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DLN: 93493101002663

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Department of the Treasury

### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

Open to Public

Internal	Revenue	Service   I he organization may have to use a copy	of this return to satisfy	state reporting	requirements	Inspection
A Fo	or the 2	2011 calendar year, or tax year beginning 06-01-2011	and ending 05-31-20	12	D Employer	identification number
		pplicable C Name of organization Drury University				
Add	dress ch	Doing Business As		<b> </b>	44-05520 E Telephone	
Na	me cha	nge			•	
Ind	tıal retu	Number and street (of F o box if mail is not delivere	d to street address) Room/	suite	(417) 873	
<b>Г</b> Те	rmınate	900 N Benton		ŀ	<b>G</b> Gross receip	ots \$ 89,527,829
☐ Am	nended					
┌ Ap	plication	Springfield, MO 65802 pending				
		<b>F</b> Name and address of principal officer		H(a) Is this	a group ret	urn for
		Todd Parnell 900 N Benton		affiliat		ΓYes <b>Γ</b> No
		Springfield, MO 65802		H(b) Are all	affiliates incl	uded?
				, ,		st (see instructions)
I Ta	ıx-exem	pt status	1947(a)(1) or 527		exemption	
J W	ebsite	www.drury.edu				
<b>K</b> For	m of org	ganization Corporation Trust Association Other		L Year of for	mation 1873	<b>M</b> State of legal domicile
Da	rt I	Summary				МО
- 6		-	referent activities			
		Briefly describe the organization's mission or most sigr Fo promote and support higher education both within th		gh the communi	ty	
<u>2</u>	:					
Ē	-					
Governance	2	Check this box 🛌 if the organization discontinued its	operations or disposed	of more than 2!	5% of its net	assets
ŝ		Number of voting members of the governing body (Part			з	Í
2 <b>6</b>	1	Number of independent voting members of the governing			4	
ĕ	1	Fotal number of individuals employed in calendar year		•	5	
Activities &		Fotal number of volunteers (estimate if necessary)			6	
ã	1	Fotal unrelated business revenue from Part VIII, colun			7a	
	1	Net unrelated business taxable income from Form 990-	, ,,		7b	0
				Prior	Year	Current Year
	8	Contributions and grants (Part VIII, line 1h)		8,746,812	8,725,394	
를	9	Program service revenue (Part VIII, line 2g)			60,932,235	
Ravenue	10	Investment income (Part VIII, column (A), lines 3, 4	l, and 7d )		1,178,970	1,522,898
ď	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8d			1,605,302	516,189
	12	Total revenue—add lines 8 through 11 (must equal P			72,463,319	73,130,936
	13	Grants and similar amounts paid (Part IX, column (A			18,039,114	
	14	Benefits paid to or for members (Part IX, column (A),			0	
	15	Salaries, other compensation, employee benefits (Pa	•			
\$	10	5-10)	,		35,866,356	36,590,107
Expenses	16a	Professional fundraising fees (Part IX, column (A), lii	ne 11e)		0	0
ਡੋ	b	Total fundraising expenses (Part IX, column (D), line 25) $\blacktriangleright 1,19$	7,411			
	17	Other expenses (Part IX, column (A), lines 11a-11c			19,166,669	
	18	Total expenses Add lines 13-17 (must equal Part I			73,072,139	
<u>_</u> m	19	Revenue less expenses Subtract line 18 from line 1	2	Denis-i	-608,820	-4,017,708
Net Assets or Fund Balances					of Current ear	End of Year
ess Bak	20	Total assets (Part X, line 16)		1	78,370,285	174,904,718
4 E	21	Total liabilities (Part X, line 26)			51,024,355	<del></del>
	22	Net assets or fund balances Subtract line 21 from li	ne 20	. 1	27,345,930	119,968,276
	rt II	Signature Block				
know		ties of perjury, I declare that I have examined this return, and belief, it is true, correct, and complete. Declaration of				
		*****			13-04-11	
Sigr		Signature of officer		Dat	te	
Her	e	Bill Scorse VP of Administration Type or print name and title				
		<u>                                     </u>	Dete	Charles	D======	
יי-ם		Preparer's signature	Date	Check if self-	Preparer's tax   (see instruction	payer identification number ons)
Paid	arasi -	·		employed 🕨 🦵		
Use (	arer's Onl∨	ıf self-employed),			EIN 🕨	
-3 <del>c</del>	Only	address, and ZIP + 4			Dhene *	
					Phone no 🕨	

May the IRS discuss this return with the preparer shown above? (see instructions) . . . . . . . . .

┌Yes ┌No

Par		<b>nent of Program Serv</b> Schedule O contains a res							
1	Briefly describ	e the organization's missioi	ı						
comr ımag	nunity of scholar inative faculties	rs who value the arts of tead	thing and learn nd critical thou	ing Education at Drur ght 2) to foster the int	on, and committted to person y seeks 1) to cultivate spirit egration of theoretical and pra	ual sensibilities and			
2		ation undertake any signific 990 or 990-EZ?		ervices during the yea		┌ Yes ┌ No			
	If "Yes," descri	be these new services on S	chedule O						
3	Did the organizes	ation cease conducting, or	make sıgnıfıca	nt changes in how it co	onducts, any program	┌ Yes ┌ No			
	If "Yes," describe these changes on Schedule O								
4	expenses Sect	tion 501(c)(3) and 501(c)(4	l) organization	s and section 4947(a)	ree largest program services (1) trusts are required to repo ch program service reported				
4a	(Code	) (Expenses \$	39,579,786	ıncludıng grants of \$	) (Revenue \$	54,790,629 )			
		Drury that was founded in 1873 T			sional training with liberal arts educe 00 full time students and several tho				
4b	(Code	) (Expenses \$	17,323,428	ıncludıng grants of \$	) (Revenue \$	)			
		Financial Aid to students Drury is some form of financial aid	committed to prov	olding a quality education w	ıth lifelong value at an affordable co	st More than 90% of Drury			
4c	(Code	) (Expenses \$	7,036,828	ıncludıng grants of \$	) (Revenue \$	7,575,826 )			
					aff and for which fees are charged t h intercollegiate athletics and other (				
4d	Other program	n services (Describe in Scl	nedule O )						
	(Expenses \$	ınc	luding grants o	f\$	) (Revenue \$	)			
4e	Total program	service expenses►\$	63.940.04	12					

Form 990 (	<u> </u>
Part IV	Checklist of Required Schedules

		$\overline{}$		
_			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part $I$	3		No
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," complete Schedule C, Part II	4		Νο
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II.	7		Νo
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part $\sqrt{2}$	10	Yes	
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line10? <i>If "Yes," complete Schedule D, Part VI.</i>	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b	Yes	
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d		No
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f		No
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	Yes	
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Yes	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Part I	14b	Yes	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S? If "Yes," complete Schedule F, Part II and IV.	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Part III and IV	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? <b>Note.</b> All Form 990 filers that operated one or more hospitals must attach audited financial statements	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		No
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		No
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part $I$	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		N o
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b	Yes	
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or owner? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule Ma	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If</i> "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		No
35a	Is any related organization a controlled entity of the filing organization within the meaning of section $512(b)(13)$ ?	35a		No
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$ ? If "Yes," complete Schedule R, Part V, line 2	35b		No
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If</i> "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		N o
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?  Note. All Form 990 filers are required to complete Schedule O	38	Yes	<u> </u>
		F	orm <b>990</b>	(2011)

Part V	Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response to any question in this Part V	•	. l	
			Yes	No
a	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable			
	<b>1a</b> 377			
Ь	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable			
	1b 1			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			
	gaming (gambling) winnings to prize winners?	1c	Yes	
a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements filed for the calendar year ending with or within the year covered by this return			
<b>L</b>				
D	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Yes	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
а	Did the organization have unrelated business gross income of \$1,000 or more during the			
u	year?	За		Νo
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
а	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account or securities			
	account)?	4a		Νo
b	If "Yes," enter the name of the foreign country •GR			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? $\cdot$ .	5a		Νo
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Νo
_	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			
٠	Tries to fine 3a of 3b, did the organization merofin 6000-1.	5c		
а	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	6a	Yes	
	organization solicit any contributions that were not tax deductible?			
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b	Yes	
	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and	7a	Yes	
	services provided to the payor?			
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes	
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to			
	file Form 8282?	<b>7</b> c		Νο
d	If "Yes," indicate the number of Forms 8282 filed during the year			
_	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit	1		
_	contract?	7e		Νo
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Νο
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as			
9	required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a			
	Form 1098-C?	7h		
	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did			
	the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?			
		8		
	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
0	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12   10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club			
	facilities			
1	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other			
_	sources against amounts due or received from them )			
_	Carting 4047(a)(d) was assessed in the last of the las	_		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the			
2	year			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state? <b>Note.</b> All 501(c)(29) organizations must list in Schedule O each state in which they are licensed to issue			
	qualified health plans, the amount of reserves required by each state, and the amount of reserves the organization			
	allocated to each state	13a		
b	Enter the aggregate amount of reserves the organization is required to maintain by			
	the states in which the organization is licensed to issue qualified health plans			
C	Enter the aggregate amount of reserves on hand 13c			
4-		14-		NI ~
+d	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
<b>L</b>	It "Vee " not it tiled a Leym (30) to veneyt these naumented If "No " avoide an evalenction in Cohedule O	AL		

**Governance, Management, and Disclosure** For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Se	ction A. Governing Body and Management			
			Yes	No
1_	Enter the number of voting members of the governing heady at the and of the tay.			
1a	Enter the number of voting members of the governing body at the end of the tax year			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ection B. Policies (This Section B requests information about policies not required by the Internal			
	venue Code.)			
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		Νo
Ь	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review the Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," described in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes," to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Se	ection C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed▶MO			

Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available.

Own website Another's website Vpon request

- 19 Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table
- State the name, physical address, and telephone number of the person who possesses the books and records of the organization Rob Fridge
  900 N Benton Ave

Springfield, MO 65802 (417)873-7527

## Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0 in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ◆ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- ◆ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the or	ganization nor any re	lated o	rgan	ızatı	ons	compe	ensat	ted any current or fo	rmer officer, direc	tor, or trustee
<b>(A)</b> Name and Title	(B) A verage hours per week (describe	mor unles an	on (d e tha s per offic	(C) n (do not check than one box, person is both officer and a ctor/trustee)				(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the organization and
	hours for related organizations in Schedule O)	Individual trustae or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former		MISC)	related organizations
See Additional Data Table										
				$\vdash$			_			

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

( <b>A</b> Name ar		(B) Average hours per week (describe	more than one box, unless person is both an officer and a director/trustee)						(D)  Reportable compensation from the organization (W- 2/1099-MISC)  (E) Reportable compensation from related organizations (W- 2/1099- MISC)				r) nated of other nsation n the ation and
		hours for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former			MISC)		ated zations
See Additional Data Tabl	le												
1b Sub-Total .				<u> </u>	<u> </u>	<u> </u>		<u> </u>  ►				<u> </u> 	
	ntinuation sheets	to Part VII, Sec	tion A					<b>&gt;</b>					
					•		•	<b>F</b>		1,777,499		O .	263,357
	of individuals (incl reportable compens						above	) who	receive	d more tha	ın		
												Yes	No
	zation list any <b>forr</b> " <i>Yes," complete Sch</i>					ey e	mploy •	ee, c	rhighest	compens	ated employee	3	No
	dual listed on line 1 nd related organiza											4 Yes	
	n listed on line 1a ered to the organiz									anızatıon d	or individual for	5	No
Section B. Ind	lependent Con	tractors											
\$100,000 of c	table for your five compensation from rganization's tax y	the organizatio											
	Nan	(A) ne and business add	dress							Desci	(B) ription of services		( <b>C)</b> ensation
Aladdın LLC 900 N Benton Springfield, MO 65802										Contractor			1,591,861
Jenzabar 101 Huntington Avenue Boston, MA 02199	Suite 2200									Contractor			522,946
ıllıan Construction Co 2664 E Kearney										Contractor			321,668
Springfield, MO 65803													
2 Total number of \$100,000 of co	f independent cont ompensation from t			ot lın	nited	d to	those	liste	d above)	who receiv	ved more than		

Form 99								Page <b>9</b>
Part \	/1111	Statement o	of Revenue		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512,513, or 514
## ##	1a	Federated cam	paigns 1a					
ğ or	b	Membership du	es <b>1b</b>					
કું.	С	_	ents 1c	7,071,756				
<u>#</u>	d		zations 1d	4.652.630				
Sing.	e	Government grants		1,653,638				
真	f	similar amounts no	ons, gifts, grants, and <b>1f</b> ot included above					
글	g		butions included in					
Contributions, gifts, grants and other similar amounts	h	lines 1a-1f \$ _ Total. Add lines	s 1a-1f	▶	8,725,394			
				Business Code				
Program Serwce Revenue	2a	Tuition		611310	54,340,280	54,340,280		
æ Æ	ь	Auxillary Services		611710	7,575,826	7,575,826		
93	С	Other Student Activ	viti	611710	450,349	450,349		
Serv	d							
Ē	е							
i de	f	All other progra	am service revenue					
_ <u>~</u>	g	<b>Total.</b> Add lines	s 2a – 2f		62,366,455			
	3		ome (including dividen	. F	1,348,701	1,348,701		
	4		ar amounts) stment of tax-exempt bond	-	1,348,701	1,346,701		
	5							
		,	(ı) Real	(II) Personal				
	6a	Gross rents	181,622					
	b	Less rental expenses	979					
	С	Rental income or (loss)	180,643					
	d	Net rental inco	me or (loss)	-	180,643	180,643		
	   7a	Gross amount	(ı) Securities 14,687,842	(II) Other				
	"	from sales of assets other						
	b	than inventory Less cost or	14,513,645					
		other basis and sales expenses						
	С	Gain or (loss)	174,197					
	d		ss)	▶	174,197	174,197		
Other Revenue	8a	events (not inc \$	<u>,756</u> s reported on line 1c)					
Ę.		:	a	0				
the	b		penses b	0				
0	C		(loss) from fundraising 	events 🟲 📗	0			
	9a	See Part IV, lin	rom gaming activities ne 19 <b>a</b>					
	b		penses b					
	10a	Gross sales of returns and allo		vities				
	_		<b>a</b>	2,217,815				
	b   c		oods sold <b>b</b> (loss) from sales of inve	1,882,269	335,546	335,546		
	۲	Miscellaneous		Business Code	233,310	223,310		
	11a				İ			
	b							
	С							
	d		ue					
	е	Total. Add lines	s 11a-11d					
	12	Total revenue.	See Instructions .	▶┆	73,130,936	64,405,542	0	0

### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D) Check if Schedule O contains a response to any question in this Part IX

	heck it Schedule O contains a response to any question in this Part IX	(4)	(B)	)	(D)
	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	( <b>A</b> ) Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21				
2	Grants and other assistance to individuals in the United States See Part IV, line 22	17,323,428	17,323,428		
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	1,100,198	434,335	533,433	132,430
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	28,276,404	24,819,719	2,880,006	576,679
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)				
9	Other employee benefits	5,227,102	4,495,308	627,252	104,542
10	Payroll taxes	1,986,403	1,708,307	238,368	39,728
11	Fees for services (non-employees)				_
а	Management	1,325,338	1,325,338		_
b	Legal	44,051		44,051	
C	Accounting	68,979		68,979	
d	Lobbying				
e	Professional fundraising See Part IV, line 17				
f	Investment management fees	280,407		280,407	
g	Other	163,940	163,940		
12	Advertising and promotion	957,588	742,802	191,310	23,476
13	Office expenses	952,115	818,267	70,288	63,560
14	Information technology	1,130,564	967,164	75,591	87,809
15	Royalties				· · · · · ·
16	Occupancy	3,135,342	3,027,006	107,316	1,020
17	Travel	961,086	866,305	43,065	51,716
18	Payments of travel or entertainment expenses for any federal, state, or local public officials		·		
19	Conferences, conventions, and meetings				
20	Interest	4,630,121		4,630,121	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	3,651,220	3,214,236	436,984	
23	Insurance	534,707	268,125	266,582	
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)				
a	Special Events, Program	3,364,657	2,027,258	1,290,691	46,708
b	Employee Expenses	994,116	755,766	171,172	67,178
c	Equipment Rental & Main	400,412	392,212	8,200	
d	Misc Functional Expens	328,038	301,397	24,076	2,565
e					
f	All other expenses	312,428	289,129	23,299	
25	Total functional expenses. Add lines 1 through 24f	77,148,644	63,940,042	12,011,191	1,197,411
26	Joint costs. Check here ► ☐ If following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				rm <b>990</b> (2011)

Part X **Balance Sheet** (A) (B) Beginning of year End of year 2,242,829 2,912,938 1 16.151.985 17.823.533 2 Savings and temporary cash investments . . . . . . . 3 7,528,984 5,389,933 2.037.822 2.015.453 4 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of 5 6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of 6 10,234,340 7 4,967,575 308,763 8 424.795 9 1.344.648 1.039,608 Prepaid expenses and deferred charges . . . . . . 129,035,249 Land, buildings, and equipment cost or other basis Complete 10a Part VI of Schedule D 10a 10b 43,142,220 b Less accumulated depreciation . . . . . 86,628,705 10c 85,893,029 34,693,565 11 36,519,811 11 17, 198, 644 17,918,043 12 12 Investments—other securities See Part IV, line 11 . . . . . . 13 13 Investments—program-related See Part IV, line 11 . . 14 14 15 15 178,370,285 174,904,718 16 16 **Total assets.** Add lines 1 through 15 (must equal line 34) . . . 5,360,358 17 5,652,642 17 Accounts payable and accrued expenses . 18 18 19 464,214 19 563,000 20 20 21 21 Escrow or custodial account liability  $Complete\ Part\ IV\ of\ Schedule\ D$  . . Liabilities 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified 22 23 Secured mortgages and notes payable to unrelated third parties . . . 41,877,499 23 45,482,475 24 Unsecured notes and loans payable to unrelated third parties . . . . 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule 3,322,284 25 3,238,325 D . . . . 26 51,024,355 26 54,936,442 **Total liabilities.** Add lines 17 through 25 . . . . . Organizations that follow SFAS 117, check here ▶ 🔽 and complete lines 27 Balances through 29, and lines 33 and 34. 27 65,418,528 **27** 58,985,622 Unrestricted net assets . . . . 7,900,260 28 6,560,038 28 Temporarily restricted net assets . . . . . Fund 29 54,027,142 29 54,422,616 Permanently restricted net assets . . . . . Organizations that do not follow SFAS 117, check here ▶ 

and complete lines 30 through 34. ö 30 30 Capital stock or trust principal, or current funds . . . . . . Assets 31 31 Paid-in or capital surplus, or land, building or equipment fund . . . . . 32 32 Retained earnings, endowment, accumulated income, or other funds ž 33 127.345.930 33 119,968,276 Total net assets or fund balances . . . . . 34 Total liabilities and net assets/fund balances . . . . . 178.370.285 34 174.904.718

	Check if Schedule O contains a response to any question in this Part XI	•		. [~	
1	Total revenue (must equal Part VIII, column (A), line 12)	1		73,1	130,936
2	Total expenses (must equal Part IX, column (A), line 25)	2		·	
3	Revenue less expenses Subtract line 2 from line 1	3		-4,(	17,708
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		127,3	345,930
5	Other changes in net assets or fund balances (explain in Schedule O)	5		-3,3	359,946
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6		119,9	968,276
Par	TEXII Financial Statements and Reporting  Check if Schedule O contains a response to any question in this Part XII			৮	
				Yes	No
1	Accounting method used to prepare the Form 990				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? $\cdot$ .		2a		No
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain its Schedule O		<b>2</b> c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were on a separate basis, consolidated basis, or both	ssued			
	▼ Separate basis			1	
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in th Single Audit Act and OMB Circular A-133?	e	За	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	required	3b	Yes	

**Employer identification number** 

#### OMB No 1545-0047

Inspection

#### **SCHEDULE A**

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Drury	Univer	sity											
Pa	rt I	Reas	on for Pu	ıblic Charity Sta	tus (All ord	nanizations	must com	nlete this i	44-05520   nart ) See		ions		
				te foundation becaus						nstract	10113		
1	Γ	A chur	ch, convent	ion of churches, or a	ssociation of	churches :	section 170(b	)(1)(A)(i).					
2	굣	A scho	ol described	d in <b>section 170(b)(</b> 1	L <b>)(A)(ii).</b> (At	tach Sched	ule E)						
3	Γ	A hosp	ital or a cod	perative hospital se	rvice organiz	atıon descr	ıbed ın <b>sectio</b>	n 170(b)(1	)(A)(iii).				
4	Γ			h organization opera ity, and state	ted ın conjun	ction with a	hospital des	cribed in <b>se</b>	ction 170(b)(	(1)(A)(i	i <b>ii).</b> Entei	r the	
5	Γ	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II)											
6	Г			local government o		al unit desc	rıbed ın <b>sect</b> i	ion 170(b)(	1)(A)(v).				
7	Γ	describ	oed in	at normally receives ( <b>A)(vi)</b> (Complete P		ıl part of ıts	support from	a governm	ental unit or f	rom the	general	public	
8	Г			: described in <b>sectio</b> i		<b>A)(vi)</b> (Cor	nplete Part II	[ )					
9	Г _	An organic receipt its sup	anization the s from active port from gread by the org	at normally receives rities related to its e oss investment inco ganization after June	(1) more th xempt function me and unrel 30, 1975 S	an 331/3% ons—subjec lated busine ee <b>section</b> !	of its support t to certain e ss taxable in 509(a)(2). (C	from contr xceptions, icome (less omplete Pa	and (2) no mo section 511 rt III )	ore than	331/3%	of	
10		An orgonathe box	anization or more public that descr Type I	ganized and operated ganized and operated ly supported organiz libes the type of supported by Type I ox, I certify that the	d exclusively ations descr porting organ I <b>c</b>	for the ben ibed in sect ization and Type III	efit of, to perf ion 509(a)(1 complete line : - Functional	form the fun ) or section ss 11e throu lly integrate	ctions of, or t 509(a)(2) S ugh 11h	d	i <b>on 509(a</b> Type III	- Ot	Check her
e f	1	other t section If the o	han foundat n 509(a)(2)	received a written d	her than one	or more pub	olicly support	ed organiza	tions describ	ed in se	ction 50	9(a)(	1) or
g				2006, has the organ	ızatıon accep	ted any gift	or contributi	on from any	of the				
		(i) a pe and (III	) below, the	rectly or indirectly o governing body of th er of a person descri	ne the suppor	ted organiz	_	persons de	scribed in (ii)	,	11g(i) 11g(ii)	Yes	No
		(iii) a 3	35% contro	lled entity of a perso	n described i	n (ı) or (ıı) a	ibove?				11g(iii)		
h		Provide	e the followi	ng information about	the supporte	ed organızat	ıon(s)			•			
(i) Name suppo organiz		e of (ii) (described on col (i) listed in your governing aupport? or IRC section document? organization in col (i) of your support?						ion in your	(vi) Is th organizat col (i) org in the U	ne tion in ganized		(vii) A mount support	
				(see instructions))	Yes	No	Yes	No	Yes	No			
									+	+			
									+				
Tota	ı								1				

instructions

Sch	edule A (Form 990 or 99	90-EZ)2011						Page <b>2</b>
	(Complet	e only if you	checked the	box on line 5,	7, or 8 of Part	<b>(b)(1)(A)(iv)</b> I or if the orgar	nızatıon faıle	d to qualify
			<u>organızatıon f</u>	fails to qualify ι	<u>under the tests</u>	listed below, pl	<u>lease comple</u>	ete Part III.)
	ection A. Public Su					Т	1	
Cal	endar year (or fiscal ye in)	ar beginning	<b>(a)</b> 2007	<b>(b)</b> 2008	<b>(c)</b> 2009	(d) 2010	(e) 2011	( <b>f</b> ) Total
1	Gifts, grants, contribut	ions, and						
	membership fees recei							
	ınclude any "unusual							
_	grants ") Tax revenues levied fo	rtho						
2	organization's benefit a							
	paid to or expended on							
	behalf							
3	The value of services of							
	furnished by a governme the organization withou							
4	Total. Add lines 1 thro	_						
5	The portion of total cor	-						
-	by each person (other	than a						
	governmental unit or p	•						
	supported organization line 1 that exceeds 2%							
	amount shown on line 1							
	(f)	21,0014						
6	<b>Public Support.</b> Subtractine 4	ct line 5 from						
S	ection B. Total Sup	port						
Cal	<b>endar year</b> (or fiscal yea	r beginning	<b>(a)</b> 2007	<b>(b)</b> 2008	<b>(c)</b> 2009	(d) 2010	<b>(e)</b> 2011	(f) Total
_	ın)	_	(4) 2007	(2) 2000	(4) 2005	(4) 2020	(0) 2022	(1) 1 3 4 4
7 8	A mounts from line 4 Gross income from inte	rost –						
0	dividends, payments re							
	securities loans, rents							
	and income from simila	ır						
_	sources							
9	Net income from unrela business activities, wh							
	not the business is reg							
	carried on							
10	Other income (Explain							
	IV ) Do not include gai from the sale of capital							
11	Total support (Add line							
	through 10)							
12	Gross receipts from re	lated activities	s, etc (See inst	ructions )			12	
13	First Five Years If the		r the organizati	on's first, second	l, thırd, fourth, or	fıfth tax year as a	501(c)(3) or	
	check this box and <b>sto</b>	p here						<b>▶</b> □
S	ection C. Computat	ion of Publ	ic Support F	Percentage				
14	Public Support Percen	tage for 2011	(line 6 column	(f) dıvıded by lıne	11 column (f))		14	
15	Public Support Percen	tage for 2010	Schedule A , Pa	rt II, line 14			15	
16a	33 1/3% support test-					line 14 is 33 1/3%	% or more, che	
h	and <b>stop here.</b> The org  33 1/3% support test					6a and line 15 is	33 1/20% or m	ore check this
D	box and <b>stop here.</b> The					oa, and inte 15 IS	1/3%0 UI M	ore, check this
17a	10%-facts-and-circum	-	•		-	ne 13, 16a, or 16	b and line 14	٠,
	ıs 10% or more, and ıf							
	in Part IV how the orga	anızatıon meet	s the "facts and	d circumstances"	test The organiz	zatıon qualıfıes as	a publicly su	
b	organization 10%-facts-and-circum	stances test—	<b>2010.</b> If the ora	anization did not	check a hov on li	ne 13, 16a 16b	or 17a and lin	<b>▶</b>
,	15 is 10% or more, an							-
	Explain in Part IV how	the organizati						
10	supported organization  Private Foundation If t		n did not chools	a hov on line 12	16a 16h 17a a	or 17h chack this	hov and coc	<b>►</b> □

**▶**□

Schedule A (Form 990 or 990-EZ) 2011 Page 3 Part III Support Schedule for Organizations Described in IRC 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2007 **(b)** 2008 (c) 2009 (d) 2010 (e) 2011 (f) Total ın) Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b Public Support (Subtract line 7c from line 6) Section B. Total Support Calendar year (or fiscal year beginning (a) 2007 **(b)** 2008 (c) 2009 (d) 2010 (e) 2011 (f) Total ın) Amounts from line 6 Gross income from interest, 10a dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b C Net income from unrelated 11 business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support (Add lines 9, 10c, 13 11 and 12) First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage Public Support Percentage for 2011 (line 8 column (f) divided by line 13 column (f)) 15 15 Public support percentage from 2010 Schedule A, Part III, line 15 16 16 Section D. Computation of Investment Income Percentage

Investment income percentage for 2011 (line 10c column (f) divided by line 13 column (f))

19a 33 1/3% support tests—2011. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not

18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

33 1/3% support tests-2010. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line

more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Investment income percentage from 2010 Schedule A, Part III, line 17

17

18

17

18

**▶**[

Part IV	<b>Supplemental Information.</b> Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Also complete this part for any additional information. (See instructions).
	Facts And Circumstances Test
	Explanation

Schedule A (Form 990 or 990-EZ) 2011

DLN: 93493101002663

OMB No 1545-0047

Open to Public Inspection

#### **SCHEDULE D**

(Form 990)

Department of the Treasury Internal Revenue Service

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b ► Attach to Form 990. ► See separate instructions.

**Supplemental Financial Statements** 

	me of the organization Iry University		E	mployer identification number
2.0	,		4	4-0552049
Pa	organizations Maintaining Donor organization answered "Yes" to Form	990, Part IV, line 6.		·
		(a) Donor advised funds		(b) Funds and other accounts
1	Total number at end of year			
2	Aggregate contributions to (during year)			
3	Aggregate grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor action funds are the organization's property, subject to the			dvised Yes No
6	Did the organization inform all grantees, donors, as used only for charitable purposes and not for the b conferring impermissible private benefit			
Pa	rt II Conservation Easements. Complet	e if the organization answered	"Yes" to Fo	orm 990. Part IV. line 7.
1	Purpose(s) of conservation easements held by the Preservation of land for public use (e.g., recreation of natural habitat Preservation of open space Complete lines 2a-2d if the organization held a qu	ation or pleasure)  Preservat	cion of an his cion of a certi	torically importantly land area ified historic structure a conservation
	easement on the last day of the tax year		_	
				Held at the End of the Year
a	Total number of conservation easements		2a	
b	Total acreage restricted by conservation easemen		21	
С	Number of conservation easements on a certified l	• • •	20	_
d	Number of conservation easements included in (c)	acquired after 8/17/06	20	d
3	Number of conservation easements modified, trans	sferred, released, extinguished, or t	erminated by	y the organization during
	the taxable year ►			
4	Number of states where property subject to conse	rvation easement is located 🗠		
5	Does the organization have a written policy regard enforcement of the conservation easements it hold		cion, handling	g of violations, and Yes No
6	Staff and volunteer hours devoted to monitoring, in	specting and enforcing conservation	n easement:	s during the year ►
7	A mount of expenses incurred in monitoring, inspec	ting, and enforcing conservation ea	asements du	ring the year
8	Does each conservation easement reported on line 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?	e 2(d) above satisfy the requiremen	its of section	⊤ Yes
9	In Part XIV, describe how the organization reports balance sheet, and include, if applicable, the text of the organization's accounting for conservation eas	of the footnote to the organization's		
Pai	<b>rt IIII</b> Organizations Maintaining Collect Complete if the organization answered			Other Similar Assets.
1a	If the organization elected, as permitted under SFA art, historical treasures, or other similar assets he provide, in Part XIV, the text of the footnote to its	ld for public exhibition, education o	r research ir	n furtherance of public service,
b	If the organization elected, as permitted under SFA historical treasures, or other similar assets held for provide the following amounts relating to these items	or public exhibition, education, or re		
	(i) Revenues included in Form 990, Part VIII, line	1		<b>▶</b> \$
	(ii) Assets included in Form 990, Part X			<b>►</b> \$
2	If the organization received or held works of art, hi following amounts required to be reported under SF		assets for fir	nancial gain, provide the

Revenues included in Form 990, Part VIII, line 1

**b** Assets included in Form 990, Part X

ar?	<b>TIL</b> Organizations Maintaining Co	<u>llections of Art,</u>	His	<u>tori</u>	<u>cal Tre</u>	asu	ires, or C	<u> the</u>	r Similar	· Asse	ts (co.	ntınued)	
3	Using the organization's accession and othe items (check all that apply)	r records, check any	ofth	ne foll	owing th	at ar	e a signific	ant u	se of its co	llection	n		
а	Public exhibition		d	Γ	Loan o	rexc	hange prog	rams					
b	Scholarly research e Other												
С	Preservation for future generations												
4	Provide a description of the organization's co Part XIV	ollections and explai	n hov	v the	/ further	the o	organizatioi	n's ex	empt purp	ose in			
5	During the year, did the organization solicit of assets to be sold to raise funds rather than t								ılar	Г	Yes	┌ No	
Pai	t IV Escrow and Custodial Arrang						n answere	d "Y	es" to For	m 990	),		
	Part IV, line 9, or reported an an												
1a	Is the organization an agent, trustee, custod included on Form 990, Part X?					ions	or other as:	sets r	not	Γ	Yes	┌ No	
b	If "Yes," explain the arrangement in Part XI\	/ and complete the f	ollow	ıng ta	able		Г	-		_			
_							-			Amou	ınt		
C	Beginning balance						}	1c					
d	Additions during the year						}	1d					
e	Distributions during the year						-	1e					
f	Ending balance						Ĺ	<b>1</b> f					
2a	Did the organization include an amount on Fo	•	21?								Yes	No	
	If "Yes," explain the arrangement in Part XIV				1 1157		- 000			10			
Pa	rt V Endowment Funds. Complete	if the organization (a)Current Year		were Prior			<u>Form 990</u> vo Years Back		<u>t IV, line</u> Three Years I		<b>)</b> Four Ye	ars Back	
la	Beginning of year balance	77,525,640	(1)	71 1101	rear	(0)11	VO TCG13 BGCF	100	Tillee Tears	Sack (C	.ji our re	dis back	
b	Contributions	2,171,495											
c	Investment earnings or losses	-4,601,006											
d	Grants or scholarships	749,221											
e	Other expenditures for facilities												
	and programs							4					
f	Administrative expenses	280,407						-					
g	End of year balance	74,066,501											
2	Provide the estimated percentage of the yea		S										
а	Board designated or quasi-endowment 🕨	26 000 %											
b	Permanent endowment ► 74 000 %												
C	Term endowment ►												
3a	Are there endowment funds not in the posses organization by	ssion of the organiza	tion t	that a	re held	and a	idministere	d for	the		Yes	No	
	(i) unrelated organizations									3a(i)	Yes		
	(ii) related organizations									3a(ii)		No	
b	If "Yes" to 3a(II), are the related organization									3b			
1	Describe in Part XIV the intended uses of th					_							
Pa	t VI Land, Buildings, and Equipme	ent. See Form 990	0, Pa	irt X	line 10	). T			<u> </u>	Т			
	Description of property				Cost or ot (investm		(b)Cost or o		(c) Accumi deprecia		( <b>d</b> ) Boo	ok value	
la	Land				6,037	,000	4,88	3,908			10	,920,908	
b	Buildings		•				118,11	4,341	43,1	42,220	74	,972,121	
C	Leasehold improvements												
d	Equipment												
е	Other			1									

Total. Add lines 1a-1e (Column (d) should equal Form 990, Part X, column (B), line 10(c).) .

85,893,029

Part VII Investments—Other Securities. See	Form 990, Part X, line 12.		
(a) Description of security or category	(b)Book value		od of valuation
(including name of security)		Cost or end-o	f-year market value
(1)Financial derivatives			
(2)Closely-held equity interests (3)Other			
(A) Cash Equivalents	1,031,992		F
(B) REIT Funds	3,884,044		F_
(C) Other Investment	13,002,007		F
(c) other investment	13,002,007		<u> </u>
			_
Total. (Column (b) should equal Form 990, Part X, col (B) line 12 ) ▶	17,918,043		
Part VIII Investments—Program Related. See	Form 990, Part X, line 13	3.	
(a) Description of investment type	(b) Book value	<b>(c)</b> Metho	od of valuation
	(2) 20011 14140	Cost or end-o	f-year market value
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)			
Part IX Other Assets. See Form 990, Part X, lin (a) Descrip			(b) Book value
(a) Descrip	LIOII		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1:	<u> </u>		
Part X Other Liabilities. See Form 990, Part X		<u></u>	
(-) D     -   -	(b) A mount		
	(b) Amount		
Federal Income Taxes			
Annuity and Life Income Liability	1,721,576		
Funds Held for Others	615,412		
Loan Fund Payable	901,337		
Total (Column (h) chould agual Form 200, Part V L(R) has 25 )	2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2		
Total. (Column (b) should equal Form 990, Part X, col (B) line 25 )	3,238,325		

Pa	rt XI Reconciliation of Change in Net Assets from Form 990 to Financial Stateme	nts	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	73,130,936
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	77,148,644
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	-4,017,708
4	Net unrealized gains (losses) on investments	4	-2,881,510
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	-478,436
9	Total adjustments (net) Add lines 4 - 8	9	-3,359,946
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	-7,377,654
	t XII Reconciliation of Revenue per Audited Financial Statements With Revenue		
1	Total revenue, gains, and other support per audited financial statements	1	62,569,455
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
b	Donated services and use of facilities		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIV)		
e	Add lines 2a through 2d	2e	-7,414,726
3	Subtract line <b>2e</b> from line <b>1</b>	3	69,984,181
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIV)		
C	Add lines <b>4a</b> and <b>4b</b>	4c	3,146,755
5	Total Revenue Add lines <b>3</b> and <b>4c.</b> (This should equal Form 990, Part I, line 12)	5	73,130,936
Par	Reconciliation of Expenses per Audited Financial Statements With Expense	s per Ret	urn
1	Total expenses and losses per audited financial statements	1 1	59,242,648
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities		
b	Prior year adjustments	1	
c	Other losses	1 1	
d	Other (Describe in Part XIV)	1	
e	Add lines 2a through 2d	2e	-3,473,665
3	Subtract line <b>2e</b> from line <b>1</b>	3	62,716,313
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		· · ·
а	Investment expenses not included on Form 990, Part VIII, line 7b   4a		
b	Other (Describe in Part XIV)	1	
c	Add lines <b>4a</b> and <b>4b</b>	4c	14,432,331
5	Total expenses Add lines <b>3</b> and <b>4c.</b> (This should equal Form 990, Part I, line 18)	5	77,148,644
9			

additional information

Identifier	Return Reference	Explanation
Part XI, Line 8 - Other Adjustments		Loss in value of interest rate swap agreement -3,103,296 Other Adjustments 2,624,860 Total to Schedule D, Part XI, Line 8 -478,436
Part XII, Line 2d - Other Adjustments		Expenses in revenue section and other
Part XII, Line 4b - Other Adjustments		Expenses in revenue section and other
Part XIII, Line 2d - Other Adjustments		Expenses in revenue section and other
Part XIII, Line 4b - Other Adjustments		Expenses in revenue section and other

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#### OMB No 1545-0047

## **SCHEDULE E**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

## **Schools**

▶Complete if the organization answered "Yes" to Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48. ► Attach to Form 990 or Form 990-EZ.

**Employer identification number** 

_	44-0552	049	1,,	
Pa	rtI		YES	NO
1	Does the organization have a racially nondiscriminatory policy toward students by statement in its charte other governing instrument, or in a resolution of its governing body?	r, bylaws,	Yes	
2	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?		Yes	
3	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast medithe period of solicitation for students, or during the registration period if it has no solicitation program, in a that makes the policy known to all parts of the general community it serves? If "Yes," please describe If please explain If you need more space use Part II	a during way	Yes	
4 -	Does the organization maintain the following?		\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	
	Records indicating the racial composition of the student body, faculty, and administrative staff?  Records documenting that scholarships and other financial assistance are awarded on a racially nondiscribasis?	minatory 4b	Yes	
c	Copies of all catalogues, brochures, announcements, and other written communications to the public deals with student admissions, programs, and scholarships?	ing <b>4c</b>	Yes	
d	Copies of all material used by the organization or on its behalf to solicit contributions?	4d	Yes	
	If you answered "No" to any of the above, please explain If you need more space, use Part II			
5 a	Does the organization discriminate by race in any way with respect to Students' rights or privileges?	5a		No
b	Admissions policies?	5b		No
c	Employment of faculty or administrative staff?	5c		Νo
d	Scholarships or other financial assistance?	<u>5d</u>		Νo
	Educational policies?	5e		Νo
	Use of facilities?	5f		No
	Athletic programs?	5g		No
h	Other extracurricular activities?  If you answered "Yes" to any of the above, please explain If you need more space, use Part II			No
	Does the organization receive any financial aid or assistance from a governmental agency?	6a_	Yes	
b	Has the organization's right to such aid ever been revoked or suspended?	6b		Νo
7	If you answered "Yes" to either line 6a or line 6b, explain on Part II  Does the organization certify that it has complied with the applicable requirements of sections 4 01 throughout Proc 75-50, 1975-2 C B 587, covering racial nondiscrimination? If "No," explain on Part II	gh 4 0 5	Yes	

#### Part II Supplemental Information

Complete this part to provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable. Also complete this part to provide any other additional information (see instructions)

ldentifier	Return Reference	Explanation
Explanation of Nondiscriminatory Policy Publication	Schedule E, Part I, Line 3	Our policy is included by our communications department on all print and electronic media
Explanation of Government Financial Assistance	Schedule E, Part I, Line 6	US Department of Education awards

Schedule E (Form 990 or 990-EZ) 2011

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DLN: 93493101002663

**Inspection** 

OMB No 1545-0047

**SCHEDULE F** (Form 990)

#### Statement of Activities Outside the United States

► Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16. ▶ Attach to Form 990. ▶ See separate instructions.

Open to Public

Department of the Treasury Internal Revenue Service

Name of the organization

**Employer identification number** 

Drur	y University				44-0552049	
Pa	General Informatio "Yes" to Form 990, Pa			ne United States. C		ation answered
1	For grantmakers. Does the			s to substantiate the	amount of the grants	 or
	assistance, the grantees' elig					
	the grants or assistance?					┌ Yes ┌ No
2	For grantmakers. Describe in Pa United States	ort V the organiz	zatıon's procedur	es for monitoring the us	e of grant funds outsıde tl	ne
3	Activites per Region (Use Part	V ıf addıtıonal s	pace is needed [	)		
	(a) Region	<b>(b)</b> Number of offices in the region	(c) Number of employees or agents in region or independent contractors	region (by type) (e g ,	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	<b>(f)</b> Total expenditures for region/investments in region
	Europe (Including Iceland & Greenland)	1	3	Program Services	Education	431,619
3a	Sub-total	1	3			431,619
t	Total from continuation sheets	0				C

c Totals (add lines 3a and 3b)

431,619

Pai	Part IV,	line 15, for any	sistance to Organ recipient who recesspace is needed.	<b>nizations or Entiti</b> erved more than \$5,	<b>es Outside the Ur</b> ,000. Check this box	<b>nited States.</b> Comp x if no one recipient	plete if the organiza received more thai	tion answered "Yes' n \$5,000	' to Form 990, ▶ 厂
1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	( <b>d)</b> Purpose of grant	(e) A mount of cash grant	<b>(f)</b> Manner of cash disbursement	(g) A mount of of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
2	Enter total nur tax-exempt by	mber of recipie y the IRS, or fo	ent organizations lis or which the grante	ted above that are e or counsel has pro	recognized as chari ovided a section 50	ties by the foreign of 1(c)(3) equivalency	country, recognized letter	as . •	
3	Enter total nui	mber of other o	organizations or en	tities					(Form 990) 2011

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16. Use Part V if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	( <b>d)</b> A mount of cash grant	(e) Manner of cash disbursement	( <b>f</b> ) A mount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
					1		
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		+ +	·		+		
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						1	dula E (Earre 000) 2011

### Part IV Foreign Forms

1	Was the organization a U S transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926 (see instructions for Form 926)	Γ	Yes	<u> </u>	Νo
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to file Form 3520 and/or Form 3520-A. (see instructions for Forms 3520 and 3520-A)	Γ	Yes	굣	No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with respect to Certain Foreign Corporations. (see instructions for Form 5471)	Г	Yes	্	Νo
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see instructions for Form 8621)	Г	Yes	┍	Νo
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with respect to Certain Foreign Partnerships. (see instructions for Form 8865)	Г	Yes	┍	Νo
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report (see instructions for Form 5713).	Г	Yes	~	No

Schedule F (Form 990) 2011

#### **Additional Data**

Software ID:

**Software Version:** 

**EIN:** 44-0552049

Name: Drury University

Schedule F (Form 990) 2011

Page **5** 

#### Part V Supplemental Information

Complete this part to provide the information (see instructions) required in Part I, line 2, and any additional information.

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Department of the Treasury

Internal Revenue Service

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DLN: 93493101002663

OMB No 1545-0047

2011

2011

# SCHEDULE G (Form 990 or 990-EZ) Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ. See separate instructions.

Open to Public Inspection

Name of the organization					Employer id	lentification number
Drury University					44-05520	49
Part I Fundraising Act	t <b>ivities.</b> Complete	e if the o	organiza	tion answered "Yes"	to Form 990, Part	IV, line 17.
<ul> <li>Indicate whether the organ</li> <li>Mail solicitations</li> <li>Internet and e-mail so</li> <li>Phone solicitations</li> <li>In-person solicitations</li> <li>Did the organization have a or key employees listed in</li> <li>If "Yes," list the ten highes to be compensated at leas</li> </ul>	licitations s a written or oral agre Form 990, Part VII st paid individuals or	eement wi ) or entity	e f g th any ind / in conne (fundraise	Solicitation of non Solicitation of government Special fundraising dividual (including office ection with professional ers) pursuant to agreem	n-government grants vernment grants ig events rs, directors, trustee fundraising services? ents under which the	Yes No
(i) Name and address of Individual or entity (fundraiser)  Total	(ii) Activity  organization is regis	fundrais custo contrib Yes	Did ser have ody or crol of outions?  No	(iv) Gross receipts from activity  co solicit funds or has be	(v) A mount paid to   (or retained by) fundraiser listed in   col (i)	(or retained by) organization

			(a) Event #1  Endowment	( <b>b</b> ) Event #2	(c) Other Events	(d) Total Events (Add col (a) through col (c))
			(event type)	(event type)	(total number)	
KOVOINA E	1	Gross receipts	2,171,495		4,900,261	7,071,756
202	2	Less Charitable contributions	2,171,495		4,900,261	7,071,756
:	3	Gross income (line 1 minus line 2)				
	4	Cash prizes				
,	5	Non-cash prizes				
	6	Rent/facility costs				
	7	Food and beverages				
3	8	Entertainment				
	9	Other direct expenses .				
1	.0	Direct expense summary Add lir	nes 4 through 9 in column	(d)		( )
1	.1	Net income summary Combine I	ines 3 and 10 in column (	d)		
art	Ш	Gaming. Complete if the o \$15,000 on Form 990-EZ, li		"Yes" to Form 990, Pa	rt IV, line 19, or repo	rted more than
			(a) Bingo	(b) Pull tabs/Instant	(a) Ohhau maman	4.5
				bingo/progressive bingo	(c) Other gaming	(d) Total gaming (Add col (a) through col (c))
	<b>1</b> (	Gross revenue			(c) Other gaming	(Add col (a) through
		Gross revenue			(c) Other gaming	(Add col (a) through
	2 (				(c) Other gaming	(Add col (a) through
	2 ( 3 [	Cash prizes			(c) Other gaming	(Add col (a) through
2	2 ( 3 f	Cash prizes			(c) Other gaming	(Add col (a) through
	2 (3 ) 4 F 5 (	Cash prizes  Non-cash prizes  Rent/facility costs			Yes	(Add col (a) through
1 50 50 50 50 50 50 50 50 50 50 50 50 50	2 (3 f 4 f 5 (6 \	Cash prizes  Non-cash prizes  Rent/facility costs  Other direct expenses	Г Yes	F Yes	Г Yes	(Add col (a) through
	2 (3 f) 4 F 5 (6 \	Cash prizes  Non-cash prizes  Rent/facility costs  Other direct expenses  Volunteer labor		F Yes	Г Yes	(Add col (a) through
-	2 (3 f f f f f f f f f f f f f f f f f f	Cash prizes  Non-cash prizes  Rent/facility costs  Other direct expenses  Volunteer labor  Direct expense summary Add line	Yes No s 2 through 5 in column (	T Yes No  d)	Г Yes Г No	(Add col (a) through
i i i i i i i i i i i i i i i i i i i	2 (3 f 4 f 5 (6 ) 7 [ 8 f 1 ] Ente	Cash prizes  Non-cash prizes  Rent/facility costs  Other direct expenses  Volunteer labor  Direct expense summary Add line	Yes No  s 2 through 5 in column (  abine lines 1 and 7 in column ation operates gaming activities in each	T Yes  No  d)	Г Yes Г No	(Add col (a) through col (c))
a	2 ( 3 ) 14 F 5 ( 6 ) 17 [ 8 ] 18 Ente	Cash prizes  Non-cash prizes  Rent/facility costs  Other direct expenses  Volunteer labor  Direct expense summary Add line  Net gaming income summary Comer the state(s) in which the organization licensed to operate	Yes No s 2 through 5 in column ( abine lines 1 and 7 in columation operates gaming activities in each	T Yes  No  d)	Г Yes Г No	(Add col (a) through col (c))

Sche	dule G (Form 990 or 990-EZ) 20	11			Page <b>3</b>
11	Does the organization operate ga	aming activities with nonmembers? .		Г <sub>Yes</sub> Г	- No
12	Is the organization a grantor, be	neficiary or trustee of a trust or a mem	per of a partnership or other entity		
	formed to administer charitable (	gamıng?		· · · · F Yes F	- No
13	Indicate the percentage of gamii	ag activity operated in		1 1	
a				13a	
b					
14		f the person who prepares the organiza		<u> </u>	
	Name ►				
	Address ►				
	revenue?	ntract with a third party from whom the			- No
		ed by the third party 🟲 \$			
С	If "Yes," enter name and address	S			
	Name 🟲				
	Address ►				
16	Gaming manager information				
	Name 🟲				
	Gaming manager compensation I	<b>\$</b> \$			
	Description of services provided	<b>&gt;</b>			
17 a		Employee er state law to make charitable distribu		· · ·	- No
b	Enter the amount of distributions	required under state law distributed to	o other exempt organizations or sp		<del>-</del>
_		activities during the tax year > \$		hadala C /	
Par	t IV Complete this part to property instructions.)	provide additional information for	responses to quuestion on Sc	nedule G (see	
	Identifier	ReturnReference	Explana	tion	
		•	•		

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493101002663

OMB No 1545-0047

**Grants and Other Assistance to Organizations,** Governments and Individuals in the United States

> Open to Public **Inspection**

Department of the Treasury Internal Revenue Service Name of the organization

Schedule I

(Form 990)

Drury University

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22. ► Attach to Form 990

> Employer identification number 44-0552049

Part II Grants and Other A Form 990, Part IV, lin Part IV and Schedule	assistance to Gove the 21 for any recip	vernments and O	rganizations in the nore than \$5,000. Ch	United States. Comeck this box if no one	recipient receive	d more than \$5,000.	. Use
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of gran or assistance

art III	Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV	, line 22
	Use Schedule I-1 (Form 990) if additional space is needed.	

(a)Type of grant or assistance	(b)Number of recipients	(c)A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	<b>(f)</b> Description of non-cash assistance
(1) Scholarships for students attending Drury University	1578	17,323,428		Value of tuition	

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

Identifier	Return Reference	Explanation
Procedure for Monitoring Grants in the U S	Part I, Line 2	Schedule I, Part I, Line 2 We award scholarships based on merit
Grants in the 0.5		

Schedule I (Form 990) 2011

DLN: 93493101002663

Employer identification number

OMB No 1545-0047

#### Schedule J (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** 

**Compensation Information** 

► Complete if the organization answered "Yes" to Form 990. Part IV, question 23.

► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

Drui	ry University			
ъ-	44-0552049			
Pa	Questions Regarding Compensation		.,	T
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items			
	First-class or charter travel  Housing allowance or residence for personal use			
	Travel for companions  Payments for business use of personal residence			
	Tax idemnification and gross-up payments  Health or social club dues or initiation fees			
	Discretionary spending account  Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement orprovision of all the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2		
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply  Compensation committee  Viritian employment contract  Independent compensation consultant  Compensation survey or study			
	Form 990 of other organizations  Approval by the board or compensation committee			
4 a	During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization a related organization  Receive a severance payment or change-of-control payment?	10n <b>4a</b>		No
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		Νo
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		Νo
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III			
5	Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.  For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of			
а	The organization?	5a		No
b	Any related organization?	5b		Νo
	If "Yes," to line 5a or 5b, describe in Part III			
6	For persons listed in form 990, Part VII, Section A, line $1a$ , did the organization pay or accrue any compensation contingent on the net earnings of			
а	The organization?	6a		Νo
b	Any related organization?	6b		Νo
	If "Yes," to line 6a or 6b, describe in Part III			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	7		No
8	Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe in Part III	8		No
٥	If "Vac" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations			

section 53 4958-6(c)?

#### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, columns (D) and (E) for that individual

(A) Name	,	(B) Breakdown of	f W-2 and/or 1099-MIS	.SC compensation '	(C) Retirement and		(E) Total of columns	
		(i) Base (ii) Bonus & incentive compensation		(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ
(1) Ben A Parnell	(ı) (ıı)	248,059 0	325	17,387	17,387 0	5,400	0 288,558 0 0	
(2) Charles Taylor	(ı) (ıı)	154,953 0	325	10,869	10,869	5,400	0 182,416 0 0	
(3) Peter Radeckı	(ı) (ıı)	131,841	325	9,252	9,252	5,400	0 156,070 0 0	,
(4) Tıjuana Julıan	(ı) (ıı)	128,252	325	9,000	9,000	5,400	0 151,977 0 0	,
(5) Christopher Craig	(ı) (ıı)	142,377 0	325	9,989	9,989	5,400	0 168,080 0 0	,
(6) Penny Clayton	(ı) (ıı)	130,262	325	9,141	91,413	5,400	0 236,541 0 0	
(7) Rabındra Roy	(ı) (ıı)	129,071	325	9,058	9,058	5,400	0 152,912 0 0	,
	'					<del></del>		
			<del></del> '	<del></del>	<del>                                     </del>	<u> </u>	<u> </u> '	
	<del></del> '				<del>                                     </del>		<u> </u>	
	+							
		, T	1				'	
	'	<u> </u>	<b></b> '	<b></b> '		1	<u> </u>	
	'	<u> </u>	<b></b> '	<del>                                     </del>		<b></b>		
	'	1	1	1	1	1	'	1

Schedule J (Form 990) 2011 Page **3** 

#### Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Identifier Return Reference Explanation

Schedule J (Form 990) 2011

Schedule K (Form 990)

**Supplemental Information on Tax Exempt Bonds** 

Complete if the organization answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Schedule O (Form 990).
 ► Attach to Form 990.
 ► See separate instructions.

OMB No 1545-0047

DLN: 93493101002663

2011

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Drury University

Employer identification number

	ary oniversity									4	4-055	2049			
P	(a) Issuer Name	(b) Issuer EIN	(c) CUSIP #	(d) Date Issued	(e) Issue	rice	(f)	<b>)</b> Descriptior	n of Purpose	(g) Def	eased	Beh	On alf of uer		Pool ncing
										Yes	No	Yes	No	Yes	No
A	Health & Educational Facilities Authority of the State of Missouri	43-1178966	606901m37	01-09-2003	5,60	0,000	Camp	Campus building project			X		X		×
В	Health & Educational Facilities Authority of the State of Missouri	43-1178966 60635hk81 04-01-2011		4,00	0,000	Revenue anticipation				Х		X		х	
c	Health & Educational Facilities Authority of the State of Missouri	43-1178966	60636ADT7	03-08-2012	33,59	33,595,000 Campus Building Proj		Projects		Х		x		х	
D	Health & Educational Facilities Authority of the State of Missouri	43-1178966	60635HN21	04-01-2012	2,50	0,000	Reve	nue Anticipa	ition		Х		Х		х
Р	art III Proceeds													•	
	Amount of bonds retired					Α		<del>†</del>	В		С			D	
	Amount of bonds retired  Amount of bonds defeased					5,600	0,000		4,000,000				-		
	Total proceeds of issue								4 000 000						
<u>3</u>	Gross proceeds in reserve fur	nde				5,600	0,000		4,000,000		33,	595,000	<u>'                                    </u>		,500,000
<del>4</del> 5	Capitalized interest from proc												-		
6	Proceeds in refunding escrow												+		
7	Issuance costs from proceed					166	5,289		106,983		ı	586,592			33,129
<del>/</del> 8	Credit enhancement from proc					100	3,209		100,903			008,408	1		33,129
9	Working capital expenditures								3,893,017			000,000	+	2	,466,871
10						5,433	3.711		3,033,017						,100,071
11						-,	-,,								
12											5.0	000,000	,		
13	Year of substantial completio	n			20	03		20	11		2012			2012	
					Yes	N	0	Yes	No	Yes		No	Yes	;	No
14	Were the bonds issued as par	t of a current refund	ding issue?			Х	(		Х			Х			Х
15	Were the bonds issued as par	t of an advance ref	unding issue?			×	(		х			Х			Х
16	Has the final allocation of pro-	ceeds been made?			Х			Х				Х	X		
17	Does the organization mainta allocation of proceeds?	ın adequate books	and records to sup	port the final	Х			Х		Х			Х		
Pa	rt IIII Private Business U	Jse			· -			· 			•			•	
						A		1	В		С			D	

property financed by tax-exempt bonds?

financed property?

Was the organization a partner in a partnership, or a member of an LLC, which owned

Are there any lease arrangements that may result in private business use of bond-

No

Χ

Χ

Yes

No

Χ

Χ

Yes

Yes

Yes

No

Χ

Χ

No

Χ

Χ

Sche	edule K (Form 990) 2011									Page <b>2</b>
Par	t III Private Business Use (Continued)		_				_			
				4		В		С		D
			Yes	No	Yes	No	Yes	No	Yes	No
3a 	Are there any management or service contracts that may result in private use?			Х		Х		Х		Х
b	If 'Yes' to line 3a, does the organization routinely engage bond counsel or counsel to review any management or service contracts relating to the final property?									
С	Are there any research agreements that may result in private business use financed property?	e of bond-		х		×		х		х
d	If 'Yes' to line 3c, does the organization routinely engage bond counsel or counsel to review any research agreements relating to the financed proper									
4	Enter the percentage of financed property used in a private business use b other than a section 501(c)(3) organization or a state or local government									
5	Enter the percentage of financed property used in a private business use a unrelated trade or business activity carried on by your organization, anothe 501(c)(3) organization, or a state or local government									
6	Total of lines 4 and 5									
7	Has the organization adopted management practices and procedures to en post-issuance compliance of its tax-exempt bond liabilities?	sure the	Х		х		х		Х	
Pai	rt IV Arbitrage			•		•	•	•	•	•
		Α			В		С		D	
		Yes	No	Yes	No	Y	'es	No	Yes	No
1	Has a Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate, been filed with respect to the bond issue?									
2	Is the bond issue a variable rate issue?									
3a	Has the organization or the governmental issuer entered into a hedge with respect to the bond issue?									
b	Name of provider		-		•		•			
С	Term of hedge									
d	Was the hedge superintegrated?									
e	Was a hedge terminated?									

### Part V Procedures To Undertake Corrective Action

Did the bond issue qualify for an exception to rebate?

Was the regulatory safe harbor for establishing the fair market

Were any gross proceeds invested beyond an available temporary

#### Part VI Supplemental Information

Were gross proceeds invested in a GIC?

Name of provider

value of the GIC satisfied?

Term of GIC

4a

b

c d

5

Complete this part to provide additional information for responses to questions on Schedule K (see instructions)

Identifier Return Reference Explanation

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As Filed Data -

DLN: 93493101002663

Employer identification number

Schedule L

Department of the Treasury

Internal Revenue Service

Name of the organization

**Transactions with Interested Persons** (Form 990 or 990-EZ)

► Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V lines 38a or 40b.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

Open to Public **Inspection** 

Drury Ur	iversity							4	4-05520	49		
Part I								) organi	zations d	only).	ine 40h	
1	Complete if the organization answered "Yes" on Form 990  1 (a) Name of disqualified person					<b>(b)</b> Desc				raic v, i		(c) ected?
						. ,	·				Yes	No
	ter the amount of tax Impos	ed on ti	ne organ	nization man	agers or	disqualified ners	one du	ring the v	vear under			
se	ction 4958								•	\$ —		
<b>3</b> En	ter the amount of tax, if any,	, on line	2, abo	ve, reimburs	ed by th	e organization .			•	\$		
Part I	Loans to and/or F Complete if the organiz					) Part IV line 26	or For	m 990-1	=7 Dart \/	line 38	3	
	Complete if the organiz		oan to	1 163 0111	OIIII JJC	, raiciv, ille 20			(f)			
<b>(a)</b> Nan	ne of interested person and	or fro	m the zation?	(c)Orig principal a		(d)Balance due			Approved by board or		(g)Writt agreeme	
	purpose	To	From	principal a	amount		Yes	e) In fault?	committe Yes	lee?	Yes	No
		10	110111					1	1.05	1.0	1.05	
										+		
Total .					<b>▶</b> \$							
Part II	Grants or Assistant Complete if the orga						/ line	27				
				<b>b)</b> Relationsh	np betwe	een interested per			nount of gi	ant or ty	pe of assis	tance
				aii	ia tile oli	ganızatıon						

Business Transactions Involving Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of Interested person	(b) Relationship between interested person and the	(c) A mount of transaction	(d) Description of transaction	organı	narıng of ızatıon's ınues?
	organization			organı	No
(1) George Thompson	Family Member	41,250	Employment		Νo
(2) Doug Pıtt	Business	536,657	Service		Νo
(3) Tom Warren	Family Member	18,462	Employment		Νo
(4) Bill Hart	Business	99,587	Service		No

#### **Supplemental Information** Part V

Complete this part to provide additional information for responses to questions on Schedule L (see instructions)

Identifier | Return Reference | Explanation

Schedule L (Form 990 or 990-EZ) 2011

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DLN: 93493101002663

OMB No 1545-0047

Open to Public

Inspection

Department of the Treasury Internal Revenue Service

**SCHEDULE M** 

(Form 990)

▶Complete if the organization answered "Yes" on Form 990, Part IV, lines 29 or 30. ► Attach to Form 990.

**NonCash Contributions** 

Name of the organization Drury University

**Employer identification number** 

44-0552049

Pa	rt I Types of Property				11 0332043			
		(a) Check If applicable	(b) Number of Contributions or items contributed	(c) Contribution amounts reported on Form 990, Part VIII, line	<b>(d</b> Method of do contribution	etermi	_	
1	Art—Works of art			- 3				
2	Art—Historical treasures .							
3	Art—Fractional interests							
4	Books and publications							
5	Clothing and household							
	goods							
	Cars and other vehicles							
	Boats and planes							
	Intellectual property							
	Securities—Publicly traded .	X	8	110,525	Selling Price			
	Securities—Closely held stock .							
11	Securities—Partnership, LLC,							
12	or trust interests							
	Qualified conservation contribution—Historic							
1.4	structures							
14	Qualified conservation contribution—Other							
15	Real estate—Residential .							
16	Real estate—Commercial							
	Real estate—Other							
18	Collectibles							
	Food inventory							
	Drugs and medical supplies .							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other ► ()							
26	Other ▶()							
27	Other ▶()							
28	Other ► ()							
29	Number of Forms 8283 received				20			
	for which the organization compl	eted Form 8	8283, Part IV, Donee Ackr	nowledgement	29			
	5						Yes	No
зvа	During the year, did the organiza							
	must hold for at least three year				d to be used			
	for exempt purposes for the enti					30a		No_
b	If "Yes," describe the arrangeme	ent in Part 1	II					
31	Does the organization have a gif	t acceptan	ce policy that requires the	review of any non-standard	contributions?	31		No
32a	Does the organization hire or us contributions?	e thırd part	les or related organizations	to solicit, process, or sell i	non-cash	32a		No
b	If "Yes," describe in Part II							
33	If the organization did not report	revenues i	n column (c) for a type of p	roperty for which column (a	) is checked.			
-	describe in Part II		( )/E/E	. ,	,			

#### Part II

**Supplemental Information.** Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

Identifier	Return Reference	Explanation
Method for Determining Number of	Part I, Column (b)	The number of contributors is based on the number of individuals
Contributors		who gave stock gifts

Schedule M (Form 990) 2011

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DLN: 93493101002663

Supplemental Information to Form 990 or 990-EZ

Department of the Treasury Internal Revenue Service

**SCHEDULE 0** 

(Form 990 or 990-EZ)

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

2011
Open to Public Inspection

Name of the organization Drury University	Employer identifi	cation number
	44-0552049	

ldentifier	Return Reference	Explanation								
	Form 990, Part VI, Section B, line 11	Prior to filing the form 990 with IRS, a copy of the entire return is uploaded to the Drury University Board of Trustees website for their review and comments								
	Form 990, Part VI, Section B, line 12c	The conflict of interest policy is completed annually and reviewed								
	Form 990, Part VI, Section B, line 15	The Chairman of the Board compares the President's compensation through various industry resources, then the President's compensation is reviewed, discussed, deliberated and approved by the Board of Trustees. The President works with the human resources department to compare the officers' compensation with various industry resources and reviews along with performance appraisals for appropriate action.								
	Form 990, Part VI, Section C, line 19	All governing documents, conflict of interest policy and financial statements are available to the public upon request								
Changes in Net Assets or Fund Balances	Form 990, Part XI, line 5	Net unrealized losses on investments -2,881,510 Loss in value of interest rate swap agreement - 3,103,296 Other Adjustments 2,624,860 Total to Form 990, Part XI, Line 5 -3,359,946								
		Audit Committee No change in process								

Software ID: Software Version:

**EIN:** 44-0552049 **Name:** Drury University

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A)	(B)		((	C)			(D)	(E)	(F)
Name and Title	A verage hours		tion ( hat a	che	II		Reportable compensation	Reportable compensation	Estimated amount of other
	per week	Individual trustee or director	Institutional Trustee		 Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
Rita Baron Trustee	2 00	Х					0	0	0
Jan Baumgartner Trustee	2 00	Х					0	0	0
James Bone Trustee	2 00	Х					0	0	0
Jane Brite Trustee	2 00	Х					0	0	0
Diana Bugg Trustee	2 00	Х					0	0	0
Kenneth Carter Trustee	2 00	Х					0	0	0
Phillip Caster Trustee	2 00	Х					0	0	0
Lynn Chipperfield Trustee	2 00	Х					0	0	0
Jeanette Clinkenbeard Trustee	2 00	Х					0	0	0
Robert Cox Jr Trustee	2 00	Х					0	0	0
Kathy Daniel Trustee	2 00	Х					0	0	0
Jack Delo Trustee	2 00	Х					0	0	0
Ilene Gıpson Trustee	2 00	Х					0	0	0
William Hart Trustee	2 00	Х					0	0	0
Susie Henry Trustee	2 00	Х					0	0	0
Aaron Jones Trustee	2 00	Х					0	0	0
Tom Kellogg Trustee	2 00	Х					0	0	0
Keith Keltner Trustee	2 00	Х					0	0	0
Rick Lester Trustee	2 00	Х					0	0	0
Thomas Lynch Trustee	2 00	Х					0	0	0
Thomas McAlear Trustee	2 00	Х					0	0	0
Matt Negrı Trustee	2 00	Х					0	0	0
Ronald Neville Trustee	2 00	Х					0	0	0
Beth Pile Trustee	2 00	Х					0	0	0
Doug Pitt Trustee	2 00	Х					0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

(A) Name and Title	(B) Average hours		(ition i that a			ıll		(D) Reportable compensation	<b>(E)</b> Reportable compensation	<b>(F)</b> Estimated amount of other
	per week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
Kırk Presley Trustee	2 00	×						0	0	0
Lyle Reed Trustee	2 00	х						0	0	0
Terry Reynolds Trustee	2 00	х						0	0	0
Norm Ridder	2 00	×						0	0	0
Trustee John Ricketts	2 00							0	0	0
Trustee Andı Solaıman										
Trustee	2 00	X						0	0	0
John Stack Trustee	2 00	×						0	0	0
Thomas Stout Trustee	2 00	×						0	0	0
George Thompson III Trustee	2 00	Х						0	0	0
John Twitty Trustee	2 00	х						0	0	0
William Vaughan	2 00	×						0	0	0
Trustee Thomas Warren	2 00	X						0	0	0
Trustee Rosalie Wooten Trustee	2 00	Х						0	0	0
Ben A Parnell	40 00			X				265,771	0	22,787
President Charles Taylor	40 00			×				166,147	0	
Vice-President Peter Radecki	40 00			X				141,418		
Vice-President Tijuana Julian	40 00			X				137,577		
Vice-President Krystal McCulloch	40 00			X				132,430		
Vice-President Dawn Hiles	+									
Vice-President	40 00			Х				130,612	0	13,945
Sidney Scorse Vice-President	40 00			Х				126,244	0	13,659
Christopher Craig Department Chair	40 00					х		152,691	0	15,389
Penny Clayton Professor	40 00					x		139,728	0	96,813
Rabındra Roy Professor	40 00					х		138,454	0	14,458
Michael Buono Deparatment Chair	40 00					х		127,653	0	13,751
Kelley Still Professor	40 00					Х		118,774	0	13,170