

See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public Inspection

OMB No 1545-0047

<u>A</u>	For the	e 2011 calendar year, or tax year beginning MAY 1, 2011 and e	nding	<u>APR 30, 2012</u>	
В	Check if applicabl	C Name of organization		D Employer identifi	cation number
	Addre	• THE LINKS FOUNDATION, INC			
	Name chang			<u>5</u> 2-1	170830
	Initial return		Room/suit	te E Telephone numbe	<u></u>
	Termir	1200 MASSACHUSETTS AVENUE N.W.		202-	842-0123
Ļ	Amend	City or town, state or country, and ZIP + 4		G Gross receipts \$	4,406,615.
	Applic tion pendir	WASHINGTON, DC 20005		H(a) Is this a group re	
	Portail	F Name and address of principal officer KATHERINE E. WILSON	ſ	for affiliates?	Yes X No
_		SAME AS C ABOVE		H(b) Are all affiliates inc	
		empt status: X 501(c)(3)	52	- -1	list. (see instructions)
		e: WWW.LINKSINC.ORG	1	H(c) Group exemption	
	art I	organization: X Corporation	L Yea	ar of formation: 1980	M State of legal domicile: DC
ģ	1	·	TOMO.	E EDUCATIONA	L, CIVIC,
Governance	} .	AND INTERCULTURAL ACTIVITIES.			
ern	2	Check this box 🕨 🔛 if the organization discontinued its operations or dispose	ed of mo	re than 25% of its net as	1
ò	3	Number of voting members of the governing body (Part VI, line 1a)		3	10
	*	Number of independent voting members of the governing body (Part VI, line 1b)		4	274
Activities &	1	Total number of individuals employed in calendar year 2011 (Part V, line 2a)		5	6
ŧi		Total number of volunteers (estimate if necessary)		6	0
Ac		Total unrelated business revenue from Part VIII, column (C), line 12		7a	0.
_	<u> </u>	Net unrelated business taxable income from Form 990-T, line 34	1	Prior Year	Current Year
	8	Contributions and grants (Part VIII, line 1h)		1,903,548.	4,144,275.
Revenue	9	Program service revenue (Part VIII, line 2g)		0.	0.
Š	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	-	8,766.	12,482.
æ	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		38,685.	-221,336.
	1	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		1,950,999.	3,935,421.
		Grants and similar amounts parts (Parts (A), lines 1-3)		0.	220,162.
		Benefits paid to or for members (Part 12, column (A), line 4)		0.	0.
ģ	15	Salaries, other compensation, employee benefits (Part 13) column (A), lines 5-10)		262,457.	315,798.
Expenses	16a	Professional fundraising tees (PAAR, dolumn2(A) Ine 1 Pe)		0.	0.
xpe	b	Total fundraising expenses (Part IX, column (D), line 25)	0.	<u> </u>	*** *** ***
Ш	17	Other expenses (Part IX, column (A) rtines (1 a-11 d-11 f-24e)	<u></u>	1,152,608.	1,557,025.
		Total expenses. Add lines 13-47 (must equal Part IX, column (A), line 25)	<u> </u>	1,415,065.	2,092,985.
<u> </u>	19_	Revenue less expenses Subtract line 18 from line 12		535,934.	1,842,436.
Ssets of Bances			ļ.	Beginning of Current Year	End of Year
SSE	20	Total assets (Part X, line 16)	-	8,628,787.	9,726,092.
	21	Total liabilities (Part X, line 26)	<u> </u>	4,114,633. 4,514,154.	3,585,182. 6,140,910.
	<u>22</u> art II	Net assets or fund balances Subtract line 21 from line 20 Signature Block		4,714,174.	0,140,010
		Ities of perjury, I declare that I have examined this return, including accompanying schedules a	and state	ments, and to the hest of m	v knowledge and helief it is
		t, and complete. Declaration of pregater (other than officer) is based on all information of which			y momody and bonon, it is
189	, 001100	Katherene l. Welson	оп <u>рто</u> рал	March	13.2013
ௐ Şig	ın	Signature of officer		Date(13, 2013
ĭ¥ Φe	re	KATHERINE E. WILSON, NATIONAL TREASURE	R		
S		Type or print name and title			
		Print/Type preparer's name / Prepa/ec's signature		Date Check	PTIN
Pai	ď	Military, CAV,		S//3//) seff-employ	ed P01366901
Pre	parer	Firm's name BAZILIO COBB ASSOCIATES, PC		Firm's EIN	52-1563500
Use	Only	Firm's address 1920 N ST., N.W., SUITE 800			
_		WASHINGTON, DC 20036		Phone no.	
<u>Ma</u>	y the IF	RS discuss this return with the preparer shown above? (see instructions)			Yes No
1320	001 01-2	3-12 LHA For Paperwork Reduction Act Notice, see the separate instruction	ns.	/	71) Form 990 (2011)

	n 990 (2011) THE LINKS FOUNDATION, INC	52-1170830 Page 2
Pai	art III Statement of Program Service Accomplishments	
	Check if Schedule O contains a response to any question in this Part III	
1	Briefly describe the organization's mission	
	PROMOTING AND ENGAGING IN EDUCATIONAL, CIVIC AND INTER	
	ACTIVITIES IN ORDER TO ENRICH THE LIVES OF MEMBERS OF	THE LARGER
	COMMUNITY.	
		
2	Did the organization undertake any significant program services during the year which were not listed on	
	the prior Form 990 or 990-EZ?	Yes X No
_	If "Yes," describe these new services on Schedule O	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services	? Yes X No
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services,	
	Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount	of grants and allocations to
	others, the total expenses, and revenue, if any, for each program service reported.	
4a	(Code) (Expenses \$ 1,288,816. including grants of \$) (Rev	
	COMMUNITY SERVICES ACTIVITIES- THE FOUNDATION HAS ESTAPROGRAMS TO INFLUENCE AND RAISE AWARENESS ABOUT ISSUES	
		PROGRAMS ARE
	DESIGNATED AMOUNT FOUR MAJOR CATEGORIES - NATIONAL TRE	
	INTERNATIONAL TRENDS AND SERVICES, SERVICES TO YOUTH,	
	THESE ISSUES INCLUDE HEALTHY LIFESTYLES, ACADEMIC, ACHI	
	INDEPENDENCE, INTERNATIONAL LITERACY, ASSISTING YOUTH	
	FULL POTENTIAL AND ENCOURAGE APPRECIATION OF AN SUPPORT	
	INVOLVEMENT AND ENRICHMENT.	
4b	(Code) (Expenses \$ including grants of \$) (Rev	enue \$
	NATIONAL ASSEMBLY - BIANNAUL MEMBERSHIP CONFERENCE TO	SUPPORT
	EDUCATIONAL, CIVIC AND INTERCULTURAL ACTIVITIES OF OUR	MEMBERS.
	(Code) (Expenses \$	enue \$)
4c	(Code) (Expenses \$ including grants of \$) (Rev	enue \$)
4c	(Code) (Expenses \$	enue \$)
4 c	(Code) (Expenses \$ including grants of \$) (Rev	enue \$)
4 c	(Code) (Expenses \$ including grants of \$) (Rev	enue \$)
4 c	(Code) (Expenses \$	enue \$)
4c	(Code) (Expenses \$ including grants of \$) (Rev	enue \$)
4 c	(Code) (Expenses \$	enue \$)
	(Code) (Expenses \$ including grants of \$) (Rev	enue \$)
4 c	(Code) (Expenses \$	enue \$)
4c	(Code) (Expenses \$ including grants of \$) (Rev	enue \$)
4c	(Code) (Expenses \$	enue \$)
		enue \$)
4c	Other program services (Describe in Schedule O)	enue \$)
4d		enue \$)

Form 990 (2011) THE LINKS FOUNDATION, INC
Part IV Checklist of Required Schedules

			Yes	No
1	is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		l	
	If "Yes," complete Schedule A	1	X	-
2	Is the organization required to complete Schedule B, Schedule of Contributors?	_2_	X	<u> </u>
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	_3_	ļ	X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect		ĺ	l
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			l
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	-	X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	_	X_
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			.,
	Schedule D, Part III	8		X_
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide	_		.,
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	_9_		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			7.7
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.	**-		-
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,		х	
_	Part VI	11a		
D	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total	116		х
_	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total	110		A
C	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		x
~	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in	110		
ŭ	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		х
_	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	- 1		
•	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	х	ĺ
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI, XII, and XIII	12a	х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
~	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization			
	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15	<u></u> _	Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			
	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	ļ		
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	}		
	1c and 8a? If "Yes," complete Schedule G, Part II	18	<u> </u>	X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
<u>b</u>	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b_	000	
		Form	33U /	2011)

1

Form 990 (2011) THE LINKS FOUNDATION, INC
Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the			
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	х	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,			
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		x
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete	}	ŀ	ļ
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	ł		}
	Schedule K. If "No", go to line 25	24a		х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		х
ь	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	_26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member]		}
	of any of these persons? If "Yes," complete Schedule L, Part III	27		_X_
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions)	ľ		
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		_X_
þ	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Х
C	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,	ĺ		
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		<u> </u>
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	_29		_X_
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	_30_		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		_X_
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			v
	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	_33		<u> </u>
34	Was the organization related to any tax-exempt or taxable entity?		x	
25-	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	_35a_		
D	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of	35b		X
36	section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-chantable related organization?	USD.		- 42
ÇU.	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
ų,	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?	<u>.</u>		
	Note. All Form 990 filers are required to complete Schedule O	38	x	
			990 (2011)

	Check if Schedule O contains a response to any question in this Part V			
	•		Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming] _		
	(gambling) winnings to prize winners?	1c	Х	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 6			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	ĺ
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За	, ~	X
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country.			
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible?	6a_		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).		`^ .	
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b_		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year		No. C.	ļ
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		<u> </u>
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		<u> </u>
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting	(1) (1) (1) (1) (1) (1) (1) (1) (1) (1)	u 1	ļ
	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.		*	>/
а	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		- 4
10	Section 501(c)(7) organizations. Enter.			
а	Initiation fees and capital contributions included on Part VIII, line 12			(
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	,		
11	Section 501(c)(12) organizations. Enter.	ì		
a	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against	,		
	amounts due or received from them) 11b	120		٠
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year Section 504(a)(00) suplified compressit health incurrence incurred.	` ,		
3	Section 501(c)(29) qualified nonprofit health insurance issuers.	13a		
a	Is the organization licensed to issue qualified health plans in more than one state?	ioa		
	Note. See the instructions for additional information the organization must report on Schedule O Enter the amount of reserves the organization is required to maintain by the states in which the			
IJ	organization is licensed to issue qualified health plans			
_	Enter the amount of reserves on hand		۸,	
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		_ _
	The state of the s			

Form 990 (2011) THE LINKS FOUNDATION, INC 52-1170830 Page
Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions.

	to the da, ob, or rob below, describe the discurristances, processes, or changes in ochequie or dec instructions.								
	Check if Schedule O contains a response to any question in this Part VI			X					
Sec	tion A. Governing Body and Management								
			Yes	No					
1a	Enter the number of voting members of the governing body at the end of the tax year 10								
	If there are material differences in voting rights among members of the governing body, or if the governing								
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.								
b	Enter the number of voting members included in line 1a, above, who are independent								
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other	i		ı					
	officer, director, trustee, or key employee?	2		X					
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision								
	of officers, directors, or trustees, or key employees to a management company or other person?	3		<u>X</u> _					
4									
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X					
6	Did the organization have members or stockholders?	6	X						
7a									
	more members of the governing body?	7a	X						
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or								
_	persons other than the governing body?	7b		X					
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:								
	The governing body?	8a	X						
	Each committee with authority to act on behalf of the governing body?	8b	X						
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	_00							
9	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Х					
500	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)	-							
<u> </u>	tion B. Folicies (This Section B requests information about policies not required by the internal nevenue code.)		V	NI-					
10-	Did the expenses have level chapters, branches, or affiliates?	10a	Yes X	No					
	Did the organization have local chapters, branches, or affiliates?	IVa							
D	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	x						
44.	· · · · · · · · · · · · · · · · · · ·								
	11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?								
	Describe in Schedule O the process, if any, used by the organization to review this Form 990	40-		X					
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	-						
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b							
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	40-							
	In Schedule O how this was done	12c	-						
13	Did the organization have a written whistleblower policy?	13	-+	X					
14	Did the organization have a written document retention and destruction policy?	14	-+						
15	Did the process for determining compensation of the following persons include a review and approval by independent								
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		***	v					
a	The organization's CEO, Executive Director, or top management official	15a		<u>X</u>					
þ	Other officers or key employees of the organization	15b							
40	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)								
ıба	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	40	-	v					
	taxable entity during the year?	16a		<u>X</u>					
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation								
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's	401	-						
	exempt status with respect to such arrangements?	16b							
	tion C. Disclosure								
17	List the states with which a copy of this Form 990 is required to be filed NONE								
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) a	ıvallab	e						
	for public inspection. Indicate how you made these available. Check all that apply								
	Own website								
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and	tinan	cıal						
	statements available to the public during the tax year								
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organizar	ion 🕨	·						
	THE LINKS FOUNDATION, INC - 202-842-8686		_						
	1200 MASSACHUSETTS AVENUE, N.W., WASHINGTON, DC 20005								

•	1									
Form 990				FOUNDATION,		52-1170830	Page '			
Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated										
Employees, and Independent Contractors										

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Check if Schedule O contains a response to any question in this Part VII

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee "
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order: individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons.

	hours per week	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)					han	Reportable compensation from	Reportable compensation from related	Estimated amount of other
(1) GLENDA NEWELL-HARRIS MO	(describe hours for related organizations in Schedule	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) GLENDA NEWELL-HARRIS, MD								_		
VICE PRESIDENT	0.00	X			_	ļ.	ļ .	0.	0.	0.
(2) MARGOT JAMES COPELAND		1			ļ					
PRESIDENT	0.00	X				<u> </u>		0.	0.	0.
(3) KIMBERLY L. JEFFRIES LEONARD PHD		l						•	•	•
RECORDING SECRETARY	0.00	X			ļ	ļ —		0.	0.	0.
(4) KATHERINE E. WILSON ESQ	0.00				ļ				0	0
TREASURER	8.00	X				⊢	_	0.	0.	0.
(5) CAROLYN E. LEWIS	0.00							_	•	0
FINANCIAL SECRETARY	0.00	X	_	-	-	├	_	0.	0.	0 .
(6) ERIS SIMS	1 20 00			٠,				60 000	0	^
EXECUTIVE DIRECTOR	20.00	<u> </u>	-	X	-	 -	_	60,000.	0.	0.
	 			-	_	 				
		├		\vdash		┢				
	1	-			l					
		 			-	<u> </u>				
					-	\vdash				
		1				1				
	 		\vdash			 				
	+	-			\vdash	\vdash				
	-	├								
					ŀ					
		-	\vdash			┢	\vdash			
	 	\vdash	\vdash	-	<u> </u>	 				
						1				
	 	\vdash	-	-		-	\vdash			
	1	1	l '	1	ĺ	1	l i			

	990 (2011) THE LINKS		_	_			<u>1C</u>			52-11	<u>708</u> :	<u>30</u>	P	age
Pai	t VII Section A. Officers, Directors, True		nplo	yee	s, a	nd l	ligh	est	Compensated Employ	rees (continued)				
	(A)	(B)	(C)						(D)	(E)			(F)	
	` ` Name and title	Average Position Reportable Reportable			Estimated									
		hours per week					s both r/trus		compensation	compensation		amount of		
		(describe	⊢-			Ī	_	ΓŤ	from the	from related organizations	1,		ther ensa	tion
		hours for	director				, l		organization	(W-2/1099-MISC			m th	
		related	trustee or	ustee			ensate		(W-2/1099-MISC)	,	· I	orga	nızat	ıon
		organizations	al trus	naltr		loyee	d a					and	relat	ed
		in Schedule O)	Individual	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			- (orgar	nızatı	ons
			<u> </u>	Ĕ	₽.	<u>\$</u>	포트	요						
			<u> </u>				Н	_	-					
						1	1		1					
				-		 					+			
						l								
							Н	_	 		-			
			_			-					-+			_
				-							-			_
											\dashv			
											\neg			
		-												
1b	Sub-total						▶		60,000.		0.			0
С	Total from continuation sheets to Part VII,	Section A					\blacktriangleright		0.		0.			0
d	Total (add lines 1b and 1c)						▶		60,000.	(0.			0
2	Total number of individuals (including but no	t limited to th	ose	liste	d at	oove) wh	o re	eceived more than \$100	,000 of reportable				
	compensation from the organization													
												'	Yes	No
3	Did the organization list any former officer, of	director, or tru	stee	e, ke	y en	nplo	yee,	or I	highest compensated ei	mployee on	_			
	line 1a? If "Yes," complete Schedule J for su										ئــا	3	{	<u> </u>
4	For any individual listed on line 1a, is the sur									the organization	-	-	l	
	and related organizations greater than \$150,			-							<u> </u>	4		<u> </u>
5	Did any person listed on line 1a receive or ac							elate	ed organization or indivi	dual for services		_	-	
	rendered to the organization? If "Yes," comp	olete Schedule	Jf	or su	ich j	<u>oers</u>	on					5		<u> </u>
	tion B. Independent Contractors								h a k wa a a wa a da a a a a a a ba a a	£100,000 of comp				—
1	Complete this table for your five highest com	-	-								ensauc	טוו וונ	om	
	the organization Report compensation for the	ne calendar ye	ear e	naıı	ig w	/itn g	or wi	Т		/ear.		(0)		_
	(A) Name and business a	address	NIC	NE	,			- {	(B) Description of s	ervices	Con	(C) apens	sation	ก
			TAC	\TA T	<u>. </u>			\dashv						
								\dashv						_
			_					\exists						
														_
								T						
								(i				

Total number of independent contractors (including but not limited to those listed above) who received more than 0 \$100,000 of compensation from the organization

Part VIII Statement of Revenue (D) Revenue excluded from (B) (C) (A) Total revenue Related or Unrelated exempt function business tax under sections 512. revenue revenue 513, or 514 Federated campaigns 1a 441,330. **b** Membership dues 1b 1107740 Fundraising events 1c 1d d Related organizations e Government grants (contributions) 391,340 1e f All other contributions, gifts, grants, and 2203865 similar amounts not included above g Noncash contributions included in lines 1a-1f \$ 4144275 h Total. Add lines 1a-1f **Business Code** f All other program service revenue Total. Add lines 2a-2f 3 Investment income (including dividends, interest, and 12,482 12,482. other similar amounts) Income from investment of tax-exempt bond proceeds 5 Royalties (i) Real (II) Personal 6 a Gross rents **b** Less rental expenses c Rental income or (loss) 84,000. 84,000. d Net rental income or (loss) (ı) Securities (II) Other 7 a Gross amount from sales of assets other than inventory b Less cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss) 8 a Gross income from fundraising events (not Other Revenue including \$1,107,740.\$ of contributions reported on line 1c) See 0 Part IV, line 18 471194. b Less direct expenses -471,194-471194. c Net income or (loss) from fundraising events 9 a Gross income from gaming activities See Part IV, line 19 b Less direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less cost of goods sold b Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code 165,858. 165,858 11 a OTHER INCOME 900000 þ All other revenue 165,858. Total. Add lines 11a-11d 3935421. 249,858. -458712. Total revenue. See instructions. Form 990 (2011)

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)

	Check if Schedule O contains a responsion tinclude amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising
1	Grants and other assistance to governments and		expenses	general expenses	expenses
•	organizations in the United States. See Part IV, line 21	220,162.	220,162.		
2	Grants and other assistance to individuals in	220/2021			
	the United States See Part IV, line 22				
3	Grants and other assistance to governments,		-		
	organizations, and individuals outside the				
	United States See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	60,000.		60,000.	
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	180,814.	120,407.	60,407.	
8	Pension plan accruals and contributions (include	_			
	section 401(k) and section 403(b) employer contributions)	2,825.		2,825.	
9	Other employee benefits	50 170	25 122	24 665	
10	Payroll taxes	72,159.	37,492.	34,667.	
11	Fees for services (non-employees).				
a	Management	_ 			
b	Legal				· —
C	Accounting				
d	Lobbying Professional fundraturing contract See Part IV line 17				
e f	Professional fundraising services. See Part IV, line 17 Investment management fees				
9	Other	414,186.	151,786.	262,400.	
12	Advertising and promotion	414/1001			
13	Office expenses				
14	Information technology				
15	Royalties				<u> </u>
16	Occupancy	110,690.	30,706.	79,984.	
17	Travel	100,434.	65,228.	35,206.	
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	1,858.		1,858.	
20	Interest	133,962.	133,500.	462.	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	337,891.	337,891.	60 400	
23	Insurance	60,489.		60,489.	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a	LICENSES, FEES PERMITS	164,207.	54,627.	109,580.	
b	PROGRAM EXPENSE	79,290.	58,455.	20,835.	
¢	OFFICE SUPPLIES	67,797.	37,194.	30,603.	
q	PRINTING AND PUBLICATIO	37,843.	36,186.	1,657.	-
6	All other expenses	48,378.	5,182.	43,196.	
<u>25</u>	Total functional expenses. Add lines 1 through 24e	2,092,985.	1,288,816.	804,169.	0
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				Form 990 (2011

Pa	rt X	Balance Sheet			
	٠,		(A) Beginning of year		(B) End of year
	1	Cash · non-interest-bearing	1,160,798.	1	1,537,825.
	2	Savings and temporary cash investments		2	<u>811,761.</u>
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net	1,760.	4	10,839.
	5	Receivables from current and former officers, directors, trustees, key	1		
		employees, and highest compensated employees Complete Part II			_
		of Schedule L		5	
	6	Receivables from other disqualified persons (as defined under section			
		4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
	l	employers and sponsoring organizations of section 501(c)(9) voluntary			
		employees' beneficiary organizations (see instructions)		6_	
Assets	7	Notes and loans receivable, net	·	7	
Ass	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges	12,405.	9	13,101.
	10a	Land, buildings, and equipment cost or other			
		basis Complete Part VI of Schedule D 10a 8,778,936.		İ	
	Ь	Less accumulated depreciation 1,982,683.	<u>6,650,968.</u>	10c	6,796,253.
	11	Investments · publicly traded securities	802,856.	11	<u>461,211.</u>
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets See Part IV, line 11	0.	15	<u>95,102.</u>
	16	Total assets. Add lines 1 through 15 (must equal line 34)	8,628,787.	16_	9,726,092.
	17	Accounts payable and accrued expenses	660,443.	17	224,000.
	18	Grants payable		18	
	19	Deferred revenue	1,116,620.	19	1,120,491.
	20	Tax-exempt bond liabilities		20	
es	21	Escrow or custodial account liability Complete Part IV of Schedule D		21	
Liabilities	22	Payables to current and former officers, directors, trustees, key employees,			
<u>ia</u>		highest compensated employees, and disqualified persons. Complete Part II			W III MANN
_		of Schedule L	1 071 007	22	1 556 334
	23	Secured mortgages and notes payable to unrelated third parties	1,871,087.	23	_1,556,324.
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
	}	parties, and other liabilities not included on lines 17-24) Complete Part X of	166 100		684,367.
		Schedule D	466,483. 4,114,633.	25 26	3,585,182.
_	26	Total liabilities, Add lines 17 through 25 Organizations that follow SFAS 117, check here ► X and complete	4,114,000.	26	
, 0		· · · · · · · · · · · · · · · · · · ·			
ě	27	lines 27 through 29, and lines 33 and 34. Unrestricted net assets	1,847,081.	27	4,074,660.
lan	27	Temporarily restricted net assets	2,217,939.	28	1,617,116.
Ba	28 29	Permanently restricted net assets	449,134.	29	449,134.
Ĕ	29	Organizations that do not follow SFAS 117, check here	445/1546		110/1011
Ē.		complete lines 30 through 34.			
S S	20	Capital stock or trust principal, or current funds		30	
se	30	Paid-in or capital surplus, or land, building, or equipment fund		31	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated income, or other funds		32	
Z	32 33	Total net assets or fund balances	4,514,154.	33	6,140,910.
		Total liabilities and net assets/fund balances	8,628,787.	34	9,726,092.
	34	Total habilities and het assets/fullu balances	5,020,101.		<u> </u>

orm	990 (2011) THE LINKS FOUNDATION, INC	<u>52-11</u>	70830	Pa	ge 12
Pa	rt XI Reconciliation of Net Assets	<u> </u>			
	Check if Schedule O contains a response to any question in this Part XI				X
	•••				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	3,93	5, <u>4</u>	21.
2	Total expenses (must equal Part IX, column (A), line 25)	2	2,09	2,9	85.
3	Revenue less expenses. Subtract line 2 from line 1	3	1,84		
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	4,51	<u>4,1</u>	<u>54.</u>
5	Other changes in net assets or fund balances (explain in Schedule O)	5	-21	<u>5,6</u>	80.
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6_	6,14	0,9	<u> 10.</u>
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII				<u> </u>
				Yes	No
1	Accounting method used to prepare the Form 990. Cash X Accrual Other		. 1		
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	0			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
b	Were the organization's financial statements audited by an independent accountant?		_2b	X	
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audıt,			ļ
	review, or compilation of its financial statements and selection of an independent accountant?		2c		X
	If the organization changed either its oversight process or selection process during the tax year, explain in Sche	edule O.			
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued	d on a			
	separate basis, consolidated basis, or both				
	X Separate basis Consolidated basis Both consolidated and separate basis		-		
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sir	ıgle Audıt			
	Act and OMB Circular A-133?		3a		X_
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	red audit			
	or guides, explain why in Schodule O and describe any stops taken to undergo such audits		3h		

Form **990** (2011)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

OMB No 1545-0047

Open to Public Inspection

Name of the organization

Employer identification number

		THE LIN	KS FOUNDATIO	N, IN	<u> </u>			1	52	<u>-1170</u>	<u>830</u>	_		
Part I	Reason	for Public Char	rity Status (All organiz	ations mu	st comple	te this par	t) See ins	tructions						
The o <u>rga</u> n	ization is not a	a private foundation	because it is (For lines	1 through	11, check	only one b	ox)							
1 🖳	A church, co	nvention of churche	s, or association of chur	ches desc	rıbed ın se	ction 170	(b)(1)(A)(i).						
2 🖳	Reason for Public Charity Status (All organizations must complete this part.) See instructions anization is not a private foundation because it is. (For lines 1 through 11, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)													
з 📖	An cyanization is not a private foundation because it is (For lines 1 through 11, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(ii). A school described in section 170(b)(1)(A)(iii). (Attach Schedule E.) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization than formally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An organization than formally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively to test for public safety. See section 509(a)(3). Check the box that describes the type of supporting organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h a													
4 🔲	A medical res	search organization	operated in conjunction	with a hos	pital desci	ribed in se	ction 170	(b)(1)(A)(íí	ii). Enter th	ne hospital	's nam	ie,		
	city, and stat	:e:										_		
5	An organizat	on operated for the	benefit of a college or u	niversity o	wned or op	perated by	a govern	mental uni	t describe	d ın				
	section 170	(b)(1)(A)(iv). (Compl	ete Part II)											
6 🖳	A federal, sta	ite, or local governm	ent or governmental uni	t describe	d ın sectio	n 170(b)(1)(A)(v).							
7 📖	An organizati	on that normally rec	eives a substantial part	of its supp	ort from a	governme	ental unit c	or from the	general p	ublic desci	ribed i	n		
	section 170(b)(1)(A)(vi). (Comple	ete Part II)											
8 🔛	A community	trust described in s	section 170(b)(1)(A)(vi).	(Complete	Part II)									
9 X	An organizati	on that normally rec	eives (1) more than 33	1/3% of its	support f	rom contri	butions, n	nembershi	p fees, and	d gross rec	eipts	from		
	activities rela	ited to its exempt fu	nctions - subject to certa	aın excepti	ons, and (2	2) no more	than 33 1	1/3% of its	support f	rom gross	ınvest	ment		
	income and t	unrelated business t	axable income (less sect	tion 511 ta	x) from bu	sinesses a	acquired b	y the orga	ınızatıon ai	fter June 3	0, 197	5.		
	See section	509(a)(2). (Complete	e Part III)											
10 🔲	An organizati	on organized and o	perated exclusively to te	st for publ	c safety S	See sect io	n 509(a)(4	4).						
11 🔲	A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II) An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions · subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h a													
	See section 509(a)(2). (Complete Part III) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h a Type I b Type II c Type III · Functionally integrated d Type III · Other By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) If the organization received a written determination from the IRS that it is a Type II, Type III, or Type III													
	describes the	e type of supporting	organization and compl	ete lines 1	1e through	11h								
	a Type	ı b. <u> </u>	Type II c	: 🔲 Тур	e III · Func	tionally inf	tegrated		d 🗔	Type III - C	Other			
е 🗀	describes the type of supporting organization and complete lines 11e through 11h a Type I b Type II c Type III · Functionally integrated d Type III · Other By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) If the organization received a written determination from the IRS that it is a Type I, Type III, or Type III													
	By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)													
f	foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III													
	supporting of	rganization, check th	nis box											
g	Since August	t 17, 2006, has the o	organization accepted ar	ny gift or c	ontribution	from any	of the follo	owing pers	sons?					
	(i) A perso	n who directly or ind	lirectly controls, either al	one or tog	ether with	persons o	described	ın (ıı) and (ııı) below,		Yes	No		
	the gove	erning body of the s	upported organization?							11g(i)				
	(ii) A family	member of a person	n described in (i) above?	ı						11g(ii)				
	(iii) A 35% (controlled entity of a	person described in (i) o	or (II) abovi	e?					11g(iii)				
h	Provide the fe	ollowing information	about the supported or	ganization	(s)									
(i) Name	of supported	(ii) FIN		(iv) is the c	rganization	(v) Did you	notify the	(vi) Is	the	(vii) Am	ount o	f		
	inization	(, -	organization (described on lines 1-9		sted in your		ion in col.	(i) organiz	ed in the	supp				
		j	above or IRC section		document?		r support?	\	.?					
			(see instructions))	Yes	No	Yes	No	Yes	No					
	_													
									 					
							ļ	ļ	 					
					ļ]							
						-		 	 					

• Schedule A (Form 990 or 990-EZ) 2011						Page 2
Part II Support Schedule for C						/i)
(Complete only if you checked				n failed to qualify	under Part III If the	organization
fails to qualify under the tests I	sted below, pie	ase complete Part	111)			
Section A. Public Support						
Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
Gifts, grants, contributions, and membership fees received (Do not					1	
include any "unusual grants ")			!			
2 Tax revenues levied for the organ-		 				
ization's benefit and either paid to					1	
or expended on its behalf						
3 The value of services or facilities	·					
furnished by a governmental unit to						
the organization without charge]				
4 Total. Add lines 1 through 3						
5 The portion of total contributions						
by each person (other than a					1	
governmental unit or publicly						1
supported organization) included		1				I
on line 1 that exceeds 2% of the						
amount shown on line 11,						I
column (f)	÷			<u> </u>		
6 Public support. Subtract line 5 from line 4 Section B. Total Support	<u> </u>	<u></u>			<u> </u>	
Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
7 Amounts from line 4	(4) 2001	(5) 2000	(0) 2.000	(4) 2010	(6) 20 1	
8 Gross income from interest,						
dividends, payments received on						
securities loans, rents, royalties						
and income from similar sources						_
9 Net income from unrelated business						
activities, whether or not the						
business is regularly carried on			· · · · · · · · · · · · · · · · · · ·			
10 Other income Do not include gain]			j	
or loss from the sale of capital						
assets (Explain in Part IV)						
11 Total support. Add lines 7 through 10		1			40	
12 Gross receipts from related activities, e	•	•	d fourth or fifth to	v vear ac a contin	n 501(c)(3)	
13 First five years. If the Form 990 is for to organization, check this box and stop it	-	s mst, second, tim	a, loartii, or illar te	ax year as a section	11 30 1(0)(0)	
Section C. Computation of Public		rcentage				
14 Public support percentage for 2011 (lin			column (f))		14	%
15 Public support percentage from 2010 S					15	%
16a 33 1/3% support test - 2011. If the org	janization did n	ot check the box o	n line 13, and line	14 is 33 1/3% or n	nore, check this bo	x and
stop here. The organization qualifies as	a publicty supr	orted organization				

b 33 1/3% support test - 2010. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box

17a 10% -facts-and-circumstances test - 2011. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization

b 10% -facts-and-circumstances test - 2010. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the

meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

and stop here. The organization qualifies as a publicly supported organization

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II If the organization fails to qualify under the tests listed below, please complete Part II)

Se	ction A. Public Support						
Cale	endar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
	Gifts, grants, contributions, and					Ţ _	
	membership fees received (Do not						}
	include any "unusual grants ")	1,090,867.	3,038,738,	2,155,542.	1,903,548.	4,144,275.	12,332,970,
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that					1	
	are not an unrelated trade or bus- iness under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total, Add lines 1 through 5	1.090.867.	3,038,738.	2,155,542.	1,903,548.	4,144,275.	12,332,970.
	Amounts included on lines 1, 2, and	1,050,007.		2.133,342.		4,144,275,	12,332,970.
•	3 received from disqualified persons			l			0.
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						0.
c	: Add lines 7a and 7b						0.
_8	Public support (Subtract line 7c from line 6)	<i>h</i> '					12,332,970,
	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
9	Amounts from line 6	1,090,867.	3,038,738.	2,155,542,	1,903,548.	4,144,275.	12,332,970.
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	50,910.	34,793.	36,631.	8,766.	96,482.	
b	Unrelated business taxable income (less section 511 taxes) from businesses						
	acquired after June 30, 1975	50,910.	34,793.	36,631.	8,766.	96,482.	227,582.
	Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is			30,031.	0,700.	30,402.	
	regularly carried on	45,500.	31,500.				77,000.
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV)	98,736.	127,733.	53,000.	38,685.	165,858.	484,012.
	Total support (Add lines 9, 10c, 11, and 12)	1,286,013.	3,232,764.	2,245,173.	1,950,999.	4,406,615.	13,121,564.
14	First five years. If the Form 990 is for	the organization's	first, second, third	, fourth, or fifth ta	x year as a sectio	n 501(c)(3) organız	ation,
	check this box and stop here	0					
	ction C. Computation of Publi			 			02.00
	Public support percentage for 2011 (li			olumn (f))		15	93.99 %
	Public support percentage from 2010					16	92.95 %
	ction D. Computation of Inves			40 1 (0)		[1 72 %
	Investment income percentage for 20			≆ 13, column (f))		17	$\begin{array}{c cccc} 1.73 & \% \\ 2.14 & \% \end{array}$
	Investment income percentage from 2			n line 14 ac-15-	15 in mara 45 0	18	
19a	33 1/3% support tests - 2011. If the						/ is not ▶ X
b	more than 33 1/3%, check this box ar 33 1/3% support tests - 2010. If the	organization did n	ot check a box on	line 14 or line 19a,	and line 16 is mo	ore than 33 1/3%,	
	line 18 is not more than 33 1/3%, che		-				▶
20	Private foundation. If the organization	n aid not check a l	box on line 14, 19 <u>a</u>	<u>, or 190, check thi</u>	<u>s pox and see ins</u>	structions	₽∟

SCHEDULE D

(Form 990) .

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

➤ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ➤ Attach to Form 990. ➤ See separate instructions. 2011
Open to Public Inspection

Name of the organization

THE LINKS FOUNDATION, INC

Employer identification number 52-1170830

Part i Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (b) Funds and other accounts (a) Donor advised funds 1 Total number at end of year 2 Aggregate contributions to (during year) 3 Aggregate grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7 Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Tax Year a Total number of conservation easements 2a Total acreage restricted by conservation easements 2b 2¢ Number of conservation easements on a certified historic structure included in (a) Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year > Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year > \$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) Yes and section 170(h)(4)(B)(ii)? In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items a Revenues included in Form 990, Part VIII, line 1 Assets included in Form 990, Part X

		KS FOUNDAT							<u>.70830</u>	
Pa	rt III Organizations Maintaining C	collections of A	rt, His	torical Tr	easures,	or Othe	<u>er Simil</u>	<u>ar Asse</u>	ts (contin	ued)
3	Using the organization's acquisition, accessi	on, and other record	ds, chec	k any of the	following that	at are a s	gnıfıcant	use of its	collection	tems
	'(check all that apply):									
а	Public exhibition		a 🗀	Loan or exc	hange progr	ams				
b	Scholarly research	•	• 🗀	Other						
С	Preservation for future generations									
4	Provide a description of the organization's co	ollections and expla	ın how t	hey further t	he organizati	ion's exe	mpt purpo	ose in Par	t XIV	
5	During the year, did the organization solicit o	r receive donations	of art, h	istorical trea	sures, or oth	ier similai	assets			
	to be sold to raise funds rather than to be ma	aintained as part of	the orga	anization's co	ollection?				Yes	No_
Pa	rt IV Escrow and Custodial Arran	gements. Compl	lete if the	e organizatio	on answered	"Yes" to	Form 990), Part IV,	line 9, or	
	reported an amount on Form 990, Par	rt X, line 21.								
1a	Is the organization an agent, trustee, custodi	an or other interme	diary for	contribution	ns or other as	ssets not	ıncluded		_	
	on Form 990, Part X?							L_	」 Yes	No
b	If "Yes," explain the arrangement in Part XIV	and complete the fo	ollowing	table.						
									Amount	
С	Beginning balance						_1c			
d	Additions during the year						1d			
е	Distributions during the year						1e			<u>_</u>
f	Ending balance						1f			
2a	Did the organization include an amount on Fo	orm 990, Part X, line	21?					<u></u>	Yes	∟_ No
	If "Yes," explain the arrangement in Part XIV	 ,					_			
Pa	rt V Endowment Funds. Complete	f the organization ar	nswered	"Yes" to Fo					1	
		(a) Current year	(b) F	Prior year	(c) Two yea	rs back	(d) Three <u>y</u>	ears back	(e) Four y	ears back_
ta	Beginning of year balance								}	
b	Contributions									
¢	Net investment earnings, gains, and losses									
						+				
е	Other expenditures for facilities		1			1				
	and programs		_							
f			 							
g	End of year balance		L		->> !!-!	1				
2	Provide the estimated percentage of the curr	rent year end baland	•	g, column (a	a)) neid as					
	· · · · · · · · · · · · · · · · ·		%							
þ		%								
С	Temporarily restricted endowment	%								
0-	The percentages in lines 2a, 2b, and 2c should be a second for the percentages and for the percentages and for the percentages.	•	at an th	at ara bald a	nd administr	rad for th	30 organi	ration		
за	Are there endowment funds not in the posse	ssion of the organiz	ation th	at are neto a	ina aamiiniste	erea ioi ii	ie organiz	Zalion	[v	es No
	by								3a(i)	65 140
	(i) unrelated organizations (ii) related organizations								3a(ii)	_
_	If "Yes" to 3a(ii), are the related organizations	listed as required a	an Caba	dulo P2					3b	_
4	Describe in Part XIV the intended uses of the	•							[JD]	
	rt VI Land, Buildings, and Equipm					-	-			
	Description of property	(a) Cost or o	_	T	or other	(c) Ac	cumulate	ed	(d) Book v	/alue
	pescription of property	basis (investi		1 , ,	(other)		reciation	~	(4) 5000	
10	Land	3233 (300)			9,583.			-+	529	,583.
	Buildings				9,841.	1 1	71,1	55.	5,608	
	Leasehold improvements			\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	-,		· - / - ·		<u> </u>	,
	Equipment			11	0,961.		35,3	70.	75	,591.
	Other				8,551.	-	776,1			,393.
	I. Add lines 1a through 1e (Column (d) must e	gual Form 990, Part	X, colur						6,796	

Schedule D (Form 990) 2011

	dule D (Form 990) 2011 THE LINKS FOUNDATION, INC	· · · · · · · · · · · · · · · · · · ·	52-	1170830 Page 4
Pai	rt XI Reconciliation of Change in Net Assets from Form 990 t	to Audited Financial	<u>Statemer</u>	its
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1		3,935,421
2	Total expenses (Form 990, Part IX, column (A), line 25)	2		2,092,985
3	Excess or (deficit) for the year Subtract line 2 from line 1	3		1,842,436
4	Net unrealized gains (losses) on investments	4		5,457
5	Donated services and use of facilities	5		
6	Investment expenses	6		
7	Pnor period adjustments	7		
8	Other (Describe in Part XIV)	8		
9	Total adjustments (net) Add lines 4 through 8	9		5,457
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 a			1,847,893
	t XII Reconciliation of Revenue per Audited Financial Statem		per Retur	
1	Total revenue, gains, and other support per audited financial statements		1	3,940,878
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12			
а	Net unrealized gains on investments	2a 5,4	57.	
b	Donated services and use of facilities	2b		
c	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIV)	2d		
	Add lines 2a through 2d		2e	5,457
3	Subtract line 2e from line 1		3	3,935,421
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		-	3,333,421
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIV)	4b		
	Add lines 4a and 4b	40		0.
			4c 5	3,935,421
5 Par	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) t XIII Reconciliation of Expenses per Audited Financial Staten	nents With Expenses		
1	Total expenses and losses per audited financial statements	nonto With Exponent	1	2,092,985
	Amounts included on line 1 but not on Form 990, Part IX, line 25		<u>'</u>	2,052,505
2	Donated services and use of facilities	2a		
a		2b		
b	Prior year adjustments	2c		
C	Other losses	2d		
d	Other (Describe in Part XIV.)	20		0
	Add lines 2a through 2d		2e 3	2,092,985
3	Subtract line 2e from line 1		3	2,092,505
4	Amounts included on Form 990, Part IX, line 25, but not on line 1	14-1		}
	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
	Other (Describe in Part XIV)	4b		0.
	Add lines 4a and 4b Tatal supersess Add lines 2 and 4. This result agest 5 arm 200. First I line 19.)		4c_ 5	2,092,985
	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) t XIV Supplemental Information			2,032,303
				0 0 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part			
	e 2, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also com			
PAR	RT X, LINE 2: NO PROVISION FOR INCOME TAXE	ES DAS DEEN MA	DE, AS	IREKE
T (3	NO INDELLAMED DUGINGO MAYADI E INCOME MI	TE ECTIVE AUTOM!	C MyA	DEMITDAG EOD
TP	NO UNRELATED BUSINESS TAXABLE INCOME. TH	HE FOUNDATION'	5 TAA	KETUKNS FOR
mitt	THE THE THE PARTY OF THE THE THE THE	11 XDD CIID TDCC	. m∧ Ev	AMTNAMTON
THE	YEARS ENDED APRIL 30, 2009, 2010 AND 201	II ARE SUBJECT	TO EX	AMINATION
- 11			tarmer to	ACD ACC
RA	FEDERAL, STATE, AND LOCAL AUTHORITIES.	IN ACCORDANCE	WITH F	ASB ASC
- 40		TMG MIN DOGTO	TONG A	3773
740	, INCOME TAXES, THE FOUNDATION EVALUATED	ITS TAX POSIT	TONS A	תאַד
	MEDITINED MULE THE MAY DOCTOTORS AND WORLD	* TIZET W (MITSST 350	.m m^ -	E CHCESTNES
DE'I	PERMINED THAT ITS TAX POSITIONS ARE MORE-I	TKELY-THAN-NO	T TO B	E SUSTAINED
^	BUILTIN MT AU 1000 BTWG	nmnoogutann -	and the second	IG OD
<u>N</u>	EXAMINATION. ACCORDINGLY, THERE ARE NO U	DNKECOGNIZED E	ENEF I'I	S OR
3 D.F	OLICABLE INTERPRET AND DENALTER THAT CHOIL	ישתמטטשמ שמ חי		

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

OMB No. 1545-0047

Open To Public Inspection

Internal Revenue Service ► Attach to Form 990 or Form 990-EZ. ► See separate instructions. Name of the organization Employer identification number THE LINKS FOUNDATION, INC 52-1170830 Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17 Form 990-EZ filers are not Part I required to complete this part 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply Mail solicitations Solicitation of non-government grants Internet and email solicitations Solicitation of government grants h Phone solicitations Special fundraising events In-person solicitations d 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or Yes No key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization (v) Amount paid (iii) Did (vi) Amount paid (i) Name and address of individual (iv) Gross receipts to (or retained by) fundraiser have custody or control of contributions? (ii) Activity to (or retained by) fundraiser or entity (fundraiser) from activity organization listed in col (i) Yes No 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing

		le G (Form 990 or 990 EZ) 2011 THE LIN	KS FOUNDATIO	N, INC	52-	-1170830 Page 2
Pa	ırt	<u> </u>				
	_	of fundraising event contributions and gr	(a) Event #1	(b) Event #2	(c) Other events	pts greater than \$5,000
	١.		1	1 ' '	NONE	(d) Total events
			REDEDICATION		NONE	(add col (a) through
			GALA (event type)	(event type)	(total number)	col. (c))
ЭĽ	ĺ		(CVCIII TYPE)	(event type)	(total flumber)	
Revenue	1	Gross receipts	1,107,740.			1,107,740.
	2	Less: Charitable contributions	1,107,740.			1,107,740.
	3	Gross income (line 1 minus line 2)				
	4	Cash prizes	0.			
ses	5	Noncash prizes				
Direct Expenses	6	Rent/facility costs				
Direct	7	Food and beverages				
		Edudomond				
	8	Entertainment Other direct expenses	471,194.			471,194.
	9 10	Other direct expenses Direct expense summary Add lines 4 through				(471,194)
		Net income summary Combine line 3, column				-471,194.
Pa	irt I		answered "Yes" to Form	990, Part IV, line 19,	or reported more than	
		\$15,000 on Form 990-EZ, line 6a				
Φ.			(c) Other gaming	(d) Total gaming (add		
Revenue			(a) Bingo	bingo/progressive bin	go (6) Striet garming	col (a) through col (c))
Je.						
_	1	Gross revenue				
			,			
rses	2	Cash prizes		<u></u>		
Expenses	3	Noncash prizes				
Direct	4	Rent/facility costs				
	5	Other direct expenses				
		Other direct expenses	Yes %	Yes	% Yes %	
	6	Volunteer labor	□ No	No	□ No	
	7	Direct expense summary Add lines 2 through	n 5 ın column (d)		>	(
	8	Net gaming income summary Combine line 1	, column d, and line 7		_	<u> </u>
9	Ent	ter the state(s) in which the organization opera	tes gaming activities _			
		he organization licensed to operate gaming ac	tivities in each of these s	states?		Yes No
b	If "	No," explain				
	_					
40.	14/-	are any of the organization's games have	woked erenended er te	rminated during the	tay year?	Yes No
		ere any of the organization's gaming licenses re Yes," explain	•		ian your.	1651140
Ü	- 11	100, OAPIGHT				
	_				0.1.1.0.7	
1320	32 0	1-23-12			Schedule G (Fo	rm 990 or 990-EZ) 2011

<u>Sch</u>	edule G (Form 990 or 990 EZ) 2011 THE LINKS FOUNDATION, INC 52	<u>-117083</u> (D Page 3
11	Does the organization operate gaming activities with nonmembers?	Yes	☐ No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed		
	to administer charitable gaming?	Yes	☐ No
13	Indicate the percentage of gaming activity operated in	J	
а	The organization's facility	13a	%
	An outside facility	13b	%
	Enter the name and address of the person who prepares the organization's gaming/special events books and records:	<u> </u>	
	Name		
	Address ►		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	□ No
b	If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount		
	of gaming revenue retained by the third party > \$		
С	s If "Yes," enter name and address of the third party		
	Name		
	Address ▶		
16	Gaming manager information		
	Name		
	Gaming manager compensation ▶ \$		
	Description of services provided		
	Director/officer Employee Independent contractor		
17	Mandatory distributions		
	Is the organization required under state law to make charitable distributions from the gaming proceeds to		
	retain the state gaming license?	Yes	☐ No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the	е	
	organization's own exempt activities during the tax year > \$		
Pa	Supplemental Information. Complete this part to provide the explanations required by Part I, line 2b, columns	(III) and (v), and	d Part III,
	lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional information	tion (see instru	ctions)
	·		

SCHEDULE (Form 990) Department of the Treasury Internal Revenue Service

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

OMB No 1545-0047

% ⊠ **Employer identification number** 52-1170830 Open to Public Inspection (h) Purpose of grant or assistance Yes Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000 Check this box if no one recipient that received more than \$5,000 Check this box if no one recipient that received more than \$5,000 Check this box if applicable cash grant or government (a) ElN (b) ElN (c) IRC section if applicable cash grant assistance other) Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States ► Attach to Form 990. 5,100 INC THE LINKS FOUNDATION, General Information on Grants and Assistance criteria used to award the grants or assistance? 1 (a) Name and address of organization 2470 FAIRFIELD AVENUE BRIDGEPORT, CT 06605 Name of the organization THE WITNESS PROJECT Part Part II

INC.) - PO BOX 11014 - OKLAHOMA CITY OK 73136		10 000	0	
A BETTER CHANCE				
240 WEST 35TH STREET, 9TH FLOOR				
NEW YORK, NY 10001		7,500.	0.	
BIG BROTHERS/BIG SISTERS OF NORTH				
TEXAS - 450 E. JOHN CARPENTER FWY				
- IRVING, TX 75062		10,000.	0	
HABITAT FOR HUMANITY				
270 PEACHTREE STREET NW				
AMERICUS GA 31709		50,000	0.	
2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table	government organizations listed in	the line 1 table		
3 Enter total number of other organizations listed in the line 1 table	ted in the line 1 table			•

Ö

12,500

BLACK LIBERATED ARTS CENTER (BLAC

NILES HOME FOR CHILDREN

1911 EAST 23RD STREET KANSAS CITY, MO 64127

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2011)

52-1170830 Page 1	(h) Purpose of grant.								Schedule I (Form 990)
	(g) Description of non-cash assistance								
- 1 (000 mm s T) s li th	(f) Method of valuation (book, FMV, appraisal, other)								į
	(e) Amount of non-cash assistance	0	0	0	0				
	(d) Amount of cash grant	10,000,	7,500.	12,960.	10,000.				
ON, INC	(c) IRC section if applicable								
FOUNDATI	(b) EIN							20,000	
Schedule (Form 990) THE LINKS FOUNDATION,	(a) Name and address of (b) EIN (c) IRC section organization or government (f) Method of (f) Method	BIG BROTHERS/BIG SISTERS OF CENTRAL OHIO - 1855 EAST DUBLIN-GRANVILLE ROAD - COLUMBUS, OH 43229	COMMUNITIES IN SCHOOLS, HOUSTON 1235 NORTH LOOP WEST #300 HOUSTON, TX 77008	NATIONAL MERIT SCHOLARSHIP CORPORATION - 1560 SHERMAN AVENUE, SUITE 200 - EVANSTON, IL 60201	BLACK WOMEN'S AGENDA 5335 WISCONSIN AVENUE NW WASHINGTON, DC 20015				

Page 2 (f) Description of non-cash assistance 52-1170830 (book, FMV, appraisal, other) (Form 990) (2011) THE LINKS FOUNDATION, INC

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22 Part III can be duplicated if additional space is needed. Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information (d) Amount of non-cash assistance (c) Amount of cash grant (b) Number of recipients (a) Type of grant or assistance Schedule I (Form 990) (2011)

Part III | Grants and Other

Schedule I (Form 990) (2011)

132102 01-27-12

SCHEDULE O

(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2011 Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

THE LINKS FOUNDATION, INC.

Employer identification number 5.2-11.70830

THE LINKS FOUNDATION, INC. 52-11/0830	
FORM 990, PART VI, SECTION A, LINE 6: IT IS A MEMBERSHIP ORGANIZATION.	
FORM 990, PART VI, SECTION A, LINE 7A: THE MEMBERSHIP VOTES TO ELECT THE	
GOVERNING BODY	
FORM 990, PART VI, SECTION B, LINE 11: THE RETURN IS REVIEWED BY THE	
TREASURER BEFORE IT IS SIGNED AND FILED.	
FORM 990, PART VI, SECTION C, LINE 19: AVAILABLE UPON REQUEST	
FORM 990, PART XI, LINE 5, CHANGES IN NET ASSETS:	—
NET UNREALIZED GAINS ON INVESTMENTS: 5,45	<u>7.</u>
PRIOR PERIOD ADJUSTMENT -221,13	<u>7 .</u>
TOTAL TO FORM 990, PART XI, LINE 5 -215,68	<u>o</u> .
	—
	—
	_
	_
	_

SCHEDULER (Form 990)

Related Organizations and Unrelated Partnerships

2011 Open to Public Inspection

OMB No 1545-0047

Employer identification number

52-1170830

► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37. ▶ See separate instructions. ▶ Attach to Form 990. THE LINKS FOUNDATION, INC. Name of the organization Department of the Treasury Internal Revenue Service

Part I Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33)

Schedule R (Form 990) 2011 (g) Section 512(b)(13) ž × controlled entity? Direct controlling Yes entity Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year) Direct controlling entity End-of-year assets status (if section Public charity 501(c)(3)) Total income Exempt Code section 501(C)(4) ত Legal domicile (state or DISTRICT OF COLUMBIA Legal domicile (state or foreign country) foreign country) TO PROMOTE AND ENGAGE IN INTERCULTURAL ACTIVITIES EDUCATIONAL, CIVIC AND Primary activity Primary activity For Paperwork Reduction Act Notice, see the Instructions for Form 990. Name, address, and EIN Name, address, and EIN of related organization of disregarded entity 1200 MASSACHUSETTS AVENUE, NW THE LINKS, INC - 63-6057610 20005 WASHINGTON DC Part II

132161 01-23-12 LHA

52-1170830 Page 2

Schedule R (Form 990) 2011 THE LINKS FOUNDATION, INC

Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year) Part

General or Percentage managing ownership partner?			e related	(h) Percentage ownership				990) 2011
General or managing partner?			or mor					R (Form
Code V.UBI amount in box 1/20 of Schedule - K-1 (Form 1065)			ecause it had one	(g) total Share of end-of-year assets				Schedule R (Form 990) 201
(h) Disproportionate allocations?			: IV, line 34 b	(f) Share of total income				
(g) Share of Dend-of-year at assets			to Form 990, Part	(e) Type of entity (C corp, S corp, or trust)				
(f) Share of total income			on answered "Yes"	(d) Direct controlling entity		ļ		
(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)			olete if the organization	(c) Legal domicile (state or foreign				
(d) Direct controlling exentity			ration or Trust (Compear)	(b) Primary activity				
(c) Legal domicile (state or foreign			as a Corpo					
(b) Primary activity			ganizations Taxable a	Z c				
(a) Name, address, and EIN of related organization			Part IV Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year)	(a) Name, address, and EIN of related organization				132162 01-23-12

ŝ

Yes

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule

Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35, 35a, or 36) Part V

Schedule R (Form 990) 2011 × × × × ×× ×× ×× × × × × × 19 ပ္ 5 4 ξ 무 ₽ ₽ <u>1</u> ¥ 우 4 4 ÷ **=** 7 = Method of determining amount involved If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV? (c) Amount involved (b) Transaction type (a-r) Performance of services or membership or fundraising solicitations for related organization(s) Performance of services or membership or fundraising solicitations by related organization(s) Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity Lease of facilities, equipment, or other assets from related organization(s) i Lease of facilities, equipment, or other assets to related organization(s) Other transfer of cash or property from related organization(s) c Gift, grant, or capital contribution from related organization(s) Reimbursement paid by related organization(s) for expenses Reimbursement paid to related organization(s) for expenses Other transfer of cash or property to related organization(s) **b** Gift, grant, or capital contribution to related organization(s) d Loans or loan guarantees to or for related organization(s) Sharing of paid employees with related organization(s) (a)
Name of other organization e Loans or loan guarantees by related organization(s) Purchase of assets from related organization(s) Exchange of assets with related organization(s) Sale of assets to related organization(s) 132163 01-23-12 0 8 혤 ธ **8** ପ୍ର **3** 9

52-1170830 Page 4 3

Schedule R (Form 990) 2011 THE LINKS FOUNDATION, INC

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(k)	nership																
(j) Jeral or Per	managing Ow partner?	1	_				_			 	_	 					
Gene	20 man 7-1 Pag 7-1 Yes			_					 	 		 	-	_		 	
(i) Code V-UBI	the state amount in box 20 managing ownership of Schedule K-1 parner ownership Yes No (Form 1065) Yes No																
(h) Disproper-	allocations?				 _	_										_	1
(g) Share of	_							•									
(f) Share of								_		_							
(e) Are all Are all	501(c)(3) orgs ? Yes No	+			 				 			 					,
(d) Predominant income	(related, unrelated, excluded from tax under section 512-514)																,
(c) Legal domicile	(state or foreign country)																
(b) Primary activity									į								
(a) Name, address, and EIN	of entity																

Schedule R (Form 990) 2011

Schedule R	(Form 990) 2011	THE LINKS	FOUNDATION,	INC	52-1170830 Page 5
Part VII	(Form 990) 2011 Supplemental Inf	formation			
	Complete this part to	provide additional info	rmation for responses to	questions on Schedule R (see ins	tructions)
٠.					
					
			·		
					
					
_			-		
					
		· -			
					
				-	
				-	
	_ 	· .			
					
· · · · · · · · · · · · · · · · · · ·					
					
132185					
132165 01-23-12					Schedule R (Form 990) 201

Form 88	68 (Rev 1-2012)					Page 2			
	are filing for an Additional (Not Automatic) 3-Month Ex	tension.	complete only Part II and check this	box		▶ [X]			
	nly complete Part II if you have already been granted an a				8868				
	are filing for an Automatic 3-Month Extension, comple		•						
Part I				al (no c	opies neede	;d).			
	Enter filer's identifying number, see instruct								
Type or	Name of exempt organization or other filer, see instru		mployer identification number (EIN) or						
print									
File by the	THE LINKS FOUNDATION, INC	X	X 52-1170830						
due date for filing your	Number, street, and room or suite no. If a P.O. box, s	Social se	curity number (SSN)					
return See	1200 MASSACHUSETTS AVENUE N								
Instructions	City, town or post office, state, and zip code. For a loreign address, see instructions								
	WASHINGTON, DC 20005								
Enter the	Return code for the return that this application is for (file	e a separa	te application for each return)			0 1			
Application			Application			Return			
<u>Is For</u>		Code 01	ls For			Code			
Form 990									
Form 990	<u> </u>	02	Form 1041-A			08			
Form 990		01	Form 4720			09			
Form 990		04	Form 5227		· · · · · · · · · · · · · · · · · · ·	10			
	O-T (sec 401(a) or 408(a) trust)	05	Form 6069		_ 	11			
	O-T (trust other than above)	06	Form 8870			12			
<u> 310P: D</u>	o not complete Part II if you were not already granted THE LINKS FOUNI			iousiy tile	<u>a Form 8808.</u>				
• The h	ooks are in the care of 1200 MASSACHUSE			a T NGT	ON DC 2	0005			
	hone No ► 202-842-8686	2110 7	FAX No FAX	.111101	OII, DC Z	10003			
	organization does not have an office or place of business	on the Lir				▶ □			
	is for a Group Return, enter the organization's four digit (this is fo	r the whole arou	p. check this			
box ►	If it is for part of the group, check this box		ich a list with the names and EINs of						
	equest an additional 3-month extension of time until		н 15, 2013						
	For calendar year, or other tax year beginning MAY 1, 2011, and ending APR 30, 2012								
	If the tax year entered in line 5 is for less than 12 months, check reason Initial return Final return								
	Change in accounting period								
7 Sta	State in detail why you need the extension								
<u>A</u> 1	DDITIONAL TIME IS NEEDED TO	SATHE	R THE INFORMATION 1	NECES	SARY TO	FILE			
<u>A</u>	COMPLETE AND ACCURATE TAX RE	TURN	•						
8a Ift	his application is for Form 990-BL, 990-PF, 990-T, 4720, o	nter the tentative tax, less any							
no	nrefundable credits See instructions.			8a	\$	0.			
	his application is for Form 990-PF, 990-T, 4720, or 6069,								
tax	ax payments made Include any prior year overpayment allowed as a credit and any amount paid								
	eviously with Form 8868.	8b	\$	<u> </u>					
c Balance due. Subtract line 8b from line 8a Include your payment with this form, if required, by using						^			
EF	TPS (Electronic Federal Tax Payment System). See instru		Alba annulated to Bart III	8c	\$	0.			
			st be completed for Part II o						
Under per it is true, o	ialties of perjury, I declare that I have examined this form, includi correct, and complete, and that I am authorized to prepare this fo	ing accomp rm.	panying schedules and statements, and to	the best o	t my knowledge a	nd belief,			

Title ► CPA

Form 8868 (Rev 1-2012)

Date 🕨

Signature >