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DLN: 93493024010573

Form **990**

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

2011

OMB No 1545-0047

Open to Public Inspection

► The organization may have to use a copy of this return to satisfy state reporting requirements

A Fo	r the 2	2011 ca	lendar year, or tax year beginning	05-01-2011	and ending 04	-30-2012		D Employe	r identification number	
_		pplicable	C Name of organization HOME HEADQUARTERS INC						r identification number	
_	ress ch	-	Doing Business As				-	22-2982 E Telephon		—
_	me char							•	74-1939	
_	ıal retur		Number and street (or P O box if mail 990 JAMES STREET NO 100	ıs not delivered	d to street address)	Room/suite	2		eipts \$ 12,376,996	
Ter	mınated	d	990 JAMES STREET NO 100							
M Am	ended r	return	City or town, state or country, and ZIP SYRACUSE, NY 13203	+ 4						
☐ App	lication	pending	, ···							
			F Name and address of princip	oal officer			H(a) Is the			
			ANTHONY A MARRONE II 990 JAMES STREET NO 100				affilia	tes?	⊤Yes ▽ N	10
			SYRACUSE,NY 13203				H(b) Are al	affiliates in	cluded?	- No
		nt status			047(-)(4)	-27			list (see instructions)
		pt status	,(-),(-),()	ert no) 4	947(a)(1) or 5	527	H(c) Grou	p exemptior	n number ►	
J W	ebsite	::► WW	/W HOMEHQ ORG							
K Forr	n of org	janization	Corporation Trust Association	Other 🕨			L Year of for	mation 1996	M State of legal domicil	le NY
Pa	rt I	Sum	mary							
			escribe the organization's mission o							
9	<u> </u>	IO IMPI	ROVE THE QUALITY OF HOUSIN	G & NEIGH	SORHOODS IN	SYRACUS	o E			
Governance	-									
E .	-							_		
,0×			nis box দ if the organization disco				more than 2	1	1	
	l		of voting members of the governing					_	3	21
Activities &	l		of independent voting members of t	_				_	4	21
豎	l		mber of individuals employed in cal			ne 2a) .		⊢	5	57
Act	l		mber of volunteers (estimate if nec					_	6	350
	l		related business revenue from Part :lated business taxable income fron	-				<u> </u>	7a	0
	D ,	vec unite	nated business taxable income non	11 01111 9 9 0 -	1,111634 .	•	Prio	r Year	Current Year	
	8	Contri	hutions and grants (Part VIII line	1 h)				7,767,78		843
횰		8 Contributions and grants (Part VIII, line 1h)						2,648,99		
Revenue	10	-	tment income (Part VIII, column (A					8,64		
æ	11		revenue (Part VIII, column (A), lin				21,712			,175
	12							· ·		
			<u> </u>					10,447,14		
	13		s and similar amounts paid (Part IX						0 5,482	
	14		ts paid to or for members (Part IX,				0	0		
8	15	5-10)	es, other compensation, employee t)	penefits (Pa	rt IX, column (A), lines		2,290,43	4 1,847	,815
Expenses	16a	Profes	sional fundraising fees (Part IX, co			0	0			
<u>.</u>	ь	Total fu	ındraısıng expenses (Part IX, column (D), lı	ne 25) 🛌 122,0	91					
ш	17		expenses (Part IX, column (A), line	 .		6,097,55	4 2,068	2,068,527		
	18	Total	expenses Add lines 13–17 (must e	ne 25)		8,387,98	8 9,398	,927		
	19	Reven	ue less expenses Subtract line 18	from line 12	2			2,059,15	4 1,450	,564
8 8 9								of Current	End of Year	
Net Assets or Fund Balances		T - 4- 1	negate (Davit V. Livi - 4.5.)				Y	ear		
ASS d Bs	20 21		assets (Part X, line 16) liabilities (Part X, line 26)			•		37,073,96 13,838,48		
2 E	22		ssets or fund balances Subtract line					23,235,48		
	22 13 11		ature Block	e 21 110111 111	16 20	• •		23,233,40	24,000	,044
Under know	r penal	tiesofpo	erjury, I declare that I have examined f, it is true, correct, and complete. De							s any
		 					ı			
		****** Signature of officer					20 Da	13-01-24 te		
Sian		Signa			T T					
Sign Here			ature of officer							
		ANTH								
		ANTH Type	ature of officer HONY A MARRONE II PRESIDENT or print name and title		Date	Cr	eck if	Preparer's ta	axpayer identification numb	ber
Here		ANTH	ature of officer HONY A MARRONE II PRESIDENT TO print name and title		Date	se	f	(see instruct		ber
Here ——Paid		ANTH Type Preparer signature	HONY A MARRONE II PRESIDENT or print name and title JUDITH MYERS		Date	se				ber
Here ——Paid	e arer's	ANTH Type Preparer signature Firm's not if self-er	HONY A MARRONE II PRESIDENT or print name and title T'S e JUDITH MYERS ame (or yours BONADIO AND CO LLP mployed),		Date	se	f	(see instruct	tions)	ber
Paid Prepa	e arer's	ANTH Type Preparer signature Firm's not if self-er	HONY A MARRONE II PRESIDENT or print name and title I'S JUDITH MYERS ame (or yours BONADIO AND CO LLP		Date	se	f	(see instruct P00745779 EIN ▶ 16-1	tions)	ber

May the IRS discuss this return with the preparer shown above? (see instructions) . .

1 01111	990 (2011)						Page Z
Par		t of Program Servi nedule O contains a resp			ı		৮
1	Briefly describe th	e organızatıon's mıssıon					
FOU SERV WHIC BUSI IMPE DEV	RTEEN YEARS, HON /ICES IN UPSTATE CH THEY LIVE HON INESS, INCLUDING ROVEMENT CAPITA ELOPMENT SERVIC	ME HEADQUARTERS HA NEW YORK THAT IMP ME HEADQUARTERS PI (1) LENDING PROGRA ALTO MAKE REPAIRS A EES, AND (3) HOMEOW	AS BEEN COM ROVE THE LIV ROVIDES PRO MS THAT PRO AND ENERGY WERSHIP EDU	MITTED TO CREAT /ES OF UNDERSERV DUCTS AND SERVI) VIDE HOMEOWNEI UPGRADES TO THE	ANIZATION ESTABLISH ING HOUSING AND RE LED PEOPLE AND REVIOUS CES THROUGH THREE RS WITH ACCESS TO A IR HOMES, (2) PLANNI SULTING SERVICES TH	LATED OPPO TALIZE THE PRIMARY LI FFORDABLE NG AND REA HAT SPECIA	ORTUNITIES AND COMMUNITIES IN NES OF HOME AL ESTATE
2	Did the organizatio the prior Form 990		ant program se	rvices during the yea	er which were not listed o	n Yes	√ No
	If "Yes," describe t	hese new services on So	hedule O				
3	Did the organizatio services?	n cease conducting, or r · · · · · ·	nake sıgnıfıcan 	t changes in how it c	onducts, any program	┌ Yes	✓ No
	If "Yes," describe t	hese changes on Sched	ıle O				
4	expenses Section	501(c)(3) and 501(c)(4) organizations	and section 4947(a	hree largest program ser)(1) trusts are required t ch program service repo	o report the a	
4a	(Code) (Expenses \$	3,884,368	ıncludıng grants of \$	2,326,261) (Revenu	ıe \$	1,734,978)
		ES THROUGH THE SYRACUSE ANCE TOTALING \$3,314,408	HOMEOWNER ASS	ISTANCE REPAIR PROGRA	MM (SHARP) TOTALING \$98,08.	2, 469 CUSTOM	ERS RECEIVED MAJOR
	(Code) (Expenses \$	4,416,977	including grants of \$	2,645,347) (Reven	ле \$	309,462)
					PROPERTIES HAVE BEEN COM NSFERRED/SOLD TO RESPON		
4c	(Code) (Expenses \$	661,169	ıncludıng grants of \$	395,843) (Reven	 ue \$	43,561)
	AND EXISTING (NON-I FROM HOME HEADQU	FORECLOSURE) HOMEOWNER	S RECEIVED EDUC YER EDUCATION C	CATION THROUGH INDIVI	ED DOWN PAYMENT & CLOSIN DUAL AND GROUP COUNSELIN IDED FORECLOSURE PREVENT	G, 416 INDIVID	UALS HAVE GRADUATED
	(0.1				445		100.064
	(Code) (Expenses \$	192,231	including grants of \$	115,134) (Reven	ıe \$	190,064)
	0.11	(D 1 - 2 - 1					
4d	Other program se (Expenses \$	rvices (Describe in Sch 192,231 inc	edule O) luding grants o	f\$ 115	5,134) (Revenue \$	190	,064)
 4е	Total program ser	vice expenses►\$	9,154,74	5			
		T	- / / ·				

	•		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part 1	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If</i> "Yes," complete Schedule D, Part V	10		No
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
a	Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b		No
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d	Yes	
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(II)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Part I	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S? If "Yes," complete Schedule F, Part II and IV.	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Part III and IV	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? Note. All Form 990 filers that operated one or more hospitals must attach audited financial statements	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		N o
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		N o
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or owner? <i>If</i> "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
30	conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		N o
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Yes	
35a	Is any related organization a controlled entity of the filing organization within the meaning of section 512(b)(13)?	35a	Yes	
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$? If "Yes," complete Schedule R, Part V, line 2	35b		No
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		N o
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	
		F	orm 990	(2011)

Part V	Statements Regarding Other IRS Filings and Tax Compliance

	Check it Schedule O contains a response to any question in this Part V	<u> </u>	• 1	
			Yes	No
.a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable			
	1a 475			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax		105	
	Statements filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Yes	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		No
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account or securities account)?	4a		No
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5a 5b		No
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	30		
		5c		
а	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		Νo
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		No
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit			
	contract?	7e		No
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as	7f		No
9	required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
}	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?			
	Sponsoring organizations maintaining donor advised funds.	8		
а	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
	Section 501(c)(7) organizations. Enter			_
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
D	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
1	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
D	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
3	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state? Note. All 501(c)(29) organizations must list in Schedule O each state in which they are licensed to issue qualified health plans, the amount of reserves required by each state, and the amount of reserves the organization allocated to each state	13a		
b	Enter the aggregate amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
С	Enter the aggregate amount of reserves on hand			
4a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Se	ction A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax			
Id	year			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6		Νo
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
ь	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ection B. Policies (This Section B requests information about policies not required by the Internal			
Re	venue Code.)			1
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		Νo
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing			
	the form? Describe in Schedule O the process, if any, used by the organization to review the Form 990	11a	Yes	
	Describe in Schedule of the process, if any, used by the organization to review the Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
ь	Other officers or key employees of the organization	15b	Yes	
	If "Yes," to line 15a or 15b, describe the process in Schedule O (see instructions)			
				1
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		Νo
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Se	ection C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed▶NY			

Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available.

☐ O wn website ☐ A nother's website ☐ U pon request

- 19 Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table
- State the name, physical address, and telephone number of the person who possesses the books and records of the organization KERRY P QUAGLIA
 990 JAMES STREET 100

SYRACUSE, NY 13203 (315)474-1939

<u>Part VII</u> Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- ◆ List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0 in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ◆ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

Check this box if neither the organization nor any related organizations compensated any current or former officer, director, or trustee

◆ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

(A) Name and Title	(B) Average hours per week (describe hours	Position more unless	on (de thar	c) o not n one son er ar	t che box is bo id a tee)	eck x, oth		(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related
	for	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former		MISC)	organizations
(1) ANTHONY A MARRONE II PRESIDENT	1 00	Х		Х				0	0	0
(2) DWIGHT L HICKS VICE PRESIDENT	1 00	х		Х				0	0	0
(3) GLADYS J SMITH SECRETARY	1 00	Х		Х				0	0	0
(4) SUSAN WHITE ASSISTANT SECRETARY	1 00	х		Х				0	0	0
(5) SABRINA WEBSTER TREASURER	1 00	х		Х				0	0	0
(6) TED ACKERMAN BOARD MEMBER	1 00	х						0	0	0
(7) LYNNE CALLIS-WILSON BOARD MEMBER	1 00	х						0	0	0
(8) TIM CARROLL ASSISTANT TREASURER	1 00	Х		Х				0	0	0
(9) BRANDISS PEARSON BOARD MEMBER	1 00	х						0	0	0
(10) LINDA HENLEY BOARD MEMBER	1 00	Х						0	0	0
(11) BILL FISHER BOARD MEMBER	1 00	х						0	0	0
(12) TERRI WILLIAMS BOARD MEMBER	1 00	х						0	0	0
(13) ADDIE HIGHTOWER BOARD MEMBER	1 00	х						0	0	0
(14) JACQUELINE MCMULLEN BOARD MEMBER	1 00	Х						0	0	0
(15) SARAH MERRICK BOARD MEMBER	1 00	Х						0	0	0
(16) KIM DUPCAK BOARD MEMBER	1 00	Х						0	0	0
(17) DAVID RUFUS BOARD MEMBER	1 00	Х						0	0	0

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) Average hours per week (describe	verage nours Position (do not check more than one box, per unless person is both week Reportable compensation from the an officer and a director/trustee) Reportable compensation from the organization (W- 2/1099-MISC)							Reportable compensation from related organizations (W- 2/1099-		(F) Estimated amount of other compensation from the organization and	
	hours for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former		MISC)			
(18) VITO SCISCIOLI BOARD MEMBER	1 00	х						0		0		0
(19) MARY ALICE SMOTHERS BOARD MEMBER	1 00	х						0		0		0
(20) WILLIAM SWEENEY BOARD MEMBER	1 00	х						0		0		0
(21) THEARDIS MARTINO BOARD MEMBER	1 00	х						0		0		0
(22) KERRY P QUAGLIA EXECUTIVE DIRECTOR	60 00			х				103,333		0		18,306
										T		
										T		
										t		
										+		
1b Sub-Total				٠.	٠.		<u> </u>			╁		
c Total from continuation shee	ts to Part VII, Sec	tion A					▶			T		
d Total (add lines 1b and 1c) .							•	103,333	()		18,306
Total number of individuals (ir \$100,000 of reportable comp	=				ted	above) who	received more tha	n			
											Yes	No
3 Did the organization list any f on line 1a? <i>If</i> "Yes," complete 5					ey e •	mploy •	ee, d	or highest compens	ated employee	3		No
For any individual listed on lin organization and related organ	e 1a, is the sum o nizations greater th	f report	able	com								140
ındıvıdual			•	•	•		•			4		No
	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule I for such person						5		l _{No}			

Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year

(A)	(B)	(C)
Name and business address	Description of services	Compensation
GREEN HOMES AMERICA 801 HIAWATHA BOULEVARD SYRACUSE, NY 13208	HOME ENERGY IMPROVEMENT SERVICES	391,316
COMFORT HOME IMPROVEMENT 60 JOHN GLENN BOULEVARD SYRACUSE, NY 13209	HOME ENERGY IMPROVEMENT SERVICES	282,096
MURTAUGH RESTORATION 23 CORR STREET EAST SYRACUSE, NY 13057	CONSTRUCTION SERVICES	273,662
5 STAR CONSTRUCTION PO BOX 1219 CICERO, NY 13039	CONSTRUCTION SERVICES	260,916
MCGINNIS NELSON CONSTRUCTION 90 THOMPSON ST FAYETTEVILLE, NY 13066	CONSTRUCTION SERVICES	254,290
2 Total number of independent contractors (including but not limited to those listed above)	who received more than	

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization \(\mathbb{E} 5 \)

Part \	4444	Statement of Revenue				
			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512,513,or 514
\$ \$2	1a	Federated campaigns 1a				
E E	ь	Membership dues 1b				
50 €						
क्र हें	C					
<u> </u>	d	Related organizations 1d				
ωĒ	e	Government grants (contributions) 1e 8,520,879				
들ᅏ	l f	All other contributions, gifts, grants, and 1f 161,684				
<u> </u>		similar amounts not included above				
운동	g	Noncash contributions included in				
Contributions, gifts, grants and other similar amounts	١.	lines 1a-1f \$	0.742.042			
्र ल	h	Total. Add lines 1a-1f	8,742,843			
æ		Business Code				
2	2a	LOAN REPAYMENT INCOME 531390	1,500,122	1,500,122		
e Ke	Ь	FEE REVENUE 531390	701,609	701,609		
d i O∗		331330	701,003	701,003		
Š	C					
東	d					
Ξ	e					<u> </u>
Program Service Revenue	f	All other program service revenue				
٥						
	g	Total. Add lines 2a-2f	2,201,731			
	3	Investment income (including dividends, interest	2.524			2.504
		and other similar amounts)	2,504			2,504
	4	Income from investment of tax-exempt bond proceeds •				
	5	Royalties				
		(ı) Real (ıı) Personal				
	6a	Gross rents 75,274				
	b	Less rental 0 expenses				
	_C	Rental income 75,274				
		or (loss)	75 274	75 274		
	d	Net rental income or (loss)	75,274	75,274		
		(i) Securities (ii) Other				
	7a	Gross amount 1,353,584 from sales of				
		assets other				
	ь	than inventory Less cost or 1,499,346				
		other basis and sales expenses				
	l c	Gain or (loss) -145,762				
	d	Net gain or (loss)	-145,762			-145,762
ψ.	8a	Gross income from fundraising events (not including				
툿		\$60,280				
×		of contributions reported on line 1c) See Part IV, line 18				
ď						
<u>⊕</u>	ь	0				
Other Revenue		Less direct expenses b 28,159 Net income or (loss) from fundraising events •	-28,159			-28,159
~	9a	I	20,133			20,133
	90	Gross income from gaming activities See Part IV, line 19				
	ь	Less direct expenses b]			
	c	Net income or (loss) from gaming activities				
	10a	Gross sales of inventory, less				
		returns and allowances .				
	ь	Less cost of goods sold b				
	c	Net income or (loss) from sales of inventory •				
		Miscellaneous Revenue Business Code				
	11a	MISCELLANEOUS REVENUE 531390	1,060	1,060		
	Ь					
	°					
	d	All other revenue				
	e	Total. Add lines 11a-11d	1,060			
	12	Total revenue. See Instructions	10,849,491	2,278,065	0	-171,417

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D) Check if Schedule O contains a response to any question in this Part IX

	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21		,		<u> </u>
2	Grants and other assistance to individuals in the United States See Part IV, line 22	5,482,585	5,482,585		
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	121,639	109,475	6,082	6,082
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	1,363,227	1,226,905	68,161	68,161
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	58,015	52,215	2,900	2,900
9	Other employee benefits	178,376	160,538	8,919	8,919
10	Payroll taxes	126,558	113,902	6,328	6,328
11	Fees for services (non-employees)			·	<u> </u>
а	Management				
ь	Legal	34,720	31,240	1,740	1,740
c	Accounting	40,516	36,464	2,026	2,026
d	Lobbying	,	,	·	
e	Professional fundraising See Part IV, line 17				
f	Investment management fees				
g	Other				
12	Advertising and promotion	19,080	17,172	954	954
13	Office expenses	97,988	88,188	4,900	4,900
14	Information technology	25,679	23,111	1,284	1,284
15	Royalties	·			· · · · · · · · · · · · · · · · · · ·
16	Occupancy	122,941	110,647	6,147	6,147
17	Travel	14,841	13,357	742	742
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	37,284	33,556	1,864	1,864
20	Interest	175,698	175,698		
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	96,376	86,738	4,819	4,819
23	Insurance	102,401	92,161	5,120	5,120
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)				
a	SNI EXPENSES	918,256	918,256		
b	BAD DEBT EXPENSE	380,647	380,647		
С	MISCELLANEOUS	2,100	1,890	105	105
d					
e					
f	All other expenses				
25	Total functional expenses. Add lines 1 through 24f	9,398,927	9,154,745	122,091	122,091
26	Joint costs. Check here ► ☐ If following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				rm 990 (2011)

Part X **Balance Sheet** (A) (B) Beginning of year End of year 2,257,798 4,017,347 1 1 7.357.380 7.056.460 2 2 3 5.684.368 4 5.780.458 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of 5 6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of 6 16, 100, 159 7 15,087,267 8 27,959 9 9 59.162 Prepaid expenses and deferred charges 1,091,769 Land, buildings, and equipment cost or other basis *Complete* 10a Part VI of Schedule D 10a 10b 286,053 490,903 b Less accumulated depreciation 10c 805,716 11 11 12 12 Investments—other securities See Part IV, line 11 13 13 167,896 Investments—program-related See Part IV, line 11 . . 14 14 5, 155, 399 15 4,484,215 15 37,073,966 37,458,521 16 Total assets. Add lines 1 through 15 (must equal line 34) . . . 16 287,723 17 473,102 17 Accounts payable and accrued expenses . 18 18 19 1,973,131 19 1,887,583 20 20 21 21 Escrow or custodial account liability Complete Part IV of Schedule D . . . Liabilities 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified 22 23 Secured mortgages and notes payable to unrelated third parties . . . 23 24 Unsecured notes and loans payable to unrelated third parties 7, 192, 779 24 7,006,185 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule 4,384,853 25 3,405,607 D 26 13,838,486 26 12,772,477 **Total liabilities.** Add lines 17 through 25 Organizations that follow SFAS 117, check here ▶ 🔽 and complete lines 27 Balances through 29, and lines 33 and 34. 27 16,881,578 27 17,457,142 Unrestricted net assets 28 28 Temporarily restricted net assets Fund 29 6,353,902 29 7,228,902 Permanently restricted net assets Organizations that do not follow SFAS 117, check here ▶ ☐ and complete lines 30 through 34. ö 30 Capital stock or trust principal, or current funds 30 Assets 31 31 Paid-in or capital surplus, or land, building or equipment fund 32 32 Retained earnings, endowment, accumulated income, or other funds ¥ 33 23.235.480 33 24.686.044 Total net assets or fund balances 34 Total liabilities and net assets/fund balances 37.073.966 37.458.521

Ра	Check if Schedule O contains a response to any question in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		10,8	349,49
2	Total expenses (must equal Part IX, column (A), line 25)	2			398,92
3	Revenue less expenses Subtract line 2 from line 1	3		1,4	150,56
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) \cdot .	4		23,2	235,48
5	Other changes in net assets or fund balances (explain in Schedule O)	5			ı
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6		24,6	586,04
Par	rt XII Financial Statements and Reporting	•			
	Check if Schedule O contains a response to any question in this Part XII			৮	
				Yes	No
1	Accounting method used to prepare the Form 990				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain its Schedule O		2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were	- Issued	20	163	
u	on a separate basis, consolidated basis, or both	ssueu			
	Separate basis Consolidated basis Both consolidated and separated basis				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in th Single Audit Act and OMB Circular A-133?	е	3a	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	required	3b	Yes	

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DLN: 93493024010573

OMB No 1545-0047

SCHEDULE A

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

Name of the organization HOME HEADQUARTERS INC

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Public Charity Status and Public Support

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Inspection **Employer identification number**

									22-2982	2267	
Par	rt I	Reas	on for Pu	blic Charity Sta	tus (All or	ganızatıoı	ns must con	nplete this	part.) See	instruction	S
he o	rganı	zatıon ıs	not a priva	te foundation becaus	eitis (For	lines 1 thre	ough 11, chec	k only one	box)		
1	Γ	A churc	ch, convent	ion of churches, or a	ssociation o	of churches	section 170(b)(1)(A)(i)).		
2	Г	A scho	ol described	d in section 170(b)(1	L)(A)(ii). (A	ttach Sche	dule E)				
3	Γ	A hosp	ital or a cod	perative hospital se	rvice organi	zation desc	cribed in sect i	ion 170(b)(1)(A)(iii).		
4	Γ			h organızatıon opera ity, and state	ted in conjui	nction with	a hospital de	scribed in s	ection 170(b)	(1)(A)(iii).	Enter the
5	Γ	An orga	anızatıon op	erated for the benefi	t of a colleg	e or univer	sity owned or	operated by	, a governme	ntal unit des	cribed in
		sect ion	170(b)(1)((A)(iv). (Complete P	art II)						
6	Г	A feder	al, state, or	· local government o	r governmen	ital unit des	scribed in sec	tion 170(b)	(1)(A)(v).		
7	⊽	describ	ed in	at normally receives (A)(vi) (Complete P		al part of it	s support from	n a governn	nental unıt or	from the ger	neral public
8	Г			described in section		(A)(vi) (C	omplete Part	II)			
9	Ē			at normally receives					ributions. me	mbership fee	es, and gross
	·			rities related to its e							
				oss investment inco							
				ganızatıon after June						,	
10	Г			ganized and operated							
11	Γ	An orga one or the box	anızatıon or more public	ganized and operated ly supported organiz ibes the type of supp b Type I	d exclusivel ations desc porting orgar	y for the be ribed in sec nization and	enefit of, to pe ction 509(a)(rform the fu 1) or sectio les 11e thro	nctions of, or n 509(a)(2) : ough 11h	to carry out See section —	
e f g	•	other the section If the ocheck the Since A	nan foundat 1509(a)(2) rganization this box lugust 17, 2	ox, I certify that the ion managers and ot received a written do 2006, has the organ	her than one	e or more portion or the I	ublicly suppor	rted organiz	pe II or Type	bed in section	on 509(a)(1) or
			ig persons?							`	Mara L Na
				rectly or indirectly c			_	i persons di	escribed iii (ii		Yes No
				governing body of th			124110117				g(i)
			-	er of a person descri			\ nhava2				g(ii)
				lled entity of a perso						110	y(iii)
h		Provide	the followi	ng information about	the support	ed organiza	ation(s)				
s	(i) Name uppor ganiza	e of rted	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see	(iv) Is th organizat col (i) lis your gove docume	ie Iion in Ited in Erning	Old you no organization (i) col (i) col suppo	otify the tion in of your	(v Is t organiza col (i) or in the	he ation in ganized	(vii) A mount of support?
				(see (nstructions))	Yes	No	Yes	No	Yes	No	
						1		†	 		
								1			
								1			
								1			
								1			
						+	+	1		+	

Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

	under Part III. If the	organization i	ans to quanty t	inder the tests ii	istea below, pie	ase coi	пріеце і	art III.)
	ection A. Public Support endaryear (or fiscal year beginning	<u> </u>						
Cur	in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2	011	(f) Total
1	Gifts, grants, contributions, and							
	membership fees received (Do not	9,965,057	11,717,276	12,773,787	7,767,787	8	,742,843	50,966,750
	ınclude any "unusual		,,	,	.,,		,,	,,
_	grants ")							
2	Tax revenues levied for the							
	organization's benefit and either paid to or expended on its							
	behalf							
3	The value of services or facilities							
,	furnished by a governmental unit							
	to the organization without							
	charge							
4	Total. Add lines 1 through 3	9,965,057	11,717,276	12,773,787	7,767,787	8	,742,843	50,966,750
5	The portion of total contributions							
	by each person (other than a							
	governmental unit or publicly							
	supported organization) included							
	on line 1 that exceeds 2% of the							
	amount shown on line 11, column							
_	(f)							
6	Public Support. Subtract line 5 from line 4							50,966,750
	ection B. Total Support							
Cale	endar year (or fiscal year	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 20	11	(f) Total
_	beginning in)							
7	Amounts from line 4	9,965,057	11,717,276	12,773,787	7,767,787	8,	,742,843	50,966,750
8	Gross income from interest,							
	dividends, payments received on securities loans, rents, royalties	215,348	236,359	1,492,935	1,445,869	1	,577,900	4,968,411
	and income from similar	213,310	230,333	1,152,555	1,113,003	Ξ,	,377,300	1,500,111
	sources							
9	Net income from unrelated							_
_	business activities, whether or							
	not the business is regularly							
	carried on							
10	Other income (Explain in Part							
	IV) Do not include gain or loss	55,996	134,999	91,692	12,871		1,060	296,618
	from the sale of capital assets							
11	Total support (Add lines 7 through 10)							56,231,779
12	Gross receipts from related activition	es. etc (See inst	ructions)			12		6,455,657
13	First Five Years If the Form 990 is f		ŕ	third fourth or fit	fth tay year ac a F) organia	
13	check this box and stop here	or the organization	on s mist, second	, tillia, louitii, or ill	itii tax year as a s	01(0)(3	o) organiz	.acion, ▶□
								- r
	ection C. Computation of Pub							
14	Public Support Percentage for 2011	•		11 column (f))		14		90 640 %
15	Public Support Percentage for 2010) Schedule A , Pai	rt II, line 14			15		92 310 %
16a	33 1/3% support test—2011. If the				ne 14 is 33 1/3%	or more	, check t	
L	and stop here. The organization qua 33 1/3% support test—2010. If the				a and line 1 Fig. 2	2 1/20/		▶ ▼
U	box and stop here. The organization				a, and inte 15 is 5	3 1/370	or more,	check this ►
17a	10%-facts-and-circumstances test-				e 13 16a or 16b	and line	14	-1
	is 10% or more, and if the organization							
	in Part IV how the organization mee							:ed
	organization				4		,	▶ □
b	10%-facts-and-circumstances test-	–2010. If the orga	anization did not	check a box on line	e 13, 16a, 16b, o	r 17a an	d line	•
	15 is 10% or more, and if the organ							
	Explain in Part IV how the organizat	tion meets the "fa	acts and circums	tances" test The	organızatıon qualı	ifies as a	publicly	
	supported organization							► □
18	Private Foundation If the organizati	on did not check	a box on line 13,	. 16a, 16b, 17a or	1/b, check this b	oox and s	see	► □
	instructions							F-1

Schedule A (Form 990 or 990-EZ) 2011 Page 3 Part III Support Schedule for Organizations Described in IRC 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2007 **(b)** 2008 (c) 2009 (d) 2010 (e) 2011 (f) Total ın) Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b Public Support (Subtract line 7c from line 6) Section B. Total Support Calendar year (or fiscal year beginning (a) 2007 **(b)** 2008 (c) 2009 (d) 2010 (e) 2011 (f) Total ın) Amounts from line 6 Gross income from interest, 10a dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b C Net income from unrelated 11 business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support (Add lines 9, 10c, 13 11 and 12) First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage Public Support Percentage for 2011 (line 8 column (f) divided by line 13 column (f)) 15 15 Public support percentage from 2010 Schedule A, Part III, line 15 16 16 Section D. Computation of Investment Income Percentage

Investment income percentage for 2011 (line 10c column (f) divided by line 13 column (f))

19a 33 1/3% support tests—2011. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not

18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

33 1/3% support tests-2010. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line

more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Investment income percentage from 2010 Schedule A, Part III, line 17

17

18

17

18

▶[

Part IV	Supplemental Information. Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Also complete this part for any additional information. (See instructions).
	Facts And Circumstances Test
	Explanation

Schedule A (Form 990 or 990-EZ) 2011

DLN: 93493024010573

OMB No 1545-0047

Open to Public Inspection

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements ► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b

► Attach to Form 990. ► See separate instructions.

Name of the organization

Employer identification number

	HEADQUARTERS INC		'	oyer identii id	icion numbe	
Par	Organizations Maintaining Donor A	dvised Funds or Other Simila		2982267 Or Accounts	Comple	ta if the
reц	organizations maintaining bonor A organization answered "Yes" to Form 9		unus	or Accounts	. Comple	ce ii til
		(a) Donor advised funds	((b) Funds and o	ther accou	nts
1 -	otal number at end of year					
2 /	aggregate contributions to (during year)					
3 /	Aggregate grants from (durıng year)					
4 /	Aggregate value at end of year					
	Old the organization inform all donors and donor advitudes are the organization's property, subject to the			sed	☐ Yes	┌ No
	Old the organization inform all grantees, donors, and used only for charitable purposes and not for the be				┌ Yes	┌ No
	conferring impermissible private benefit	out the erganization answered "Vo	c" to Form	2 000 Dawt IV	•) NO
	Conservation Easements. Complete		s to Forn	n 990, Part IV	7, line 7.	
L	Purpose(s) of conservation easements held by the of Preservation of land for public use (e.g., recreated Protection of natural habitat Preservation of open space	tion or pleasure)		ically importan d historic struc		a
	Complete lines 2a–2d if the organization held a qua easement on the last day of the tax year	lified conservation contribution in the	form of a co	nservation		
	asement on the rast day of the tax year			Held at the	End of the	Year
а	Total number of conservation easements		2a			
b	Total acreage restricted by conservation easement.	s	2b			
c	Number of conservation easements on a certified hi	istoric structure included in (a)	2c			
d	Number of conservation easements included in (c) a	acquired after 8/17/06	2d			
	Number of conservation easements modified, transfine taxable year 🛌	ferred, released, extinguished, or termi	nated by th	ie organization	during	
ı	Number of states where property subject to conserv	vation easement is located 🛌				
	Does the organization have a written policy regardir enforcement of the conservation easements it holds		handling of	violations, and	│ ├ Yes	┌ No
5	Staff and volunteer hours devoted to monitoring, ins	specting and enforcing conservation ea	sements d	urıng the year i	.	
	A mount of expenses incurred in monitoring, inspect					
	▶ \$					
	Does each conservation easement reported on line 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?	2(d) above satisfy the requirements of	fsection		┌ Yes	┌ No
	In Part XIV, describe how the organization reports of palance sheet, and include, if applicable, the text of the organization's accounting for conservation ease	the footnote to the organization's finar				
art	Organizations Maintaining Collection Complete if the organization answered	ons of Art, Historical Treasure "Yes" to Form 990, Part IV, line 8	es, or Ot	her Similar	Assets.	
	If the organization elected, as permitted under SFA: art, historical treasures, or other similar assets hele provide, in Part XIV, the text of the footnote to its fi	S 116, not to report in its revenue stat d for public exhibition, education or res	ement and search in fu			e,
	If the organization elected, as permitted under SFAS nistorical treasures, or other similar assets held for provide the following amounts relating to these item	public exhibition, education, or resear				
	(i) Revenues included in Form 990, Part VIII, line	1		► \$		
	(ii) Assets included in Form 990, Part X			F \$		
2	If the organization received or held works of art, his following amounts required to be reported under SFA		ts for finan			
а	Revenues included in Form 990, Part VIII, line 1			► \$		

b Assets included in Form 990, Part X

Part	•••• Organizations Maintaining Co	llections of Art	t, His	tori	cal T	reasu	res, or Otl	<u>ner S</u>	<u>Similar Asse</u>	ts (co	ntınued)
3	Using the organization's accession and othe items (check all that apply)	r records, check an	y of th	ne fol	lowing	that are	e a significan	t use	of its collection	า	
а	Public exhibition		d	Γ	Loan	or exch	nange progra	ms			
b	Scholarly research		e	Γ	Othe	r					
c	Preservation for future generations										
4	Provide a description of the organization's co	ollections and expla	ain ho	w the	y furth	er the o	rganızatıon's	exem	ipt purpose in		
5	During the year, did the organization solicit of assets to be sold to raise funds rather than t							sımılaı		Yes	┌ No
Par	Escrow and Custodial Arrang Part IV, line 9, or reported an an	ements. Compl	ete ıf	the	organ	ization		"Yes'	to Form 990),	
1a	Is the organization an agent, trustee, custod included on Form 990, Part X?	lian or other interm	edıary	forc	ontrib	utions o	rotherasse	ts not	Г	Yes	┌ No
b	If "Yes," explain the arrangement in Part XIV	/ and complete the	follov	ving t	able				Amou		
_							-	_	Amot	int	
q C	Beginning balance						1	c c			
d	Additions during the year						<u> </u>	-			
e •	Distributions during the year						_	e •			
f	Ending balance		_				1	T			
2a	Did the organization include an amount on Fo		e 21?	1					J	Yes	☐ No
	If "Yes," explain the arrangement in Part XIV				- 4 157	!! !		\ T	M. Jones 40		
Pai	rt V Endowment Funds. Complete	if the organizatio)Prior						\ Four Ye	ears Back
1a	Beginning of year balance	(a)carrent rear	(5	<i>)</i> 1 1101	rear	(6)1	o rears back	(d)Tille	ce redis back (e	ji our i	cars back
b	Contributions										
c	Investment earnings or losses										
d	Grants or scholarships										
e	Other expenditures for facilities and programs										
f	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of the yea	r end balance held	as			•	•		•		
а	Board designated or quasi-endowment										
b	Permanent endowment 🕨										
c	Term endowment ▶										
За	Are there endowment funds not in the posses	ssion of the organiz	atıon	that	are hel	d and a	dmınıstered 1	for the	!		
	organization by									Yes	No
	(i) unrelated organizations								3a(i)		<u> </u>
	(ii) related organizations							•	3a(ii)		<u> </u>
ь 4	If "Yes" to 3a(II), are the related organization Describe in Part XIV the intended uses of the second secon	•							3b		<u> </u>
	t VI Land, Buildings, and Equipme					10					
Let	tor Land, Buildings, and Equipme	sitt. See Form 5.	, F				(la) Cart arratt	,	-> ^		
	Description of property				ı) Cost d sıs (ınve	stment)	(b)Cost or oth basis (other		c) Accumulated depreciation	(d) Bo	ook value
1a	Land						5,9	19			5,919
b i	Buildings						673,4	13	63,109		610,304
c l	Leasehold improvements						104,9	79	11,664		93,315
d i	Equipment						272,5	62	187,570		84,992
_e (Other	<u></u>					34,8	96	23,710		11,186
Tota	I. Add lines 1a-1e <i>(Column (d) should equal Fo</i>	orm 990, Part X, colu	mn (B), line	10(c).)			. ▶		805,716
									Schedule D (F	orm 9	90) 2011

Part VII Investments—Other Securities. See (a) Description of security or category		(c) Method of	valuation
(including name of security)	(b)Book value	Cost or end-of-year	
(1)Financial derivatives			
(2)Closely-held equity interests			
Other			
Total. (Column (b) should equal Form 990, Part X, col (B) line 12) Part VIII Investments—Program Related. Se	Po Form 000 Part V June 1	າ	
		(c) Method of	valuation
(a) Description of investment type	(b) Book value	Cost or end-of-yea	
	 		
Total. (Column (b) should equal Form 990, Part X, col (B) line 13) Part IX Other Assets. See Form 990, Part X, I			
(a) Descr			(b) Book value
(1) PROPERTIES - VACANT REHAB			2,987,465
(2) PROPERTIES - NEW CONSTRUCTION			959,568
(3) PROPERTIES - DEMOS/LOTS			224,357
(4) LOT PURCHASE - SUBDIVISION			312,825
Total. (Column (b) should equal Form 990, Part X, col.(B) line			4,484,215
Part X Other Liabilities. See Form 990, Part	T I		
1 (a) Description of Liability	(b) A mount		
Federal Income Taxes			
ESCRO W ACCOUNT	803,607		
LINES OF CREDIT	2,602,000		
Total. (Column (b) should equal Form 990, Part X, col (B) line 25)	3,405,607		

2	1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	10,849,491
Net unrealized gains (losses) on investments	2	Total expenses (Form 990, Part IX, column (A), line 25)	2	9,398,927
5	3	Excess or (deficit) for the year Subtract line 2 from line 1	3	1,450,564
Total adjustments (net) Add lines 4 - 8 7 8 8 8 9 9 9 9 9 9 9	4	Net unrealized gains (losses) on investments	4	
7	5	Donated services and use of facilities	5	
S	6	Investment expenses	6	
Total adjustments (net) Add lines 4 - 8	7	Prior period adjustments	7	
9 Total adjustments (net) Add lines 4 - 8 10 Excess or (deficit) for the year per financial statements Combine lines 3 and 9 10 1,450,564	8	Other (Describe in Part XIV)	8	
10 Excess or (deficit) for the year per financial statements Combine lines 3 and 9 10 1,450,564	9		9	
Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return 1 Total revenue, gains, and other support per audited financial statements	10		10	1,450,564
A mounts included on line 1 but not on Form 990, Part VIII, line 12 2a	Par		er Re	eturn
Net unrealized gains on investments	1	Total revenue, gains, and other support per audited financial statements	1	10,497,003
b Donated services and use of facilities 2b 4	2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
c Recoveries of prior year grants 2c 4 4 4 4 4 4 4 4 4 3 10,877,650 4 3 10,877,650 4 3 10,877,650 4 2 2 2 2 1 3 1 0,877,650 4 2 28,159 4 4 4 4 4 4 2 28,159 4 2 28,159 5 10,849,491 3 1 2 4 2 28,159 5 10,849,491 3 3 9,046,439 3 1 2 4 4 2 4 4 2 4	а	Net unrealized gains on investments		
d Other (Describe in Part XIV) 2d -380,647 e Add lines 2a through 2d 2e -380,647 3 Subtract line 2e from line 1 3 10,877,650 4 Amounts included on Form 990, Part VIII, line 12, but not on line 1 4a 4a a Investment expenses not included on Form 990, Part VIII, line 7b 4a 4a b Other (Describe in Part XIV) 4b -28,159 c Add lines 4a and 4b 4c -28,159 5 Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12) 5 10,849,491 Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return 1 Total expenses and losses per audited financial statements With Expenses per Return 1 Total expenses and use of facilities 2a 4c -28,159 a Donated services and use of facilities 2a 4c -28,159 a Prior year adjustments 2a 2a 2a b Prior year adjustments 2a 2a 2a </th <th>b</th> <th>Donated services and use of facilities</th> <th></th> <th></th>	b	Donated services and use of facilities		
Add lines 2a through 2d	C	Recoveries of prior year grants		
Subtract line 2e from line 1	d	Other (Describe in Part XIV)		
A mounts included on Form 990, Part VIII, line 12, but not on line 1 a Investment expenses not included on Form 990, Part VIII, line 7b . 4a b Other (Describe in Part XIV)	e	Add lines 2a through 2d	2e	-380,647
Investment expenses not included on Form 990, Part VIII, line 7b . 4a 4b -28,159 4c -28,159 4c -28,159 4c -28,159 4c -28,159 4c -28,159 4c -28,159 5 Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	3		3	10,877,650
b Other (Describe in Part XIV) 4b -28,159 c Add lines 4a and 4b 4c -28,159 5 Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12) 5 10,849,491 Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return 1 Total expenses and losses per audited financial statements With Expenses per Return 2 Amounts included on line 1 but not on Form 990, Part IX, line 25 2a 1 2 Amounts included services and use of facilities 2a .	4			
c Add lines 4a and 4b	а			
Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	b			
Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return 1 Total expenses and losses per audited financial statements	С			
Total expenses and losses per audited financial statements			_	
statements 1 2 Amounts included on line 1 but not on Form 990, Part IX, line 25 a Donated services and use of facilities b Prior year adjustments c Other losses d Other (Describe in Part XIV) e Add lines 2a through 2d 3 Subtract line 2e from line 1 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b b Other (Describe in Part XIV) c Add lines 4a and 4b			s per	
Donated services and use of facilities	1		1	9,046,439
b Prior year adjustments 2b 4a c Other losses 2c 2c d Other (Describe in Part XIV) 2d 28,159 e Add lines 2a through 2d 2e 28,159 3 Subtract line 2e from line 1 3 9,018,280 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: 4a 4a b Other (Describe in Part XIV) 4b 380,647 c Add lines 4a and 4b 4c 380,647	2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
c Other losses 2c 2d 28,159 d Other (Describe in Part XIV) 2d 28,159 e Add lines 2a through 2d 2e 28,159 3 Subtract line 2e from line 1 3 9,018,280 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: 4a 3 9,018,280 a Investment expenses not included on Form 990, Part VIII, line 7b 4a 4a 380,647 b Other (Describe in Part XIV) 4c 380,647 c Add lines 4a and 4b 380,647	а	Donated services and use of facilities		
d Other (Describe in Part XIV) 2d 28,159 e Add lines 2a through 2d 2e 28,159 3 Subtract line 2e from line 1 3 9,018,280 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: 4a 4a b Other (Describe in Part XIV) 4b 380,647 c Add lines 4a and 4b 4c 380,647	b	Prior year adjustments		
e Add lines 2a through 2d	c	Other losses		
3 Subtract line 2e from line 1	d	Other (Describe in Part XIV)		
A mounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b 4a	e	Add lines 2a through 2d	2e	28,159
a Investment expenses not included on Form 990, Part VIII, line 7b 4a b Other (Describe in Part XIV) 4b 380,647 c Add lines 4a and 4b 4c 380,647	3	Subtract line 2e from line 1	3	9,018,280
b Other (Describe in Part XIV)	4	A mounts included on Form 990, Part IX, line 25, but not on line 1:		
c Add lines 4a and 4b	а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
	b	Other (Describe in Part XIV) 4b 380,647]	
5 Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18) 5 9,398,927	c		4c	380,647
Part YIV Supplemental Information			5	9,398,927

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Identifier	Return Reference	Explanation
DESCRIPTION OF UNCERTAIN TAX POSITIONS UNDER FIN 48	PART X	HOME HEADQUARTERS, INC , OPPORTUNITY HEADQUARTERS, INC AND EQUITY HEADQUARTERS, INC ARE EXEMPT FROM FEDERAL INCOME TAXES UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE CNY AFFORDABLE REALITY, INC APPLIED FOR TAX EXEMPT STATUS DURING 2012 THEY QUALIFY FOR THE CHARITABLE DEDUCTION UNDER SECTION 170(B)(1)(A) AND HAVE BEEN CLASSIFIED AS ORGANIZATIONS OTHER THAN PRIVATE FOUNDATIONS UNDER SECTION 509(A)(2) OF THE INTERNAL REVENUE CODE AS OF APRIL 30, 2012 AND 2011, THE ORGANIZATIONS DO NOT HAVE A LIABILITY FOR UNRECOGNIZED TAX BENEFITS THE ORGANIZATIONS FILE INFORMATIONAL RETURNS IN THE U S FEDERAL JURISDICTION AND NEW YORK STATE THE ORGANIZATIONS ARE NOT SUBJECT TO EXAMINATION BY U S FEDERAL OR STATE TAXING AUTHORITIES FOR YEARS PRIOR TO 2009
PART XII, LINE 2D - OTHER ADJUSTMENTS		BAD DEBT EXPENSE -380,647
PART XII, LINE 4B - OTHER ADJUSTMENTS		FUNDRAISING EXPENSE -28,159
PART XIII, LINE 2D - OTHER ADJUSTMENTS		FUNDRAISING EXPENSE 28,159
PART XIII, LINE 4B - OTHER ADJUSTMENTS		BAD DEBT EXPENSE 380,647

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DLN: 93493024010573

Employer identification number

OMB No 1545-0047

2011

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SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19,
Department of the Treasury

or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ. See separate instructions.

Name of the organization HOME HEADQUARTERS INC

OME HEADQUARTERS INC				22-2982267	
Part I Fundraising Act	tivities. Complete	e if the organiz	zatıon answered "Yes"	to Form 990, Part IV	, line 17.
Indicate whether the organ Mail solicitations Internet and e-mail so Phone solicitations In-person solicitations Did the organization have or key employees listed in If "Yes," list the ten highes to be compensated at leas	ilicitations s a written or oral agre Form 990, Part VII st paid individuals or	ement with any) or entity in con entities (fundra	e Solicitation of not for Solicitation of go g Special fundraisindividual (including officenection with professional isers) pursuant to agreen	n-government grants vernment grants ng events ers, directors, trustees fundraising services? nents under which the fu	
(i) Name and address of Individual or entity (fundraiser)	(ii) Activity	(iii) DId fundraiser hav custody or control of contributions? Yes No	,	(v) A mount paid to (or retained by) fundraiser listed in col (i)	(vi) A mount paid to (or retained by) organization
S List all states in which the licensing	organization is regis	tered or license	d to solicit funds or has b	een notified it is exempt	from registration or

			(a) Event #1 ANNUAL	(b) Event #2	(c) Other Events	(d) Total Events (Add col (a) through col (c))
			FUNDRAISER (event type)	(event type)	(total number)	
B.Te	1	Gross receipts	60,280			60,280
Revenue	2	Less Charitable contributions	60,280			60,280
_	3	Gross income (line 1 minus line 2)				
	4	Cash prizes				
ທ	5	Non-cash prizes				
Expenses	6	Rent/facility costs				
<u>5</u> 5	7	Food and beverages				
Dlreg	8	Entertainment				
2	9	Other direct expenses .	28,159			28,159
	10	Direct expense summary Add lir	nes 4 through 9 ın column	(d)	🛌	(28,159
	11	Net income summary Combine I	ines 3 and 10 in column (d)		-28,159
ar		Gaming. Complete if the o \$15,000 on Form 990-EZ, li		"Yes" to Form 990, Pa	rt IV, line 19, or rep	orted more than
1			(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (Add col (a) through
Keve				biligo/progressive biligo		col (c))
Keve	1	Gross revenue		billigo/progressive billigo		
		Gross revenue		billigo/progressive billigo		
	2			umgo/progressive umgo		
cherises	2	Cash prizes		billigo/progressive billigo		
(benses	2 3 4	Cash prizes		billigo/progressive billigo		
Direct Expenses Reveilibe	2 3 4 5	Cash prizes Non-cash prizes Rent/facility costs		☐ Yes		
sesued	2 3 4 5	Cash prizes Non-cash prizes Rent/facility costs Other direct expenses Volunteer labor	Г Yes	Г Yes	ΓNο	
cherrises (perises	2 3 4 5 6	Cash prizes Non-cash prizes Rent/facility costs Other direct expenses Volunteer labor Direct expense summary Add line	☐ Yes No	Г Yes	厂 No	col (c))
المطالعطة	2 3 4 5 6	Cash prizes Non-cash prizes Rent/facility costs Other direct expenses Volunteer labor	☐ Yes No	Г Yes	厂 No	col (c))
Sacribacion Directions	2 3 4 5 6 7 8 Ente	Cash prizes Non-cash prizes Rent/facility costs Other direct expenses Volunteer labor Direct expense summary Add line Net gaming income summary Comer the state(s) in which the organiza	Yes No s 2 through 5 in column (on the lines 1 and 7 in column action operates gaming act		Г No	(((c))
	2 3 4 5 6 7 8 Enter Is the	Cash prizes Non-cash prizes Rent/facility costs Other direct expenses Volunteer labor Direct expense summary Add line Net gaming income summary Com	Yes	<pre></pre>	No	(Yes \(\bigcap \) No

Sche	dule G (Form 990 or 990-EZ) 20	11			Page 3
11	Does the organization operate ga	aming activities with nonmembers? .		Г _{Yes} Г	- No
12	Is the organization a grantor, be	neficiary or trustee of a trust or a mem	per of a partnership or other entity		
	formed to administer charitable (gamıng?		· · · · F Yes F	- No
13	Indicate the percentage of gamii	ag activity operated in		1 1	
a				13a	
b					
14		f the person who prepares the organiza			
	Name ►				
	Address ►				
	revenue?	ntract with a third party from whom the			_ No
		ed by the third party 🟲 \$			
С	If "Yes," enter name and address	S			
	Name 🟲				
	Address ►				
16	Gaming manager information				
	Name 🟲				
	Gaming manager compensation I	\$ \$			
	Description of services provided	>			
17 a		Employee er state law to make charitable distribu		· · ·	- No
b	Enter the amount of distributions	required under state law distributed to	o other exempt organizations or sp		-
_		activities during the tax year > \$		hadala C /	
Par	t IV Complete this part to proceed instructions.)	provide additional information for	responses to quuestion on Sc	nedule G (see	
	Identifier	ReturnReference	Explana	tion	
		•	•		

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Schedule I (Form 990)

Department of the Treasury

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990

OMB No 1545-0047

2011

DLN: 93493024010573

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Internal Revenue Service Name of the organization Employer identification number HOME HEADQUARTERS INC 22-2982267 Part I General Information on Grants and Assistance Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use (a) Name and address of **(b)** EIN (c) IRC Code (d) Amount of cash (f) Method of (a) Description of (h) Purpose of grant (e) A mount of nonorganization section grant valuation non-cash assistance or assistance cash ıf applicable (book, FMV, or government assistance appraisal, other)

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Use Schedule I-1 (Form 990) if additional space is needed.

	1		<u> </u>	1	I
(a)Type of grant or assistance	(b)Number of recipients	(c)A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
See Additional Data Table					

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

Identifier	Return Reference	Explanation
PROCEDURE FOR	PART I, LINE 2	SCHEDULE I, PART I, LINE 2 THE BOARD OF DIRECTORS AUTHORIZES HOME HEADQUARTERS TO ENTER INTO
MONITORING GRANTS		EACH CONTRACT REPORTING DEADLINES AND GRANT DOCUMENTATION IS REVIEWED WHEN ENTERING INTO
IN THE U S		CONTRACTS AND A REPORTING HOW TO IS DEVELOPED THE DEPUTY DIRECTOR AND/OR DIRECTOR OF GRANTS
		ADMINISTRATION ASSIGNS A CONTRACT/REPORTING SPECIALIST THE CONTRACT TO UNDERSTAND THE RULES
		AND REGULATIONS AS WELL AS THE REPORTING REQUIREMENTS REGULAR CONTRACT MEETINGS ARE HELD TO
		DISCUSS ALL OPEN CONTRACTS AND THE ABILITY TO MEET SPECIFIC OBJECTIVES FILES ARE REVIEWED PRIOR
		TO CLOSING TO ENSURE THAT HOME IMPROVEMENT AND REAL ESTATE DEVELOPMENT FILES ARE COMPLETE
		ALL GRANTS RECEIVED ARE AUDITED FOR COMPLIANCE FOR ALL NECESSARY RULES AND REGULATIONS THE
		PROGRAM ACCOUNTANT WORKS WITH THE APPROPRIATE PROGRAM PERSON TO ENSURE THAT THE VOUCHER
		CONTAINS ALL REQUIRED INFORMATION AND THAT THE INFORMATION CONTAINED ON THE VOUCHER
		(ORIGINATED FROM THE BLACKBAUD ACCOUNTING SYSTEM) MATCHES THE INFORMATION CONTAINED IN THE
		PROGRAM DATABASES THE CONTRACT/REPORTING SPECIALIST IS RESPONSIBLE FOR REPORTING ON ALL
		GRANTS AND CONTRACTS ASSOCIATED WITH HOME HEADQUARTERS LINE OF BUSINESS THE DEPUTY
		EXECUTIVE DIRECTOR ENSURES THAT THE REPORTS ARE COMPLETED AND IN ON TIME

Software ID: Software Version:

EIN: 22-2982267

Name: HOME HEADQUARTERS INC

Form 990, Schedule I, Part III, Grants and Other Assistance to Individuals in the United States

(a)Type of grant or assistance	(b) Number of recipients	(c) A mount of cash grant	(d) A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
HOME IMPROVEMENT GRANTS AND HOME OWNERSHIP GRANTS	469	3,314,408		FMV	
EMERGENCY HOME IMPROVEMENT - SHARP	100	98,082		FMV	
HOMEOWNERSHIP CENTER SERVICES	1431	0			HOMEOWNERSHIP CENTER SUPPORT FOR EDUCATION AND COUNSELING SERVICES
FORECLOSURE SERVICES	128	0			HOMEOWNERSHIP CENTER SUPPORT FOR EDUCATION AND COUNSELING SERVICES
DOWN PAYMENT/CLOSING COST ASSISTANCE	88	255,172		FMV	
SUBSIDIES FOR DEMOLITION ACTIVITY	13	805,605		FMV	
SUBSIDIES FOR VACANT REHAB	10	1,446,097		FMV	
SUBSIDIES FOR NEW CONSTRUCTION	11	1,587,011		FMV	

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As Filed Data -

DLN: 93493024010573

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

2011
Open to Public Inspection

Name of the organization	Employer identifi	cation number
HOME HEADQUARTERS INC		
	22-2982267	

ldentifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION B, LINE 11	THE EXECUTIVE DIRECTOR, CONTROLLER AND TREASURER REVIEW THE 990 PRIOR TO FILING AFTER REVIEW THE 990 IS PRESENTED TO THE BUSINESS COMMITTEE TO BE APPROVED BY THE BOARD
	FORM 990, PART VI, SECTION B, LINE 12C	BOARD MEMBERS ARE REQUIRED TO DISCLOSE CONFLICTS OF INTEREST ANNUALLY
	FORM 990, PART VI, SECTION B, LINE 15	THE ORGANIZATION DETERMINES COMPENSATION OF TOP MANAGEMENT OFFICIALS THROUGH THE APPROVAL OF THE PERSONNEL OR EXECUTIVE COMMITTEE FOR FINAL APPROVAL
	FORM 990, PART VI, SECTION C, LINE 18	THE ORGANIZATION MAKES ITS 990 AVAILABLE FOR PUBLIC INSPECTION UPON REQUEST
	FORM 990, PART VI, SECTION C, LINE 19	THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST
OVERSIGHT OF INDEPENDENT ACCOUNTANT	FORM 990, PART XII, LINE 2C	THE RESPONSIBILITY OF OVERSEEING THE AUDIT TEAM FALLS UPON THE AUDIT COMMITTEE.

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DLN: 93493024010573

OMB No 1545-0047

SCHEDULE R (Form 990)

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37. ► Attach to Form 990. ► See separate instructions.

2011

Schedule R (Form 990) 2011

Employer identification number

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

HOME HEADQUARTERS INC

							57			
Part I Identification of Disregarded Entities (Co	mplete	ıf the organızatı	on a	answered "Ye:	s" o	n Form 990, P	art IV, line 33.)			
(a) Name, address, and EIN of disregarded entity		(b) Primary activity		(c) Legal domicile (sta or foreign country		(d) Total income	(e) End-of-year assets	(f) Direct controlling entity		
Part II Identification of Related Tax-Exempt Org or more related tax-exempt organizations during			ıf tl	he organizatio	n a	nswered "Yes'	' on Form 990, Pa	art IV, line 34 because	e it had	one
(a) Name, address, and EIN of related organization	Р	(b) rımary actıvıty		(c) al domicile (state foreign country)	Exer	(d) mpt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	Section 5: contr organi	12(b)(13 olled
									Yes	No
(1) OPPORTUNITY HEADQUARTERS INC	TO PROV	TO PROVIDE INTERNSHIPS FOR CONTRACTORS IN THE SYRACUSE AREA OFFER HOMEOWNERS PROTECTION AGAINST THE EQUITY IN THEIR						LIGHT UEAD QUADTED CANO		
990 JAMES STREET 100 SYRACUSE, NY 13203 16-1549946	FOR CO			NY		501(C)(3)	LINE 9	HOME HEADQUARTERS INC	Yes	
(2) EQUITY HEADQUARTERS INC	OEEED I									
990 JAMES STREET 100	PROTEC			NY 5		501(C)(3)	LINE 11A, I	HOME HEADQUARTERS INC	Yes	
SYRACUSE, NY 13203 68-0516055	PROPER				. , , ,					
(3) CNY AFFORDABLE REALTY INC 990 JAMES STREET 100 SYRACUSE, NY 13203 27-5102367	AND SAL	LITATE THE RENTAL LE OF HOMES TO COME INDIVIDUALS		NY 5		501(C)(3)	LINE 11A, I	HOME HEADQUARTERS INC	Yes	

Cat No 50135Y

Part III Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)

(k) Percentage ownership					
al or ging	No				
(j) Genera manag partn	Yes				-
(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)					
	No				
(h) Dispropition allocations	Yes N				
(g) Share of end-of- year assets					
(f) Share of total Income					
(e) Predominant income (related, unrelated, excluded from tax under sections 512- 514)					
(d) Direct controlling entity					
(c) Legal domicile (state or foreign country)					
(b) Primary activity					
(a) Name, address, and EIN of related organization					

Part IV Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership
(1) CNY AFFORDABLE LAND DEVELOPMENT INC 990 JAMES STREET 100 SYRACUSE, NY 13203 75-2984402	MAINTAIN OWNERSHIP OF LAND WITHIN SYRACUSE AND CNY FOR FUTURE DEVELOPMENT	NY	N/A	С			
(2) CNY AFFORDABLE PROPERTIES INC 990 JAMES STREET 100 SYRACUSE, NY 13203 22-3842393	TO OWN AND MANAGE PROPERTY WITHIN SYRACUSE AND CNY	NY	N/A	С			
							000\ 2011

Par	Transactions With Related Organizations (Complete if the organization answered "Yes	s" on Form 990, Par	t IV, line 34, 35, 3	5A, or 36.)		
	Note. Complete line 1 if any entity is listed in Parts II, III or IV				Yes	No
1 Du	ring the tax year, did the orgranization engage in any of the following transactions with one or more related organ	iizations listed in Parts	s II-IV?			
а	Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity			1a		No
b	Gift, grant, or capital contribution to related organization(s)			1b		No
C	Gift, grant, or capital contribution from related organization(s)			1c		No
d	Loans or loan guarantees to or for related organization(s)			1d		No
e	Loans or loan guarantees by related organization(s)			1e		No
f	Sale of assets to related organization(s)			1f		No
g	Purchase of assets from related organization(s)			<u>1g</u>		No
h	Exchange of assets with related organization(s)			1h		No
i	Lease of facilities, equipment, or other assets to related organization(s)			1i		No
j	Lease of facilities, equipment, or other assets from related organization(s)			1 <u>j</u>		No
k	Performance of services or membership or fundraising solicitations for related organization(s)			1k		No
I	Performance of services or membership or fundraising solicitations by related organization(s)			11		No
m	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)			1m	Yes	
n	Sharing of paid employees with related organization(s)			1n	Yes	
o	Reimbursement paid to related organization(s) for expenses			10	Yes	
р	Reimbursement paid by related organization(s) for expenses			1p	Yes	
q	Other transfer of cash or property to related organization(s)			1 q	Yes	
r	Other transfer of cash or property from related organization(s)			1r	Yes	
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, in	icluding covered relati	onships and transact	ion thresholds		
	(a) Name of other organization	(b) Transaction type(a-r)	(c) Amount involved	(d) Method of determing Involved		ount
1)						
2)						
3)						
4)						
5)						
6)						

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	org	(e) Are all partners section 501(c)(3) janizations?	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtionate alloc		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene man part	j) eral or aging ener?	(k) Percentage ownership
			,	Yes	No			Yes	No		Yes	No	

Schedule R (Form 990) 2011

Part VII Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule R (see instructions)

Identifier Return Reference Explanation

Schedule R (Form 990) 2011

Additional Data

Software ID: Software Version:

EIN: 22-2982267

Name: HOME HEADQUARTERS INC

Form 990, Special Condition Description:

Special Condition Description

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

4d. Other program services

(Code) (Expenses \$ 192,231 including grants of \$ 115,134) (Revenue \$ 190,064)