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DLN: 93493073009513

Department of the Treasury Internal Revenue Service

## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

Open to Public

► The organization may have to use a copy of this return to satisfy state reporting requirements

| A Fo                           | r the 2   | 2011 ca        | endar year, or tax year beginning 05-01-201  | 1 and ending 0        | 4-30-2012        |                       |                               |                                     |  |
|--------------------------------|-----------|----------------|--|-----------------------|------------------|-----------------------|-------------------------------|-------------------------------------|--|
| B Ch                           | eck if ap | plicable       | C Name of organization  AMERICAN ASSOCIATION OF FAMILY   |                       |                  |                       | D Employer id                 | lentification number                |  |
| ☐ Add                          | ress cha  | ange           | AND CONSUMER SCIENCES  |                       |                  | -                     | 53-00258                      |                                     |  |
| ☐ Na                           | me char   | nge            | Doing Business As<br>AAFCS   |                       |                  |                       | E Telephone n                 |                                     |  |
| ┌ Inıt                         | ıal retur | m              | Number and street (or P O box if mail is not delive  | red to street address | ) Room/suite     | <u>-</u>              | (703) 706-                    |                                     |  |
| <b>∏</b> Тег                   | mınated   | t              | 400 NORTH COLUMBUS STREET NO 202   |                       |                  |                       | <b>G</b> Gross receipts       | s \$ 2,644,666<br>                  |  |
| ┌ Am                           | ended r   | return         | City or town, state or country, and ZIP + 4  |                       | 1                | -                     |                               |                                     |  |
| ┌ App                          | olication | pending        | ALEXANDRIA, VA 22314   |                       |                  |                       |                               |                                     |  |
|                                |           |                | F Name and address of principal officer  |                       |                  | <b>H(a)</b> Is this   | a group retui                 | rn for                              |  |
|                                |           |                | CAROLYN W JACKSON 400 NORTH COLUMBUS STREET NO 2   | 0.2                   |                  | affiliate             |                               | ┌Yes ┌No                            |  |
|                                |           |                | ALEXANDRIA, VA 22314   |                       |                  | H(b) Are all a        | ffiliates inclu               | ded?                                |  |
|                                |           |                |  |                       |                  |                       |                               | t (see instructions)                |  |
| <b>I</b> Ta                    | x-exem    | pt status      | ▼ 501(c)(3)  | 4947(a)(1) or         | 527              | H(c) Group            | exemption n                   | umber 🟲                             |  |
| J W                            | ebsite    | : <b>:►</b> WW | VAAFCSORG  |                       |                  |                       |                               |                                     |  |
| <b>K</b> For                   | n of org  | janization     | ✓ Corporation Trust Association Other ►  |                       |                  | <b>L</b> Year of form | ation 1909                    | <b>M</b> State of legal domicile DC |  |
| Pa                             | rt I      | Sumi           | nary   |                       |                  |                       |                               |                                     |  |
|                                |           |                | scribe the organization's mission or most si   |                       |                  |                       |                               |                                     |  |
| 92                             | <u> </u>  | O FURT         | HER EDUCATION AND RESEARCH IN FAI  | MILY AND CONS         | UMER SCI         | ENCES                 |                               |                                     |  |
| Governance                     |           |                |  |                       |                  |                       |                               |                                     |  |
| E .                            | -         |                |  |                       |                  |                       | _                             |                                     |  |
| 90                             | l         |                | s box 🔰 if the organization discontinued it  |                       |                  | more than 25°         | 1                             | 1                                   |  |
| ×                              | l         |                | f voting members of the governing body (Pa   |                       |                  |                       | 3                             | 9                                   |  |
| <u>e</u> 8                     | l         |                | findependent voting members of the govern  |                       |                  |                       | 4                             | 9                                   |  |
| Activities &                   | l         |                | ber of individuals employed in calendar yea  |                       | ne 2a) .         |                       | 6                             | 16                                  |  |
|                                | l         |                | ber of volunteers (estimate if necessary)<br>:lated business revenue from Part VIII, coli            |                       |                  |                       | 7a                            | 180<br>335,564                      |  |
|                                | l         |                | ated business taxable income from Form 99  |                       |                  |                       | 7b                            | 0                                   |  |
|                                |           |                |  |                       |                  | Prior \               |                               | Current Year                        |  |
|                                | 8         | Contrib        | utions and grants (Part VIII, line 1h)   |                       | 205,485          | 214,320               |                               |                                     |  |
| 흴                              | 9         |                | n service revenue (Part VIII, line 2g)   |                       | 1,231,022        | 1,262,328             |                               |                                     |  |
| Revenue                        | 10        | Invest         | nent income (Part VIII, column (A), lines 3,   |                       | 455,021          | 299,492               |                               |                                     |  |
| ±                              | 11        | Other          | evenue (Part VIII, column (A ), lines 5, 6d,   |                       | 13,200           | 12,470                |                               |                                     |  |
|                                | 12        |                | venue—add lines 8 through 11 (must equal   |                       | 1,904,728        | 1,788,610             |                               |                                     |  |
|                                | 13        |                | and sımılar amounts paıd (Part IX, column (  |                       |                  |                       | 82,708                        | 55,175                              |  |
|                                | 14        |                | s paid to or for members (Part IX, column (A   |                       |                  |                       | 0                             | 0                                   |  |
|                                | 15        |                | s, other compensation, employee benefits (F  |                       |                  |                       |                               |                                     |  |
| Expenses                       |           | 5-10)          |  |                       |                  |                       | 1,162,107                     | 969,483                             |  |
| Ē                              | 16a       |                | ional fundraising fees (Part IX, column (A),   |                       |                  |                       | 0                             | 0                                   |  |
| 표                              | b         |                | draising expenses (Part IX, column (D), line 25) 🕨 58,   |                       |                  |                       |                               |                                     |  |
|                                | 17        |                | xpenses (Part IX, column (A), lines 11a-1:   |                       |                  |                       | 1,202,454                     | 1,238,767                           |  |
|                                | 18        |                | openses Add lines 13–17 (must equal Part   |                       | -                |                       | 2,447,269                     | 2,263,425                           |  |
| <u> </u>                       | 19        | Kevent         | e less expenses Subtract line 18 from line   | 12                    | • •              | Beginning o           | -542,541                      | -474,815                            |  |
| Net Assets or<br>Fund Balances |           |                |  |                       |                  | Yea                   | I .                           | End of Year                         |  |
| 988<br>1988                    | 20        | Totala         | ssets (Part X, line 16)  |                       |                  |                       | 8,243,473                     | 7,191,607                           |  |
| 38                             | 21        | Total I        | abilities (Part X, line 26)  |                       |                  |                       | 632,421                       | 494,541                             |  |
|                                | 22        |                | ets or fund balances Subtract line 21 from   | line 20               |                  |                       | 7,611,052                     | 6,697,066                           |  |
|                                | rt II     |                | ture Block   |                       |                  |                       |                               |                                     |  |
|                                |           |                | jury, I declare that I have examined this return<br>it is true, correct, and complete. Declaration o |                       |                  |                       |                               |                                     |  |
| know                           | ledge.    |                |  |                       |                  |                       |                               |                                     |  |
|                                |           | ****           | •  |                       |                  | 12012                 | . 02.14                       |                                     |  |
| Sign                           | ,         |                | re of officer  |                       |                  |                       | -03-14                        |                                     |  |
| Here                           |           | CARO           | YN W JACKSON EXECUTIVE DIRECTOR  |                       |                  |                       |                               |                                     |  |
|                                |           |                | or print name and title  |                       |                  |                       |                               |                                     |  |
|                                |           | Preparer'      | <u> </u>   | Date                  |                  |                       |                               | ayer identification number          |  |
| Paid                           |           | signature      |  |                       | sei<br>em        |                       | (see instruction<br>P01213459 | s)                                  |  |
|                                | arer's    | Firm's na      | ne (or yours 👠 TATE AND TRYON  | • •                   |                  |                       |                               |                                     |  |
| Use (                          | Only      | ıf self-en     |  |                       | EIN ▶ 52-1855942 |                       |                               |                                     |  |
|                                |           |                |  |                       |                  |                       | Phone no 🕨 (                  | 202) 293-2200                       |  |
| May                            | he IDG    | L<br>S discus  | WASHINGTON, DC 20036<br>this return with the preparer shown above?                                   | (see instructions     | 5)               |                       |                               | ▼ Yes                               |  |
| .∵iay ∣                        | THE TUS   | uiscus         | rans return with the preparer shown above?   | (see manucholis       |                  |                       |                               | 1. 100   IAO                        |  |

| Part | Ш   | Statement of P  |  |  |   | art III   |  | <del>.</del>   |
|------|---|---|--|--|---|---|--|--|
| 1    | Briefl  | y describe the organ  | ızatıon's mıss   | sion   |   |   |  |  |
| COMM | 1UNI7   | DE LEADERSHIP AN<br>TIES IN MAKING IN<br>QUALITY OF LIFE  |  |  |   |   |  | FAMILIES, AND<br>ESOURCES TO ACHIEVE   |
|      |   |   |  |  |   |   |  |  |
|      |   |   |  |  |   |   |  |  |
|      |   | e organization under<br>ior Form 990 or 990   |  |  |   |   | re not listed on   | ┌ Yes ┌ No   |
| :    | If "Ye  | s," describe these ne   | ew services o  | n Schedule O   |   |   |  |  |
|      |   | e organization cease  |  | _  | nt changes in ho  | wit conducts, ar  | ny program<br>   | ┌ Yes ┌ No   |
|      | If "Ye  | s," describe these ch   | nanges on Sch  | nedule O   |   |   |  |  |
|      | expen   | ribe the organization ses Section 501(c) and allocations to c   | (3) and 501(d  | c)(4) organization:  | s and section 49  | 947(a)(1) trusts  | are required to rej  | port the amount of   |
| 4a   | (Code   | <b>:</b>  | ) (Expenses \$   | 626,779  | including grants o  | of \$   | 55,175 ) (Revenue \$   | 393,478 )  |
|      | AND A   |   | N AAFCS ALSO P   |  |   |   |  | BLIC IN ORDER TO CARRY OUT<br>NG AND WORKING IN THE FIELD                          |
| 4b   | (Code   | <u> </u>  | ) (Expenses \$   | 326,880  | including grants o  |   | 0) (Revenue \$   | 316,207 )  |
| טר   | ANNU<br>AND I   | AL CONFERENCE & EXPO  | - PROVIDES A F<br>ONTENT-RICH SE   | ORUM FOR THE EXCH  | ANGE OF IDEAS AN  | D INFORMATION RE<br>IES FOR FCS STUDE   | LATED TO FAMILY AND<br>NTS AND PROFESSION  | CONSUMER SCIENCES (FCS),<br>NALS ACROSS MULTIPLE PRACTICE                          |
| 4c   | (Code   | 2   | ) (Expenses \$   | 317,488  | ıncludıng grants o  | of \$   | 0) (Revenue \$   | 197,456 )  |
|      | BETW<br>FAMIL   | EEN THE MEMBERSHIP A  | ND OTHERS IN T<br>ES RESEARCH JO   | THE PROFESSION THIS<br>DURNAL, THE AAFCS W   | S IS MAINLY ACCOM   | IPLISHED THROUGH  | THE JOURNAL OF FAM   | FIDEAS AND INFORMATION<br>MILY & CONSUMER SCIENCES, THE<br>NS AND PRODUCTS FOR THE |
|      | (Code   | <u> </u>  | ) (Expenses \$   | 144,246  | ıncludıng grants o  | of \$   | 0) (Revenue \$   | 355,187 )  |
|      | ACCR<br>BACCA<br>SCIEN<br>UNIVE<br>MEET<br>THE A<br>AND F | EDITATION & CERTIFICA' ALAUREATE PROGRAMS, ICES THE PURPOSE OF I<br>ERSITY LEVELS AAFCS AC<br>OR EXCEED QUALITY STA<br>AFCS PROFESSIONAL AN | TION - THROUGH ADMINISTERS FO THE AAFCS ACCR CREDITATION IS ANDARDS ESTAB D PRE-PROFESSI | H THE AAFCS FAMILY / CS COMPETENCY EXAN REDITATION PROGRAM S A STATUS GRANTED LISHED BY THE COUN IONAL ASSESSMENT AI TY, RIGOROUS ASSESS | AND CONSUMER SO  IS, AND CERTIFIES  IS TO STRENGTHE  TO FAMILY AND CO  CIL FOR ACCREDITA  ND CERTIFICATION  MENTS THESE PRO | IENCES (FCS) CREE PROFESSIONALS AN N FAMILY AND CONS NSUMER SCIENCES ATION WITH OVERS (PRE-PAC) PROGRA DGRAMS ALSO AWAR | DENTIALING CENTER, AD PRE-PROFESSIONAL SUMER SCIENCES EDU UNITS WITHIN COLLE IGHT FROM THE AAFCAMS MEASURE COMPE | • •  |
|      | (Code   | <u> </u>  | ) (Expenses \$   | 16,746   | ıncludıng grants o  | of \$   | 0) (Revenue \$   | 1,614 )  |
|      | HIGHE<br>AFFEC<br>EDUC                                    | ER EDUCATION & FACILIT  | TIES - THE AAFC:<br>SUMER SCIENCE  | S ASSEMBLY OF HIGHE<br>S PROFESSION IN HIG   | ER EDUCATION (AH  | E) PROVIDES LEADEI<br>MEMBERS PARTICIPA   | RSHIP FOR EXAMINING<br>ATING IN THE AHE ARE  | G ISSUES AND CHANGES THAT<br>E DIVIDED INTO REGIONAL HIGHER                        |
|      |   |   |  |  |   |   |  |  |
| 4d   |   | r program services<br>enses \$  |  | Schedule O)<br>including grants o  | of \$   | ) (Rev  | venue \$   | 356,801)   |
| 4e   | Tota  | l program service ex  | penses <b>⊧</b> \$   | 1,432,13   | 9   |   |  |  |

|     | ·   |     | Yes | No |
|-----|---|-----|-----|----|
| 1   | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A   | 1   | Yes |    |
| 2   | Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🕏   | 2   | Yes |    |
| 3   | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I  | 3   |     | No |
| 4   | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II  | 4   |     | No |
| 5   | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III   | 5   |     | No |
| 6   | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part 1  | 6   |     | No |
| 7   | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II   | 7   |     | No |
| 8   | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III   | 8   |     | No |
| 9   | Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.  | 9   |     | No |
| 10  | Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V  | 10  | Yes |    |
| 11  | If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable  |     |     |    |
| а   | Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.   | 11a | Yes |    |
| b   | Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.  | 11b |     | No |
| C   | Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.  | 11c |     | No |
| d   | Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.   | 11d |     | No |
| e   | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.  | 11e |     | No |
| f   | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.   | 11f | Yes |    |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? <i>If</i> "Yes," complete Schedule D, Parts XI, XII, and XIII  | 12a | Yes |    |
| b   | Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional  | 12b |     | No |
| 13  | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E   | 13  |     | No |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States?   | 14a |     | Νo |
| b   | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Part I | 14b |     | No |
| 15  | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S? If "Yes," complete Schedule F, Part II and IV.   | 15  |     | No |
| 16  | Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Part III and IV  | 16  |     | No |
| 17  | Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I   | 17  |     | No |
| 18  | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II  | 18  |     | No |
| 19  | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III  | 19  |     | No |
| 20a | Did the organization operate one or more hospitals? If "Yes," complete Schedule H   | 20a |     | No |
| b   | If "Yes" to line 20a, did the organization attach its audited financial statement to this return? <b>Note.</b> All Form 990 filers that operated one or more hospitals must attach audited financial statements   | 20b |     |    |

| Par | t IV Checklist of Required Schedules (continued)  |     |     |     |
|-----|---|-----|-----|-----|
| 21  | Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II $\textcircled{\textbf{5}}$                               | 21  |     | No  |
| 22  | Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III   | 22  | Yes |     |
| 23  | Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J                | 23  | Yes |     |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25 | 24a |     | No  |
| b   | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?   | 24b |     |     |
| c   | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?  | 24c |     |     |
| d   | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?   | 24d |     |     |
| 25a | Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part $I$   | 25a |     | No  |
| b   | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I       | 25b |     | No  |
| 26  | Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II                                    | 26  |     | No  |
| 27  | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III            | 27  |     | No  |
| 28  | Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)   |     |     |     |
| а   | A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part  |     |     |     |
|     | <i>IV</i>   | 28a |     | No  |
|     | A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV  | 28b |     | No  |
| С   | An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or owner? If "Yes," complete Schedule L, Part IV   | 28c |     | N o |
| 29  | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M  | 29  |     | No  |
| 30  | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M  | 30  |     | No  |
| 31  | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I  | 31  |     | No  |
| 32  | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II  | 32  |     | No  |
| 33  | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I  | 33  |     | No  |
| 34  | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1   | 34  |     | No  |
| 35a | Is any related organization a controlled entity of the filing organization within the meaning of section 512(b)(13)?  | 35a |     | No  |
| b   | Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$ ? If "Yes," complete Schedule R, Part V, line 2  | 35b |     | No  |
| 36  | <b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2   | 36  |     | No  |
| 37  | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI   | 37  |     | No  |
| 38  | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?  Note. All Form 990 filers are required to complete Schedule O  | 38  | Yes |     |

| Part V | Statements Regarding Other IRS Filings and Tax Compliance |
|--------|---|

|     | Check it Schedule O contains a response to any question in this Part V   | <u> </u>   | • 1 |    |
|-----|--|------------|-----|----|
|     |  |            | Yes | No |
| La  | Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable   |            |     |    |
|     | <b>1a</b> 7  |            |     |    |
| Ь   | Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable  1b  0  |            |     |    |
| С   | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?   | <b>1</b> c | Yes |    |
| 2a  | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax  Statements filed for the calendar year ending with or within the year covered by this   |            |     |    |
| b   | return   | 21.        | V   |    |
|     | Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)  | 2b         | Yes |    |
| a   | Did the organization have unrelated business gross income of \$1,000 or more during the year?  | 3a         | Yes |    |
| b   | If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O   | 3b         | Yes |    |
| la  | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account or securities account)?   | 4a         |     | No |
| b   | If "Yes," enter the name of the foreign country 🕨  |            |     |    |
|     | See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts  |            |     |    |
| ā   | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  | 5a         |     | No |
| b   | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?   | 5b         |     | No |
| С   | If "Yes" to line 5a or 5b, did the organization file Form 8886-T?  | 5c         |     |    |
| ia  | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?  | 6a         |     | No |
| b   | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?  | 6b         |     |    |
| ,   | Organizations that may receive deductible contributions under section 170(c).  |            |     | 1  |
|     | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?  | 7a         |     | No |
|     | If "Yes," did the organization notify the donor of the value of the goods or services provided?  | 7b         |     |    |
| C   | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?   | 7c         |     | No |
| d   | If "Yes," indicate the number of Forms 8282 filed during the year  |            |     |    |
| e   | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  | 7e         |     | No |
| f   | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?   | 7f         |     | No |
| _   | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?   | 7g         |     |    |
| h   | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?   | 7h         |     |    |
| 3   | Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?  | 8          |     |    |
| ,   | Sponsoring organizations maintaining donor advised funds.  |            |     |    |
|     | Did the organization make any taxable distributions under section 4966?  | 9a         |     |    |
| О   | Did the organization make a distribution to a donor, donor advisor, or related person?   | 9b         |     |    |
|     | Initiation fees and capital contributions included on Part VIII, line 12 10a   |            |     |    |
| b   | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  |            |     |    |
| .1  | Section 501(c)(12) organizations. Enter  |            |     |    |
|     | Gross income from members or shareholders  |            |     |    |
| D   | Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )   |            |     |    |
|     | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?   | 12a        |     |    |
| b   | If "Yes," enter the amount of tax-exempt interest received or accrued during the year  |            |     |    |
|     | Section 501(c)(29) qualified nonprofit health insurance issuers.   |            |     |    |
| а   | Is the organization licensed to issue qualified health plans in more than one state?  Note. All 501(c)(29) organizations must list in Schedule O each state in which they are licensed to issue qualified health plans, the amount of reserves required by each state, and the amount of reserves the organization allocated to each state | 13a        |     |    |
| b   | Enter the aggregate amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans  |            |     |    |
| С   | Enter the aggregate amount of reserves on hand  13c  |            |     |    |
| .4a | Did the organization receive any payments for indoor tanning services during the tax year?   | 14a        |     | No |
| b   | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O  | 14b        |     |    |

**Governance, Management, and Disclosure** For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

| Check if Schedule O contains a response to any question in this Part VI |  |  |  |  |  |  |  |  |  |  |
|---|--|--|--|--|--|--|--|--|--|--|
|---|--|--|--|--|--|--|--|--|--|--|

| _Se       | ction A. Governing Body and Management   |     |     |     |  |  |  |  |  |  |
|-----------|--|-----|-----|-----|--|--|--|--|--|--|
|           |  |     | Yes | No  |  |  |  |  |  |  |
| _         |  |     |     |     |  |  |  |  |  |  |
| 1a        | Enter the number of voting members of the governing body at the end of the tax year  |     |     |     |  |  |  |  |  |  |
| b         | Enter the number of voting members included in line 1a, above, who are independent   |     |     |     |  |  |  |  |  |  |
| 2         | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?  | 2   |     | Νo  |  |  |  |  |  |  |
| 3         | Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .        | 3   |     | No  |  |  |  |  |  |  |
| 4         | 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?   |     |     |     |  |  |  |  |  |  |
| 5         | Did the organization become aware during the year of a significant diversion of the organization's assets? $$ .  | 5   |     | No  |  |  |  |  |  |  |
| 6         | Did the organization have members or stockholders?   | 6   | Yes |     |  |  |  |  |  |  |
| 7a        | Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?   | 7a  | Yes |     |  |  |  |  |  |  |
| b         | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?  | 7b  | Yes |     |  |  |  |  |  |  |
| 8         | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following   |     |     |     |  |  |  |  |  |  |
| а         | The governing body?  | 8a  | Yes |     |  |  |  |  |  |  |
| b         | Each committee with authority to act on behalf of the governing body?  | 8b  | Yes |     |  |  |  |  |  |  |
| 9         | 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O               |     |     |     |  |  |  |  |  |  |
|           | ection B. Policies (This Section B requests information about policies not required by the Internal  |     |     |     |  |  |  |  |  |  |
| <u>ке</u> | venue Code.)   |     | Yes | No  |  |  |  |  |  |  |
| 10a       | Did the organization have local chapters, branches, or affiliates?   | 10a | 163 | No  |  |  |  |  |  |  |
|           | If "Yes," did the organization have written policies and procedures governing the activities of such chapters,   | 100 |     | 110 |  |  |  |  |  |  |
| _         | affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  | 10b |     |     |  |  |  |  |  |  |
| 11a       | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  | 11a |     | No  |  |  |  |  |  |  |
| b         | Describe in Schedule O the process, if any, used by the organization to review the Form 990  |     |     |     |  |  |  |  |  |  |
| 12a       | Did the organization have a written conflict of interest policy? If "No," go to line 13  | 12a | Yes |     |  |  |  |  |  |  |
| b         | Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?   | 12b | Yes |     |  |  |  |  |  |  |
| С         | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done   | 12c | Yes |     |  |  |  |  |  |  |
| 13        | Did the organization have a written whistleblower policy?  | 13  | Yes |     |  |  |  |  |  |  |
| 14        | Did the organization have a written document retention and destruction policy?   | 14  | Yes |     |  |  |  |  |  |  |
| 15        | Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?         |     |     |     |  |  |  |  |  |  |
| а         | The organization's CEO, Executive Director, or top management official   | 15a | Yes |     |  |  |  |  |  |  |
| b         | Other officers or key employees of the organization  | 15b | Yes |     |  |  |  |  |  |  |
|           | If "Yes," to line 15a or 15b, describe the process in Schedule O (see instructions)  |     |     |     |  |  |  |  |  |  |
| 16a       | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  | 16a |     | No  |  |  |  |  |  |  |
| b         | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the |     |     |     |  |  |  |  |  |  |
|           | organization's exempt status with respect to such arrangements?  | 16b |     |     |  |  |  |  |  |  |
| _Se       | ction C. Disclosure  |     |     |     |  |  |  |  |  |  |

- 17 List the States with which a copy of this Form 990 is required to be filed▶
- Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available.

Own website Another's website V Upon request

- 19 Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization ► AMY C HORNER DIRECTOR OF FINANCE 400 NORTH COLUMBUS STREET 202 ALEXANDRIA, VA 22314

# <u>Part VII</u> Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- ◆ List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ♦ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- ◆ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

| Check this box if neither the organiz        |  | lated o                           | rganı                 | zatıc                 | ns (                  | compe                        | nsat   | ed any current or fo   | ormer officer, direct  | or, or trustee   |  |
|--|--|-----------------------------------|-----------------------|-----------------------|-----------------------|------------------------------|--------|--|--|--|--|
| (A)<br>Name and Title                        | (B) Average hours per week (describe           |                                   | on (d<br>thai         | n one<br>son<br>er ar | e bo<br>is bo<br>nd a | x,<br>oth                    |        | (D) Reportable compensation from the organization (W- 2/1099-MISC) | (E) Reportable compensation from related organizations (W- 2/1099- | (F) Estimated amount of other compensation from the organization and |  |
|  | hours for related organizations in Schedule O) | Individual trustee<br>or director | Institutional Trustee | Officei               | Key employee          | Highest compensated employee | Former |  | MISC)  | related<br>organizations   |  |
| (1) SUSAN S SHOCKEY<br>PRESIDENT             | 5 00   | Х                                 |                       | х                     |                       |                              |        | 0  | 0  | 0  |  |
| (2) SUE BUCK<br>PRESIDENT-ELECT              | 5 00   | х                                 |                       | Х                     |                       |                              |        | 0  | 0  | 0  |  |
| (3) SUE G BYRD<br>PAST PRESIDENT             | 5 00   | Х                                 |                       | Х                     |                       |                              |        | 0  | 0  | 0  |  |
| (4) VICTORIA MARIE GRIBSCHAW<br>TREASURER    | 5 00   | ×                                 |                       | Х                     |                       |                              |        | 0  | 0  | 0  |  |
| (5) BEVERLY CARD<br>DIRECTOR-AT-LARGE        | 5 00   | х                                 |                       |                       |                       |                              |        | 0  | 0  | 0  |  |
| (6) NANCY L GRANOVSKY<br>DIRECTOR-AT-LARGE   | 5 00   | х                                 |                       |                       |                       |                              |        | 0  | 0  | 0  |  |
| (7) GENEVIEVE SCHROEDER<br>DIRECTOR-AT-LARGE | 5 00   | Х                                 |                       |                       |                       |                              |        | 0  | 0  | 0  |  |
| (8) PEGGY WILD<br>DIRECTOR OF AFFILIATES     | 5 00   | х                                 |                       |                       |                       |                              |        | 0  | 0  | 0  |  |
| (9) KYLEY BROOKS<br>STUDENT UNIT CHAIR       | 5 00   | х                                 |                       |                       |                       |                              |        | 0  | 0  | 0  |  |
| (10) CAROLYN W JACKSON<br>EXECUTIVE DIRECTOR | 40 00  |                                   |                       | х                     |                       |                              |        | 166,940  | 0  | 15,752   |  |
|  |  |                                   |                       |                       |                       |                              |        |  |  |  |  |
|  |  |                                   |                       |                       |                       |                              |        |  |  |  |  |
|  |  |                                   |                       |                       |                       |                              |        |  |  |  |  |
|  |  |                                   |                       |                       |                       |                              |        |  |  |  |  |
|  |  |                                   |                       |                       |                       |                              |        |  |  |  |  |
|  |  |                                   |                       |                       |                       |                              |        |  |  |  |  |

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

|        | <b>(A)</b><br>Name and Title  | (B) A verage hours per week (describe          | unles<br>an                       | on (d<br>e tha        | n on<br>son<br>er a | e bo<br>ıs bo<br>nd a | x,<br>oth                    |          | (D) Reportable compensation from the organization (W- 2/1099-MISC) | (E) Reportable compensation from related organizations (W- 2/1099- | (F<br>Estim<br>amount of<br>compen<br>from<br>organizat | ated of other sation the |
|--------|---|--|-----------------------------------|-----------------------|---------------------|-----------------------|------------------------------|----------|--|--|---|--------------------------|
|        |   | hours for related organizations in Schedule O) | Individual trustae<br>or director | Institutional Trustee | Officei             | Ke) emplojee          | Highest compensated employee | Former   |  | MISC)  | relat<br>organız  | I .                      |
|        |   |  |                                   |                       |                     |                       |                              |          |  |  |   |                          |
|        |   |  |                                   |                       |                     |                       |                              |          |  |  |   |                          |
|        |   |  |                                   |                       |                     |                       |                              |          |  |  |   |                          |
|        |   |  |                                   |                       |                     |                       |                              |          |  |  |   |                          |
|        |   |  |                                   |                       |                     |                       |                              |          |  |  |   |                          |
|        |   |  |                                   |                       |                     |                       |                              |          |  |  |   |                          |
|        |   |  |                                   |                       |                     |                       |                              |          |  |  |   |                          |
|        |   |  |                                   |                       |                     |                       |                              |          |  |  |   |                          |
|        |   |  |                                   |                       |                     |                       |                              |          |  |  |   |                          |
|        |   |  |                                   |                       |                     |                       |                              |          |  |  |   |                          |
| 1b     | Sub-Total   |  |                                   |                       | •                   | •                     |                              | <b>•</b> |  |  |   |                          |
| c<br>d | =   |  |                                   | •                     | •                   | ·                     |                              | <u>-</u> | 166,940  | 0  |   | 15,752                   |
| 2      | Total number of individuals (incl<br>\$100,000 of reportable compens                                      |  |                                   |                       |                     | ted                   | above                        | ) who    | received more th   | an   |   |                          |
|        |   |  |                                   |                       |                     |                       |                              |          |  |  | Yes   | No                       |
| 3      | Did the organization list any <b>form</b> on line 1a? <i>If</i> "Yes," complete Sch                       |  |                                   |                       |                     |                       |                              | ee, o    | r highest compen   | sated employee   | 3   | No                       |
| 4      | For any individual listed on line 1 organization and related organization and related organization.       |  |                                   |                       |                     |                       |                              |          |  |  | <b>4</b> Yes  |                          |
| 5      | Did any person listed on line 1a<br>services rendered to the organiz                                      |  |                                   |                       |                     |                       |                              |          |  | or individual for  | 5   | No                       |
| Se     | ection B. Independent Con   | tractors                                       |                                   |                       |                     |                       |                              |          |  |  |   |                          |
| 1      | Complete this table for your five<br>\$100,000 of compensation from<br>or within the organization's tax y | the organizatio                                |                                   |                       |                     |                       |                              |          |  |  |   |                          |
|        | Nan   | ( <b>A</b> )<br>ne and business add            | dress                             |                       |                     |                       |                              |          | Des  | <b>(B)</b><br>cription of services                                 | Compe   |                          |
|        |   |  |                                   |                       |                     |                       |                              |          |  |  |   |                          |
|        |   |  |                                   |                       |                     |                       |                              |          |  |  |   |                          |
|        | Total number of independent conti<br>\$100,000 of compensation from t                                     |  |                                   | ot lır                | nıte                | d to                  | those                        | liste    | I<br>d above) who rece   | ived more than   |   |                          |

| Form 99   |              |   |   |               |                             |  |   | Page <b>9</b>   |
|---|--------------|---|---|---------------|-----------------------------|--|---|---|
| Part  | <b>/1111</b> | Statement o                                       | of Revenue                                      |               | <b>(A)</b><br>Total revenue | (B) Related or exempt function revenue | (C)<br>Unrelated<br>business<br>revenue | (D) Revenue excluded from tax under sections 512,513,or 514 |
| \$ £  | 1a           | Federated cam                                     | paigns 1a                                       |               |                             |  |   |   |
| Ear<br>Puri   | ь            | Membership du                                     | es <b>1b</b>                                    |               |                             |  |   |   |
| ુંફ   | C            | Fundraising eve                                   | ents <b>1c</b>                                  |               |                             |  |   |   |
| <u>#</u> _#   | d            | Related organiz                                   | zations 1d                                      |               |                             |  |   |   |
| E.S.  | e            | Government grant                                  |   |               |                             |  |   |   |
| Contributions, gifts, grants<br>and other similar amounts | f<br>g       | sımılar amounts no<br>Noncash contri              | ibutions included in                            |               |                             |  |   |   |
| and   | h            | lines 1a-1f \$ _<br>Total. Add lines              | s 1a-1f   | ▶             | 214,320                     |  |   |   |
| <u> </u>  |              |   |   | Business Code |                             |  |   |   |
| Program Serwce Revenue                                    | 2a           | MEMBERSHIP DUE                                    | S   | 900099        | 390,628                     | 390,628                                |   |   |
| Fe S  | ь            | ACCREDITATION/O                                   | CERTIFIC  | 900099        | 355,187                     | 38,521                                 | 316,666                                 |   |
| 93  | C            | ANNUAL MEETING                                    |   | 900099        | 316,207                     | 253,409                                |   | 62,798  |
| ž.  | d            | PUBLICATIONS                                      |   | 511120        | 163,842                     | 151,424                                | 12,418                                  |   |
| <u> </u>  | e            | COMMUNICATIONS                                    | S/WEBSITE                                       | 519130        | 33,614                      | 26,234                                 | 6,480                                   | 900   |
| Z<br>13   | f            | All other progra                                  | am service revenue                              |               | 2,850                       | 2,850                                  |   |   |
| ΔŤ  | g            | Total. Add lines                                  | s 2a-2f   |               | 1,262,328                   |  |   |   |
|   | 3            | Investment inc                                    | ome (including dividen                          | ds, interest  |                             |  |   |   |
|   |              | and other simil                                   | aramounts)                                      | ▶             | 157,581                     |  |   | 157,581   |
|   | 4            |   | stment of tax-exempt bond                       |               | 0.400                       |  |   | 2.400   |
|   | 5            | Royalties   |   |               | 3,129                       |  |   | 3,129   |
|   | 6a           | Gross rents                                       | (ı) Real  | (II) Personal |                             |  |   |   |
|   | Ь            | Less rental                                       |   |               |                             |  |   |   |
|   | <sub>c</sub> | expenses<br>Rental income                         |   |               |                             |  |   |   |
|   |              | or (loss)   |   |               |                             |  |   |   |
|   | d            | Net rental inco                                   | me or (loss)  (i) Securities                    | (II) Other    |                             |  |   |   |
|   | 7a           | Gross amount<br>from sales of<br>assets other     | 997,967   | (II) Other    |                             |  |   |   |
|   | ь            | than inventory<br>Less cost or<br>other basis and | 856,056   |               |                             |  |   |   |
|   | c            | sales expenses<br>Gain or (loss)                  | 141,911   |               |                             |  |   |   |
|   | d            | Net gain or (los                                  | ss)   |               | 141,911                     |  |   | 141,911   |
| ė   | 8a           | events (not inc                                   | rom fundraising<br>luding                       | <br>          |                             |  |   |   |
| Other Revenue   |              |   | s reported on line 1c)                          |               |                             |  |   |   |
| her   | ь            | Less direct ex                                    | penses <b>b</b>                                 |               |                             |  |   |   |
| ŏ   | С            |   | (loss) from fundraising                         | events 🕨      |                             |  |   |   |
|   | 9a           |   | rom gaming activities<br>ne 19 a                |               |                             |  |   |   |
|   | b<br>c       |   | penses <b>b</b><br>(loss) from gaming acti      | vities        |                             |  |   |   |
|   | 10a          | Gross sales of<br>returns and allo                |   |               |                             |  |   |   |
|   | b            |   | oods sold <b>b</b><br>(loss) from sales of invo | entory •      |                             |  |   |   |
|   | Ť            | Miscellaneous                                     |   | Business Code |                             |  |   |   |
|   | 11a          | MERCHANDIS  |   | 900004        | 1,806                       |  |   | 1,806   |
|   | ь            | ADMINISTRAT                                       | ΓIVE FEES                                       | 561000        | 1,614                       | 1,614                                  |   |   |
|   | c            | LIST AND LAB                                      |   | 900004        | 1,200                       |  |   | 1,200   |
|   | d            | All other reven                                   | ue  |               | 4,721                       |  |   | 4,721   |
|   | e            | Total. Add lines                                  | s 11a-11d                                       |               | 9,341                       |  |   |   |
|   | 12           | Total revenue.                                    | See Instructions .                              | ▶             | 1,788,610                   | 864,680                                | 335,564                                 | 374,046   |

# Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)

| Do no | heck if Schedule O contains a response to any question in this Part IX  ot include amounts reported on lines 6b, b, 9b, and 10b of Part VIII.  | (A)<br>Total expenses | (B) Program service expenses | (C) Management and general expenses | ( <b>D</b> ) Fundraising expenses |
|-------|--|-----------------------|------------------------------|-------------------------------------|-----------------------------------|
| 1     | Grants and other assistance to governments and organizations in the United States See Part IV, line 21   |                       |                              |                                     |                                   |
| 2     | Grants and other assistance to individuals in the United States See Part IV, line 22   | 55,175                | 55,175                       |                                     |                                   |
| 3     | Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16  |                       |                              |                                     |                                   |
| 4     | Benefits paid to or for members  |                       |                              |                                     |                                   |
| 5     | Compensation of current officers, directors, trustees, and key employees   | 184,601               | 95,946                       | 85,324                              | 3,331                             |
| 6     | Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$   |                       |                              |                                     |                                   |
| 7     | Other salaries and wages   | 654,998               | 334,148                      | 309,248                             | 11,602                            |
| 8     | Pension plan contributions (include section 401(k) and section 403(b) employer contributions)  | 31,698                | 19,655                       | 11,360                              | 683                               |
| 9     | Other employee benefits  | 34,883                | 21,631                       | 12,501                              | 751                               |
| 10    | Payroll taxes  | 63,303                | 39,253                       | 22,687                              | 1,363                             |
| 11    | Fees for services (non-employees)  |                       |                              |                                     |                                   |
| а     | Management   |                       |                              |                                     |                                   |
| b     | Legal  | 17,924                | 30                           | 17,894                              |                                   |
| C     | Accounting   | 6,420                 |                              | 6,420                               |                                   |
| d     | Lobbying   |                       |                              |                                     |                                   |
| е     | Professional fundraising See Part IV, line 17  |                       |                              |                                     |                                   |
| f     | Investment management fees   | 36,613                | 10,635                       | 15,933                              | 10,045                            |
| g     | Other  | 278,872               | 137,540                      | 141,332                             |                                   |
| 12    | Advertising and promotion  | 3,366                 | 3,071                        | 295                                 |                                   |
| 13    | Office expenses  | 185,559               | 52,174                       | 126,863                             | 6,522                             |
| 14    | Information technology   | 36,560                | 35,248                       | 1,312                               |                                   |
| 15    | Royalties  |                       |                              |                                     |                                   |
| 16    | Occupancy  | 133,773               |                              | 133,773                             |                                   |
| 17    | Travel   | 79,345                | 43,058                       | 36,287                              |                                   |
| 18    | Payments of travel or entertainment expenses for any federal, state, or local public officials   |                       |                              |                                     |                                   |
| 19    | Conferences, conventions, and meetings   | 140,041               | 132,726                      | 4,774                               | 2,541                             |
| 20    | Interest   |                       |                              |                                     |                                   |
| 21    | Payments to affiliates   |                       |                              |                                     |                                   |
| 22    | Depreciation, depletion, and amortization  | 122,491               |                              | 122,491                             |                                   |
| 23    | Insurance  | 12,370                |                              | 12,370                              |                                   |
| 24    | Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)                   |                       |                              |                                     |                                   |
| а     | PUBLICATION PRODUCTION   | 71,498                | 69,817                       |                                     | 1,681                             |
| b     | SPECIAL PROJECTS   | 70,979                | 30,748                       | 40,231                              |                                   |
| c     | DUES AND SUBSCRIPTIONS   | 22,202                | 15,843                       | 6,359                               |                                   |
| d     | CREDIT CARD FEES   | 21,073                |                              | 21,073                              |                                   |
| e     |  |                       |                              |                                     |                                   |
| f     | All other expenses   | -319                  | 335,441                      | -356,159                            | 20,399                            |
| 25    | Total functional expenses. Add lines 1 through 24f   | 2,263,425             | 1,432,139                    | 772,368                             | 58,918                            |
| 26    | Joint costs. Check here ► ☐ If following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation |                       |                              |                                     | rm <b>990</b> (2011)              |

| Pa             | irt X | Balance Sheet   |         |         |          |                          |     |                           |
|----------------|-------|---|---------|---------|----------|--------------------------|-----|---------------------------|
|                |       |   |         |         |          | (A)<br>Beginning of year |     | <b>(B)</b><br>End of year |
|                | 1     | Cash—non-interest-bearing   |         |         |          | 284,841                  |     | 111,778                   |
|                | 2     | Savings and temporary cash investments  |         |         |          | 489,363                  | 2   | 367,057                   |
|                | 3     | Pledges and grants receivable, net  |         |         |          |                          | 3   |                           |
|                | 4     | Accounts receivable, net  |         |         |          | 134,068                  | 4   | 88,259                    |
|                | 5     | Receivables from current and former officers, directors, trustees, highest compensated employees Complete Part II of                    | key e   | mploye  | es, and  |                          |     |                           |
|                |       | Schedule L  |         |         |          |                          | 5   |                           |
|                | 6     | Receivables from other disqualified persons (as defined under see<br>persons described in section 4958(c)(3)(B) Complete Part II of     | ction 4 | 1958(f) | (1)) and |                          |     |                           |
|                |       | Schedule L  |         |         |          |                          | 6   |                           |
| Assets         | 7     | Notes and loans receivable, net   |         |         |          |                          | 7   |                           |
| 80             | 8     | Inventories for sale or use   |         |         |          |                          | 8   |                           |
| ⋖              | 9     | Prepaid expenses and deferred charges   |         |         |          | 65,393                   | 9   | 81,190                    |
|                | 10a   | Land, buildings, and equipment cost or other basis <i>Complete Part VI of Schedule D</i>  | 10a     |         | 754,816  |                          |     |                           |
|                | ь     | Less accumulated depreciation   | 10b     |         | 734,304  | 141,837                  | 10c | 20,512                    |
|                | 11    | Investments—publicly traded securities  |         |         |          | 7,112,387                | 11  | 6,508,697                 |
|                | 12    | Investments—other securities See Part IV, line 11   |         |         |          |                          | 12  |                           |
|                | 13    | Investments—program-related See Part IV, line 11  |         |         |          |                          | 13  |                           |
|                | 14    | Intangible assets   |         |         |          |                          | 14  |                           |
|                | 15    | Other assets See Part IV, line 11   |         |         |          | 15,584                   | 15  | 14,114                    |
|                | 16    | <b>Total assets.</b> Add lines 1 through 15 (must equal line 34)  |         |         |          | 8,243,473                | 16  | 7,191,607                 |
|                | 17    | Accounts payable and accrued expenses .   |         |         |          | 134,066                  | 17  | 81,969                    |
|                | 18    | Grants payable  |         |         |          |                          | 18  |                           |
|                | 19    | Deferred revenue  |         |         |          | 498,355                  | 19  | 412,572                   |
|                | 20    | Tax-exempt bond liabilities   |         |         |          |                          | 20  |                           |
| ø.             | 21    | Escrow or custodial account liability Complete Part IV of Schedule  | D.      |         |          |                          | 21  |                           |
| Liabilities    | 22    | Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified            |         |         |          |                          |     |                           |
| æ              |       | persons Complete Part II of Schedule L  |         |         |          |                          | 22  |                           |
|                | 23    | Secured mortgages and notes payable to unrelated third parties  |         |         |          |                          | 23  |                           |
|                | 24    | Unsecured notes and loans payable to unrelated third parties .  |         |         |          |                          | 24  |                           |
|                | 25    | Other liabilities (including federal income tax, payables to related and other liabilities not included on lines 17-24) Complete Part D |         |         |          |                          | 25  |                           |
|                | 26    | Total liabilities. Add lines 17 through 25  |         |         |          | 632,421                  | 26  | 494,541                   |
| es –           |       | Organizations that follow SFAS 117, check here ► 🔽 and complet through 29, and lines 33 and 34.   | ete lin | es 27   |          | ,                        |     | ,                         |
| ä              | 27    | Unrestricted net assets   |         |         |          | 6,027,645                | 27  | 5,319,954                 |
| <u> </u>       | 28    | Temporarily restricted net assets   |         |         |          | 68,765                   | 28  | 22,289                    |
| <u></u>        | 29    | Permanently restricted net assets   |         |         |          | 1,514,642                | 29  | 1,354,823                 |
| r Fund Balance |       | Organizations that do not follow SFAS 117, check here ► and lines 30 through 34.  | comp    | lete    |          |                          |     |                           |
| S O.           | 30    | Capital stock or trust principal, or current funds  | •       |         |          |                          | 30  |                           |
| sets           | 31    | Paid-in or capital surplus, or land, building or equipment fund .   |         |         |          |                          | 31  |                           |
| ASS            | 32    | Retained earnings, endowment, accumulated income, or other fun  |         |         |          |                          | 32  |                           |
| Net            | 33    | Total net assets or fund balances   |         |         |          | 7,611,052                | 33  | 6,697,066                 |
| Z              | 34    | Total liabilities and net assets/fund balances  |         |         |          | 8 243 473                | 34  | 7 191 607                 |

| - Pa | Check if Schedule O contains a response to any question in this Part XI   |        |            | . [~ |             |
|------|---|--------|------------|------|-------------|
| 1    | Total revenue (must equal Part VIII, column (A), line 12)   | 1      |            | 1,7  | 788,610     |
| 2    | Total expenses (must equal Part IX, column (A), line 25)  | 2      |            |      | <br>263,425 |
| 3    | Revenue less expenses Subtract line 2 from line 1   | 3      |            | -4   | 74,815      |
| 4    | Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))   | 4      |            | 7,6  | 511,052     |
| 5    | Other changes in net assets or fund balances (explain in Schedule O)  | 5      |            | -4   | 39,171      |
| 6    | Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))   | 6      |            | 6,6  | 97,066      |
| Par  | Tt XII Financial Statements and Reporting  Check if Schedule O contains a response to any question in this Part XII   |        |            | <br> | ·           |
| 1    | Accounting method used to prepare the Form 990 Cash Accrual Other  If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O   |        |            | Yes  | No          |
| 2a   | Were the organization's financial statements compiled or reviewed by an independent accountant?   |        | 2a         |      | Νo          |
| b    | Were the organization's financial statements audited by an independent accountant?  |        | 2b         | Yes  |             |
| С    | If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O |        | <b>2</b> c | Yes  |             |
| d    | If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were is on a separate basis, consolidated basis, or both   | sued   |            |      |             |
|      | Separate basis Consolidated basis Both consolidated and separated basis   |        |            |      | 1           |
| За   | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?  | :      | За         |      | No          |
| b    | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the reaudit or audits, explain why in Schedule O and describe any steps taken to undergo such audits   | quired | 3b         |      |             |

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OMB No 1545-0047

### **SCHEDULE A** (Form 990 or 990EZ)

Department of the Treasury

Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

**Public Charity Status and Public Support** 

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Inspection **Employer identification number** 

|    |  | ne organı              |                        |   |                               |                               |                          |                               | Employer              | identificatio        | n number                                     |
|----|--|------------------------|------------------------|---|-------------------------------|-------------------------------|--------------------------|-------------------------------|-----------------------|----------------------|--|
|    |  | SSOCIATIO<br>MER SCIEN | ON OF FAMILY           |   |                               |                               |                          |                               | 53-0025               | 970                  |  |
| Pa | rt I   | Reas                   | on for Pi              | ıblic Charity Sta   | tus (All or                   | nanizations                   | s must com               | nlete this n                  |                       |                      |  |
|    |  |                        |                        | te foundation becaus  |                               |                               |                          |                               |                       | nstractions          |  |
| 1  | Ť  |                        |                        | ion of churches, or a   |                               |                               |                          |                               | ,                     |                      |  |
| 2  |  |                        | •                      | d in <b>section 170(b)(</b> 1   |                               |                               | -                        |                               |                       |                      |  |
| 3  | Ė  |                        |                        | perative hospital se  |                               |                               |                          | n 170(b)(1)                   | (A)(iii).             |                      |  |
| 4  | ,  |                        |                        | h organızatıon opera  |                               |                               |                          |                               |                       | (1)(A)(iii). E       | nter the                                     |
|    | ·  |                        |                        | ity, and state  | •                             |                               | ·                        |                               | .,                    | . , , ,              |  |
| 5  | An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) |                        |                        |   |                               |                               |                          |                               |                       |                      |  |
| 6  | Г  | A fedei                | ral, state, oi         | r local government o  | r governmen                   | tal unit desc                 | rıbed ın <b>sect</b> i   | ion 170(b)(1                  | )(A)(v).              |                      |  |
| 7  | Γ  | An org<br>descrit      | anızatıon th<br>oed ın | at normally receives  | a substantia                  |                               |                          |                               |                       | from the gene        | eral public                                  |
|    | _  |                        |                        | (A)(vi) (Complete P   |                               |                               |                          |                               |                       |                      |  |
| 8  |  |                        |                        | described in <b>sectio</b> i  |                               |                               |                          |                               |                       |                      |  |
| 9  | 굣  |                        |                        | at normally receives  |                               |                               |                          |                               |                       |                      |  |
|    |  |                        |                        | rities related to its e   |                               |                               |                          |                               |                       |                      |  |
|    |  |                        |                        | oss investment inco   |                               |                               |                          |                               |                       | tax) from bu         | sinesses                                     |
| 10 | _  |                        |                        | ganızatıon after June   |                               |                               |                          |                               |                       |                      |  |
| 10 | <u> </u>   |                        |                        | ganized and operate   |                               |                               |                          |                               |                       | <b>.</b>             | -h   |
| 11 | ı  | one or<br>the box      | more public            | ganized and operate<br>ly supported organiz<br>ibes the type of supp<br><b>b</b> Type I | ations descr<br>porting organ | ribed in sect<br>iization and | ion 509(a)(1             | ) or section !<br>s 11e throu | 509(a)(2) S<br>gh 11h | See <b>section 5</b> |  |
| e  | Г  |                        |                        | ox, I certify that the  |                               |                               |                          |                               |                       |                      |  |
|    | ,  | other t                | _                      | ion managers and ot   | _                             |                               |                          |                               |                       | -                    | •  |
| f  |  | If the c               | rganization            | received a written d  | etermination                  | from the IR                   | S that it is a           | Type I, Type                  | e II or Type          | III supportii        | ng organization,                             |
| g  |  | Since A                |                        | 2006, has the organ   | ızatıon accej                 | pted any gift                 | or contributi            | on from any                   | of the                |                      | ,  |
|    |  |                        | ng persons?            | rectly or indirectly o  | ontrole outh                  | oralono ort                   | -ogothor with            | norcone doc                   | cribad in (iii        |                      | Vec No                                       |
|    |  |                        |                        | governing body of th  | -                             |                               | -                        | persons des                   | cribed iii (ii        | ,<br><b>11g</b>      | Yes No                                       |
|    |  |                        |                        | er of a person descri   |                               |                               | acion.                   |                               |                       | 11g                  | <del></del>                                  |
|    |  |                        | -                      | lled entity of a perso  |                               |                               | ahove?                   |                               |                       | 11g(                 |  |
| h  |  |                        |                        | ng information about  |                               |                               |                          |                               |                       | 119(                 | <u>,                                    </u> |
|    |  | 1 10 114               | c the followi          | ng mormation about  | the support                   | ca organizat                  | .1011(3)                 |                               |                       |                      |  |
|    |  |                        |                        | (iii)   | (iv)                          |                               |                          |                               |                       |                      |  |
|    |  |                        |                        | Type of   | Is the                        |                               | (v)                      |                               | (vi                   |                      |  |
|    | (i)<br>Name  |                        | (::)                   | organization  | organızat                     |                               | Did you not<br>organizat |                               | Is ti<br>organiza     |                      | (vii)  |
|    | ivame<br>suppo   |                        | (ii)<br>EIN            | (described on lines 1 - 9 above   | col (ı) lıs                   |                               | col (i) of               |                               | col (i) or            |                      | A mount of                                   |
|    |  | ation                  |                        | or IRC section  | your gove<br>docume           |                               | suppor                   |                               | ın the l              |                      | support?                                     |
|    | _  |                        |                        | (see  |                               | 1                             |                          |                               |                       |                      | 4  |
|    |  |                        |                        | instructions))  | Yes                           | No                            | Yes                      | No                            | Yes                   | No                   | -  |
|    |  |                        |                        |   |                               |                               |                          |                               |                       |                      |  |
|    |  |                        |                        |   |                               |                               |                          |                               |                       |                      |  |
|    |  |                        |                        |   |                               |                               | -                        |                               |                       |                      | -  |
|    |  |                        |                        |   |                               |                               | -                        |                               |                       | 1                    |  |
|    |  |                        | 1                      | I   | Ī                             | 1                             | 1                        | 1                             | 1                     | -1                   | 1  |

Total

instructions

| Sch    | edule A (Form 990 or 99                             | 90-EZ)2011       |                         |                     |                        |   |                     | Page <b>2</b>      |
|--------|---|------------------|-------------------------|---------------------|------------------------|---|---------------------|--------------------|
|        | (Complet  | e only if you    | checked the             | box on line 5,      | 7, or 8 of Part        | <b>(b)(1)(A)(iv)</b><br>I or if the orgar | nızatıon faıle      | d to qualify       |
|        |   |                  | <u>organızatıon f</u>   | fails to qualify ι  | <u>under the tests</u> | listed below, pl                          | <u>lease comple</u> | ete Part III.)     |
|        | ection A. Public Su                                 |                  |                         | 1                   |                        | Т   | 1                   |                    |
| Cal    | endar year (or fiscal ye<br>in)                     | ar beginning     | <b>(a)</b> 2007         | <b>(b)</b> 2008     | <b>(c)</b> 2009        | (d) 2010                                  | (e) 2011            | ( <b>f</b> ) Total |
| 1      | Gifts, grants, contribut                            | ions, and        |                         |                     |                        |   |                     |                    |
|        | membership fees recei                               |                  |                         |                     |                        |   |                     |                    |
|        | ınclude any "unusual                                |                  |                         |                     |                        |   |                     |                    |
| _      | grants ")<br>Tax revenues levied fo                 | rtho             |                         |                     |                        |   |                     |                    |
| 2      | organization's benefit a                            |                  |                         |                     |                        |   |                     |                    |
|        | paid to or expended on                              |                  |                         |                     |                        |   |                     |                    |
|        | behalf  |                  |                         |                     |                        |   |                     |                    |
| 3      | The value of services of                            |                  |                         |                     |                        |   |                     |                    |
|        | furnished by a governme<br>the organization withou  |                  |                         |                     |                        |   |                     |                    |
| 4      | Total. Add lines 1 thro                             | _                |                         |                     |                        |   |                     |                    |
| 5      | The portion of total cor                            | -                |                         |                     |                        |   |                     |                    |
| -      | by each person (other                               | than a           |                         |                     |                        |   |                     |                    |
|        | governmental unit or p                              | •                |                         |                     |                        |   |                     |                    |
|        | supported organization line 1 that exceeds 2%       |                  |                         |                     |                        |   |                     |                    |
|        | amount shown on line 1                              |                  |                         |                     |                        |   |                     |                    |
|        | (f)   | 21,0014          |                         |                     |                        |   |                     |                    |
| 6      | Public Support. Subtractine 4                       | ct line 5 from   |                         |                     |                        |   |                     |                    |
| S      | ection B. Total Sup                                 | port             |                         |                     |                        |   |                     |                    |
| Cal    | <b>endar year</b> (or fiscal yea                    | r beginning      | <b>(a)</b> 2007         | <b>(b)</b> 2008     | <b>(c)</b> 2009        | (d) 2010                                  | <b>(e)</b> 2011     | (f) Total          |
| _      | ın)   | _                | (4) 2007                | (2) 2000            | (4) 2005               | (4) 2020                                  | (0) 2022            | (1) 1 3 4 4        |
| 7<br>8 | A mounts from line 4 Gross income from inte         | rost –           |                         |                     |                        |   |                     |                    |
| 0      | dividends, payments re                              |                  |                         |                     |                        |   |                     |                    |
|        | securities loans, rents                             |                  |                         |                     |                        |   |                     |                    |
|        | and income from simila                              | ır               |                         |                     |                        |   |                     |                    |
| _      | sources   |                  |                         |                     |                        |   |                     |                    |
| 9      | Net income from unrela<br>business activities, wh   |                  |                         |                     |                        |   |                     |                    |
|        | not the business is reg                             |                  |                         |                     |                        |   |                     |                    |
|        | carried on  |                  |                         |                     |                        |   |                     |                    |
| 10     | Other income (Explain                               |                  |                         |                     |                        |   |                     |                    |
|        | IV ) Do not include gai<br>from the sale of capital |                  |                         |                     |                        |   |                     |                    |
| 11     | Total support (Add line                             |                  |                         |                     |                        |   |                     |                    |
|        | through 10)   |                  |                         |                     |                        |   |                     |                    |
| 12     | Gross receipts from re                              | lated activities | s, etc (See inst        | ructions )          |                        |   | 12                  |                    |
| 13     | First Five Years If the                             |                  | r the organizati        | on's first, second  | l, thırd, fourth, or   | fıfth tax year as a                       | 501(c)(3) or        |                    |
|        | check this box and <b>sto</b>                       | p here           |                         |                     |                        |   |                     | <b>▶</b> □         |
| S      | ection C. Computat                                  | ion of Publ      | ic Support F            | Percentage          |                        |   |                     |                    |
| 14     | Public Support Percen                               | tage for 2011    | (line 6 column          | (f) dıvıded by lıne | 11 column (f))         |   | 14                  |                    |
| 15     | Public Support Percen                               | tage for 2010    | Schedule A , Pa         | rt II, line 14      |                        |   | 15                  |                    |
| 16a    | 33 1/3% support test-                               |                  |                         |                     |                        | line 14 is 33 1/3%                        | % or more, che      |                    |
| h      | and <b>stop here.</b> The org  33 1/3% support test |                  |                         |                     |                        | 6a and line 15 is                         | 33 1/20% or m       | ore check this     |
| D      | box and <b>stop here.</b> The                       |                  |                         |                     |                        | oa, and inte 15 IS                        | 1/3%0 UI M          | ore, check this    |
| 17a    | 10%-facts-and-circum                                | -                | •                       |                     | -                      | ne 13, 16a, or 16                         | b and line 14       | ٠,                 |
|        | ıs 10% or more, and ıf                              |                  |                         |                     |                        |   |                     |                    |
|        | in Part IV how the orga                             | anızatıon meet   | s the "facts and        | d circumstances"    | test The organiz       | zatıon qualıfıes as                       | a publicly su       |                    |
| b      | organization 10%-facts-and-circum                   | stances test—    | <b>2010.</b> If the ora | anization did not   | check a hov on li      | ne 13, 16a 16b                            | or 17a and lin      | <b>▶</b> □         |
| ,      | 15 is 10% or more, an                               |                  |                         |                     |                        |   |                     | -                  |
|        | Explain in Part IV how                              | the organizati   |                         |                     |                        |   |                     |                    |
| 10     | supported organization  Private Foundation If t     |                  | n did not chools        | a hov on line 12    | 16a 16h 17a a          | or 17h chack this                         | hov and coc         | <b>►</b> □         |

**▶**□

### Part III Support Schedule for Organizations Described in IRC 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Se  | ction A. Public Support  |  |  |  |  |   |  |
|---|--|--|--|--|--|---|--|
|   | ndar year (or fiscal year beginning  | <b>(-)</b> 2007  | <b>(b)</b> 2008  | (c) 2009   | (d) 2010                                 | (a) 2011                                      | (6) Total  |
|   | ın)  | (a) 2007   | <b>(b)</b> 2008  | (6) 2009   | (d) 2010                                 | <b>(e)</b> 2011                               | (f) Total  |
| 1   | Gifts, grants, contributions, and  |  |  |  |  |   |  |
|   | membership fees received (Do   | 855,341  | 939,897  | 710,654  | 621,798                                  | 604,9   | 48 3,732,638   |
|   | not include any "unusual<br>grants ")  |  |  |  |  |   |  |
| 2   | Gross receipts from admissions,  |  |  |  |  |   |  |
| _   | merchandise sold or services   |  |  |  |  |   |  |
|   | performed, or facilities furnished in  | 649,413  | 507,101  | 599,486  | 480,429                                  | 472,4   | 38 2,708,867   |
|   | any activity that is related to the  | 049,413  | 307,101  | 333,460  | 400,423                                  | 472,4   | 2,700,007  |
|   | organızatıon's tax-exempt  |  |  |  |  |   |  |
|   | purpose  |  |  |  |  |   |  |
| 3   | Gross receipts from activities that  | 59,353   | 83,648   | 117,070  | 92,048                                   | 63,6  | 98 415,817   |
|   | are not an unrelated trade or business under section 513   | 39,333   | 65,046   | 117,070  | 92,040                                   | 03,0  | 413,017  |
| 4   | Tax revenues levied for the  |  |  |  |  |   |  |
| •   | organization's benefit and either  |  |  |  |  |   |  |
|   | paid to or expended on its   |  |  |  |  |   |  |
|   | behalf   |  |  |  |  |   |  |
| 5   | The value of services or facilities  |  |  |  |  |   |  |
|   | furnished by a governmental unit   |  |  |  |  |   |  |
|   | to the organization without  |  |  |  |  |   |  |
| _   | charge   | 1,564,107  | 1,530,646  | 1,427,210  | 1,194,275                                | 1,141,0                                       | 84 6,857,322   |
| 6<br>7-                                       | <b>Total.</b> Add lines 1 through 5 Amounts included on lines 1, 2,  | 1,504,107  | 1,550,040  | 1,427,210  | 1,154,275                                | 1,141,0                                       | 0,037,322  |
| /a  | and 3 received from disqualified   |  |  |  |  |   | 0  |
|   | persons  |  |  |  |  |   | ·  |
| ь   | Amounts included on lines 2 and 3  |  |  |  |  |   |  |
|   | received from other than   |  |  |  |  |   |  |
|   | disqualified persons that exceed   |  |  |  |  |   | 0  |
|   | the greater of \$5,000 or 1% of the  |  |  |  |  |   |  |
|   | amount on line 13 for the year   |  |  |  |  |   |  |
|   | Add lines 7a and 7b  |  |  |  |  |   | 0  |
| 8   | <b>Public Support</b> (Subtract line 7 c from line 6)  |  |  |  |  |   | 6,857,322  |
| <u> </u>                                      | ection B. Total Support  |  |  |  |  |   |  |
|   | ndar year (or fiscal year beginning  | T  |  |  |  |   |  |
|   | in)  | (a) 2007   | <b>(b)</b> 2008  | <b>(c)</b> 2009  | ( <b>d)</b> 2010                         | <b>(e)</b> 2011                               | (f) Total  |
| 9   | A mounts from line 6   | 1,564,107  | 1,530,646  | 1,427,210  | 1,194,275                                | 1,141,0                                       | 6,857,322  |
| 10a   | Gross income from interest,  |  |  |  |  |   |  |
|   | dividends, payments received on  |  |  |  |  |   |  |
|   | securities loans, rents, royalties   | 387,650  | 322,999  | 173,379  | 157,614                                  | 160,7   | 1,202,352  |
|   | and income from similar  |  |  |  |  |   |  |
|   |  |  |  |  |  |   |  |
|   | sources  |  |  |  |  |   |  |
| b   | Unrelated business taxable   |  |  |  |  |   |  |
| b   | Unrelated business taxable income (less section 511 taxes)   |  |  |  |  |   |  |
| b   | Unrelated business taxable income (less section 511 taxes) from businesses acquired after  |  |  |  |  |   |  |
| b<br>c  | Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975  | 387,650  | 322,999  | 173,379  | 157,614                                  | 160,7   | 1,202,352  |
| _   | Unrelated business taxable income (less section 511 taxes) from businesses acquired after  | 387,650  | 322,999  | 173,379  | 157,614                                  | 160,7   | 10 1,202,352   |
| c   | Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b  | 387,650  | 322,999  | 173,379  | 157,614                                  | 160,7   | 1,202,352  |
| c   | Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the   | 387,650  | 322,999  | 173,379  | 157,614                                  | 160,7   | 1,202,352  |
| c   | Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on  | 387,650  | 322,999  | 173,379  | 157,614                                  | 160,7   | 10 1,202,352   |
| c   | Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include  | 387,650  | 322,999  | 173,379  | 157,614                                  | 160,7   | 10 1,202,352   |
| c<br>11                                       | Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of  | 387,650  | 322,999<br>7,646   | 173,379  | 157,614                                  | 160,7°  |  |
| c<br>11                                       | Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part  |  |  |  |  |   |  |
| c<br>11                                       | Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)  | 359  | 7,646  | 14,448   | 13,200                                   | 9,34  | 41 44,994  |
| c<br>11                                       | Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support (Add lines 9, 10c,   |  |  |  |  |   | 41 44,994  |
| c<br>11                                       | Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)  | 359<br>1,952,116   | 7,646<br>1,861,291   | 14,448   | 13,200<br>1,365,089                      | 9,3 <i>i</i><br>1,311,1                       | 41 44,994<br>35 8,104,668                            |
| c<br>11<br>12                                 | Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support (Add lines 9, 10c, 11 and 12)  | 359<br>1,952,116   | 7,646<br>1,861,291   | 14,448   | 13,200<br>1,365,089                      | 9,3 <i>i</i><br>1,311,1                       | 41 44,994<br>35 8,104,668                            |
| c<br>11<br>12<br>13<br>14                     | Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV ) Total support (Add lines 9, 10c, 11 and 12 ) First Five Years If the Form 990 is fecheck this box and stop here   | 359<br>1,952,116<br>or the organization  | 7,646<br>1,861,291<br>on's first, second,  | 14,448   | 13,200<br>1,365,089                      | 9,3 <i>i</i><br>1,311,1                       | 41 44,994<br>35 8,104,668<br>anization,              |
| c<br>11<br>12<br>13<br>14                     | Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is for the check this box and stop here   | 359<br>1,952,116<br>or the organization  | 7,646<br>1,861,291<br>on's first, second,  | 14,448<br>1,615,037<br>third, fourth, or fi                                | 13,200<br>1,365,089                      | 9,3 <i>i</i><br>1,311,1                       | 41 44,994<br>35 8,104,668<br>anization,              |
| c<br>11<br>12<br>13<br>14                     | Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV ) Total support (Add lines 9, 10c, 11 and 12 ) First Five Years If the Form 990 is fecheck this box and stop here   | 359<br>1,952,116<br>or the organization  | 7,646<br>1,861,291<br>on's first, second,  | 14,448<br>1,615,037<br>third, fourth, or fi                                | 13,200<br>1,365,089                      | 9,3 <i>i</i><br>1,311,1                       | 41 44,994<br>35 8,104,668<br>anization,              |
| c 111 12 13 14 See                            | Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is for the check this box and stop here   | 1,952,116 or the organization  | 7,646  1,861,291  on's first, second,  ercentage  f) divided by line 1   | 14,448<br>1,615,037<br>third, fourth, or fi                                | 13,200<br>1,365,089                      | 9,34<br>1,311,1:<br>501(c)(3) org             | 41 44,994 35 8,104,668 anization,  84 610 %          |
| c 111 12 13 14 See 15                         | Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)  Total support (Add lines 9, 10c, 11 and 12)  First Five Years If the Form 990 is for check this box and stop here  ection C. Computation of Public Support Percentage for 2011  | 1,952,116 or the organization  | 7,646  1,861,291  on's first, second,  ercentage  f) divided by line 1   | 14,448<br>1,615,037<br>third, fourth, or fi                                | 13,200<br>1,365,089                      | 9,34<br>1,311,1:<br>501(c)(3) org             | 44,994 35 8,104,668 anization,                       |
| c<br>111<br>12<br>13<br>14<br>See<br>15<br>16 | Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV ) Total support (Add lines 9, 10c, 11 and 12 ) First Five Years If the Form 990 is for the check this box and stop here ection C. Computation of Public Support Percentage for 2011 Public support percentage from 201  | 1,952,116 or the organization ic Support Pe (line 8 column (i  | 7,646  1,861,291  on's first, second,  ercentage f) divided by line 1 art III, line 15   | 14,448<br>1,615,037<br>third, fourth, or fi                                | 13,200<br>1,365,089                      | 9,34<br>1,311,1:<br>501(c)(3) org             | 41 44,994 35 8,104,668 anization,  84 610 %          |
| c<br>111<br>12<br>13<br>14<br>See<br>15<br>16 | Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV )  Total support (Add lines 9, 10c, 11 and 12 )  First Five Years If the Form 990 is for the check this box and stop here  ection C. Computation of Public Public Support Percentage for 2011  Public Support percentage from 201   | 1,952,116 or the organization ic Support Per (line 8 column (1) 0 Schedule A , Pa  | 7,646  1,861,291  on's first, second,  ercentage f) divided by line 1 ert III, line 15  me Percentage  | 14,448<br>1,615,037<br>third, fourth, or fi                                | 13,200<br>1,365,089<br>fth tax year as a | 9,34<br>1,311,11<br>501(c)(3) org             | 44,994  35 8,104,668  anization,  84 610 %  83 520 % |
| c 111 12 13 14 See 15 16 See 17               | Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975  Add lines 10a and 10b  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)  Total support (Add lines 9, 10c, 11 and 12)  First Five Years If the Form 990 is for check this box and stop here  ection C. Computation of Public Support Percentage for 2011  Public Support percentage from 201  ection D. Computation of Investment income percentage for 2 | 1,952,116 or the organization ic Support Per (line 8 column (1) 0 Schedule A, Par estment Inco 011 (line 10c co                  | 7,646  1,861,291  on's first, second,  ercentage f) divided by line 1  art III, line 15  me Percentag  lumn (f) divided by                   | 14,448<br>1,615,037<br>third, fourth, or fi                                | 13,200<br>1,365,089<br>fth tax year as a | 9,34<br>1,311,1:<br>501(c)(3) org<br>15<br>16 | 41 44,994 35 8,104,668 anization,  84 610 % 83 520 % |
| c 111 12 13 14 See 15 16 See 17 18            | Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV )  Total support (Add lines 9, 10c, 11 and 12 )  First Five Years If the Form 990 is for the check this box and stop here  ection C. Computation of Public Public Support Percentage for 2011  Public Support percentage from 201   | 1,952,116 or the organization ic Support Per (line 8 column (i) 0 Schedule A, Par estment Inco 011 (line 10 c co 2010 Schedule A | 7,646  1,861,291  on's first, second,  ercentage f) divided by line 1 art III, line 15  me Percentag lumn (f) divided by A, Part III, line 1 | 14,448  1,615,037  third, fourth, or fi  3 column (f))  e y line 13 column | 13,200<br>1,365,089<br>fth tax year as a | 9,34 1,311,11 501(c)(3) org  15 16  17 18     | 84 610 % 83 520 %  14 840 % 15 880 %                 |

more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization

18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization **Private Foundation** If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

33 1/3% support tests—2010. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line

| Part IV | <b>Supplemental Information.</b> Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Also complete this part for any additional information. (See instructions). |
|---------|--|
|         |  |
|         | Facts And Circumstances Test   |
|         |  |
|         | Explanation  |
|         |  |
|         |  |
|         |  |
|         |  |

Schedule A (Form 990 or 990-EZ) 2011

DLN: 93493073009513

OMB No 1545-0047

**SCHEDULE D** (Form 990)

Department of the Treasury

**Supplemental Financial Statements** 

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b

Open to Public

| пень | Revenue Service • Attach to Fo  | orm 990. F See separate instructions.             | Inspection                          |
|------|---|---|-------------------------------------|
| ΑM   | me of the organization<br>ERICAN ASSOCIATION OF FAMILY<br>D CONSUMER SCIENCES   |   | Employer identification number      |
|      |   | duised Funds or Other Similar Fu                  | 53-0025870                          |
| Ρc   | Organizations Maintaining Donor Ac<br>organization answered "Yes" to Form 99  |   | inds of Accounts. Complete if the   |
|      | organization anowered Tee to Form 33  | (a) Donor advised funds                           | (b) Funds and other accounts        |
| 1    | Total number at end of year   |   |                                     |
| 2    | Aggregate contributions to (during year)  |   |                                     |
| 3    | Aggregate grants from (during year)   |   |                                     |
| 4    | Aggregate value at end of year  |   |                                     |
| 5    | Did the organization inform all donors and donor advis<br>funds are the organization's property, subject to the o   |   | or advised Yes No                   |
| 6    | Did the organization inform all grantees, donors, and used only for charitable purposes and not for the ben-<br>conferring impermissible private benefit  |   |                                     |
| Pa   | rt III Conservation Easements. Complete   | ıf the organızatıon answered "Yes" to             | Form 990, Part IV, line 7.          |
| 2    | Purpose(s) of conservation easements held by the or Preservation of land for public use (e.g., recreating Protection of natural habitat Preservation of open space Complete lines 2a-2d if the organization held a qualiceasement on the last day of the tax year | on or pleasure)                                   |                                     |
|      |   | -   | Held at the End of the Year         |
| а    | Total number of conservation easements  | <u> </u>  | 2a                                  |
| b    | Total acreage restricted by conservation easements  |   | 2b                                  |
| C    | Number of conservation easements on a certified his   | ` ′   | 2c                                  |
| d    | Number of conservation easements included in (c) ac   | equired after 8/17/06                             | 2d                                  |
| 3    | Number of conservation easements modified, transfe the taxable year ▶   | rred, released, extinguished, or terminated       | d by the organization during        |
| 4    | Number of states where property subject to conserva   | ation easement is located ►                       |                                     |
| 5    | Does the organization have a written policy regarding enforcement of the conservation easements it holds?   |   | ling of violations, and Yes No      |
| 6    | Staff and volunteer hours devoted to monitoring, insp   | ecting and enforcing conservation easem           | ents during the year ►              |
| 7    | Amount of expenses incurred in monitoring, inspectines:   | ng, and enforcing conservation easements          | during the year                     |
| 8    | Does each conservation easement reported on line 2 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?  | (d) above satisfy the requirements of sect        | tion Yes No                         |
| 9    | In Part XIV, describe how the organization reports cobalance sheet, and include, if applicable, the text of the organization's accounting for conservation easem  | he footnote to the organization's financial nents | statements that describes           |
| Par  | t III Organizations Maintaining Collectio   |   | or Other Similar Assets.            |
|      | Complete if the organization answered "   | · · · · · · · · · · · · · · · · · · ·             | when dividence about 1. C           |
| 1a   | If the organization elected, as permitted under SFAS art, historical treasures, or other similar assets held provide, in Part XIV, the text of the footnote to its fin  | for public exhibition, education or researc       | h ın furtherance of public service, |
| b    | If the organization elected, as permitted under SFAS historical treasures, or other similar assets held for provide the following amounts relating to these items   | public exhibition, education, or research in      |                                     |
|      | (i) Revenues included in Form 990, Part VIII, line 1  |   | <b>▶</b> \$                         |
|      | (ii) Assets included in Form 990, Part X  |   | <b>►</b> \$                         |
| 2    | If the organization received or held works of art, histofollowing amounts required to be reported under SFAS  |   |                                     |

a Revenues included in Form 990, Part VIII, line 1

**b** Assets included in Form 990, Part X

| Part    | ••• Organizations Maintaining Co   | illections of Art            | t, His  | storica        | II Treasu                  | res, or Oth                   | <u>1er</u>   | <u>Similar Asse</u>          | ts (co        | <u>intinued)</u> |
|---------|--|------------------------------|---------|----------------|----------------------------|-------------------------------|--------------|------------------------------|---------------|------------------|
| 3       | Using the organization's accession and othe items (check all that apply)                       | r records, check an          | y of th | he follov      | ving that are              | a significan                  | t use        | of its collection            |               |                  |
| а       | Public exhibition  |                              | d       |                | oan or exch                | nange prograi                 | ms           |                              |               |                  |
| ь       | Scholarly research   |                              | е       | Г              | ther                       |                               |              |                              |               |                  |
| С       | Preservation for future generations  |                              |         |                |                            |                               |              |                              |               |                  |
| 4       | Provide a description of the organization's co   | ollections and evola         | ain hoi | w thay f       | urther the o               | raanization's                 | <b>0</b> V 0 | mnt nurnose in               |               |                  |
| 7       | Part XIV   |                              |         |                |                            | _                             |              |                              |               |                  |
| 5       | During the year, did the organization solicitions assets to be sold to raise funds rather than |                              |         |                |                            |                               | sımıl        | ar<br>                       | Vec           | □ No             |
| Par     | t IV Escrow and Custodial Arrang Part IV, line 9, or reported an ar                            | <b>jements.</b> Compl        | ete ıf  | the or         | ganızatıon                 |                               | "Ye          |                              |               | 1 110            |
| 1a      | Is the organization an agent, trustee, custod included on Form 990, Part X?                    |                              |         |                |                            | r other asset                 | ts no        | t                            | Yes           | ┌ No             |
| b       | If "Yes," explain the arrangement in Part XI   | V and complete the           | follow  | wing tab       | le                         |                               | _            | A                            |               |                  |
| _       |  |                              |         |                |                            | <u> </u>                      | +            | Amou                         | nτ            |                  |
| с       | Beginning balance  |                              |         |                |                            | 1                             |              |                              |               |                  |
| d       | Additions during the year  |                              |         |                |                            | 10                            | +            |                              |               |                  |
| e       | Distributions during the year  |                              |         |                |                            | 1                             | -            |                              |               |                  |
| f       | Ending balance   |                              |         |                |                            | 1                             | f            |                              |               |                  |
| 2a      | Did the organization include an amount on F  | orm 990, Part X, lın         | e 21?   | >              |                            |                               |              | Γ,                           | Yes           | ┌ No             |
| b       | If "Yes," explain the arrangement in Part XI\  |                              |         |                |                            |                               |              |                              |               |                  |
| Pai     | rt V Endowment Funds. Complete   |                              |         |                |                            |                               |              |                              |               |                  |
| 1-      | Dogumung of wood halance   | (a)Current Year<br>1,554,406 | (b)     | Prior Yea      | 9,773                      | o Years Back<br>1,254,559     | (d)          | 1,408,365                    | )Four Y       | ears Back        |
| 1a      | Beginning of year balance  | 1,334,400                    |         | -              | 0,316                      | 54,889                        |              | 127,957                      |               |                  |
| b       | Contributions  | -5,842                       |         |                | 7,320                      | 209,837                       |              |                              |               |                  |
| с       | Investment earnings or losses  | ·                            |         |                | <u> </u>                   |                               |              | -233,216                     |               |                  |
| d       | Grants or scholarships   | 40,546                       |         |                | 5,073                      | 40,936                        |              | 27,685                       |               |                  |
| е       | Other expenditures for facilities and programs   | 177,603                      |         |                |                            |                               |              |                              |               |                  |
| f       | Administrative expenses  | 30,951                       |         | 3              | 7,930                      | 18,576                        |              | 20,862                       |               |                  |
| q       | End of year balance  | 1,299,864                    |         | 1,55           | 4,406                      | 1,459,773                     |              | 1,254,559                    |               |                  |
| 2       | Provide the estimated percentage of the year   | r end balance held           | as      |                |                            |                               |              | L                            |               |                  |
| а       | Board designated or quasi-endowment  |                              |         |                |                            |                               |              |                              |               |                  |
| Ь       | Permanent endowment • 98 290 %   |                              |         |                |                            |                               |              |                              |               |                  |
|         | 4 740 0/   |                              |         |                |                            |                               |              |                              |               |                  |
| c<br>3a | Term endowment • 1 /10 %  Are there endowment funds not in the posse                           | ssion of the organiz         | ation   | that are       | held and a                 | dministered f                 | for th       | 10                           |               |                  |
| Ju      | organization by  | 331011 Of the organiz        | acion   | chac are       | . nera ana a               | allillistered i               | וטו נו       | [                            | Yes           | No               |
|         | (i) unrelated organizations  |                              |         |                |                            |                               |              | 3a(i)                        |               | No               |
|         | (ii) related organizations   |                              |         |                |                            |                               |              | 3a(ii)                       |               | No               |
| b       | If "Yes" to 3a(II), are the related organization   |                              |         |                |                            |                               |              | 3b                           |               |                  |
| 4       | Describe in Part XIV the intended uses of th   |                              |         |                |                            |                               |              |                              |               |                  |
| Par     | t VI Land, Buildings, and Equipme  | ent. See Form 99             | 90, Pa  | art X, I       | ine 10.                    | 1                             |              |                              |               |                  |
|         | Description of property  |                              |         |                | Cost or other (investment) | (b)Cost or ot<br>basis (other |              | (c) Accumulated depreciation | ( <b>d)</b> B | ook value        |
| 1a      | Land   |                              |         |                |                            |                               |              |                              |               |                  |
| Ь       | Buildings  |                              |         |                |                            |                               |              |                              |               |                  |
| c       | Leasehold improvements   |                              |         |                |                            |                               | $\neg$       |                              |               |                  |
| d I     | Equipment  |                              |         |                |                            | 174,8                         | 822          | 166,340                      |               | 8,482            |
|         | Other  |                              |         |                |                            | 579,9                         |              | 567,964                      |               | 12,030           |
|         | I. Add lines 1a-1e <i>(Column (d) should equal Fo</i>  | orm 990, Part X, colui       | mn (B.  | ), line 10     | O(c).)                     | <u> </u>                      |              | •                            |               | 20,512           |
|         | - ((-),  | , , 23101                    | . (-)   | ,, <del></del> | • • •                      | <u> </u>                      |              | Schedule D (F                | orm 9         |                  |

| Pari VIII Investments—Other Securities. See                                    | Form 990, Part X, line 1. |  |
|--|---------------------------|--|
| (a) Description of security or category  | (b)Book value             | (c) Method of valuation  |
| (including name of security)   | (5)200. Talac             | Cost or end-of-year market value                                   |
| (1)Financial derivatives   |                           |  |
| (2)Closely-held equity interests   |                           |  |
| Other  |                           |  |
| Other  |                           |  |
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| Total. (Column (b) should equal Form 990, Part X, col (B) line 12)             |                           |  |
|  |                           | 12   |
| Part VIII Investments—Program Related. See                                     | Porm 990, Part X, line    |  |
| (a) Description of investment type   | (b) Book value            | <b>(c)</b> Method of valuation<br>Cost or end-of-year market value |
|  | -                         | Cost or end-or-year market value                                   |
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| Total. (Column (b) should equal Form 990, Part X, col (B) line 13)             | •                         |  |
| Part IX Other Assets. See Form 990, Part X, lir                                | ne 15.                    |  |
| (a) Descrip  | otion                     | (b) Book value   |
|  |                           |  |
|  |                           |  |
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| Total. (Column (b) should equal Form 990, Part X, col.(B) line 1               | 25.)                      |  |
|  |                           |  |
| Part X Other Liabilities. See Form 990, Part X                                 | (, line 25.               |  |
|  |                           |  |
| Part X Other Liabilities. See Form 990, Part X                                 | (, line 25.               |  |
| 1 Other Liabilities. See Form 990, Part X 1 (a) Description of Liability       | (, line 25.               |  |
| 1 Other Liabilities. See Form 990, Part X 1 (a) Description of Liability       | (, line 25.               |  |
| 1 Other Liabilities. See Form 990, Part X 1 (a) Description of Liability       | (, line 25.               |  |
| 1 Other Liabilities. See Form 990, Part X 1 (a) Description of Liability       | (, line 25.               |  |
| 1 Other Liabilities. See Form 990, Part X 1 (a) Description of Liability       | (, line 25.               |  |
| 1 Other Liabilities. See Form 990, Part X 1 (a) Description of Liability       | (, line 25.               |  |
| 1 Other Liabilities. See Form 990, Part X 1 (a) Description of Liability       | (, line 25.               |  |
| 1 Other Liabilities. See Form 990, Part X 1 (a) Description of Liability       | (, line 25.               |  |
| 1 Other Liabilities. See Form 990, Part X 1 (a) Description of Liability       | (, line 25.               |  |
| 1 Other Liabilities. See Form 990, Part X 1 (a) Description of Liability       | (, line 25.               |  |
| 1 Other Liabilities. See Form 990, Part X 1 (a) Description of Liability       | (, line 25.               |  |
| 1 Other Liabilities. See Form 990, Part X 1 (a) Description of Liability       | (, line 25.               |  |
| 1 Other Liabilities. See Form 990, Part X 1 (a) Description of Liability       | (, line 25.               |  |
| 1 Other Liabilities. See Form 990, Part X 1 (a) Description of Liability       | (, line 25.               |  |
| 1 Other Liabilities. See Form 990, Part X 1 (a) Description of Liability       | (, line 25.               |  |
| 1 Other Liabilities. See Form 990, Part X 1 (a) Description of Liability       | (, line 25.               |  |
| Part X Other Liabilities. See Form 990, Part X  1 (a) Description of Liability | (, line 25.               |  |
| Part X Other Liabilities. See Form 990, Part X  1 (a) Description of Liability | (, line 25.               |  |
| Part X Other Liabilities. See Form 990, Part X  1 (a) Description of Liability | (, line 25.               |  |

|      | tal Reconcination of change in Net Assets from Form 550 to Financial Statemen                  | <del></del> | _         |
|------|--|-------------|-----------|
| 1    | Total revenue (Form 990, Part VIII, column (A), line 12)                                       | 1           | 1,788,610 |
| 2    | Total expenses (Form 990, Part IX, column (A), line 25)  | 2           | 2,263,425 |
| 3    | Excess or (deficit) for the year Subtract line 2 from line 1                                   | 3           | -474,815  |
| 4    | Net unrealized gains (losses) on investments   | 4           | -453,304  |
| 5    | Donated services and use of facilities   | 5           |           |
| 6    | Investment expenses  | 6           |           |
| 7    | Prior period adjustments   | 7           | 14,133    |
| 8    | Other (Describe in Part XIV)   | 8           |           |
| 9    | Total adjustments (net) Add lines 4 - 8  | 9           | -439,171  |
| 10   | Excess or (deficit) for the year per financial statements Combine lines 3 and 9                | 10          | -913,986  |
| Par  | <b>TXII</b> Reconciliation of Revenue per Audited Financial Statements With Revenue p          | er R        | eturn     |
| 1    | Total revenue, gains, and other support per audited financial statements                       | 1           | 1,349,439 |
| 2    | Amounts included on line 1 but not on Form 990, Part VIII, line 12                             |             |           |
| а    | Net unrealized gains on investments  |             |           |
| b    | Donated services and use of facilities   |             |           |
| C    | Recoveries of prior year grants  |             |           |
| d    | Other (Describe in Part XIV)   |             |           |
| e    | Add lines <b>2a</b> through <b>2d</b>  | 2e          | -439,171  |
| 3    | Subtract line <b>2e</b> from line <b>1</b>   | 3           | 1,788,610 |
| 4    | Amounts included on Form 990, Part VIII, line 12, but not on line <b>1</b>                     |             |           |
| а    | Investment expenses not included on Form 990, Part VIII, line 7b . 4a                          |             |           |
| b    | Other (Describe in Part XIV) 4b  |             |           |
| c    | Add lines <b>4a</b> and <b>4b</b>  | 4c          | 0         |
| 5    | Total Revenue Add lines <b>3</b> and <b>4c.</b> (This should equal Form 990, Part I, line 12)  | 5           | 1,788,610 |
| Part | Reconciliation of Expenses per Audited Financial Statements With Expenses                      | per         | Return    |
| 1    | Total expenses and losses per audited financial statements                                     | 1           | 2,263,425 |
| 2    | Amounts included on line 1 but not on Form 990, Part IX, line 25                               |             |           |
| а    | Donated services and use of facilities   |             |           |
| ь    | Prior year adjustments   |             |           |
| c    | Other losses   |             |           |
| d    | Other (Describe in Part XIV) 2d  |             |           |
| e    | Add lines <b>2a</b> through <b>2d</b>  | 2e          | 0         |
| 3    | Subtract line <b>2e</b> from line <b>1</b>   | 3           | 2,263,425 |
| 4    | A mounts included on Form 990, Part IX, line 25, but not on line 1:                            |             |           |
| а    | Investment expenses not included on Form 990, Part VIII, line 7b 4a                            |             |           |
| b    | Other (Describe in Part XIV) 4b  |             |           |
| c    | Add lines <b>4a</b> and <b>4b</b>  | 4c          | 0         |
| 5    | Total expenses Add lines <b>3</b> and <b>4c.</b> (This should equal Form 990, Part I, line 18) | 5           | 2,263,425 |
| Par  | t XIV Supplemental Information   |             | <u> </u>  |

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

| Identifier   | Return Reference | Explanation  |
|--|------------------|--|
| DESCRIPTION OF INTENDED USE<br>OF ENDOWMENT FUNDS      |                  | THE AAFCS ENDOWED FUND INCLUDES CONTRIBUTIONS GIVEN TO SUPPORT THE NAMED FELLOWSHIPS AND AWARDS OF THE ASSOCIATION AS WELL AS SPECIAL DESIGNATED PROJECTS ESTABLISHED BY THE BOARD OF DIRECTORS INVESTMENT EARNINGS FROM PERMANENTLY RESTRICTED ENDOWMENT FUND CONTRIBUTIONS ARE USED TO SUPPORT THE ANNUAL FELLOWSHIPS AND AWARDS |
| DESCRIPTION OF UNCERTAIN<br>TAX POSITIONS UNDER FIN 48 |                  | THE ASSOCIATION BELIEVES THAT IT HAS APPROPRIATE SUPPORT FOR INCOME TAX POSITIONS TAKEN THEREFORE, MANAGEMENT HAS NOT IDENTIFIED ANY UNCERTAIN INCOME TAX POSITIONS AT A MINIMUM, THE APRIL 30, 2009 THROUGH APRIL 30, 2012 TAX YEARS REMAIN OPEN FOR EXAMINATION BY TAXING AUTHORITIES  |
| PART XII, LINE 2D - OTHER<br>ADJUSTMENTS               |                  | PRIOR PERIOD ADJUSTMENT 14,133   |

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Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22. ▶ Attach to Form 990 OMB No 1545-0047

2011

DLN: 93493073009513

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Schedule I

(Form 990)

Name of the organization

AMERICAN ASSOCIATION OF FAMILY

Employer identification number

| ANDC       | ONSUMER SCIENCES   |  |  |                              |   |   | 53-0025870                             |                      |
|------------|--|--|--|------------------------------|---|---|--|----------------------|
| Part       | I General Information  | n on Grants and                                | l Assistance                             |                              |   |   |  |                      |
| t <b>2</b> | oes the organization maintain<br>ne selection criteria used to av<br>escribe in Part IV the organiza | vard the grants or as<br>ation's procedures fo | sistance?<br>or monitoring the use o     | f grant funds in the Unite   | ed States                                 |   |  | √ Yes                |
| Part       | II Grants and Other A Form 990, Part IV, lin Part IV and Schedule                                    | e 21 for any recip                             | ient that received n                     | nore than \$5,000. Ch        | eck this box if no one                    | recipient receive   | d more than \$5,000.                   | Use                  |
| (a)        | Name and address of<br>organization<br>or government   | <b>(b)</b> EIN                                 | (c) IRC Code<br>section<br>if applicable | (d) A mount of cash<br>grant | (e) A mount of non-<br>cash<br>assistance | (f) Method of<br>valuation<br>(book, FMV,<br>appraisal,<br>other) | (g) Description of non-cash assistance | (h) Purpose of gran  |
|            |  |  |  |                              |   |   |  |                      |
|            |  |  |  |                              |   |   |  |                      |
|            |  |  |  |                              |   |   |  |                      |
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|            |  |  |  |                              |   |   |  |                      |
| <b>3</b> E | nter total number of section 50  | inizations listed in th                        | ie line 1 table                          |                              |   |   | <u> ► </u>                             |                      |
| or Priv    | acy Act and Panerwork Reduction  | n Act Notice see the I                         | nstructions for Form 99                  | 0                            | Cat No. 50055P                            |   | Schedu                                 | le I (Form 990) 2011 |

| Part III | Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. |
|----------|---|
|          | Use Schedule I-1 (Form 990) if additional space is needed.  |

| (a)Type of grant or assistance | <b>(b)</b> Number of recipients | <b>(c)</b> A mount of<br>cash grant | (d)A mount of non-cash assistance | (e)Method of valuation<br>(book,<br>FMV, appraisal, other) | (f)Description of non-cash assistance |
|--------------------------------|---------------------------------|-------------------------------------|-----------------------------------|--|---------------------------------------|
| See Additional Data Table      |                                 |                                     |                                   |  |                                       |
|                                |                                 |                                     |                                   |  |                                       |
|                                |                                 |                                     |                                   |  |                                       |
|                                |                                 |                                     |                                   |  |                                       |
|                                |                                 |                                     |                                   |  |                                       |
|                                |                                 |                                     |                                   |  |                                       |
|                                |                                 |                                     |                                   |  |                                       |

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

| Identifier                                       | Return Reference | Explanation   |
|--|------------------|---|
| PROCEDURE FOR<br>MONITORING GRANTS<br>IN THE U S |                  | SCHEDULE I, PART I, LINE 2 FELLOWSHIPS, GRANTS, AND AWARDS ARE AWARDED TO STUDENTS AND PROFESSIONALS STUDYING AND WORKING IN THE FIELD OF FAMILY AND CONSUMER SCIENCES TO ASSIST THEM IN CONTINUING THEIR EDUCATION OR WORK IN THIS AREA OR TO RECOGNIZE OUTSTANDING PERFORMANCE ELIGIBILITY GUIDELINES FOR THE VARIOUS FELLOWSHIPS AND AWARDS ARE AVAILABLE ON AAFCS ORG THE SPECIFIC QUALIFICATIONS OF THOSE RECEIVING THESE FELLOWSHIPS AND AWARDS ARE DETERMINED BASED ON THE PROCEDURES ESTABLISHED BY THE BOARD OF DIRECTORS OF THE ASSOCIATION |

Software ID: Software Version:

**EIN:** 53-0025870

Name: AMERICAN ASSOCIATION OF FAMILY

AND CONSUMER SCIENCES

# Form 990, Schedule I, Part III, Grants and Other Assistance to Individuals in the United States

| CRUM-KOEHLER NATIONAL   1   6,000  | (a)Type of grant or assistance | (b)Number of recipients | (c)A mount of<br>cash grant | ( <b>d)</b> A mount of<br>non-cash<br>assistance | (e)Method of<br>valuation (book,<br>FMV, appraisal,<br>other) | (f)Description of non-cash assistance |
|--|--------------------------------|-------------------------|-----------------------------|--|---|---------------------------------------|
| NATIONAL GRADUATE FELLOWSHIP  JEWELL L TAYLOR NATIONAL GRADUATE FELLOWSHIP  AAFCS-KITTRELL INTERNATIONAL GRADUATE FELLOWSHIP  D ELIZABETH WILLIAMS INTERNATIONAL GRADUATE FELLOWSHIP  ETHEL L PARKER INTERNATIONAL GRADUATE FELLOWSHIP  HELEN STROW INTERNATIONAL GRADUATE FELLOWSHIP  HELEN STROW INTERNATIONAL GRADUATE FELLOWSHIP  RUTH O'BRIEN PROJECT GRANT  CENTENNIAL SCHOLARS RESEARCH GRANT  EXCELLENCE IN EXTENSION AWARD  NATIONAL TEACHER OF THE YEAR AWARD  11,547  3,500  11,547  5,000  11,547  5,000  11,547  5,000  11,547  5,000  11,547  15,000  11,547  15,000  11,547  15,000  11,547  15,000  11,547  15,000  11,547  15,000  11,547  11 |                                | 1                       | 6,000                       |  |   |                                       |
| GRADUATE FELLOWSHIP  AAFCS-KITTRELL INTERNATIONAL GRADUATE FELLOWSHIP  D ELIZABETH WILLIAMS INTERNATIONAL GRADUATE FELLOWSHIP  ETHEL L PARKER INTERNATIONAL GRADUATE FELLOWSHIP  HELEN STROW INTERNATIONAL GRADUATE FELLOWSHIP  RUTH O'BRIEN PROJECT GRANT  CENTENNIAL SCHOLARS RESEARCH GRANT  EXCELLENCE IN EXTENSION AWARD  NATIONAL TEACHER OF THE YEAR AWARD  1 5,000  F11,547  5,000  F5,000  F6,000  F6 | NATIONAL GRADUATE              | 1                       | 3,500                       |  |   |                                       |
| INTERNATIONAL GRADUATE FELLOWSHIP  D ELIZABETH WILLIAMS INTERNATIONAL GRADUATE FELLOWSHIP  ETHEL L PARKER INTERNATIONAL GRADUATE FELLOWSHIP  HELEN STROW INTERNATIONAL GRADUATE FELLOWSHIP  RUTH O'BRIEN PROJECT I 1,666  CENTENNIAL SCHOLARS RESEARCH GRANT 1 2,250  EXCELLENCE IN EXTENSION AWARD  NATIONAL TEACHER OF THE YEAR AWARD  1 5,000  1 3,212  NATIONAL TEACHER OF THE YEAR AWARD  |                                | 2                       | 11,547                      |  |   |                                       |
| INTERNATIONAL GRADUATE FELLOWSHIP  ETHEL L PARKER INTERNATIONAL GRADUATE 1 6,000 FELLOWSHIP  HELEN STROW INTERNATIONAL GRADUATE 1 5,000 FELLOWSHIP  RUTH O'BRIEN PROJECT 1 1,666 GRANT  CENTENNIAL SCHOLARS RESEARCH GRANT 1 2,250  EXCELLENCE IN EXTENSION 1 3,212  NATIONAL TEACHER OF THE YEAR AWARD 1 3,500  | INTERNATIONAL GRADUATE         | 1                       | 5,000                       |  |   |                                       |
| INTERNATIONAL GRADUATE FELLOWSHIP  HELEN STROW INTERNATIONAL GRADUATE FELLOWSHIP  RUTH O'BRIEN PROJECT I 1,666  CENTENNIAL SCHOLARS RESEARCH GRANT I 2,250  EXCELLENCE IN EXTENSION AWARD  NATIONAL TEACHER OF THE YEAR AWARD  1 3,500   | INTERNATIONAL GRADUATE         | 1                       | 5,000                       |  |   |                                       |
| INTERNATIONAL GRADUATE 1 5,000   | INTERNATIONAL GRADUATE         | 1                       | 6,000                       |  |   |                                       |
| GRANT  CENTENNIAL SCHOLARS RESEARCH GRANT  1 2,250  EXCELLENCE IN EXTENSION AWARD  NATIONAL TEACHER OF THE YEAR AWARD  1 3,500   | INTERNATIONAL GRADUATE         | 1                       | 5,000                       |  |   |                                       |
| RESEARCH GRANT  EXCELLENCE IN EXTENSION AWARD  NATIONAL TEACHER OF THE YEAR AWARD  1 3,500   |                                | 1                       | 1,666                       |  |   |                                       |
| AWARD  NATIONAL TEACHER OF THE YEAR AWARD  1 3,212  1 3,500  |                                | 1                       | 2,250                       |  |   |                                       |
| YEAR AWARD 1 3,500   |                                | 1                       | 3,212                       |  |   |                                       |
|  |                                | 1                       | 3,500                       |  |   |                                       |
| WILEY-BERGER AWARD FOR 1 2,500 VOLUNTEER SERVICE   |                                | 1                       | 2,500                       |  |   |                                       |

DLN: 93493073009513

OMB No 1545-0047

Open to Public Inspection

### Schedule J (Form 990)

Department of the Treasury Internal Revenue Service

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** 

**Compensation Information** 

► Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

► Attach to Form 990. ► See separate instructions.

AND CONSUMER SCIENCES

Name of the organization **Employer identification number** AMERICAN ASSOCIATION OF FAMILY 53-0025870 Part I Questions Regarding Compensation

|    |   |    | Yes | No   |  |
|----|---|----|-----|------|--|
| 1a | Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items |    |     |      |  |
|    | First-class or charter travel  Housing allowance or residence for personal use  |    |     |      |  |
|    | Travel for companions  Payments for business use of personal residence  |    |     |      |  |
|    | Tax idemnification and gross-up payments  Health or social club dues or initiation fees   |    |     |      |  |
|    | Discretionary spending account  Personal services (e.g., maid, chauffeur, chef)   |    |     |      |  |
|    |   |    |     |      |  |
| b  | If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement orprovision of all the expenses described above? If "No," complete Part III to explain              | 1b |     |      |  |
| 2  | Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?                    | 2  |     |      |  |
|    |   |    |     |      |  |
| 3  | Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply  |    |     |      |  |
|    | Compensation committee Written employment contract  |    |     |      |  |
|    | Independent compensation consultant  Compensation survey or study   |    |     |      |  |
|    | Form 990 of other organizations  Approval by the board or compensation committee  |    |     |      |  |
| 4  | During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization  |    |     |      |  |
| а  | Receive a severance payment or change-of-control payment?   | 4a |     | Νo   |  |
| b  | <b>b</b> Participate in, or receive payment from, a supplemental nonqualified retirement plan?  |    |     |      |  |
| c  | c Participate in, or receive payment from, an equity-based compensation arrangement?  |    |     |      |  |
|    | If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III  |    |     |      |  |
|    | Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.  |    |     |      |  |
| 5  | For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of   |    |     |      |  |
| а  | The organization?   | 5a |     | Νo   |  |
| b  | Any related organization?   | 5b |     | No   |  |
|    | If "Yes," to line 5a or 5b, describe in Part III  |    |     |      |  |
| 6  | For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of   |    |     |      |  |
| а  | The organization?   | 6a |     | Νo   |  |
| b  | Any related organization?   | 6b |     | Νo   |  |
|    | If "Yes," to line 6a or 6b, describe in Part III  |    |     |      |  |
| 7  | For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III  | 7  |     | No   |  |
| 8  | Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe in Part III            |    |     | NI - |  |
| 9  | If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations  | 8  |     | No   |  |
|    | section 53 4958-6(c)?  Privacy Act and Pananyork Poduction Act Notice see the Intructions for Form 900. Cat. No. 50052T. Schodule   | 9  | 000 | 2011 |  |

### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, columns (D) and (E) for that individual

| (A) Name                 |             | (R) Breakdown of      | W-2 and/or 1000 MT  | SC compansation | (C) Retirement and             | ( <b>D</b> ) Nontaxable | (E) Total of columns | <b>(F)</b> Compensation                         |  |
|--------------------------|-------------|-----------------------|---|-----------------|--------------------------------|-------------------------|----------------------|---|--|
| (A) Nume                 |             | (i) Base compensation | B) Breakdown of W-2 and/or 1099-MISC compensation  (ii) Bonus & (iii) Other reportable compensation |                 | other deferred<br>compensation | benefits                | (B)(ı)-(D)           | reported in prior<br>Form 990 or<br>Form 990-EZ |  |
| (1) CAROLYN W<br>JACKSON | (I)<br>(II) | 166,940<br>0          | 0 0   | 0               | 10,016                         | 6,006<br>0              | 182,962<br>0         | 0   |  |
|                          |             |                       |   |                 |                                |                         |                      |   |  |
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Schedule J (Form 990) 2011 Page **3** 

### Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Identifier Return Reference Explanation

Schedule J (Form 990) 2011

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SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

OMB No 1545-0047

DLN: 93493073009513

2011

Open to Public Inspection

Name of the organization AMERICAN ASSOCIATION OF FAMILY AND CONSUMER SCIENCES Employer identification number

53-0025870

| Identifier                                      | Return  | Explanation  |
|---|---|--|
| identifier                                      | Reference                                       | Δριαιιατίοι  |
|   | FORM 990,<br>PART VI,<br>SECTION A,<br>LINE 1   | THE AAFCS EXECUTIVE COMMITTEE IS COMPOSED OF THE PRESIDENT, PRESIDENT-ELECT, IMMEDIATE PAST-PRESIDENT, TREASURER, AND THE EXECUTIVE DIRECTOR THE FUNCTION OF THE EXECUTIVE COMMITTEE SHALL BE TO ACT ON BEHALF OF THE AAFCS BOARD OF DIRECTORS IN CASES OF IMMEDIATE NEED BETWEEN REGULAR AND CONFERENCE CALLED MEETINGS OF THE BOARD  |
|   | FORM 990,<br>PART VI,<br>SECTION A,<br>LINE 6   | MEMBERSHIP SHALL CONSIST OF TWO CATEGORIES - INDIVIDUAL AND ORGANIZATIONAL INDIVIDUAL MEMBERS SHALL BE MEMBERS OF THE AFFILIATE IN WHICH THEY RESIDE OR DESIGNATE, AS WELL AS AAFCS MEMBERS WHO LIVE IN A GEOGRAPHIC AREA NOT SERVED BY AN AFFILIATE SHALL BE MEMBERS-AT-LARGE UNLESS A MEMBER OTHERWISE DESIGNATES AN AFFILIATE INDIVIDUAL MEMBERSHIP CATEGORIES SHALL BE ACTIVE, ASSOCIATE, BLLEN H RICHARDS SUSTAINING, EMERITUS, AND STUDENT COLLEGIATE/POST-SECONDARY CRITERIA FOR ACTIVE MEMBERSHIP CATEGORY IS A PROFESSIONAL WITH A DEGREE IN FAMILY AND CONSUMER SCIENCES OR RELATED FIELD WORKING TOWARD OR SUPPORTING THE VISION AND MISSION OF AAFCS ACTIVE MEMBERS ARE ELIGIBLE TO VOTE AND HOLD OFFICE CRITERIA FOR ASSOCIATE MEMBERSHIP CATEGORY IS AN INDIVIDUAL WITH AN ASSOCIATE DEGREE, PRE-PROFESSIONAL OR PROFESSIONAL LEVEL CERTIFICATION OR LICENSURE IN A FAMILY AND CONSUMER SCIENCES OR RELATED FIELD SUPPORTING THE VISION AND MISSION OF AAFCS ASSOCIATE MEMBERS ARE ELIGIBLE TO VOTE AND PARTICIPATE ON NATIONAL AND AFFILIATE COMMITTEES CRITERIA FOR ELLEN H RICHARDS SUSTAINING MEMBERSHIP CATEGORY IS ANY INDIVIDUAL WHO IS ELIGIBLE FOR MEMBERSHIP AS DEFINED UNDER THE ACTIVE CATEGORY AND IS INTERESTED IN FURTHERING THE PURPOSES OF AAFCS THROUGH ADDITIONAL CONTRIBUTION, ACCORDING TO THE DUES STRUCTURE. SUSTAINING MEMBERS ARE ELIGIBLE TO VOTE AND HOLD OFFICE CRITERIA FOR EMERITUS MEMBERSHIP CATEGORY IS ANY INDIVIDUAL WHO IS RETIRED AND AT LEAST 60 YEARS OF AGE AND HAS BEEN A MEMBER OF AAFCS FOR AT LEAST 10 YEARS EMERITUS MEMBERS ARE ELIGIBLE TO VOTE CRITERIA FOR STUDENT COLLEGIATE/POST-SECONDARY MEMBERS ARE ELIGIBLE TO VOTE CRITERIA FOR STUDENT COLLEGIATE/POST-SECONDARY MEMBERS ARE ELIGIBLE TO VOTE CRITERIA FOR STUDENT COLLEGIATE/POST-SECONDARY MEMBERS ARE ELIGIBLE TO VOTE CRITERIA FOR STUDENT COLLEGIATE/POST-SECONDARY MEMBERS ARE ELIGIBLE TO VOTE CRITERIA FOR STUDENT COLLEGIATE/POST-SECONDARY MEMBERS ARE ELIGIBLE TO VOTE CRITERIA FOR STUDENT COLLEGIATE/POST-SECONDARY MEMBERS ARE ELIGIBLE TO VOTE CRITERIA FOR STUDENT COLLEGIATE/POST-SECO |
|   | FORM 990,<br>PART VI,<br>SECTION A,<br>LINE 7A  | ALL BOARD MEMBERS ARE ELECTED AS AT-LARGE MEMBERS, WITH THE EXCEPTION OF PRESIDENT-ELECT, TREASURER, STUDENT REPRESENTATIVE, AND AFFILIATE PRESIDENTS' REPRESENTATIVE BOARD MEMBER ELECTIONS SHALL BE BY A MAJORITY OF VOTES CAST THE STUDENT REPRESENTATIVE IS ELECTED ANNUALLY BY THE STUDENT UNIT   |
|   | FORM 990,<br>PART VI,<br>SECTION A,<br>LINE 7B  | THE AAFCS BY LAWS MAY BE AMENDED BY ACTION OF THE BOARD OF DIRECTORS AND A TWO-THIRDS VOTE OF CURRENTLY SERVING MEMBERS OF THE AAFCS SENATE. THE AAFCS SENATE IS COMPOSED OF (1) A MINIMUM OF TWO SENATORS FROM EACH AFFILIATE, (2) THREE PAST PRESIDENTS OF AAFCS, (3) TWO STUDENTS ELECTED ANNUALLY BY MEMBERS OF THE STUDENT UNIT, AND (4) VOTING MEMBERS OF THE AAFCS BOARD OF DIRECTORS AFFILIATES ARE GROUPS OF AAFCS INDIVIDUAL MEMBERS ORGANIZED BY GEOGRAPHIC BOUNDARIES  |
|   | FORM 990,<br>PART VI,<br>SECTION B,<br>LINE 11  | THE DRAFT 990 IS REVIEWED BY THE ASSOCIATION'S SENIOR MANAGEMENT TEAM PRIOR TO FILING THE FINAL 990 WILL BE PRESENTED TO THE FINANCE COMMITTEE SUBSEQUENT TO ITS FILING  |
|   | FORM 990,<br>PART VI,<br>SECTION B,<br>LINE 12C | THE CONFLICT OF INTEREST POLICY IS INCLUDED IN THE AAFCS POLICIES AND PROCEDURES MANUAL, WHICH IS MADE AVAILABLE TO ALL MEMBERS, DIRECTORS, AND STAFF DIRECTORS ANNUALLY CERTIFY THAT THEY HAVE ADHERED TO THE POLICY AND DISCLOSE ANY CONFLICTS THAT EXIST, AND THESE DISCLOSURES ARE COLLECTED BY THE ASSOCIATION'S GENERAL COUNSEL  |
|   | FORM 990,<br>PART VI,<br>SECTION B,<br>LINE 15  | THE EXECUTIVE DIRECTOR'S SALARY WAS SET VIA COMPARISON TO OTHER SIMILAR ORGANIZATIONS AND IS REVIEWED ON AN ANNUAL BASIS BY THE EXECUTIVE COMMITTEE. THE SALARIES FOR THE REMAINDER OF THE MANAGEMENT TEAM ARE DETERMINED USING COMPARISON INFORMATION FROM SIMILAR ORGANIZATIONS FOR SIMILAR JOB FUNCTIONS  |
|   | FORM 990,<br>PART VI,<br>SECTION C,<br>LINE 19  | THE AAFCS POLICIES AND PROCEDURES MANUAL IS POSTED ON THE MEMBERS-ONLY WEB PORTAL OF AAFCS ORG, AND THIS DOCUMENT INCLUDES INFORMATION FROM GOVERNING DOCUMENTS AND THE CONFLICT OF INTEREST POLICY THE ANNUAL AUDITED FINANCIAL STATEMENTS ARE PUBLISHED IN AAFCS'S OFFICIAL JOURNAL THE GENERAL PUBLIC CAN REQUEST INFORMATION BY CONTACTING THE ASSOCIATION'S OFFICE OR THROUGH THE "CONTACT US" SECTION OF AAFCS ORG   |
| CHANGES IN<br>NET ASSETS<br>OR FUND<br>BALANCES | FORM 990,<br>PART XI,<br>LINE 5                 | NET UNREALIZED LOSSES ON INVESTMENTS -453,304 PRIOR PERIOD ADJUSTMENTS 14,133 TOTAL TO FORM 990, PART XI, LINE 5 -439,171  |
|   |   | FORM 990, PART XII, LINE 2C THE AUDIT OVERSIGHT PROCESS HAS REMAINED UNCHANGED FROM THE PRIOR YEAR   |
|   |   |  |

### **Additional Data**

Software ID:

**Software Version:** 

**EIN:** 53-0025870

Name: AMERICAN ASSOCIATION OF FAMILY

AND CONSUMER SCIENCES

### Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

#### 4d. Other program services

(Code ) (Expenses \$ 144,246 including grants of \$ 0 ) (Revenue \$ 355,187 )

ACCREDITATION & CERTIFICATION - THROUGH THE AAFCS FAMILY AND CONSUMER SCIENCES (FCS) CREDENTIALING CENTER, AAFCS ACCREDITS FCS BACCALAUREATE PROGRAMS, ADMINISTERS FCS COMPETENCY EXAMS, AND CERTIFIES PROFESSIONALS AND PRE-PROFESSIONALS IN FAMILY AND CONSUMER SCIENCES THE PURPOSE OF THE AAFCS ACCREDITATION PROGRAM IS TO STRENGTHEN FAMILY AND CONSUMER SCIENCES EDUCATION AT THE COLLEGE AND UNIVERSITY LEVELS AAFCS ACCREDITATION IS A STATUS GRANTED TO FAMILY AND CONSUMER SCIENCES UNITS WITHIN COLLEGES AND UNIVERSITIES THAT MEET OR EXCEED QUALITY STANDARDS ESTABLISHED BY THE COUNCIL FOR ACCREDITATION WITH OVERSIGHT FROM THE AAFCS COUNCIL FOR CERTIFICATION, THE AAFCS PROFESSIONAL AND PRE-PROFESSIONAL ASSESSMENT AND CERTIFICATION (PRE-PAC) PROGRAMS MEASURE COMPETENCIES OF FCS PROFESSIONALS AND PRE-PROFESSIONALS USING HIGH-QUALITY, RIGOROUS ASSESSMENTS THESE PROGRAMS ALSO AWARD STANDARDS-BASED AND INDUSTRY-RECOGNIZED FCS PRE-PROFESSIONAL CERTIFICATIONS AND NATIONALLY RECOGNIZED PROFESSIONAL CERTIFICATIONS

(Code ) (Expenses \$ 16,746 including grants of \$ 0) (Revenue \$ 1,614)

HIGHER EDUCATION & FACILITIES - THE AAFCS ASSEMBLY OF HIGHER EDUCATION (AHE) PROVIDES LEADERSHIP FOR EXAMINING ISSUES AND CHANGES THAT AFFECT THE FAMILY AND CONSUMER SCIENCES PROFESSION IN HIGHER EDUCATION MEMBERS PARTICIPATING IN THE AHE ARE DIVIDED INTO REGIONAL HIGHER EDUCATION UNITS ADDITIONAL PROGRAM FUNDS ARE USED TO ADEQUATELY OPERATE AND MANAGE THE ASSOCIATION'S FACILITIES AND TECHNOLOGY ENDOWMENT FUND