

### See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



Department of the Treasury

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public Inspection

Inter	nal Reven	ue Service	► The organization may have	to use a copy of this return to sa	tisfy state r	eporting requirements.	Inspection				
A F	or the	2011 calen	dar year, or tax year beginning	APR 1, 2011 and	ending M	AR 31, 2012					
B	Check if pplicable		of organization			D Employer identific	ation number				
X	Addres	THE	LAWYERS' CAMPAIGN	FOR EQUAL JUSTIC	CE						
$\overline{\Box}$	Name change	5	Business As			93-13	193792				
$\vdash$	Initial		r and street (or P.O. box if mail is not o	lelivered to street address)	Room/suite	E Telephone number					
F	Termin		S.W. 5TH AVENUE		602	503-295-8442					
Τ	Amend	ind	town, state or country, and ZIP + 4			G Gross receipts \$	1,046,412.				
F	Applica		LAND, OR 97201			H(a) Is this a group re					
_	pendin		and address of principal officer: SA	NDRA HANSBERGER		for affiliates?	Yes X No				
			AS C ABOVE	MAINTENED AND AND AND AND AND AND AND AND AND AN		H(b) Are all affiliates incl					
	Γαν.ανα		X 501(c)(3) 501(c) (	) ◀ (insert no.) ☐ 4947(a)(1) (	or 527	1 ' '	list (see instructions)				
			CEJ-OREGON.ORG	7 (III361(110.) 4047(a)(1)	01 021	H(c) Group exemption	•				
				Association Other	I Vear		State of legal domicile: OR				
	art I	Summary		Abboulation Circle	L 1 Gai	Oriomiation. 1991 W	State of legal domicile, OIC				
<u></u>		<del>-</del>	be the organization's mission or mo	et eleminant estilution: CFF	CCREDI.	II.E. ()					
8		bhelly descri	be the organization's mission of mo	st significant activities. DEE 1	ociiboc	THE O					
ā		Check this be	ov N I if the ergenization dies	ontinued its operations or dispos	and of mare	than 25% of its not as					
Ver			<del>_</del>		seu oi illore	1 _ 1	21				
Ĝ	1		oting members of the governing bod			3	21				
مخ در	i		dependent voting members of the g	- · ·		4 5	6				
Ë	ŀ		r of individuals employed in calenda			<del></del>	270				
Activities & Governance			r of volunteers (estimate if necessar ed business revenue from Part VIII, o			6 7a	0.				
¥			d business taxable income from For	· ··		7a 7b	0.				
	B	ivet uillelatet	Dusiness taxable income from Fon	11 990-1, 11110 34		1					
		Contribution	and grants (Part VIII line 1h)		-	Prior Year 1,214,170.	Current Year 1,033,295.				
ř			s and grants (Part VIII, line 1h)	RECEIVED_		10,115.	12,249.				
Revenue		_	/ice revenue (Part VIII, line 2g)	4 == 4.74)		3,418.	868.				
æ			ncome (Part VIII, column (A), lines 3 e (Part VIII, column (A), lines 5, 6d;		<u> </u>	3,410.	0.				
			e (Fart VIII), Column (A), lines 5, 60; 6		<b>—</b>	1,227,703.	1,046,412.				
			ımılar amounts paid (Part IX, column			730,000.	721,507.				
	1		to or for members (Part IX, column	The state of the s	<u> </u>	0.	0.				
<b>ر</b> م	1	•	er compensation, employee benefits	• • •		218,724.	246,985.				
Expenses	162		fundraising fees (Part IX, column (A)	• • • • • • • • • • • • • • • • • • • •		0.	0.				
ben	lua .		sing expenses (Part IX, column (D), I		40 H	0.	<u> </u>				
Ä	17		ses (Part IX, column (A), lines 11a-11	•	<del></del>	159,440.	174,561.				
	1	•	es. Add lines 13-17 (must equal Par	•		1,108,164.	1,143,053.				
			s expenses. Subtract line 18 from lir			119,539.	-96,641.				
-Se	13	neveriue ies	expenses. Subtract line to from in	16 12	- Po	ginning of Current Year	End of Year				
Net Assets or Fund Balances	20	Total assats	(Part X, line 16)		100	1,318,146.	1,214,551.				
Ass	21		s (Part X, line 26)		.  -	734,364.	727,023.				
Net	22		r fund balances. Subtract line 21 fro	um line 20		583,782.	487,528.				
	art II	Signatu		WIT III 10 20		303,702.	20110201				
$\overline{}$			, I declare that I have examined this retui	rn including accompanying schedule	s and statem	ents, and to the hest of my	/ knowledge and helief it is				
			e. Declaration of preparer (other than)off			· · · · · ·	, momoago ana bonon, mio				
	,		San de Sta	ule		///	1/2012				
Sig	n	Signatu	re of officer	The state of the s		Date	1 337 2				
He		SAN	DRA HANSBERGER, EX	ECUTIVE DIRECTOR							
	_		print name and title								
		Print/Type pr	eparer's name	Preparer'e signature		Date Check	PTIN				
Pai	d	YEE LE	•	11-71-5	<b>─</b>	10/23/12if	P01294356				
	parer		► GARY MCGEE & CO	LLP		Firm's EIN					
	Only		808 S.W. THIRD		0						
_			PORTLAND, OR 97			Phone no. (	503) 222-2515				
Ма	y the IF	RS discuss th	nis return with the preparer shown a				Yes No				
			For Panerwork Reduction Act No		ODS		Form <b>990</b> (2011)				

	990 (2011) THE DAVIERS CAMPAIGN FOR EQUAL DUSTICE 93-1193/92 Page 2
Par	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response to any question in this Part III
1	Briefly describe the organization's mission:
	THE CAMPAIGN STRIVES TO IMPROVE THE WELL-BEING OF THE PEOPLE OF OREGON
	BY SUPPORTING ACCESS TO CIVIL LEGAL SERVICES TO THOSE WHO LIVE IN
	POVERTY BY DEVELOPING AND DISTRIBUTING RESOURCES THROUGH FUND RAISING,
	PUBLIC EDUCATION AND LAW-RELATED PROJECTS.
2	Did the organization undertake any significant program services during the year which were not listed on
	the prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to
	others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code ) (Expenses \$ 721,507. including grants of \$ 721,507.) (Revenue \$ )
	THE ANNUAL FUND AND GRANTS TO LEGAL AID - OVER 2,800 OREGON LAWYERS AND
	RELATED INDIVIDUALS AND ORGANIZATIONS MADE CONTRIBUTIONS TO THE
	CAMPAIGN TO SUPPORT OREGON'S STATEWIDE LEGAL AID PROGRAMS. LEGAL AID
	PROVIDES CIVIL LEGAL SERVICES TO THE POOR IN AREAS SUCH AS DOMESTIC
	VIOLENCE, HOUSING, INCOME MAINTENANCE AND CONSUMER-RELATED ISSUES.
	APPROXIMATELY 270 VOLUNTEERS ASSIST IN THE CAMPAIGN'S ACTIVITIES.
	ATTROXIMATED 270 VODONTEERD ADDIDT IN THE CAMINION D ACTIVITIED.
	140 505
4b	(Code) (Expenses \$ 142,585. including grants of \$) (Revenue \$)
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Form 990 (2011) THE LAWYERS' CAMPAIGN FOR EQUAL JUSTICE 93-1193792 Page 3
Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
_	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	•		₹.
4		3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II		X	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	4		
•	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	N/	Δ
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to		-11/	-
•	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X, or provide			
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a		X
D	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	446		x
_	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total	11b		
·	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		x
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in	710		1
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	_	Х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			1
	Schedule D, Parts XI, XII, and XIII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
40	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E  Did the organization maintain an office, employees, or agents outside of the United States?	13		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	14a		X
IJ	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization			
	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		x
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			
	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			<b></b>
20-	complete Schedule G, Part III	19		X
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H  If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20a		X
	ii 165 to iiio 204, did trie organization attach a copy of its addited finalicial statements to this return?	20b	ــــــا	L

disqualified person during the year? If "Yes," complete Schedule L, Part I  b is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I  26 Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II  27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III  28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions): a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV b A family member of a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV  29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M  30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule N, Part II  31 Did the organization begin date, terminate, or dissolve and cease operations?  If "Yes," complete Schedule N, Part II  31 Did the organization own 100% of an entity disregarded as separate from the organization under Regulation sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I  32 Did the organization related to any tax-exempt or taxa	С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I			24c		<u> </u>
disqualified person during the year? If "Yes," complete Schedule L, Part I b is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a pnor year, and that the transaction has not been reported on any of the organization's pror Forms 990 or 990-E2? If "Yes," complete Schedule L, Part I Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II 26 X 27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III 27 X 28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):  a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28 X 28 X 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule L, Part IV 28 X 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 X 29 X 20 Did the organization inquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I 31 X 29 Did the organization inquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part II 31 X 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule N, Part II 31 X 32 X 33 X 34 X 34 X 35 Did the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule N, Part III, III, III, III, III, III, III, II	d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a pnor year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-E27 if "Yes," complete Schedule L, Part II  25b X  26 Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II  27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of orany of these persons? If "Yes," complete Schedule L, Part III  28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):  a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV  b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV  c An entity of which a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV  29 Did the organization receive more than \$25,000 in non-cash contributions? II "Yes," complete Schedule M  29 X  30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? II "Yes," complete Schedule M, Part II  30 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II  31	25a				
that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I    26		disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		<u> X</u>
Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule I., Part II 26 X  26 X  27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule I., Part III 27 X  28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IIV instructions for applicable filing thresholds, conditions, and exceptions):  a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28a X  b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28b X  c An entity of which a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28b X  29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 X  30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M 30 X  31 Did the organization liquidate, terminate, or dissolve and cease operations?  If "Yes," complete Schedule N, Part I 32 X  32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II 34 X  33 Did the organization will exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule R, Part II "Yes," complete Schedule R, Part II, III, II, V, and V, Iline 1 34 X  34 Was the organization will exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule R, Part V, Iline 2 35a X  35b Did t	b				
person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II		Schedule L, Part I	25b		X
Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III  27 X  28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):  a A current or former officer, director, furstee, or key employee? If "Yes," complete Schedule L, Part IV  b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV  c An entity of which a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV  28c X  29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M  29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M  30 Did the organization fleudate, terminate, or dissolve and cease operations?  If "Yes," complete Schedule N, Part I  31 Did the organization in will apply that the organization under Regulations sections 301.7701-37 If "Yes," complete Schedule R, Part I  32 A  33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-37 If "Yes," complete Schedule R, Part I  33 A  34 Was the organization related to any tax-exempt or taxable entity?  If "Yes," complete Schedule R, Part II, III, IV, and V, line 1  34 A  35 Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)?  b Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part V  In "Yes," comple	26			,	
contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III 27 X  28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):  a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28a X  b A family member of a current or former officer, director, trustee, or key employee (or a family member schedule L, Part IV 28b X  c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or key employee? If "Yes," complete Schedule M.  29			26		X_
of any of these persons? If "Yes," complete Schedule L, Part III  Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):  a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV  b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV  c An entity of which a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV  c An entity of which a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV  28b X  29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M  29 X  30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M  30 If "Yes," complete Schedule N, Part I  31 Did the organization liquidate, terminate, or dissolve and cease operations?  If "Yes," complete Schedule N, Part I  31 Did the organization osell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II  31 Did the organization osell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule R, Part II III IV, IV, IV, IV, IV, IV, IV, IV,	21				
Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):  A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV  A tamily member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV  A tamily member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV  Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M  Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M  Did the organization liquidate, terminate, or dissolve and cease operations?  If "Yes," complete Schedule N, Part II  Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II  Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I  Was the organization related to any tax-exempt or taxable entity?  If "Yes," complete Schedule R, Parts II, III, IV, and V, Iine 1  Sab Did the organization have a controlled entity within the meaning of section 512(b)(13)?  b Did the organization have a controlled entity within the meaning of section 512(b)(13)?  b Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)?  B Did the organization conduct more than 5% of its activities through an entity that is not a related organization?  If "Yes," complete Schedule R, Part V, Iine 2  B Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, Iines 11 and 19?  Note, All Form 990 filers are required to complete Sche		· · · · · · · · · · · · · · · · · · ·	07		v
instructions for applicable filing thresholds, conditions, and exceptions):  a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV  b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV  c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or director, trustee, or director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or director, trustee, or key employee? If "Yes," complete Schedule M  29 X  29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M  29 X  30 Did the organization liquidate, terminate, or dissolve and cease operations?  If "Yes," complete Schedule N, Part I  31 X  32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part I  32 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I  31 X  32 Did the organization related to any tax-exempt or taxable entity?  If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1  33 Did the organization have a controlled entity within the meaning of section 512(b)(13)?  b Did the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2  36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?  If "Yes," complete Schedule R, Part V, line 2  37 Did the organization conduct more than 5% of its activities through an entity that is not a relat	28	·	21		
a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV c An entity of which a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV 28b X 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 X 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M 30 X 31 Did the organization liquidate, terminate, or dissolve and cease operations?  If "Yes," complete Schedule N, Part I 31 X 32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II 31 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I 32 Was the organization related to any tax-exempt or taxable entity?  If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35b Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 36 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?  Note, All Form 990 filers are required to complete Schedule O					
b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I  Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)? Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2  Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2  Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?  Note, All Form 990 filers are required to complete Schedule O	а		28a		х
director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV  29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M  29 X  30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M  30 X  31 Did the organization liquidate, terminate, or dissolve and cease operations?  If "Yes," complete Schedule N, Part I  31 X  32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II  32 X  33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I  34 Was the organization related to any tax-exempt or taxable entity?  If "Yes," complete Schedule R, Parts II, III, V, and V, line 1  35 Did the organization have a controlled entity within the meaning of section 512(b)(13)?  36 Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 5012(b)(13)? If "Yes," complete Schedule R, Part V, line 2  36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?  If "Yes," complete Schedule R, Part V, line 2  36 X  37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI  38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?  Note, All Form 990 filers are required to complete Schedule O for Part VI, lines 11 and 19?	b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		
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contributions? If "Yes," complete Schedule M  30 X  31 Did the organization liquidate, terminate, or dissolve and cease operations?  If "Yes," complete Schedule N, Part I  32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II  32 X  33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I  33 X  34 Was the organization related to any tax-exempt or taxable entity?  If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1  35 Did the organization have a controlled entity within the meaning of section 512(b)(13)?  b Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2  36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?  If "Yes," complete Schedule R, Part V, line 2  36 X  37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI  38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?  Note, All Form 990 filers are required to complete Schedule O		-	29		X
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Schedule N, Part II  32 X  33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I  34 Was the organization related to any tax-exempt or taxable entity?  If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1  35 Did the organization have a controlled entity within the meaning of section 512(b)(13)?  b Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2  36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?  If "Yes," complete Schedule R, Part V, line 2  36 X  37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI  38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?  Note, All Form 990 filers are required to complete Schedule O	32	·	31		
Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I 33 X  Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1 34 X  35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?  b Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2  35b X  Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2  36 X  37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI  38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O  38 X		·	32		х
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section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2  Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?  If "Yes," complete Schedule R, Part V, line 2  36  X  37  Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI  38  Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?  Note. All Form 990 filers are required to complete Schedule O  38  X			35a		_X_
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Note. All Form 990 filers are required to complete Schedule O	20		37		<u> X</u>
	<b>3</b> 8			v	
		140 Co. 7 str. 1 orth 000 more are required to complete ochequie o			2011)

Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response to any guestion in this Part V Yes No 1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 0 1b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? 10 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? X 2b Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) X 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? За b If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O 3b 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a X financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4a b If "Yes," enter the name of the foreign country See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts. 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b c If "Yes," to line 5a or 5b, did the organization file Form 8886-T? 5c Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit Х any contributions that were not tax deductible? 6a b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b Organizations that may receive deductible contributions under section 170(c). 7 X a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? b If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required Х to file Form 8282? 7с 7d d If "Yes," indicate the number of Forms 8282 filed during the year Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7е Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f N/A If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h N/ASponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting N/A8 organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? 8 Sponsoring organizations maintaining donor advised funds. N/A Did the organization make any taxable distributions under section 4966? 9a N/A Did the organization make a distribution to a donor, donor advisor, or related person? 9b Section 501(c)(7) organizations. Enter. 10 N/A 10a Initiation fees and capital contributions included on Part VIII, line 12 10b b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities Section 501(c)(12) organizations. Enter: 11 N/A Gross income from members or shareholders 11a Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 11b 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a N/A b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 13 Section 501(c)(29) qualified nonprofit health insurance issuers. N/A 13a a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the 13b organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13c

Form **990** (2011)

14a

14b

X

14a Did the organization receive any payments for indoor tanning services during the tax year?

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response to any question in this Part VI					X				
Sec	ion A. Governing Body and Management		· <del></del>							
	·		•		Yes	No				
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	21	1						
	If there are material differences in voting rights among members of the governing body, or if the governing									
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.									
b	Enter the number of voting members included in line 1a, above, who are independent	1b	21							
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	with	any other							
	officer, director, trustee, or key employee?			2		X				
3	Did the organization delegate control over management duties customarily performed by or under the	e dire	ct supervision							
	of officers, directors, or trustees, or key employees to a management company or other person?			3		Х				
4	Did the organization make any significant changes to its governing documents since the prior Form 9	90 wa	is filed?	4		X				
5	5 Did the organization become aware during the year of a significant diversion of the organization's assets?									
6	Did the organization have members or stockholders?			6		X				
7a	Did the organization have members, stockholders, or other persons who had the power to elect or ap	point	one or	ŀ						
	more members of the governing body?		•	7a		_X_				
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, s	tockh	olders, or							
	persons other than the governing body?			7b		Х				
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	r by th	e following:							
	The governing body?			8a	X	_				
	Each committee with authority to act on behalf of the governing body?			8b	Х					
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be real	ched	at the	_		3,7				
<u></u>	organization's mailing address? If "Yes," provide the names and addresses in Schedule O			9		Х				
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re	evenu	e Code.)							
40-	Dalling a grant park and a least a large land a large lan				Yes	No X				
	Did the organization have local chapters, branches, or affiliates?			10a		^				
D	If "Yes," did the organization have written policies and procedures governing the activities of such change to approximate their approximations are consistent with the assentance of several process.	apter	s, aniliates,	10b						
110	and branches to ensure their operations are consistent with the organization's exempt purposes?									
	1a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?									
	<ul> <li>Describe in Schedule O the process, if any, used by the organization to review this Form 990.</li> <li>Did the organization have a written conflict of interest policy? If "No," go to line 13</li> </ul>									
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise	to cor	flicte2	12a 12b	X					
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yo			120		<u> </u>				
·	in Schedule O how this was done	.s, u	CSCIDE	12c	х					
13	Did the organization have a written whistleblower policy?			13	X					
14	Did the organization have a written document retention and destruction policy?			14	X					
15	Did the process for determining compensation of the following persons include a review and approva	al by i	ndependent	<del></del>						
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	,								
а	The organization's CEO, Executive Director, or top management official			15a	х					
	Other officers or key employees of the organization			15b		Х				
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).									
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arranger	nent v	vith a			Ì				
	taxable entity dunng the year?			16a		Х				
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate	te its i	participation							
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ	nızatıc	n's			l				
	exempt status with respect to such arrangements?			16b						
Sec	tion C. Disclosure									
17	List the states with which a copy of this Form 990 is required to be filed ▶OR									
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T	(Sec	tion 501(c)(3)s only)	availat	ole					
	for public inspection Indicate how you made these available. Check all that apply.									
	Own website Another's website X Upon request									
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, co	nflict	of interest policy, ar	id fina	ncıal					
	statements available to the public during the tax year.									
20	State the name, physical address, and telephone number of the person who possesses the books at	nd red	ords of the organiza	tion:						
	SANDRA HANSBERGER - 503-295-8442									

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization (A)	(B)			((	<b>C)</b>			(D)	(E)	(F)
Name and Title	Average	(do	not c	Pos	rtion more	than	one	Reportable	Reportable	Estimated
	hours per	box	, unle	ss pe	rson i	s bot	han	compensation	compensation	amount of
	week (describe	<b>├</b>			<u> </u>		,	from the	from related organizations	other compensation
	hours for	trustee or director				8		organization	(W-2/1099-MISC)	from the
	related	stee o	ustee			eusat		(W-2/1099-MISC)	,	organization
	organizations	ot ler	onalt		ploye	E 8				and related
	in Schedule O)	individual :	Institutional trustee	Officer	Key employee	Highest compensated employee	отте			organizations
(1) LARRY BRISBEE		=		0	~	Ξ.	Œ			
DIRECTOR	1.00	х						0.	0.	0.
(2) JEFFERY EDELSON										
DIRECTOR	1.00	Х						0.	0.	0.
(3) MARK FRIEL										
DIRECTOR	1.00	Х						0.	0.	0.
(4) GERRY GAYDOS										
DIRECTOR	1.00	X						0.	0.	0.
(5) MICHAEL HAGLUND	1									
DIRECTOR	1.00	X	L.	_	_			0.	0.	0.
(6) EDWIN HARNDEN	1 1 00	,,							_	
DIRECTOR	1.00	X	-	_	_	┝	$\vdash$	0.	0.	0.
(7) DENNIS KARNOPP DIRECTOR	1.00	x	İ					0.	0.	0
(8) ELIZABETH KNIGHT	1.00	12	<del> </del>		⊢	-		0.	U •	0.
DIRECTOR	1.00	X	1					0.	0.	0.
(9) ERIC LINDAUER		<del>  ^</del>			-	-	├		<u> </u>	
DIRECTOR	1.00	x						0.	ο.	0.
(10) ANN LININGER		Ħ	<u> </u>	<u> </u>	<u> </u>	<del>                                     </del>				
DIRECTOR	1.00	X						0.	ο.	0.
(11) LINDA LOVE		ऻ							_	
DIRECTOR	1.00	x						0.	0.	0.
(12) JOEL A. MULLIN						Г				
DIRECTOR	1.00	Х						0.	0.	0.
(13) VICKI SMITH										
DIRECTOR	1.00	X		L				0.	0.	0.
(14) TRACY RAY								_	_	
DIRECTOR	1.00	X	<u> </u>	<u> </u>	_	_	<u> </u>	0.	0.	0.
(15) MARK WADA	1			1	i				_	_
DIRECTOR	1.00	Х	<u> </u>	$\vdash$	<u> </u>	₩	⊢	0.	0.	0.
(16) NORMAN WILLIAMS	1.00	J.						^	_	_
DIRECTOR (17) IRA ZAROV	1.00	X	<u> </u>	$\vdash$	$\vdash$	$\vdash$		0.	0.	0.
DIRECTOR	1.00	x						0.	0.	0.
DIRECTOR	1 1.00	$\Gamma_{\mathbf{V}}$	Щ				L			- 000

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from											
the organization. Report compensation for the calendar year ending with or within the organization's tax year.											
(A)	(B)	(C)									
Name and business address NONE	Description of services	Compensation									

Total number of independent contractors (including but not limited to those listed above) who received more than

Form 990 (2011) Part VII Section A.

(A)

Name and title

(18) FRANK LANGFITT, III

DIRECTOR AND VICE-CHAIR (20) SARAH CROOKS

DIRECTOR AND SECRETARY (21) RONALD GREENMAN

DIRECTOR AND TREASURER (22) SANDRA HANSBERGER

EXECUTIVE DIRECTOR

1b Sub-total

3

d Total (add lines 1b and 1c)

Section B. Independent Contractors

\$100,000 of compensation from the organization

DIRECTOR AND CHAIR (19) RODNEY LEWIS

Part VIII Statement of Revenue (D)
Revenue
excluded from
tax under
sections 512, (A) (B) (C) Total revenue Related or Unrelated exempt function business revenue revenue 513, or 514 1 a Federated campaigns 1a Membership dues 1b c Fundraising events 1c d Related organizations 1d e Government grants (contributions) 1e f All other contributions, gifts, grants, and 1033295 similar amounts not included above 3,497 9 Noncash contributions included in lines 1a-1f \$\_ 1033295 Total. Add lines 1a-1f Business Code 900099 12,249. 12,249. Program Service 2 a ANNUAL LUNCHEON f All other program service revenue q Total, Add lines 2a-2f 12,249. Investment income (including dividends, interest, and 868. other similar amounts) 868 Income from investment of tax-exempt bond proceeds 5 Royalties (ı) Real (II) Personal 6 a Gross rents b Less: rental expenses c Rental income or (loss) d Net rental income or (loss) 7 a Gross amount from sales of (i) Securities (II) Other assets other than inventory b Less: cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss) 8 a Gross income from fundraising events (not Other Revenue including \$ contributions reported on line 1c) See Part IV, line 18 b Less: direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 b Less: direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances **b** Less: cost of goods sold b c Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code 11 a d All other revenue e Total. Add lines 11a-11d Total revenue. See instructions. 1046412 12. 868. 132009 01-23-12

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	Check if Schedule O contains a respon	se to any question in thi	s Part IX	<u> </u>	
Do n	ot include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising
1	Grants and other assistance to governments and		expenses	general expenses	expenses
•	organizations in the United States. See Part IV, line 21	721,507.	721,507.		
2	Grants and other assistance to individuals in	721,307.	721,307.		
2	the United States. See Part IV, line 22				
3	Grants and other assistance to governments,				_
3	organizations, and individuals outside the				
	United States. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
-	Compensation of current officers, directors,				
•	trustees, and key employees	117,532.	82,273.	11,753.	23,506.
6	Compensation not included above, to disqualified	111,332.	02,273	11,755.	23,300
·	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)			ľ	
7	Other salaries and wages	96,520.	36,870.	14,760.	44,890.
_		30,320.	30,070.	14,700.	44,030.
8	Pension plan accruals and contributions (include	Ì			
9	section 401(k) and section 403(b) employer contributions)  Other employee benefits	10,303.	1,433.	2,390.	6,480.
_		22,630.	14,178.	2,075.	6,377
10	Payroll taxes	22,030.	14,1/0.	2,075.	0,3/16
11	Fees for services (non-employees)				
	Management				
	Legal	14,682.		14,682.	
	Accounting	14,002.		14,002.	
	Lobbying				
	Professional fundraising services. See Part IV, line 17				
	Investment management fees	42,676.	29,832.	156.	10 600
_	Other	1,558.	1,558.	150.	12,688.
12	Advertising and promotion	77,602.	32,179.	4,732.	40 601
13	Office expenses	11,002.	34,1/9.	4,732.	40,691.
14	Information technology		•		
15	Royalties	20 000	10,908.	2 001	6 201
16	Occupancy	20,080. 6,747.	4,234.	2,881.	6,291.
17	Travel	0,/4/.	4,234.	833.	1,680
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	1 200	0.00	150	201
19	Conferences, conventions, and meetings	1,288.	808.	159.	321.
20	Interest				
21	Payments to affiliates				<del></del>
22	Depreciation, depletion, and amortization	2 020		2 000	
23	Insurance	2,020.		2,020.	····
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line				
	24e amount exceeds 10% of line 25, column (A)				
	amount, list line 24e expenses on Schedule O.)	7 000	1 705	1 100	4 016
	MISCELLANEOUS	7,908.	1,795.	1,197.	4,916
р					
C					
đ					
	All other expenses	1 1 1 2 2 2 2 2	000		4
25	Total functional expenses. Add lines 1 through 24e	1,143,053.	937,575.	57,638.	147,840
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				Form <b>990</b> (2011)

Par	t X	Balance Sheet			
	·		(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	320,604.	1	393,340.
	2	Savings and temporary cash investments	250,729.	2	153,658.
	3	Pledges and grants receivable, net	316,411.	3	233,808.
	4	Accounts receivable, net		4	
	5	Receivables from current and former officers, directors, trustees, key			
		employees, and highest compensated employees. Complete Part II			
		of Schedule L		5	
	6	Receivables from other disqualified persons (as defined under section			
		4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
		employers and sponsoring organizations of section 501(c)(9) voluntary			
		employees' beneficiary organizations (see instructions)		6	
ets	7	Notes and loans receivable, net		7	· · · · · ·
Assets	8	Inventories for sale or use		8	
•	9	Prepaid expenses and deferred charges	3,965.	9	6,670.
		Land, buildings, and equipment cost or other			
		basis Complete Part VI of Schedule D 10a			
	ь	Less: accumulated depreciation 10b	0.	10c	
	11	Investments - publicly traded securities	249.	11	500.
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	426,188.	15	426,575.
	16	Total assets. Add lines 1 through 15 (must equal line 34)	1,318,146.	16	1,214,551.
	17	Accounts payable and accrued expenses	5,364.	17	6,735.
	18	Grants payable	729,000.	18	720,288.
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
Ş	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Liabilities	22	Payables to current and former officers, directors, trustees, key employees,			
abi		highest compensated employees, and disqualified persons. Complete Part II			 
3		of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24) Complete Part X of			
		Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	734,364.	26	727,023.
		Organizations that follow SFAS 117, check here   X and complete			
es		lines 27 through 29, and lines 33 and 34.			
anc	27	Unrestricted net assets	255,097.	27	225,886.
3al	28	Temporarily restricted net assets	119,905.	28	45,497.
Ę.	29	Permanently restricted net assets .	208,780.	29	216,145.
골		Organizations that do not follow SFAS 117, check here   and			
ō		complete lines 30 through 34.			
ets	30	Capital stock or trust principal, or current funds		30	
Ass	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated income, or other funds		32	
Z	33	Total net assets or fund balances	583,782.	33	487,528.
	34	Total liabilities and net assets/fund balances	1,318,146.	34	1,214,551.

orm	990 (2011)	THE L	<u>'AWYERS'</u>	<u>CAMPAIGN</u>	FOR	<u>EQUAL</u>	JUSTICE	<u>93-</u>	<u> 1193792</u>	Pa	ge 12
Pai	t XI Reconciliation	n of Net A	Assets								
	Check if Schedule	O contains	a response to	any question in thi	s Part XI						X
1	Total revenue (must equ	ıal Part VIII, d	column (A), line	12)				1	1,04		
2	Total expenses (must ed	qual Part IX,	column (A), line	<del>)</del> 25)				2	1,14		
3	Revenue less expenses. Subtract line 2 from line 1								<u>6,6</u>	<u>41.</u>	
4	Net assets or fund balar	nces at begi	nning of year (n	nust equal Part X, I	lıne 33, c	olumn (A))		4	<u>58</u>	3,7	82.
5	Other changes in net as	sets or fund	balances (expl	laın ın Schedule O)	)			5		3	87.
6	Net assets or fund balar	nces at end	of year. Combin	ne lines 3, 4, and 5	(must ed	ual Part X,	line 33, column (B))	6	48	7,5	28.
Pai	rt XII Financial Sta	tements a	and Reporti	ng							
	Check if Schedule	O contains	a response to	any question in thi	s Part XII						
-										Yes	No
1	Accounting method use	d to prepare	e the Form 990	Cash 🖸	X Accru	al 🔲 (	Other	<del></del>			
	If the organization chan	ged its meth	od of accountii	ng from a prior yea	r or chec	ked "Other	," explain in Schedul	e O			
2a	Were the organization's	financial sta	atements comp	iled or reviewed by	an indep	endent ac	countant? .		2a		X
þ	Were the organization's	financial sta	atements audite	ed by an independe	ent accou	untant?			2b	Х	
С	If "Yes" to line 2a or 2b,	does the or	ganization have	a committee that	assumes	responsib	ility for oversight of the	ne audit,			
	review, or compilation o						-		2c	Х	
	If the organization chan	ged either its	s oversight prod	cess or selection p	rocess d	uring the ta	x year, explain in Sch	nedule O			
d	If "Yes" to line 2a or 2b,	check a box	k below to indic	ate whether the fir	nancial st	atements fo	or the year were issue	ed on a			
	separate basis, consolid						•		1	ĺ	
	X Separate basis	Consc	olidated basis	Both conso	olidated a	ınd separat	e basis				
За	As a result of a federal a	ward, was ti	he organization	required to under	go an au	dit or audits	as set forth in the S	ingle Aud	dit	l	
	Act and OMB Circular A	-133?	-					-	За		X
b	If "Yes," did the organiz	ation underg	o the required	audit or audits? If	the orgar	nzation did	not undergo the req	uired aud	dit		
	or audits, explain why in	Schedule C	and describe	any etane takan ta	underaa	such audit	· .		2h		

Form **990** (2011)

### **SCHEDULE A** (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

**Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

Open to Public Inspection

Name of the organization

Employer identification number

Schedule A (Form 990 or 990-EZ) 2011

		THE LAW	YERS' CAMPAI	GN FO	R EQU	AL JU	STICE		93	-1193	792	
Part I	Reason f	for Public Chari	ty Status (All organiz	ations mus	st complet	e this part	.) See inst	ructions				_
he organ	zation is not a	private foundation l	pecause it is. (For lines 1	through 1	1, check o	only one b	ox.)					
1 🔲	A church, cor	nvention of churches	s, or association of churc	ches descr	ibed in <b>se</b>	ction 170	b)(1)(A)(i)					
2	A school desc	cribed in section 17	0(b)(1)(A)(ii). (Attach Sc	hedule E.)								
з 🗀	A hospital or	a cooperative hospit	al service organization of	described i	n section	170(b)(1)(	A)(iii).					
4 🔲	A medical res	earch organization o	perated in conjunction	with a hos	pital descr	ibed in se	ction 170	(b)(1)(A)(iii	i). Enter th	e hospital'	s name,	
	city, and state	e:										
5 🗀	-	on operated for the lags (b)(1)(A)(iv). (Complete	benefit of a college or ur ete Part II.)	niversity ov	vned or op	erated by	a governr	mental unit	described	d in		
6	A federal, sta	te, or local governme	ent or governmental unit	t described	in section	n 170(b)(1	)(A)(v).					
7 LX												
	section 170(b)(1)(A)(vi). (Complete Part II.)											
8 🖳	•		ection 170(b)(1)(A)(vi).									
9 📖	An organizati	on that normally rec	eives (1) more than 33 1	1/3% of its	support fr	om contril	outions, m	nembership	o fees, and	d gross rec	eipts fro	m
	activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment											
	income and u	inrelated business ta	axable income (less sect	tion 511 ta	x) from bu	sinesses a	cquired b	y the orga	nızatıon af	ter June 3	0, 1975	
	See section !	<b>509(a)(2)</b> . (Complete	Part III.)									
10 🖳	_		perated exclusively to te	•	-			-				
11 📖	An organizati	on organized and op	erated exclusively for the	ne benefit d	of, to perfo	rm the fur	ictions of,	or to carry	y out the p	urposes o	f one or	
	more publicly	supported organiza	itions described in secti	on 509(a)(1	l) or sectio	n 509(a)(2	). See <b>sec</b>	tion 509(a	a)(3). Chec	k the box	that	
	describes the	type of supporting	organization and compl	et <u>e lin</u> es 11	le through	11h			_			
	a Type I	<b>b</b>	Type II c	г 🔲 Тур	e III - Func	tionally int	egrated		d	Type III - C	other	
e	By checking t	this box, I certify tha	t the organization is not	controlled	directly or	rındırectly	by one or	more disc	qualified p	ersons oth	er than	
	foundation m	anagers and other t	han one or more publicly	y supporte	d organiza	tions desc	ribed in s	ection 509	9(a)(1) or se	ection 509	(a)(2).	
f	If the organization	ation received a writ	ten determination from t	the IRS tha	it it is a Ty	pe I, Type	II, or Type	e III				
	supporting or	rganization, check th	ns box								[	
g	Since August	17, 2006, has the o	rganization accepted ar	ny gift or co	ontribution	from any	of the folk	owing pers	sons?			
_	(i) A persor	n who directly or ind	rectly controls, either al	lone or tog	ether with	persons d	escribed i	ın (ıı) and (ı	III) below,		Yes I	No
	the gove	erning body of the si	upported organization?							11g(i)		
	(ii) A family	member of a persor	described in (i) above?	)						11g(ii)		
	.,	•	person described in (i)		97					11g(iii)		
h		•	about the supported or	• •							•	
•		<b>3</b>		J	,							
	of supported anization	(ii) EIN	(iii) Type of organization (described on lines 1-9	in col. (i) lis	organization sted in your document?	organizat	ion in col.	(vi) Is organizatio (i) organiz U.S	on in col. ed in the	(vii) Am sup		
			above or IRC section		No	Yes	No	Yes				
			(see instructions))	res	NO	res	NO	res	No			—
									,			
				<del> </del>					<del>  -</del>			
				<del> </del>				<del> </del>				
												-
*		ı	ı	i	1	1	1	1				

Form 990 or 990-EZ.

LHA For Paperwork Reduction Act Notice, see the Instructions for

Schedule A (Form 990 or 990 EZ) 2011 THE LAWYERS' CAMPAIGN FOR EQUAL JUSTICE 93-1193792 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2007	<b>(b)</b> 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	946,234.	1 185 443.	1.025.943.	1,214,170,	1,033,295,	5,405,085.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
•	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	946,234.	1,185,443.	1,025,943,	1,214,170.	1,033,295.	5,405,085.
5		710/2011	1,103,443.	1,025,545.	1,214,170.	1,033,233.	3,403,003.
Ŭ	by each person (other than a						
	governmental unit or publicly						
	supported organization) included				İ		
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						104 926
	Public support. Subtract line 5 from line 4						194,826.
	ction B. Total Support	l!					5,210,259.
	ndar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
	Amounts from line 4	946,234.	1,185,443,	1 025 943	1,214,170.	1 033 295.	5,405,085,
8	Gross income from interest,	740,254.	1,105,445,	1,023,343,	1,214,170,	1,033,295,	5,405,005,
0	dividends, payments received on						
	securities loans, rents, royalties						
	· · · · · · · · · · · · · · · · · · ·	14,367.	3,350.	4,042.	3,418.	868.	26 045
_	and income from similar sources	14,30/.	3,350.	4,042.	3,410.	- 000.	26,045.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on	<u> </u>					
10	Other income Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part IV.)						······
	Total support. Add lines 7 through 10	L				<u> </u>	5,431,130,
12	•	•	•			12	104,985.
13			first, second, third	l, fourth, or fifth ta	k year as a section	n 501(c)(3)	. $\square$
50	organization, check this box and stor		contogo				<u> </u>
	ction C. Computation of Publ		······································				05 02
	Public support percentage for 2011 (	• • • • • • • • • • • • • • • • • • • •	•	olumn (f))	•	14	<u>95.93 %</u>
	Public support percentage from 2010					15	94.47 %
16a	33 1/3% support test - 2011. If the			line 13, and line 1	4 is 33 1/3% or n	nore, check this bo	
	stop here. The organization qualifies		•				$\triangleright$ [X]
t	33 1/3% support test - 2010. If the	-			line 15 is 33 1/3%	or more, check th	is box
	and stop here. The organization qual	lifies as a publicly s	supported organiza	ition			
17a	10% -facts-and-circumstances tes	t - <b>2011.</b> If the org	anization did not cl	heck a box on line	13, 16a, or 16b, a	and line 14 is 10%	or more,
	and if the organization meets the "fac	cts-and-circumstan	ces" test, check th	is box and stop he	ere. Explain in Pai	rt IV how the organ	ization
	meets the "facts-and-circumstances"	test. The organiza	tion qualifies as a p	oublicly supported	organization		
k	10% -facts-and-circumstances tes	t - 2010. If the org	anızatıon dıd not cl	heck a box on line	13, 16a, 16b, or	17a, and line 15 is	10% or
	more, and if the organization meets the	he "facts-and-circu	mstances" test, ch	eck this box and s	top here. Explain	ı ın Part IV how the	
	organization meets the "facts-and-cire	cumstances" test.	The organization q	ualifies as a public	ly supported orga	anızatıon	
18	Private foundation. If the organization	on did not check a	box on line 13, 16a	i, 16b, 17a, or 17b,	check this box a	ind see instruction:	s <b>&gt;</b>
					Soho	dula A (Earm 990	az 000 EZ\ 0044

## Schedule A (Form 990 or 990-EZ) 2011 Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II If the organization fails to qualify under the tests listed below, please complete Part II)

Section A. Public Support						<del></del>
alendar year (or fiscal year beginning in) 🕨	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1 Gifts, grants, contributions, and						
membership fees received. (Do not						
ınclude any "unusual grants.")						
2 Gross receipts from admissions,						
merchandise sold or services per-						
formed, or facilities furnished in any activity that is related to the						
organization's tax-exempt purpose						
3 Gross receipts from activities that						
are not an unrelated trade or bus-						
iness under section 513						
4 Tax revenues levied for the organ-						
ization's benefit and either paid to				İ		
or expended on its behalf						
5 The value of services or facilities						
					1	
furnished by a governmental unit to						
the organization without charge		-			<del> </del>	
6 Total. Add lines 1 through 5				<del> </del>		
7a Amounts included on lines 1, 2, and						
3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that						
exceed the greater of \$5,000 or 1% of the					,	
amount on line 13 for the year						
c Add lines 7a and 7b						
B Public support (Subtract line 7c from line 6)		<u> </u>	<u> </u>	<u></u>	<u> </u>	
ection B. Total Support		1	<del></del>	·	<del></del> -	r
llendar year (or fiscal year beginning in) ➤ 📙	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
9 Amounts from line 6						
Oa Gross income from interest, dividends, payments received on						
securities loans, rents, royalties						
and income from similar sources						
<b>b</b> Unrelated business taxable income						
(less section 511 taxes) from businesses						
acquired after June 30, 1975						
c Add lines 10a and 10b						
Net income from unrelated business						
activities not included in line 10b, whether or not the business is						
regularly carried on						
2 Other income. Do not include gain						
or loss from the sale of capital assets (Explain in Part IV.)		1			1	
3 Total support (Add lines 9, 10c, 11, and 12)	*****				1 "	
4 First five years. If the Form 990 is for t	he organization'	's first, second. thii	d, fourth, or fifth t	ax vear as a sect	ion 501(c)(3) organiz	ration.
check this box and stop here		,,	,	,	22 . (0)(0) 01941112	,
ection C. Computation of Public	Support Pe	ercentage	•			
5 Public support percentage for 2011 (lin			column (f))		15	
Public support percentage from 2010 S			(7)		16	<del></del>
ection D. Computation of Invest				<del>.</del>	110	
Investment income percentage for 201			ne 13. column (ft)		17	
Investment income percentage from 20			10, 001011111 (1))		18	<del> </del>
Pa 33 1/3% support tests - 2011. If the o		•	on line 14 and ha	n 15 ia mara th		7 10 100
						i / is not ⊾ ⊏
more than 33 1/3%, check this box and						<b>▶</b> ∟
b 33 1/3% support tests - 2010. If the o						and
line 18 is not more than 33 1/3%, chec Private foundation. If the organization					· · · · · · · · · · · · · · · · · · ·	▶⊨
z – covate roungation, it the organization	OUT OUT CHECK 3	iooxon iine 14. 19	a or iwn chack ti	nie nav and eas i	nethietione	<b>—</b> 1

### SCHEDULE C (Form 990 or 990-EZ)

### **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

2011

pen to Public Inspection

Department of the Treasury Internal Revenue Service ➤ Complete if the organization is described below. ➤ Attach to Form 990 or Form 990-EZ.

➤ See separate instructions.

If the organization answered "Yes" to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations. Complete Parts I-A and C below Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only

If the organization answered "Yes" to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)). Complete Part II-B. Do not complete Part II-A

If the organization answered "Yes" to Form 990, Part IV, line 5 (Proxy Tax), or Form 990-EZ, Part V, line 35c (Proxy Tax), then

	•	1 orm 550, rait iv, mic 5 (r roxy	Tux,, or I orini ood LL	z, r dit v, iiiic ooo (i roxy i	ex,, tron
	Section 501(c)(4), (5), or (6) organiza	tions: Complete Part III		1_* :	·····
Nam	ne of organization			'	oyer identification number
	THE LAW	<u> YERS' CAMPAIGN F</u>	OR EQUAL JUS	STICE	93-1193792
Pa	art I-A Complete if the org	ganization is exempt und	er section 501(c)	or is a section 527 o	rganization.
1	Provide a description of the organiz	zation's direct and indirect politica	al campaign activities i	n Part IV.	
2	Political expenditures			▶\$	
3	Volunteer hours				
Pa	rt I-B Complete if the org	ganization is exempt und	er section 501(c)(	(3).	
1	Enter the amount of any excise tax	incurred by the organization und	er section 4955	▶\$	
2	Enter the amount of any excise tax	incurred by organization manage	rs under section 4955	▶\$	
3	If the organization incurred a section	on 4955 tax, did it file Form 4720 t	for this year?		Yes No
4a	Was a correction made?				Yes No
b	If "Yes," describe in Part IV.				
Pa	art I-C Complete if the org	ganization is exempt und	er section 501(c),	except section 501	c)(3).
1	Enter the amount directly expende	d by the filing organization for sec	tion 527 exempt funct	tion activities > \$	
2	Enter the amount of the filing organ	nization's funds contributed to oth	ner organizations for se	ection 527	
	exempt function activities			▶\$	
3	Total exempt function expenditures	s. Add lines 1 and 2. Enter here a	nd on Form 1120-POL,	,	
	line 17b			▶ \$	
4	Did the filing organization file Form	1120-POL for this year?			Yes No
5	Enter the names, addresses and er	mployer identification number (EII	N) of all section 527 po	olitical organizations to which	th the filing organization
	made payments For each organiza	ation listed, enter the amount paid	from the filing organiz	zation's funds. Also enter th	ne amount of political
	contributions received that were pr	romptly and directly delivered to a	separate political org	anization, such as a separa	ite segregated fund or a
	political action committee (PAC). If	additional space is needed, prov	ide information in Part	IV.	
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from	(e) Amount of political
	`,			filing organization's	contributions received and
				funds. If none, enter -0	promptly and directly
					delivered to a separate political organization.
					If none, enter -0-
	•				
		1	i	1	1

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2011

LHA

Schedule C (Form 990 or 990-EZ) 2011 CP Part II-A Complete if the org	THE LAWYERS anization is exen	' CAMPAIGN npt under section	FOR EQUAL JU n 501(c)(3) and file	USTICE 93-1 ed Form 5768	193792 Page 2
(election under sect	tion 501(h)).				
A Check   If the filing organizat	on belongs to an affili	ated group (and list in	Part IV each affiliated	group member's nam	e, address, EIN,
expenses, and share	of excess lobbying e	expenditures)			
B Check 🕨 🔛 if the filing organizat	ion checked box A an	d "limited control" pro	visions apply.		
	s on Lobbying Expen itures" means amou	nditures nts paid or incurred.)	,	(a) Filing organization's totals	( <b>b)</b> Affiliated group totals
1a Total lobbying expenditures to influ	ence public opinion (c	rass roots lobbying)		3,790.	
b Total lobbying expenditures to influ				4,140.	
c Total lobbying expenditures (add lin	=	y (direct leadying)		7,930.	
d Other exempt purpose expenditure	· ·			987,283.	
e Total exempt purpose expenditures		)		995,213.	
f Lobbying nontaxable amount. Ente	•		h columns	174,282.	
If the amount on line 1e, column (a) or		oying nontaxable ame		1/1/2021	<del></del>
Not over \$500,000		the amount on line 1e	June 13.		
Over \$500,000 but not over \$1,000		0 plus 15% of the exc	ess over \$500 000		
Over \$1,000,000 but not over \$1,500	"	0 plus 10% of the exc			
Over \$1,500,000 but not over \$17,000,000 but n	'	0 plus 5% of the exce			
Over \$17,000,000	\$1,000,0	•	33 0461 41,500,000.		
Over \$17,000,000					
g Grassroots nontaxable amount (en	ter 25% of line 1f)			43,571.	
h Subtract line 1g from line 1a. If zero	0.				
i Subtract line 1f from line 1c. If zero			Ì	0.	
j If there is an amount other than zei	•	ine 1i. did the organiza	ation file Form 4720	<del>-</del>	
reporting section 4911 tax for this					Yes No
	4-Year Ave	raging Period Under			
•			do not have to comp		
co			s 2a through 2f on pa	ge 4.)	
	Lobbying Expen	ditures During 4-Yea	ar Averaging Period		T
Calendar year (or fiscal year beginning in)	(a) 2008	<b>(b)</b> 2009	(c) 2010	(d) 2011	(e) Total
2a Lobbying nontaxable amount	169,827.	162,223.	171,646.	174,282.	677,978.
b Lobbying ceiling amount (150% of line 2a, column(e))					1,016,967.
c Total lobbying expenditures	5,200.	1,573.	3,950.	7,930.	18,653.
d Grassroots nontaxable amount	42,457.	40,556.	42,912.	43,571.	169,496.
e Grassroots ceiling amount		10,000	10,514	20,0110	100,400.
(150% of line 2d, column (e))					254,244.
, , , , , , , , , , , , , , , , , , , ,		•			
f Grassroots lobbying expenditures	3,000.	960.	237.	3,790.	7,987.

Schedule C (Form 990 or 990-EZ) 2011

# Schedule C (Form 990 or 990-EZ) 2011 THE LAWYERS' CAMPAIGN FOR EQUAL JUSTICE 93-1193792 Page 3 Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

<ul> <li>For each "Yes" response to lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.</li> <li>1 During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: <ul> <li>a Volunteers?</li> <li>b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?</li> <li>c Media advertisements?</li> <li>d Mailings to members, legislators, or the public?</li> <li>e Publications, or published or broadcast statements?</li> <li>f Grants to other organizations for lobbying purposes?</li> </ul> </li> </ul>	Yes	No		
local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:  a Volunteers?  b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?  c Media advertisements?  d Mailings to members, legislators, or the public?  e Publications, or published or broadcast statements?			Amo	ount
<ul> <li>b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?</li> <li>c Media advertisements?</li> <li>d Mailings to members, legislators, or the public?</li> <li>e Publications, or published or broadcast statements?</li> </ul>				-
<ul><li>d Mailings to members, legislators, or the public?</li><li>e Publications, or published or broadcast statements?</li></ul>				
e Publications, or published or broadcast statements?				
•				
g Direct contact with legislators, their staffs, government officials, or a legislative body?				
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
i Other activities?				
j Total Add lines 1c through 1i				
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
b If "Yes," enter the amount of any tax incurred under section 4912				
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
Part III-A Complete if the organization is exempt under section 501(c)(4), secti	on 501(c)	(5), or se	ction	
501(c)(6).				
			Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?		1		
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?		2		
3 Did the organization agree to carry over lobbying and political expenditures from the prior year?  Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(4).		3		
501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  1 Dues, assessments and similar amounts from members		1		
<ul> <li>Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political</li> </ul>	ical	<u>                                   </u>		
expenses for which the section 527(f) tax was paid).	vai	•		
a Current year		2a		
b Carryover from last year		2b		
c Total		2c		
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3		
3 Aggregate amount reported in section 0005(e)(1)(A) notices of nondeductible section 102(e) dues	2000	3		
4. If notices were sent and the amount on line 2c exceeds the amount on line 3, what notion of the ex-			Ì	
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the ex			{	
does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and			,	
		4 5		

### **SCHEDULE D**

(Form 990)

Department of the Treasury Internal Revenue Service

### **Supplemental Financial Statements**

➤ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ➤ Attach to Form 990. ➤ See separate instructions. OMB No 1545-0047

2011
Open to Public Inspection

Name of the organization

THE LAWYERS' CAMPAIGN FOR EQUAL JUSTICE

Employer identification number 93-1193792

Par		od Funds or Other Similar Funds or	Accounts. Complete if the
<b></b>	organization answered "Yes" to Form 990, Part IV, line		·
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advised fu	ınds
Ū	are the organization's property, subject to the organization's	•	Yes No
6	Did the organization inform all grantees, donors, and donor a		
Ū	for charitable purposes and not for the benefit of the donor of	<u> </u>	•
	impermissible private benefit?		Yes No
Par	t ii Conservation Easements. Complete if the org	ganization answered "Yes" to Form 990. Part IV	
1	Purpose(s) of conservation easements held by the organizat		<del></del>
•	Preservation of land for public use (e.g., recreation or e	<del></del>	ally important land area
	Protection of natural habitat	Preservation of a certified	
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a quali	fied conservation contribution in the form of a	conservation easement on the last
	day of the tax year		
	,,		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
c	Number of conservation easements on a certified historic sti	ructure included in (a)	2c
d	Number of conservation easements included in (c) acquired	• •	
	listed in the National Register	·	2d
3	Number of conservation easements modified, transferred, re	leased, extinguished, or terminated by the orga	anization during the tax
	year ▶		
4	Number of states where property subject to conservation ea	sement is located >	
5	Does the organization have a written policy regarding the pe	riodic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements	t holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,	and enforcing conservation easements during	the year 🕨
7	Amount of expenses incurred in monitoring, inspecting, and	enforcing conservation easements during the	year <b>&gt;</b> \$
8	Does each conservation easement reported on line 2(d) about	ve satisfy the requirements of section 170(h)(4)	)(B)(ı)
	and section 170(h)(4)(B)(ii)?		└── Yes └── No
9	In Part XIV, describe how the organization reports conservat	•	•
	include, if applicable, the text of the footnote to the organiza	tion's financial statements that describes the o	organization's accounting for
<u> </u>	conservation easements.	6 A - 1	0::
Pai	Organizations Maintaining Collections o		r Similar Assets.
	Complete if the organization answered "Yes" to Form		
та	If the organization elected, as permitted under SFAS 116 (A		
	historical treasures, or other similar assets held for public ex	, ,	of public service, provide, in Part XIV,
	the text of the footnote to its financial statements that describe accompanies placed as possessed windows SEAS 116 (A)		I halanaa ahaat wadoo af ad hotawaal
D	If the organization elected, as permitted under SFAS 116 (At		
	treasures, or other similar assets held for public exhibition, e	ducation, or research in furtherance of public s	service, provide the following amounts
	relating to these items.		<b>~</b> ¢
	(i) Revenues included in Form 990, Part VIII, line 1		► \$ ► \$
_	(ii) Assets included in Form 990, Part X	and transport of a their complex and the first and a section of	
2	If the organization received or held works of art, historical tree	,	ii, provide
_	the following amounts required to be reported under SFAS 1	TO (AGO 900) relating to these items.	<b>L</b> e
a	Revenues included in Form 990, Part VIII, line 1		<b>\$</b>
IJ	Assets included in Form 990, Part X		<b>▶</b> ♥

		YERS' CAMP						Page 2
Par	t III Organizations Maintaining C	ollections of Ar	t, Historical Tr	easures, or Oth	<u>er Simil</u>	ar Asse	<b>ts</b> (contin	ued)
3	Using the organization's acquisition, accession	on, and other record	s, check any of the	following that are a	significant	use of its	collection	items
	(check all that apply):							
а	Public exhibition	d	Loan or exc	hange programs				
b	Scholarly research	е	Other					
С	Preservation for future generations							
4	Provide a description of the organization's co	llections and explair	n how they further t	he organization's ex	empt purp	ose in Parl	XIV	
5	During the year, did the organization solicit or	r receive donations o	of art, historical trea	sures, or other simil	ar assets	_	_	_
	to be sold to raise funds rather than to be ma						Yes	No_
Par	<del></del>		ete if the organization	on answered "Yes" t	o Form 990	D, Part IV, I	ine 9, or	
	reported an amount on Form 990, Par	t X, line 21.						
1a	Is the organization an agent, trustee, custodi	an or other intermed	lary for contribution	ns or other assets no	ot included	_	٦	
	on Form 990, Part X?					L	Yes	L No
b	If "Yes," explain the arrangement in Part XIV	and complete the fo	llowing table:					
							Amount	
С	Beginning balance .				1c			
d	Additions during the year				1d	ļ		
е	Distributions during the year				1e			
f	Ending balance				1f	<u> </u>	_	
	Did the organization include an amount on Fe		21?				Yes	└── No
	If "Yes," explain the arrangement in Part XIV.							
Par	t V Endowment Funds. Complete it			1	1			
	•	(a) Current year	(b) Prior year	(c) Two years back		years back	(e) Four	ears back
1a	Beginning of year balance	435,523.	291,966.	219,130	1	<u>291,387.</u>		
b	Contributions	7,365.	104,475.	4,960	•	8,951.		
C	Net investment earnings, gains, and losses	387,	39,082,	67,066	•	<u>-81,208.</u>		
d	Grants or scholarships				<del> </del>			
е	Other expenditures for facilities							
	and programs				-			
f	Administrative expenses				1			
g	End of year balance	443,275,	435,523,	•	<b>.</b> l	<u>219,130.</u>		
2	Provide the estimated percentage of the curr			a)) held as				
а	Board designated or quasi-endowment	42.81	_%					
b	Permanent endowment ► 48.76	%						
С	• •	8.43 %						
_	The percentages in lines 2a, 2b, and 2c should be a sh	=						
За	Are there endowment funds not in the posse	ssion of the organiza	ation that are neid a	ana administered for	tne organ	zation	Γ.	
	by.							Yes No X
	(i) unrelated organizations							
	(ii) related organizations		Cabadula DO				3a(ii)	<u> </u>
b	If "Yes" to 3a(ii), are the related organizations	•					3b	
Par	t VI Land, Buildings, and Equipm							
· ai		(a) Cost or o	· · · · · · · · · · · · · · · · · · ·	t or other (a)	Aggumulat	od	(d) Book	value
	Description of property	basis (investr	l		Accumulat epreciation		( <b>a</b> ) <b>B</b> OOK	value
4.	Land	2230 (1110011	, 54515	(53.0.)	- p. 00 latio	·		
			<del></del>					
	Buildings Leasehold improvements							
	Equipment		-					
	Other							
	. Add lines 1a through 1e (Column (d) must e	gual Form 990 Part	X column (R) line	10(c) )				0.
. <u> </u>	mico ia anough to foolarin la inust e	your commodul all	,	· ~ (~/·/				

Schedule D (Form 990) 2011

Schedule D (Form 990) 2011 THE LAWYERS	' CAMPAIGN	FOR	EQUAL .	JUSTICE 93	-1193792	Page 3
Part VII Investments - Other Securities. Se	e Form 990, Part X, lin	e 12.		<del></del>		
(a) Description of security or category (including name of security)	(b) Book value			(c) Method of value Cost or end-of-year ma		
(1) Financial derivatives						
(2) Closely-held equity interests						
(3) Other						
(A)						
(B)		_				
(C)						
(D)		_				
<u>(E)</u>						
(F)						
(G) (H)						
(l)		_				
Total (Col (b) must equal Form 990, Part X, col (B) line 12.)	,				<del></del>	
Part VIII Investments - Program Related. Se	e Form 990 Part X III	ne 13		<del> </del>		
(a) Description of investment type	(b) Book value	10.		(c) Method of valu		
	(2) 20011120			Cost or end-of-year ma	rket value	
(1)				<u>-</u>		
(2)						
(3)	,			<u> </u>		
(4)						
(5)						
(6)						
(7)			<del></del>			
(8)						· · · · · · · · · · · · · · · · · · ·
(10)						
Total. (Col (b) must equal Form 990, Part X, col (B) line 13.)				·-·		
Part IX Other Assets. See Form 990, Part X, line	15.		<del></del>	····		<del>-</del>
	Description				(b) Book va	alue
(1) BENEFICIAL INTEREST IN AS	SETS HELD B	Y T	HE OREG	ON		
(2) COMMUNITY FOUNDATION					426	,575.
(3)						
(4)						
(5)	,					
(6)						
(7)						
(8)						
(9)						
(10)					106	
Total. (Column (b) must equal Form 990, Part X, col (B) line  Part X Other Liabilities. See Form 990, Part X,	9 15 )				426	<u>,575.</u>
(a) Description of lightly	iine 25.	/h)	Book value			
(1) Federal income taxes		(0)	DOOK VAIGO	_		
(2)				<del>-</del>		
(3)						
(4)						
(5)				$\dashv$		
(6)			<del></del>			
(7)				<del>-</del>		
(8)						
(9)						
(10)						
(11)						
Total. (Column (b) must equal Form 990, Part X, col (B) line  FIN 48 (ASC 740) Footnote in Part XIV, provide the text of the footnote to	25.)					
FIN 48 (ASC 740) Footnote In Part XIV, provide the text of the footnote to 2. FIN 48 (ASC 740)	tne organization's financial s	tatement	s that reports the o	rganization's liability for uncert	ain tax positions under	

	dule D (Form 990) 2011 THE LAWYERS' CAMPAIGN FOR	EQUAL JUS	TICE		1193792	Page 4
Par	t XI Reconciliation of Change in Net Assets from Form 990 to	Audited Fina	ncial State	ment		
1	Total revenue (Form 990, Part VIII, column (A), line 12)		1		1,046,	
2	Total expenses (Form 990, Part IX, column (A), line 25)		2		<u>1,143</u> ,	
3	Excess or (deficit) for the year Subtract line 2 from line 1		3			<u>641.</u>
4	Net unrealized gains (losses) on investments		4			
5	Donated services and use of facilities		5			
6	Investment expenses		6			
7	Pnor period adjustments		7			
8	Other (Describe in Part XIV.)		8			387.
9	Total adjustments (net). Add lines 4 through 8		9			387.
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 an	id 9	10		-96,	254.
	t XII Reconciliation of Revenue per Audited Financial Stateme		enue per R	eturn		
1	Total revenue, gains, and other support per audited financial statements			1	1,048,	647.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:					
a	Net unrealized gains on investments	2a	387.			
b	Donated services and use of facilities	2b	1,848.	1 1		
-	Recoveries of prior year grants	2c	1,040.	1 1		
C		2d		1		
d	Other (Describe in Part XIV)	20	·	ا ۱	2	235
e	Add lines 2a through 2d			2e	1,046	235.
3	Subtract line 2e from line 1			3	1,046	412.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1 . 1		1		
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		- 1		
b	Other (Describe in Part XIV.)	4b				_
C	Add lines 4a and 4b			4c		0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)			5	1,046	412.
Pai	rt XIII Reconciliation of Expenses per Audited Financial Statem	ents With Exp	enses per	Ketu		
1	Total expenses and losses per audited financial statements			1	1,144	<u>,901.</u>
2	Amounts included on line 1 but not on Form 990, Part IX, line 25	1 1				
а	Donated services and use of facilities	2a	1,848.	1 1		
b	Prior year adjustments .	2b				
C	Other losses	2c		<u> </u>		
d	Other (Describe in Part XIV.)	2d		jl		
е	Add lines 2a through 2d			2e	1	848.
3	Subtract line 2e from line 1			3	1,143	,053.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a				
b	Other (Describe in Part XIV.)	4b		1		
c	Add lines 4a and 4b			4c		0.
5				5	1,143	
	rt XIV Supplemental Information		· · · · · · · · · · · · · · · · · · ·	<del></del>		
Com	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part I	II. lines 1a and 4: I	Part IV. lines 1	b and	2b: Part V. line	4: Part
	e 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also com					.,
-	RT V, LINE 4: NET ENDOWMENT RETURN IS INTE		-			
	TO THE PROPERTY OF THE PROPERT			<del></del>		
FOI	R THE CAMPAIGN'S CIVIL LEGAL SERVICES FOR	THE POOR.	A PORT	אסדי	OF WHIC	CH.
	. Ind diaminate b david along particols i on				<u> </u>	
TS	SET ASIDE TO SUPPORT LEGAL SERVICES PROVI	DED TO TH	E ELDER	Y.TS	AND LEG	AT,
SEI	RVICES PROVIDED FOR THE CITIZENS OF JACKSO	N COUNTY.	AS WEL	л A	S SUPPO	<b>የ</b> ጥ
<u></u>	THE CITEBLE OF CHANGE	11 00011117	TID WELL	<u></u>	<u>D DOLLOI</u>	
OF	THE CAMPAIGN'S GENERAL OPERATIONS.					
<u>~-</u>	THE CLEAR TO CHANGE OF HEATT COME.	<del> </del>				
וגם	RT XI, LINE 8 - OTHER ADJUSTMENTS:					
<u>E W</u>	AT AI, DIME 0 - OTHER ADOUGHMENTS:					
TNI	CREASE IN THE BENEFICIAL INTEREST IN ASSET	מ.ואו פי				387.
<u> </u>	CHANCE THE THE DEMELL CIME INTEREST IN ASSET	<u> </u>				<del>507.</del>

Sche	dule D (	Form 990) 201	1 THE	LAWYERS'	CAMPAIGN	FOR	EQUAL	JUSTICE	93-1193792	Page 5
Pai	t XIV	Supplemer	<u>ntal Information</u>	(continued)					93-1193792	
<u>BY</u>	THE	OREGON	COMMUNITY	<u>FOUNDATI</u>	ON			<del> </del>		
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Employer identification number 93-1193792 Open to Public Inspection OMB No 1545-0047 Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. Governments, and Individuals in the United States Grants and Other Assistance to Organizations, ▶ Attach to Form 990. THE LAWYERS' CAMPAIGN FOR EQUAL JUSTICE Name of the organization Department of the Treasury Internal Revenue Service SCHEDULE! (Form 990)

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Part   General Information on Grants and Assistance	nd Assistance							
1 Does the organization maintain records to substantiate the amount	to substantiate the		or assistance, the	grantees' eligibility	/ for the grants or assi	of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection		
criteria used to award the grants or assistance?	stance?						X Yes	<b>≗</b>
2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States	ocedures for moni	toring the use of grant	funds in the United	d States				
Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any	Governments an	d Organizations in the	United States. C	omplete if the orga	inization answered "Y	es" to Form 990, Part I	IV, line 21, for any	
recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000	\$5,000. Check this	s box if no one recipien	it received more th	Part	can be duplicated if a	can be duplicated if additional space is needed	ded	
1 (a) Name and address of organization or government	( <b>p)</b> EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance	rant e
OREGON LAW CENTER 921 S.W. WASHINGTON STREET, SUITE S	93-1194564	501(0)(3)	410 705	o			THEFORE SUPPORT	
		· [						
921 S.W. WASHINGTON STREET, SUITE 5 PORTLAND, OR 97205	93-0635480	501(C)(3)	170,185.	0.		<b>.</b>	OPERATING SUPPORT	1
LANE COUNTY LAW & ADVOCACY 376 EAST 11TH AVENUE EUGENE, OR 97401	93-1189114	501(C)(3)	83,015.	.0			OPERATING SUPPORT	
CENTER FOR NON-PROFIT LEGAL SERVICES - 2250 WEST MAIN STREET - MEDFORD, OR 97501	93-7227761	501(C)(3)	42,602.	,0			OPERATING SUPPORT	
DISABILITY RIGHTS OREGON 610 S.W. BROADWAY, SUITE 200 PORTLAND, OR 97205	93-0686170	501(C)(3)	15,000.	0			OPERATING SUPPORT	
2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table	nd government or	ganizations listed in the	e line 1 table				<b>A</b>	5.
3 Enter total number of other organizations listed in the line 1 table	s listed in the line	1 table						
LHA For Paperwork Reduction Act Notice, see the Instructions for	, see the Instruct	ions for Form 990.					Schedule I (Form 990) (2011)	990) (2011)

(f) Description of non-cash assistance (e) Method of valuation (book, FMV, appraisal, other) Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Part IV | Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information SCHEDULE I, PART I, LINE 2: THE CAMPAIGN RECEIVES COPIES OF FINANCIAL RECIPIENTS ARE ALSO MONITORED BY THE OREGON STATE BAR LEGAL SERVICES GRANT (d) Amount of non-cash assistance STATEMENT AUDITS AND TAX RETURNS FROM ALL GRANT RECIPIENTS. PROGRAM AND THE CAMPAIGN HAS ACCESS TO THOSE REVIEWS. (c) Amount of cash grant (b) Number of recipients Part III can be duplicated if additional space is needed (a) Type of grant or assistance Part III

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Page 2

93-1193792

THE LAWYERS' CAMPAIGN FOR EQUAL JUSTICE

Schedule I (Form 990) (2011)

Schedule I (Form 990) (2011)

### **SCHEDULE 0**

Department of the Treasury

(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ.

OMB No 1545-0047 Open to Public Inspection

Internal Revenue Service Name of the organization

Employer identification number

THE LAWYERS' CAMPAIGN FOR EQUAL JUSTICE   93-1193792
FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
THE LAWYERS' CAMPAIGN FOR EQUAL JUSTICE ("THE CAMPAIGN") WORKS TO
INCREASE CIVIL ACCESS TO JUSTICE FOR LOW-INCOME OREGONIANS BY
INCREASING RESOURCES FOR OREGON'S STATEWIDE LEGAL AID PROGRAMS.
FORM 990, PART VI, SECTION B, LINE 11: THE TAX RETURN IS PREPARED BY AN
INDEPENDENT ACCOUNTANT AND REVIEWED BY THE EXECUTIVE DIRECTOR AND THE
FINANCE COMMITTEE OF THE BOARD. ALL MEMBERS OF THE BOARD OF DIRECTORS
RECEIVE A DRAFT OF THE FORM, ARE ASKED TO COMMENT AND REVIEW THE FORM FOR
ACCURACY, AND THEN RECEIVE ANOTHER COPY INCORPORATING ANY CHANGES BEFORE IT
IS FILED WITH THE IRS.
FORM 990, PART VI, SECTION B, LINE 12C: CONFLICT OF INTEREST POLICY -
DISCLOSURE OF CONFLICTS IS IMPLICIT IN THE ORGANIZATION'S WRITTEN CONFLICTS
OF INTEREST POLICY, WHICH IS A PART OF THE ORGANIZATION'S BYLAWS. THE
ORGANIZATION HAS ADOPTED A POLICY EXPLICITLY REQUIRING THAT THE CONFLICT OF
INTEREST POLICY BE MONITORED FOR COMPLIANCE BY BEING DISTRIBUTED TO BOARD
MEMBERS ON AN ANNUAL BASIS FOR REVIEW AND SIGNATURE.
FORM 990, PART VI, SECTION B, LINE 15: THE BOARD PERSONNEL COMMITTEE AND
BOARD PRESIDENT REVIEW THE PERFORMANCE OF THE EXECUTIVE DIRECTOR, REVIEW
COMPARABLE COMPENSATION DATA, DELIBERATE, AND PRESENT RECOMMENDATIONS
REGARDING SALARY TO THE BOARD FOR APPROVAL. ALL DECISIONS ARE
CONTEMPORANEOUSLY RECORDED IN THE BOARD MINUTES.

THE EXECUTIVE DIRECTOR MAKES RECOMMENDATIONS REGARDING COMPENSATION FOR THE LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990 or 990-EZ) (2011) 132211 01-23-12

THE LAWYERS' CAMPAIGN FOR EQUAL JUSTICE	93-1193792
ASSISTANT DIRECTOR AND REVIEWS THOSE RECOMMENDATIONS WITH	THE BOARD
PRESIDENT AND THE PERSONNEL COMMITTEE. SALARIES ARE ALSO	APPROVED DURING
THE BUDGETING PROCESS BY THE FINANCE COMMITTEE AND THE BO	ARD.
FORM 990, PART VI, SECTION C, LINE 19: THE LAWYERS' CAMPA	IGN FOR EQUAL
JUSTICE MAKES ITS GOVERNING DOCUMENTS, FINANCIAL STATEMEN	TS AND CONFLICT OF
INTEREST POLICY AVAILABLE TO THE PUBLIC UPON REQUEST. TH	E FINANCIAL
STATEMENTS ARE ALSO AVAILABLE ON THE ORGANIZATION'S WEBSI	TE.
FORM 990, PART XI, LINE 5, CHANGES IN NET ASSETS:	
INCREASE IN THE BENEFICIAL INTEREST IN ASSETS HELD	387.
BY THE OREGON COMMUNITY FOUNDATION	
TOTAL TO FORM 990, PART XI, LINE 5	387.
	<u>,                                      </u>

### Form **8868**

(Rev January 2012)

Department of the Treasury Internal Revenue Service

## Application for Extension of Time To File an Exempt Organization Return

► File a separate application for each return.

OMB No 1545-1709

Form 8868 (Rev. 1-2012)

• If yo	u are filing for an Automatic 3-Month Extension, complet	e only Pa	rt I and check this box				ightharpoonup		
<ul><li>If yo</li></ul>	u are filing for an Additional (Not Automatic) 3-Month Ex	tension, c	omplete only Part II (on page 2 of t	this form	n)				
Do no	complete Part II unless you have already been granted a	an automa	tic 3-month extension on a previous	ly filed	Forn	n 8868			
Electr	onic filing (e-file). You can electronically file Form 8868 if y	ou need a	3-month automatic extension of time	ne to file	e (6 r	months for a co	rporation		
require	d to file Form 990-T), or an additional (not automatic) 3-mor	nth extens	ion of time. You can electronically fi	le Form	886	88 to request ar	n extension		
•	to file any of the forms listed in Part I or Part II with the exc								
	ial Benefit Contracts, which must be sent to the IRS in pap								
	ww irs.gov/efile and click on e-file for Charities & Nonprofits		,			J	·		
Part			ubmit original (no copies ne	eded)					
A corp	oration required to file Form 990-T and requesting an autor	natic 6-mo	nth extension - check this box and o	comple	te				
Part I	only		_				ightharpoonup		
	er corporations (including 1120-C filers), partnerships, REM ncome tax retums	ICs, and ti	rusts must use Form 7004 to reques	t an ex	tensi	on of time			
Туре		ctions	<del></del> .	Emplo	yer ı	dentification nu	ımber (EIN) or		
print	nt								
File by tl	THE LAWYERS' CAMPAIGN FOR I			<u> </u>		93-1193			
due date filing you	for Number, street, and room or suite no If a P O box, s			Social	Social security number (SSN)				
return S	DEL D.W. WADIIINGTON DIRECT								
instructi	City, town or post office, state, and ZIP code For a for PORTLAND, OR 97205	oreign add	ress, see instructions						
F-4	h - Datum and a factor water we that this application is for (file		to analyzation for each return)				0 1		
Enter	he Return code for the return that this application is for (file	a separa	e application for each return)		•	•	<u> </u>		
Applic	ation	Return Application				Return			
ls For		Code	Is For				Code		
Form 9	990	01	Form 990-T (corporation)				07		
Form 9	orm 990-BL 02 Form 1041-A						80		
Form 9	orm 990-EZ 01 Form 4720						09		
Form 9	rm 990-PF 04 Form 5227						10		
Form 9	990-T (sec 401(a) or 408(a) trust) 05 Form 6069					11			
Form 9	990-T (trust other than above)	06	06 Form 8870				12		
Tel	SANDRA HANSBERGE books are in the care of ▶ 921 SW WASHING Perhone No. ▶ 503-295-8442  The organization does not have an office or place of busines	TON S	FAX No 🕨	RTL	ANI	O, OR 97	205		
	is organization does not have an office or place of busines his is for a Group Return, enter the organization's four digit			lf thus us	. for	the whole erou	n shook this		
_		7				the whole grou			
box			ach a list with the names and EINs o		mbe	ers the extensio	n is for		
1	request an automatic 3-month (6 months for a corporation				_				
NOVEMBER 15, 2012 , to file the exempt organization return for the organization named above. The extension									
	is for the organization's return for:								
	calendar year or or								
	► X tax year beginning APR 1, 2011	, ar	nd ending <u>MAR 31, 2012</u>			_			
2	If the tax year entered in line 1 is for less than 12 months, of the Change in accounting period	check reas	on: Initial return	Final re	eturn	1			
3a	If this application is for Form 990-BL, 990-PF, 990-T, 4720,	or 6069, e	enter the tentative tax, less any						
	nonrefundable credits. See instructions			3	3a	\$	0.		
b	If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and								
	estimated tax payments made Include any prior year over			;	ЗЬ	\$	0.		
	Balance due. Subtract line 3b from line 3a Include your pa					•	^		
	by using EFTPS (Electronic Federal Tax Payment System)				3c   70.E	S for pouroat	0.		
<u>cauti</u>	on. If you are going to make an electronic fund withdrawal	with tills F	om cooc, see rom c453-EO and F	<u> </u>	13.F	.o ioi payment	INSTRUCTIONS		

LHA For Privacy Act and Paperwork Reduction Act Notice, see Instructions.