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DLN: 93493342004012

# Form 990

Department of the Treasury Internal Revenue Service

## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

The organization may have to use a copy of this return to satisfy state reporting requirements

2011

OMB No 1545-0047

Open to Public Inspection

A Fo	or the 2	2011 ca	lendar year, or tax year beginning 05-01-201	and ending 04-30-20	12			
		pplicable	C Name of organization	-		D Emplo	yer id	entification number
	dress ch		FOUNDRY EDUCATIONAL FOUNDATION			34-07	1466	56
Г <sub>Na</sub>	me chai	nae	Doing Business As			E Teleph	one n	umber
	tıal retui	_				(847)	490-	9200
_	rminate		Number and street (or P O box if mail is not deliver 1695 N PENNY LANE	ed to street address) Room/s	suite	<b>G</b> Gross re	eceipts	\$ \$ 5,581,742
								_
_	nended		City or town, state or country, and ZIP + 4 SCHAUMBURG, IL 60173					
<b>J</b> Ap	plication	pending						
			<b>F</b> Name and address of principal officer			s this a group	retur	
					a	ffiliates?		⊤Yes ▼ No
					H(b) A	re all affiliates	includ	ded?
					_  I·	f "No," attach	a lıst	(see instructions)
I Ta	ix-exem	pt status	▼ 501(c)(3)	4947(a)(1) or   527	H(c) (	Group exempt	on nu	ımber 🟲
J W	ebsite	e:⊨ www	v fefinc org					
<b>K</b> For	m of ord	anızatıon	✓ Corporation Trust Association Other ►		L Year	of formation 19	47 <b>I</b>	M State of legal domicile OH
	rt I		mary					
			escribe the organization's mission or most sig	nificant activities				
	F	FOUNDF	RY EDUCATIONAL FOUNDATION STRENGE	ITENS THE METAL CAS				-
w			RSHIPS AMONG STUDENTS, EDUCATORS ROW'S LEADERS	, AND INDUSTRY, HELF	PING TODA	Y'S STUDEN	TS B	ECOME
Governance	-	IOMORI	TOW 5 LEADERS					
Ē								
ş	-							
	2 (	Check th	is box 🚩 if the organization discontinued its	s operations or disposed	l of more th	an 25% of its •	net a	ssets
२ <b>०</b> ५१			of voting members of the governing body (Par				3	37
₽			of independent voting members of the governi		=	• •	4	37
Activities &	5 1	Total nur	mber of individuals employed in calendar year	2011 (Part V, line 2a)			5	3
đ		Total nur	6	48				
			related business revenue from Part VIII, colu		7a	0		
	Ь	Net unre	lated business taxable income from Form 990	)-T, line 34			7b	
						Prior Year		Current Year
a)	8		butions and grants (Part VIII, line 1h)	·	448,0	-	446,049	
Revenue	9	_	m service revenue (Part VIII, line 2g)			96,6		132,965
<u>}</u>	10		ment income (Part VIII, column (A), lines 3,		·	211,75		189,270
	11		revenue (Part VIII, column (A), lines 5, 6d, 8 evenue—add lines 8 through 11 (must equal					0
	12		evenue—add inies o tinough II (must equal		ile	756,3	90	768,284
	13		and similar amounts paid (Part IX, column (A			315,7	20	370,991
	14	Benefit	ts paid to or for members (Part IX, column (A	), line 4 )				0
, ek	15		es, other compensation, employee benefits (P	art IX, column (A ), lines			[	
Expenses		5-10)				268,7	14	280,186
₹	16a		sional fundraising fees (Part IX, column (A), l		-			0
五	b		ndraising expenses (Part IX, column (D), line 25) $\blacktriangleright \frac{117}{110}$					
	17		expenses (Part IX, column (A), lines 11a–11			383,3	_	270,990
	18		expenses Add lines 13-17 (must equal Part			967,7		922,167
	19	Reven	ue less expenses Subtract line 18 from line 1	.2		-211,3	-	-153,883
Net Assets or Fund Balances					Begin	ning of Currei Year	nt	End of Year
10 kg	20	Totala	assets (Part X, line 16)			7,618,6	54	7,429,468
쫗	21		iabilities (Part X, line 26)			1,066,0	-	1,098,183
発置	22		sets or fund balances Subtract line 21 from l			6,552,5	_	6,331,285
Pa	rt II		ature Block					, ,
Unde know	r penal	ties of pe	erjury, I declare that I have examined this return, f, it is true, correct, and complete. Declaration of					
		****	**			2012-12-06		
Sigi		Signa	ture of officer			Date		
Her			m W Sorensen Executive Director					
		Туре	or print name and title					
		Preparer		Check if Preparer's taxpayer identification numb self- (see instructions)				
Paid		signature	Frank J Costabile	r   (see instr	uctions	>)		
-	arer's		ame (or yours Costabile & Steffens PC	1	<u> </u>			_
Use	Only		nployed), and ZIP + 4 1805 Hicks Rd			EIN F		
			Delline Mandauer II. 60000			Phone no	<b>)</b> (8	847) 776-3700

May the IRS discuss this return with the preparer shown above? (see instructions) . . . . . . . . . .

Par		Statement of Progra Check if Schedule O cont					
PAR	NDRY E	y describe the organization DUCATIONAL FOUNDATHER HIPS AMONG STUDENTS	TION STRENGHTE				
2		e organization undertake a or Form 990 or 990-EZ?					┌ Yes ┌ No
	If "Yes	s," describe these new ser	vices on Schedule	)			
3	service	e organization cease cond es?					┌ Yes ┌ No
4	Descri expens	the the organization's prog ses Section 501(c)(3) an and allocations to others	ram service accom d 501(c)(4) organi:	zations and	l section 4947(a)(1	) trusts are required to re	port the amount of
4a	(Code SCHOL	) (Expe ARSHIPS AND DISCRETIONARY	•	•	uding grants of \$ JCATION OF PEOPLE IN	) (Revenue \$ THE CAST METALS FIELD	)
4b	(Code	) (Expe	nses \$	96,174 ınclı	uding grants of \$	) (Revenue \$	)
		GE INDUSTRY CONFERENCE - A US OPPORTUNITIES IN THE IND	N EVENT HELD FOR TO	P STUDENTS	AND KEY PROFESSORS	IN THE METAL CASTING FIELD	
4c	(Code	) (Expe	nses \$	ınclu	ding grants of \$	) (Revenue \$	)
4d	Other	r program services (Desc	rıbe ın Schedule O	)			
	(Expe	enses \$	ıncludıng gr	ants of \$		) (Revenue \$	)
<u>4e</u>	Total	program service expenses	<b>s⊫</b> -\$ 6	85 283			

	•		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part 1	6	Yes	
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	10	Yes	
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b		No
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Part I	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S? If "Yes," complete Schedule F, Part II and IV.	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Part III and IV	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		Νo
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? <b>Note.</b> All Form 990 filers that operated one or more hospitals must attach audited financial statements	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II $\textcircled{\textbf{5}}$	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		N o
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		Νo
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		No
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part $I$	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or owner? If "Yes," complete Schedule L, Part $IV$	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If</i> "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		No
35a	Is any related organization a controlled entity of the filing organization within the meaning of section 512(b)(13)?	35a		No
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$ ? If "Yes," complete Schedule R, Part V, line 2	35b		No
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If</i> "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?  Note. All Form 990 filers are required to complete Schedule O	38	Yes	
		F	orm <b>990</b>	(2011)

Form 990 (2011)

Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response to any question in this Part V	•	•1	
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable			
	<b>1a</b> 3			
<b>.</b>	Enter the number of Forms W. 2C included in line 15. Enter O if not applicable			
D	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable  1b  0			
_	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			
	gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements filed for the calendar year ending with or within the year covered by this			
	return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?			
		2b	Yes	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the			
	year?	3a		N o
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		No
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			_
	over, a financial account in a foreign country (such as a bank account or securities	4-		
	account)?	4a		No_
b	If "Yes," enter the name of the foreign country 🕨			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Νo
ь	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Νο
		JU		NI -
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		Νo
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	6a		
Ja	organization solicit any contributions that were not tax deductible?	va		NO
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
_	were not tax deductible?	6b		Νo
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and	7a		Νo
u	services provided to the payor?	, a		110
ь	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		N o
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to			
·	file Form 8282?	7c		Νo
d	If "Yes," indicate the number of Forms 8282 filed during the year   7d   0			
_				
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit			
	contract?	7e		Νo
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Νo
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as			
	required?	7g		Νο
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a			
	Form 1098-C?	7h		N o
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did			
	the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess	ı		
	business holdings at any time during the year?	8		N o
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		Νo
ь	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		Νο
10	Section 501(c)(7) organizations. Enter			_
	Initiation fees and capital contributions included on Part VIII, line 12   10a			
D	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
44				
	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other			
	sources against amounts due or received from them )			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		Νo
	If "Yes," enter the amount of tax-exempt interest received or accrued during the			
	year   12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?			
u	<b>Note.</b> All 501(c)(29) organizations must list in Schedule O each state in which they are licensed to issue			
	qualified health plans, the amount of reserves required by each state, and the amount of reserves the organization	12-		NI ~
	allocated to each state	13a		N o
b	Enter the aggregate amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.			
	the states in which the organization is needed to issue qualified health plans			
С	Enter the aggregate amount of reserves on hand			
4.4		4.4.		NI -
148	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No_

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI  $\,$  .  $\,$  .

Se	ction A. Governing Body and Management								
			Yes	No					
1a	Enter the number of voting members of the governing body at the end of the tax year								
b	Enter the number of voting members included in line 1a, above, who are								
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any			N.a					
3	Other officer, director, trustee, or key employee?	3		No No					
4									
5	filed?  Did the organization become aware during the year of a significant diversion of the organization's assets? .	<b>4 5</b>		No No					
6	Did the organization have members or stockholders?	6		Νo					
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No					
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No					
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following								
а	The governing body?	8a	Yes						
ь	Each committee with authority to act on behalf of the governing body?	8b	Yes						
9	,								
Section B. Policies (This Section B requests information about policies not required by the Internal									
Re	venue Code.)	I							
			Yes	No					
	Did the organization have local chapters, branches, or affiliates?	10a		No					
Ь	b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?								
11a	11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?								
b	Describe in Schedule O the process, if any, used by the organization to review the Form 990								
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes						
b	Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes						
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes						
13	Did the organization have a written whistleblower policy?	13	Yes						
14	Did the organization have a written document retention and destruction policy?	14	Yes						
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?								
а	The organization's CEO, Executive Director, or top management official	15a	Yes						
b	Other officers or key employees of the organization	15b		No					
	If "Yes," to line 15a or 15b, describe the process in Schedule O (see instructions)								
	16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with taxable entity during the year?								
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?								
		16b		Νo					
	Let the States with which a conventities Form 000 is required to be filed.								
17	List the States with which a copy of this Form 990 is required to be filed IL								
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply								

Own website Another's website V Upon request

- Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table
- State the name, physical address, and telephone number of the person who possesses the books and records of the organization 🕨 20 Bill Sorensen

1695 N Penny Lane

Schaumburg, IL 60173 (847)490-9200

# Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0 in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ◆ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- ◆ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the or	ganization nor any re	lated o	rgan	ızatı	ons	compe	ensat	ted any current or fo	rmer officer, direc	tor, or trustee
<b>(A)</b> Name and Title	(B) A verage hours per week (describe	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the organization and
	hours for related organizations in Schedule O)	Individual trustae or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former		MISC)	related organizations
See Additional Data Table										
				$\vdash$			_			

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	(A) Name and Title	(B) A verage hours per week (describe hours	on (de that so per office ector	n on son er a	e bo is b nd a stee	x, oth )		Repo compo froi organiz	( <b>D)</b> ortable ensation m the eation (W- 9-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-	compensa from the		ated fother sation the on and	
		for related organizations in Schedule O)	Individual trustiee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former			MISC)		organiza	
See A	dditional Data Table						<del>                                     </del>					-		
												+		
												_		
												$\perp$		
						L								
					_									
														_
												$\top$		
							+					+		
												+		
												$\perp$		
												_		
1b	Sub-Total		•					<b>F</b>						
C	Total from continuation sheets	to Part VII, Sec	tion A		•	•		-		111 207				
d	Total (add lines 1b and 1c) .				- 1	•		<b>▶</b>		141,287				
2	Total number of individuals (incl \$100,000 of reportable compen					tea	above	) wnc	receive	a more th	an			
													Yes	No
3	Did the organization list any <b>fori</b>	<b>ner</b> officer, direc	tor or t	ruste	e.k	ev e	mplov	ee. o	r highes	t compens	ated employee		Yes	No
	on line 1a? If "Yes," complete Sch									• •		3		No
4	For any individual listed on line : organization and related organization													
	ındıvıdual			•	•	•		•				4		No
5	Did any person listed on line 1a services rendered to the organiz										or individual for	5		No
	oction B. Indonordant Com	tractors												
1	Complete this table for your five \$100,000 of compensation from	highest comper the organizatio												
	or within the organization's tax y	(A)									(B)		(C	
	Nar	ne and business add	dress							Desc	ription of services	$\dashv$	Comper	sation
												-		
	Fahal assault as a few days						LL	l. e.t	J _ I `	de a				
	Total number of independent cont \$100,000 of compensation from t			ot lir	nited	ı to	tnose	ııste	a above)	who recei	ved more than			

Part v	<u> </u>	Statement of Revenue					
				<b>(A)</b> Total revenue	(B) Related or exempt function revenue	<b>(C)</b> Unrelated business revenue	(D) Revenue excluded from tax under sections 512,513,or 514
<b>≗</b> ≇	1a	Federated campaigns 1a					
Contributions, gifts, grants and other similar amounts	Ь	Membership dues 1b					
ಕಾ≧							
कें ह	C	Fundraising events 1c					
≣ੁ≅	d	Related organizations 1d					
<u>~</u>	e	Government grants (contributions) <b>1e</b>					
동생	l f	All other contributions, gifts, grants, and <b>1f</b>	146,049		ŀ		
黄き	1	similar amounts not included above					
ē€	g	Noncash contributions included in					
불품		lines 1a-1f \$					
၉မှ	h	Total. Add lines 1a-1f	►	446,049			
		I Duranta a	C - 4 -				
<u>a</u>		Business	Code				
⊒ ga	2a	COLLEGE INDUSTRY CONF	611710	132,965	132,965		
<u>\$</u>	ь						
<u>a</u>	c						
Š	_						
À.	d						
Ē	e						
Program Service Revenue	f	All other program service revenue					
<u>နို</u>							
4	g	Total. Add lines 2a-2f	. 🗠	132,965			
	3	Investment income (including dividends, interest					
		and other similar amounts)	- ▶	168,480			168,480
	4	Income from investment of tax-exempt bond proceeds	. ▶ ↑	0			
	5	Royalties	·	0			
			<del> </del>				
	_	(ı) Real (ıı) Pers	onai				
	6a	Gross rents					
	b	Less rental expenses					
	l c	Rental income					
		or (loss)					
	d	Net rental income or (loss)		0			
		(ı) Securities (ii) Oth	ner				
	7a	Gross amount 4,834,248					
		from sales of assets other					
		than inventory					
	b	Less cost or 4,813,458 other basis and					
		sales expenses					
	c	Gain or (loss) 20,790					
	d	Net gain or (loss)		20,790			20,790
	8a	Gross income from fundraising					
Φ		events (not including					
릁		\$					
-≥		of contributions reported on line 1c)					
æ		See Part IV, line 18					
Other Revenue		a					
ž	b	Less direct expenses b					
0	С	Net income or (loss) from fundraising events .	. ► [	0			
	9a	Gross income from gaming activities	Γ				
		See Part IV, line 19	1				
		a					
	ь	Less direct expenses b					
	c	Net income or (loss) from gaming activities	•	o			
	10a	Gross sales of inventory, less					
		returns and allowances .	1				
		a					
	ь	Less cost of goods sold b					
	c	Net income or (loss) from sales of inventory	<b>F</b>	o			
	Ť	Miscellaneous Revenue Business					
	<u> </u>	inscending Nevenue Dusiness	Jue				
	11a						
	Ь		1				
	c						
	d	All other revenue	+				
			+				
	e	Total. Add lines 11a-11d	▶	0			
	12	Total revenue. See Instructions	-	768,284	132,965		189,270

## Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)

	heck if Schedule O contains a response to any question in this Part IX		(B)	(c)	(D)
	ot include amounts reported on lines 6b, b, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21	92,811	92,811		
2	Grants and other assistance to individuals in the United States See Part IV, line 22	278,180	278,180		
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16	0			
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors, trustees, and key employees	141,287	70,644	14,129	56,514
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$	0			
7	Other salaries and wages	62,092	42,520	15,523	4,049
8	Pension plan contributions (include section $401(k)$ and section $403(b)$ employer contributions)	19,897	11,071	2,901	5,925
9	Other employee benefits	41,799	23,257	6,094	12,448
10	Payroll taxes	15,111	8,408	2,203	4,500
11	Fees for services (non-employees)				
а	Management	0			
b	Legal	163	36	74	53
c	Accounting	11,195	2,441	5,094	3,660
d	Lobbying	0			
е	Professional fundraising See Part IV, line 17	0			
f	Investment management fees	45,758		45,758	
g	Other	3,024	658	1,377	989
12	Advertising and promotion	5,544	3,860	83	1,601
13	Office expenses	0			
14	Information technology	0			
15	Royalties	0			_
16	Occupancy	13,440	3,737	5,966	3,737
17	Travel	32,090	27,404	2,544	2,142
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0			
19	Conferences, conventions, and meetings	96,174	96,174		
20	Interest	0			_
21	Payments to affiliates	0			
22	Depreciation, depletion, and amortization	1,261		1,261	
23	Insurance	1,267	26	1,216	25
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)				
а	TELEPHONE	3,463	1,272	1,033	1,158
b	REPAIRS AND MAINTENANCE	16,407	3,644	4,440	8,323
c	Printing and Publications	17,895	4,667	4,223	9,005
d	Postage and Shipping	8,328	3,426	1,733	3,169
e	PLEDGE WRITE-OFFS	10,300	10,300		
f	All other expenses	4,681	747	3,587	347
25	Total functional expenses. Add lines 1 through 24f	922,167	685,283	119,239	117,645
26	Joint costs. Check here ► ☐ If following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				ırm <b>990</b> (2011)

Part X **Balance Sheet** (A) (B) Beginning of year End of year 13,039 1,476 1 1 365 12.908 2 2 3 571,496 3 242,079 4 0 4 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L . . . . . . . . 5 0 6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of 0 6 0 7 0 8 0 9 7.750 9 Prepaid expenses and deferred charges . . . . . . 10a 23,922 Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D 10a 10b 21,662 b Less accumulated depreciation . . . . . 2,170 10c 2,260 7,023,834 7,170,745 11 11 12 12 Investments—other securities See Part IV, line 11 . . . . . . 13 13 0 Investments—program-related See Part IV, line 11 . . 14 0 14 0 15 15 7,618,654 7,429,468 16 Total assets. Add lines 1 through 15 (must equal line 34) . . . 16 18,501 16,665 17 17 Accounts payable and accrued expenses . 18 18 19 19 20 20 21 21 Escrow or custodial account liability Complete Part IV of Schedule D . . Liabilities 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L $\ldots$ . $\ldots$ . $\ldots$ 22 23 Secured mortgages and notes payable to unrelated third parties . . . 23 24 Unsecured notes and loans payable to unrelated third parties . . . . 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule 1,047,558 25 1,081,518 D . . . . . 26 1,066,059 26 1,098,183 **Total liabilities.** Add lines 17 through 25 . . . . . Organizations that follow SFAS 117, check here ▶ 🔽 and complete lines 27 Balances through 29, and lines 33 and 34. 27 213,955 27 36,052 Unrestricted net assets . . . . 943,131 28 871,222 28 Temporarily restricted net assets . . . . . Fund 29 5,395,509 29 5,424,011 Permanently restricted net assets . . . . Organizations that do not follow SFAS 117, check here ▶ ☐ and complete lines 30 through 34. ö 30 30 Capital stock or trust principal, or current funds . . . . . Assets 31 31 Paid-in or capital surplus, or land, building or equipment fund . . . . . 32 32 Retained earnings, endowment, accumulated income, or other funds ¥ 33 Total net assets or fund balances . . . . . 6.552.595 33 6.331.285 34 Total liabilities and net assets/fund balances . . . . . 7.618.654 7,429,468 34

146	Check if Schedule O contains a response to any question in this Part XI	•		. [~	
1	Total revenue (must equal Part VIII, column (A), line 12)	1		7	768,28
2	Total expenses (must equal Part IX, column (A), line 25)	2			922,16
3	Revenue less expenses Subtract line 2 from line 1	3		- 1	153,88
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		6,5	552,59
5	Other changes in net assets or fund balances (explain in Schedule O)	5			-67,42
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6		6,3	331,28
Par	TXII Financial Statements and Reporting  Check if Schedule O contains a response to any question in this Part XII			୮	
				Yes	No
1	Accounting method used to prepare the Form 990				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
C	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of to audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O		<b>2</b> c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were is on a separate basis, consolidated basis, or both	ssued			
	▼ Separate basis				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	е	За		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the readily or audits, explain why in Schedule O and describe any steps taken to undergo such audits	equired	3b		No

**Employer identification number** 

#### OMB No 1545-0047

#### **SCHEDULE A**

(Form 990 or 990EZ)

Name of the organization

Department of the Treasury Internal Revenue Service

#### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

2011

Open to Public Inspection

FOUNDRY EDUCATIONAL FOUNDATION 34-0714666 Reason for Public Charity Status (All organizations must complete this part.) See instructions The organization is not a private foundation because it is (For lines 1 through 11, check only one box) A church, convention of churches, or association of churches section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi) (Complete Part II ) A community trust described in section 170(b)(1)(A)(vi) (Complete Part II) An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) 10 An organization organized and operated exclusively to test for public safety Seesection 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h c Type III - Functionally integrated Type III - Other Type I **b** Type II By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? (i) a person who directly or indirectly controls, either alone or together with persons described in (ii) Yes No and (III) below, the governing body of the the supported organization? 11g(i) (ii) a family member of a person described in (i) above? 11g(ii) (iii) a 35% controlled entity of a person described in (i) or (ii) above? 11g(iii) h Provide the following information about the supported organization(s)

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see	(iv) Is the organizat col (i) lis your gove docume	e Ion In ted In Frning	(v) Did you not organizat col (i) of suppor	ion in your	(vi) Is the organizati col (i) orga in the U	on in anized	(vii) A mount of support?
		instructions))	Yes	No	Yes	No	Yes	No	
Total									

instructions

Sch	edule A (Form 990 or 99	90-EZ)2011						Page <b>2</b>
	(Complet	e only if you	checked the	box on line 5,	7, or 8 of Part	<b>(b)(1)(A)(iv)</b> I or if the orgar	nızatıon faıle	d to qualify
			<u>organızatıon f</u>	fails to qualify ι	<u>under the tests</u>	listed below, pl	<u>lease comple</u>	ete Part III.)
	ection A. Public Su			1		Т	1	
Cal	endar year (or fiscal ye in)	ar beginning	<b>(a)</b> 2007	<b>(b)</b> 2008	<b>(c)</b> 2009	(d) 2010	(e) 2011	( <b>f</b> ) Total
1	Gifts, grants, contribut	ions, and						
	membership fees recei							
	ınclude any "unusual							
_	grants ") Tax revenues levied fo	rtho						
2	organization's benefit a							
	paid to or expended on							
	behalf							
3	The value of services of							
	furnished by a governme the organization withou							
4	Total. Add lines 1 thro	_						
5	The portion of total cor	-						
-	by each person (other	than a						
	governmental unit or p	•						
	supported organization line 1 that exceeds 2%							
	amount shown on line 1							
	(f)	21,0014						
6	<b>Public Support.</b> Subtractine 4	ct line 5 from						
S	ection B. Total Sup	port						
Cal	<b>endar year</b> (or fiscal yea	r beginning	<b>(a)</b> 2007	<b>(b)</b> 2008	<b>(c)</b> 2009	(d) 2010	<b>(e)</b> 2011	(f) Total
_	ın)	_	(4) 2007	(2) 2000	(4) 2005	(4) 2020	(0) 2022	(1) 1 3 4 4
7 8	A mounts from line 4 Gross income from inte	rost –						
0	dividends, payments re							
	securities loans, rents							
	and income from simila	ır						
_	sources							
9	Net income from unrela business activities, wh							
	not the business is reg							
	carried on							
10	Other income (Explain							
	IV ) Do not include gai from the sale of capital							
11	Total support (Add line							
	through 10)							
12	Gross receipts from re	lated activities	s, etc (See inst	ructions )			12	
13	First Five Years If the		r the organizati	on's first, second	l, thırd, fourth, or	fıfth tax year as a	501(c)(3) or	
	check this box and <b>sto</b>	p here						<b>▶</b> □
S	ection C. Computat	ion of Publ	ic Support F	Percentage				
14	Public Support Percen	tage for 2011	(line 6 column	(f) dıvıded by lıne	11 column (f))		14	
15	Public Support Percen	tage for 2010	Schedule A , Pa	rt II, line 14			15	
16a	33 1/3% support test-					line 14 is 33 1/3%	% or more, che	
h	and <b>stop here.</b> The org  33 1/3% support test					6a and line 15 is	33 1/20% or m	ore check this
D	box and <b>stop here.</b> The					oa, and inte 15 IS	1/3%0 UI M	ore, check this
17a	10%-facts-and-circum	-	•		-	ne 13, 16a, or 16	b and line 14	٠,
	ıs 10% or more, and ıf							
	in Part IV how the orga	anızatıon meet	s the "facts and	d circumstances"	test The organiz	zatıon qualıfıes as	a publicly su	
b	organization 10%-facts-and-circum	stances test—	<b>2010.</b> If the ora	anization did not	check a hov on li	ne 13, 16a 16b	or 17a and lin	<b>▶</b> □
,	15 is 10% or more, an							-
	Explain in Part IV how	the organizati						
10	supported organization  Private Foundation If t		n did not chools	a hov on line 12	16a 16h 17a a	or 17h chack this	hov and coc	<b>►</b> □

**▶**□

Part III Support Schedule for Organizations Described in IRC 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	•	•		<u>, , , , , , , , , , , , , , , , , , , </u>		
	ndar year (or fiscal year beginning in)	(a) 2007	<b>(b)</b> 2008	<b>(c)</b> 2009	<b>(d)</b> 2010	<b>(e)</b> 2011	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	2,091,660	1,753,054	1,069,256	448,030	446,049	5,808,049
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	90,855	95,175	66,610	96,608	132,965	482,213
3	Gross receipts from activities that are not an unrelated trade or business under section 513						0
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0
5	The value of services or facilities furnished by a governmental unit to the organization without charge						0
6	<b>Total.</b> Add lines 1 through 5	2,182,515	1,848,229	1,135,866	544,638	579,014	6,290,262
7a	Amounts included on lines 1, 2,	125 004	54.005				101 706
b	and 3 received from disqualified persons Amounts included on lines 2 and 3 received from other than disqualified persons that exceed	126,901	54,895				181,796
	the greater of \$5,000 or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b	126,901	54,895				181,796
8	Public Support (Subtract line 7c						6,108,466
	from line 6 )						
	ction B. Total Support ndar year (or fiscal year beginning				T		
Cuic	in)	<b>(a)</b> 2007	<b>(b)</b> 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
9	Amounts from line 6	2,182,515	1,848,229	1,135,866	544,638	579,014	6,290,262
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	153,116	140,556	133,976	145,345	168,480	741,473
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						0
C	Add lines 10a and 10b	153,116	140,556	133,976	145,345	168,480	741,473
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						0
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						0
13	Total support (Add lines 9, 10c,	2,335,631	1,988,785	1,269,842	689,983	747,494	7,031,735
14	11 and 12 )  First Five Years If the Form 990 is shock this box and stop here.	for the organization	n's first, second,	thırd, fourth, or fı	fth tax year as a	501(c)(3) organi	
	check this box and <b>stop here</b>						F1
Se	ction C. Computation of Pub						
15	Public Support Percentage for 201:	L (line 8 column (f	) divided by line 1	13 column (f))		15	86 870 %
16	Public support percentage from 20:	LO Schedule A, Pa	rt III, line 15			16	87 060 %
Se	ction D. Computation of Inv	estment Incor	ne Percentag	je			
17	Investment income percentage for				(f))	17	10 540 %
18	Investment income percentage from	n <b>2010</b> Schedule A	, Part III, line 17	7		18	10 360 %
19a	33 1/3% support tests—2011. If the more than 33 1/3% check this box						line 17 is not

33 1/3% support tests—2010. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line

18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization **Private Foundation** If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Part IV	<b>Supplemental Information.</b> Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Also complete this part for any additional information. (See instructions).
	Facts And Circumstances Test
	Explanation

Schedule A (Form 990 or 990-EZ) 2011

Software ID: 11000144
Software Version: 2011v1.2

**EIN:** 34-0714666

Name: FOUNDRY EDUCATIONAL FOUNDATION

#### Form 990, Special Condition Description:

#### **Special Condition Description**

# Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Compensated Employees, and		lent C			ors	•				
(A) Name and Title	(B) Average hours per		tion ( that a		/)			( <b>D)</b> Reportable compensation from the	<b>(E)</b> Reportable compensation from related	<b>(F)</b> Estimated amount of other compensation
	week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	organization (W- 2/1099-MISC)	organizations (W- 2/1099- MISC)	from the organization and related organizations
BODIE D COOPER Director	1 00							0	0	0
SANDY CALABRESE Director	1 00							0	0	0
ERICK NELSON Director	1 00							0	0	0
EUGENE C MURATORE Director	1 00							0	0	0
EDWARD KACZMAREK Director	1 00							0	0	0
RICK L JAMES Director	1 00							0	0	0
DOUGLAS S IMRIE Director	1 00							0	0	0
PETE GUIDI Director	1 00							0	0	0
DON CRAIG Director	1 00							0	0	0
BARRY CRAIG Director	1 00							0	0	0
MATT WOSOBA Director	1 00	Х						0	0	0
JOSHUA WITTENBURG Director	1 00	Х						0	0	0
DOUG TRINKOWSKI Director	1 00	Х						0	0	0
MATT SULLIVAN Director	1 00	Х						0	0	0
LAURA STOHMAYER Director	1 00	Х						0	0	0
ROBERT STEELE Director	1 00	Х						0	0	0
KAI SPANDE Director	1 00	Х						0	0	0
ROBERT SMILLIE Director	1 00	Х						0	0	0
Mark May Director	1 00	Х						0	0	0
Maureen P Lynn Director	1 00	Х						0	0	0
Lee L Lewis Director	1 00	Х						0	0	0
DAVID SHOUSE Director	1 00	Х						0	0	0
George Kokos Director	1 00	Х						0	0	0
STEVE SHAFFER Director	1 00	Х						0	0	0
MARTIN PUTNIK Director	1 00	Х						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Compensated Employees, and	Independ	ent c	onu	аст	OFS					<del> </del>	
(A) Name and Title	(B) Average hours		tion that a		/)			( <b>D</b> ) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other compensation	
	per week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	from the organization and related organizations	
Andrew L I annettoni Director	1 00	Х						0	0	0	
THOMAS DEMPSEY Director	1 00	Х						0	0	0	
Kathy L Hayrynen Vice President	1 00	Х						0	0	0	
ERIC MEYERS Director	1 00	Х						0	0	0	
John L Grahek Director	1 00	Х						0	0	0	
Patricio Gil Director	1 00	Х						0	0	0	
JOEY LEONARD Director	1 00	X						0	0	0	
James M Frost Vice President	1 00	Х						0	0	0	
CRYSTALYN HVAL Director	1 00	Х						0	0	0	
Joseph Costabile Secretary	1 00	X						0	0	0	
Thomas A Cobett President	1 00	Х						0	0	0	
Robert Brooks Director	1 00	Х						0	0	0	
GLENN BYCZYNSKI Director	1 00	Х						0	0	0	
Paul Barker Director	1 00	Х						0	0	0	
KELEY KERNS Director	1 00	Х						0	0	0	
TOM ARMSTRONG Director	1 00	Х						0	0	0	
William W Sorensen Executive Direc	35 00			Х				141,287	0	0	

DLN: 93493342004012

OMB No 1545-0047

**SCHEDULE D** (Form 990)

Department of the Treasury

# **Supplemental Financial Statements**

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b ► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

Interna	l Revenue Service	► Attach to	Form 990. ► See separate instructions.		Inspection
	me of the organ			Employer ident	tification number
FOU	JNDRY EDUCATION	AL FOUNDATION		34-0714666	
Pa			Advised Funds or Other Similar Fu		unts. Complete if the
	organi	zation answered "Yes" to Form (	· · · · · · · · · · · · · · · · · · ·	(h) Fd.	
	Total number a	at and of year	(a) Donor advised funds	( <b>b</b> ) Funds a	and other accounts 66
1 2	Total number a	tributions to (during year)	54,848		
3		nts from (during year)	25,550		208,010
4	33 3 3	ue at end of year	726,063		3,558,171
5	Did the organi	zation inform all donors and donor ac	dvisors in writing that the assets held in done ie organization's exclusive legal control?	or advised	✓ Yes
6	Did the organi used only for c	zation inform all grantees, donors, ai	nd donor advisors in writing that grant funds enefit of the donor or donor advisor, or for an		√ Yes  No
Pa	rt III Conse	rvation Easements. Complet	e if the organization answered "Yes" to	Form 990, Pa	rt IV, line 7.
2	Preservat Protection Preservat Complete lines	n of natural habitat tion of open space	organization (check all that apply) ation or pleasure)	ertified historic	structure
	easement on t	He last day of the tax year	Г	Hold a	t the End of the Year
а	Total number of	of conservation easements		2a	the that of the real
b	Total acreage	restricted by conservation easemen	nts -	2b	
c	_	Iservation easements on a certified l		2c	
d		servation easements included in (c)	· · · · · · · · · · · · · · · · · · ·	2d	
3			۱ sferred, released, extinguished, or terminate	d by the organiza	ition during
		ar <b>►</b>		,g	<b>g</b>
4		tes where property subject to conse	mustion openment is located by		
5		• • • •	ing the periodic monitoring, inspection, hand	— Upg of violations	and
,		f the conservation easements it hold		illing of violations	, allu
6	Staff and volur	nteer hours devoted to monitoring, in	specting and enforcing conservation easem	ents during the y	ear ►
7	A mount of exp	enses incurred in monitoring, inspec	cting, and enforcing conservation easements	during the year	
	<b>►</b> \$				
8		nservation easement reported on line i) and 170(h)(4)(B)(ii)?	e 2(d) above satisfy the requirements of sec	tion	┌ Yes ┌ No
9	balance sheet		conservation easements in its revenue and of the footnote to the organization's financial ements		
Par			ions of Art, Historical Treasures, of "Yes" to Form 990, Part IV, line 8.	or Other Simi	lar Assets.
1a	art, historical	treasures, or other sımılar assets he	AS 116, not to report in its revenue stateme eld for public exhibition, education or researce financial statements that describes these it	h ın furtherance	
b	historical trea		AS 116, to report in its revenue statement a or public exhibition, education, or research ir ms		
	(i) Revenues i	ıncluded ın Form 990, Part VIII, lıne	e 1	<b>►</b> \$_	_
	(ii) Assets inc	luded in Form 990, Part X		<b>►</b> \$_	
2	If the organiza	·	storical treasures, or other similar assets fo FAS 116 relating to these items	r financial gain, p	provide the

Revenues included in Form 990, Part VIII, line 1

Assets included in Form 990, Part X

le organization's accession and other heck all that apply)  Ilic exhibition  olarly research  servation for future generations a description of the organization's content of the organization solicity to be sold to raise funds rather than secrow and Custodial Arrangement IV, line 9, or reported an arraganization an agent, trustee, custod on Form 990, Part X?  ' explain the arrangement in Part XI's and balance  organization include an amount on Forganization the arrangement in Part XIV indowment Funds. Complete	orm 990, Part X, line	d e of art part o ete if 0, Pa diary	t, hist f the the co	Loan or Other further torical tronganization organization of the contribution of the c	the org reasure ation a 1.	nge prog ganization es or othe collectio answere	rams  or's exectors or similarly or sets or se	empt pur lar es" to F	rpose in F orm 99	Yes 0, Yes	┌ No
olarly research servation for future generations a description of the organization's color he year, did the organization solicition be sold to raise funds rather than secrow and Custodial Arrangement IV, line 9, or reported an arrangement in Part XI con Form 990, Part X? con arrangement in Part XI con be sold to raise funds rather than secrow and Custodial Arrangement in Part XI con Form 990, Part X? con be sold to raise funds rather than secrom and control of the secretary and control of the se	or receive donations to be maintained as lements. Comple mount on Form 99 dian or other intermed and complete the	of art part of ete if 0, Pa diary	t, hist f the the c irt X for co	Other further torical tronganizations organizations organizations of the contribution	the org reasure ation's ation a	ganization es or othe collection answere	er simin? ed "Yesets n	lar es" to Fe	Г orm 99 Г	0, Yes	
servation for future generations a description of the organization's color he year, did the organization solicite to be sold to raise funds rather than secrow and Custodial Arrang eart IV, line 9, or reported an arr ganization an agent, trustee, custod l on Form 990, Part X? ' explain the arrangement in Part XI' and balance his during the year balance organization include an amount on Forganization include an amount on Forganization the arrangement in Part XI'	or receive donations to be maintained as lements. Comple mount on Form 99 dian or other intermed and complete the	of art of the information of the	t, hist f the the c irt X for co	further torical tronganization organization of the contribution of	reasure ation's ation a	es or othe collectio answere	er simi n? ed "Yes	lar es" to Fe	Г orm 99 Г	0, Yes	
he year, did the organization's control  he year, did the organization solicities  scrow and Custodial Arrange  art IV, line 9, or reported an arr  rganization an agent, trustee, custod  I on Form 990, Part X?  ' explain the arrangement in Part XI'  and balance  as during the year  balance  organization include an amount on Forganization include an amount on Forganization the arrangement in Part XI'	or receive donations to be maintained as lements. Comple mount on Form 99 dian or other intermed and complete the	of art part o ete if 0, Pa diary	t, hist f the the c irt X for co	torical tr organiza organiz , line 2: ontributi	reasure ation's ation a	es or othe collectio answere	er simi n? ed "Yes	lar es" to Fe	Г orm 99 Г	0, Yes	
he year, did the organization's control  he year, did the organization solicities  scrow and Custodial Arrange  art IV, line 9, or reported an arr  rganization an agent, trustee, custod  I on Form 990, Part X?  ' explain the arrangement in Part XI'  and balance  as during the year  balance  organization include an amount on Forganization include an amount on Forganization the arrangement in Part XI'	or receive donations to be maintained as lements. Comple mount on Form 99 dian or other intermed and complete the	of art part o ete if 0, Pa diary	t, hist f the the c irt X for co	torical tr organiza organiz , line 2: ontributi	reasure ation's ation a	es or othe collectio answere	er simi n? ed "Ye sets n	lar es" to Fe	Г orm 99 Г	0, Yes	
so be sold to raise funds rather than a scrow and Custodial Arrange art IV, line 9, or reported an arrangement in Part XI explain the arrangement in Part XI are during the year balance organization include an amount on Face property of the part of the part XI arrangement in	to be maintained as ements. Comple nount on Form 99 dian or other intermed and complete the	part of the part o	the our the ou	organiza Organiz , line 2: ontributi	ation's ation a 1.	collectio answere	n? ed "Yessets n	es" to F	orm 99	0, Yes	
scrow and Custodial Arranger IV, line 9, or reported an arranger IV, line 9, or reported an arranger IV, line 9, or reported an arrangement in Part XI arrangeme	ements. Compley nount on Form 99 dian or other intermed and complete the orm 990, Part X, line	ete if 0, Pa diary	the o	organız , line 2: ontributi	ation a	answere	ed "Yesets n		Γ	Yes	□ No
on Form 990, Part X?  ' explain the arrangement in Part XI'  ng balance  is during the year  itions during the year  balance  organization include an amount on Fi  ' explain the arrangement in Part XIV	V and complete the	follow			ions or	other as:	1c	ot			□ No
ng balance ns during the year itions during the year balance organization include an amount on F 'explain the arrangement in Part XIV	orm 990, Part X, line		ing ta	ible					Amo	ount	
ns during the year  Itions during the year  balance  organization include an amount on Fi  ' explain the arrangement in Part XIV		≘ 21?							Amo	unt	
ns during the year  Itions during the year  balance  organization include an amount on Fi  ' explain the arrangement in Part XIV		e 21?				-					
itions during the year balance organization include an amount on Fo explain the arrangement in Part XIV		e 21?									
balance organization include an amount on Fi 'explain the arrangement in Part XIV		e 21?				L	1d				
organization include an amount on Fore explain the arrangement in Part XIV		21?					1e				
explain the arrangement in Part XI\		21?					1f				
	,					-			Г	Yes	┌ No
	ıf the organization	n ans	were	d "Yes	" to Fo	rm 990	, Part	IV, line	e 10.		
-	(a)Current Year		Prior \			Years Bac				( <b>e)</b> Four \	rears Back
ng of year balance	6,338,640		6,	,443,134		5,862,3	86				
utions	130,315			139,649		793,9	02				
nent earnings or losses	165,851			126,524		268,3	55				
or scholarships	222,556			253,807		269,6	49				
•	117,017			116,860		211,8	60				
•											
·	6,295,233		6,	,338,640		6,443,1	.34				
	r end halance held a	15									
·	ir ena balance nela e										
•											
to cook											
downlent F	C.11.							1			
	ssion of the organiza	ation t	nat a	re neia i	and adi	ministere	a for t	ne		Yes	No
									. 3a(i)		No
ed organizations									3a(ii	)	No
to 3a(II), are the related organization	ns listed as required	d on S	ched	ule R?					. 3b		No
and, Buildings, and Equipme	ent. See Form 99	<u>0, Pa</u>	rt X,	line 10	).						
Description of property										(d) i	3ook value
d improvements											
nt											
							23,922		21,66	52	2,260
			, line	10(c).)			•		•		2,260
	nent earnings or losses	nent earnings or losses	nent earnings or losses	nent earnings or losses	nent earnings or losses	nent earnings or losses	nent earnings or losses	nent earnings or losses	The near tearnings or losses 165,851 126,524 268,355 126,649 127,017 116,860 211,860 2	the earnings or losses	165,851 126,524 268,355   126,524 268,355   126,524 268,355   126,524 268,355   126,524 268,355   126,524 268,355   126,524 268,355   126,524 269,649   127,017 26,000   127,86

Part VII Investments—Other Securities. See	Form 990, Part X, line 12	2.
(a) Description of security or category	( <b>b)</b> Book value	(c) Method of valuation
(including name of security)		Cost or end-of-year market value
(1)Financial derivatives		
(2)Closely-held equity interests Other		
Total. (Column (b) should equal Form 990, Part X, col (B) line 12 )		
Part VIII Investments—Program Related. See		13.
(a) Description of investment type	(b) Book value	(c) Method of valuation
——————————————————————————————————————	(b) Book value	Cost or end-of-year market value
Total. (Column (b) should equal Form 990, Part X, col (B) line 13 )		
Part IX Other Assets. See Form 990, Part X, lin	e 15.	
(a) Descrip	tion	(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1.	5.)	
Part X Other Liabilities. See Form 990, Part X	, line 25.	
1 (a) Description of Liability	(b) A mount	
Federal Income Taxes		
FUNDS HELD ON BEHALF OF OTHERS	1,081,518	
Total. (Column (b) should equal Form 990, Part X, col (B) line 25)	1,081,518	
, , , , , , , , , , , , , , , ,	1,001,010	

or (deficit) for the year Subtract line 2 from line 1 ealized gains (losses) on investments diservices and use of facilities ment expenses eriod adjustments Describe in Part XIV) djustments (net) Add lines 4 - 8 or (deficit) for the year per financial statements Combine lines 3 and Reconciliation of Revenue per Audited Financial States revenue, gains, and other support per audited financial statements ents included on line 1 but not on Form 990, Part VIII, line 12 irealized gains on investments	ments With Revenue	1	922,167 -153,883 -67,427 -67,427 -221,310 1
ealized gains (losses) on investments discricted and use of facilities nent expenses around adjustments  Describe in Part XIV )  Edjustments (net) Add lines 4 - 8  Or (deficit) for the year per financial statements. Combine lines 3 and the revenue, gains, and other support per audited financial statements. Into included on line 1 but not on Form 990, Part VIII, line 12 arealized gains on investments.	ments With Revenue	4 5 6 7 8 9 10 e per Returi	-67,423 -67,423 -221,310
d services and use of facilities nent expenses riod adjustments  Describe in Part XIV)  djustments (net) Add lines 4 - 8  or (deficit) for the year per financial statements. Combine lines 3 and  Reconciliation of Revenue per Audited Financial States revenue, gains, and other support per audited financial statements. Ints included on line 1 but not on Form 990, Part VIII, line 12  irealized gains on investments	ments With Revenue	5 6 7 8 9 10 e per Returi	-67,427 -221,310
nent expenses  Priod adjustments  Describe in Part XIV)  djustments (net) Add lines 4 - 8  or (deficit) for the year per financial statements. Combine lines 3 and  Reconciliation of Revenue per Audited Financial States  revenue, gains, and other support per audited financial statements.  Ints included on line 1 but not on Form 990, Part VIII, line 12  irealized gains on investments	ments With Revenue	6 7 8 9 10 e per Returi	-221,310
Describe in Part XIV)  djustments (net) Add lines 4 - 8  or (deficit) for the year per financial statements. Combine lines 3 and Reconciliation of Revenue per Audited Financial States revenue, gains, and other support per audited financial statements. Ints included on line 1 but not on Form 990, Part VIII, line 12 Irrealized gains on investments	ments With Revenue	7 8 9 10 e per Returi	-221,310
Describe in Part XIV)  djustments (net) Add lines 4 - 8  or (deficit) for the year per financial statements. Combine lines 3 and Reconciliation of Revenue per Audited Financial States revenue, gains, and other support per audited financial statements. Into included on line 1 but not on Form 990, Part VIII, line 12  irealized gains on investments	ments With Revenue	8 9 10 e per Returi	-221,310 <b>1</b>
or (deficit) for the year per financial statements. Combine lines 3 and Reconciliation of Revenue per Audited Financial States revenue, gains, and other support per audited financial statements. Into included on line 1 but not on Form 990, Part VIII, line 12 irrealized gains on investments.	ments With Revenue	9 10 e per Returi	-221,310
or (deficit) for the year per financial statements. Combine lines 3 and Reconciliation of Revenue per Audited Financial States revenue, gains, and other support per audited financial statements. Into included on line 1 but not on Form 990, Part VIII, line 12 irrealized gains on investments.	ments With Revenue	10 e per Returi	-221,310
Reconciliation of Revenue per Audited Financial States revenue, gains, and other support per audited financial statements ints included on line 1 but not on Form 990, Part VIII, line 12 irealized gains on investments ed services and use of facilities eries of prior year grants	ments With Revenue	per Returi	1
Reconciliation of Revenue per Audited Financial States revenue, gains, and other support per audited financial statements ints included on line 1 but not on Form 990, Part VIII, line 12 irealized gains on investments ed services and use of facilities eries of prior year grants	ments With Revenue	1	
revenue, gains, and other support per audited financial statements .  Ints included on line 1 but not on Form 990, Part VIII, line 12 arealized gains on investments	2a -67,42	1	
realized gains on investments		.7	
ed services and use of facilities		27	
eries of prior year grants	2b		
<del>-</del>			
	2c		
(Describe in Part XIV)	<b>2d</b> -45,75	58	
nes <b>2a</b> through <b>2d</b>		2e	-113,18
ct line <b>2e</b> from line <b>1</b>		3	768,284
nts included on Form 990, Part VIII, line 12, but not on line 1			
ment expenses not included on Form 990, Part VIII, line 7b .	4a		
(Describe in Part XIV)	4b		
nes <b>4a</b> and <b>4b</b>		4c	
		5	768,284
	ements With Expens	es per Retu	
expenses and losses per audited financial sents		1	876,409
its included on line 1 but not on Form 990, Part IX, line 25			
ed services and use of facilities	2a		
ear adjustments	2b		
losses	2c		
(Describe in Part XIV)	<b>2d</b> -45,7	58	
es <b>2a</b> through <b>2d</b>		2e	-45,758
ct line <b>2e</b> from line <b>1</b>		3	922,167
its included on Form 990, Part IX, line 25, but not on line 1:	1		
ment expenses not included on Form 990, Part VIII, line 7b	4a		
(Describe in Part XIV)	4b	_	
		4c	
	e 18 )	. 5	922,167
	(Describe in Part XIV)  des 2a through 2d  ct line 2e from line 1  dets included on Form 990, Part VIII, line 12, but not on line 1  ment expenses not included on Form 990, Part VIII, line 7b  (Describe in Part XIV)  des 4a and 4b  devenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 1)  Revenue Add lines 3 and 4c. (This should equal Form 990, Part II, line 2)  deconciliation of Expenses per Audited Financial State 2  xpenses and losses per audited financial ents  ts included on line 1 but not on Form 990, Part IX, line 25  d services and use of facilities  dear adjustments  describe in Part XIV)  des 2a through 2d  ct line 2e from line 1  ts included on Form 990, Part IX, line 25, but not on line 1:  ment expenses not included on Form 990, Part VIII, line 7b  Describe in Part XIV)  des 4a and 4b  describe in Part XIV)	cries of prior year grants	Second   S

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

additional information

Identifier	Return Reference	Explanation
Part X		The Organization is exempt from federal income tax under section 501(c)(3) of the Internal Revenue Code In addition, the Organization qualifies for the charitable contribution deduction under Section 170(b)(1)(A) and has been classified as an organization other than a private foundation under Internal Revenue Code Section 509(a)(2) In May, 2009, the Organization adopted the provisions of ASC Topic 740-10-25, "Income Taxes Recognition" ASC Topic 740-10-25 had no impact on the Organization's financial statements. The Organization does not believe its financial statements include any uncertain tax positions
Part V, Line 4	Part V , Line 4 Intended uses of the endowment fund	Endowment funds have been established for a variety of purposes, primarily providing scholarship awards, programs and operations

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**General Information on Grants and Assistance** 

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990)

#### **Grants and Other Assistance to Organizations,** Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.

► Attach to Form 990

OMB No 1545-0047

DLN: 93493342004012

**Inspection** 

Schedule I (Form 990) 2011

Department of the Treasury Internal Revenue Service

Name of the organization FOUNDRY EDUCATIONAL FOUNDATION Employer identification number

34-0714666

Form 990, Part IV	V, line 21 for any	o Governments and recipient that received 0) if additional space	d more than \$5,000	. Check this box if no	one recipient rec	ceived more than \$5,	000. Use
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grad or assistance
) UNIV OF WISCONSIN- LWAUKEE3200 N RAMER ST EMS BLDG LWAUKEE, WI 53211	39-1805963		5,194	0			DISCRETIONARY FUNDS
) Univ of Wisconsin - atteville1 University Plaza atteville, WI 53818	39-1805963		13,861	0			Discretionary Funds
) PENNSYLVANIA STATE NIVERSITY112 SHIELDS VILDING NIVERISTY PARK,PA	24-6000376		10,000	0			DISCRETIONARY FUNDS
) MICHIAGAN TECH1400 DWNSEND DR 512 MM DUGHTON,MI 49931	38-6005955		11,150	0			DISCRETIONARY FUNDS

Cat No 50055P

Part III	Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22
	Use Schedule I-1 (Form 990) if additional space is needed.

(a)Type of grant or assistance	( <b>b)</b> Number of recipients	(c)A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
(1) GEORGIA MEYER - SCHOLARSHIP	1	5,000			

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

Identifier	Return Reference	Explanation
Grantmaker's Description of How Grants are Used		Procedures for monitoring the use of grant funds scholarships are paid directly to students and do not require further monitoring Costs paid with discretionary school funds are either paid upon receipt of invoice, purchase order or other acceptable supporting documentation, or they are charged to a credit card provided by the Organization Credit card purchases are monitored by the Executive Director Charges for randomly selected schools are reviewed each month, every school is reviewed at least one per year. If the Executive Director determines that a cost is questionable, he requests support from the professor.

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As Filed Data -

DLN: 93493342004012

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

2011
Open to Public Inspection

Name of	the organization
FOUNDRY	<b>EDUCATIONAL FOUNDATION</b>

Employer identification number

34-0714666

ldentifier	Return Reference	Explanation
· ·	Form 990, Part VI, Line 19 Other Organization Documents Publicly Available	The Organization's bylaws are available on its website and upon request
	Form 990, Part VI, Line 12c Explanation of Monitoring and Enforcement of Conflicts	The board members are required to review and sign a conflict of interest policy on an annual basis. The executive director reviews the signed statements to ensure that they have been properly signed by the board members. If a board member discovers they have a conflict of interest, they abstain from voting on the related issue.
	Form 990, Part VI, Line 11 Form 990 Review Process	The executive committee and executive director review and approve of Form 990 before it is signed and filed by the executive director

**Financial Statements** 

April 30, 2012 and 2011

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# Costabile & Steffens P.C. Certified Public Accountants

#### INDEPENDENT AUDITORS' REPORT

To: The Executive Committee Foundry Educational Foundation Schaumburg, Illinois

We have audited the accompanying statements of financial position of Foundry Educational Foundation (an Ohio not-for-profit corporation) as of April 30, 2012 and 2011, and the related statements of activities, functional expenses and cash flows for the years then ended. These financial statements are the responsibility of the Organization's management. Our responsibility is to express an opinion on these financial statements based on our audits.

Except as discussed in the following paragraph, we conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

As explained in Note 8 to the financial statements, the beneficiary interests in certain charitable trusts were not recorded in the financial statements as of April 30, 2012 and 2011. Management believes it is not practicable to record the fair value of its interests. In our opinion, accounting principles generally accepted in the United States of America require such beneficial interests be recorded at its fair value. It was not practicable to determine the effects of the unrecorded beneficiary interests on the financial statements.

In our opinion, except for the effects of not recording the beneficial interests in certain charitable trusts, as discussed in the preceding paragraph, the financial statements referred to in the first paragraph present fairly, in all material respects, the financial position of Foundry Educational Foundation as of April 30, 2012 and 2011, and the changes in its net assets and its cash flows for the years then ended in conformity with accounting principles generally accepted in the United States of America.

Frank J Costabile Frank R Costabile

COSTABILE & STEFFENS PC
Certified Public Accountants

Rolling Meadows, Illinois 60008 June 18, 2012

Members American Institute of Certified Public Accountants and Illinois Society of CPA's



STATEMENTS OF FINANCIAL POSITION April 30, 2012 and 2011

	<u>ASSETS</u>		LIABILITIES AND NET ASSETS		
	2012	2011		2012	2011
CURRENT ASSETS  Cash  Prepaid Expenses Investments	\$ 14,384 - 1,117,599	\$ 13,404 7,750 1,256,690	CURRENT LIABILITIES  Accounts Payable  Funds Held on Behalf of Others	\$ 16,665 	\$ 18,501 1,047,558
Total Current Assets	1,131,983	1,277,844	Total Current Liabilities	1,098,183	1,066,059
PROPERTY AND EQUIPMENT Furniture and Equipment, Net		2,170	NET ASSETS Unrestricted General Board Designated Temporarily Restricted	34,101 1,951	212,004 1,951
OTHER ASSETS			Capital Campaign Other	430,378 230,675	609,015 183,947
Restricted Investments	6,053,146	5,767,144	Permanently Restricted	20,070	,.
Pledges Receivable	242,079	571,496	Capital Campaign	1,578,804	1,578,684
Total Other Assets	6,295,225	6,338,640	Other Endowments  Total Net Assets	4,055,376 6,331,285	3,966,994 6,552,595
Total Assets	\$7,429,468	\$7,618,654	Total Liabilities and Net Assets	\$7,429,468	\$7,618,654



	Unrestricted	Temporarily Restricted	Permanently Restricted	Total	
REVENUES					
SUPPORT					
Corporate	\$ 256,392	\$ 46,366	\$ -	\$ 302,758	
Individuals	56,642	-	-	56,642	
Capital Campaign	-	80	120	200	
Other Restricted Receipts	2,700	-	83,749	<u>86,449</u>	
Total Support	315,734	46,446	83,869	446,049	
INVESTMENT INCOME (LOSS)					
Interest and Dividends	2,629	161,218	4,633	168,480	
Gain on Sale of Investments	20,790	-	-	20,790	
Unrealized Loss on Investments	(67,427)	-	-	(67,427)	
Investment Management Fees	(45,758)	<u> </u>	-	(45,758)	
Total Investment Income (Loss)	(89,766)	161,218	4,633	76,085	
PROGRAM SERVICE FEES					
College Industry Conference	132,965	-		132,965	
Total Program Service Fees	132,965			132,965	
Total Revenues	358,933	207,664	88,502	655,099	
RELEASED FROM RESTRICTION					
Scholarships / Discretionary School Funds	222,556	(222,556)	-	-	
College Industry Conference	17,017	(17,017)	-	-	
Capital Campaign Expenses	100,000	(100,000)	_		
Total Released from Restriction	339,573	(339,573)			
Total Revenues and Other Support	698,506	(131,909)	88,502	655,099	



	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
EXPENSES				
PROGRAM				
Scholarships / Discretionary School Funds	493,365	-	-	493,365
College Industry Conference	191,655			191,655
Total Program	685,020	-	-	685,020
Management and General	73,645	-	_	73,645
Fundraising	117,744			117,744
Total Expenses	876,409			876,409
Change in Net Assets	(177,903)	(131,909)	88,502	(221,310)
Beginning Net Assets	213,955	792,962	5,545,678	6,552,595
Ending Net Assets	\$ 36,052	\$ 661,053	\$ 5,634,180	\$ 6,331,285



	Unrestricted	Temporarily Restricted	Permanently Restricted	Total	
REVENUES					
SUPPORT					
Corporate	\$ 252,009	\$ 46,524	\$ -	\$ 298,533	
Individuals	51,362	-	-	51,362	
Capital Campaign	-	400	600	1,000	
Other Restricted Receipts	5,010		92,125	97,135	
Total Support	308,381	46,924	92,725	448,030	
INVESTMENT INCOME (LOSS)					
Interest and Dividends	18,820	122,153	4,372	145,345	
Gain on Sale of Investments	66,407	-	-	66,407	
Unrealized Gain on Investments	231,899	-	-	231,899	
Investment Management Fees	(30,088)	-		(30,088)	
Total Investment Income (Loss)	287,038	122,153	4,372	413,563	
PROGRAM SERVICE FEES					
College Industry Conference	96,608	-		96,608	
Total Program Service Fees	96,608			96,608	
Total Revenues	692,027	169,077	97,097	958,201	
RELEASED FROM RESTRICTION					
Scholarships / Discretionary School Funds	253,807	(253,807)	-	-	
College Industry Conference	16,885	(16,885)	-	-	
Capital Campaign Expenses	99,975	(99,975)			
Total Released from Restriction	370,667	(370,667)			
Total Revenues and Other Support	1,062,694	(201,590)	97,097	958,201	



	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
EXPENSES				
PROGRAM				
Scholarships / Discretionary School Funds	578,827	-	-	578,827
College Industry Conference	170,461			170,461
Total Program	749,288	-	-	749,288
Management and General	74,791	_	-	74,791
Fundraising	113,613	-	-	113,613
Total Expenses	937,692	-		937,692
Change in Net Assets	125,002	(201,590)	97,097	20,509
Beginning Net Assets	88,953	994,552	5,448,581	6,532,086
Ending Net Assets	\$ 213,955	\$ 792,962	\$ 5,545,678	\$ 6,552,595



STATEMENT OF FUNCTIONAL EXPENSES For the Year Ended April 30, 2012

		PROGRAM					
	Scholarships / Discretionary School Funds	College Industry Conference	Total	Management and General	Fundraising	Total	Organization Total
Salaries	\$ 55,401	\$ 55,401	\$ 110,802	\$ 28,471	\$ 59,383	\$ 87,854	\$ 198,656
Payroll Taxes	4,204	4,204	8,408	2,203	4,500	6,703	15,111
Employee Benefits	17,164	17,164	34,328	8,995	18,373	27,368	61,696
Awards	1,553	-	1,553	164	99	263	1,816
Uncollectible Pledges Receivable	10,300	-	10,300	-	-	-	10,300
College Industry Conference	-	96,174	96,174	-	-	-	96,174
Depreciation	-	-	-	1,261	-	1,261	1,261
Dues and Subscriptions	23	-	23	467	86	553	576
Liability Insurance	-	-	-	1,200	-	1,200	1,200
Miscellaneous	520	-	520	-	-	-	520
Office Insurance	26	-	26	1,216	25	1,241	1,267
Office Supplies	204	-	204	1,920	261	2,181	2,385
Part Time Help	2,362	-	2,362	1,181	1,180	2,361	4,723
Postage	3,426	-	3,426	1,733	3,169	4,902	8,328
Printing	4,667	-	4,667	4,223	9,005	13,228	17,895
Professional Fees	3,135	-	3,135	6,545	4,702	11,247	14,382
Promotion	3,860	-	3,860	83	1,601	1,684	5,544
Rent	3,737	-	3,737	5,966	3,737	9,703	13,440
Repairs and Maintenance	3,644	-	3,644	4,440	8,323	12,763	16,407
Scholarships	276,364	-	276,364	-	-	-	276,364
School Funds	92,811	-	92,811	-	-	-	92,811
Telephone	1,272	-	1,272	1,033	1,158	2,191	3,463
Travel	8,692	18,712	27,404	2,544	2,142	4,686	32,090
Total Functional Expenses	\$ 493,365	\$ 191,655	\$ 685,020	\$ 73,645	\$ 117,744	\$ 191,389	\$ 876,409



STATEMENT OF FUNCTIONAL EXPENSES For the Year Ended April 30, 2011

	PROGRAM				SUPPORT		
	Scholarships / Discretionary School Funds	College Indus Conference	•	Management and General	Fundraising	Total	Organization Total
Salaries	\$ 53,379	\$ 53,3	78 \$ 106,757	\$ 27,543	\$ 56,699	\$ 84,242	\$ 190,999
Payroll Taxes	4,162	4,1	61 8,323	2,192	4,415	6,607	14,930
Employee Benefits	16,153	16,1	52 32,305	8,509	17,091	25,600	57,905
Awards	9,751		- 9,751	1,031	614	1,645	11,396
Uncollectible Pledges Receivable	151,100		- 151,100	-	-	-	151,100
Car Allowance	250		- 250	-	250	250	500
College Industry Conference	-	79,8	85 79,885	-	-	-	79,885
Computer Equipment	404		- 404	198	73	271	675
Depreciation	-		-	1,413	-	1,413	1,413
Dues and Subscriptions	33		- 33	669	124	793	826
Liability Insurance	-		-	1,200	-	1,200	1,200
Office Insurance	25		- 25	1,149	24	1,173	1,198
Office Supplies	232		- 232	2,185	170	2,355	2,587
Part Time Help	2,440		- 2,440	1,220	1,220	2,440	4,880
Postage	3,511		- 3,511	1,777	3,249	5,026	8,537
Printing	2,269		- 2,269	2,054	4,380	6,434	8,703
Professional Fees	4,657		- 4,657	9,720	6,986	16,706	21,363
Promotion	7,060		- 7,060	209	4,188	4,397	11,457
Rent	3,654		- 3,654	5,833	3,653	9,486	13,140
Repairs and Maintenance	2,723		- 2,723	3,320	6,266	9,586	12,309
Scholarships	236,760		- 236,760	-	-	-	236,760
School Funds	67,564		- 67,564	-	-	-	67,564
Telephone	1,636		- 1,636	1,330	1,489	2,819	4,455
Travel	11,064	16,8	85 27,949	3,239	2,722	5,961	33,910
Total Functional Expenses	\$ 578,827	\$ 170,46	\$ 749,288	\$ 74,791	\$ 113,613	\$ 188,404	\$ 937,692



STATEMENTS OF CASH FLOWS For the Years Ended April 30, 2012 and 2011

	2012	2011
CASH FLOWS FROM OPERATING ACTIVITIES	<del></del>	
Change in Net Assets	\$ (221,310)	\$ 20,509
Adjustments to Reconcile Change in Net		
Assets to Net Cash Provided by Operating Activities		
Depreciation	1,261	1,414
Loss on Sale of Investments	(20,790)	(66,407)
Unrealized Loss (Gain) on Investments	67,427	(231,899)
Pledges Receivable Written Off	10,300	-
Changes in Current Assets and Liabilities:		
Decrease in Pledges Receivable	319,117	605,249
Decrease (Increase) in Other Current Assets	7,750	(6,070)
Increase (Decrease) in Accounts Payable	(1,836)	5,963
Increase in Other Current Liabilities	33,960	6,200
Net Cash Provided by Operating Activities	195,879	334,959
CASH FLOWS FROM INVESTING ACTIVITIES		
Purchase of Property and Equipment	(1,351)	(200)
Proceeds from Sale of Investments	4,834,248	4,375,669
Purchases of Investments	(5,027,796)	(4,738,537)
Net Cash Used in Investing Activities	(194,899)	(363,068)
Net Increase (Decrease) in Cash	980	(28,109)
Cash at Beginning of Period	13,404	41,513
Cash at End of Period	\$ 14,384	\$ 13,404
Supplemental Disclosures of Cash Flow Information:		
Interest Paid		<u>s -</u>

The accompanying notes are an integral part of these financial statements.



NOTES TO FINANCIAL STATEMENTS For the Years Ended April 30, 2012 and 2011

#### NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

<u>Nature of Activities</u> - Foundry Educational Foundation (the Foundation) is a not-for-profit organization which promotes the cast-metals industry in the United States through the awarding of scholarships. Societies and foundations, individuals and corporations, contribute funds to the Foundation which are available for: 1) support of Foundation operations, and 2) investments whose income is used to provide scholarships. The Foundation received 60% and 65% of its total income, not including realized and unrealized gain (loss) on investments, for the years ended April 30, 2012 and 2011, respectively, from contributors.

<u>Cash and Cash Equivalents</u> - For purposes of the statement of cash flows, the Foundation considers all highly liquid instruments purchased with a maturity of three months or less to be cash equivalents.

<u>Basis of Accounting</u> - The financial statements of the Foundation have been prepared on the accrual basis of accounting and accordingly reflect all significant receivables, payables and other liabilities.

<u>Net Asset Classes</u> - The Foundation's net assets, support and revenue, expenses, gains and losses are classified based on the existence or absence of donor-imposed restrictions. Accordingly, net assets of the Foundation are classified and reported as follows:

- \* Unrestricted Net Assets General, which represents the portion of expendable funds that are available for operations.
- \* Unrestricted Net Assets Board Designated, which represents funds designated by the board of directors for a specific institution and/or a specific purpose which can be changed at the board's discretion.
- \* Temporarily Restricted Net Assets Capital Campaign Endowment, which represents the portion of Capital Campaign Endowment Funds that is to be spent on the Foundation's programs over a ten-year period.
  - Temporary restrictions may expire as a result of fulfillment of the donor's wishes or the passage of time. Net assets released from temporarily restricted net assets occur when contributions are expended or time restrictions lapse and are reported as net assets released from restrictions in the statement of activities.
- \* Temporarily Restricted Net Assets Other, which represents income earned on permanently restricted net assets that is to be spent on scholarships and College Industry Conference expenses.



NOTES TO FINANCIAL STATEMENTS For the Years Ended April 30, 2012 and 2011

## NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

- \* Permanently Restricted Net Assets Capital Campaign Endowment, which represents the portion of Capital Campaign Endowment Funds that is subject to restrictions requiring that the principal be invested in perpetuity and only the income be used to support Foundation's operations.
- \* Permanently Restricted Net Assets Other Endowments, which represents funds that are subject to restrictions of gift instruments requiring that the principal be invested in perpetuity and only the income be used for the purposes specified.

<u>Estimates</u> - The process of preparing financial statements, in conformity with generally accepted accounting principles, requires management to make estimates and assumptions that affect the reported amount of assets and liabilities, disclosure of contingent assets and liabilities, and the reported amounts of support and revenue and expenses at the date of the financial statements and during the reporting period. Actual results could differ from these estimates.

<u>Investments</u> - Investments in marketable securities are reported at their fair value based upon market quotations. Donated investments are initially recorded at the fair value as of the date of the contribution. Unrealized gains and losses are included in the accompanying statements of activities.

Investment income is generally accounted for as revenue of the general fund. Investment earnings are allocated to the restricted funds monthly at an annual rate of 3%. This rate is set by the executive committee of the Foundation's board of directors. Typically, most of the income allocated to the restricted funds is temporarily restricted until the terms of the donor restriction have been met.

<u>Pledges Receivable</u> - Pledges that are expected to be collected within one year are recorded at their net realizable value. Pledges that are expected to be collected in future years are discounted to their estimated net present value. After pledges are originally recorded, an allowance for uncollectible pledges may be established based on specific circumstances.

<u>Property and Equipment</u> - Property and equipment are carried at cost if purchased or fair value if contributed. Depreciation is computed on the straight-line method over three years for computer and office equipment and five years for furniture.

Maintenance, repairs and minor costs are expensed as incurred. When property and equipment are retired or otherwise disposed of, the related cost and accumulated depreciation are removed from the respective accounts and any profit or loss on disposition is credited or charged to operations.



NOTES TO FINANCIAL STATEMENTS For the Years Ended April 30, 2012 and 2011

#### NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Contributions - Contributions received are recorded as unrestricted, temporarily restricted, or permanently restricted support, depending on the existence and/or nature of any donor restrictions. Support that is restricted by the donor is reported as an increase in unrestricted net assets if the restriction expires in the reporting period in which the support is recognized. All other donor-restricted support is reported as an increase in temporarily or permanently restricted net assets, depending on the nature of the restriction. When a restriction expires (that is, when a stipulated time restriction ends or purpose restriction is accomplished), temporarily restricted net assets are reclassified to unrestricted net assets and reported in the statements of activities as net assets released from restrictions.

Income Taxes - The Foundation is exempt from federal income taxes under Section 501(c)(3) of the Federal Internal Revenue Code. In addition, the Foundation qualifies for the charitable contribution deduction under Section 170(b)(1)(A) and has been classified as an organization other than a private foundation under Internal Revenue Code Section 509(a)(2). The Foundation has adopted the provisions of the Financial Accounting Standards Board's - Accounting for Uncertain Income Tax Positions (FASB ASC Topic 740-10). ASC Topic 740-10 requires that a tax position be recognized or derecognized based on a more-likely-than-not threshold. This applies to positions taken or expected to be taken in a tax return. Management believes there are no such positions as of April 30, 2012 and, accordingly, no liability has been accrued.

<u>Functional Allocation of Expenses</u> - In the statements of functional expenses, direct expenses are charged to the applicable programs and supporting services. Indirect expenses are allocated based on various criteria, such as relative program salaries and /or service units provided.

<u>Fair Value of Financial Instruments</u> - The carrying amounts of financial instruments including cash and cash equivalents, receivables, and accounts payable approximated fair values as of April 30, 2012 and 2011, due to their short-term nature.

## **NOTE 2 - FAIR VALUE MEASUREMENTS**

The Foundation adopted the provisions of Financial Accounting Standards Board's ASC Topic 820-10, "Fair Value Measurements and Disclosures" (ASC Topic 820-10). The ASC Topic 820-10 requires disclosures of financial position in periods subsequent to initial recognition, whether the measurements are made on a recurring basis or a nonrecurring basis, establishes a framework based on the observability of inputs used for measuring fair value and expands disclosure about fair market value measurements. Under ASC Topic 820-10, fair value is defined as the price that would be received to sell an asset or paid to transfer a liability (i.e., the "exit price") in an orderly transaction between market participants at the measurement dates.



NOTES TO FINANCIAL STATEMENTS For the Years Ended April 30, 2012 and 2011

## NOTE 2 - FAIR VALUE MEASUREMENTS (CONTINUED)

The fair value hierarchy is categorized into three levels based on the inputs as follows:

Level 1 - Valuations based on unadjusted quoted prices in active markets for identical assets or liabilities that the Foundation has the ability to access as of the reporting date. Valuation adjustments and block discounts are not applied to Level 1 securities. Since valuations are based on quoted prices that are readily and regularly available in an active market, valuation of these securities does not entail a significant degree of judgment.

Level 2 - Valuations based on quoted prices in markets that are not active or for which all significant inputs are observable, either directly or indirectly as of the reporting date.

Level 3 - Valuations based on inputs that are unobservable and significant to the overall fair value measurement as of the reporting date. The determination of fair value for these financial instruments requires one or more inputs subject to significant judgment or estimation.

The following table identifies those assets reported at fair value and are subject to the hierarchy outlined above as of April 30, 2012:

	Iter	Items not Subject to Fair Value Reporting		
Pledges Receivable Investments	\$	242,079 7,170,745	\$	-
	\$	7,412,824	\$	-



NOTES TO FINANCIAL STATEMENTS For the Years Ended April 30, 2012 and 2011

#### NOTE 2 - FAIR VALUE MEASUREMENTS (CONTINUED)

Fair values of assets measured on a recurring basis at April 30, 2012 are as follows:

	Fair Value	Quoted Prices in Active Markets fo Identical Assets (Level 1)		Significant Unobservable Inputs (Level 3)		
Investments	\$7,170,745	\$ 7,170,745	5 \$ -	\$ -		
Assets Measured at Fair Value on a Recurring Basis	7,170,745	7,170,745	5			
Total Assets Measured at Fair Value	\$7,170,745	\$ 7,170,745	5 \$ -	\$		

#### NOTE 3 - CONCENTRATION OF CREDIT RISK

The Foundation maintains its cash at several financial institutions. Noninterest-bearing transaction accounts at each institution are fully insured by the Federal Deposit Insurance Corporation (FDIC). All other deposit accounts at FDIC-insured institutions are insured up to \$250,000 per institution. At times during the year, the Foundation's bank balances may have exceeded the federally insured limits; however, it has not experienced any losses with respect to its bank balances in excess of government provided insurance. The Foundation's uninsured cash and cash equivalents amounted to \$779,989 and \$324,932 as of April 30, 2012 and 2011, respectively.

#### **NOTE 4 - PLEDGES RECEIVABLE**

Unconditional promises to contribute to the Foundation in the future (pledges receivable) received are recognized at the promised amount because the difference between the promised amount and fair value of the promise is immaterial. During the year ended April 30, 2009, the Foundation conducted a comprehensive campaign called Casting our Future Now with a goal to raise approximately \$7,500,000. The purpose of the campaign was to build the reserves of the Foundation in order to be able to provide educational benefits and scholarships well into the future. 60% of the funds raised are placed in a permanently restricted endowment fund and annual interest earned from this fund is used to support the Foundation's operations, program



NOTES TO FINANCIAL STATEMENTS For the Years Ended April 30, 2012 and 2011

#### NOTE 4 - PLEDGES RECEIVABLE (CONTINUED)

enhancement and expansion. The remaining 40% is released at \$100,000 per year for ten years and used for Foundation program enhancement and expansion. The donors specify the payment schedule when making the pledges. The total amount of these pledges receivable was \$242,079 as of April 30, 2012. Pledges receivable as of April 30, 2012 and 2011, were as follows:

	 2012	2011_		
Receivables in less than one year	\$ 242,079	\$	76,833	
Receivables in one to five years	 		494,663	
	\$ 242,079	\$	571,496	

## **NOTE 5 - INVESTMENTS**

Investments as of April 30 are summarized as follows:

		2012		2011				
	Cost	Market	Cost		Market			
Money Market Funds	\$1,029,989	\$ 1,029,989	\$	574,932	\$ 574,932			
Certificates of Deposit	389,867	391,414		1,191,608	1,205,062			
US Government Bonds	1,409,267	1,408,953		599,865	600,504			
Corporate Bonds	2,259,186	2,231,054		1,648,164	1,652,168			
Preferred Stock / Notes	-	-		100,564	109,740			
Common Stock	1,314,557	1,936,920		1,655,761	2,214,340			
Mutual Funds	147,510	142,168		575,212	639,903			
Accrued Interest		30,247		-	27,185			
Total Investments	\$6,550,376	7,170,745	\$	6,346,106	7,023,834			
Less Restricted Investments		6,053,146			5,767,144			
Unrestricted Investments		\$ 1,117,599			\$ 1,256,690			



NOTES TO FINANCIAL STATEMENTS For the Years Ended April 30, 2012 and 2011

#### NOTE 6 - PROPERTY AND EQUIPMENT

As of April 30, 2012 and 2011, net fixed assets consisted of the following:

		2011		
Furniture and Equipment	\$	23,922	\$	22,571
Less Accumulated Depreciation		(21,662)		(20,401)
Net Book Value	\$	2,260	\$	2,170

Depreciation expense for the years ending April 30, 2012 and 2011, was \$1,261 and \$1,413, respectively.

#### NOTE 7 - FUNDS HELD ON BEHALF OF OTHERS

The Foundation holds funds on behalf of donors that are subject to restrictions requiring that the principal be invested and only the income be used for scholarships or other specified purposes. The donor retains the right to have the principal returned to them upon request. Such amounts, which total \$1,081,518 and \$1,047,558 as of April 30, 2012 and 2011, respectively, are reflected as a current liability.

## NOTE 8 - CHARITABLE REMAINDER UNITRUST SPLIT - INTEREST AGREEMENT

During 2001, a donor established a trust for the benefit of the donor. At the time of the donor's death in October 2004, the remaining trust assets were distributed to new trusts, including a Charitable Trust and a Family Member's Trust.

The Charitable Trust is a charitable remainder unitrust (CRUT). Under terms of the split-interest agreement, each year the beneficiaries divide 5% of the net fair market value of the assets. Upon the death of the last of the four beneficiaries, the remaining trust assets are distributable half to the Foundation to be used for scholarships, and half to another beneficiary.

As of April 30, 2012 and 2011, management determined that it was not practicable to record the fair market value of the Trusts since the amount of the contribution receivable related to the charitable trust was not practicable to record as of April 30, 2012 and 2011.



NOTES TO FINANCIAL STATEMENTS For the Years Ended April 30, 2012 and 2011

## NOTE 9 - CONDITIONAL PLEDGE RECEIVABLE

The Foundation is the recipient of a conditional pledge receivable from a certain Family Members' Trust (see Note 8).

The Family Members' Trust has three beneficiaries. Under terms of the trust, the beneficiaries receive all of the trust's income. The trustee may also pay them any or all of the principal as deemed necessary for their various needs. Upon the death of the last of the three beneficiaries, the remaining trust assets are distributable half to the Foundation to be used for scholarships, and half to another beneficiary.

No receivable has been recorded for the Family Members' Trust. This contribution is conditional, because the Foundation will only receive the contribution on the condition that the three family member beneficiaries die before the funds in the trust are exhausted. Therefore, the remaining funds in the trust will be recorded as a contribution upon the death of the last of the three beneficiaries.

#### **NOTE 10 - ENDOWMENT**

The Foundation's endowment as of April 30, 2012 and 2011 consisted of donor-restricted endowment funds. As required by generally accepted accounting principles, net assets associated with endowment funds, including funds designated by the Board of Directors to function as endowments, are classified and reported based on the existence or absence of donor-imposed restrictions.

Interpretation of Relevant Law - On June 30, 2009, Illinois signed into law a version of the 2006 Uniform Prudent Management of Institutional Funds Act (UPMIFA), effective immediately. UPMIFA modernizes the laws governing a not-for-profit organization's investment and management of donor-restricted endowment funds. The provisions of which apply to funds existing on or established after that date and to decisions made and actions taken after that date. The Board of Directors of the Foundation has interpreted the Uniform Prudent Management of Institutional Funds Act (UPMIFA) as requiring the preservation of the fair value of the original gift as of the gift date of the donor-restricted endowment funds absent explicit donor stipulations to the contrary. As a result of this interpretation, the Foundation classifies as permanently restricted net assets (a) the original value of gifts donated to the permanent endowment, (b) the original value of subsequent gifts to the permanent endowment, and (c) accumulations to the permanent endowment made in accordance with the direction of the applicable donor gift instrument at the time the accumulation is added to the fund. The remaining portion of the donor-restricted endowment fund that is not classified in permanently restricted net assets is classified as temporarily restricted net assets until those amounts are appropriated for expenditure by the Foundation in a manner consistent with the standard of prudence prescribed by UPMIFA. In accordance with UPMIFA, the Foundation considers the following factors in making a determination to appropriate or accumulate donorrestricted endowment funds:



NOTES TO FINANCIAL STATEMENTS For the Years Ended April 30, 2012 and 2011

#### NOTE 10 - ENDOWMENT (CONTINUED)

- (1) The duration and preservation of the fund
- (2) The purposes of the Foundation and the donor-restricted endowment fund
- (3) General economic conditions
- (4) The possible effect of inflation and deflation
- (5) The expected total return from income and the appreciation of investments
- (6) Other resources of the Foundation
- (7) The investment policies of the Foundation

## Composition of Endowment Net Assets by Type of Fund as of April 30, 2012

	Unrestricted	<u> </u>	Temporarily Restricted		• •		Total	
Donor-restricted	•	Φ.	661.072	•	5 (24 100	•	C 205 222	
endowment funds	\$ -		661,053	\$	5,634,180		6,295,233	
Total	\$ -	\$	661,053		5,634,180		6,295,233	
Composition of Endowment Net Assets by Type of Fund as of April 30, 2011								

	Unrest	ricted	Temporarily Restricted				Total	
Donor-restricted								
endowment funds		-	_\$	792,962	_\$	5,545,678		6,338,640
Total	\$	_	\$	792,962	\$	5,545,678	\$	6,338,640



NOTES TO FINANCIAL STATEMENTS For the Years Ended April 30, 2012 and 2011

## NOTE 10 - ENDOWMENT (CONTINUED)

# Changes in Endowment Net Assets for the Year Ended April 30, 2012

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
Endowment net assets-beginning	\$ -	\$ 792,962	\$ 5,545,678	\$ 6,338,640
Investment return: Investment income	<del>-</del>	31,925	203,724	235,649
Total investment return	-	31,925	203,724	235,649
Contributions Appropriation of endowment	-	46,446	83,869	130,315
assets for expenditure	(69,798)	(339,573)	-	(409,371)
Other changes: Transfers of earnings	69,798	129,293	(199,091)	
Endowment net assets-ending	\$ -	\$ 661,053	\$ 5,634,180	\$ 6,295,233



NOTES TO FINANCIAL STATEMENTS For the Years Ended April 30, 2012 and 2011

## NOTE 10 - ENDOWMENT (CONTINUED)

Changes in Endowment Net Assets for the Year Ended April 30, 2011

	Unrestricted		Temporarily Restricted		ermanently Restricted	Total	
Endowment net assets-beginning	\$	-	\$	994,552	\$ 5,448,581	\$	6,443,133
Investment return: Investment income				25,313	 155,563		180,876
Total investment return				25,313	 155,563		180,876
Contributions Appropriation of endowment		-		46,923	92,726		139,649
assets for expenditure	(5	1,552)		(370,666)	-		(422,218)
Other changes: Transfers of earnings	5	1,552		96,840	 (151,192)		(2,800)
Endowment net assets-ending	\$		\$	792,962	\$ 5,545,678		6,338,640

<u>Funds with Deficiencies</u> - From time to time, the fair value associated with individual donor-restricted endowment funds may fall below the level that the donor or UPMIFA requires the Foundation to retain as a fund of perpetual duration. In accordance with generally accepted accounting principles, deficiencies of this nature (in excess of the amounts restored by the Foundation) that are reported in unrestricted net assets were \$0 as of April 30, 2012 and 2011.



NOTES TO FINANCIAL STATEMENTS For the Years Ended April 30, 2012 and 2011

#### NOTE 10 - ENDOWMENT (CONTINUED)

Investment Policies - The Foundation has adopted investment and spending policies for endowment assets that provide for the continued financial stability of the Foundation and a revenue stream for funding the Foundation's mission. Endowment assets include those assets of donor restricted funds that the Foundation must hold in perpetuity as well as board-designated funds. Under this policy, as approved by the Board of Directors, the endowment assets are invested in a manner that ensures safety through diversification while obtaining a competitive rate of return. The Foundation's endowments consist of over 70 individual donor-restricted funds established for a variety of purposes, especially providing scholarship awards, plus the capital campaign fund. The permanently restricted portion of the capital campaign fund was established to provide investment income to support the Foundation's programs and operations, while the temporarily restricted portion is to be used over a ten-year period to support the Foundation's programs. Any real property or securities donated to the Foundation are converted to cash equivalents.

The Foundation has adopted an investment policy for endowment assets that attempts to provide a predictable stream of funding to programs supported by its endowments while seeking to maintain the purchasing power of the endowment assets over the long term. The Foundation's conservative, low-risk, portfolio objective is to provide a steady total return, with the majority of the endowment funds invested in a balanced portfolio with current income for scholarship and operating needs. The Foundation expects its endowment funds, over time, to provide an average rate of return of approximately 3% annually. Actual returns in any given year may vary from this amount.

To satisfy its long-term rate-of-return objectives, the Foundation relies on a total return strategy in which investment returns are achieved through both capital appreciation (realized and unrealized) and current yield (interest and dividends). The strategy provides that the majority of investments be in bonds or cash equivalents with some prudent exposure in equities for growth.

This objective is achieved by investing in high quality, investment grade corporate and/or government bonds. The Foundation uses laddered intermediate maturities, primarily 5 - 6 years or less average maturity, providing safety of principal, income, and liquidity. Generally, 35% to 80% of the portfolio is to be invested in this manner. The remainder is to be invested to achieve growth, outpace inflation, and preserve the value of the funds. This is achieved by investing in high quality, common and convertible stocks, generally paying good dividends, with solid balance sheets, and history of growth. Short-term investments are kept in money market funds, certificates of deposit, and other cash instruments.



NOTES TO FINANCIAL STATEMENTS For the Years Ended April 30, 2012 and 2011

#### NOTE 10 - ENDOWMENT (CONTINUED)

Spending Policies - Donors to permanently restricted funds may offer guidance on geographical, special interest, and amounts of the scholarship. Only earnings on these funds are used for the purpose stated and the principal remains restricted. Most restricted funds provide 80% of their earnings to be used for scholarship support, 15% for Foundation operations, and 5% added back to principal to provide for inflation. This is consistent with the Foundation's objective to maintain the purchasing power of the endowment assets held in perpetuity. Whenever possible, earnings are to be used each year.

For the permanently restricted portion of the capital campaign fund, 100% of the earnings are to be used to support the Foundation's programs and operations. For the temporarily restricted portion of the capital campaign fund, the earnings and the principal are to be used over a ten-year period to support the Foundation's programs.

#### NOTE 11 - LEASE OBLIGATION AND RENTAL EXPENSE

On May 12, 2006, the Foundation entered into an operating lease agreement with the American Foundry Society to rent office space at 1695 N. Penny Lane, Schaumburg, Illinois. This lease agreement was effective March 1, 2006 and will continue indefinitely or until a written 90-day notice is provided by either party of the intent to terminate the lease. The initial lease shall be at the rate of \$1,000 per month and no increase shall exceed 3% annually. As of March 1, 2011 rent increased to \$1,120 per month.

The total rental expense for the years ended April 30, 2012 and 2011 were \$13,440 and \$13,140, respectively.

#### NOTE 12 - EMPLOYEE RETIREMENT PLAN

The Foundation has a retirement plan, which allows eligible employees to defer payment of taxes on a portion of their salary by making contributions to the plan through payroll deductions. The Foundation's profit sharing contribution to the plan is an amount determined annually by the Foundation and is 100% vested after five years of service.

The Foundation's contribution under the plan for the years ended April 30, 2012 and 2011 was \$19,897 and \$15,674, respectively.

#### **NOTE 13 - COMMITMENTS**

The Foundation made the following commitments for hotel space:

November 2012 College Industry Conference - cancellation fees \$34,723.



NOTES TO FINANCIAL STATEMENTS For the Years Ended April 30, 2012 and 2011

#### **NOTE 14 - SUBSEQUENT EVENTS**

The Foundation has performed an evaluation of subsequent events through June 18, 2012, which is the date the financial statements were available to be issued, noting no events which affect the financial statements as of April 30, 2012.

## **NOTE 15 - RECLASSIFICATIONS**

Certain amounts for the year ended April 30, 2011 have been reclassified in these financial statements. These reclassifications had no effect on change in net assets for that year.