with a disqualified person in a prior year, and that the transaction they the organization with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization shore of 900-E27  16 Tests, complete Schedule L, Part II  17 Did the organization provide a grant or order assistance is an officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's is year? If "Yes," complete Schedule L, Part IV  18 Did the organization revide any of these persons? "If "Yes," organized Schedule L, Part	21				•
on Part IX, column (A), Ine 2º If "Yes," complete Schedule I, Parts I and III  22			21		<u> </u>
Did the organization answer "Yes" to Part VII, Section A, Ind. 3, 4, or 6 about compensation of the organization is current and former officions, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J.  23 X  24a Did the organization have a tax-exempt bond sesse with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25  25 Did the organization mental any proceeds of lax-accempt bonds beyond a temporary period exception?  26 Did the organization manifaria in escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?  27 Did the organization manifaria in escrow account other than a refunding escrow at any time during the year?  28 Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person of the year?  28 Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person on warre that it engaged in an excess benefit transaction with a disqualified person on use of year, and that the transaction in son to be en reported on any of the organizations pro Forms 990 or 990-E2?  28 Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organizations fax year? If "Yes," complete Schedule L, Part II  29 Did the organization provide a grant or orthe assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part IV  29 Did the organization receive to subjects transaction with or of the following parties; developed to the parties of a paper tr	22			v	
organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J but the organization have a lax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer inns 24b through 24d and complete Schedule It. I "No." (so to line 25 but he organization reversit any proceeds of tax-exempt bonds beyond a temporary period exception? 24b X.  Did the organization mavest any proceeds of tax-exempt bonds beyond a temporary period exception? 24c X.  Did the organization mavest any necessor of tax-exempt bonds outstanding at any time during the year to defease any tax-exempt bonds? 24c X.  Did the organization and so in not behalf of issuer for bonds outstanding at any time during the year? 24d X.  Did the organization and so in not behalf of issuer for bonds outstanding at any time during the year? 24d X.  Did the organization and so in not behalf of issuer for bonds outstanding at any time during the year? 24d X.  Did the organization and so in not behalf of issuer for bonds outstanding at any time during the year? 24d X.  Did the organization and so in not behalf of issuer for bonds outstanding principal and the part of the organization of the part of the organization organization organization and organization organization and organization and organization and organization and sequelated period outstanding the year? 3d X.  Did the organization or and so organization and organization is prior Forms 990 or 990-E2? 3d X.  Did the organization provide a grant or other assistance to an officer, director, fustlee, key employee, substantial contribution or employee beneral, a grant selection committee employer, or a 3% outstanding organization and organization organization organization organization organization organization and organization organization organization organization organization organization organization organization organization org			22	Λ	
employees? If "Yes," complete Schedule J  24 Did the organization have a tax-exempt bond saue with an outstanding principal amount of more than  3100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No." go to line 25  Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any lax-exempt bonds?  24b	23				
Ded the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and compilete Schedule K. If "No.," go to line 25			23	x	
\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25  D did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?  D did the organization mental an escrow account other than a refunding escrow at any time during the year to defease any line-exempt bonds?  D did the organization among and as an "on behalf of" issuer for bonds outstanding at any time during the year?  Section 501((3)) and 501((4)) organizatione. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I  Is the organization aware that it engaged in an excess benefit transaction with a disqualified person outstanding at any time during the year?  Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organizations tax year? If "Yes," complete Schedule L, Part II  Was a loan to or by a current or former officer, director, trustee, key employee, as substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons if "Yes," complete Schedule L, Part II  Was the organization provide a grant or other assistance to an officer, director, trustee, key employee. If "Yes," complete Schedule L, Part IV  A current for former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV  A current for former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV  A current for former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV  A current for former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV  A current for former officer, director, trustee, or key employee? If "Yes," complete Schedule M  D dit the orga	242		23		
through 24d and complete Schedule K. If 'No,' go to line 25  Dol the organization minest any proceeds of tax-exempt bonds beyond a temporary penod exception?  24b X  25c Section 501(c)(3) and 501(c)(4) organizations. Dol the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?  25d Section 501(c)(3) and 501(c)(4) organizations. Dol the organization organization are any and the organization with a disqualified person unding the year? '17es,' complete Schedule L, Part I 25s	444	· · · · · · · · · · · · · · · · · · ·			
b Dd the organization mivest any proceeds of tax-exempt bonds beyond a temporary period exception?  c Did the organization maintain are serow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?  d Did the organization act as an *on behalf of *issuer for bonds outstanding at any time during the year?  24d			24a	x	
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to defease any lax-exempt bonds?  246  X  d Dd the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  246  X  Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I  258  X  159  X  160  X  161  X  179					
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  258 Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I  b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-E27  If "Yes," complete Schedule L, Part I  259 Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II  260 Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II  270 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or disqualified person outstanding as of the end of the organization committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III  281 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV  282 A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV  283 A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV  284 A entity of which a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV  285 A was an additional transaction receive contributions? If "Yes," complete Schedule L, Part IV  286 A was a controlled to repair a season of the organization receive contributions? If "Yes," complete Schedule L, Part IV  287 A did t		·	24c		X
Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I 25b X 16 the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-E27 If "Yes," complete Schedule L, Part I 25b X 26 Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II 26 X 27 Did the organization or assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III 27 A 27 X 28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV 27 A 28 A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28 A 28 X 28 A 28 A 28 A 29 A 24 A 24 A 24 A 24 A 24 A 24 A 24	đ	·	24d		
b is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-E27 (If 'Yes,' complete Schedule L, Part II 25b X 26b X	25a	•			
year, and that the transaction has not been reported on any of the organization's pnor Forms 990 or 990-EZ?  If "Yes," complete Schedule L, Part I  25b		with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
If "Yes," complete Schedule L, Part I  Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II  Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III  Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions).  A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV  Eab X  A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV  Eab X  C An entity of which a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV  Eab X  Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M  Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M, Part II  Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part II  Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II  Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-37 If "Yes," complete Schedule R, Part II, III, N, and V, Iine 1  Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, N, and V, Iine 1  Section 501(C)(3) organizations. Did the organization mak	b	is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
26 Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II 26 X  27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III 27 X  28 Was the organization aparty to a business transaction with one of the following parties (see Schedule L, Part IV 28 X  29 A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28 X  29 Did the organization a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28 X  29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule L, Part IV 28 C X  29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule L, Part IV 29 X  30 Did the organization receive contributions of art, histonical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule N, Part I 30 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I 31 X  31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part I 32 X  32 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-39 If "Yes," complete Schedule R, Part I 1 33 X  33 Did the organization have a controlled entity within the meaning of section 512(b)(13)? 14 Yes, complete Schedule R, Part I 1 33 X  34 Was the organization receive any payment from or engage in any transaction with a controlled entity withi		year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?		1	
disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II  26		If "Yes," complete Schedule L, Part I	25b	<u> </u>	X
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Part IV instructions for applicable filing thresholds, conditions, and exceptions).  a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV  b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV  c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV  28b X  29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M  29 X  30 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M  31 Did the organization inquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part II  31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II  32 Did the organization on 100% of an entity disregarded as separate from the organization under Regulations sections 301 77701-32 If "Yes," complete Schedule R, Part I  32 A Was the organization on 100% of an entity disregarded as separate from the organization under Regulations sections 301 77701-32 If "Yes," complete Schedule R, Part I  33 Did the organization have a controlled entity within the meaning of section 512(b)(13)?  34 Was the organization have a controlled entity within the meaning of section 512(b)(13)?  35 Did the organization have a controlled entity within the meaning of section 512(b)(13)?  36 Section 501(c)(3) organizations. Did the organization make any transaction with a controlled entity within the meaning of section 512(b)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2  37 Did the organization orduct more than 5% of its activities through an entity that is not a related organizat			27		<u>X</u>
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· Pa	rt V	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response to any question in this Part V					
			,			Yes	No
1a	Enter the	number reported in Box 3 of Form 1096 Enter -0- if not applicable	1a	72			
_		number of Forms W-2G included in line 1a Enter -0- if not applicable	1b	0			
C	Did the or	ganization comply with backup withholding rules for reportable payments to vendors and					
	•	e gaming (gambling) winnings to prize winners?			1c	Х	
2a		number of employees reported on Form W-3, Transmittal of Wage and Tax		006			
		ts, filed for the calendar year ending with or within the year covered by this return	2a	926		x	
b		one is reported on line 2a, did the organization file all required federal employment tax returns?			2b	^	
_		ne sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)					x
		rganization have unrelated business gross income of \$1,000 or more during the year?			3a		
		has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	onb.		3b		
4a		ne during the calendar year, did the organization have an interest in, or a signature or other auth					i
		nancial account in a foreign country (such as a bank account, secunties account, or other financ	a)		4a		x
	account)?	enter the name of the foreign country					
þ		uctions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Acc	ounts			**	
5a		organization a party to a prohibited tax shelter transaction at any time during the tax year?	00,,,0		5a		x
b		exable party notify the organization that it was or is a party to a prohibited tax shelter transaction	?		5b		X
c		bline 5a or 5b, did the organization file Form 8886-T?			5c		
6a		organization have annual gross receipts that are normally greater than \$100,000, and did the					
		ion solicit any contributions that were not tax deductible?			6a		x
b	•	did the organization include with every solicitation an express statement that such contributions	or				
		e not tax deductible?			6b		_
7	Organiza	ations that may receive deductible contributions under section 170(c).				,,	
а	Did the or	rganization receive a payment in excess of \$75 made partly as a contribution and partly for good	is		,	-	1
	and servi	ces provided to the payor?			7a	X	
ь	If "Yes," o	did the organization notify the donor of the value of the goods or services provided?			7b	X	<u> </u>
C	Did the or	rganization sell, exchange, or otherwise dispose of tangible personal property for which it was				l	
	required t	to file Form 8282?		) )	7c		X
d		ndicate the number of Forms 8282 filed during the year	7d		·	,	-
е		rganization receive any funds, directly or indirectly, to pay premiums on a personal benefit contr			7e_		X
f		rganization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?			7f		X
g		anization received a contribution of qualified intellectual property, did the organization file Form			7 <u>g</u>	-	X
h	_	anization received a contribution of cars, boats, airplanes, or other vehicles, did the organization	file a	Form 1098-C?	7h		X
8	-	ring organizations maintaining donor advised funds and section 509(a)(3) supporting				ľ	, I
	-	ations. Did the supporting organization, or a donor advised fund maintained by a sponsoring					<u>ټ</u>
	•	tion, have excess business holdings at any time during the year?			8_		X
9	•	ring organizations maintaining donor advised funds.			0.0	-	X
а		rganization make any taxable distributions under section 4966?			9a 9b	-	X
_b		rganization make a distribution to a donor, donor advisor, or related person?			30		1
10		501(c)(7) organizations. Enter	10a	l	. 1		], .
a		fees and capital contributions included on Part VIII, line 12	10b			ļ	
ь 11		ceipts, included on Form 990, Part VIII, line 12, for public use of club facilities  501(c)(12) organizations. Enter	_105	<u> </u>			1
''		come from members or shareholders	11a	]			ŀ
b		come from other sources (Do not net amounts due or paid to other sources	<del></del>				
		imounts due or received from them )	11b				ŀ
12a		4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1		<u> </u>	12a		
b		enter the amount of tax-exempt interest received or accrued during the year	12b	]			1
13		501(c)(29) qualified nonprofit health insurance issuers.					l
а		ganization licensed to issue qualified health plans in more than one state?			13a		
a	-	te the instructions for additional information the organization must report on Schedule O					ļ — —
b		amount of reserves the organization is required to maintain by the states in which				1	1
-		nization is licensed to issue qualified health plans	13b	<u> </u>			1
С	_	amount of reserves on hand	13c				
14a		organization receive any payments for indoor tanning services during the tax year?			14a		X
		has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O			14b		<u> </u>

Page 6 Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a Part VI "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response to any question in this Part VI Section A. Governing Body and Management Yes No 22 1a Enter the number of voting members of the governing body at the end of the tax year 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O 21 b Enter the number of voting members included in line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with X 2 any other officer, director, trustee, or key employee? Did the organization delegate control over management duties customanly performed by or under the direct 3 X supervision of officers, directors, or trustees, or key employees to a management company or other person?  $\overline{\mathbf{x}}$ 4 Did the organization make any significant changes to its governing documents since the pnor Form 990 was filed? 5 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 6 6 Did the organization have members or stockholders? 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint X one or more members of the governing body? 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, X 7b stockholders, or persons other than the governing body? 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following. X a The governing body? 8a X 8b b Each committee with authority to act on behalf of the governing body? Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at X the organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a 10a Did the organization have local chapters, branches, or affiliates? b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b X 11a 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? b Describe in Schedule O the process, if any, used by the organization to review this Form 990 X 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a X b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," X describe in Schedule O how this was done 12c X 13 13 Did the organization have a written whistleblower policy? 14 X 14 Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X a The organization's CEO, Executive Director, or top management official 15a X 15b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement X with a taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure None List the states with which a copy of this Form 990 is required to be filed ▶ 17 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website X Upon request Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year State the name, physical address, and telephone number of the person who possesses the books and records of the organization > Brent Winiger, VP of Finance & Admin 420 South Main Street NH 03060-5086 603-888-1311 Nashua

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Part VII Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Section A.

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations List persons in the following order: individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organizations compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (describe	(do bo:	(C) Position (do not check more than or box, unless person is both officer and a director/truste			than or s both a	ie an	(D)  Reportable compensation from the organization	(E)  Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the
	hours for related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(IV 2 loss imos)	organization and related organizations
(1) Sister Helene Co	te, p.m.				····-	П			-	
Corporation Member	0.00_	X			L.,			0	0	0
(2) Leon P Brassard			l			1 1				
Trustee	0.00	X						0	0	0
(3)Dr. John J Dagia									_	
Trustee	0.00	X						0	0	0
(4) Roger M Damphous										
Trustee	0.00	X	_					0	0	0
(5) Rev. Jonathan De		0.	S.	Β.					_	
Trustee	0.00	X	_					0	0	0
(6) Sister Claire Gu				ŀ						
Trustee	0.00	X				Ш		0	0	0
(7) Dr. Richard Foem	1				ļ					
Trustee, Vice-Chair	0.00	X		X	ļ			0	0	0
(8) Sister Jacquelin			P	.m	ŀ				_	
Trustee	0.00	X	_	_	┡			0	0	0
(9) Sr. Cecile Gamac						i				
Corporation Member	0.00	X	<u> </u>	<u> </u>	<u> </u>			0	0	0
(10) Sr. Marie Henaul				l	ĺ					
Corporation Member	0.00	X		L	_	ļ		0	0	0
(11)Dr. Jamison G. H	I .	l			Ì					
Trustee, Chair	0.00	X	L	X		_		0	0	0
(12)Ms. Linda Johnso			ĺ						_	
Trustee, Secretary	0.00	X	<del> </del>	X	1	-	ļ_	0	0	0
(13)Mr. Bradley R. F							l		_	
Trustee	0.00	X		<del> </del> -	<b>↓</b> _	1		0	0	0
(14) The Honorable Jo				nt	e				_	
Trustee	0.00	X	<u></u>	I			<u> </u>	0	0	Form <b>990</b> (2011)

Part VII Section A. Officers,	Directors, Trus	tees	, Ke	y En	nplo	yees	, an	d Highest Compensated E	Employees (continued)					
(A) Name and title	(B) Average hours per week (describe	bo	x, unle	Pos theck ess pe	more rson :	than or s both r/truste	an	(D) Reportable compensation from the	(E) Reportable compensation from related organizations	ar	(F) stimated mount of other npensation			
	hours for related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	org	rom the ganization ad related anizations			
(15)Mr. Richard Mang Trustee	enello 0.00	x						0	o			0		
(16)Ms. Dianne Merci	er								^			0		
Trustee (17)Ms. Martha O'Nei	0.00 11, Esq.	X			-			0	0					
Trustee	0.00	X					ļ	0	0			0		
(18) Sr. Jeanne Perre	ault, p. 0.00	m. X						o	o			0		
(19)Mr. Robert G. Pr	unier					1					_			
Trustee 0.00 X   (20)Ms. Tina-marie Legere						1		0	0		<u>.</u>	0		
Trustee	0.00	x				<u> </u>		0	0			0		
(21)Mrs. Linda L. Ro Trustee	0.00	Es X	q.					0	0	o				
(22)Dr. Tracy Schien Trustee	0.00	x						0	o	0				
(23)Mr. Thomas Space			-	$\vdash$	$\vdash$	T								
Trustee	0.00	X	<u> </u>	┡			ļ	0	0	<del> </del>		<u> </u>		
(24)Ms. Claudia A. S Trustee	0.00	x						0	О			0		
(25)Mr. K. Brian McI												0		
Trustee  1b Sub-total	0.00	X	<u> </u>	<u> </u>	<u> </u>		▶	0	0	<u> </u>				
c Total from continuation shee	ets to Part VII, S	ecti	on A				<b>•</b>	722,313				,934		
d Total (add lines 1b and 1c)  2 Total number of individuals (inc	aludina hut not lin	ndod	to th	2000	listo	d ab	<u> </u>	722,313	·	<u> </u>	120	<u>, 934</u>		
2 Total number of individuals (increportable compensation from				1056	iiste	u abi	JVE)	Who received more than \$1						
					_ 1					Г	Ye	s No		
3 Did the organization list any fo employee on line 1a? If "Yes,"	complete Sched	ule J	for s	such	ındı	vidua	)				3 X	4		
4 For any individual listed on line organization and related organ	e 1a, is the sum of iizations greater t	f rep han	ortal \$150	ble c ),000	omp	ensa "Yes,	tion " co	and other compensation fro mplete Schedule J for such	m the		4 X			
individual  5 Did any person listed on line 1.	a receive or accr	ue c	ompe	ensa	tion	from	any	unrelated organization or in	dıvıdual	-	4 X			
for services rendered to the or		es," c	omp	lete	Sch	edule	J fo	or such person			5	<u>  X</u>		
Section B. Independent Contract  1 Complete this table for your five	e highest compe	nsat	ed in	dep	ende	ent co	ntra	ctors that received more that	in \$100,000 of		_			
compensation from the organic	zation Report co (A) d business address	mpe	nsatı	on fo	or the	e cale	enda	ir year ending with or within	(B) ption of services		(C) Comper	) Isation		
Name and	I DUSINESS AUGIESS						T	Descri	SOUT OF SELVICES		сопред			
							╀							
					_									
							T							
·							-				<del> </del>			
2 Total number of independent of								e listed above) who	•					
received more than \$100,000	or compensation	tron	the	orga	niza	ITION	<u> </u>				Form 9	90 (2011)		

Part VII Section A. Officers (A) Name and title	(B) Average hours per week (describe	(d bo	o not c	Pos check ess pe	c) ition more rson i	than o	ne an	(D)  Reportable compensation from the	(E) Reportable compensation from related organizations	(F Esturn amou oth comper	ated int of ier isation	_
	hours for related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from organi and re organiz	zation elated	
(15)Mr. Samuel Tampo Trustee	si, Jr. 0.00	x						o	o			0
(16) Sr. Rolande Ther Trustee	оиж, р.m 0.00	Х						O	0			0
(17) Sister Janice Pe	rrault, 0.00	p. X	m.					0	0			0
(18) Sister Therese I			p	. m	-			0	0			0
(19)Mr. Michael S. F	ose	x		x				0	0	-		0
(20)Mrs. Linda Robinson				^								
Corporation Member (21) Sister Paula Man	1 -	, ,	i.	1	n.	-		0	0			0
President (22)Dr. Carol Langel				X				0	0			0
Professor (23)Mr. Herman Schli			ļ	_		X		131,890		0 14,41		
Chief Infor. Officer (24)Mr. Joseph A. Fa				105,879	0		10,	<u>832</u>				
VP Finance (25)Dr. William J. B	40.00		-	<u> </u>	ļ 		X	141,115	0		27,	312
President Ex-Officio  1b Sub-total	0.00			<u> </u>	_		X •	131,496 510,380	0		20, 73	478 039
c Total from continuation shee	ets to Part VII, S	ecti	on A				•	310,300			,	
d Total (add lines 1b and 1c)  Total number of individuals (inc	cluding but not lin	nıted	to th	nose	liste	d abo	ove)	who received more than \$1	00,000 in			
reportable compensation from	the organization	<u> </u>									Yes	No
3 Did the organization list any for employee on line 1a? If "Yes,"					-	•		ree, or highest compensated	I	3		
4 For any individual listed on line organization and related organ									m the			<u> </u>
individual  5 Did any person listed on line 1			•				•	•	dividual	4		
for services rendered to the or Section B. Independent Contract		s, c	omp	iete i	Scne	eaule	J 10	r such person		5		L
Complete this table for your five compensation from the organization.	zation Report coi							r year ending with or within	the organization's tax year			
Name and	(A) d business address						$\vdash$	Descrip	(B) abon of services		(C) Compensa	ition
							-					
							_					
2 Total number of independent of received more than \$100,000	•	_						e listed above) who				
DAA										F	om 99	0 (2011)

Pa	rt VII Section A. Officers	, Directors, Tru	stees	s, Ke	у Ег	nplo	yees	s, an	d Highest Compensated	Employees (continued)			
	(A) Name and title	(B) Average hours per week (describe	bo	x, unic	Pos check ess pe	rson ı	than o s both r/truste	an	(D) Reportable compensation from the	(E) Reportable compensation from related organizations (W-2/1099-MISC)	Estima amoun othe compens	(F) Estimated amount of other compensation from the	
		hours for related organizations in Schedule O)	tridividual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/10 <del>99-M</del> ISC)	(W-2) (USS-MISC)	organiz and rel organiza	ation ated	
	Ms. Linda Jansky d.Dev. VP	40.00						x	108,773	0		24,3	44
	Mr. David Boisve Enrollment Manage	40.00						x	103,160	0		23,5	
(17)													
(18)	,				-								
(19)													
(20)													
(21)													
(22)													
(23)													
(24)							į						
(25)											_		
1b c d	Sub-total  Total from continuation she  Total (add lines 1b and 1c)							<b>&gt; &gt; &gt;</b>	211,933			47,8	95
2	Total number of individuals (in reportable compensation from	=		to th	hose	liste	d ab	ove)	who received more than \$	100,000 in			
3	Did the organization list any for employee on line 1a? If "Yes,"								ree, or highest compensate	d	3	Yes	No
4	For any individual fisted on lin organization and related organization	e 1a, is the sum o	of rep	ortal	ble c	omp	ensa	tion	and other compensation from mplete Schedule J for such	om the	4		٠,٠
5	Did any person listed on line 1 for services rendered to the o									dıvıdual	5		
	ction B. Independent Contrac	tors								on \$100,000 of			
1	Complete this table for your fi compensation from the organ	zation Report co	mpe	nsati	ion fo	or the	e cale	enda	r year ending with or within	the organization's tax year	<del></del>	(C)	
	Name ar	(A) nd business address						+	Descr	(B) ption of services	C	(C) compensatio	n
					-								
		,						+				<del>-</del>	
					·			$\dagger$					
_								-					-
2	Total number of independent								e listed above) who				

<u>Pa</u>	rt V	III Statement of Reve	nue				·		
•						(A) Total revenue	(B) Related or exempt function	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections
<b>(0</b> m)						· · · · · · · · · · · · · · · · · · ·	revenue		512, 513, or 514
Contributions, Gifts, Grants and Other Similar Amounts	1a	Federated campaigns	1a						v
S S	b	Membership dues	1b						
ts An	С	Fundraising events	1c			,			İ
igit Igit	d	Related organizations	1d			,			
Si E	е	Government grants (contributions)	1e		256,869				
tio S	f	All other contributions, gifts, grants,				1		•	ļ
ğ		and similar amounts not included above	1f	_	383,197	*	1	٠	'
at o	g	Noncash contributions included in lines 1a-	1f :	\$	64,704				ļ
	h	Total. Add lines 1a-1f			<u> </u>	640,066	<u> </u>		
Program Service Revenue					Busn. Code	,*			
ven	2a	Tuition and Fees				32,732,854			
Se.	b	Student Room & Board	1		<u></u>	3,960,254	<del></del>		
Vice .	С	Early Childhood Cent	ter			1,380,354	1,380,354		
Ser	đ	Conferences & worksl	nops			224,513			
ᇤ	е	Sports Camps				110,246			
ogr	f	All other program service rever	nue			140,921	140,921	<u> </u>	
4	g	Total. Add lines 2a-2f			▶	38,549,142	2		, , , , , , , , , , , , , , , , , , , ,
	3	Investment income (including of	lividend	ls, interes	t,				
		and other similar amounts)			<b>&gt;</b>	793,078	793,078		
	4	Income from investment of tax-	exemp	ot bond proceeds 🕨					
	5	Royalties			▶				
		(ı) Real		(n) F	Personal		, ,	11,	
	6a	Gross rents 80	, 350					,	
	ь	Less rental exps128	,446						
	С	Rental inc or (loss) -48	,096			·			: ,
	_d	Net rental income or (loss)			<b>•</b>	-48,096	-48,096		
	7a	Gross amount from (i) Securities sales of assets		(a)	Other		1 *		,
		other than inventory 419	,164				1 ( )	of the state of	
	ь	Less cost or other					,		
		basis & sales exps 405	,080	1			· ·		
	С	Gain or (loss) 14	,084				1' ' :	· ',	
	d	Net gain or (loss)			<b>•</b>	14,084	14,084		
	8a	Gross income from fundraising ever	nts					,	
une		(not including \$					1	<b>)</b> ,	
eve		of contributions reported on line 1c)					.  , • •		
œ		See Part IV, line 18	а		218,388	-			,
Other Reven	ь	Less: direct expenses	b		39,696				
0	С	Net income or (loss) from fund	raisıng	events	<b></b>	178,692	2		
	9a	Gross income from gaming activitie	s			•	,	,	
	[	See Part IV, line 19	а						_
	ь	Less direct expenses	b			٠.	·],		- 1
	С	Net income or (loss) from gam	ing acti	vities	<b>&gt;</b>		<u></u>		
	10a	Gross sales of inventory, less					, ,		
		returns and allowances	а						
	ь	Less. cost of goods sold	b						
	С	Net income or (loss) from sales	s of inv	entory	<b>•</b>				1
		Miscellaneous Revenue			Busn. Code				
	11a			-			<u> </u>	L	
	ь								
	c								
	d	d All other revenue							
	e	Total. Add lines 11a-11d			<b>•</b>				
	12	Total revenue. See instruction	าร			40,126,960	39,308,208	C	0
									200

## Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)

	Check if Schedule O contains a response to any question in this Part IX												
Do	not include amounts reported on lines 6b,	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising								
_7b	8b, 9b, and 10b of Part VIII.	rotal expenses	expenses	general expenses	expenses								
1	Grants and other assistance to governments and												
	organizations in the U.S. See Part IV, line 21												
2	Grants and other assistance to individuals in												
	the U.S. See Part IV, line 22	7,877,596	7,877,596										
3	Grants and other assistance to governments,			1									
	organizations, and individuals outside the												
	U.S. See Part IV, lines 15 and 16												
4	Benefits paid to or for members				4								
5	Compensation of current officers, directors,												
	trustees, and key employees												
6	Compensation not included above, to disqualified				<del></del>								
	persons (as defined under section 4958(f)(1)) and												
	persons described in section 4958(c)(3)(B)	203,935		203,935									
7	Other salanes and wages	14,920,232	13,171,581	1,631,271	117,380								
8	Pension plan accruals and contributions (include			, , , , , , , , , , , , , , , , , , ,									
=	section 401(k) and 403(b) employer contributions)	423,471	381,007	39,069	3,395								
9	Other employee benefits	3,818,639	3,370,772	417,828	30,039								
10	Payroll taxes	1,084,909	966,766	109,528	8,615								
11	Fees for services (non-employees)	, ,											
	Management	86,313		86,313									
b	Legal	76,391		76,391	<del></del>								
c	Accounting	71,802		71,802									
ď	Lobbying												
-	Professional fundraising services See Part IV, line 17		7, ,										
f	Investment management fees												
g	Other			·									
12	Advertising and promotion	532,478	351,602	180,876									
13	Office expenses	281,076	235,399	44,394	1,283								
14	Information technology	424,399	418,745	5,654									
15	Royalties	121,000		3/332									
16	Occupancy	2,283,213	2,147,372	135,076	765								
17	Travel	276,533	249,931	26,220	382								
18	Payments of travel or entertainment expenses												
	for any federal, state, or local public officials												
19	Conferences, conventions, and meetings	108,625	98,338	9,666	621								
20	Interest	629,970	602,353	27,617									
21	Payments to affiliates			<u> </u>									
22	Depreciation, depletion, and amortization	1,609,116	1,609,116	-									
23	Insurance	184,623	70,499	114,124									
24	Other expenses Itemize expenses not covered												
-7	above. (List miscellaneous expenses in line 24e If	•											
	line 24e amount exceeds 10% of line 25, column	.	٠ - `										
	(A) amount, list line 24e expenses on Schedule O)			}									
а	Student Board Plan	1,109,029	1,109,029		<del></del>								
b	Contr. Svcs - Religious	735,776		428,647	<del></del>								
C	Co-curricular & Support	570,641	438,940	104,824	26,877								
d	Library Materials	494,708	494,708										
	<u>-</u>	2,090,928	1,644,721	406,776	39,431								
e 25	Total functional expenses. Add lines 1 through 24e	39,894,403	35,545,604	4,120,011	228,788								
26		33,034,403	20,020,004	-,,									
	organization reported in column (B) joint costs		}										
	from a combined educational campaign and												
	fundraising solicitation Check here ► If following SOP 98-2 (ASC 958-720)												
DAA	101001111 OO1 00-2 (1100 000-120)				Form <b>990</b> (2011)								

	art X	Balance Sheet			
	•		(A)		(B)
			Beginning of year		End of year
	1	Cash—non-interest bearing	15,763	1	15,425
	2	Savings and temporary cash investments	4,365,547	2	3,396,939
	3	Pledges and grants receivable, net	316,637	3	296,798
	4	Accounts receivable, net	531,631	4	808,799
	5	Receivables from current and former officers, directors, trustees, key			
	_	employees, and highest compensated employees Complete Part II of			
	l	Schedule L		5	
	6	Receivables from other disqualified persons (as defined under section			•
	•	4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing	1		
		employers and sponsoring organizations of section 501(c)(9) voluntary			
တ		employees' beneficiary organizations (see instructions)		6	
Assets	7	Notes and loans receivable, net	568,773	7	560,793
As	8	Inventories for sale or use	75,748	8	60,233
	9	Prepaid expenses and deferred charges	577,505	9	804,379
	10a	Land, buildings, and equipment cost or			-
		other basis Complete Part VI of Schedule D 10a 52, 429, 650	)		, ,
	Ь	Less accumulated depreciation 10b 20,627,35°		10c	31,802,293
	11	Investments—publicly traded securities	37,579,151	11	37,560,192
	12	Investments—other securities See Part IV, line 11		12	
	13	Investments—program-related See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets See Part IV, line 11	238	15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	75,677,285	16	75,305,851
	17	Accounts payable and accrued expenses	3,628,307	17	6,130,641
	18	Grants payable	487,973	18	493,154
	19	Deferred revenue	1,588,121	19	1,393,377
	20	Tax-exempt bond liabilities	16,715,000	20	16,345,000
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
õ	22	Payables to current and former officers, directors, trustees, key	,		· :
턡		employees, highest compensated employees, and disqualified persons	•		
Liabilities	Į.	Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24) Complete Part X			
		of Schedule D	87,383		52,586
	26	Total liabilities. Add lines 17 through 25	22,506,784	26	24,414,758
		Organizations that follow SFAS 117, check here ▶ X and complete	-	}	
98		lines 27 through 29, and lines 33 and 34.			
and	27	Unrestricted net assets	40,843,238		38,885,082
Bal	28	Temporanly restricted net assets	5,652,021	-	5,199,246
P	29	Permanently restricted net assets	6,675,242	29	6,806,765
J		Organizations that do not follow SFAS 117, check here ▶ ☐ and			
ō	1	complete lines 30 through 34.			,
ži Ste	30	Capital stock or trust principal, or current funds		30	
Ass	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated income, or other funds		32	
~	33	Total net assets or fund balances	53,170,501		50,891,093
	34	Total liabilities and net assets/fund balances	75,677,285	34	75,305,851

orm	990 (2011) Rivier University	02-0223339			Pag	ge <b>12</b>
Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response to any question	n this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)		111	40,1	26	966
Ċ	Total expenses (must equal Part IX, column (A), line 25)		2	39,8		
2			3		32,	
4	Revenue less expenses Subtract line 2 from line 1	actions (A))	4	53,1		
5	Net assets or fund balances at beginning of year (must equal Part X, line 33,	column (A))	5	-2,5		
	Other changes in net assets or fund balances (explain in Schedule O)	and Bad V las 02	3		± ± ,	3/1
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must e	equal Paπ X, line 33,		E0 0	01	003
	column (B))		6	50,8	<i>91,</i>	093
Pa	rt XII Financial Statements and Reporting					_
	Check if Schedule O contains a response to any question	in this Part XII	<del></del>			الحليا
		. 🗀			Yes	No
1		ccrual Other		<del></del>		
	If the organization changed its method of accounting from a prior year or che-	cked "Other," explain in				
	Schedule O				<i>,</i> •	<u>.</u>
2a	Were the organization's financial statements compiled or reviewed by an inde	ependent accountant?		2a		X
b	Were the organization's financial statements audited by an independent acco	untant?		2b	Х	
C	If "Yes" to line 2a or 2b, does the organization have a committee that assume	s responsibility for oversight			ŀ	
	of the audit, review, or compilation of its financial statements and selection of	f an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process of	during the tax year, explain in		'		. ,
	Schedule O			1 '		٠; ١
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial s	tatements for the year were		, .	'	
	issued on a separate basis, consolidated basis, or both				١,٠	A L
	X Separate basis Consolidated basis Both consolidated and	separate basis				'.
3a	As a result of a federal award, was the organization required to undergo an a	udit or audits as set forth in				
	the Single Audit Act and OMB Circular A-133?			3a	X	
b	If "Yes," did the organization undergo the required audit or audits? If the orga	nization did not undergo the				
	required audit or audits, explain why in Schedule O and describe any steps to	aken to undergo such audits		3b	X	
				Fo	m 99	(2011)

#### SCHEDULE A (Form 990 or 990-EZ)

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

OMB No 1545-0047

2011

Open to Public

Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Rivier University f.k.a. Rivier College

Employer Identification number 02-0223339

Pa	rt I	Reaso	on for Public Charity	Status (All organizations n	nust cor	npiete ti	nis par	t) See	Instru	ictions	<u> </u>		
he d	orgar	nization is not a	private foundation because	it is (For lines 1 through 11, ched	ck only on	e box )							
1		A church, con	vention of churches, or associ	ciation of churches described in s	section 1	70(b)(1)(A	\)(i).						
2	X	A school desc	nbed in section 170(b)(1)(A	)(ii). (Attach Schedule E)									
3	П	A hospital or a	cooperative hospital service	e organization described in section	on 170(b)	(1)(A)(iii).							
4	$\Box$	A medical res	earch organization operated i	in conjunction with a hospital des	cnbed in	section 1	70(b)(1)	(A)(iii). I	Enter th	e hospi	tal's name,		
	_	city, and state											
5		An organization	on operated for the benefit of	a college or university owned or	operated	by a gove	mmenta	l unit des	scпbed	ın			
		section 170(I	o)(1)(A)(iv). (Complete Part I	1)									
6		•		vernmental unit described in sec	tion 170(l	o)(1)(A)(v	).						
7	П			ubstantial part of its support from				the ger	neral pu	blic			
		•	ection 170(b)(1)(A)(vi). (Co		J			_					
8	$\Box$			'0(b)(1)(A)(vi). (Complete Part II	)								
9	Ħ	•		more than 33 1/3% of its suppor	-	tributions	, membe	rship fe	es, and	gross			
	ىب	•	•	ot functions—subject to certain ex									
				unrelated business taxable inco									
				, 1975 See section 509(a)(2). (0									
10	$\Box$			clusively to test for public safety			a)(4).						
11	П	An organization	on organized and operated ex	clusively for the benefit of, to per	rform the	functions (	of, or to	carry out	t the				
				d organizations described in sect						tion			
		509(a)(3). Ch	eck the box that describes th	e type of supporting organization	and com	plete lines	11e thre	ough 11l	h				
		a Type	i <b>b</b> Type II	c Type III–Functiona	lly integra	ted	d	Туре	e III-Otl	ner			
е		By checking ti	nis box, I certify that the orga	nization is not controlled directly	or indirect	ly by one	or more	disqualif	fied per	sons			
		other than fou	ndation managers and other	than one or more publicly suppo	rted organ	nizations o	lescribed	d in secti	ion 509	(a)(1)			
		or section 509	(a)(2)										
f		If the organiza	ition received a written deteri	mination from the IRS that it is a	Type I, Ty	pe II, or T	ype III s	upporting	g				
		organization,	check this box										
g		Since August	17, 2006, has the organization	on accepted any gift or contribution	on from ar	ny of the							
		following per	sons?										
		(i) A person	who directly or indirectly cor	ntrols, either alone or together wil	th persons	describe	d ın (ıı) a	ınd				Yes	No
		(III) belov	v, the governing body of the s	supported organization?							11g(i)	<u> </u>	ļ
		(ii) A family	member of a person describe	ed in (i) above?							11g(ii)	l	
		(iii) A 35% c	ontrolled entity of a person de	escribed in (i) or (ii) above?							11g(iii	)	<u> </u>
h		Provide the f	ollowing information about the	e supported organization(s)									
(	) Nam	ne of supported	(ii) EIN	(III) Type of organization	1 ' '	rganization		ou notify		s the	(vii) Am		
	or	ganization		(described on lines 1-9 above or IRC section		sted in your document?	the organ col (i)	nization in of your	organizat (i) organi	zed in the	sup	port	
				(see instructions))	governing	document.		ort?		S?	]		
		<u> </u>			Yes	No	Yes	No	Yes	No			
A)					ł						i i		
					ļ						ļ		
B)						Ì			ļ				
					ļ				ļ				
C)									1				
					<u> </u>	ļ		<u></u>	<u> </u>				
D)											1		
E)					1			<del> </del>	<del>                                     </del>		<del></del>		-
<u>-,</u>									<u> </u>				
				· ·					1				

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2011

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

	ion A. Public Support						
Calen	dar year (or fiscal year beginning in) ▶	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4	*	*	· · ·		. 21	
Sec	tion B. Total Support						
Caler	dar year (or fiscal year beginning in) ▶	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
11	Total support. Add lines 7 through 10	<u> </u>	<u> </u>	<u> </u>	, , , , , , , , , , , , , , , , , , , ,	<u> </u>	
12	Gross receipts from related activities, etc. (	see instructions)				12	<u> </u>
13	First five years. If the Form 990 is for the	organization's first,	second, third, four	th, or fifth tax year	as a section 501(c)	(3)	_
	organization, check this box and stop here						<b></b>
Sec	tion C. Computation of Public Su	pport Percent	tage			-	
14	Public support percentage for 2011 (line 6,	column (f) divided	by line 11, column	<b>(f)</b> )		14	%
15	Public support percentage from 2010 Sche					15	%
16a	33 1/3% support test—2011. If the organi	zation did not chec	k the box on line 1	3, and line 14 is 33	1/3% or more, che	ck this	_
	box and stop here. The organization qualif	ies as a publicly su	ipported organization	on			▶ [
b	33 1/3% support test—2010. If the organi				is 33 1/3% or more	e,	_
	check this box and stop here. The organiz						▶ _
17a	10%-facts-and-circumstances test—201						
	10% or more, and if the organization meets						
	Part IV how the organization meets the "fac	cts-and-circumstan	ces" test. The orga	nızatıon qualıfies a	s a publicly support	ted	. –
	organization						▶ _
b	10%-facts-and-circumstances test-201	<ol><li>If the organization</li></ol>	on did not check a	box on line 13, 16a	, 16b, or 17a, and	line	
	15 is 10% or more, and if the organization i	meets the "facts-ar	nd-circumstances" (	lest, check this box	and <b>stop here.</b>		
	Explain in Part IV how the organization med	ets the "facts-and-o	circumstances" test	The organization	qualifies as a publi	cly	_
	supported organization						▶ [
18	Private foundation. If the organization did	not check a box o	n line 13, 16a, 16b,	17a, or 17b, checl	k this box and see		_
	instructions						▶ _

#### Support Schedule for Organizations Described in Section 509(a)(2) Part III

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sect	tion A. Public Support						
Calen	dar year (or fiscal year beginning in) ▶	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513	···					
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons				ļ		
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
с 8	Add lines 7a and 7b  Public support (Subtract line 7c from	<del></del>					
	line 6)	-	. '		<u> </u>	}	<del>_</del>
	tion B. Total Support		r ·	, <u>.</u>	т	,	
	ndar year (or fiscal year beginning in) ▶	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
9	Amounts from line 6				<del> </del>		
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
Ь	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
C	Add lines 10a and 10b						<del>.</del>
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
13	Total support. (Add lines 9, 10c, 11, and 12)						
14	First five years. If the Form 990 is for the	organization's first.	second, third, four	th, or fifth tax year	as a section 501(c)	(3)	
	organization, check this box and stop here			<u> </u>			<u>▶</u>
Sec	tion C. Computation of Public Su	pport Percent	tage				
15	Public support percentage for 2011 (line 8,	column (f) divided	by line 13, column	(f))		15	
<u> 16</u>	Public support percentage from 2010 Sche				<del></del>	16	<u> </u>
	tion D. Computation of Investme						
17	Investment income percentage for 2011 (lir			column (f))		17	<u>%</u>
18	Investment income percentage from 2010			14 and line 45 :	nero than 22 4/20/	18	<u>%</u>
19a	33 1/3% support tests—2011. If the organ 17 is not more than 33 1/3%, check this box						▶ □
b	33 1/3% support tests—2010. If the organ						
-	line 18 is not more than 33 1/3%, check this						▶ □
20	Private foundation. If the organization did						▶ □

Schedule A (Form 990 or 990-EZ) 2011 Rivier University 02-0223339

Part IV Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b, and Part III, line 12. Also complete this part for any additional information. (See instructions)

### SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

# Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► See separate instructions.

2011
Open to Public Inspection

Employer Identification number Name of the organization Rivier University f.k.a. Rivier College 02-0223339 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the Part I organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 Total number at end of year Aggregate contributions to (during year) 3 Aggregate grants from (during year) 4 Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised Yes No funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for chantable purposes and not for the benefit of the donor or donor advisor, or for any other purpose Yes conferring impermissible private benefit? Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV. line 7 Part II Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Preservation of a certified historic structure Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Tax Year 2a a Total number of conservation easements 2b b Total acreage restricted by conservation easements c Number of conservation easements on a certified historic structure included in (a) 2c d Number of conservation easements included in (c) acquired after 8/17/06, and not on a 2d historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of Yes No violations, and enforcement of the conservation easements it holds? 6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B) Yes No (i) and section 170(h)(4)(B)(ii)? In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" to Form 990, Part IV, line 8 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items Revenues included in Form 990, Part VIII, line 1 Assets included in Form 990. Part X

Part VI Land, Buildings, and E	quipment. See Form 990,	Part X, line 10		
Description of property	(a) Cost or other basis	(b) Cost or other basis	(c) Accumulated	(d) Book value
	(investment)	(other)	depreciation	
1a Land		1,407,697		1,407,697
<b>b</b> Buildings		42,299,758	14,081,085	28,218,673
c Leasehold improvements				
d Equipment		8,085,385	6,062,775	2,022,610
e Other		636,810	483,497	153,313
Total Add lines 1a through 1e (Column (d) mi	ist equal Form 990, Part X, column	(B) line 10(c) )		31.802.293

Schedule D (Form 990) 2011

Part VII Investments—Other Securities. See Form 99	00, Part X, line 12	
(a) Description of security or category	(b) Book value	(c) Method of valuation
(including name of security)		Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
(I)		
	<b>•</b>	
Part VIII Investments—Program Related. See Form 9	90, Part X, line 13.	
(a) Description of investment type	(b) Book value	(c) Method of valuation
		Cost or end-of-year market value
(1)		
_(3)		
		· · · · · · · · · · · · · · · · · · ·
(6)		
(7)		
(9)		
(10)		
	<u> </u>	·
Part IX Other Assets. See Form 990, Part X, line 15.		
(a) Description		(b) Book value
(2)	<del>_</del>	
(3)		
(4)		<del></del>
(5)		
(6)		<del></del>
(7)		
(8)	<del></del> -	
(9)	<del></del>	
(10)		<b>•</b>
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)  Part X Other Liabilities. See Form 990, Part X, line 2	)E	
1. (a) Description of liability	(b) Book value	
(1) Federal income taxes	(b) DOOK VALIDO	
(2) Copier Lease	43,673	
(3) Recycle Center	5,663	•
(4) Unamortized Facilities Financing	3,250	
(5)		_
(6)		
(7)	<del>-  </del>	•
(8)	<del>-    </del>	
(9)		
(10)		
(11)		
	52,586	

2. FIN 48 (ASC 740) Footnote In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740)

	dule D (Form 990) 2011 RIVIEL ONLVELSILY	<u> </u>	rage <del>v</del>
<u>Pa</u>	rt XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial States		
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	40,126,966
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	39,894,403
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	232,563
4	Net unrealized gains (losses) on investments	4	-2,511,971
5	Donated services and use of facilities	5	<del>                                     </del>
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	0 511 071
9	Total adjustments (net) Add lines 4 through 8	9	-2,511,971
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9	10	-2,279,408
	nt XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Re		20 500 770
1	Total revenue, gains, and other support per audited financial statements	1	29,588,779
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12.	_	
<b>a</b>	Net unrealized gains on investments  2a -2,511,97	븩	
þ	Donated services and use of facilities 2b	-	
_	Recovenes of prior year grants 2c	<u> </u>	
d		_	2 242 000
	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	31,932,608
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	-	
a	Investment expenses not included on Form 990, Part VIII, line 7b  Other (Describe in Part XIV.)  4a  8,194,35		
þ		_	0 104 250
		4c	
	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5	40,126,966
	art XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per		m   21 060 107
1	Total expenses and losses per audited financial statements	-1	31,868,187
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a		-	
	Pnor year adjustments 2b		
C	100 14	3	
d		-1	160 140
	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	31,700,045
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	ᅴ	
	Other (Describe in Part XIV)  4b 8,194,35		0 104 250
	Add lines 4a and 4b	4c	
	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5	39,894,403
	art XIV Supplemental Information		
	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and		
	V, line 4, Part X, line 2, Part XI, line 8, Part XII, tines 2d and 4b, and Part XIII, lines 2d and 4b. Also complete this part to pr	ovide	
	additional information		
P	art XI, Line 8 - Reconciliation of Changes - Other		
P	art XII, Line 2c, Rental Expenses	}	128,446
	- · · · · ·	<b>&gt;</b>	39,696
			7,877,595
P	·	•	-316,763
P	art VIII, Line 6b, Rental Expenses	\$	-128,446
P	art VIII, Line 8b, Fundraising Events Expenses	<b>&gt;</b>	-39,363

Schedule D (Form 990) 2011 Rivier University 02-0	223339	)	Page \$
Part XIV Supplemental Information (continued)			
Part IX, Line 2, Grants	\$	7,877,595	
Part IX, Line 7, Student Labor	\$	316,763	
Part XII, Line 2d - Revenue Amounts Included in Financia	ls - (	Other	
Part XII, Line 2c, Rental Expenses	\$	128,446	
Part XII, Line 2d, Fundraising Events	\$	39,696	
Part XII, Line 4b - Revenue Amounts Included on Return -	Other	r	
Part IX, Line 2, Student Scholarships & Grants	\$	7,877,595	
Part IX, Line 7, Student Labor	\$	316,763	
Part XIII, Line 2d - Expense Amounts Included in Financi	als -	Other	
Part VIII, Line 6b, Rental Expenses	\$	128,446	
Part VIII, Line 8b, Fundraising Events Expenses	\$	39,363	

Part XIII, Line 4b - Expense Amounts Included on Return - Other

7,877,595

316,763

Part IX, Line 2, Grants

Part IX, Line 7, Student Labor

#### **SCHEDULE E**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

#### **Schools**

► Complete if the organization answered "Yes" to Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

Attach to Form 990 or Form 990-EZ.

OMB No 1545-0047

Open to Public Inspection

Name of the organization Rivier University f.k.a. Rivier College

Employer identification number 02-0223339

Pa	rt I			
			YES	NO
1	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?	1	x	
2	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	2	x	
	programs, and sometimps	_		_
3	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe If "No," please explain If you need more space, use Part II  Rivier University publicizes its racially nondiscriminatory	3	x	
	policy and is included in all its catalogues and publications	.		
	including employee handbooks. The statement reads as follows: NOTICE OF NONDISCRIMINATION:	-		
	Rivier University does not discriminate "continued on Schedule			
4	Does the organization maintain the following?			•
а	Records indicating the racial composition of the student body, faculty, and administrative staff?	4a	X	
b	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	4b	x	
С	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?	4c	X	
d	Copies of all material used by the organization or on its behalf to solicit contributions?	4d	X	
	If you answered "No" to any of the above, please explain If you need more space, use Part II			l .
		•	-	l
_	Done the comment of t		,	
5	Does the organization discriminate by race in any way with respect to	5a		x
а	Students' nghts or privileges?	3d		-
b	Admissions policies?	5b		x
С	Employment of faculty or administrative staff?	5c		x
				x
đ	Scholarships or other financial assistance?	_5d_		
е	Educational policies?	5e		x
f	Use of facilities?	5f	ļ	X
_	Athlete programs?	5g		x
g	Athletic programs?	- Sg		-
h	Other extracumcular activities?	5h		x
	If you answered "Yes" to any of the above, please explain. If you need more space, use Part II	١,		
		ŀ	1	}
		ŀ	l	
		1		
			,,	
6a	Does the organization receive any financial aid or assistance from a governmental agency?	6a	X	77
b	Has the organization's right to such aid ever been revoked or suspended?	6b	<u> </u>	X
	If you answered "Yes" to either line 6a or line 6b, explain on Part II			}
7	Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05 of Rev Proc 75-50, 1975-2 C B 587, covering racial nondiscrimination? If "No," explain on Part II	7	x	

Supplemental Information. Complete this part to provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable. Also complete this part to provide any other additional information (see instructions)

Sch E - Publication of Nondiscriminatory Policy in Media Explanation
O"on the basis of race, color, national origin, religion, age,
veteran or marital status, sex or handicap in admission to,
access to, treatment in or employment in its programs and
activities. The following persons have been designated to
handle inquiries regarding the nondiscrimination policies:
Director of Human Resources, (for employees) and Vice President
for Student Development (for students). Inquiries concerning
the application of nondiscrimination policies may also be
referred to the Regional Director, Office of Civil Rights, U.S.
Department of Education, J.W. McCormack P.O.C.H., Room 222,
Boston, MA 02109-4557.

Sch E - Financial Aid or Government Assistance Explanation

The institution receives financial aid from a government agency in the form of student aid programs:

Federal Pell Grants

Federal Work-Study

Federal Supplemental Educational Opportunity Grants

Federal Family Education Loans

Federal Perkins Loans

#### **SCHEDULE G** (Form 990 or 990-EZ)

**Supplemental Information Regarding** 

Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, Ilnes 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, Ilne 6a.

Attach to Form 990 or Form 990-EZ.

See separate instructions.

OMB No 1545-0047

Open To Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Rivier University f.k.a. Rivier College Employer identification number 02-0223339

Pa	Fundraising Activities. Complete if t Form 990-EZ filers are not required to	he organization complete this	ans	were	ed "Yes" to Form 9	90, Part IV, line 1	7
1	Indicate whether the organization raised funds through any	of the following ac	tivitie	s Che	eck all that apply		
а	Mail solicitations	Solicitation o	of non	-gove	mment grants		
b	Internet and email solicitations	Solicitation of	of gov	ernme	ent grants		
c	Phone solicitations	Special fund					
d		,,		•			
_	·	and and and and and		office	m director trictors		
	Did the organization have a written or oral agreement with or key employees listed in Form 990, Part VII) or entity in or	connection with pro	fessio	nal fu	ndraising services?		Yes No
b	If "Yes," list the ten highest paid individuals or entities (funcompensated at least \$5,000 by the organization	draisers) pursuant	to agr	eeme	nts under which the fur	ndraiser is to be	
	compensated at least \$5,500 by the organization		(iii) Dic			(v) Amount paid to	(vi) Amount paid to
	(i) Name and address of individual	(II) Activity	raiser custo	dy or	(Iv) Gross receipts	(or retained by)	(or retained by)
	or entity (fundraiser)	(-)	contribi		from activity	fundraiser listed in col (i)	organization
			Yes	No		10	
1							
					-, -,		
•		1					
2							
3							
			-		·		
4							
		·			-		
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10							
10							
Tota	al	•		<b></b>			

List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing

Schedule G (Form 990 or 990-EZ) 2011 Rivier University 02-0223339 Page 2 Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events Golf Tournament Alumni Weekend None (add col (a) through ∞l (c)) (total number) (event type) (event type) 209,973 8,415 218,388 1 Gross receipts 2 Less Chantable contributions 3 Gross income (line 1 minus 209,973 8,415 218,388 line 2) 4 Cash prizes 5 Noncash prizes 6 Rent/facility costs Direct Expenses 7 Food and beverages 8 Entertainment 28,563 11,133 39,696 9 Other direct expenses 39,696 10 Direct expense summary Add lines 4 through 9 in column (d) 178,692 11 Net income summary Combine line 3, column (d), and line 10 Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a (b) Pull tabs/instant (d) Total gaming (add Revenue (a) Bingo (c) Other gaming col (a) through col (c)) bingo/progressive bingo 1 Gross revenue 2 Cash prizes Direct Expenses 3 Noncash prizes 4 Rent/facility costs 5 Other direct expenses Yes Yes Yes % 6 Volunteer labor No No No 7 Direct expense summary Add lines 2 through 5 in column (d) 8 Net gaming income summary Combine line 1, column d, and line 7 Enter the state(s) in which the organization operates gaming activities 9a Yes No Is the organization licensed to operate gaming activities in each of these states? b If "No," explain 10a Yes No 10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?

b If "Yes," explain

Scried	lule G (Form 990 or 990-EZ) 2011	Rivier Uni	versity		02-0223	339	Page 3
11	Does the organization operate gaming a	ctivities with nonmemb	pers?			Yes	☐ No
12	Is the organization a grantor, beneficiary	or trustee of a trust or	a member of a pa	irtnership or other entity			
	formed to administer charitable gaming?				1	_	∐ No
13	Indicate the percentage of gaming activity	ty operated in					
а	The organization's facility				<b>—</b>	3a	<u>%</u>
b	An outside facility				_	3b	%_
14	Enter the name and address of the personal records	on wno prepares tne o	rganization's gami	ng/special events books an	la e		
	Name ▶						
	Address ▶						
15a	Does the organization have a contract w revenue?	vith a third party from w	hom the organizat	tion receives gaming		Yes	. No
b	If "Yes," enter the amount of gaming rev	enue received by the o	organization 🕨	\$	and the		
	amount of gaming revenue retained by t	the third party > \$					
С	If "Yes," enter name and address of the	third party					
	Name ▶						
	Address ▶						
16	Gaming manager information						
	Name ▶						
	Gaming manager compensation ▶ \$						
	Description of services provided ▶						
	Director/officer Em	ployee	Independent con	tractor			
17	Mandatory distributions:						
 a	Is the organization required under state	law to make charitable	e distributions from	the gaming proceeds to			
_	retain the state gaming license?			3 3.		Yes	s 🗌 No
b	Enter the amount of distributions require	ed under state law to b	e distributed to oth	ner exempt organizations or	•	_	
	spent in the organization's own exempt	activities during the ta	x year ▶ \$				
Par	t IV Supplemental Informa columns (iii) and (v), and	d Part III, lines 9,	9b, 10b, 15b, 1	15c, 16, and 17b, as a	equired by Part I, line applicable Also comp	2b, lete this	
			(see instructio	\			

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

2011 Open to Public Inspection
--------------------------------------

OMB No 1545-0047

ŝ × (h) Purpose of grant or assistance Yes to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes' non-cash assistance (g) Description of Employer identification number 02-0223339 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and (f) Method of valuation (book, FMV, appraisal, other) (e) Amount of noncash assistance Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States (d) Amount of cash grant Enter total number of section 501(c)(3) and government organizations listed in the line 1 table (c) IRC section if applicable Part II can be duplicated if additional space is needed General Information on Grants and Assistance (p) EIN Enter total number of other organizations listed in the line 1 table Rivier College the selection criteria used to award the grants or assistance? Rivier University (a) Name and address of organization or government f.k.a. Name of the organization Part Par = Ξ 62 ල 3 3 9 3 8 6

Schedule I (Form 990) (2011)

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Page 2

Schedule I (Form 990) (2011) Rivier University

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.	itional space is needed.				
(a) Type of grant or assistance	(b) Number of	(c) Amount of	(d) Amount of	(e) Method of valuation (book,	(e) Method of valuation (book,   (f) Description of non-cash assistance
	recipients	cash grant	non-cash assistance	FMV, appraisal, other)	
1 Federal Schol & Grants	289	150,749			
2 State Schol & Grants	60	99,500			
	17	260 311			
3 DONOR KESTE & ENGOW SCHOT		TTC 1007			
4 Unrestr Schol & Gr	1692	7,359,036			
Ľ					
9					
7					
Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.	omplete this part to prov	ide the information re	equired in Part I, line	2, and any other additional	information.

## SCHEDULE J (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

 Complete if the organization answered "Yes" to Form 990, Part IV, line 23.
 Attach to Form 990. ➤ See separate instructions. 2011

Open to Public Inspection

Department of the Treasury
Internal Revenue Service
Name of the organization

Part I

Rivier University f.k.a. Rivier College

**Questions Regarding Compensation** 

Employer identification number 02-0223339

Yes Nο 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items Housing allowance or residence for personal use First-class or charter travel Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (e.g., maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to 1b explain Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a? 2 Indicate which, if any, of the following the filing organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director. Explain in Part III Written employment contract Compensation committee Compensation survey or study Independent compensation consultant Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization X a Receive a severance payment or change-of-control payment? 4a 4b Participate in, or receive payment from, a supplemental nonqualified retirement plan? c Participate in, or receive payment from, an equity-based compensation arrangement? 4c If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of The organization? 5a 5b b Any related organization? If "Yes" to line 5a or 5b, describe in Part III For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of a The organization? 6a X b Any related organization? 6b If "Yes" to line 6a or 6b, describe in Part III For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed X payments not described in lines 5 and 6? If "Yes," describe in Part III 7 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe X 8 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Regulations section 53 4958-6(c)?

Schedule J (Form 990) 2011

Schedule J (Form 990) 2011 Part II

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed

02-0223339

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)—(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

	mobyleon (B)	(A) Breskermy of W.2 and/or 1000-MISC muchines	contagoactic	(C) Retirement and	(D) Nontaxabla	(F) Total of columns	
(A) Name	(I) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(I)—(D)	(F) Compensation reported as deferred in prior Form 990
Mr. Joseph A. Fagan	141,115	0 0	0	6,973	20,339	168,427	00
Dr. William J. Farrell	131,49			6,38	14,092	151,974	
Ms. Linda Jansky	108,773			5,470	18,874	133,117	
Mr. David Boisvert	103,16			5,07	18,478	126,711	0 0
(0)							
	-						
(0)							
(1)							
(0)							
(0)							
(0)							
(0) (m)					•		
(t) (t) (t)							
(0)	•						
(0) (10) (10)					•		
						Sch	Schedule J (Form 990) 2011

Schedule J (Form 990) 2011

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information. Supplemental Information Part III

SCHEDULE K (Form 990)

Supplemental Information on Tax-Exempt Bonds

Open to Public Inspection 2011

OMB No 1545-0047

Yes No

ž

Yes

Yes

₽×

17,745,000 Schedule O

02-0279866644614VH9 02/08/08

A NH Higher Ed & Health Facilities

Part

(i) Pooted financing

Employer Identification number 02-0223339(h) On behalf of (a) Defeased ▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI. (f) Description of purpose ▶ See separate instructions. (e) Issue price (d) Date issued ► Attach to Form 990. (c) CUSIP# (b) Issuer EIN Rivier College University Rivier f.k.a. (a) Issuer name **Bond Issues** Department of the Treasury Internal Revenue Service Name of the organization

O								
			· · _					
Q							-	
Part II Proceeds		i						
	∢		В		U		٥	
1 Amount of bonds retired	1,40	400,000						
2 Amount of bonds legally defeased								
	17,74	17,745,000						
5 Capitalized interest from proceeds								
	338	8,707						
t								
	8,000	000'0						
11 Other spent proceeds	9,406	6,293						
1								
13 Year of substantial completion	2008	3						
	Yes	No	Yes	No	Yes	No	Yes	Š
14 Were the bonds issued as part of a current refunding issue?	×							
15 Were the bonds issued as part of an advance refunding issue?		×						
16 Has the final allocation of proceeds been made?	×							
	×							
Part III Private Business Use								
	•		8		S		Q	
1 Was the organization a partner in a partnership, or a member of an LLC.	Yes	ο <sub>N</sub>	Yes	No	Yes	No	Yes	Se l
which owned property financed by tax-exempt bonds?		×						

For Paperwork Reduction Act Notice, see the Instructions for Form 990. bond-financed property?

2 Are there any lease arrangements that may result in private business use of

Schedule K (Form 990) 2011

02-0223339

Rivier University

Part III Private Business Use (Continued)

Schedule K (Form 990) 2011

Page

Schedule K (Form 990) 2011 % % ŝ ŝ ŝ × ۵ ۵ Supplemental Information. Complete this part to provide additional information for responses to questions on Schedule K (see instructions) Yes Yes % % % Check the box if the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program if self-remediation is not available under applicable regulations ş ŝ Yes a) A library addition and renovation, dormitory renovation - \$8,000,000 8 8 ~ ŝ ŝ - The Rivier College Series 2008 bond proceeds were used for the 0 ω Yes Yes 8 % % Ş 위 × × × × X × × Yes Yes × × - Purpose of Issue Description Enter the percentage of financed property used in a private business use as a Has a Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Are there any research agreements that may result in private business use of counsel to review any management or service contracts relating to the financed property? result of unrelated trade or business activity carried on by your organization, b If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside 4a Were gross proceeds invested in a guaranteed investment contract (GIC)? Was the regulatory safe harbor for establishing the fair market value of the Were any gross proceeds invested beyond an available temporary period? outside counsel to review any research agreements relating to the financed property? Are there any management or service contracts that may result in private Has the organization adopted management practices and procedures to Enter the percentage of financed property used in a private business use by entities Has the organization or the governmental issuer entered into a qualified ensure the post-issuance compliance of its tax-exempt bond liabilities? Procedures To Undertake Corrective Action another section 501(c)(3) organization, or a state or local government NH Higher Ed & Health Facilities d If "Yes" to line 3c, does the organization routinely engage bond counsel or other other than a section 501(c)(3) organization or a state or local government Arbitrage Rebate, been filed with respect to the bond issue? Did the bond issue qualify for an exception to rebate? business use of bond-financed property? Is the bond issue a variable rate issue? hedge with respect to the bond issue? following purposes: Was the hedge superintegrated? Was the hedge terminated? **Arbitrage** bond-financed property? Total of lines 4 and 5 Schedule K Name of provider Name of provider Term of hedge GIC satisfied? Term of GIC Part IV Par VI Part V ပ 39 v 3a ام ام ပ ᅵᄝ Φ σ

Page 2

		<		<b>6</b>		ပ	_	
Are there any management or service contracts that may result in private	Yes	No	Yes	N <sub>O</sub>	Yes	S.	Yes	No
<ul> <li>If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property?</li> </ul>								
c Are there any research agreements that may result in private business use of								
under the second property:  If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property?								
Enter the percentage of financed property used in a private business use by entities other than a service 60469(3) amount after the percentage.		%		%		%		%
Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization or a state or local government.		%		%		%		%
		%		%		%		%
Has the organization adopted management practices and procedures to ensure the post-issuance compliance of its tax-exempt bond liabilities?								
Part IV Arbitrage								
		A		В		U	Q	
Has a Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of	Yes	N <sub>O</sub>	Yes	S.	Yes	N	Yes	N <sub>O</sub>
Arbitrage Rebate, been filed with respect to the bond issue?								
Is the bond issue a variable rate issue?  Has the organization or the povernmental issuer entered into a qualified								
- 1								}
Name of provider								
: Term of hedge								
1 Was the hedge superintegrated?								
Was the hedge terminated?								
a Were gross proceeds invested in a guaranteed investment contract (GIC)?								
o Name of provider								
c Term of GIC								
<ol> <li>Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?</li> </ol>								
Were any gross proceeds invested beyond an available temporary period?								
Did the bond issue qualify for an exception to rebate?								
Part V Procedures To Undertake Corrective Action								
e box	ations of federa ulations	l tax requiremen	ts are timely id	lentified and corr	rected through	the voluntary	Yes	Š X
Part VI Supplemental Information. Complete this part to provide additional information for responses to questions on Schedule K (see instructions)	ide additiona	Information	for respons	es to question	ns on Sched	ule K (see in	structions).	
ξαı								
- \$6,692								
1 -			Į					
al \$9,406,2								
c) Cost of issuance and underwriter expe	ense - \$	\$338,707						
44							Schedule	Schedule K (Form 990) 2011

## SCHEDULE'L (Form 990 or 990-EZ)

## **Transactions With Interested Persons**

Complete if the organization answered

"Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.
m 990 or Form 990-EZ. See separate instructions

Attach to Form 990 or Form 990-EZ.

OMB No 1545-0047 2011

Open To Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Rivier University

Employer Identification number

	f.k.a. Rivier Col	.lege	<u> </u>			02-	<u>-022</u>	<u> 33</u> 3	<u> 39</u>			
Part I	Excess Benefit Transactions (section	on 501(c)	(3) and section				404					
	Complete if the organization answered "Yes" of	on Form	990, Part IV, III	ne 25a or 25b, o	r rom 990-E	∠, Paπ V, line	4UD			1011	Correcte	
1	(a) Name of disqualified person				(b) Description	on of transaction				Yes	$\neg$	io
(1)					:			-			1	
(2)												
(3)												
(4)												
(5)	<u> </u>										$\perp$	
(6)				<u> </u>								
	ne amount of tax imposed on the organization ma	inagers o	or disqualified p	persons dunng ti	he year		▶ ¢					
	ection 4958 ne amount of tax, if any, on line 2, above, reimbur	rsed by ti	he organization	1								
· Linoi u				•								
Part II	Loans to and/or From Interested F	Person	ns.									
	Complete if the organization answered "Yes"						1					
	(a) Name of interested person and purpose	(b) Lo		c) Onginal ncipal amount	(d) Ba	lance due	(e) in (	iefault?		proved ard or	(g) W agreei	/ntten ment?
		organiz	ation?				<u> </u>	Г	comn	nittee?	Ľ,	
		То	From		1		Yes	No	Yes	No	Yes	No
(1)					1							
···		+			1		1					
(2)		[										
						<del></del>						
(3)		$\dashv$					1	_		<u> </u>	ļ	ļ
•												
(4)							+-	-				├
(5)												
(0)	*						1					
(6)								<u> </u>				
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(7)		$\perp$						-	_	<u> </u>		
(0)										ł		
(8)		+		<del></del>	+		+	$\vdash$	$\vdash$	$\vdash$	$\vdash$	$\vdash$
(9)												
\ <del>-</del> 1							1	<u> </u>				
10)					1			<u> </u>				
Total				<u> </u>	\$							
Part III	Grants or Assistance Benefiting I											
	Complete if the organization answered "Yes"				· 1							
	(a) Name of interested person	(		ween interested perso organization	on and the	(c) A	mount ar	id type i	of assis	tance		
(1)		$\dashv$		-								
(2)												
(3)												
(4)												
(5)												
(6)												
(7)		-										
(8)			<del></del>									
(9)		_					<del></del>			<del></del>		
(10)												

	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) S
		40 537		Yes
G. Prunier - Harvey Construction	Trustee/Officer	42,537		╁
isters of Presentation of Mary	Corp. Members	485,456	See Sch R Part V2	╁
		·.··		+
				$\dagger$
				T
				<u> </u>
				<u> </u>
rt V Supplemental Information Complete this part to provide additional information	tion for responses to question	s on Schedule L (see	nstructions).	
				-
			<u>, , , , , , , , , , , , , , , , , , , </u>	
				-

## SCHEDULE M (Form 990)

## **Noncash Contributions**

Complete If the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30

Attach to Form 990.

OMB No 1545-0047
2011

Open To Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Rivier University

f.k.a. Rivier College

Employer identification number 02-0223339

	I.K.a. KI	ATEL	correge		02-022333	<u> </u>		
Pa	rt I Types of Property							
		(a) Check if	(b) Number of contributions or	(c) Noncash contribution	(d) Method of determining			
		applicable	tems contributed	amounts reported on	noncash contribution amour	nts		
	And Address of and			Form 990, Part VIII, line 1g				
1	Art—Works of art							
2	Art—Historical treasures				<del></del>			
3	Art—Fractional interests							
4 5	Books and publications							
3	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities—Publicly traded							
10	Securities—Closely held stock							
11	Securities—Partnership, LLC,							
	or trust interests							
12	Secunties—Miscellaneous							
13	Qualified conservation							
	contribution—Historic							
	structures		<del> </del>					
14	Qualified conservation		•					
	contribution—Other							
15	Real estate—Residential							
16	Real estate—Commercial					-		
17	Real estate—Other							
18	Collectibles							
19 20	Food inventory							
20 21	Drugs and medical supplies							
21 22	Taxidermy Historical artifacts					····		
22 23	Scientific specimens							
23 24	Archeological artifacts						<del></del>	
25	Other ► (	Х	1	64,704				
26	Other ► (			01,111				
27	Other ► (							
 28	Other ► (					_		
29	Number of Forms 8283 received by the	ne organiza	ation during the tax year f	or contributions for		•		
	which the organization completed For	_			29			
		•	·	,			Yes	No
30a	During the year, did the organization r	eceive by	contribution any property	reported in Part I, lines 1-2	8 that			
	it must hold for at least three years fro							
	used for exempt purposes for the enti			•		30a		X
b	If "Yes," describe the arrangement in	_	•				•	
31	Does the organization have a gift according		olicy that requires the rev	ew of any non-standard				
	contributions?	. •	•	•		31		X
32a	Does the organization hire or use thire	d parties of	r related organizations to	solicit, process, or sell nonc	ash			
	contributions?	•	-	-		32a		X
b	If "Yes," describe in Part II							
33	If the organization did not report an ar	nount in co	olumn (c) for a type of pro	operty for which column (a) i	s checked,			
	describe in Part II		-· ·					

Schedule M (Form 990) (2011) Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, Part II and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information

## SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2011
Open to Public Inspection

OMB No 1545-0047

Internal Revenue Service
Name of the organization

Rivier University f.k.a. Rivier College

Employer identification number 02-0223339

Form 990 - Organization's Mission or Most Significant Activities

Founded by the Sisters of the Presentation of Mary, Rivier University is a

Catholic coeducational institution dedicated to transforming

hearts and minds to serve the world. The University is dedicated to the

education of undergraduate, graduate, and doctoral students in both the

liberal arts and professional courses of study.

Form 990, Part III, Line 4d - All Other Accomplishment
Other program services include (a) conferences and
workshops, most of which occur during the summer months,
(b) bookstore space rental, (c) youth sports camps run by
the athletic department during the summer, (d) recovery of accounts
receivable expensed in prior years (e) student dormitory policy violation
fees, and (f) student club dues and revenues.

Form 990, Part VI, Line 2 - Related Party Information Among Officers Sisters of the Presentation of Mary

Form 990, Part VI, Line 11b - Organization's Process to Review Form 990 In addition to a review by the Board of Trustee Audit Committee, a copy of the Form 990 is provided to all Board members for their review and comments.

Form 990, Part VI, Line 12c - Enforcement of Conflicts Policy

The University's Corporation and board of Trustees, Directors, and Key

Rivier University

Employer identification number 02-0223339

Employees complete an "Annual Conflict of Interest Disclosure Statement" that not only address federal, but also New Hampshire State Law, requirements. The Board of Trustee Audit Committee reviews a summary of the Annual Conflict of Interest Disclosure Statement submitted by members of the University's Corporation and Board of Trustees, Directors, and Key Employees. Any issues needing resolution are referred by the Audit Committee to the Board of Trustees Executive Committee for resolution.

Form 990, Part VI, Line 15a - Compensation Process for Top Official
The process for determining the compensation involves comparisons with
comparable schools, as reported on their form 990's.

Form 990, Part VI, Line 19 - Governing Documents Disclosure Explanation
The documents are made available to the public upon request.

Schedule R (Form 990) 2011 Open to Public Inspection Section 512(b)(13)
controlled entity?
Yes No (f)
Direct controlling
entity × OMB No 1545-0047 201 Employer identification number Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year) 02-0223339 (f)
Direct controlling
entity (e) End-of-year assets N/A (e)
Public charity status
(if section 501(c)(3)) **Identification of Disregarded Entities** (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.) Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37. Н (d) Total income Related Organizations and Unrelated Partnerships (d) Exempt Code section 501c3 ► See separate instructions. (c) Legal domicile (state or foreign country) (c) Legal domicife (state or foreign country) E (b) Primary activity Religious (b) Primary activity ▶ Attach to Form 990. 02-0263066 For Paperwork Reduction Act Notice, see the Instructions for Form 990. Sisters of the Presentation of Mary f.k.a. Rivier College (a)
Name, address, and EIN of related organization (a)Name, address, and EIN of disregarded entity 03051 Rivier University HZ 495 Mammoth Rd Manchester Department of the Treasury Internal Revenue Service Name of the organization SCHEDULE R (Form 990) Part II Parti Ξ **€** 9 € 9 Ξ 3 ල (2) <u>ල</u>

Page 2

02-0223339

Schedule R (Form 990) 2011 Percentage ownership ક Percentage ownership Ξ (I) General or managing partner? Yes No Schedule R (Form 990) 2011 Rivier University

O2-0223339

Part III Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34

because it had one or more related organizations treated as a partnership during the tax year ) Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part I line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.) Code V—UBI amount in box 20 of end-of-year assets Schedule K-1 (Form 1065) Share of 9 (h) Dispro-portionate Yes No alloc 7 Share of total INCOMB Share of end-ofyear assets 9 (C corp, S corp, Type of entity or trust) Share of total эшоош € Direct controlling (e)
Predominant
income (related,
unrelated,
excluded from
tax under
sections
512-514) entity Đ (d)
Direct controlling entity foreign country) Legal domicite (state or ១ (c)
Legal
domicile
(state or
foreign Primary activity (b) Primary activity Name, address, and EIN of related organization Name, address, and EIN related organization Part IV ĕ A € € lΞ 3 <u>@</u> 8 ල 3

Schedule R (Form 990) 2011 Rivier University 02-0223339	339		Page 3
ons With Related Organizations (Complete	answered "Yes" to Forn	if the organization answered "Yes" to Form 990, Part IV, line 34, 35, 35a, or 36)	•
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.  1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	related organizations listed in	Parts II–IV?	Yes
a Receipt of (I) interest (II) annuities (III) royalties or (Iv) rent from a controlled entity  b. G.ft. prant or control contribution to related organization(s)			1a 4
			1d X
e Loans or loan guarantees by related organization(s)			1e X
f Sale of assets to related organization(s)			
			1 <sub>0</sub>
			dh i
i Lease of facilities, equipment, or other assets to related organization(s)			
j Lease of facilities, equipment, or other assets from related organization(s)			
k Performance of services or membership or fundraising solicitations for related organization(s)			1 ×
<ul> <li>Performance of services or membership or fundraising solicitations by related organization(s)</li> </ul>			+,
n Sharing of paid employees with related organization(s)			
o Reimbursement paid to related organization(s) for expenses			
p Reimbursement paid by related organization(s) for expenses			d v
<ul> <li>q Other transfer of cash or property to related organization(s)</li> <li>r Other transfer of cash or property from related organization(s)</li> </ul>			10 X X
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds	his line, including covered re	ationships and transaction thresholds	
ŀ	(q)		
Name of other organization	Transaction type (a-r)	Amount involved Method of determining amount involved	lermining volved
(1) Sisters of the Presentation of Mary	т	485,456	
(3)			
(4)			
(9)			
(9)			

Schedule R (Form 990) 2011

Schedule R (Form 990) 2011 Rivier University

Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships. Part VI

(a) Primary activity of EN of and IN of an o	(b)	(c)	(d) Predominant	(e) Are all part	(f) Share of	(g) Share of		) ortionate	(I) Code V—UBI	(J) General or	(k) Percentage
יאמווסי מתחם פסי מות דווא מו מוווים		domicile (state or	income (related,	section 501(c)(3)	ā			allocations?	amount in box 20 of Schedule K-1	managing	
		foreign	from tax under	organizations?	ns?				(Form 1065)	L	
		country)	section 512-514)	Yes No	O		Yes	ž		Yes No	
(1)											!
(2)											
(3)											
(4)											
(9)				<u> </u>						_	
(9)											
(2)											
(8)											
(6)											
(10)								_			
(11)							-				
									Schedi	ile R (Forr	Schedule R (Form 990) 2011

Supplemental Information
Complete this part to provide additional information for responses to questions on Schedule R (see instructions).

Forms		<u>-</u>	Oth	er Notes ar	nd Loans Receivable					
990,/99	90-PF	For c	alendar year 2011, or	r tax year beginnin	9 07/01/11	and ending	06/30/1	2011		
Name					<u> </u>		Employ	er Identification Number		
	Univer Rivier		lege				02-0	)223339		
I.K.a.	KTATET		rege				102-0	7223339		
Form 9	90, Par	t X,	Line 7 - 2	Additiona	l Information	·				
		Name of	borrower			Relationship to	o disqualified p	person		
(1) Perk	ins Stu									
(2)										
(3)										
( <del>4</del> ) (5)							<u>.</u>			
(6) <u> </u>								<del></del>		
(7)								·		
(8)										
<u>(9)</u>										
(10)					<u>'</u>					
	iginal amount		Date of loan	Maturity date	Pe	payment terms		Interest rate		
(1)	JOHOWEG		Date of loan	uate	Ne	payment terms		Tate		
(2)										
(3)										
(4)										
(5)										
(6) (7)										
(8)								<u>.</u> .		
(9)								-		
(10)	-			<u> </u>		<del></del>	_			
<u> </u>	Coa		adad by barrayar			Dume	ose of loan			
(1)		unity prov	ided by borrower		·	Pulpo	ose or roam			
(2)							-			
(3)				<del>-</del> · . · · · ·						
(4)	<del> </del>			<del></del>						
(5) (6)	<del></del>									
(7)										
(8)										
<u>(9)</u>							*	· · · · · · · · · · · · · · · · · · ·		
(10)										
	Considera	ation furni	shed by lender		Balance due at beginning of year	Balance of end of y		Fair market value (990-PF only)		
(1)					568,773	56	0,793			
(2)								<del></del>		
(3)										
<u>(4)</u>										
<u>(5)</u> (6)										
(7)										
(8)										
<u>(9)</u>										
(10)					568 773	5.6	0 793			

000	7	Tax-Exempt Bo	nd Liabilities			1 2011
Form. 990	For calendar year 2011, or tax	year beginning	07/01/11	and ending	06/30/12	
Name					Employer	Identification Number
Rivier Unive f.k.a. Rivie					02-02	23339
Form 990, Pa	rt X, Line 20 -	Additional	Information	n		
	Name of lender	_	-		e of issue	
(1) NH Higher (2)	Ed & Health Fac:	ilities	Repay all			.1. Constru
(3)						
(4)						
(5)			-			
(6)						
(7)						
(8)	- · · - · -					
(9)	<del></del>				<del> </del>	
(10)			I			
Issue date	Onginal amount of issue	Form 8038 filed Y/N Date filed	Date retired		etion date oject	Unexpended bond proceeds
(1) 02/08/08	17,745,000	N	02/01/	38		
(2)						
(3)		<u> </u>				
(4)						<del></del>
(5)						
(6)						
(7) (8)			-			
(9)		-	-	-		
(10)						
Third party	Matunty			* <del>!*- **</del> -**		Interest
use percent	date 02/01/38	3	Repayment term:			rate
(1)	02/01/38	Annual	-var. Inte	rest Rat	.e	
(2) (3)		· · · · · · · · · · · · · · · · · · ·	-			
(4)						
(5)					İ	
(6)						
(7)						
(8)						
(9)						
(10)	<u>L</u>	.l				
<del></del>	Security provided by bo	тоwer		Amount outs	of year	Amount outstanding at end of year
<u> </u>	er of Credit			16,71	3,000	16,345,000
(2)						
(3)	<del></del>					
(4) (5)						<del> </del>
(6)						
(7)						
(8)						
(9)						
(10)						

Totals

16,715,000

16,345,000

02-0223339	Federal Statements
•	Taxable interest on investments
Descri	ption
Investment Incom	Unrelated Exclusion Postal Acquired after US Amount Business Code Code Code 6/30/75 Obs (\$ or %)  **S 793,078**
Total	\$\$

## **PREAMBLE**

## MISSION STATEMENT (Contained in Foundation Document – October 2000, p. 10 Revised 7-23-2007)

Founded in 1933 by the Sisters of the Presentation of Mary, Rivier University is a Catholic coeducational institution of higher education dedicated to transforming hearts and minds to serve the world. As a co-educational institution, the University is dedicated to the education of the undergraduate and graduate students in both the liberal arts and professional courses of study.

Committed to the faith heritage, intellectual tradition, and social teachings of the Roman Catholic Church, the University educates the whole person in the context of an academic community that cultivates critical thought, sound judgment, and respect for all people. This community supports the intellectual growth of all its members while offering them opportunities for social, cultural, moral, and spiritual development. The challenge to the University community is to search for truth through the dialogue between faith and reason.

Rivier creates an environment in which integrated learning is the shared responsibility of students, faculty, staff, and administrators, and is pursued in all the curricular and co-curricular programs of the University. To participate in the life of Rivier University is to strive for academic excellence, to take responsibility for ourselves and for others, and to engage in dialogue about basic human issues facing society, especially the plight of the poor and powerless. The University extends to all of its members and also to the greater community an invitation to join in intellectual inquiry and dialogue.

Bylaws of Rivier University

Amended by Corporation Members to include University status as of July 1, 2012 and the new United States

Province of the Sisters of the Presentation of Mary, August 15, 2012

## BYLAWS OF RIVIER UNIVERSITY (as Revised August 2012)

#### **ARTICLE ONE**

#### NAME AND OFFICES

The name of the Corporation is Rivier University (sometimes herein-after referred to as "the University"). The principal office of the University shall be located in Nashua, New Hampshire. The University may have other offices within or without the State of New Hampshire as the Board of Trustees may from time to time determine.

#### **ARTICLE TWO**

#### **PURPOSE**

The purpose of the Corporation shall be the preservation and enhancement of the Catholic identity and mission of Rivier University. The purpose of the Corporation shall also be the maintenance and operation of a fully accredited, non-profit liberal arts and professional studies university for youth and adults without regard to race, creed, or national origin, to confer appropriate collegiate degrees in accordance with the curricular requirements established by the University and approved by the Board of Trustees and to do any and all things consistent with the powers granted in the Charter of the Corporation and with the laws of the State of New Hampshire.

#### **ARTICLE THREE**

#### MEMBERSHIP OF THE CORPORATION

The Corporation Membership consists of seven (7) Members and one (1) non-voting Member all appointed by the Provincial Superior and her Council.

<u>Sisters of the Presentation of Mary</u> appointed by the Provincial Superior and her Council At least two of the sisters would be members of the Provincial Administration. There may be one, but no more than two of the Sisters of the Presentation of Mary in the employ of the University.

Non-Members of the Sisters of the Presentation of Mary appointed by the Provincial Superior and her Council.

- Section 3.1. The Chairperson of the Corporation shall be the Provincial Superior of the Sisters of the Presentation of Mary, United States Province, *ex officio* or her designee. Any such designee shall serve at the pleasure of the Provincial Superior
- <u>Section 3.2</u>. The President of the University shall be an *ex officio* non-voting Member of the Corporation.
- Section 3.3. The Chairperson of the Corporation will appoint a Vice-Chair who will function in her absence should an emergency necessitate such an absence. If in the opinion of the Vice-Chair, an emergency situation exists and with all other Members of the Corporation present, a vote will be permitted if time constraints and/or imminent deadlines require a vote.
- <u>Section 3.4.</u> All members of the Corporation that are not Sisters of the Presentation of Mary should be current or past Members of the Board of Trustees.
- <u>Section 3.5.</u> Sisters of the Presentation of Mary shall constitute more than half of the membership of the Corporation.
- <u>Section 3.6</u> The Recorder of Corporation minutes shall be elected by its Members, the Chairperson of the Corporation cannot function as Recorder.

Bylaws of Rivier University

Amended by Corporation Members to include University status as of July 1, 2012 and the new United States Province of the Sisters of the Presentation of Mary, August 15, 2012.

Section 3.7. Newly appointed members of the Corporation must have no conflict of interest with the University and/or the Congregation of the Sisters of the Presentation of Mary. Any conflict that may arise thereafter shall be prohibited, unless the requirements of RSA 7.19 are complied with.

Section 3.8 With the exception of the Provincial Superior and the President who serve their terms according to the terms set out by the Congregation of the Sisters of the Presentation of Mary and the Rivier University Board of Trustees respectively, Members of the Corporation shall serve a term of three years renewable twice for three years for a maximum term of nine years. After a one-year hiatus, following a Corporation member's term completion, he or she may be elected to a renewed term. No Corporation member may be elected for more than two nine-year terms.

#### **ARTICLE FOUR**

#### POWERS OF MEMBERS OF THE CORPORATION

 $\underline{\text{Section 4 1}} \qquad \text{The following powers are reserved exclusively to the Members of the } \\ \text{Corporation.}$ 

- (a) an amendment to the Articles of Incorporation;
- (b) an amendment to the mission and purpose of the University,
- (c) an amendment to or repeal of the bylaws;
- (d) the purchase, sale, lease, mortgage, gift or other disposition of land, buildings or other real estate interests or capital assets of the Corporation;
- (e) the merger, consolidation, liquidation, dissolution or affiliation of the Corporation;
- any increase in the capital debt or any renegotiation, modification or other change in the capital debt of the Corporation, not to exceed an amount and term as set by the Members each year at their annual meeting;
- (g) any borrowing or other incurrence of indebtedness by the Corporation, except that the Board of Trustees shall have the power to incur indebtedness for operational purposes not to exceed an amount and term as set by the members each year at their annual meeting:
- the election of Trustees to the Board of Trustees, upon the search and nomination by the Board of Trustees;
- (i) the removal of any Trustee(s) with or without cause;
- the appointment of the President of the University upon the recommendation of the Board of Trustees and subject to Article 7, Section 7.1(e);
- the removal of the President of the University; the Board of Trustees may recommend to the Members the removal of the President by a two-thirds (2/3) vote of the Trustees;
- (I) review all proposals for the naming of buildings and retain the final decision over the naming of the buildings.
- Section 4.2 In addition to the powers enumerated in Section 4.1, the Members shall also nullify and/or vacate any decision that would adversely affect in any way the Catholicity of the University as set forth in Article Two.
- Section 4.3 An affirmative vote of two-thirds (2/3) of the Members is required to approve any action undertaken under Sections 4.1 and/or 4.2
- Section 4.4 The members of the Corporation shall receive a copy of the annual audit and management letter

#### **ARTICLE FIVE**

#### MEETINGS OF THE MEMBERS OF THE CORPORATION

- <u>Section 5.1 Annual Meeting</u> The Corporation shall meet at a minimum of twice (two times) a year, one of which meetings shall be the Annual Meeting.
- Section 5.2 Regular Corporation meetings are convened by the Chairperson of the Corporation who shall send out the agenda at least one week before the meeting
- Section 5.3 Special meetings of the Members may be called at any time by the Chairperson or on request to the Chairperson by a majority of the Members Special meetings may also be requested by the President of the University or by a majority of the Board of Trustees. Upon such a request, a meeting shall be called by the Chairperson.
- <u>Section 5.4</u> As much as possible, all Corporation members must be present at all Corporation meetings. Participation by conference call shall constitute attendance.
  - Section 5.5. A quorum shall consist of two thirds (2/3) of the voting members
- Section 5.6 All regular and special meetings of the Members shall be held at the office of the Corporation or at such other place within the State of New Hampshire as shall be fixed by the notice of the meeting. However, when all the Members meet at any time and place, either within or without the State of New Hampshire, and consent to the holding of a special meeting, such meeting shall be valid.
- Section 5.7. In the event that a Corporation Member is unable to complete his/her term, the Provincial Superior and her Council will appoint another Corporation Member to complete the departing Member's term. This newly appointed Corporation Member will be eligible to serve two additional 3-year terms. The replacement must meet the conditions stated above in Section 3, subdivisions 3.4; 3 5; 3.7.
- <u>Section 5.8.</u> Members may be removed by the Provincial Council of the Sisters of the Presentation of Mary with or without cause.
- <u>Section 5.9.</u> Any act of the Corporation shall require a two-thirds (2/3) affirmative vote of all the voting members.
- $\underline{\text{Section 5.10}} \quad \text{Only a formal motion that has been made and seconded and duly discussed is eligible to be voted in as action of the Corporation.}$
- <u>Section 5.11</u> The approved minutes of the Corporation, signed by the Provincial Superior and the Recorder, will be kept at the Provincial House in Methuen, MA.

#### **ARTICLE SIX**

#### MEMBERSHIP OF THE BOARD OF TRUSTEES

- Section 6.1. Composition of the Board of Trustees The Board of Trustees shall consist of no fewer than fifteen (15) and no more than thirty-five (35) voting members of whom, no fewer than three (3) and no more than seven (7) shall be Sisters of the Presentation of Mary. Members of the Corporation, other than the Chair of the Members, shall be ex-officio Trustees without vote. The President of the University shall be an ex-officio Trustee without vote. No person in the employ of the University shall be a voting Trustee
- <u>Section 6.2 Selection Process</u>. The Trustees shall be searched for, screened and nominated for election by the Board of Trustees. Except for the ex-officio Trustees, Trustees shall be elected by the Members of the Corporation from those persons nominated by the Board. The Members may appoint Sisters of the Presentation of Mary as voting trustees as stipulated in 6.1.

Bylaws of Rivier University

Section 6.3. Term of Office The term of office for each elected Trustee shall be three (3) years. However, Trustees may initially be elected for terms of less than three (3) years for the purpose of dividing the Board of Trustees into three (3) groups, substantially equal in number, with terms expiring at intervals of one (1) year.

Except as otherwise provided herein, no Trustee may be re-elected for more than three (3) consecutive terms, and at least one (1) year hiatus must intervene after three (3) consecutive terms before a Trustee is eligible for re-election. Any person elected to an unexpired term shall be eligible for two additional terms of three (3) years. However, if the Board determines that, due to special circumstances, it is in the best interest of the University to appoint a Trustee to continue beyond this limitation and such appointment is approved by the members of the Corporation, then a Trustee's terms may be extended for a period not to exceed three (3) years.

An ex-officio Trustee serves for the duration of time that the ex-official Trustee serves in the office which entitles the Trustee to ex-officio membership.

N.B. On 12/5/97 the Board voted that all currently active Trustees would be deemed as having a new starting date of 7/11/97.

Section 6.4 Removal of a Trustee. Any elected Trustee may be removed from the Board of Trustees, with or without cause, at any time by a two-thirds (2/3) vote of the Members of the Corporation, or following a recommendation to the Members by a two-thirds (2/3) vote of the Trustees.

<u>Section 6.5</u> Resignation of a <u>Trustee</u>. A <u>Trustee</u> may resign at any time by submitting a letter of resignation to the Chair of the Board of <u>Trustees</u>. Such resignation shall be effective upon receipt unless specified to be effective at some other time.

<u>Section 6.6</u> <u>Vacancies on the Board of Trustees</u>. Vacancies on the Board of Trustees may be filled by the Members of the Corporation at any time. Nominations shall conform to criteria set forth in Article Six, Section 6.2.

#### **ARTICLE SEVEN**

#### **POWERS OF THE BOARD OF TRUSTEES**

Section 7 1. The affairs of the University shall be governed by its Board of Trustees who shall have and exercise the corporate powers prescribed by law and in accordance with these bylaws and the Articles of Incorporation. The primary functions of the Board of Trustees shall be policy-making and responsibility for sound resource management of the University. The powers of the Board of Trustees shall include, but shall not be limited to, the following:

- (a) periodically review the purpose and the mission of the University.
- (b) establish, review and approve changes in the educational program of the University, consistent with its mission;
- (c) establish procedures regarding appointment, promotion, tenure and dismissal of faculty members;
- (d) approve annually, through the budget review, salaries and benefits for all staff, faculty, administrators and other employees of the University;
- (e) recommend to the Members for appointment the President of the University. Because of the foundation and sponsorship of the University by the Sisters of the Presentation of Mary, preference for President shall be given to a qualified candidate from the Sisters of the Presentation of Mary. If such a candidate does not present herself, the Board of Trustees shall conduct a search in the broader academic community. To conduct such a search, the Chair of the Board shall appoint a presidential search committee on which the Chair and Vice Chair of the Members, or their designees, shall serve;
- (f) assess, from time to time, the performance of the President of the University and determine appropriate terms of employment including compensation;
- (g) recommend to the Members by a two-thirds (2/3) vote the removal of the President

Bylaws of Rivier University

Amended by Corporation Members to include University status as of July 1, 2012 and the new United States
Province of the Sisters of the Presentation of Mary, August 15, 2012

- of the University in accordance with Article Four, Section 4.1(k);
- (h) search for and recommend to the Members nominees for election to the Board of Trustees in accordance with Article Six, Section 6.2:
- (i) confer all honorary degrees and authorize the President to award all earned degrees as recommended by the faculty and approved by the President,
- (j) oversee and approve the operational and capital budgets of the University;
- engage a certified public accountant to conduct an annual certified audit as recommended by the audit committee,
- establish policy guidelines for the endowment and for all investments and major fund raising efforts;
- (m) authorize any changes in tuition and fees within the University;
- authorize the President of the University to enter into contracts, including employment and insurance contracts;
- authorize offices or agents of the University to accept gifts or bequests on behalf of the University according to policy established by the Board of Trustees;
- (p) contribute financially to the fund-raising goals of the University, and participate actively in strategies to secure sources of support for the University;
- (q) oversee strategic planning;
- (r) do all else necessary or desirable to promote the educational and financial well being of the University

<u>Section 7.2</u>. The Trustees shall have and may exercise all of their powers notwithstanding the existence of one or more vacancies in their number providing a quorum exists.

#### **ARTICLE EIGHT**

#### MEETINGS OF THE BOARD OF TRUSTEES

Section 8.1. Annual and Regular Meetings. Regular meetings of the Board of Trustees shall be held at least four (4) times a year at such time, date and place as may be determined by the Chair of the Board or the President of the University. The annual meeting shall be held no later than six (6) months after the close of the fiscal year

Section 8.2 Special Meetings. Special meetings may be held at the call of the Chair of the Board of Trustees, the President of the University or the Chair of the Members Further, it shall be the duty of the Chair of the Board or the President of the University to call such special meetings on the written request of five (5) Trustees.

Section 8.3 Notice of Meeting. Written notice of all regular meetings of the Board of Trustees shall be mailed by the Secretary of the Board to each Trustee at least five (5) calendar days before the date of the meeting. In the case of special meetings, the notice shall state the purpose(s) of the meeting, and business at such meetings shall be confined to stated purpose(s) unless all Trustees are present. In the case of meetings held without previous notice, a written waiver of notice, executed before or after a meeting and filed with the records of the meeting, shall be deemed equivalent to notice of the meeting

<u>Section 8.4. Quorum.</u> A majority of the voting Trustees shall be necessary and sufficient to constitute a quorum for the transaction of business. If there is no quorum at a duly called meeting of the Board of Trustees, any action taken must be ratified by a majority of the Board of Trustees at their next meeting or by telephone.

<u>Section 8.5. Voting.</u> All action taken by the Board of Trustees shall be by a majority vote unless otherwise provided in these bylaws.

<u>Section 8.6. Voting by Ballot</u>. Voting on any question or in any election may be by voice, unless the presiding officer shall order, or a Trustee shall request, that voting be by ballot.

<u>Section 8 7. Attendance by Telephone</u>. Trustees may participate in a meeting of the Board by a conference telephone call or by use of similar communications equipment by means of which all persons

Bylaws of Rivier University

Amended by Corporation Members to include University status as of July 1, 2012 and the new United States Province of the Sisters of the Presentation of Mary, August 15, 2012

participating in the meeting can communicate with each other at the same time. Participation by these means shall constitute presence in person at a meeting

Section 8.8. Action by Trustees without a Meeting. Any action required or permitted to be taken at any meeting of Trustees may be taken without a meeting if all Trustees entitled to vote on the matter consent to the action in writing and the written consents are filled with the records of the meeting. The consents may be contained in more than a single document so long as the documents in the aggregate contain the required signatures.

#### **ARTICLE NINE**

#### OFFICERS OF THE UNIVERSITY

<u>Section 9.1. Officers</u>. The Officers of the University shall be the Chair, Vice Chair, Secretary, and Treasurer of the Board of Trustees, and the President and one or more Vice Presidents. All Officers shall serve at the pleasure of the Board of Trustees except for the Vice Presidents, who shall serve at the pleasure of the President in consultation with the Board of Trustees

The Chair, Vice Chair, Secretary, and Treasurer shall be Trustees. The President shall be an exofficio member of the Board of Trustees without power to vote, and her or his presence at meetings shall not be counted as part of quorum determinations. The other university Officers shall not be members of the Board.

The terms of office for Officers will vary as provided elsewhere in these bylaws. The Board may approve the appointment of other Officers upon recommendation of the President.

Section 9.2. Terms and Responsibilities of the Chair and Vice Chair of the Board of Trustees. The Chair and Vice Chair shall be elected annually upon nomination by the Committee on Trusteeship and shall ordinarily serve for at least three (3) consecutive years but not more than nine (9) years Vacancies may be filled at any time by a majority vote of the members of the Board, but election or reelection shall normally take place at the designated annual meeting

The Chair shall preside at all Board and Executive Committee meetings, have the right to vote on all questions, appoint committee chairs, determine the composition of all Board committees with the exception of the Executive Committee, and otherwise serve as spokesperson for the Board He or she shall serve as chair of the Executive Committee, ex-officio member of all other committees with vote, and have other duties as the Board may prescribe from time to time.

In the absence of the Chair, the Vice Chair shall perform the duties of the office of the Chair, including presiding at Board and Executive Committee meetings. He or she shall have other powers and duties as the Board may from time to time prescribe and may or may not be nominated to succeed the Chair when a vacancy occurs.

Section 9.3 Term and Responsibilities of the Secretary. The Secretary shall be elected annually upon nomination of the Committee on Trusteeship and shall ordinarily serve for at least three (3) consecutive years but not more than five (5) years.

The Secretary shall ensure that the Board of Trustees is acting in accordance with these bylaws, that amendments to the bylaws are made as necessary, that minutes of Board and Executive Committee meetings are accurate and promptly distributed to all Trustees, that meetings are properly scheduled and Trustees notified, and that Board policy statements and other official records are properly maintained. The Secretary shall perform other duties as prescribed from time to time by the Board and may be assisted in all duties by a staff person designated by the President

<u>Section 9.4 Term and Responsibilities of the Treasurer</u>. The Treasurer shall be elected annually upon nomination of the Committee on Trusteeship and shall ordinarily serve for at least three consecutive years but not more than five years.

The Treasurer shall ordinarily serve as Chair of the Finance/Investment Committee of the Board of Trustees and otherwise serve as the key leader of the Board on all financial management policy matters. He or she shall ensure that all Trustees regularly receive appropriate and comprehensible financial statements from the administration of the University that include comparisons of revenues and expenditures with both the

Bylaws of Rivier University

Amended by Corporation Members to include University status as of July 1, 2012 and the new United States Province of the Sisters of the Presentation of Mary, August 15, 2012.

approved annual budget and the preceding fiscal year for the same time periods. The Treasurer shall ensure that other financial reports, including those for special or major board-approved expenditures, university investments, and annual or special audits, are provided to all Trustees in a timely manner for review and discussion as appropriate. He or she shall work closely with the chief financial officer of the University, the board-approved auditor, and the investment and audit committees of the Board as appropriate or necessary.

Section 9.5. Authority and Responsibilities of the President of the University. The President of the University shall be the chief executive officer of the University. The President's authority includes responsibilities for all University educational and managerial affairs. The President is responsible for leading the University, hirring all Vice Presidents, implementing Board policies, keeping the Board and the Members of the Corporation informed on appropriate matters, consulting with the Board in a timely fashion on matters appropriate to its policy-making and fiduciary functions, and serving as the key spokesperson for the University. The President shall have authority on behalf of the Trustees to perform all acts and execute all documents on behalf of the University and the Board of Trustees consistent with Board policies and the best interests of the University. The President serves as an ex-officio member of all Board committees except the audit committees.

<u>Section 9.6.</u> <u>Selection and Tenure of the President</u>. The President shall be appointed by the Members upon recommendation of the Board of Trustees as provided in Article Seven, Section 7.1(e).

The President shall hold office for the period specified by the terms of his/her appointment or until (s)he dies, resigns, is removed or becomes disqualified.

In case of the disability, death, resignation or removal of the President, the duties of that office shall be performed by an Acting President appointed by the Board of Trustees subject to ratification by the Members.

Section 9.7. Vice Presidents of the University. The President may appoint one or more Vice Presidents. Each Vice President shall have such powers and perform such duties as may be assigned by the President and as are set forth, from time to time, in the Statutes of Organization of Rivier University. Vice Presidents appointed by the President may be removed by the President

#### **ARTICLE TEN**

#### **COMMITTEES OF THE BOARD OF TRUSTEES**

Section 10 1. Committees The standing committees of the Board of Trustees shall be an Executive Committee, a Finance/Investment Committee, a Building and Grounds Committee, an Audit Committee, an Academic Affairs Committee, a Student Affairs Committee, a Development Committee, a Committee on Trusteeship, and a Mission Committee

The Chair of the Board may also appoint, with Board approval, such other standing or ad hoc committees as, from time to time, may be necessary or desirable, for the conduct of the affairs of the University With the approval of the Board, the Chair at any time may create, suspend, or discontinue any committee.

In addition to the responsibilities assigned to committees in this Article, committees shall have such further responsibilities as may be assigned, from time to time, by vote of the Board of Trustees

(a) <u>Executive Committee</u>. The Executive Committee of the Board of Trustees shall consist of the Chair of the Corporation, Chair of the Board of Trustees, Vice Chair, Secretary and Treasurer, the President of the University, and two Trustees at large.

The Chair of the Board shall be the Chair of the Executive Committee. The Executive Committee shall have full authority to act for the Board of Trustees on emergency and urgent matters between regular and special meetings of the Board. All actions of the Committee shall be reported at the next regular or special meeting of the Board. A majority of the members of the Executive Committee shall constitute a quorum for the transaction of business.

(b) <u>Finance/Investment Committee</u> The Finance/Investment Committee shall have the responsibility to oversee the business affairs of the University, to recommend fiscal policy and to oversee the financial management of the University and to review and recommend an annual budget to the Board of Trustees It shall

Bylaws of Rivier University

Amended by Corporation Members to include University status as of July 1, 2012 and the new United States

Province of the Sisters of the Presentation of Mary, August 15, 2012

also have charge of the investment and reinvestment of all of the funds of the University within the scope of investment policy guidelines established by the Board of Trustees and subject to such limitations and restrictions as may be set by the Board. The committee may employ investment counsel to furnish advice to its members and may delegate authority to investment counsel to invest and reinvest university funds. The committee shall make a report of its activities and of the investments of the University at each regular meeting of the Board.

- (c) <u>Buildings and Grounds Committee</u>. The membership shall include the Vice President for Finance and Administration, the Director of Facilities Management, at least two Trustees, and members from the community at large. It shall be the responsibility of the Buildings and Grounds Committee to review maintenance and operations policy, plans and cost estimates for new facilities.
- (d) <u>Audit Committee</u>. It shall be the responsibility of the Audit Committee to periodically examine the financial control and accounting systems of the University and recommend any changes it deems appropriate. It shall recommend to the Board of Trustees each year an independent auditor to conduct an annual certified audit of the financial condition of the University as of the close of the fiscal year and of the receipts and expenditures for each year. Said audit shall be submitted to the Board of Trustees and to the Members of the Corporation.
- (e) <u>Academic Affairs Committee</u>. It shall be the responsibility of the Academic Affairs Committee to oversee academic policy and to make recommendations to the Board of Trustees regarding the University's academic mission and goals, academic programs and quality of instruction, faculty personnel policies, including recommended promotion, tenure and related matters.
- (f) <u>Student Affairs Committee</u>. It shall be the responsibility of the Student Affairs Committee to concern itself with a continuing review of the extra-curricular aspects of student life, maintaining an ongoing relationship and communication with students, student leaders and student organizations and to review student due-process policies.
- (g) <u>Development Committee</u>. It shall be the responsibility of the Development Committee to formulate fundraising programs and to recommend to the Board of Trustees actions appropriate to enable the University financially to carry out its Mission and Strategic Plan. Activities of the Development Committee include annual fund drive, capital fund drives, fundraising events and related activities.
- (h) <u>Committee on Trusteeship</u>. It shall be the responsibility of the Committee on Trusteeship to present to the Board of Trustees, for recommendation to the Members of the Corporation, the names of candidates for membership on the Board of Trustees. The Committee shall also present to the Board nominations for the Chair, Vice Chair of the Board of Trustees, the Secretary and Treasurer of the University and nominations for persons to be considered for honorary degrees.
- (i) <u>Mission Committee</u> It shall be the responsibility of the Mission Committee to assess and encourage ways in which the quality of the Rivier University Mission is lived, understood, reflected, promoted and sustained by all members of the University Community: Students, Staff, Faculty, Alumni(ae), Administration, Trustees.
- Section 10.2 Appointment of Committee Members and the Chair Except as otherwise provided in these bylaws, the Chair of the Board of Trustees shall appoint at the annual meeting of the Board all standing committee members and chairs The Chair of the Board shall also appoint the members and chair of any ad hoc committee. The number of persons serving on a committee shall be determined by the Chair.
- Section 10.3. Meetings of Committees. All committees shall meet at least three times each year unless otherwise determined by the chair of the committee. In the case of the Executive Committee, meetings shall be held from time to time as necessary at the call of the chair of the committee and or at the request of a majority of the members of the committee.
- <u>Section 10.4. Members of Committees</u>. Committee membership shall always include representation from the Board of Trustees, and, except in the case of the Executive and Trustee Committees, or unless as otherwise specified in these bylaws, may include former Trustees and other persons whose expertise and experience would be an asset to the Board. The chair of each standing committee shall be a member of the Board of Trustees.

<u>Section 10.5. Powers of Committees</u>. Committees are designed to enable the Board to function more efficiently and effectively. Committees are recommendatory only and do not have the authority of the Board except where expressly authorized by the Board

<u>Section 10.6 Quorum</u>. Unless otherwise provided in the bylaws, or voted by the Board of Trustees, a majority of the committee members present at a meeting shall constitute a quorum.

#### **ARTICLE ELEVEN**

#### INDEMNIFICATION

Each Trustee and Officer of the University shall be indemnified against all expenses actually and necessarily incurred by such Trustee or Officer in connection with the defense of any action, suit, or proceeding to which he or she has been made a party by reason of being or having been such Trustee or Officer. The University shall maintain appropriate Trustee and Officer liability insurance coverage for this purpose. The University shall cover such expenses except in relation to matters where the Trustee or Officer shall be adjudicated in such action, suit, or proceeding to be liable for gross negligence or willful misconduct in the performance of duty.

#### **ARTICLE TWELVE**

#### **CONFLICTS OF INTEREST**

A Trustee shall be considered to have a conflict of interest if

- (a) such Trustee has existing or potential financial or other interests that impair or might reasonably appear to impair such member's independent, unbiased judgment in the discharge of his or her responsibilities to the University, or
- (b) such Trustee is aware that a member of his or her family, or any organization in which such Trustee (or member of his or her family) is an officer, director, employee, member, partner, Trustee, or controlling stockholder, has such existing or potential financial or other interests. For the purposes of this provision, a family member is defined as a spouse, parents, siblings, children, and any other relative if the latter resides in the same household as the Trustee. All Trustees shall disclose to the Board any possible conflict of interest at the earliest practical time. Furthermore, the Trustee shall absent himself or herself from discussions of, and abstain from voting on, such matters under consideration by the Board of Trustees or its committees. The minutes of such meetings shall reflect that a disclosure was made and that the Trustee who has a conflict or possible conflict absented herself or himself and abstained from voting. Any Trustee who is uncertain whether a conflict of interest may exist in any matter may request that the Board or committee resolve the question in his or her absence by majority vote. Each Trustee shall complete and sign a disclosure form provided annually by the Secretary of the Board of Trustees. The University as well as each Member of the Board shall abide by the conflict-of-interest policy required by NH law. Any conflict shall be prohibited unless the requirements of RSA 7:19-a are complied with.

### **ARTICLE THIRTEEN**

## **CHARITABLE NATURE OF THE UNIVERSITY**

<u>Section 13.1. Non-Profit Tax Exempt.</u> The University is a private, non-profit, tax-exempt corporation organized exclusively for charitable, religious, educational and scientific purposes under Section 501(c)(3) of the Internal Revenue Code.

<u>Section 13.2. No Private Inurement.</u> None of the assets or earnings of the University shall be distributed or inure to the benefit of any Officer or Trustee of the University or to any other individual for their private use or benefit or be appropriated for any purposes other than the purposes of the University as set forth in these bylaws.

Bylaws of Rivier University

Amended by Corporation Members to include University status as of July 1, 2012 and the new United States Province of the Sisters of the Presentation of Mary, August 15, 2012

The University shall not carry on propaganda, or attempt to influence legislation, that is not in conformity with the requirements of Section 501(h) of the Internal Revenue Code. The University shall not participate in any political campaign on behalf of any candidate for public office.

Section 13.3 Dissolution. Upon dissolution of the University, none of its property and assets of any nature and description shall be distributed to any Trustee or Officer of the University, or to any other individual, but all of its property and assets shall be distributed, after satisfaction of its debts and obligations, to Presentation of Mary, Inc., Massachusetts Corporation, for the continuation of the Corporation's apostolic and charitable works, or to such organization or organizations as may be chosen by the said Corporation, provided such organizations are qualified for exemption under Section 501(c)(3) of the Internal Revenue Code, or corresponding sections of any future federal tax code.

#### **ARTICLE FOURTEEN**

#### **MISCELLANEOUS PROVISIONS**

- <u>Section 14.1. Principal Office</u>. The principal office of the University shall be 420 Main Street, Nashua, NH 03060.
- <u>Section 14.2 Fiscal Year</u>. The fiscal year of the University shall be the twelve months beginning July 1 and ending June 30 of the following year.
  - Section 14.3. Seal. The Board of Trustees shall have power to adopt and alter the seal of the University.
- <u>Section 14.4. Execution of Instruments.</u> Except as the Trustees may otherwise determine, all deeds, leases, transfers, contracts, bonds, notes and other obligations to be entered into by the University in the ordinary course of its business without Trustee action, may be executed on behalf of the University by the President or the President's designee.

#### **ARTICLE FIFTEEN**

#### AMENDMENT OF BYLAWS

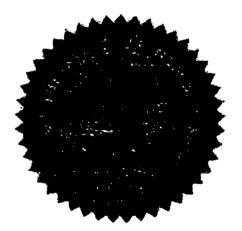
These bylaws may be amended or repealed in whole or in part by a vote of two-thirds (2/3) of the Members of the Corporation at any annual or special meeting provided that the substance of the proposed amendments or repeal is sent to the Members in the notice of the meeting

Amendments or repeal of the bylaws may also be initiated by a two-thirds (2/3) vote of the Trustees. Final action on all amendments or repeal to the bylaws is the exclusive responsibility of the Members of the Corporation as provided in Article Four, Section 4.1(c).

# State of New Hampshire Department of State

## CERTIFICATE

I, William M. Gardner, Secretary of State of the State of New Hampshire, do hereby certify that Rivier University is a New Hampshire nonprofit corporation formed April 19, 1948. I further certify that it is in good standing as far as this office is concerned, having filed the return(s) and paid the fees required by law.



In TESTIMONY WHEREOF, I hereso set my hand and cause to be affixed the Seal of the State of New Hampshire, this 11<sup>th</sup> day of May A.D. 2012

William M. Gardner
Secretary of State

Department of the Treasury

Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

Internal Revenue S	ervice	a separate e	ipplication for cach retain.			
If you are f	iling for an Automatic 3-Month Extension, complete	e only Part I	and check this box			▶ 📗
	iling for an Additional (Not Automatic) 3-Month Ext					
Do not compl	ete Part II unless you have already been granted an	automatic 3-i	month extension on a previously filed For	m 8868		
Electronic fili	ng (e-file). You can electronically file Form 8868 if you	need a 3-m	onth automatic extension of time to file (f	S months f	ior	
	equired to file Form 990-T), or an additional (not autor		•			
•	at an extension of time to file any of the forms listed in	•		-	•••	
•	nsfers Associated With Certain Personal Benefit Contr		•			
	or more details on the electronic filing of this form, vis					
Part I	Automatic 3-Month Extension of Time					
A corporation r	required to file Form 990-T and requesting an automat					
Part I only						▶ 🗌
All other corpo	rations (including 1120-C filers), partnerships, REMIC	s, and trusts	must use Form 7004 to request an exter	ision of tin	ne	
to file income t	ax retums					
<del></del>	-		Enter filer	s identify	ing number, see i	nstructions
Type or	Name of exempt organization or other filer, see insti	ructions		Employ	yer identification numb	er (EIN) or
print	Rivier University					
File by the	f.k.a. Rivier College				-0223339	
due date for filing your	Number, street, and room or suite no If a P O. box,	see instructi	ons	Social	secunty number (SSN	)
return See	420 South Main Street					
instructions	City, town or post office, state, and ZIP code For a Nashua NE	toreign addre				
	Nasiida	03000	3080		<del> </del>	
Enter the Retu	m code for the return that this application is for (file a	separate app	lication for each return)			01
Application		Return	Application			Return
ls For		Code	Is For			Code
Form 990		01	Form 990-T (corporation)			07
Form 990-B		02	Form 1041-A			08
Form 990-E		01	Form 4720		•	09
Form 990-P	F	04	Form 5227			10
Form 990-T	(sec 401(a) or 408(a) trust)	05	Form 6069			11
Form 990-T	(trust other than above)	06	Form 8870			12
						•
• The books a	are in the care of <b>b Brent Winiger</b>	420	South Main Street, Nash	ıa	NH 030	60
Telephone	No ▶ 603-888-1311	FAX No	<b>▶</b> 603-897-8814			
_	nization does not have an office or place of business i					▶ 📙
<ul> <li>If this is fo</li> </ul>	r a Group Return, enter the organization's four digit Gi			this is		
_	proup, check this box	the group, c	heck this box	ch		
	names and EINs of all members the extension is for					
	t an automatic 3-month (6 months for a corporation re					
	2/15/13 , to file the exempt organization return	n for the orga	anization named above. The extension is			
	rganization's return for					
▶ ∐	calendar year or					
<b>⊾</b> 😈	07/01/11	06/20/	10			
_	tax year beginning 07/01/11, and ending					
	c year entered in line 1 is for less than 12 months, che	ck reason	Initial return Final return			
	hange in accounting period oplication is for Form 990-BL, 990-PF, 990-T, 4720, or	6060 ontor	the tentative tax loss any	- I		
	oplication is for Form 990-BL, 990-PF, 990-1, 4720, or indable credits. See instructions	ooos, enter	uie tentauve tax, iess dily	3a	<b>s</b>	
	oplication is for Form 990-PF, 990-T, 4720, or 6069, er	nter any refur	ndable credits and	Ja	<del>  *</del>	
•	phication is for Form 990-PF, 990-1, 4720, or 6069, er ed tax payments made. Include any pnor year overpay	-		3ь	s	
	e due. Subtract line 3b from line 3a. Include your payn			155	†	
	(Electronic Federal Tax Payment System) See instruc		, roquisa, by doing	3с	s	
	u are going to make an electronic fund withdrawal with		868, see Form 8453-EO and Form 8879		yment instructions	

For Privacy Act and Paperwork Reduction Act Notice, see Instructions.