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Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545 0047 2011

Open to Public Inspection

Department of the Treasury Internal Revenue Service ► The organization may have to use a copy of this return to satisfy state reporting requirements

_	Can Alaa i	2011				1	0011			Maria	2.1	•	2012	
<u>A</u>	For the	zu i i calend	lar year, or tax				, 201	i, and	ending	Mar	31		, 2012	
В	Check if an	plicable	C Name of organ	ization OP	PORTUNITI	ES INC.					D Emp	oyer iden	tification Number	
	Addre	ss change	Doing Business	s As							81	<u>-0295</u>	813	
	Name	change .	Number and st	reet (or PO t	oox if mail is not de	livered to street	addr)		Room/su	ite	E Telep	hone num	nber	
	Initial	return	P.O. BOX	2289,	905 1ST A	VE N					(4	06) 7	61-0310	
	Termi	nated	City, town or co	ountry			State	ZIP c	ode + 4					
		ded return	GREAT FAL	T.S			МТ	59	403-2	289	G Gross	receints	\$7,563,7	46.
	<u> </u>	ation pending	F Name and addr		al officer					(a) Is this				$\neg \neg$
			Patricia Campbe			GREAT E	FALLS M	т 50.	l.,	(b) Are all			H _Y	
_	Tay aya	mpt status	X 501(c)(3)	501(c) () ⊀ 2209		4947(a)(1) o		527	If 'No,'	attach a In	st (see in	structions)	· 🗀 ·
-		• •) - (iii	ert no)	4547(a)(1) U	<u>' </u>						
1	Websi		W.GFOPPING	7 -	1 – –	1 .	1.		<u>'</u>	(c) Group				
K	- 1	organization	X Corporation	Trust	Association	Other >	į L	Year of	Formatio	1965	o IM	State of	legal domicile M	T
Pa		Summar				·								
	1	-	e the organizat											
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Activities & Governance			. – – – – – –											
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۰ĕ			ting members o					165				4		15 15
les			lependent votin of individuals e									5		329
Ξ	ł		of volunteers (•	i zuii (Fait	v, iiiie za,	,				6		380
Act	l		d business reve		-	nn (C) line i	12					7a		1,944.
	l		business taxab									7b		1,330.
	<u> </u>	t uniciated	DUSINESS IUXUD	ic income	1101111 01111 330	7 1, 11110 5+				P	rior Yea		Current	
	8 Co	ntributions	and grants (Pa	rt VIII. line	1h)						,990,			7,372.
ne	8 Contributions and grants (Part VIII, line 1h) 9 Program service revenue (Part VIII, line 2g)										, ,,,,,,	500.	7,40	11312.
Revenue		_	come (Part VIII,			and 7d)							-2	1,223.
Æ			(Part VIII, colu	-	•	-	11e)				-16,	908		0,124.
								ne 12)		9	,974,			6,025.
	12 Total revenue — add lines 8 through 1 (must equal Part VIII, column (A), line 12) 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)									,328,			4,499.	
			to or for members (Part IX, column (A), line 4)								, 520 ,	100.	-, 00	1, 100.
							(A) lines	E 10\		5,812,007.			1 00	1 750
တ္		15 Salaries, other compensation, employee benefits (Part Column (A), lines 5-10)									,012,	007.	4,00	<u>4,758.</u>
Expenses			I fundraising fees (Part IX,-column-(A),-line (1))											
×	b To	tal fundraisi	ng expenses (F	Part (⊘(Col	umini (D), hele	25) 🛌			0.					
Ш	17 Otl	ner expense	expenses (Part IX, column (A), lines 11a-11d, 11f-24e)							1	,626,	005.	1,248	8,185.
	18 To									9	,766,	177.	7,73	7,442.
	19 Re	venue less	expenses Subt	tract line 1	8 from line 12						207,			1,417.
50										Beginnin			End of \	-
land	20 To	tal assets (l	Part X, line 16)								,248,		3,80	2,108.
Not Assets or Fund Balancos	21 Tot	tal liabilities	(Part X, line 2	6)						1	,380,	500.		5,627.
Pun	22 Ne	t assets or	fund balances	Subtract li	ne 21 from line	20					,867,	898		6,481.
Pa		Signature		0001100111	21				!	ـــــــ	, , , ,	030.,	2,30	37 1011
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comp	olete Declar	ation of prepar	clare that I have exa er (other than office	r) is based on	all information of	which preparer h	as any knowle	edge	and to the	e best of fil	y Kilowieui	ge and be	ilei it is tide, com	sci, and
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Sig	ın	Signatur	e of officer		The same					Dat				
He	re	Patr	icia Camp	hell						EXECU	TTVE	DIDE	CTCD	
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US	e Only	Firm's addres		•							Firm's EIN		<u>-0544696</u>	
		<u> </u>	MISSOU	LA		M	T 5980)6			Phone no	(406		39
May	the IRS	discuss this	return with the	preparer	shown above?	(see instruc	tions)						X Yes	No
BAA	A For Pa	perwork Re	duction Act No	tice, see t	he separate in	structions.			TEEA	0101 07/0	05/11		Form 9	90 (2011)

4d Other program services (Describe in Schedule O) (Expenses \$ 472,252. including grants of 0.) (Revenue \$ 4e Total program service expenses ▶ 7,036,195. Form **990** (2011) TEEA0102 07/05/11

Form 990 (2011) OPPORTUNITIES INC. Part V Checklist of Required Schedules

1			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		Х
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10	50.	X
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable	湯		
	a Did the organization report an amount for land, buildings and equipment in Part X, line 10° If 'Yes,' complete Schedule D, Part VI	11 a	Х	
	b Did the organization report an amount for investments— other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16° If 'Yes,' complete Schedule D, Part VII	11 b		Х
1	c Did the organization report an amount for investments— program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16° If 'Yes,' complete Schedule D, Part VIII	11 c		X
	d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16° If 'Yes,' complete Schedule D, Part IX	11 d		X
	Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		Х
1	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f		X
12	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, XII, and XIII	12a	Х	
	Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		X
	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		<u>X</u>
	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		<u>X</u>
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18		Χ
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III	19		X_
20	aDid the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20		X
t	If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20 ь		

Form 990 (2011) OPPORTUNITIES INC.

Part V Checklist of Required Schedules (continued)

•		Ì	Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 17 If 'Yes,' complete Schedule I, Parts I and II	21	Х	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2° If 'Yes,' complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J</i>	23		Х
24	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No,'go to line 25	24a		Х
	b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
,	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
-	d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25	a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х_
1	b is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III	27		X
	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
ä	A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		<u>X</u>
ı	A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28b		Х
(An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If 'Yes,' complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1	34		_X_
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		<u>X</u>
ŀ	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		x
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		<u>x</u>
	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 197 Note. All Form 990 filers are required to complete Schedule O	38	Х	
BAA		Form	990 (2	2011)

_	rm 990 (2011) OPPORTUNITIES INC. 81-029581	<u> </u>		Page
<u> </u>	art V Statements Regarding Other IRS Filings and Tax Compliance			_
_	Check if Schedule O contains a response to any question in this Part V		T	
	3.5 Entenths must be seen to the D. 2.45. 1006 E. L. 0.4. L.		Yes	No
	la Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1 a 49	-		
	b Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0	-		
	c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c		
2	2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax State-			
	ments, filed for the calendar year ending with or within the year covered by this return 2a 329 b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	·		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)	2b	X	
	Ba Did the organization have unrelated business gross income of \$1,000 or more during the year?		-,-	
٠	b If 'Yes' has it filed a Form 990-T for this year? <i>If 'No,' provide an explanation in Schedule O</i>	3a	X	
		3b	Х	
٤	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
	b If 'Yes,' enter the name of the foreign country See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
_	ia Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	ا ۔ ا		,,
-		5a		X
	b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
6	c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T? a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization	5c		ļ
	solicit any contributions that were not tax deductible?	6a		Х
	b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6ь	•	
7	Organizations that may receive deductible contributions under section 170(c).			
	a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and		·	
	b If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7a 7b		Х
	c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file	_ / D		
	Form 8282?	7 c		Х
	d If 'Yes,' indicate the number of Forms 8282 filed during the year			
	e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	-	X
	f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899			
	as required?	7 g		
	h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		_
9	Sponsoring organizations maintaining donor advised funds.			
	a Did the organization make any taxable distributions under section 4966?	9a		
	b Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			
	a Initiation fees and capital contributions included on Part VIII, line 12		ĺ	
	b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	ĺ		
11	Section 501(c)(12) organizations. Enter			
	a Gross income from members or shareholders	ĺ		
	b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	-	· . · ·	
12	a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	1	
	b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	a Is the organization licensed to issue qualified health plans in more than one state?	13a		_
	Note. See the instructions for additional information the organization must report on Schedule O			
ļ	b Enter the amount of reserves the organization is required to maintain by the states in			
	which the organization is licensed to issue qualified health plans	ĺ		
	c Enter the amount of reserves on hand			
	a Did the organization receive any payments for indoor tanning services during the tax year?	14a		_X_
	b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O	14b		

Form 990 (2011) OPPORTUNITIES INC. 81-0295813 Page 6 Part VI Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response to any question in this Part VI Section A. Governing Body and Management Yes No 1 a Enter the number of voting members of the governing body at the end of the tax year 1 a 15 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O **b** Enter the number of voting members included in line 1a, above, who are independent 15 1_b 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee or key employee? 2 Х Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? 3 Х Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Х 4 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 X 6 Did the organization have members or stockholders? 6 Χ 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7 a Х **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or other persons other than the governing body? 7b X Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following a The governing body? 8a Х **b** Each committee with authority to act on behalf of the governing body? 8b Х Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O 9 Х Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) No Yes 10a 10 a Did the organization have local chapters, branches, or affiliates? Χ b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b Х 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13 12a Χ b Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12h X c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this is done 12c Х 13 Did the organization have a written whistleblower policy? 13 X 14 Did the organization have a written document retention and destruction policy? 14 X Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official 15a X **b** Other officers of key employees of the organization 15b Х If 'Yes' to line 15a or 15b, describe the process in Schedule O (See instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? Χ 16a b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? 16t Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed ► Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply Own website Another's website Upon request Describe in Schedule 0 whether (and if so, how) the organization makes its governing documents, conflict of interest policy, and financial statements available to the public during the tax year State the name, physical address, and telephone number of the person who possesses the books and records of the organization.

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of 'key employee'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees; and former such persons

Check this box if neither the organization	n nor any	related	d org	ganı	zatio	on con	npen	sated any current office	cer, director, or truste	e
(A) Name and title	(B) Average hours per week	unle:	ss pe	Pos ck mar rson i	s bot	han one th an off rustee)	box, icer	(D) Reportable compensation from	(E) Reportable compensation from	(F) Estimated amount of other compensation
	(describe hours for related organiza- tions in Schedule O)	adividi से न्यारहरू or director	unstitutional kustee	Offi &	Ket employee	Higl est commensaled employee	r ()\nel	the organization (W 2/1099-MISC)	related organizations (W-2/1099-MiSC)	from the organization and related organizations
(1) ROBERT MYERS 1ST VICE PRESIDENT	2.00	х		Х				0.	0.	0.
(2) BILL SALINA										
BOARD MEMBER	2.00	Х						0.	0.	0.
(3) DAREN SCHUSTER										
BOARD MEMBER	2.00	Х						0.	0.	0.
(4) MIKE DESROSIER										
BOARD MEMBER	2.00	Х						0.	0.	0.
(5) CYNTHIA JOHNSON										
SECRETARY	2.00	Х			Х			0.	0.	0.
(6) BEN OBER										
2ND VICE PRESIDENT	2.00	Х			Х			0.	0.	0.
(7) JAMES HODGKISS										
BOARD MEMBER	2.00	Х						0.	0.	0.
	2.00	Х						0.	0.	0.
(9) CHARLES KLASSEN TREASURER	2.00	Y			х			0.	0.	0.
(10) LEE LEVEQUE BOARD MEMBER	2.00							0.	0.	
(11) JONA MCNAMEE	2.00				_			0.	0.	0.
BOARD MEMBER	2.00	Х						0.	0.	0.
(12) MARGIE ST.GODDARD BOARD MEMBER	2.00	Х						0.	0.	0.
(13) LESLYN SKILLINGS PRESIDENT	2.00	Х			х			0.	0.	0.
(14) JEAN SCHOONOVER BOARD MEMBER	2.00							0.	0.	0.

Part VII Section A. Officers, Directors, Trust	ees, i	<u>ney</u>	<u>En</u>	ubio	oye	<u>es,</u>	ап	a Hignest Con	pensated Emp	ioyees (cor	(זר
(A) Name and title	(B) Average hours per	box	Position (do not check more than box, unless person is bot officer and a director/trus				th an stee)	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of ot compensati	ther
	week (describ e hours for related organi zations in Sch O)		Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	related organizations (W-2/1099-MISC)	from the organizatio and relate organization	on ed
(15) BARBARA IVERSON BOARD MEMBER	2.00	X						0.	0.		0.
(16) PATRICIA CAMPBELL EXECUTIVE DIRECTOR	45.00			Х				50,308.	0.	5,1	132.
(17) LAURA CRAIG FISCAL OFFICER	40.00			х				44,949.	0.		057.
(18)											
(19)											
(20)											
(21)											
(22)											
(23)											
(24)											
(25)											
1 b Sub-total c Total from continuation sheets to Part VII, Section A							>	95,257.	0.	10,1	89.
d Total (add lines 1b and 1c)							▶ [95,257.	0.	10,1	89.
2 Total number of individuals (including but not limited from the organization ►	to thos	e lis	ted :	abov	/e) v	vho	rece	ived more than \$1	00,000 of reportable		
3 Did the organization list any former officer, director of on line 1a? If 'Yes,' complete Schedule J for such inc.	r truste	e, k	ey e	mple	oyee	e, or	high	nest compensated	employee	Yes	No
4 For any individual listed on line 1a, is the sum of represented organizations greater the such individual	ortable	com	pen	satio	on a s' <i>cc</i>	nd o	ther ete S	compensation fro Schedule J for	m	3	<u>X</u> · '
5 Did any person listed on line 1a receive or accrue confor services rendered to the organization? If 'Yes,' co	mpensa <i>molete</i>	ation <i>Sch</i>	fror edul	m ar le J	ny ui for s	nrela auch	ated pers	organization or in	dıvıdual	5	X
Section B. Independent Contractors										1_3 1 1	 -
1 Complete this table for your five highest compensated compensation from the organization. Report compensation.	d indep sation f	ende or th	ent c	ontr alend	acto dar y	rs th	nat r end	eceived more than ing with or within t	\$100,000 of the organization's ta	ıx year	
(A) Name and business address								(B) Description of	f services	(C) Compensation	1
										_	<u> </u>
							_				
2 Total number of independent contractors (including bi		ımıte	d to	tho	se li	sted	abo	ve) who received	more than		

Pa	ert VIII Statement of Revenue		y		
		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512, 513, or 514
S, GRANTS AMOUNTS	1a Federated campaigns 1 a b Membership dues 1 b c Fundraising events 1 c				
CONTRIBUTIONS, GIFTS, GRANTS AND OTHER SIMILAR AMOUNTS	d Related organizations e Government grants (contributions) f All other contributions, gifts, grants, and similar amounts not included above 1 d 1 e 7,391,879.				
ONTRI	g Noncash contributions included in lins 1a-1f \$	7 467 370			
<u>5 \</u>		7,467,372.			-
Ä	Business Code				
PROGRAM SERVICE REVENUE	2a				
SE	d				
PROGRAM	f All other program service revenue g Total. Add lines 2a-2f				
	3 Investment income (including dividends, interest and				
	other similar amounts) 4 Income from investment of tax-exempt bond proceeds 5 Royalties				
	(i) Real (ii) Personal				
	6a Gross rents 88,374.				
	b Less rental expenses 98,498.				;
	c Rental income or (loss) -10,124.				
	d Net rental income or (loss)	-10,124.	-8,180.	-1,944.	0.
	7a Gross amount from sales of assets other than inventory (i) Securities (ii) Other 8,000.				
	b Less cost or other basis and sales expenses 29,223.				,
	c Gain or (loss) -21,223.				
	d Net gain or (loss) ▶	-21 , 223.	-21,223.	0.	0.
OTHER REVENUE	8a Gross income from fundraising events (not including \$ of contributions reported on line 1c)				c •
RE	See Part IV, line 18				Į.
Æ	b Less direct expenses b				:
Ω	c Net income or (loss) from fundraising events				'
	9a Gross income from gaming activities See Part IV, line 19	-			
	b Less [,] direct expenses b				'
	c Net income or (loss) from gaming activities				-
	10a Gross sales of inventory, less returns				 -
	and allowances a				}
	b Less cost of goods sold b			-	_
	c Net income or (loss) from sales of inventory				
	Miscellaneous Revenue Business Code				
	11a				
	b				
	С				
	d All other revenue				
	e Total. Add lines 11a-11d				
- 1	12 Total revenue. See instructions	7,436,025.	-29,403.	-1,944.	0.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns
All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)

	Check if Schedule O contains a re	sponse to any question	in this Part IX		
	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments				
	and organizations in the United States See Part IV, line 21	234,812.	234,812.		
2	Grants and other assistance to individuals in the United States See Part IV, line 22	1,369,687.	1,369,687.		1
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16	_			
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	112,518.	0.	112,518.	0.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	3,377,942.	3,123,239.	254,703.	0.
8	Pension plan accruals and contributions (include section 401(k) and section 403(b) employer contributions)	26,032.	23,011.	3,021.	0.
9		754,344.	696,915.	57,429.	0.
10	`	613,922.	563,574.	50,348.	0.
	Fees for services (non-employees)		33737	30,0101	
	a Management				
	b Legal	10,884.	9,421.	1,463.	0.
	c Accounting	47,606.	864.	46,742.	0.
	d Lobbying				
	e Professional fundraising services See Part IV, line 17				
	f Investment management fees				
	g Other	3.	3.	0.	0.
12	Advertising and promotion	11,925.	11,925.	0.	0.
13	Office expenses	37,525.	19,142.	18,383.	0.
14	Information technology				
15	Royalties				
16	Occupancy	217,250.	190,822.	26,428.	0.
17	Travel	244,629.	236,427.	8,202.	0.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest	20,428.	20,428.	0.	0.
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	223,301.	181,821.	41,480.	0.
23 24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)	65,133.	21,694.	43,439.	0.
i	MATERIALS	43,984.	40,163.	3,821.	0.
	SUPPLIES/OTHER	171,980.	158,529.	13,451.	0.
	TELEPHONE	39,844.	33,890.	5,954.	0.
(DIRECT_CLIENT_SERVICES	12,467.	0.	12,467.	0.
	e All other expenses	101,226.	99,828.	1,398.	0.
25	Total functional expenses. Add lines 1 through 24e	7,737,442.	7,036,195.	701,247.	0.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				
	Check here ► if following				
	SOP 98-2 (ASC 958-720)				Form 990 (2011)

	art X	(Balance Sheet				0295	9813 Page 1		
Pa	art A	La Baiance Sneet				1	-		
	_				(A) Beginning of year		(B) End of year		
	1	Cash - non-interest-bearing			201,090.	1_1_	_16,088		
	2	Savings and temporary cash investments				2			
	3	Pledges and grants receivable, net			562,272.	3	546,591		
	4	Accounts receivable, net			43,644.	4	59,456		
	5	Receivables from current and former officers, director and highest compensated employees Complete Part	eceivables from current and former officers, directors, trustees, key employees id highest compensated employees. Complete Part II of Schedule L						
	6	Receivables from other disqualified persons (as defining persons described in section 4958(c)(3)(B), and contributions of section 501(c)(9) voluntal organizations (see instructions)	ibuting em	ployers and		6			
Ş	7	Notes and loans receivable, net				7			
ASSETS	8	Inventories for sale or use			19,406.	8	9,585		
T S	9	Prepaid expenses and deferred charges				9	5,653		
	10 a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	5,078,819.					
	Ь	Less accumulated depreciation	10b	1,914,084.	3,421,986.	10c	3,164,735		
	11	Investments – publicly traded securities	1	1/31/1/001.	3/421/300.	11	3,104,733		
	12	Investments – other securities See Part IV, line 11				12			
	13	Investments – program-related See Part IV, line 11			· · · · · · · · · · · · · · · · · · ·	13	···· <u>·</u>		
	14	Intangible assets			14				
ļ	15	Other assets See Part IV, line 11			 				
	16			4 240 200	15	2 000 100			
	17	Total assets. Add lines 1 through 15 (must equal line Accounts payable and accrued expenses		4,248,398. 604,351.	16 17	3,802,108 493,213			
ĺ	18	Grants payable	004,331.	18	493,213				
	19	Deferred revenue			28,735.	19	39,270.		
	20	Tax-exempt bond liabilities			20,733.	20	33,210.		
Ī	21	Escrow or custodial account liability Complete Part IV	/ of Sched	lule D		21			
A B I L I T	22	Payables to current and former officers, directors, trus highest compensated employees, and disqualified persof Schedule L	tees, kev	emplovees.		22			
1 1	23	Secured mortgages and notes payable to unrelated thi	rd parties		747,414.	23	703,144.		
Ė	24	Unsecured notes and loans payable to unrelated third				24	,00,111		
	25	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24) Comp		d third parties, X of Schedule D	0.	25			
	26	Total liabilities. Add lines 17 through 25			1,380,500.	26	1,235,627.		
Ņ		Organizations that follow SFAS 117, check here ▶	X and c	omplete lines	· · ·				
Ŧ		27 through 29 and lines 33 and 34.		•					
A S	27	Unrestricted net assets			2,859,636.	27	2,562,299.		
ASSETS	28	Temporarily restricted net assets			8,262.	28	4,182.		
	29	Permanently restricted net assets			29				
R		Organizations that do not follow SFAS 117, check her	e ► 🗍	and complete	···		*		
		lines 30 through 34.		•					
FUZD	30	Capital stock or trust principal, or current funds			30				
- 1	31	Paid-in or capital surplus, or land, building, or equipme			31				
BALAZCES	32	Retained earnings, endowment, accumulated income,		ends		32			
Ž	33	Total net assets or fund balances		-	2,867,898.	33	2,566,481.		
ร็	34	Total liabilities and net assets/fund balances			4,248,398.	34	3,802,108.		

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Form **990** (2011)

Forr	n 990 (2011) OPPORTUNITIES INC.	81-0295813		Pa	age 12
Pa	rt XI Reconciliation of Net Assets				-50
	Check if Schedule O contains a response to any question in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	7,43	36,0)25.
2	Total expenses (must equal Part IX, column (A), line 25)	2	7,73		
3	Revenue less expenses Subtract line 2 from line 1	3			17.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	2,86	_	
5	Other changes in net assets or fund balances (explain in Schedule O)	5			
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	2,56	56,4	81.
Pa	rt XII Financial Statements and Reporting		<u> </u>		
	Check if Schedule O contains a response to any question in this Part XII				
1	Accounting method used to prepare the Form 990 Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked 'Other,' explain			Yes	No
	in Schedule O Were the organization's financial statements compiled or reviewed by an independent accountant? Were the organization's financial statements audited by an independent accountant?		2a 2b	Х	x
¢	If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversigh review, or compilation of its financial statements and selection of an independent accountant?	t of the audit,	2c	х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O				
c	If 'Yes' to line 2a or 2b, check a box below to indicate whether the financial statements for the year were separate basis, consolidated basis, or both	issued on a			

Both consolidated and separate basis

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?

Consolidated basis

b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

BAA

Separate basis

За

3ь

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

Open to Public

Employer identification number

OPPORTUNITIES INC. 81-0295813 Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions The organization is not a private foundation because it is: (For lines 1 through 11, check only one box) 1 A church, convention of churches or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E) 2 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). Δ A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii) Enter the hospital's name, city, and state An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 5 170(b)(1)(A)(iv). (Complete Part II) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II) 7 Х 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II) An organization that normally receives (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions — subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross 9 investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h Type II Type III - Functionally integrated Type III - Other c l By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disgualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) If the organization received a written determination from the IRS that is a Type I, Type II or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? q Nο Yes A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) (i) below, the governing body of the supported organization? 11 g (i) A family member of a person described in (i) above? 11 g (ii) A 35% controlled entity of a person described in (i) or (ii) above? 11 g (iii) Provide the following information about the supported organization(s) h (i) Name of supported (III) Type of organization (v) Did you notify (vii) Amount of support (iv) is the (vi) Is the (described on lines 1-9 above or IRC section (see instructions)) organization in column (i) listed in your governing document? the organization in column (i) of your support? organization in column (i) organized in the US? organization Yes No Yes No Yes No (A) (B) (C) (D) (E) Total BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule A (Form 990 or 990-EZ) 2011

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III)

Sec	ction A. Public Support											
Cale beg	endar year (or fiscal year inning in) ►	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total					
1	Gifts, grants, contributions, and membership fees received (Do not include any 'unusual grants')	5,602,570.	5,712,205.	8,137,970.	9,990,966.	7,467,372.	36,911,083.					
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf											
3	The value of services or facilities furnished by a governmental unit to the organization without charge											
4	Total. Add lines 1 through 3	5,602,570.	5,712,205.	8,137,970.	9,990,966.	7,467,372.	36,911,083.					
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)											
6	6 Public support. Subtract line 5 from line 4 36, 911, 083.											
Sec	tion B. Total Support											
	ndar year (or fiscal year nning in) ►	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total					
7	Amounts from line 4	5,602,570.	5,712,205.	8,137,970.	9,990,966.	7,467,372.	36,911,083.					
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	23,819.	9,522.	0.	0.	0.	33,341.					
9	Net income from unrelated business activities, whether or not the business is regularly carried on	3,528.	0.	3,254.	0.	0.	6,782.					
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)											
11	Total support. Add lines 7 through 10						36,951,206.					
12	Gross receipts from related activi	ities, etc (see insti	ructions)			12						
13	First five years. If the Form 990 organization, check this box and	s for the organiza	tion's first, second	d, third, fourth, or	fifth tax year as a	section 501(c)(3)	▶ □					
Sec	tion C. Computation of Pu		ercentage									
	Public support percentage for 20	` '	• • • • • • • • • • • • • • • • • • • •	e 11, column (f))		14	99.89%					
15	Public support percentage from 2	2010 Schedule A, F	Part II, line 14			15	99.84%					
16 a	33-1/3% support test — 2011. If the and stop here. The organization	he organization die qualifies as a publ	d not check the bo licly supported org	ox on line 13, and ganization	the line 14 is 33-	1/3% or more, che	eck this box					
b	b 33-1/3% support test — 2010. If the organization did not check a box on line 13 or 16a, and line 15 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization											
17 a	7a 10%-facts-and-circumstances test — 2011. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part IV how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization. ▶ □											
	b 10%-facts-and-circumstances test — 2010. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part IV how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization.											
18 BAA	Private foundation. If the organiz	ation did not chec	k a box on line 13	3, 16a, 16b, 17a, c								
DWW					Sci	nequie A (Form 9	90 or 990-EZ) 2011					

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II If the organization fails to qualify under the tests listed below, please complete Part II)

Sec	tion A. Public Support			·			
Caler	ndar year (or fiscal yr beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contributions and membership fees received (Do not include any unusual grants ')	<u> </u>					
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	-					
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4 5	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf. The value of services or						
J	facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7 <i>a</i>	a Amounts included on lines 1, 2, and 3 received from disqualified persons						
ŀ	and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	: Add lines 7a and 7b						
	Public support (Subtract line 7c from line 6)						
	tion B. Total Support				T		
	dar year (or fiscal yr beginning in)►	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
10 a	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)					7.77	,
13	Total support. (Add Ins 9, 10c, 11, and 12)						
	First five years. If the Form 990 is organization, check this box and shape of Day			, third, fourth, or	fifth tax year as a	section 501(c)(3)	▶ []
	tion C. Computation of Pub			10 1		····	
	Public support percentage for 201			13, column (f))		15	
	Public support percentage from 2					16	ૄ
	tion D. Computation of Inve						
	Investment income percentage for		• •	•	n (f))	17	<u> </u>
	Investment income percentage fro					18	
	33-1/3% support tests — 2011. If is not more than 33-1/3%, check to 23.1/3% support tests — 2010. If it	this box and stop	here. The organiz	ation qualifies as	a publicly supporte	ed organization	▶ []
	33-1/3% support tests – 2010. If the line 18 is not more than 33-1/3%,	check this box ar	nd stop here. The o	organızatıon qualı	ifies as a publicly s	supported organiza	/3%, and ition ►
20	Private foundation. If the organiza	ation and not chec	K a DOX ON TINE 14	, 19a, or 19b, che	eck this box and se	e instructions	

Schedule A (Form 990 or 990-EZ) 2011	OPPORTUNITIES INC.	. 8	1-0295813 Page 4
Schedule A (Form 990 or 990 EZ) 2011 Part IV Supplemental Informat Part II, line 17a or 17b; (See instructions).	ion. Complete this part t and Part III, line 12. Als	o provide the explanations require complete this part for any addi	ed by Part II, line 10; tional information.
(Coo manager)			
			

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

2011

Open to Public

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

OP:	PORTUNITIES INC.		81-0295813
₽ã	TIM Organizations Maintaining Donot the organization answered 'Yes'	or Advised Funds or Other Similar Forton to Form 990, Part IV, line 6.	unds or Accounts. Complete if
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and doi funds are the organization's property, subject	nor advisors in writing that the assets held in c to the organization's exclusive legal control?	donor advised Yes No
6	Did the organization inform all grantees, dono used only for charitable purposes and not for purpose conferring impermissible private benefits.	the benefit of the donor or donor advisor, or fo	
Pai	rt II. Conservation Easements. Comp	lete if the organization answered 'Ye	es' to Form 990, Part IV, line 7.
1	Purpose(s) of conservation easements held by	y the organization (check all that apply)	
	Preservation of land for public use (e g , r	ecreation or education) Preservation	n of an historically important land area
	Protection of natural habitat	Preservation	n of a certified historic structure
	Preservation of open space	_	
2	Complete lines 2a through 2d if the organization last day of the tax year	on held a qualified conservation contribution in	n the form of a conservation easement on the
			Held at the End of the Tax Year
a	a Total number of conservation easements		2a
ŀ	Total acreage restricted by conservation ease	ments	2b
(Number of conservation easements on a certif	fied historic structure included in (a)	2c
C	Number of conservation easements included in structure listed in the National Register	n (c) acquired after 8/17/06, and not on a histo	oric 2d
3	Number of conservation easements modified, tax year ▶	transferred, released, extinguished, or termina	ated by the organization during the
4	Number of states where property subject to co	nservation easement is located >	<u></u>
5	Does the organization have a written policy reand enforcement of the conservation easemen	garding the periodic monitoring, inspection, haits it holds?	andling of violations, Yes No
6	Staff and volunteer hours devoted to monitoring	ng, inspecting, and enforcing conservation eas	sements during the year
7	Amount of expenses incurred in monitoring, in ► \$	specting, and enforcing conservation easeme	ents during the year
8	Does each conservation easement reported or 170(h)(4)(B)(i) and section 170(h)(4)(B)(i)?	n line 2(d) above satisfy the requirements of se	ection Yes No
9	In Part XIV, describe how the organization rep include, if applicable, the text of the footnote to conservation easements	orts conservation easements in its revenue ar o the organization's financial statements that o	nd expense statement, and balance sheet, and describes the organization's accounting for
Pai	TIII) Organizations Maintaining Colle Complete if the organization ans	ections of Art, Historical Treasures, wered 'Yes' to Form 990, Part IV, In	or Other Similar Assets. ne 8.
1 a	If the organization elected, as permitted under art, historical treasures, or other similar assets in Part XIV, the text of the footnote to its finan	s held for public exhibition, education, or resea	enue statement and balance sheet works of arch in furtherance of public service, provide,
b	If the organization elected, as permitted under historical treasures, or other similar assets hel following amounts relating to these items:	SFAS 116 (ASC 958), to report in its revenue d for public exhibition, education, or research	e statement and balance sheet works of art, in furtherance of public service, provide the
	(i) Revenues included in Form 990, Part VIII,	line 1	> \$
	(ii) Assets included in Form 990, Part X		> \$
2	If the organization received or held works of a amounts required to be reported under SFAS	rt, historical treasures, or other similar assets 116 (ASC 958) relating to these items	for financial gain, provide the following
а	Revenues included in Form 990, Part VIII, line	1	► \$
b	Assets included in Form 990, Part X		► \$

Schedule D	(Form 990) 2011	OPPORTUNITIES	INC.

81-02<u>958</u>13

Page 2

Part III Organizations Maintaining C	onections	or Art, HIST	coricai i reasures, c	or Other Similar As	sets (conti	inuea)		
3 Using the organization's acquisition, accellitems (check all that apply)	ssion, and ot	her records, ch	eck any of the following	that are a significant us	se of its collec	ction		
a Public exhibition		d Loan	or exchange programs					
b Scholarly research		e 🗌 Othe	r					
c Preservation for future generations								
Provide a description of the organization's Part XIV	collections a	and explain hov	w they further the organ	zation's exempt purpose	e in			
5 During the year, did the organization solic assets to be sold to raise funds rather tha	n to be maint	tained as part o	of the organization's col	lection?	Yes	No		
Part IV Escrow and Custodial Arran line 9, or reported an amoun	gements. t on Form	Complete if 990, Part X	the organization a , line 21.	nswered 'Yes' to Fo	rm 990, P	art IV,		
1 a Is the organization an agent, trustee, cust included on Form 990, Part X?	odian, or oth	er intermediary	for contributions or oth	er assets not	Yes	No		
b If 'Yes,' explain the arrangement in Part X	IV and comp	lete the followi	ng table					
					Amount			
c Beginning balance				1 c				
d Additions during the year				1 d				
e Distributions during the year				1 e				
f Ending balance								
2a Did the organization include an amount on Form 990, Part X, line 21?								
b If 'Yes,' explain the arrangement in Part XIV								
Part V Endowment Funds. Complete	If the orga	anızatıon an	swered 'Yes' to Fo	rm 990, Part IV, lin	e 10.			
(a) Co	urrent year	(b) Prior yea	ar (c) Two years bad	ck (d) Three years back	(e) Four y	ears back		
1 a Beginning of year balance								
b Contributions								
c Net investment earnings, gains, and losses								
d Grants or scholarships								
e Other expenditures for facilities and programs						,		
f Administrative expenses						,		
g End of year balance		=				-		
2 Provide the estimated percentage of the cu	rrent year er	nd balance (line	e 1g, column (a)) held a	is	·			
a Board designated or quasi-endowment ▶		8						
b Permanent endowment ▶	8							
c Temporarily restricted endowment ►		용						
The percentages in lines 2a, 2b, and 2c sh	ould equal 10							
3a Are there endowment funds not in the possorganization by	session of the	e organization t	that are held and admin	stered for the	Yes	s No		
(i) unrelated organizations					3a(i)	1.10		
(ii) related organizations					3a(ii)	+		
b If 'Yes' to 3a(ii), are the related organization	ons listed as i	required on Scl	hedule R?		3b			
4 Describe in Part XIV the intended uses of t					1 05			
Part VI Land, Buildings, and Equipm								
Description of property	(a) Cost	or other basis vestment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book	value		
1 a Land			203,734.		20	3,734.		
b Buildings			3,486,325.	1,086,489.		9,836.		
c Leasehold improvements								
d Equipment			1,388,760.	827,595.	56	1,165.		
e Other								
Total. Add lines 1a through 1e (Column (d) mus	t equal Form	990, Part X, co	olumn (B), line 10(c))	· ·	3,16	4,735.		

BAA

Schedule **D** (Form 990) 2011

Part VII	Investments - Other Securities. See	Form 990, Part X,	line 12.
•	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1) Financ	ial derivatives		
	v-held equity interests		
(3) Other			
		<u> </u>	
<u>(E)</u>			
<u>(F)</u>		-	
(G)			
<u>(H)</u>			
_(l)	mn (b) must equal Form 990 Part X, column (B) line 12)		-
	Investments - Program Related. See	Form 990, Part X.	line 13
1 41 7 7 11	(a) Description of investment type	(b) Book value	(c) Method of valuation
			Cost or end-of-year market value
(1)			
(2)			
(3)		-	
(4)		-	
<u>(5)</u> (6)			
(7)			
(8)			
(9)			
(10)			
	n (b) must equal Form 990, Part X, column (B) line 13)		
Part IX	Other Assets. See Form 990, Part X,	line 15.	
	(a) De	scription	(b) Book value
(1)			
(2)			
(3)			
(4)			
(6)		· · · · · · · · · · · · · · · · · · ·	
(7)			
(8)			
(9)			
(10)			
	umn (b) must equal Form 990, Part X, column (B		>
Part X	Other Liabilities. See Form 990, Part	X, line 25.	
	(a) Description of liability	(b) Book value	
	al income taxes		
(2)			
(3)			
(4)			
<u>(5)</u> (6)			
(7)			
(8)			
(9)		_	
(10)			
(11)			
	n (b) must equal Form 990, Part X, column (B) line 25)	>	
2 FIN 48 (A	SC 740) Footnote In Part XIV, provide the text of	f the footnote to the orga	anization's financial statements that reports the

2 FIN 48 (ASC 740) Footnote In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740)

Schedule D (For	m 990) 2011 OPPORTUNITIES INC.	81-029	95813 Page
Part XI Reco	onciliation of Change in Net Assets from Form 990 to Audited Financial Statements		
1 Total rever	nue (Form 990, Part VIII, column (A), line 12)		7,436,025.
2 Total expen	nses (Form 990, Part IX, column (A), line 25)		7,737,442.
3 Excess or	(deficit) for the year Subtract line 2 from line 1		-301,417.
	zed gains (losses) on investments		
	ervices and use of facilities		
6 Investment			
	d adjustments		
	cribe in Part XIV)		
•	tments (net) Add lines 4 through 8		
			201 417
	(deficit) for the year per audited financial statements	nue per Peturn	-301,417.
	ue, gains, and other support per audited financial statements	1	7,571,677.
	icluded on line 1 but not on Form 990, Part VIII, line 12		
	zed gains on investments 2a	`	
	rvices and use of facilities 2b	15,931.	
c Recoveries	of prior year grants 2c		
d Other (Des	cribe in Part XIV)	119,721.	
e Add lines 2	a through 2d	2e	135,652.
3 Subtract lin	e 2e from line 1	3	7,436,025.
4 Amounts in	cluded on Form 990, Part VIII, line 12, but not on line 1		
	expenses not included on Form 990, Part VIII, line 7b		
b Other (Desc	cribe in Part XIV)		
c Add lines 4	· · · · · · · · · · · · · · · · · · ·	4c	
	ue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5	7,436,025.
	conciliation of Expenses per Audited Financial Statements With Exp		
	ises and losses per audited financial statements	1	7,873,094.
•	cluded on line 1 but not on Form 990, Part IX, line 25	- · ·	1,073,034.
	rvices and use of facilities 2a	15 021	
	——————————————————————————————————————	15,931.	
b Prior year a			
c Other losse	——————————————————————————————————————		
		119,721.	
e Add lines 2		2e	135,652.
	e 2e from line 1	3	7,737,442.
4 Amounts in	cluded on Form 990, Part IX, line 25, but not on line 1:		
	expenses not included on Form 990, Part VIII, line 7b 4a		
	cribe in Part XIV)		
c Add lines 4		4c	
	ses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5	7,737,442.
	oplemental Information		
Complete this pai Part V, line 4; Pa any additional inf	rt to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and rt X, line 2; Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Als ormation	4, Part IV, lines 1b to complete this par	and 2b, t to provide
<u>Pt_X</u>	PROVISIONS FOR INCOME TAXES HAVE NOT BEEN REC	ORDED IN	
	THESE FINANCIAL STATEMENTS BECAUSE THE AGENCY	BELIEVES	
	THAT IT HAD NO NET INCOME UNRELATED TO ITS EX	EMPT	
	PURPOSES IN 2012 OR 2011. WITH FEW EXCEPTION	S, THE	
	AGENCY IS NO LONGER SUBJECT TO US FEDERAL OR	STATE TAX	
	EXAMINATIONS BY TAX AUTHORITIES FOR YEARS BEF	ORE 2009.	
Pt_XII_Line	e 2d _ RENTAL EXPENSES \$98,498, LOSS ON SALE OF ASSE	TS_\$21,223_	·
Pt XIII Li	ne 2d RENTAL EXPENSES \$98,498, LOSS ON SALE OF ASSE	TS \$21,223	
RΔΔ	TEE A 2204 05/25/13	Cabas	tule D (Form 990) 2011

Schedule D (Form 990) 2011 OPPORTUNITIES INC.	81-0295813	Page 5
Schedule D (Form 990) 2011 OPPORTUNITIES INC. Part XIV Supplemental Information (continued)		
•		
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	. .	
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SCHEDULE 1 (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

OMB No 1545-0047

2

X Yes

Employer identification numbe 81-0295813 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Complete if the organization answered 'Yes' to Form 990, Part IV, lines 21 or 22. ► Attatch to Form 990. Partill € Grants and Other Assistance to Governments and Organizations in the United States. 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Partil General Information on Grants and Assistance OPPORTUNITIES INC. Name of the organization

	of grant	ADSTAR								1	0) (2011)
\$5,000.	(h) Purpose of grant or assistance	EARLY HEADSTAR										Schedule I (Form 990) (2011)
ion answered ite eived more than	(g) Description of non cash assistance									A	•	Schedul
te il the organizat one recipient rec	(f) Method of valuation (book, FMV, appraisal,	(See See										06/01/11
leck this box if no	(e) Amount of non-cash assistance											TEEA3901
e organizations in the Onlice States. Complete in the organization answered if es to enved more than \$5,000. Check this box if no one recipient received more than \$5,000. led	(d) Amount of cash grant	234,812.								he line 1 table		
space is needed	(c) IRC section if applicable	50103								ganizations listed in t	l table	for Form 990.
for any recipient	(b) EIN	81-6000134) and government org	ons listed in the line	see the Instructions
Form 990, Part IV, line 21 for any recipient that rec Part II can be duplicated if additional space is need	1 (a) Name and address of organization or government	(1) CASCADE CITY COUNTY HEALT 115 4TH STREET S GREAT FALLS MT 59401	(2)	(3)	<u>(4)</u>	<u>(5)</u>	(6)	<u> </u>	(8)		s Enter total number of other organizations listed in the line 1 table	BAA For Paperwork Reduction Act Notice, see the Instructions for Form

Schedule I (Form 990) (2011) OPPORTUNITIES INC.

[Partill* Grants and Other Assistance to Individuals in the United States. Complete if the organization answered 'Yes' to Form 990, Part IV, line. Part III can be duplicated if additional space is needed.

Page 2

1

	2000				
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non cash assistance
1 HEADSTART/EARLY HEADSTART	488	.0	275,957.	FMV	PRE-SCHOOL DAY CARE
2 WEATHERIZATION	424	0.	670,917.	FMV	HOMES WEATHERIZED
3 ENERGY ASSISTANCE	2,116	0.	312,961.	FMV	UTILITY ASSISTANCE
4 YOUTH EMPLOYMENT	122	0.	2,685.	FMV	SUPPORTIVE SVS/TRAINING
5 EMERGENCY FOOD AND SHELTER	2,556	0.	108,072. FMV	FMV	EMERGENCY SERVICES
6 HOUSING	441	0.	15,026. FMV	EMV	LOW-INCOME HOUSING ASSISTANCE
7					
Partelva Supplemental Information. Complete this part to		ovide the information	on required in Par	t I, line 2, and any oth	provide the information required in Part I, line 2, and any other additional information.
Pt_IIIcol_(b)HEADSTART_AND_E	EARLY HEADSTAR	T_SERVED_488_C	HILDREN WITH F	UNDED ENROLLMENT	HEADSTART AND EARLY HEADSTART SERVED 488 CHILDREN WITH FUNDED ENROLLMENT BY FEDERAL SOURCES OF 468.
EATHERIZATION FUNDED 424		HOUSEHOLDS	! ! ! ! !	 	1
ENERGY ASSISTANCE SERVED		2.116_HOUSEHOLDS	! ! ! !		

떼

1 1

EMERGENCY FOOD AND SHELTER SERVED 2,556 INDIVIDUALS WHICH INCLUDED FOOD, RENT UTILITIES, MEDICAL, AND HOMELESS PREVENTION SERVICES

YOUTH EMPLOYMENT ASSISTED 122 INDIVIDUALS

HOUSING SERVED 441 INDIVIDUALS

THE AGENCY RECEIVES PERIODIC FINANCIAL REPORTS FROM THE GRANTEE TO MONITOR Pt_I Line_

COMPLIANCE WITH THE REQUIREMENTS OF THE SUB-GRANT CONTRACT.

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

OMB No 1545-0047

2011

Open to Public Inspection

Department of the Treasury Internal Revenue Service Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

• Attach to Form 990 or 990-EZ.

Name of the organization		Employer identification number
OPPORTUNITIES IN	IC.	81-0295813
Pt_VI,_Line_11a_	THE BOARD OF DIRECTORS IS PROVIDED A COPY OF THE	HE FORM 990
	FOR REVIEW. THE EXECUTIVE DIRECTOR AND FISCAL	OFFICER
	DO AN IN DEPTH REVIEW PRIOR TO FILING. THE 990	O IS SIGNED
	BY THE EXECUTIVE DIRECTOR	
Pt_VI,_Line_12c_	THE AGENCY ANNUALLY AND ON A REGULAR BASIS REQU	JIRES
	ANY CONFLICT OF INTEREST TO BE DISCLOSED AND I	THERE
	IS A REAL OR PERCEIVED CONFLICT OF INTEREST, TH	HE_BOARD
	MEMBER CAN NO LONGER PARTICIPATE IN THE TOPIC O	GIVING
	RISE TO THE CONFLICT.	
Pt_VI,_Line_15	_ WAGE _COMPARABILITY DATA ARE USED FOR SIMILAR EN	ITITIES
	_WITH_SIMILAR_RESPONSIBILITIES_WHEN_CONSIDERING	COMPENSATION.
	_ THE BOARD_OF_DIRECTORS_DETERMINES_COMPENSATION	FOR ALL
	_STAFF_AND_KEY_EMPLOYEES_WHICH_IS_DOCUMENTED_IN	BOARD
	MINUTES.	
Pt_VI,_Line_19	THE ORGANIZATIONS GOVERNING DOCUMENTS, CONFLICT	OF
	_ INTEREST_POLICY, AND FINANCIAL STATEMENT AVAILA	BLE
	UPON REQUEST. THE AGENCY'S FORM 990 IS AVAILAB	LE ON
	_GUIDESTAR.ORG.	
-		
		-
	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	

Schedule O (Form 990), Supplemental Information to Form 990 Form 990, Page 2, Part III, Line 4d (continued)

Describe the exempt purpose achievements for each of the organization's other program
services. Section 501(c)(3) and (4) organizations and 4947(a)(1) trusts are required to
report the amount of grants and allocations to others, the total expenses, and revenue, if any, for
each program service reported

	g. c, c c p .	- · · - <del>- ·</del>
Code·	Description.	YOUTH EMPLOYMENT - PROVIDES QUALIFIED COUNSELORS
Expenses	231,112.	TO ASSIST ECONOMICALLY DISADVANTAGED YOUTH TO BECOME
Grants Of	0.	JOB READY AND GAINFULLY EMPLOYED THROUGH THE
Revenue	0.	PROVISION OF COUNSELING, CAREER AWARENESS, SUPPORTIVE
		SERVICES, REMEDIAL EDUCATION AND ASSESSMENT.
		YOUTH EMPLOYMENT SERVICES WERE GIVEN TO 122
		INDIVIDUALS.
Code	Description:	HOUSING - PROVIDES AFFORDABLE HOUSING OPTIONS TO
Expenses _	241,140.	LOWER-INCOME INDIVIDUALS AND FAMILIES THROUGH RENTAL ASSISTANCE,
Grants Of _	0.	HOMELESS PREVENTION ASSISTANCE, AND LOW-INCOME
Revenue _	0.	APARTMENT UNITS. 441 INDIVIDUALS WERE SUPPORTED
		WITH HOUSING COSTS.

#### Form **8868** (Rev January 2012)

#### Application for Extension of Time To File an **Exempt Organization Return**

OMB No. 1545-1709

Department of the Treasury Internal Revenue Service File a separate application for each return. If you are filing for an Automatic 3-Month Extension, complete only Part I and check this box |X| If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this form) Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868 Electronic filing (e-file). You can electronically file Form 8868 if you need a 3-month automatic extension of time to file (6 months for a corporation required to file Form 990-T), or an additional (not automatic) 3-month extension of time. You can electronically file Form 8868 to request an extension of time to file any of the forms listed in Part I or Part II with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, which must be sent to the IRS in paper format (see instructions) For more details on the electronic filing of this form, visit www irs gov/efile and click on e-file for Charities & Nonprofits Part | Automatic 3-Month Extension of Time. Only submit original (no copies needed). A corporation required to file Form 990-T and requesting an automatic 6-month extension - check this box and complete Part I only All other corporations (including 1120-C filers), partnerships, REMICS, and trusts must use Form 7004 to request an extension of time to file income tax returns Enter filer's identifying number, see instructions Name of exempt organization or other filer, see instructions Employer identification number (EIN) or Type or print OPPORTUNITIES INC. X 81-0295813 File by the due date for Number street, and room or suite number. If a P.O. box, see instructions Social security number (SSN) filing your return See instructions P.O. BOX 2289, 905 1ST AVE N City, town or post office, state and ZIP code. For a foreign address, see instructions GREAT FALLS MT59403-2289 01 Enter the Return code for the return that this application is for (file a separate application for each return) Application Return Application Return Is For Code ls For Code Form 990 01 Form 990-T (corporation) 07 Form 990-BL 02 Form 1041-A 80 Form 990-EZ 01 Form 4720 09 Form 5227 Form 990-PF 04 10 Form 990-T (section 401(a) or 408(a) trust) 05 Form 6069 11 Form 990-T (trust other than above) 06 Form 8870 12 The books are in the care of ► AGENCY Telephone No ► (406) 761-0310 FAX No ► (406) 761-0363 If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If this is for the whole group, check this box If it is for part of the group, check this box ▶ and attach a list with the names and EINs of all members the extension is for 1 I request an automatic 3-month (6 months for a corporation required to file Form 990-T) extension of time until Nov 15 ___ , 20 12 _ , to file the exempt organization return for the organization named above The extension is for the organization's return for calendar year 20 ____ or X tax year beginning Apr 1 ____, 20 11 _, and ending Mar 31 ____, 20 12 Initial return 2 If the tax year entered in line 1 is for less than 12 months, check reason Final return Change in accounting period 3a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions 3a|\$ Ο. b If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made include any prior year overpayment allowed as a credit 3Ы\$ 0.

Caution. If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions

c Balance due. Subtract line 3b from line 3a Include your payment with this form, if required, by using

EFTPS (Electronic Federal Tax Payment System) See instructions

3c|\$

0.