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# Form **990**

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ANNED

Department of the Treasury Internal Revenue Service

### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

The organization may have to use a copy of this return to satisfy state reporting requirements.

2011

Open to Public Inspection

Form 990 (2011)

2011 and ending MAR 31, For the 2011 calendar year, or tax year beginning APR C Name of organization D Employer identification number Check if applicable Address change NORTH TEXAS AREA UNITED WAY, INC. Name change 75-0950126 Doing Business As Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Termin-P.O. BOX 660 940-322-8638 Amende return 2,700,357. City or town, state or country, and ZIP + 4 G Gross receipts \$ WICHITA FALLS, TX 76307 H(a) Is this a group return pending F Name and address of principal officer DIANA PHILLIPS Yes X No for affiliates? SAME AS C ABOVE H(b) Are all affiliates included? Yes Tax-exempt status: X 501(c)(3) 501(c) ( ) ◀ (insert no.) 4947(a)(1) or [ If "No," attach a list (see instructions) J Website: ► WWW.NTAUW.ORG **H(c)** Group exemption number ▶ K Form of organization: X Corporation Trust Association Other > L Year of formation: 1924 M State of legal domicile: TX Part I Summary Briefly describe the organization's mission or most significant activities TO IMPROVE LIVES BY MOBILIZING Activities & Governance THE CARING POWER OF COMMUNITY Check this box I if the organization discontinued its operations or disposed of more than 25% of its net assets 26 Number of voting members of the governing body (Part VI, line 1a) 26 Number of independent voting members of the governing body (Part VI, line 1b) 4 33 Total number of individuals employed in calendar year 2011 (Part V, line 2a) 5 700 Total number of volunteers (estimate if necessary) 6 0. 7 a Total unrelated business revenue from Part VIII, column (C), line 12 0. b Net unrelated business taxable income from Form 990-T **Prior Year Current Year 38-08C** 2,377,069. 2,589,057. Contributions and grants (Part VIII, line 1h) 8 Revenue 37,744. 40,773. Program service revenue (Part VIII, line 2g) 2012 8,860. 4,933. Investment income (Part VIII, column (A), lines 3, 10 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c and 14e 11 139,800. 5,229. 12 Total revenue add lines 8 through 11 (must equal Part Vill 2,563,473. 2,639,992. 1,158,275. 963,707. 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 14 Benefits paid to or for members (Part IX, column (A), line 4) Ο. 0. 772,665. 968,887. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 0. 16a Professional fundraising fees (Part IX, column (A), line 11e) Ο. **b** Total fundraising expenses (Part IX, column (D), line 25) 481,941 676,939. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 2,412,881. 609,533. Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 150,592. 30,459. Revenue less expenses Subtract line 18 from line 12 End of Year **Beginning of Current Year** 3,394,120. 757,600. 20 Total assets (Part X, line 16) 21 Total liabilities (Part X, line 26) 874,289. 481.813. 912,307 Net assets or fund balances Subtract line 21 from line 20 883,311 Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and comple . Declaration of preparer bother than officer) is based on all information of which preparer has any knowledge Sign DIANA PHILLIPS, PRESIDENT Here Type or print name and title Date PTIN Print/Type preparer's name Check Preparer's signature Paid 7/11/12 P01611059 MARK FLEMING, CPA self-emptoyed Preparer Firm's name **EDGIN**, **PARKMAN** FLEMING FLEMING 20-3899206 Firm's EIN Use Only Firm's address ▶ P.O. BOX 750 WICHITA FALLS, TX 76307-0750 Phone no. 940-766-5550 May the IRS discuss this return with the preparer shown above? (see instructions) Yes

LHA For Paperwork Reduction Act Notice, see the separate instructions.

4	Is the arganization described in section E01(a)(2) or 4047(a)(1) (other than a private foundation)?		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?  If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
3	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
•	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
•	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			i
	Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide			1
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X			
	as applicable			1
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,	į		
	Part VI	11a	_X_	L_
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			١
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	l		
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	10.	•	
	Schedule D, Parts XI, XII, and XIII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?	405		x
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	<del></del>	X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	<u> </u>	
b	• • • • • • • • • • • • • • • • • • • •			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yos " complete School E. Parts Land IV.	1/1h		x
45	or more? If "Yes," complete Schedule F, Parts I and IV  Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization	14b		
15	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			1
16	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		x
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
• •	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	<del></del>		<u> </u>
	1c and 8a? If "Yes," complete Schedule G, Part II	18	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	_ <del></del>	<del></del> -	
	complete Schedule G, Part III	19		Х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
			990	(201

Form 990 (2011) NORTH TEXAS AREA UNITED WAY, INC.

Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the		162	140
_ '	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	х	i I
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,	-		
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	х	Į
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current	-		
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
_	any tax-exempt bonds?	24c		[
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
ь	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L. Part I	25b		х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions).			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			ĺ
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			ĺ
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			i
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity?			
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	_34_		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	_35a	-	X
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of			i
	section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?		4.5	ĺ
	Note. All Form 990 filers are required to complete Schedule O	38	X_	
		Form	<b>990</b> (	2011)

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Pai				
	Check if Schedule O contains a response to any question in this Part V			Ш
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 14			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 33			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
_	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b_		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			,,
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts	_		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
оа	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit	6-		х
<b>.</b>	any contributions that were not tax deductible?  If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	6a		<u> </u>
U	were not tax deductible?	6b		
7		OD		
a	Organizations that may receive deductible contributions under section 170(c).  Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		х
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		- 22
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	,,,		
	to file Form 8282?	7c		Х
d				
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting			
	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders 11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		ļ
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			<u> </u>
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		<b> </b>
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			l
С	Enter the amount of reserves on hand			1

14a Did the organization receive any payments for indoor tanning services during the tax year?

**b** If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

14b

Form 990 (2011) NORTH TEXAS AREA UNITED WAY, INC. 75-0950126 Page Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions

	Check if Schedule O contains a response to any question in this Part VI			X
sec	tion A. Governing Body and Management			
			Yes_	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 26			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule 0.			
b				
2				
		2		_X_
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4				_
5				
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<del>) - C</del>	tion b. Folicies (This Section B requests information about policies not required by the internal Revenue Code.)		V	N
10-	Did the arganization have lead charters bronches as effiliates?	100	res	
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U		10h		
112			x	-
		114	- 11	
		12a	x	
•		12c	x	1
13				
14	- · · · · · · · · · · · · · · · · · · ·			
15	· · · · · · · · · · · · · · · · · · ·			
а		15a	X	
	·	15b	Х	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
<u>Sec</u>	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ► NONE			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) and 990-T (Section 501(c)(3)s only) are considered as a section of the constant	avaılab	le	
	for public inspection. Indicate how you made these available. Check all that apply			
	X Own website Another's website X Upon request			
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, an	d finar	icial	
	statements available to the public during the tax year			
20		tion 🕨		
	KAREN BROCK - 940-322-8638			
	bild any officer, director, frustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employees?  Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?  Did the organization make any segnificant changes to its governing documents since the prior Form 990 was filed?  A S X Did the organization have marbers or stockholders?  Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?  Are any governing body?  Are any governing body?  Are any governing body?  Ba X X S X D S X X S X S X S X X S X X X X			

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### NORTH TEXAS AREA UNITED WAY, INC.

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a	response to any	question in this Part VII
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#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees; and former such persons

(A)	(B)			(C	tion			(D)	(E)	(F)
Name and Title	Average hours per	box	(do not check more than one box, unless person is both an officer and a director/trustee)		Reportable compensation	Reportable compensation	Estimated amount of			
	week (describe hours for related organizations in Schedule O)	stee or director	Institutional trustee	Officer		Highest compensated employee		from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(1) PHIL WAGGONER										
BOARD CHAIR	2.00	X						0.	0.	0.
(2) DR. EMERSON CAPPS										
CIC CHAIR	2.00	X						0.	0.	0.
(3) DAVID FARABEE										
CAMPAIGN CHAIR	2.00	X				<u> </u>		0.	0.	0.
(4) JIM INGALLS										
CIC CHAIR ELECT	2.00	X				<u> </u>		0.	0.	0.
(5) CRAIG LEWIS										
SECRETARY/TREASURER	2.00	X						0.	0.	0.
(6) JACKIE HOEGGER								_	_	_
MARKETING CHAIR	2.00	X						0.	0.	0.
(7) DOTTIE MORRISON									_	
IMMEDIATE PAST CHAIR	2.00	X						0.	0.	0.
(8) MIKE TAYLOR								_	_	
CAMPAIGN CHAIR ELECT	2.00	X						0.	0.	0.
(9) RODDY ATKINS										
BOARD MEMBER	2.00	X				_		0.	0.	0.
(10) DWAYNE BIVONA	1	l								
BOARD MEMBER	1.00	X						0.	0.	0.
(11) REGINALD BLOW										
BOARD MEMBER	1.00	X				_		0.	0.	0.
(12) DUB BRACKEEN	1 00							_		
BOARD MEMBER	1.00	X	_					0.	0.	0.
(13) SUE CROSNOE	1 00									_
BOARD MEMBER	1.00	X				-		0.	0.	0.
(14) TRACEY DENSON	1 00									_
BOARD_MEMBER	1.00	X		-		_		0.	0.	0.
(15) WOODY GOSSOM	1 00	,,							_	_
BOARD MEMBER	1.00	X			_			0.	0.	0.
(16) GARRY GREEN	1 00	<del>.</del> .						_	_	_
BOARD MEMBER	1.00	A					_	0.	0.	0.
(17) DR. MARTHA HARVEY	1 00	v						^	_	_
BOARD MEMBER	1.00	Λ				<u> </u>		0.	0.	0. Form <b>990</b> (2011)

Section A. Officers, Directors, Tr	ustees, Key E	mple	oyee	s, a	<u>nd F</u>	High	est	Compensated Employ	ees (continued)			
` (A)	(B)	(C)						(D)	(E)		(F)	
Name and title	Average	(do			ition more	1 than	one	Reportable	Reportable		stimate	
	hours per week					is bot or/trus		compensation	compensation	a	mount	of
	(describe	<del></del>	T		Ė			from the	from related organizations	COL	other npensa	ition
	hours for	trustee or director	ŀ			_	ŀ	organization	(W-2/1099-MISC)		from the	
	related	lee or	stee		ļ	nsate		(W-2/1099-MISC)	(	1	ganızat	
	organizations	ll trus	F		oyee	om o				a	nd relat	ed
	in Schedule O)	Individual	institutional trustee	Officer	Key employee	Highest compensated employee	Former			org	ganızatı	ons
(18) KEM HOGUE	8) KEM HOGUE											
BOARD MEMBER	1.00	X			<u></u>	_	ļ	0.	0	•		0.
(19) DR. GEORGE KAZANAS												_
BOARD MEMBER	1.00	X		_	₩		ļ	0.	0	•		0.
(20) DR. MICHAELLE KITCHEN	1 00			1					_			•
BOARD MEMBER	1.00	X	-	<u> </u>	<del> </del>	ļ	_	0.	0	•		0.
(21) LOUIS LANE	1						ŀ		•			•
BOARD MEMBER	1.00	X	<u> </u>	-	<u> </u>	-	_	0.	0	•		0.
(22) BILL MCGREGOR	1								•			_
BOARD MEMBER	1.00	X	├		├	_		0.	0	•		0.
(23) DR. PAM MIDGETT	1								•			_
BOARD MEMBER	1.00	X	ļ		⊢	_	-	0.	0	•		0.
(24) RHONDA POGUE	1 00								•			0
CIC TEAM CO-CHAIR	1.00	X	-		⊢	$\vdash$		0.	0	•		0.
(25) ANNETTA POPE	1 00	,,							•	}		^
BOARD MEMBER	1.00	X			⊢	-	⊢	0.	0	•		0.
(26) JULIE PRUETT	1 00	٦,							^			0
BOARD MEMBER	1.00	X	<u> </u>		L	Ļ.,	L	0.	0	+	-	<u>0.</u>
1b Sub-total	(I) OA' A							146,213.	0	_		0.
c Total from continuation sheets to Part V	II, Section A							146,213.	0			0.
d Total (add lines 1b and 1c)  2 Total number of individuals (including but	not limited to th	2000	hete	-d a	hov.	ابعد (ھ	20 r			•		
compensation from the organization	not invinted to ti	1036	i ii ji	su a	5000	G) W	10 1	eceived more than \$100	,000 of reportable			0
compensation from the organization									· -		Yes	No
3 Did the organization list any former officer	director or tri	uste	e ke	er ver	mple	ovee	or	highest compensated e	mplovee on	-		
line 1a? If "Yes," complete Schedule J for			٠,	,,		,,,,	,	g.root ooponoatoa o		3		x
4 For any individual listed on line 1a, is the s			amo	ensa	atior	n and	d ot	her compensation from	the organization			
and related organizations greater than \$15	•							•		4	1	x
5 Did any person listed on line 1a receive or			-						dual for services			
rendered to the organization? If "Yes," con	•				-			3		5		X
Section B. Independent Contractors												
1 Complete this table for your five highest co	ompensated in	dep	ende	ent c	ont	racto	ors t	that received more than	\$100,000 of compe	nsation	from	
the organization Report compensation for	the calendar y	ear	endi	ng v	vith	or w	rithir	n the organization's tax y	year			
(A) Name and business	s address	BT/	O N T I					(B) Description of s	services		(C) ensatio	ın
Traine une business		TÁ	ON	<u>.</u>				2000.ipiion or o	-	۹ه		<del></del>
			-									
							_		_			
									]			
2 Total number of independent contractors	(including but r	not li	mıte	d to	tho	se li	stec	d above) who received m	nore than			

	•				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, Gifts, Grants and Other Similar Amounts	b c d e f	Federated campaigns Membership dues Fundraising events Related organizations Government grants (contribute All other contributions, gifts, grantsimilar amounts not included above Noncash contributions included in lines	1b	738,187. 850,870.				
Q g	h	Total. Add lines 1a-1f			<u>2,589,057.</u>			
Program Service Revenue	2 a b c			Business Code 900099	40,773.	40,773.		
500	e						<u> </u>	
포	f		nue					
$\perp$	g	Total. Add lines 2a-2f		<b></b>	40,773.			
	3	Investment income (including other similar amounts)		•	4,933.	_		4,933.
	4	Income from investment of tax	x-exempt bond p	proceeds	1,590.			1,590.
	5	Royalties	(ı) Real	(II) Personal	1,390.		<del></del>	1,390.
		Gross rents Less rental expenses Rental income or (loss)	10,625. 3,857. 6,768.					
		Net rental income or (loss)		<u> </u>	6,768.			6,768.
		Gross amount from sales of assets other than inventory Less cost or other basis and sales expenses	(i) Securities	(ii) Other				
	C	Gain or (loss)		<u> </u>				
ane Jue		Net gain or (loss) Gross income from fundraising including \$	g events (not of	<b>&gt;</b>				
Other Revenu		contributions reported on line Part IV, line 18 Less direct expenses	1c) See a	5.6.500	-2 120			-2 120
		Net income or (loss) from fund	<del>-</del>		<3,129.			<3,129.
		Gross income from gaming ac Part IV, line 19 Less direct expenses	ctivities See a b					
		Net income or (loss) from gam	_	<b>•</b>				
		Gross sales of inventory, less and allowances	returns					
		Less cost of goods sold  Net income or (loss) from sale	a b s of inventory					
Ī		Miscellaneous Revenu		Business Code				
ſ	11 a							
	b							
	c							<u> </u>
	-	All other revenue						
- 1		Total. Add lines 11a-11d			2 630 000	40 772		10 100
13200 01-23	<u>12</u>	Total revenue. See instructions.			2,639,992.	40,773.	0.	10,162. Form <b>990</b> (2011)

### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	Check if Schedule O contains a respons	se to any question in thi	s Part IX		
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	( <b>D)</b> Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the United States. See Part IV, line 21	936,582.	936,582.		
2	Grants and other assistance to individuals in				
	the United States See Part IV, line 22	27,125.	27,125.		<del></del>
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	United States See Part IV, lines 15 and 16				
4	Benefits paid to or for members				<del></del>
5	Compensation of current officers, directors,	146 212	15 422	117 010	10 061
_	trustees, and key employees	146,213.	15,433.	117,919.	12,861.
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
-	persons described in section 4958(c)(3)(B)	622,552.	486,776.	60,580.	75,196.
7 8	Other salaries and wages Pension plan accruals and contributions (include	044,332.	400,//0.	00,500.	13,130.
6	, , , , , , , , , , , , , , , , , , , ,	38,105.	25,568.	8,133.	4,404.
9	section 401(k) and section 403(b) employer contributions)  Other employee benefits	103,207.	80,994.	12,586.	9,627.
10	Payroll taxes	58,810.	38,419.	13,655.	6,736.
11	Fees for services (non-employees)	30,010.	30,417.	13,033.	0,1301
'' a	Management				
b	Legal				
G	Accounting	21,800.	15,596.	3,429.	2,775.
d	Lobbying			<u> </u>	
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other	83,401.	62,840.	12,513.	8,048.
12	Advertising and promotion	61,994.	41,467.	18,209.	2,318.
13	Office expenses	143,040.	109,245.	6,330.	27,465.
14	Information technology				
15	Royalties				
16	Occupancy	18,375.	14,430.	2,201.	1,744.
17	Travel	49,221.	36,130.	7,538.	5,553.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				· · · · · · · · · · · · · · · · · · ·
19	Conferences, conventions, and meetings	60,646.	45,635.	3,180.	<u>11,831.</u>
20	Interest				
21	Payments to affiliates	23,548.		23,548.	
22	Depreciation, depletion, and amortization	27,893.	20,083.	4,463.	3,347.
23	Insurance				
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	SUPPLIES - BOOKS FOR DI	69,663.	69,663.		
b	MAINTENANCE OF EQUIPMEN	52,253.	40,567.	6,439.	5,247.
С	CONTRACT LABOR	<u>36,200.</u>	24,800.	8,212.	3,188.
d	MISCELLANEOUS	23,434.	19,444.	3,501.	489.
е	All other expenses	5,471.	1,234.	4,168.	69.
<u>25</u>	Total functional expenses Add lines 1 through 24e	2,609,533.	2,112,031.	316,604.	180,898.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				Form <b>990</b> (2011)

Pa	rt X	Balance Sheet			
	•		(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	200.	1	
	2	Savings and temporary cash investments	1,472,096.	2	1,988,054. 884,118.
	3	Pledges and grants receivable, net	774,869.	3	884,118.
	4	Accounts receivable, net		4	
	5	Receivables from current and former officers, directors, trustees, key			
		employees, and highest compensated employees Complete Part II			
		of Schedule L		5	
	6	Receivables from other disqualified persons (as defined under section			
		4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
		employers and sponsoring organizations of section 501(c)(9) voluntary			
"		employees' beneficiary organizations (see instructions)		6	
Assets	7	Notes and loans receivable, net		7	
As	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment cost or other			
		basis Complete Part VI of Schedule D 10a 664,001	<u>. •</u>		
	b	Less accumulated depreciation 10b 182,496	468,529.	10c	481,505 <u>.</u>
	11	Investments - publicly traded securities		11	
	12	Investments - other securities See Part IV, line 11		12	
	13	Investments - program-related See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets See Part IV, line 11	41,906.	15	40,443.
	16	Total assets. Add lines 1 through 15 (must equal line 34)	2,757,600.	16	3,394,120.
	17	Accounts payable and accrued expenses	38,572.	17	58,033.
	18	Grants payable	835,717.	18	781,279.
	19	Deferred revenue		19	642,501.
	20	Tax-exempt bond liabilities		20	····
ies	21	Escrow or custodial account liability Complete Part IV of Schedule D		21	
ij	22	Payables to current and former officers, directors, trustees, key employees,			
Liabilities		highest compensated employees, and disqualified persons. Complete Part II of Schedule L.		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24) Complete Part X of			
		Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	874,289.	26	1,481,813.
	İ	Organizations that follow SFAS 117, check here   X and complete			
es		lines 27 through 29, and lines 33 and 34.			
Š	27	Unrestricted net assets	1,510,940.	27	1,670,283.
Fund Balances	28	Temporarily restricted net assets	372,371.	28	1,670,283. 242,024.
Ď.	29	Permanently restricted net assets		29	
Ē		Organizations that do not follow SFAS 117, check here  and			
6		complete lines 30 through 34.			
ets	30	Capital stock or trust principal, or current funds		30	
ASS	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
Net Assets or	32	Retained earnings, endowment, accumulated income, or other funds		32	
Z	33	Total net assets or fund balances	1,883,311.	33	1,912,307.
	34	Total liabilities and net assets/fund balances	2,757,600.	34	3,394,120.

3,394,120. Form **990** (2011)

Form	1990 (2011) NORTH TEXAS AREA UNITED WAY, INC.	75-03	350126	Pag	ge <b>12</b>
Pa	rt XI Reconciliation of Net Assets		•		
	Check if Schedule O contains a response to any question in this Part XI				X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	2,63		
2	Total expenses (must equal Part IX, column (A), line 25)	2	2,60	<u>9,5</u>	<u>33.</u>
3	Revenue less expenses Subtract line 2 from line 1	3	3	0,4	<u>59.</u>
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	1,88	3,3	<u>11.</u>
5	Other changes in net assets or fund balances (explain in Schedule O)	5	<	1,4	63.
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	1,91	2,3	07.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII				$\mathbf{x}$
				Yes	No
1	Accounting method used to prepare the Form 990 Cash X Accrual Other		_		
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	0		ļ	l
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		_X_
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of th	e audıt,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Scho	edule O.	,		
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued	d on a		į	
	separate basis, consolidated basis, or both:			1	l
	X Separate basis Consolidated basis Both consolidated and separate basis			Ì	
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sir	ngle Audıt		İ	l
	Act and OMB Circular A-133?		3a		<b>X</b> _
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi	red audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		<u></u>
			Form	990 (2	2011)

#### **SCHEDULE A**

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Name of the organization

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2011

Open to Public Inspection

**Employer identification number** 

75-0950126 NORTH TEXAS AREA UNITED WAY, Part I Reason for Public Charity Status (All organizations must complete this part ) See instructions The organization is not a private foundation because it is (For lines 1 through 11, check only one box) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii), (Attach Schedule E) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state. An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II) An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h a Type I **b** Type II c \_\_\_\_ Type III - Functionally integrated d \_\_\_\_ Type III - Other By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) f If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, Yes the governing body of the supported organization? 11g(i) (ii) A family member of a person described in (i) above? 11g(ii) (iii) A 35% controlled entity of a person described in (i) or (ii) above? 11g(iii) h Provide the following information about the supported organization(s) (iii) Type of (iv) Is the organization (v) Did you notify the (vi) Is the (i) Name of supported (ii) EIN (vii) Amount of organizátion in col. organization in col. (i) listed in your organization in col. organization support (i) organized in the U.S.? (described on lines 1-9 governing document? (i) of your support? above or IRC section (see instructions)) Yes No Yes No Yes No

Schedule A (Form 990 or 990-EZ) 2011 NORTH TEXAS AREA UNITED WAY, INC. 75-0950126 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2007	<b>(b)</b> 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
	Gifts, grants, contributions, and			•	<del> </del>		
	membership fees received (Do not						
	include any "unusual grants ")	2264060.	2566035.	2201180.	2377069.	2589057.	11997401.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities					_	
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	2264060.	2566035.	2201180.	2377069.	2589057.	11997401.
	The portion of total contributions						
-	by each person (other than a						
	governmental unit or publicly						•
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4						11997401.
	ction B. Total Support						1110011011
	ndar year (or fiscal year beginning in)	(a) 2007	<b>(b)</b> 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
	Amounts from line 4	2264060.	2566035.	2201180.	2377069.		11997401.
	Gross income from interest,		2000000		20770030	23030370	
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources	13,840.	26,407.	26,610.	9,284.	6,523.	82,664.
9	Net income from unrelated business	20,010.	20,10,1	20,010.	3,2010	0,73231	02/0011
•	activities, whether or not the						
	business is regularly carried on						
10	Other income Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part IV)						
11	Total support. Add lines 7 through 10						12080065.
	Gross receipts from related activities,	etc (see instruction	lenc)			12	430,364.
	First five years. If the Form 990 is for	•	•	d fourth or fifth ta	iv vear as a sectio		430,304.
	organization, check this box and stop	=	inist, second, triii	a, rourar, or marrie	ix year as a section	11 30 1(0)(0)	▶□
Sec	ction C. Computation of Publ	ic Support Pe	rcentage				
_	Public support percentage for 2011 (I		<del>-</del>	olumn (fl)		14	99.32 %
	Public support percentage from 2010		•			15	99.26 %
	33 1/3% support test - 2011. If the c			n line 13, and line 1	14 is 33 1/3% or n		
	stop here. The organization qualifies	•				nord, driddik triid bi	<b>▶</b> X
b	33 1/3% support test - 2010. If the o	. , , , ,	ŭ		line 15 is 33 1/3%	or more, check ti	
_	and stop here. The organization quali	-				, 0, 11.0.0, 0,100.1	▶□
17a	10% -facts-and-circumstances test	, ,			e 13 16a or 16b a	and line 14 is 10%	or more
	and if the organization meets the "fac	_					
	meets the "facts-and-circumstances"			-		icia non die organ	<b>L</b>
h	10% -facts-and-circumstances test					17a and line 15 is	10% or
J	more, and if the organization meets th	-					
					•		<b>_</b>
19	organization meets the "facts-and-circ		-				
10	Private foundation. If the organization	n did not check a l	DOX OF HITE 13, 16	a, 100, 1/a, 01 1/0		Ind see instruction	

# Schedule A (Form 990 or 990-EZ) 2011 Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II \

Se	ction A. Public Support	now, piease comp	Sioto Fart II /		· ·-		
Cale	ndar year (or fiscal year beginning in)	(a) 2007	<b>(b)</b> 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and 3 received from disqualified persons						
t	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
(	: Add lines 7a and 7b						
	Public support (Subtract line 7c from line 6)						
Cale	ndar year (or fiscal year beginning in)	(a) 2007	<b>(b)</b> 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
t	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
	Total support (Add lines 9, 10c, 11, and 12)			!		<u></u>	L
14	First five years. If the Form 990 is for	the organization's	s first, second, thi	rd, fourth, or fifth t	ax year as a section	on 501(c)(3) organi	zation,
<u></u>	check this box and stop here	a Cumpart Da					<u> </u>
	ction C. Computation of Publi					145	ο.
	Public support percentage for 2011 (li		•	column (1))		15	9
	Public support percentage from 2010 ction D. Computation of Inves	•				110 1	7
	Investment income percentage for 20					17	9,
	Investment income percentage for 20			ne 13, column (i))		18	
	33 1/3% support tests - 2011. If the			on line 14, and lin	e 15 is more than		
196	more than 33 1/3%, check this box ar						<b>▶</b>
t	33 1/3% support tests - 2010. If the	organization did r	not check a box or	line 14 or line 19	a, and line 16 is m	ore than 33 1/3%,	
~~	line 18 is not more than 33 1/3%, che			•		=	╵
<u> 20</u>	Private foundation. If the organization	n ald not check a	pox on line 14, 19	a, or 190, check t	nis dox and see in	structions	

Part VII Section A. Officers, Directo	ors, Trustees, Key E	mple	oyee	s, a	nd l	ligh	est	Compensated Employ	ees (continued)	
(A) Name and title	(B) Average hours	(cl		Pos	c) ition that		ly)	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	per week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(27) GALE RICHARDSON	1 00									
BOARD MEMBER	1.00	X		<u> </u>	ļ	<u> </u>		0.	0.	0
(28) DANNY TAYLOR	1 00									
BOARD MEMBER	1.00	X				-	_	0.	0.	0
(29) RANDY WEST	1 00									
BOARD MEMBER	1.00	X			-		$\vdash$	0.	0.	0
(30) JOEL WHITE	1 00	,,							_	_
BOARD MEMBER	1.00	X				<u> </u>	_	0.	0.	0
(31) DIANA PHILLIPS	E0 00			<b>.</b>	ļ			05 741		_
PRESIDENT	50.00			Х		_		85,741.	0.	0
(32) KAREN BROCK	40.00			х		}		15,000.	0.	_
CHIEF FINANCIAL OFFICER (33) TRACY BARRELLS	40.00			Λ				13,000.	0.	0
CHIEF FINANCIAL OFFICER	40.00			х				14,574.	0.	0
(34) JACOB OCHOA	40.00			Λ.				14,3/4.	0.	0.
CHIEF FINANCIAL OFFICER	40.00			х		İ		10,164.	0.	0.
(35) HEATHER BUTZ	40.00		$\vdash$			<u> </u>		10,104.	•	
CHIEF FINANCIAL OFFICER	40.00			х				20,734.	0.	0.
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								145 050		
otal to Part VII, Section A, line 1c	<del> </del>							146,213.		<u> </u>

### **SCHEDULE D**

(Form 990)

Department of the Treasury Internal Revenue Service

# **Supplemental Financial Statements**

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ➤ Attach to Form 990. ➤ See separate instructions.

OMB No 1545-0047 Open to Public Inspection

Name of the organization

Employer identification number

	NORTH TEXAS AREA UNITED WAY, INC.	75-0950126
Pa	rt I Organizations Maintaining Donor Advised Funds or Other Similar Funds or A	Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, line 6	
	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate contributions to (during year)	
3	Aggregate grants from (during year)	
4	Aggregate value at end of year	
5		
3	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised fur	
_	are the organization's property, subject to the organization's exclusive legal control?	└ Yes
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used	
	for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose confe	
Pa	mpermissible private benefit?	Yes No
		, line 7.
1	Purpose(s) of conservation easements held by the organization (check all that apply)	
	Preservation of land for public use (e.g., recreation or education)  Preservation of an historica	lly important land area
	Protection of natural habitat Preservation of a certified h	istoric structure
	Preservation of open space	
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation contribution in the form of a conservation contribution in the form of a conservation contribution in the form of a conservation contribution in the form of a conservation contribution in the form of a conservation contribution in the form of a conservation contribution in the form of a conservation contribution in the form of a conservation contribution in the form of a conservation contribution in the form of a conservation contribution in the form of a conservation contribution in the form of a conservation contribution in the form of a conservation contribution in the form of a conservation contribution in the form of a conservation contribution contribution in the form of a conservation contribution c	onservation easement on the last
	day of the tax year	
		Held at the End of the Tax Year
а	Total number of conservation easements	2a
b	Total acreage restricted by conservation easements	2b
С	Number of conservation easements on a certified historic structure included in (a)	2c
d	Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure	
	listed in the National Register	2d
3	Number of conservation easements modified, transferred, released, extinguished, or terminated by the organ	nization during the tax
	year▶	•
4	Number of states where property subject to conservation easement is located	
5	Does the organization have a written policy regarding the periodic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements it holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during	
7	Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year	
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(l)	
•	and section 170(h)(4)(B)(ii)?	Yes No
9	In Part XIV, describe how the organization reports conservation easements in its revenue and expense state	
	include, if applicable, the text of the footnote to the organization's financial statements that describes the or	
	conservation easements	gamzation 3 accounting for
Pai	t III Organizations Maintaining Collections of Art, Historical Treasures, or Other	Similar Assets.
	Complete if the organization answered "Yes" to Form 990, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement a	and halance sheet works of art
	historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of	
	the text of the footnote to its financial statements that describes these items	public service, provide, irri are XIV,
h		nalanas abast works of art. historical
D	If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and the control of the	
	treasures, or other similar assets held for public exhibition, education, or research in furtherance of public se	ervice, provide the following amounts
	relating to these items	•
	(i) Revenues included in Form 990, Part VIII, line 1	► \$ ► \$
	(ii) Assets included in Form 990, Part X	
2	If the organization received or held works of art, historical treasures, or other similar assets for financial gain,	, provide
	the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items	
а	Revenues included in Form 990, Part VIII, line 1	<b>&gt;</b> \$
b	Assets included in Form 990, Part X	▶ \$

Part IV   Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21  1a Is the organization an agent, fustese, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?    I is the organization an agent, fustese, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?    I is the organization and the arrangement in Part XIV and complete the following table    Amount   It   It   It   It   It   It   It			EXAS AREA							<u>50126</u>	
Check all that apply    a	Pa	rt III   Organizations Maintaining C	collections of A	rt, Histo	rical Tre	easures, e	or Othe	<u>r Simil</u>	ar Asse	<b>ts</b> (contini	ued)
a	3	Using the organization's acquisition, accessi	on, and other record	ds, check a	ny of the	following tha	at are a sig	nificant i	use of its	collection i	tems
b		(check all that apply)									
c	а	Public exhibition		d 🔲 Lo	an or excl	nange progra	ams				
4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV  5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization as collection?    Part IV   Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21  1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?    If "Yes," explain the arrangement in Part XIV and complete the following table    Beginning balance   Amount   1tc	b	Scholarly research	•	e 🔲 Otl	ner						
5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization is collection?    Part IV   Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21  1a Is the organization an agent, fustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?    b If "Yes," explain the arrangement in Part XIV and complete the following table    C Beginning balance	С	Preservation for future generations									
to be sold to rase funds rather than to be maintained as part of the organization's collection?    Part IV   Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X line 21    1a   Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?    b   if "Yes," explain the arrangement in Part XIV and complete the following table   C   Beginning balance	4	Provide a description of the organization's co	ollections and expla	in how they	further th	ne organizati	on's exem	npt purpo	se ın Par	t XIV	
Part IV   Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21  1a Is the organization an agent, fustese, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?    I is the organization an agent, fustese, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?    I is the organization and the arrangement in Part XIV and complete the following table    Amount   It   It   It   It   It   It   It	5										
Tal is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X   1		to be sold to raise funds rather than to be ma	aintained as part of	the organiz	ation's co	llection?	_			] Yes	No_
reported an amount on Form 990, Part X, line 21  1a is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?  □ If "Yes," explain the arrangement in Part XIV and complete the following table  □ Beginning balance □ Amount □ C □ Beginning balance □ Distributions during the year □ Ending balance □ Distributions during the year □ Ending balance □ Distributions during the year □ Ending balance □ Distributions during the year □ Endough balance □ Diff the organization include an amount on Form 990, Part X, line 21? □ If "Yes," explain the arrangement in Part XIV  Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10  □ Beginning of year balance □ Contributions □ C Net investment earnings, gains, and losses □ Grants or scholarships □ C Here expenditures for facilities □ and programs □ Administrative expenses □ End of year balance □ Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as □ Board designated or quasi-endowment ► % □ Permanent endowment Funds not in the possession of the organization that are held and administered for the organization by □ (i) unrelated organizations □ (ii) related organizations □ (ii) related organizations □ (iii)  related organizations □ (iiii) related organizations □ (iiii) related organizations □ (iiii) related organizations □ (iiiii) related organizations □ (iiiii) related organizations □ (iiiii) related organizations □ (iiiii) related organizations □ (iiiiiii) related organizations □ (iiiiiii) related organizations □ (iiiiii	Pa	rt IV Escrow and Custodial Arran	gements. Comp	lete if the oi	ganizatio	n answered	"Yes" to F	orm 990	, Part IV,	line 9, or	
on Form 990, Part X?  b If "Yes," explain the arrangement in Part XIV and complete the following table  c Beginning balance d Additions during the year e Distributions during the year f Ending balance 2a Did the organization include an amount on Form 990, Part X, line 21? b If "Yes," explain the arrangement in Part XIV  Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10  [a) Current year [b) Prior year [c) Two years back [d] Three years back [e) Four years back or the organization or scholarships c Net investment earnings, gains, and losses d Grants or scholarships e Other expenditures for facilities and programs f Administrative expenses g End of year balance 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as a Board designated or quasi-endowment ▶											
b If "Yes," explain the arrangement in Part XIV and complete the following table    Amount	1a	Is the organization an agent, trustee, custod	an or other interme	diary for co	ntribution	s or other as	sets not i	ncluded			
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c Beginning balance d Additions during the year e Distributions during the year f Ending balance 2 Did the organization include an amount on Form 990, Part X, line 21? b If "Yes," explain the arrangement in Part XIV  Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10  [a) Current year (b) Pnor year (c) Two years back (d) Three years back (e) Four years back or Contributions c Net investment earnings, gains, and losses of Grants or scholarships e Other expenditures for facilities and programs f Administrative expenses g End of year balance 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as a Board designated or quasisendowment ▶% b Permanent endowment ▶% c Temporarily restricted endowment ▶% The percentages in lines 2a, 2b, and 2c should equal 100%  3a Are there endowment funds not in the possession of the organization that are held and administered for the organization (ii) related organizations (iii) related organizations b If "Yes" to 3a(i), are the related organizations listed as required on Schedule R?  4 Describe in Part XV the intended uses of the organization's endowment funds  Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10  Description of property (a) Cost or other basis (investment) basis (investment)  5 98,758. 98,758.	b	If "Yes," explain the arrangement in Part XIV	and complete the fo	ollowing tab	ole						
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Felding balance   1ff											,
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Bull	2a	· ·	orm 990. Part X. line	⊋21?						Yes	No
Part V   Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10    Table   Beginning of year balance   (a) Current year   (b) Prior year   (c) Two years back   (d) Three years back   (e) Four years back		•									
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b Contributions c Net investment earnings, gains, and losses d Grants or scholarships e Other expenditures for facilities and programs f Administrative expenses g End of year balance  2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as a Board designated or quasi-endowment	1a	Beginning of year balance	(-)				,				
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d Grants or scholarships e Other expenditures for facilities and programs f Administrative expenses g End of year balance 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as a Board designated or quasi-endowment ▶	c										
e Other expenditures for facilities and programs  f Administrative expenses g End of year balance  2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as a Board designated or quasi-endowment ▶ %  b Permanent endowment ▶ %  c Temporarily restricted endowment ▶ %  The percentages in lines 2a, 2b, and 2c should equal 100%  3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by  (i) unrelated organizations (ii) related organizations  b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?  4 Describe in Part XIV the intended uses of the organization's endowment funds  Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10  Description of property  (a) Cost or other basis (investment)  1a Land  98,758.  98,758.			· · · · · · · · · · · · · · · · · · ·								
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f Administrative expenses g End of year balance  2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as a Board designated or quasi-endowment ▶	_	·					Ì				
g End of year balance  2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as  a Board designated or quasi-endowment ▶	f	• •									
Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as  Board designated or quasi-endowment  %  Permanent endowment  %  C Temporarily restricted endowment  %  The percentages in lines 2a, 2b, and 2c should equal 100%  Are there endowment funds not in the possession of the organization that are held and administered for the organization by  (i) unrelated organizations  (ii) related organizations  If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?  4 Describe in Part XIV the intended uses of the organization's endowment funds  Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10  Description of property  (a) Cost or other basis (investment)  Description of property  (b) Cost or other depreciation  (c) Accumulated depreciation  4 Describe in Part XIV the intended uses of the organization's endowment funds  Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10  Description of property  (a) Cost or other basis (other)  Description of property  (b) Cost or other basis (other)  Description of property  (c) Accumulated depreciation  (d) Book value		·									
a Board designated or quasi-endowment ▶		· · · · · · · · · · · · · · · · · · ·	rent vear end baland	ce (line 1a.	column (a	)) held as	1.			I.	
b Permanent endowment \		· · · · · · · · · · · · · · · · · · ·	•		۵, (۵	,,,					
The percentages in lines 2a, 2b, and 2c should equal 100%  3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by  (i) unrelated organizations  (ii) related organizations  b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?  4 Describe in Part XIV the intended uses of the organization's endowment funds  Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10  Description of property  (a) Cost or other (b) Cost or other (c) Accumulated depreciation  1a Land  98,758.  98,758	_	•		—~ <b>·</b>							
The percentages in lines 2a, 2b, and 2c should equal 100%  3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by  (i) unrelated organizations  (ii) related organizations  b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?  4 Describe in Part XIV the intended uses of the organization's endowment funds  Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10  Description of property  (a) Cost or other (b) Cost or other (c) Accumulated depreciation  1a Land  98,758.  98,758			<del></del>								
Are there endowment funds not in the possession of the organization that are held and administered for the organization by  (i) unrelated organizations (ii) related organizations  b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?  4 Describe in Part XIV the intended uses of the organization's endowment funds  Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10  Description of property  (a) Cost or other (b) Cost or other (c) Accumulated (d) Book value basis (investment)  1a Land  98,758.  98,758	Ū	-									
by  (i) unrelated organizations  (ii) related organizations  b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?  4 Describe in Part XIV the intended uses of the organization's endowment funds  Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10  Description of property  (a) Cost or other basis (investment)  (b) Cost or other basis (other)  (c) Accumulated depreciation  (d) Book value  1a Land  98,758.  98,758	3a			ration that a	re held a	nd administe	ered for th	e organi	zation		
(i) unrelated organizations (ii) related organizations  b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?  4 Describe in Part XIV the intended uses of the organization's endowment funds  Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10  Description of property  (a) Cost or other basis (other) (b) Cost or other depreciation  1a Land  98,758.  98,758	-		ocion or the organiz	-anom mar c		i dairiii da	510 <b>0</b> 101 til	o organii	Lution	T <sub>v</sub>	es No
(ii) related organizations  b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?  4 Describe in Part XIV the intended uses of the organization's endowment funds  Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10  Description of property  (a) Cost or other basis (other)  (b) Cost or other depreciation  1a Land  98,758.  98,758											
b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?  4 Describe in Part XIV the intended uses of the organization's endowment funds  Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10  Description of property  (a) Cost or other basis (investment)  (b) Cost or other depreciation  1a Land  98,758.  98,758		•									
Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10  Description of property (a) Cost or other basis (investment) basis (other) (c) Accumulated depreciation  1a Land 98,758. 98,758	h	•	s listed as required a	on Schedul	e B?						
Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10  Description of property  (a) Cost or other basis (investment)  1a Land  (b) Cost or other basis (other)  (c) Accumulated depreciation  (d) Book value  98,758.										<u> </u>	
Description of property  (a) Cost or other basis (investment)  (b) Cost or other basis (other)  (c) Accumulated depreciation  1a Land  98,758.  98,758	_										
basis (investment) basis (other) depreciation  1a Land 98,758. 98,758						or other	(c) Ac	cumulate	ed l	(d) Book	value
1a Land 98,758. 98,75		becompaint of property	, ,				''			(4) 5001	- 4140
	12	Land		- <del></del>		<u> </u>	F			9.8	758
<b>b</b> Buildings 460,201. 140,651. 319,55							1	40 6	51		
c Leasehold improvements		_			±0	<u> </u>		<u> </u>	<u></u>		, , , , , , ,
d Equipment 97,655. 41,845. 55,81		·			0	7 655		41 R	45	55	810
		• •						<b>II</b> , U	-3.		,387.
Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c))			gual Form 990 Par	t X. column							

Schedule D (Form 990) 2011

132053 01-23-12

Part XIReconciliation of Change in Net Assets from Form 990 to Audited Financial Statements1Total revenue (Form 990, Part VIII, column (A), line 12)12,639,992Total expenses (Form 990, Part IX, column (A), line 25)22,609,533Excess or (deficit) for the year Subtract line 2 from line 1330,454Net unrealized gains (losses) on investments4<1,465Donated services and use of facilities56Investment expenses67Prior period adjustments7	3. 9. 3.>
Total expenses (Form 990, Part IX, column (A), line 25)  Excess or (deficit) for the year Subtract line 2 from line 1  Net unrealized gains (losses) on investments  Donated services and use of facilities  Investment expenses  2 2,609,53  3 30,45  4 <1,46	3. 9. 3.>
3 30,45 4 Net unrealized gains (losses) on investments 4 <1,46 5 Donated services and use of facilities 6 Investment expenses 6	9. 3.>
4 Net unrealized gains (losses) on investments 5 Donated services and use of facilities 6 Investment expenses 6 <a href="#">4 &lt;1,46</a> 5 <a href="#">6</a>	<u>3.</u> > 
5 Donated services and use of facilities 5 Investment expenses 6	
6 Investment expenses 6	
	<u>_</u>
7 Prior period adjustments   7	<u></u>
· · · ·	
8 Other (Describe in Part XIV)	
9 Total adjustments (net) Add lines 4 through 8	
10 Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9  Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return	<u>6.</u>
1 Total revenue, gains, and other support per audited financial statements  1 2,219,38	<u>-</u>
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:	<u> </u>
b Donated services and use of facilities   2a   2b   74,043.	
c Recoveries of prior year grants	
	7
e Add lines 2a through 2d  3 Subtract line 2e from line 1  2e 76,43  3 2,142,94	<del>/ •</del>
	<u>J•</u>
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1.	
a Investment expenses not included on Form 990, Part VIII, line 7b	
b Other (Describe in Part XIV)  4b 497,043.	2
c Add lines 4a and 4b       4c       497,04         5 Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)       5       2,639,99	<u>3.</u>
5 Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)  5 2,639,99  Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return	<u> </u>
	<u> </u>
1 Total expenses and losses per audited financial statements  1 2,190,39	<u>u .</u>
2 Amounts included on line 1 but not on Form 990, Part IX, line 25	
a Donated services and use of facilities 2a 74,043.	
b Prior year adjustments 2b	
c Other losses 2c 2 0.5.7	
d Other (Describe in Part XIV)	^
e Add lines 2a through 2d 2e 77,90	<u> </u>
3 Subtract line 2e from line 1 3 2,112,49	<u>U .</u>
4 Amounts included on Form 990, Part IX, line 25, but not on line 1	
a Investment expenses not included on Form 990, Part VIII, line 7b	
b Other (Describe in Part XIV)	_
c Add lines 4a and 4b 4c 497,04	
5 Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) 5 2,609,53	<u> </u>
Part XIV Supplemental Information	—
Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part IV, lines 1b and 2b, Part V, line 4, Part IV, lines 1b and 2b, Part V, line 4, Part IV, lines 1b and 2b, Part V, line 4, Part IV, lines 1b and 2b, Part IV, lines 1b and	ırt
X, line 2, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information	
PART XII, LINE 2D - OTHER ADJUSTMENTS:	
CHANGE IN BENEFICIAL INTEREST IN ASSETS HELD BY OTHERS -1,46	3.
RENTAL EXPENSES NETTED ON 990 3,85	<b>7.</b>
TOTAL TO SCHEDULE D, PART XII, LINE 2D 2,39	<u>4.</u>
DADM VII IING AD _ OMUDD AD THOMMDAMC.	
PART XII, LINE 4B - OTHER ADJUSTMENTS:	—
DONOR DESIGNATED PLEDGES 497,04	3.
Schedule D (Form 990) 2	

132054 01-23-12

Schedule D (Form 990) 2011 NORTH TEXAS AREA UNITED WAY, INC.  Part XIV Supplemental Information (continued)	75-0950126 Page 5
Supplemental Information (continued)	
PART XIII, LINE 2D - OTHER ADJUSTMENTS:	
RENTAL EXPENSES NETTED ON 990	3,857.
	<del>.</del> .
PART XIII, LINE 4B - OTHER ADJUSTMENTS:	
	405.042
DONOR DESIGNATED PLEDGES	497,043.
	· · · · · · · · · · · · · · · · · · ·
	<del></del>
	· · · · · ·
	···

### **SCHEDULE G**

(Form 990 or 990-EZ)

# **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

OMB No 1545-0047

Open To Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization **Employer identification number** 

NORTH T	<u>'EXAS AREA UNITED W</u>	AY,	IN	C	<u> </u>	<u> 126                                      </u>
	- Complete if the organization answe				ine 17 Form 990-EZ	filers are not
<ul> <li>Indicate whether the organization rais</li> <li>a Mail solicitations</li> <li>b Internet and email solicitations</li> <li>c Phone solicitations</li> <li>d In-person solicitations</li> <li>2 a Did the organization have a written of key employees listed in Form 990, P</li> </ul>	e Solicitat s f Solicitat g Special	ion of ion of fundra	non-g gover ising (	overnment grants nment grants events fficers, directors, trus		☐ No
<b>b</b> If "Yes," list the ten highest paid ind compensated at least \$5,000 by the		uant to	agre	ements under which	the fundraiser is to l	oe .
(i) Name and address of individual or entity (fundraiser)	(iı) Activity	(iii) fundr have cu or con contribu	istody trol of	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
						<del></del>
otal  3 List all states in which the organization or licensing	on is registered or licensed to solicit c	ontrib	utions	s or has been notified	d it is exempt from re	egistration
				· · <del>· ·</del>		-
				····		
						<del></del>
				<del></del>		
	<del> </del>				<del>-</del> -	

	edu art	le G (Form 990 or 990 EZ) 2011 NORTH T  II Fundraising Events. Complete if the of fundraising event contributions and gr	ne organization answered	"Yes" to Form 990, Part	IV, line 18, or reported	
Φ.		or lundraising event contributions and gr	(a) Event #1 POWER OF THE PURSE LUNCH (event type)	(b) Event #2	(c) Other events  4  (total number)	(d) Total events (add col (a) through col (c))
Revenue	1	Gross receipts	35,596.		17,783.	53,379.
	2	Less Charitable contributions				
	3	Gross income (line 1 minus line 2)	35,596.		17,783.	53,379.
	4	Cash prizes				
ses	5	Noncash prizes				
Direct Expenses	6	Rent/facility costs				
Direct	7	Food and beverages				
	8	Entertainment	24,136. 8,796.			24,136.
	9	Other direct expenses	8,796.		23,576.	32,372.
	10	Direct expense summary Add lines 4 through	h 9 ın column (d)		<b>&gt;</b>	( 56,508)
		Net income summary Combine line 3, colum			<u> </u>	<3,129·>
Pa	art I	<b>III Gaming.</b> Complete if the organization	answered "Yes" to Form	990, Part IV, line 19, or r	eported more than	
		\$15,000 on Form 990-EZ, line 6a.				
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))
	1	Gross revenue				
Ses	2	Cash prizes				
Expenses	3	Noncash prizes	-			
Direct	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	Yes% No	Yes %	Yes % No	
	7	Direct expense summary Add lines 2 through	h 5 in column (d)		•	()
	8	Net gaming income summary Combine line	1, column d, and line 7	<del></del>		
а	ls t	ter the state(s) in which the organization opera the organization licensed to operate gaming ac No," explain	ctivities in each of these	states?		Yes No
		ere any of the organization's gaming licenses re Yes," explain			year?	Yes No
	_					

<u>Sch</u>	edule G (Form 990 or 990-EZ) 2011 NORTH TEXAS AREA UNITED WAY, INC. 75-0	950120	5 Page 3
11	Does the organization operate gaming activities with nonmembers?	Yes	☐ No
	is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed		
	to administer charitable gaming?	Yes	No
12	Indicate the percentage of gaming activity operated in		
		420	%
	The organization's facility	13a	_
	An outside facility	13b	%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records		
	Name		
	Address		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	☐ No
b	olf "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount		
	of gaming revenue retained by the third party  \$\bigs\\$		
c	If "Yes," enter name and address of the third party		
	,		
	Name		
	Address >		
16	Gaming manager information.		
	Name		
	Gaming manager compensation > \$		
	Description of services provided		
	Director/officer Employee Independent contractor		
17	Mandatory distributions:		
	Is the organization required under state law to make charitable distributions from the gaming proceeds to		
d	· · · · · · · · · · · · · · · · ·	Yes	No
	retain the state gaming license?	res	140
D	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the		
	organization's own exempt activities during the tax year > \$		
<u> </u>	Supplemental Information. Complete this part to provide the explanations required by Part I, line 2b, columns (III) lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional information		
	<del></del>		

SCHEDULE I (Form 990) Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. ▶ Attach to Form 990.

OMB No 1545-0047	.011	Open to Public	Inspection
OMB No 1	20	Open to	lusbe

Employer identification number 75-0950126 NORTH TEXAS AREA UNITED WAY, INC. General Information on Grants and Assistance Name of the organization Part

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection	to substantiate the	e amount of the grants	or assistance, the	grantees' eligibility	for the grants or ass	sistance, and the select	tion 🔻	Š
Citiena used to award the grants of assistance?  2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States	starice? ocedures for moni	toring the use of grant	funds in the United	States			<b>S</b>	
듄	Governments an	d Organizations in the	United States. Co	omplete if the orga	ınızatıon answered "Y	res" to Form 990, Part	IV, line 21, for any	
recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Part II can be duplicated if additional space is needed	\$5,000. Check this	s box if no one recipien	t received more th	an \$5,000 Part II	can be duplicated if a	additional space is nee	<b>▲</b> pep	7
1 (a) Name and address of organization or government	( <b>b)</b> EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, EMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance	
BOYS AND GIRLS CLUBS OF WICHITA FALLS - 1318 6TH STREET - WICHITA FALLS, TX 76301	75-0883102	501(C)(3)	59,145.	0,			GENERAL SUPPORT	
. · .	90-0246016	501(C)(3)	5 417.	0			GENERAL SUPPORT	
CARE AMAR	75-6000760	501(C)(3)	93.264	0				
TCES BOY	75-1162835	501(C)(3)		0			GENERAL SUPPORT	
7. ~		501(C)(3)	15,000,	0			GENERAL SUPPORT	
SALVATION ARMY 403 7TH STREET WICHITA FALLS. TX 76301	75-0800678	501(C)(3)	50,763,	0.			GENERAL SUPPORT	
2 Enter total number of section 501(c)(3) and government organizations I	and government or	rganizations listed in the	isted in the line 1 table				<b>A A</b>	33.
LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.	s listed in the mile,	tions for Form 990.					Schedule I (Form 990) (2011)	(2011)

Schedule I (Form 990) NORTH TEXAS	AS AREA U	UNITED WAY,	INC.				75-0950126 Page 1
(a) Name and address of (b) EIN (c) IRC section organization or government (b) EIN (c) IRC section (d) Amount of assistance (book, FMV, assistance appraisal, other)	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
SENIOR CITIZENS ACTIVITY CENTER OF BURKBURNETT - 220 E 5TH STREET - BURKBURNETT, TX 76354	75-1607070	501(C)(3)	20,367,	*0			GENERAL SUPPORT
SENIOR CITIZENS SERVICES OF NORTH TEXAS, INC 1008 BURNETT STREET - WICHITA FALLS, TX 76301	75-1242736	501(C)(3)	37,050,	0			GENERAL SUPPORT
GENESIS PLACE PO BOX 4866 WICHITA FALLS, TX 76308	75-2690981	501(C)(3)	12,582,	*0			GENERAL SUPPORT
YOUNG MENS CHRISTIAN ASSOCIATION OF WICHITA FALLS, INC 1010 9TH STREET - WICHITA FALLS, TX 76301	75-0808818	S01(C)(3)	74,000,	0			GENERAL SUPPORT
WICHITA ADULT LITERACY COUNCIL 4309 JACKSBORO HWY, STE 105 WICHITA FALLS, TX 76302	75-1882867	501(C)(3)	45,000.	0			GENERAL SUPPORT
HELEN FARABEE REGIONAL MHMR CENTERS - 1000 BROOK - WICHITA FALLS, TX 76307	75-1241976	501(C)(3)	20,000.	0.			GENERAL SUPPORT
COMMUNITY HEALTH CHARITIES 200 NORTH GLEBE RD, SUITE 801 ARLINGTON, VA 22203	13-6167225	501(C)(3)	31,452,	0			GENERAL SUPPORT
CHRISTIAN SERVICE CHARITIES 7620 LITTLE RIVER TURNPIKE, SUITE 6 ANNANDALE, VA 22003	; 94-3193374	501(C)(3)	23,521,	•0			GENERAL SUPPORT
MILITARY, VETERANS & PATRIOTIC SERVICE ORGANIZATIONS OF AMERICA - 1100 LARKSPUR LANDING CIRCLE, SUITE 340 - LARKSPUR, CA 94939	94-3193418	501(C)(3)	19,928,	0			GENERAL SUPPORT

Schedule I (Form 990)

Schedule I (Form 990) NORTH TEXAS	AREA	UNITED WAY,	INC.			75	5-0950126 Page 1
Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II)	Assistance to Go	vernments and Organ	izations in the Ur	nited States (Sche	dule I (Form 990), Paı	١١)	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant of or assistance
CHILDREN'S CHARITIES OF AMERICA 1100 LARKSPUR LANDING CIRCLE, SUITE LARKSPUR, CA 94939	94-3148588	501(C)(3)	10,191,	0			GENERAL SUPPORT
ANIMAL CHARITIES OF AMERICA 1100 LARKSPUR LANDING CIRCLE, SUITE LARKSPUR, CA 94939	94-3193389	501(C)(3)	16,165,	0			GENERAL SUPPORT
MED) S OF LANI JR, C	94-3217739	501(C)(3)	12,894,	*0			GENERAL SUPPORT
CANCERCURE OF AMERICA 1100 LARKSPUR LANDING CIRCLE, SUITE LARKSPUR, CA 94939	81-0648432	501(C)(3)	13,375,	0			GENERAL SUPPORT
CHILDREN FIRST - AMERICA'S CHARITIES - 14150 NEWBROOK DRIVE, SUITE 110 - CHANTILLY, VA 20151	30-0186795	501(C)(3)	5,766,	0			GENERAL SUPPORT
IAN CHARITIES US. ARKSPUR LANDING UR, VA 94939	94-3255961	501(C)(3)	16,549,	0			GENERAL SUPPORT
AMERICA'S CHARITIES 14150 NEWBROOK DRIVE, SUITE 110 CHANTILLY, VA 20151	54-1517707	501(C)(3)	36,893,	0			GENERAL SUPPORT
COMMUNITY HEALTH CHARITIES OF TEXAS - 16414 N SAN PEDRO AVENUE, STE 320 - SAN ANTONIO, TX 78232	75-0954584	501(C)(3)	13,699,	0			GENERAL SUPPORT

GENERAL SUPPORT

26,250,

26-0166091 501(C)(3)

COMMUNITIES IN SCHOOLS OF WICHITA FALLS - 1105 HOLIDAY ST - WICHITA

TX 76301

FALLS

Schedule   (Form 990) NORTH TEXAS AREA UNITED WAY, INC.    Part     Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule   Form 990) Part	AS AREA U	NORTH TEXAS AREA UNITED WAY,	INC.	nited States (Sche	dule (Form 990) Pa		75-0950126 Page 1
	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant of or assistance
GLOBAL IMPACT 66 CANAL CENTER PLAZA, STE 310 ALEXANDRIA, VA 22314	52-1273585	501(C)(3)	5, 233,	0			GENERAL SUPPORT
CHILDREN'S MEDICAL CHARITIES OF AMERICA - 1100 LARKSPUR LANDING CIRCLE, SUITE 340 - LARKSPUR, CA 94939	27-0093393	501(C)(3)		0			GENERAL SUPPORT
HOSPICE OF WICHITA FALLS 4909 JOHNSON RD WICHITA FALLS, TX 76310	75-1959654	501(C)(3)	15,746,	°			GENERAL SUPPORT
COMMUNITY HEALTH CHARITIES 7600 NEWCASTLE RD OKLAHOMA CITY, OK 73169	73-1337456	501(C)(3)	6,441.	0.			GENERAL SUPPORT
WICHITA FALLS AREA FOOD BANK PO BOX 623 WICHITA FALLS, TX 76307	75-1812865	501(C)(3)	11,702,	0			GENERAL SUPPORT
CLAY COUNTY ANIMAL SHELTER, INC. 509 N CARROLL STREET HENRIETTA, TX 76365	75-2894450	501(C)(3)	7,532,	*0			GENERAL SUPPORT
WHISPERS OF HOPE HORSE FARM 3545 PARKHILLS RD WICHITA FALLS, TX 76310	01-0620340	501(C)(3)	11, 294,	0			GENERAL SUPPORT

GENERAL SUPPORT

GENERAL SUPPORT

5,926,

501(C)(3)

75-1780886

INTERFAITH MINISTRIES OF WICHITA FALLS, INC. - 1101 ELEVENTH STREET

- WICHITA FALLS, TX 76301

PATSY'S HOUSE CHILDREN'S ADVOCACY CENTER - 1411 10TH STREET - 5,679,

501(C)(3)

75-2666677

TX 76301

WICHITA FALLS

NORTH TEXAS AREA UNITED WAY, INC.

Page 2

75-0950126

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed Part III

Schedule I (Form 990) (2011)

(f) Description of non-cash assistance (e) Method of valuation (book, FMV, appraisal, other) Part IV | Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information THEY PROVIDE OUTCOMES FOR EACH PROGRAM FOR PART I, LINE 2: ALL PROGRAM PROVIDERS MUST SUBMIT REPORTS ON (d) Amount of non-cash assistance 0 7,252, 16,683 3,190 (c) Amount of cash grant (b) Number of recipients 읪 11 PAYMENTS FOR RENT, UTILITIES AND OTHER EXPENSES OF VETERANS RETURNING FROM IRAQ AND AFGHAN COMBAT TUITION HOUSING AND MEALS FOR EITC VOLUNTEERS HOW THE FUNDS ARE BEING USED. PAYMENTS FOR FOOD, SHELTER AND CLOTHING FOR (a) Type of grant or assistance WHICH FUNDS WERE USED INDIGENTS AND OTHERS IN NEED SCHEDULE I,

Schedule I (Form 990) (2011)

### SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2011
Open to Public Inspection

Name of the organization

NORTH TEXAS AREA UNITED WAY, INC.

Employer identification number 75 – 0950126

NORTH TEXAS AREA UNITED WAY, INC. 75-0950126
FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
DEVELOPING INITIATIVES WHICH PRODUCE THE MOST EFFECTIVE RESULTS FOR
CHILDREN AND FAMILIES. NTAUW IS A COMMUNITY-MINDED ORGANIZATION,
SUPPORTING PROGRAMS AND SERVICES WHICH ADDRESS IMPROVING OUTCOMES
RELATED TO EDUCATION, INCOME AND HEALTH.
FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:
IN INCREASING THE QUALITY OF EARLY CHILDHOOD EDUCATION OFFERED TO
CHILDREN. TO IMPACT SCHOOL READINESS, UNITED WAY CONDUCTS GRASS-ROOTS
NEIGHBORHOOD DEVELOPMENT STRATEGIES IN VULNERABLE NEIGHBORHOODS SO THAT
CHILDREN ARE READY FOR SCHOOL AND READY FOR LIFE.
FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:
PROJECT (HUB), A NEIGHBORHOOD-BASED CENTER THAT INCORPORATES SERVICES
SUCH AS FINANCIAL EDUCATION, HOUSING, ACCESS TO BENEFITS, FREE INCOME
TAX FILING THROUGH THE VITA PROGRAM, SCHOOL READINESS SUPPORT AND
WORKFORCE DEVELOPMENT.
FORM 990, PART VI, SECTION B, LINE 11: THE FORM 990 IS REVIEWED AND APPROVED FOR FILING BY THE FINANCE COMMITTEE.
FORM 990, PART VI, SECTION B, LINE 12C: AT THE BEGINNING OF THE YEAR, ALL
BOARD MEMBERS SIGN A CONFLICT OF INTEREST STATEMENT. ANY NEW OFFICERS ARE
ASKED TO RESIGN FROM OTHER ORGANIZATION'S BOARDS WHICH WOULD PRESENT A
CONFLICT OF INTEREST.

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Name of the organization NORTH TEXAS AREA UNITED WAY, INC.	Employer identification number 75-0950126
FORM 990, PART VI, SECTION B, LINE 15: THE EXECUTIVE COMM	ITTEE HAS CONTROL
OF THE COMPENSATION OF THE PRESIDENT/CEO. BASED ON THEIR	KNOWLEDGE,
EXPERIENCE AND THE DOLLARS AVAILABLE FOR COMPENSATION, TH	EY MAKE THE
DECISIONS.	
FORM 990, PART VI, SECTION C, LINE 19: THE ORGANIZATION M	AKES ITS
GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FIN	ANCIAL STATEMENTS
AVAIABLE TO THE PUBLIC IN THE ORGANIZATION'S OFFICE UPON	REQUEST.
FORM 990, PART XI, LINE 5, CHANGES IN NET ASSETS:	
NET UNREALIZED LOSSES ON INVESTMENTS:	-1,463.
FORM 990, PART XII, LINE 2C	
FINANCIAL REPORTING OVERSIGHT PROCESS	
THE FINANCE COMMITTEE SELECTS AND CONTRACTS WITH THE INDE	PENDENT
AUDITOR ANNUALLY. THE INDEPENDENT AUDITOR SEEKS INPUT FRO	M THE FINANCE
COMMITTEE DURING THE AUDIT AND REPORTS TO THE FINANCE COM	MITTEE AT THE
CONCLUSION OF THE AUDIT.	