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Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

► The organization may have to use a copy of this return to satisfy state reporting requirements

201	1
(10) (a) (10) (a) (10)	ublic

A	For the	e 2011 calend	dar year, or tax year begini	ning Apr 1	, 2011, ar	nd ending	Mar	31		, 2012
В	Check if	applicable	C Name of organization YOUNG	WOMEN'S CHRISTIAN ASSOCI	ATION OF PORT WOR	TH & TARRA	NT COUNTY	D Employ	er Ident	ification Number
	Add	dress change	Doing Business As						0829	
	Nar	те снапде	Number and street (or P O bo	ox if mail is not delivered to stre	et addr)	Room/sı	ute	E Telepho	ne numi	ber
	Initi	ial return	512 W. 4TH STREE	T				(81	7) 3	32-6191
	Ter	minated	City, town or country		State ZI	P code + 4				
	Am	ended return	FORT WORTH		TX 7	6102		G Gross re	eceipts :	\$3,378,624.
	_	olication pending	F Name and address of principa	l officer		-	H(a) Is this a			
		Janes Holling	CAROL KLOCEK 512 W.		иовтн тх 7	6102	H(b) Are all			Yes No
ī -	Tayle	xempt status	x 501(c)(3) 501(c) () ◀ (insert no)	4947(a)(1) or	527	If 'No ' a	attach a list	(see ins	tructions)
Ť			W.YWCAFORTWORTH.		11017(4)(1) 01		H(c) Group e	evemntion ni	ımher Þ	•
K			X Corporation Trust	Association Other	I Vos		on 1907			egal domicile TX
		Summar		Association Other	L Teal	rorroman	<u> </u>	1111.3	late of it	egai donnicile 1A
T/3			y be the organization's mission	on or most significant ac	truties TUP	VWCA	TC DE	DTCATE	ידו תי	PI.TMTNATTNC
			EMPOWERING WOMEN							
Activities & Governance	_		AT THE CENTER							
E	-		INCOME WOMEN AND							
Ş.	-		ix ► If the organization							
ŏ			ting members of the govern			u 01 111010	11011 201	0 01 113 110	3	32
ಳ			dependent voting members						4	32
Ě			of individuals employed in						5	136
₹.			of volunteers (estimate if r	,	, , , , ,				6	310
¥	7a	Total unrelate	ed business revenue from F	Part VIII, column (C), line	e 12				7a	0.
	ы	Net unrelated	business taxable income f	rom Form 990-T, line 34	•				7 b	
							Pi	rior Year		Current Year
	8 (Contributions	and grants (Part VIII, line	1h)			2	,206,9	95.	2,226,257.
ž	9 1	Program serv	rice revenue (Part VIII, line	2g)				811,5		773,910.
≥ e			come (Part VIII, column (A						21.	21.
%			e (Part VIII column AD lin		nd 11e)			79,8	57.	88,447.
S	12	Total revenue	age the S. Ethrough 11	(જા ઇક) equal Part VIII, co	lumn (A), line 1	2)	3	,098,3		3,088,635.
	13 (Grants and su	milar amounts paid (Part I)	X (Q) mn (A), lines 1-3)						
CLESS & CO	14 (Benefits paid	to br for members (PalitiX	. colin (A), line 4)						
3	15 9	Salaries, othe	Compensation, employee	benefits (Part IX. colum	nn (A), lines 5-1	0)	2	,431,3	49.	2,398,403.
UZU € Expenses	162	Professional f	fundinaising fees (Parti IX)	olumn (4) line 11e)	(),	-,		,, -		
F	'0"	- 1 1 C	GDEN	010/11/20 (7.1); IIIIC 11/C)	000	410	15111113	NEAR T		100 marks 1 12 marks 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
_ ¥			sing expenses Part IX, colu		239,	,418.	- 1 Total	O. TOWERLANDER	-	A training
		•	es (Part IX, column (A), lin					857,3		926,076.
P		•	es Add lines 13-17 (must e), line 25)			<u>,288,7</u>		3,324,479.
<u>ာ</u>	19	Revenue less	expenses Subtract line 18	3 from line 12				<u>-190,3</u>	32.	-235,844.
\$ 0 g							Beginnin	g of Curren	t Year	End of Year
a de de		Total assets ((Part X, line 16)				3	,073,0	25.	2,820,493.
Not Assats (Fund Balanc	21	Total liabilitie:	s (Part X, line 26)					263,3	22.	246,634.
žĒ	22 1	Net assets or	fund balances Subtract lir	ne 21 from line 20			2	,809,7	03.	2,573,859.
P	art 🧗	Signatur	e Block							
Und	er penaiti	es of perjury. I de	erlare that I have examined this return of the control of the cont	urn, including accompanying sch	nedules and statemen	nts, and to th	ne best of my	/ knowledge	and belo	ef, it is true, correct, and
com	plete De	claration of prepa	irer (other than officer) is based on	all information of which prepare	r has any knowledge	· · · · · · · · · · · · · · · · · · ·				
			and hour	<u> </u>				UCHO	ber	16,2012
Sic	gn	Signatu	ire of officer				Dat	e		
He	ere	CAR	OL KLOCEK				EXECU	TIVE I	DIRE	CTOR
		Type or	print name and title							
		Print/Type p	preparer s name	Preparer's signature	D	ate	Ĭ	Check	ıf	PTIN
Pa	id							self-employe	ed	
	epare	r Firm's name						<u> </u>		
	se Onl		_					Firm's EIN	•	
-		Finits addre								
<u> </u>			ic return with the property	shown shows? (see :set	uctions)			Phone no		Voc. No.
_			is return with the preparer seduction Act Notice, see the				A0101 07/5			Yes No
HΔ		-angrwork H	PRINCIPAN ACT NATICE SEE T	ue senaraie instructions		TEF	40101 N7//	D5/11		EORIN MMD (2011)

75-0829389 YOUNG WOMEN'S CHRISTIAN ASSOCIATION OF FORT WORTH & TARRANT COUNTY Page 3 Part IV **Checklist of Required Schedules** Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A 1 Х 2 2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? x Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I 3 х **Section 501(c)(3) organizations** Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? *If 'Yes,' complete Schedule C, Part II* 4 Х Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III 5 X Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, 6 X Part I Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II 7 Х Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III 8 X Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D. Part IV 9 х Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V 10 X 11 If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable a Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D. Part VI 11 a Х **b** Did the organization report an amount for investments— other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16° If 'Yes,' complete Schedule D, Part VII 11 b X c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII 11 c Х d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX 11 d Х e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X 11 e X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X 11 f X 12a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D. Parts XI, XII, and XIII Х 12a b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional 12 b X 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E 13 X 14a Did the organization maintain an office, employees, or agents outside of the United States? 14a X b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV 14b Х Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Parts II and IV 15 X Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Parts III and IV 16 X Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions) 17 X Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II 18 Х

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complete Schedule G, Part III

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Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,'

20 a Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H

b If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?

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X

X

19

20

20 b

Part Checklist of Required Schedules (continued)

Note. All Form 990 filers are required to complete Schedule Q

Yes No Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II 21 21 Х Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III 22 х Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete Schedule J 23 X 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K If 'No, 'go to line 25 24a X b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease 24c any tax-exempt bonds? d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year? 24d 25 a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I 25a Х b is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete 25b Schedule L. Part I Х Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II 26 X Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III 27 X 28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions) a A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV 28a X **b** A family member of a current or former officer, director, trustee, or key employee? *If 'Yes,' complete Schedule L, Part IV* 28b Х c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV 28c X Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M 29 X Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M 30 X x Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I 31 32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II 32 X Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I 33 Х Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, 34 35 a Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35a X **b** Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2 35b X Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2 36 х Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI 37 X Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?

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Form 990 (2011)

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Form 990 (2011) YOUNG WOMEN'S CHRISTIAN ASSOCIATION OF FORT WORTH & TARRANT COUNTY Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response to any question in this Part V				لـلــ
	1	1 1		Yes	No
	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable	1a 39			
	b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b 0			
	c Did the organization comply with backup withholding rules for reportable payments to vendor (gambling) winnings to prize winners?	s and reportable gaming	1 c	х	
2	a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a 136			
	b If at least one is reported on line 2a, did the organization file all required federal employmen	tax returns?	2b	х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see in				
3	a Did the organization have unrelated business gross income of \$1,000 or more during the yea	•	3 a		х
	b If 'Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule O		3 b		
4	At any time during the calendar year, did the organization have an interest in, or a signature financial account in a foreign country (such as a bank account, securities account, or other fi		4a		x
	b If 'Yes,' enter the name of the foreign country				
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and F	inancial Accounts			
5	a Was the organization a party to a prohibited tax shelter transaction at any time during the tax	year?	5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter	er transaction?	5 b		X
	c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?		5 c		
6	Does the organization have annual gross receipts that are normally greater than \$100,000, a solicit any contributions that were not tax deductible?	nd did the organization	6a		x
	o If 'Yes,' did the organization include with every solicitation an express statement that such condition not tax deductible?	ntributions or gifts were	6ь		
7	Organizations that may receive deductible contributions under section 170(c).				
	a Did the organization receive a payment in excess of \$75 made partly as a contribution and p.	artly for goods and			
'	services provided to the payor?	artiy for goods and	7a	х	
	If 'Yes,' did the organization notify the donor of the value of the goods or services provided?		7b	х	
•	Did the organization sell, exchange, or otherwise dispose of tangible personal property for where \$282?	nich it was required to file	7с		x
	If 'Yes,' indicate the number of Forms 8282 filed during the year	7d			
,	e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal	benefit contract?	7e		х
1	Did the organization, during the year, pay premiums, directly or indirectly, on a personal beni	efit contract?	7 f		<u>x</u>
•	g If the organization received a contribution of qualified intellectual property, did the organization as required?	on file Form 8899	7 g		
1	n If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the Form 1098-C?	organization file a	7 h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting supporting organization, or a donor advised fund maintained by a sponsoring organization, he holdings at any time during the year?	ng organizations. Did the ave excess business	8		
9	Sponsoring organizations maintaining donor advised funds.				
	a Did the organization make any taxable distributions under section 4966?		9a		
	Did the organization make a distribution to a donor, donor advisor, or related person?		9b		
10	Section 501(c)(7) organizations. Enter				
	Initiation fees and capital contributions included on Part VIII, line 12	10a			
1	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10 ь		ļ	
11	Section 501(c)(12) organizations. Enter				
	a Gross income from members or shareholders	11a			
	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	11b			
12	a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of	Form 1041?	12a		
	o If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year	12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.				
	a is the organization licensed to issue qualified health plans in more than one state?		13a		
	Note. See the instructions for additional information the organization must report on Schedule	e O			
١	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b			
	Enter the amount of reserves on hand	13c			
	a Did the organization receive any payments for indoor tanning services during the tax year?		14a		_X_
	olf 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in S	chedule O	14b		

75-0829389 Form 990 (2011) Young women's Christian association of fort worth & tarrant county Part W. Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response to any question in this Part VI \mathbf{x} Section A. Governing Body and Management Yes No 1 a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O b Enter the number of voting members included in line 1a, above, who are independent 32 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee or key employee? 2 X Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? 3 x Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 6 Did the organization have members or stockholders? 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7 a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or other persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following a The governing body? 8a X b Each committee with authority to act on behalf of the governing body? 8ь X Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O 9 X Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10 a Did the organization have local chapters, branches, or affiliates? 10 a X b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11 a Х b Describe in Schedule O the process, if any, used by the organization to review this Form 990 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13 12a Х b Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Х c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this is done 12 c X 13 13 Did the organization have a written whistleblower policy? X Did the organization have a written document retention and destruction policy? 14 X Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official 15 a Х 15 b **b** Other officers of key employees of the organization X If 'Yes' to line 15a or 15b, describe the process in Schedule O (See instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection Indicate how you make these available. Check all that apply Another's website X Upon request Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest policy, and financial statements available to

512_W. 4TH_STREET_FORT_WORTH___TX__76102_____(817)_332-6191

Form 990 (2011)

the public during the tax year

State the name, physical address, and telephone number of the person who possesses the books and records of the organization

Part VII | Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and **Independent Contractors**

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of 'key employee'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization	nor any r	elated	lorg	anız	atio	n con	pen	sated any current office	cer, director, or truste	e	
		(C)									
(A) Name and title	(B) Average hours per week	unles	ss per	son is	s botl	ian one h an offi rustee)	box. cer	(D) Reportable compensation from the organization	(E) Reportable compensation from	(F) Estimated amount of other compensation	
	(describe hours for related organiza tions in Schedule O)	adividual trassee or director	institutional frustee	Offirer	Key amployee	Higt est compensated employee	Former	(W 2/1099 MISC)	related organizations (W 2/1099-MISC)	from the organization and related organizations	
(1) MARIAN ROSS	1 00			x				0.	•	•	
PRESIDENT	1.00	X		Α				0.	0.	0.	
(2) LINDA TIEDTKE IMMEDIATE PAST PRESIDENT	1.00	x		х				0.	0.	0.	
(3) NIKKI DAVIS										<u></u>	
1ST VICE PRESIDENT	1.00	x		x				0.	0.	0.	
(4) CAROLYN GRUENSFELDER											
2ND VICE PRESIDENT	1.00	х		x				0.	0.	0.	
(5) PAULA HUNTER-PERKINS								·=·			
3RD VICE PRESIDENT	1.00	х		X				0.	0.	0.	
(6) JULIE RAY								-			
TREASURER	1.00	х		X				0.	0.	0.	
(7) NATEASIE KENDRICK											
SECRETARY	1.00	х		X				0.	0.	0.	
(8) TARA TIBBETS											
DIRECTOR	1.00	х						0.	0.	0.	
(9) DIANN BROWN											
DIRECTOR	1.00	Х						0.	0.	0.	
(10) EBONEY COBB											
DIRECTOR	1.00	Х						0.	0.	0.	
(11) SHAWN CURTIS											
DIRECTOR	1.00	х						0.	0.	0.	
(12) JEAN DEVERO											
DIRECTOR	1.00	Х						0.	0.	<u> </u>	
(13) DANNA DIAZ											
DIRECTOR	1.00	X			Щ	L.,		0.	0.		
(14) SHERRIE DOMINGUEZ											
DIRECTOR	1.00	Х						0.	0.	<u> </u>	

Part VII Section A. Officers, Directors, Trust	ees, l	€еу	Em	ıplo	ye	es,	and	d Highest Com	pensated Empl	oyees (cor	nt)
				((C)						
` (A)	(B)	(40	not c	Pos	ition	than	000	(D)	(E)	(F)	
Name and title	Average	box	, unle	ss pe	rson	is bot	h an	Reportable	Reportable	Estimated	
	hours per		cer an	_	_	_	r ·	compensation from the organization	compensation from related organizations	amount of otl compensation	ner on
	(describ	or di	nst.	Officer	ě	la gh	Former	(W-2/1099 MISC)	(W 2/1099 MISC)	from the organization	n
	e hours	Tec à	Ę	ğ	3	loye st	ner			and related organization	d
	for related	S	nai		employee	le S				,	-
	week (describ e hours for related organi- zations	lste	nstitutional trustee		%	Highest compensatemployee					
	sch O)	۳ ا	tee			Safed					
	Juli 0,										
(15) KATHY DORCHESTER											
DIRECTOR	1.00	Х						0.	0.		0.
(16) SHELBY DOUGHERTY											
DIRECTOR	1.00	X						0.	0.		0.
(17) LETTIE HAYNES											
DIRECTOR	1.00	X				<u> </u>	<u> </u>	0.	0.		0.
(18) SHENETHIA JONES											
DIRECTOR	1.00	x						0.	0.		0.
(19) GINNEY MARKLEY											
DIRECTOR	1.00	х						0.	0.		0.
(20) JOAN MASON											
DIRECTOR	1.00	x						٥.ا	0.		Ο.
(21) BARBARA NEELY											
DIRECTOR	1.00	x						٥.ا	0.		Ο.
(22) MELANIE NIESWIADOMY		 -									
DIRECTOR	1.00	v						0.	0.		Ο.
(23) LINDA HURT	1.00	^						<u> </u>	0.		<u> </u>
DIRECTOR	1.00	v.						o.	0.		ο.
(24) LUISA CORLEY	1.00	Α.				-		0.			- 0 .
DIRECTOR	1 00	, .						o.	0.		•
(25) EMILY SPENCE-ALMAGUER	1.00	^						0.	<u> </u>		0.
	1 00							ا م			_
DIRECTOR 1 b Sub-total	1.00						_	0.	0.		<u> </u>
							,		0.	11 5	0.
c Total from continuation sheets to Part VII, Section A	•							178,302.	0.	11,5	
d Total (add lines 1b and 1c)	4 - 44 - 4	مالم		- h				178,302.	0.	11,5	
 Total number of individuals (including but not limited from the organization 1 	เอ เทอร	se ns	ieu	abov	ve) \	MUO	rece	eived more than \$1	ou,oud of reportable	e compensatio	on
from the organization 1										Vac	
3 D. III.										Yes	No
3 Did the organization list any former officer, director on line 1a? If 'Yes,' complete Schedule J for such independent of the such independent of			ey e	empl	oye	e, or	higi	hest compensated	employee	3 X	
•										 	 1
4 For any individual listed on line 1a, is the sum of rep the organization and related organizations greater th	ortable an \$15	con nn	າpen ດາ <i>H</i>	ısatıı f'Y⊿	on a	ind c	other <i>let</i> e	r compensation fro Schedule I for	om		·
such individual	uπ ψ 10	0,00		. , .	J 0.	ر <i>ب</i>	,010	ocheane s loi		4	x
5 Did any person listed on line 1a receive or accrue co	mpens	atıor	n froi	m ar	ny u	nrela	ated	organization or in	dıvıdual		
for services rendered to the organization? If 'Yes,' co	mplete	Scl	iedu	le J	for :	such	per	rson		5	<u> </u>
Section B. Independent Contractors											
1 Complete this table for your five highest compensate compensation from the organization. Report compen										ax vear	
(A)								(B)		(C)	
Name and business address	5							Description of	of services	Compensation	n
				_						· -	
						-					
2 Total number of independent contractors (including b	ut not		ed to	tho	se I	ıster	d abo	ove) who received	more than		}
\$100,000 in compensation from the organization					'						1

Pa	rt VIII Statement of Revenue				
	\ \	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
PROGRAM SERVICE REVENUE AND OTHER SIMILAR AMOUNTS	1a Federated campaigns1a 304,615.b Membership dues1bc Fundraising events1c 116,622.d Related organizations1d 576,259.e Government grants (contributions)1e 610,467.				
CONTRIBUTION AND OTHER SI	f All other contributions, gifts, grants, and similar amounts not included above g Noncash contributions included in lns 1a-1f h Total. Add lines 1a-1f	2,226,257.			
UE	Business Code				
ű	2a Early Childhood Education 624410	746,142.	746,142.	0.	0.
Ĕ	b Residential Services 721310	27,500.	27,500.	0.	0.
CE	c Racial Disparities 900099	268.	268.	0.	
Σ	c Racial Disparities 900099	200.			0.
SE	d				
₹¥	e				
50	f All other program service revenue				
<u> </u>	g Total. Add lines 2a-2f	773,910.			
	3 Investment income (including dividends, interest and other similar amounts)	21.	0.	0.	21.
	4 Income from investment of tax-exempt bond proceeds				
	5 Royalties				.,
	(i) Real (ii) Personal				
	6a Gross rents 307,036.				
	b Less rental expenses 215,387.				
	c Rental income or (loss) 91,649.				
	d Net rental income or (loss)	91,649.	0.	0.	91,649.
	(i) Securities (ii) Other	91,049.	0.	· · · · · · · · · · · · · · · · · · ·	91,049.
	7a Gross amount from sales of assets other than inventory				
	b Less cost or other basis and sales expenses				
	c Gain or (loss)				
	d Net gain or (loss)				
NUE	8a Gross income from fundraising events (not including \$ 116,622.				
OTHER REVEN	of contributions reported on line 1c)				
22	See Part IV, line 18 a 66,163.				
욷	b Less direct expenses b 74,602.				
ò	c Net income or (loss) from fundraising events	-8,439.		0.	-8,439.
	9a Gross income from gaming activities See Part IV, line 19				
	b Less direct expenses b		İ		
	c Net income or (loss) from gaming activities				
	10a Gross sales of inventory, less returns and allowances				
	b Less cost of goods sold b	1			
	c Net income or (loss) from sales of inventory				
	Miscellaneous Revenue Business Code				
			E 005		
	11a Miscellaneous 9000099	5,237.	5,237.	0.	0.
	D				
	c				
	d All other revenue				
	e Total. Add lines 11a-11d	5,237.			
	12 Total revenue. See instructions	3,088,635.	779,147.	0.	83,231.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)

 _	Check if Schedule O contains a re	· · · · · · · · · · · · · · · · · · ·			(D)
Do not ind 6b, 7b, 8b	clude amounts reported on lines , 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
and o	ts and other assistance to governments organizations in the United States See IV, line 21				
2 Gran the L	its and other assistance to individuals in Juited States See Part IV, line 22				
orgar	its and other assistance to governments, nizations, and individuals outside the ed States. See Part IV, lines 15 and 16				
4 Bene	efits paid to or for members				<u> </u>
	pensation of current officers, directors, ees, and key employees	178,302.	0.	178,302.	0
disqu section	pensation not included above, to ualified persons (as defined under on 4958(f)(1)) and persons described iction 4958(c)(3)(B)				
7 Other	r salaries and wages	1,754,109.	1,519,943.	80,788.	153,378
(ıncli	sion plan accruals and contributions ude section 401(k) and section 403(b)	45 156	25. 224		
•	oyer contributions)	47,176.	37,234.	6,656.	3,286
	r employee benefits	256,327.	215,890.	21,223.	19,214
_	oll taxes	162,489.	131,301.	19,524.	11,664
	for services (non-employees)				_
	agement	2,867.	2,867.	0.	0
b Lega		10 610	74.000		
c Acco	<u> </u>	18,612.	14,962.	2,280.	1,370
d Lobby	· ·				
	sional fundraising services See Part IV, line 17				
	stment management fees	05 240	61 001	15 500	0 420
g Other		85,248.	61,081.	15,728.	8,439
	ertising and promotion	4,982.	3,491.	433.	1,058
	e expenses	98,389.	70,101.	9,735.	18,553
	mation technology	22,174.	14,664.	2,611.	4,899
15 Roya 16 Occu	ipancy	270,607.	246,857.	16,710.	7,040
17 Trave	` *	10,934.	8,614.	2,320.	
18 Paym	nents of travel or entertainment nses for any federal, state, or local c officials	10,934.	8,014.	2,320.	0
19 Confe 20 Intere	erences, conventions, and meetings est	7,767.	6,085.	727.	955
21 Payrr	nents to affiliates	21,503.	18,660.	2,843.	0
22 Depre	eciation, depletion, and amortization	239,525.	196,153.	39,734.	3,638
23 Insur	ance	2,325.	0.	2,325.	0
cover in lin of lin	r expenses Itemize expenses not red above (List miscellaneous expenses e 24e If line 24e amount exceeds 10% ie 25, column (A) amount, list line 24e nses on Schedule O)				
a <u>FOO</u>	DD	100,396.	94,246.	4,693.	1,457
b_EDU	CATION/RECREATION	12,014.	12,014.	0.	0
c CLI	ENT ASSISTANCE	14,123.	14,123.	0.	0
d BAN	IK & CREDIT CARD FEES	7,825.	0.	7,093.	732
e All ot	ther expenses	6,785.	1,586.	1,464.	3,735
25 Total	functional expenses Add lines 1 through 24e	3,324,479.	2,669,872.	415,189.	239,418
the o joint camp	t costs. Complete this line only if irganization reported in column (B) costs from a combined educational paign and fundraising solicitation				
	k here X If following				_
SOP	98-2 (ASC 958-720)	0.	0.	0.	0

Page 11

Parti X Balance Sheet End of year Beginning of year Cash - non-interest-bearing 402,370 1 154,708. Savings and temporary cash investments 2 3 Pledges and grants receivable, net 42,865 3 128,365. Accounts receivable, net 37,281 4 94,439. Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L. 5 Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary 6 organizations (see instructions) Notes and loans receivable, net 7 Inventories for sale or use 8 9 Prepaid expenses and deferred charges 5,918. 9 28,620. 10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D 10a 7,232,305. 10b **b** Less accumulated depreciation 4,817,944. 2,584,591 10 c 2,414,361. 11 Investments – publicly traded securities 11 12 Investments - other securities See Part IV, line 11 12 13 Investments - program-related See Part IV, line 11 13 Intangible assets 14 15 Other assets See Part IV, line 11 15 16 Total assets. Add lines 1 through 15 (must equal line 34) 3,073,025 16 2,820,493. Accounts payable and accrued expenses 17 198,130. 17 192,470. 18 Grants payable 18 19 Deferred revenue 65,192 19 54,164. 20 Tax-exempt bond liabilities 20 21 Escrow or custodial account liability Complete Part IV of Schedule D Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II 22 22 of Schedule L 23 Secured mortgages and notes payable to unrelated third parties 23 Unsecured notes and loans payable to unrelated third parties 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D. 25 26 26 Total liabilities. Add lines 17 through 25 263,322 246,634 X and complete lines Organizations that follow SFAS 117, check here ▶ 27 through 29 and lines 33 and 34. ASSETS 27 Unrestricted net assets 613,023. 27 521,094. 28 Temporarily restricted net assets 2,196,680. 28 2,052,765. 29 29 Permanently restricted net assets Q R Organizations that do not follow SFAS 117, check here and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds 30 31 Paid-in or capital surplus, or land, building, or equipment fund 31 32 Retained earnings, endowment, accumulated income, or other funds 32 2,809,703 33 Total net assets or fund balances 2,573,859. Total liabilities and net assets/fund balances 3,073,025. 34 2,820,493.

BAA

Form 990 (2011)

Forn	1 990 (2011) YOUNG WOMEN'S CHRISTIAN ASSOCIATION OF FORT WORTH & TARRANT COUNTY	75-0829389		Pí	age 12
Pa	Reconciliation of Net Assets	·			
	Check if Schedule O contains a response to any question in this Part XI				
	,				
1	Total, revenue (must equal Part VIII, column (A), line 12)	1	3,0	88,6	35.
2	Total expenses (must equal Part IX, column (A), line 25)	2	3,3	24,4	79.
3	Revenue less expenses Subtract line 2 from line 1	3	-2	35,8	344.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	2,8	09,7	03.
5	Other changes in net assets or fund balances (explain in Schedule O)	5			
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	2,5	73,8	359.
Pa	₹XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990				
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O				
2	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
1	Were the organization's financial statements audited by an independent accountant?		2 b	Х	
•	If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight review, or compilation of its financial statements and selection of an independent accountant?	of the audit,	2 c	x	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O				
•	If 'Yes' to line 2a or 2b, check a box below to indicate whether the financial statements for the year were is separate basis, consolidated basis, or both	ssued on a			
	Separate basis Consolidated basis Both consolidated and separate basis				
3;	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in t Audit Act and OMB Circular A-133?	he Sıngle	За	х	
	o If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the re or audits, explain why in Schedule O and describe any steps taken to undergo such audits	equired audit	3ь	х	
BAA			Form	990 (2011)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treastiry Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545 0047



Employer identification number

							FORT WO									
				_			janizations					See i	nstruct	lions.		
	rgaı					-	lines 1 throu	-		-	•					
1	Н						hurches desc		section	170(b)(1	I)(A)(i).					
2	H						h Schedule E	•								
3	H	•	•		•	9	tion describe		`							
4	Ш			-	on operated	in conjunc	tion with a ho	ospital di	escribed	ın secti	ion 170(ЬХІХАХ	(iii) Ente	er the hosp	tal's	
5		name, city, An organiza 170(b)(1)(A	ation opei	rated for th	ne benefit o	f a college	or university	owned c	or operat	ed by a	governr	nental u	nıt desci	ribed in sec	tion	
6						overnments	al unit describ	ned in ce	ction 17	0/hV1V	۸۷۸					
7	X		ation that	normally i	receives a s	substantial	part of its su					or from t	he gene	ral public d	escribe	ed
8	Ш	A communi	ty trust de	escribed ir	section 17	70(b)(1)(A)(vi). (Complet	e Part II)							
9		from activit	ies relate income a	d to its exe and unrelat	empt functions and the second terms and the second terms are second to the second terms are second terms are second to the second terms are second terms ar	ons – subj s taxable ir	n 33-1/3% of ect to certain ncome (less s rt III)	exception	ons, and	(2) no r	more tha	an 33-1/3	3% of its	support fro	om ard	SS
10		An organiza	ation orga	anized and	operated e	exclusively	to test for put	blic safet	ty See s	ection 5	509(a)(4).				
11		more public	iv suppoi	rted organi	zations des	scribed in s	for the benefi ection 509(a) mplete lines)(1) or se	ection 50	he funct 19(a)(2)	ions of, See se	or carry ction 50	out the 9(a)(3).	purposes o Check the	f one o	or at
		a Type	l	b [Type II		c Type II	II – Fund	tionally	integrate	ed		d 🗍	Type III -	Other	
е		By checking other than f section 509	oundation	, I certify t n manager	hat the org s and other	anization is r than one (not controlle or more publi	ed directl cly supp	y or ındı orted orç	rectly by ganization	y one or ons desc	more di cribed in	squalifie section	ed persons 509(a)(1) (or	
f		If the organ check this b	ization re	eceived a v	vritten dete	rmination fi	rom the IRS t	hat is a	Type I, T	Type II o	r Type I	II suppo	rtıng org	anızatıon,		
g		Since Augu	st 17, 200	06, has the	e organizati	on accepte	d any gift or	contribu	ition fron	n any of	the follo	owing pe	ersons?			
												•			Yes	No
		(i) A pers	son who o	directly or erning bod	indirectly c y of the su	ontrols, eitl pported org	ner alone or t janization?	ogether	with pers	sons des	scribed	ın (ıı) an	ıd (III)	11 g (i)		
		(ii) A fam	ııly memb	er of a pe	rson descri	bed in (i) a	bove?							11g (ii)	i	
		(iii) A 35%	6 controll	ed entity o	f a person	described i	n (ı) or (ıı) ab	oove?						11g (III)		
h		Provide the	following	information	on about th	e supported	d organization	n(s)								
		(i) Name of sup organizati		(ii) EIN	(describe	of organization ed on lines 1-9 or IRC section istructions))	column (Is the zation in in line in overning ment?	the organ	rou notify nization in n (i) of upport?		ation in nn (i) ed in the	(vii) Amour	it of sup	port
				<u> </u>				Yes	No	Yes	No	Yes	No			
Ά)																
7								T								
(B)		-														
C)																
D)																
		_				<u> </u>										
E)				 30 +	* * * * * * * * * * * * * * * * * * * *	- B mr reg	· TATE PROPERTY	u,2⊁₹####################################	TO ADD NO	कृतकार क्षात्रकार अस्त्रकार अस्त्रकार का	পঞ্জারীক দেব শ	• শুক্ত শুক্র				
Γotal									7 # E							

Schedule A (Form 990 or 990-EZ) 2011 YOUNG WOMEN'S CHRISTIAN ASSOCIATION OF FORT WORTH & TARRANT COUNTY 75-0829389 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III)

Sec	tion A. Public Support						
begi	ndar year (or fiscal year nning in) ▶	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any 'unusual grants')	2,284,195.	2,724,836.	2,378,956.	2,206,995.	2,226,257	11,821,239.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	2,284,195.	2,724,836.	2,378,956.	2,206,995.	2,226,257.	11,821,239.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						0.
6	Public support. Subtract line 5 from line 4						11,821,239.
Sec	tion B. Total Support						
	ndar year (or fiscal year nning in) ►	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
7	Amounts from line 4	2,284,195.	2,724,836.	2,378,956.	2,206,995.	2,226,257.	11,821,239.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	207,235.	215,992.	248,485.	271,586.	307,057.	1,250,355.
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)	-24,242.	12,148.	7,171.	8,962.	5,237.	9,276.
11	Total support. Add lines 7 through 10	1					13,080,870.
12	Gross receipts from related activ	ities, etc (see insti	ructions)			12	3,831,235.
13	First five years. If the Form 990 organization, check this box and		tion's first, second	d, third, fourth, or	fifth tax year as a	section 501(c)(3	> □
Sec	tion C. Computation of Pu						
14	Public support percentage for 20		•	e 11, column (f))		14	90.37%
15	Public support percentage from 2	,	ŗ			15	90.77%
16 a	33-1/3% support test – 2011. If t and stop here. The organization	he organization di qualifies as a publ	d not check the bo licly supported org	ox on line 13, and ganization	the line 14 is 33-	1/3% or more, ch	eck this box ► 🗓
b	33-1/3% support test — 2010. If t and stop here. The organization	he organization di qualifies as a publ	d not check a box licly supported org	on line 13 or 16a ganization	, and line 15 is 33	3-1/3% or more, c	heck this box
17 a	10%-facts-and-circumstances te or more, and if the organization the organization meets the 'facts'	neets the 'facts-ar	nd-circumstances'	test, check this b	ox and stop here .	Explain in Part I	V how
t	10%-facts-and-circumstances te or more, and if the organization r organization meets the 'facts-and	neets the 'facts-ar f-circumstances' te	nd-circumstances' est The organizat	test, check this bion qualifies as a	ox and stop here. publicly supported	Explain in Part I' Lorganization	V how the ▶
18	Private foundation. If the organiz	ation did not chec	ck a box on line 13	3, 16a, 16b, 17a, o			
BAA					So	nedule A (Form 9	990 or 990-EZ) 2011

Partill Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II If the organization fails to qualify under the tests listed below, please complete Part II)

Sec	tion A. Public Support	sted below, piedst	e complete i alt ii	<u>/</u>	·		
	dar year (or fiscal yr beginning in)►	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contributions and membership fees	(2) 2007	(ο) = 5 ο ο	(0,200	(4) 2010	\(\(\)	(-) / (-)
	received (Do not include any 'unusual grants ')						
2	Gross receipts from admis-						
	sions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the organization's						
	tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf				- "		
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7 a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
t	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13						
,	for the year : Add lines 7a and 7b				-		
8	Public support (Subtract line 7c from line 6.)						
Sec	tion B. Total Support	 		<u> </u>			
	dar year (or fiscal yr beginning in)►	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
9	Amounts from line 6						
	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511						
	taxes) from businesses acquired after June 30, 1975						
11	: Add lines 10a and 10b Net income from unrelated business			-			·
••	activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
13	Total support. (Add Ins 9, 10c, 11, and 12)						
14	First five years. If the Form 990 organization, check this box and	is for the organiza	ition's first, second	d, third, fourth, or	fifth tax year as a	section 501(c)(3)	▶ □
Sec	tion C. Computation of Pu		Percentage	· <u>-</u>	_		
	Public support percentage for 20			: 13, column (f))		15	8
	Public support percentage from 2	•	•			16	8
Sec	tion D. Computation of Inv	estment Incor	me Percentage	·			
17	Investment income percentage for	or 2011 (line 10c,	column (f) dıvıded	by line 13, colun	nn (f))	17	8
18	Investment income percentage fr					18	8
	33-1/3% support tests – 2011. If is not more than 33-1/3%, check	this box and stop	here. The organiz	zation qualifies as	s a publicly suppor	ted organization	▶ 📙
b	33-1/3% support tests – 2010. If line 18 is not more than 33-1/3%	tne organization o , check this box a	aid not check a bo nd stop here. The	x on line 14 or lir organization qua	ne 19a, and line 16 lifies as a publicly	o is more than 33-17 supported organiza	/3%, and ►
20	Private foundation. If the organiz		-			• • •	▶ =

Schedule A (1 0111 990 01 990-12) 2011 FOUND WOREN'S CHRISTIAN ASSOCIATION OF FORT WORTH & TARRANT COUNTY 13-0029309 Fage
Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See, instructions).
2011: 5,237
Other Income Part II, Line 10
Description: MISCELLANEOUS INCOME (ALL YEARS)
2007: -24242.
2008: 12148.
2009: 7171.
2010: 8962.
2011: 5237.

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

OMB No 1545-0047 2011

Open to Public Inspection

Department of the Treasury Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ► Complete if the organization is described below.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

If the organization answered 'Yes,' to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C

• Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B

• Section 527 organizations Complete Part I-A only

If the organization answered 'Yes,' to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B

 Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A.

If the organization answered 'Yes,' to Form 990, Part IV, line 5 (Proxy Tax) or Form 990-EZ, Part V, line 35a (Proxy Tax), then

	Section 501(c)(4), (5), or (6) o	rganizations Complete Part III			
Name	of organization			Employer identific	ation number
YOU	JNG WOMEN'S CHRISTI	AN ASSOCIATION OF FORT WORT	TH & TARRANT C	OUNTY 75-082938	39
Pa	rt I-A Complete if the o	rganization is exempt under secti	on 501(c) or is a	section 527 organi	zation.
1	Provide a description of the o	organization's direct and indirect political ca	impaign activities in F	Part IV	
2	Political expenditures			► \$	3
	Volunteer hours				
Pa	rt I-B Complete if the o	rganization is exempt under secti	on 501(c)(3).		
1	Enter the amount of any exci	ise tax incurred by the organization under s	ection 4955	► \$	
2	Enter the amount of any exci	ise tax incurred by organization managers ι	ınder section 4955	► \$	
3	If the organization incurred a	section 4955 tax, did it file Form 4720 for t	his year?		Yes No
48	a Was a correction made?				Yes No
	b If 'Yes,' describe in Part IV				
Pa	rt I-C Complete if the o	rganization is exempt under section	on 501(c) , excep	t section 501(c)(3).	
1	Enter the amount directly exp	pended by the filing organization for section	527 exempt function	activities > \$	
2	Enter the amount of the filing function activities	g organization's funds contributed to other o	rganizations for section	on 527 exempt ► \$	
3	Total exempt function expendine 17b	ditures Add lines 1 and 2 Enter here and o	n Form 1120-POL,	► \$.
4	Did the filing organization file	Form 1120-POL for this year?			Yes No
5	organization made payments	and employer identification number (EIN) of For each organization listed, enter the amons received that were promptly and directly action committee (PAC). If additional space	ount naid from the fili	no organization's funds	Also enter the
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds If none, enter 0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2011

Schedule C (Form 990 or 990-EZ) 2011	YOUNG WOMEN'S	CHRISTIAN ASSOCIATION O	F FORT WORTH & TARR	ANT COUNTY 75-0829	389 Page	
Part II-A Complete if t section 501(h		on is exempt under sect	ion 501(c)(3) and	filed Form 5768 (ele		
<u></u>		ongs to an affiliated group (an	d list in Part IV each a	affiliated group member's	name,	
address, E	EIN, expenses, ar	nd share of excess lobbying ex	penditures)			
B Check ► If the filing	g organization che	ecked box A and 'limited contro	ol' provisions apply			
(The term '		ying Expenditures eans amounts paid or incurred	i.)	(a) Filing organization's totals	(b) Affiliated group totals	
1 a Total lobbying expenditur	es to influence pu	ublic opinion (grass roots lobby	/ing)	300.		
b Total lobbying expenditur	b Total lobbying expenditures to influence a legislative body (direct lobbying)					
c Total lobbying expenditur	es (add lines 1a	and 1b)		5,736.		
d Other exempt purpose ex	penditures		[3,318,743.		
e Total exempt purpose exp	penditures (add li	nes 1c and 1d)		3,324,479.		
f Lobbying nontaxable amo both columns	ount Enter the an	nount from the following table	ın	316,224.		
If the amount on line 1e, colu	mn (a) or (b) ıs	The lobbying nontaxable am	ount is			
Not over \$500,000		20% of the amount on line 1e				
Over \$500,000 but not over \$1,0	00,000	\$100,000 plus 15% of the excess or	ver \$500,000			
Over \$1,000,000 but not over \$1	,500,000	\$175,000 plus 10% of the excess ov	/er \$1,000,000			
Over \$1,500,000 but not over \$1	7,000,000	\$225,000 plus 5% of the excess over	er \$1,500,000			
Over \$17,000,000		\$1,000,000				
g Grassroots nontaxable ar	mount (enter 25%	of line 1f)	ļ	79,056.		
h Subtract line 1g from line	1a If zero or les	s, enter -0-		0.		
i Subtract line 1f from line	1c If zero or less	s, enter -0-	Į	0.		
j If there is an amount other section 4911 tax for this y	er than zero on ei year?	ther line 1h or line 1i, did the d	organization file Form	4720 reporting	Yes No	
(Some	e organizations th colun	4-Year Averaging Period Un hat made a section 501(h) elec nns below. See the instruction	ction do not have to co	omplete all of the five 2f.)		
	Lot	bying Expenditures During 4	-Year Averaging Perio	d		
Calendar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) Total	
2a Lobbying non-taxable amount		321,808.	314,436.	316,224.	952,468	
b Lobbying ceiling amount (150% of line 2a, column (e))					1,428,702	
c Total lobbying expenditures		5,423.	540.	5,436.	11,399	
d Grassroots nontaxable amount		80,452.	78,609.	79,056.	238,117	
e Grassroots ceiling amount (150% of line 2d, column (e))					357,176	
f Grassroots lobbying expenditures		300.	300.	300.	900	

(b)

Amount

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).					
,	(a)				
For each 'Yes' response to lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity	Yes	No	Ar		

1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of				
;	a Volunteers?				
1	b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?				
	c Media advertisements?				
	d Mailings to members, legislators, or the public?				
	e Publications, or published or broadcast statements?				
	f Grants to other organizations for lobbying purposes?				
	g Direct contact with legislators, their staffs, government officials, or a legislative body?				
	h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?	1 1			
	Other activities?				
	Total. Add lines 1c through 1i				
2.	a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
	b If 'Yes,' enter the amount of any tax incurred under section 4912	ا ا			
	c If 'Yes,' enter the amount of any tax incurred by organization managers under section 4912				
	d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
	RUEA Complete if the organization is exempt under section 501(c)(4), section 501(c)	5) or			
ال	section 501(c)(6).	<i>J</i>), UI			
				Yes	No
	Were substantially all (90% or more) dues received nondeductible by members?		<u> </u>	res	NO
1			2	+	
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		3	┼	
3	Did the organization agree to carry over lobbying and political expenditures from the prior year? ***Complete if the organization is exempt under section 501(c)(4), section 501(c)	<u> </u>		<u> </u>	Ь
[LCT	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered 'No' OR (b) Part	ecuon III-Δ. lin	e 3. is	
	answered 'Yes.'	J) . u	,	· •, ··	•
	Dues, assessments and similar amounts from members	T 1 I			
1	Dues, assessments and similar amounts non members	-			
2					
	expenses for which the section 527(f) tax was paid).	20			
	a Current year	2a 2b			
	b Carryover from last year				
_	c Total	2 c			
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3			
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess				
•	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political				
_	expenditure next year?	4			
	Taxable amount of lobbying and political expenditures (see instructions)	5			
	Supplemental Information				
Com	iplete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A i, complete this part for any additional information	, and Par	rt II-B, line	1	
AISO	r, complete this part for any additional information				 .
				 -	
		·		 	 -
·					
·					
·					

TEEA3203 06/14/11

Schedule C (Form 990 or 990-EZ) 2011 YOUNG WOMEN'S CHRISTIAN ASSOCIATION OF FORT WORTH & TARRANT COUNTY 75-0829389	Page 4
Part IV Supplemental Information (continued)	
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SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► See separate instructions.

2011 Open to Public Inspection

OMB No 1545-0047

Name of the organization Employer identification number

YO	UNG WOMEN'S CHRISTIAN ASSOCIA	TION OF FORT WORTH & TARRA	NT COUNTY 7	5-0829389	
Pa	祝 Organizations Maintaining Dono	r Advised Funds or Other Similar	Funds or Accou	unts. Complet	e ıf
_	the organization answered 'Yes' t	o Form 990, Part IV, line 6.			
		(a) Donor advised funds	(b) Fur	nds and other acc	ounts
1	Total number at end of year				
2	Aggregate contributions to (during year)				
3	Aggregate grants from (during year)				
4	Aggregate value at end of year				
5	Did the organization inform all donors and don- funds are the organization's property, subject to			Yes	No
6	Did the organization inform all grantees, donor used only for charitable purposes and not for the purpose conferring impermissible private bene-	he benefit of the donor or donor advisor, or fit?	for any other	Yes	☐ No
Pa	祝 川 Conservation Easements. Compl	ete if the organization answered '\	es' to Form 990	0, Part IV, Ime	7.
1	Purpose(s) of conservation easements held by	the organization (check all that apply)			
	Preservation of land for public use (e g , re	ecreation or education) Preservat	tion of an historically	/ important land a	irea
	Protection of natural habitat	Preservat	tion of a certified his	toric structure	
	Preservation of open space				
2	Complete lines 2a through 2d if the organizatio last day of the tax year	n held a qualified conservation contribution	in the form of a cor	nservation easem	ent on the
			He	ld at the End of the	ne Tax Year
	a Total number of conservation easements		2a		
	b Total acreage restricted by conservation easen	nents	2b		
•	c Number of conservation easements on a certifi	ed historic structure included in (a)	2c		
•	d Number of conservation easements included in structure listed in the National Register	(c) acquired after 8/17/06, and not on a his	storic 2d		
3	Number of conservation easements modified, t tax year ▶	ransferred, released, extinguished, or termi	nated by the organia	zation during the	
4	Number of states where property subject to cor	nservation easement is located >	<u></u>		
5	Does the organization have a written policy reg and enforcement of the conservation easement	garding the periodic monitoring, inspection, ts it holds?	handling of violation	ns, Yes	☐ No
6	Staff and volunteer hours devoted to monitoring	g, inspecting, and enforcing conservation ea	asements during the	year	
7	Amount of expenses incurred in monitoring, ins ▶ \$	specting, and enforcing conservation easem	nents during the yea	r	
8	Does each conservation easement reported on 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?	line 2(d) above satisfy the requirements of	section	Yes	☐ No
9	In Part XIV, describe how the organization repo include, if applicable, the text of the footnote to conservation easements	orts conservation easements in its revenue the organization's financial statements that	and expense statem It describes the orga	nent, and balance inization's accoun	sheet, and ting for
Pa	இயி Organizations Maintaining Colle	ctions of Art, Historical Treasures wered 'Yes' to Form 990, Part IV, I	s, or Other Simil ine 8.	ar Assets.	
1:	a If the organization elected, as permitted under art, historical treasures, or other similar assets in Part XIV, the text of the footnote to its finance	held for public exhibition, education, or res	venue statement an search in furtherance	d balance sheet ve of public service	vorks of , provide,
1	b If the organization elected, as permitted under historical treasures, or other similar assets held following amounts relating to these items	SFAS 116 (ASC 958), to report in its revend for public exhibition, education, or research	ue statement and bach in furtherance of p	alance sheet work public service, pro	s of art, ovide the
	(i) Revenues included in Form 990, Part VIII,	line 1		► \$	
	(ii) Assets included in Form 990, Part X			► \$	
2	If the organization received or held works of art amounts required to be reported under SFAS 1	t, historical treasures, or other similar asset 16 (ASC 958) relating to these items	ts for financial gain,		
	a Revenues included in Form 990, Part VIII, line	1		► \$	
	h Assets included in Form 990. Part X			- ¢	

									_
Schedule D (Form 990) 2011 YOUNG W					Treasures, o		829389 ssets <i>(c</i>	ontini	Page 2
Using the organization's acquisiting tems (check; all that apply)									
a Rublic exhibition b Scholarly research			d Loan e Other		nange programs				
c Preservation for future gener	ations			' —					_
4 Provide a description of the orgal Part XIV		ections	and explain how	v they fo	urther the organiz	zation's exempt purpo	se in		
5 During the year, did the organiza assets to be sold to raise funds r							Yes		No
Escrow and Custodia Ine 9, or reported an	I Arrangen amount on	nents. Form	Complete if 990, Part X,	the oi	ganization ar 21.	nswered 'Yes' to F	orm 990), Par	t IV,
1a Is the organization an agent, trus included on Form 990, Part X?						er assets not	Yes	[No
b If 'Yes,' explain the arrangement	in Part XIV a	na comp	piete the following	ng table			Δ		
c Beginning balance						1c	Amount		
d Additions during the year						1 d			
e Distributions during the year						1e			
f Ending balance						16			
2a Did the organization include an a	mount on For	m 990. l	Part X. line 21?			<u> </u>	Yes		No
b If 'Yes,' explain the arrangement		,					□ .••	L	
Part V Endowment Funds. Co		he ord	anization an	swere	d 'Yes' to For	rm 990. Part IV. li	ne 10.		
	(a) Current		(b) Prior yea		(c) Two years bac			our year	rs back
1 a Beginning of year balance									
b Contributions	_								
c Net investment earnings, gains, and losses		,	:						-3.
d Grants or scholarships		•							
 Other expenditures for facilities and programs 									
f Administrative expenses									
g End of year balance			J						
2 Provide the estimated percentage	of the currer	nt year e	end balance (line	e 1g, co	lumn (a)) held a	S			
a Board designated or quasi-endow	ment 🟲		%						
b Permanent endowment ►	%	•							
c Temporarily restricted endowmer The percentages in lines 2a, 2b,		l equal 1	% 100%						
3a Are there endowment funds not in organization by	the possess	ion of th	e organization t	that are	held and admini	stered for the	Γ	Yes	No
(i) unrelated organizations							3a(i)		х
(ii) related organizations							3a(ii)	Х	
b If 'Yes' to 3a(II), are the related o	rganizations l	isted as	required on Sch	hedule l	२१		3b	X	
4 Describe in Part XIV the intended									
Pant VI Land, Buildings, and	Equipment	. See	Form 990, Pa	art X,	line 10.				
Description of property			t or other basis evestment)		Cost or other asis (other)	(c) Accumulated depreciation	(d) E	Book va	alue
1a Land		I		1	45 000		4 1	45	000

Part VI Land, Buildings, and Equip	ment. See Form 990, Pa	rt X, line 10.	<u>-</u>	
Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1 a Land		45,000.		45,000.
b Buildings		6,145,555.	3,953,611.	2,191,944.
c Leasehold improvements		353,941.	337,473.	16,468.
d Equipment		687,809.	526,860.	160,949.
e Other				
Total. Add lines 1a through 1e (Column (d) m	nust equal Form 990, Part X, co	lumn (B), line 10(c))	•	2,414,361.

BAA

Schedule **D** (Form 990) 2011

Total. (Column (b) must equal Form 990, Part X, column (B) line 25)

2 FIN 48 (ASC 740) Footnote In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740)

(6) (7) (8) (9) (10) (11)

Sche	edule D (Form 990) 2011 Young women's christian association of fort worth & tarrant county	75-0829389	Page 4
Pa	Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statements		
1	Total revenue (Form 990, Part VIII, column (A), line 12)		
2	Total expenses (Form 990, Part IX, column (A), line 25)		
3	Excess or (deficit) for the year Subtract line 2 from line 1		
4	Net unrealized gains (losses) on investments		
5	Donated services and use of facilities		
6	Investment expenses		·
7	Prior period adjustments		
8	Other (Describe in Part XIV)	_	
9	Total adjustments (net) Add lines 4 through 8		
_	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9		
	Reconciliation of Revenue per Audited Financial Statements With Revenue per	er Return	
1	Total revenue, gains, and other support per audited financial statements		
_		1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
	Net unrealized gains on investments		
	Donated services and use of facilities 2b	···	
	Recoveries of prior year grants		
	Other (Describe in Part XIV)		
	Add lines 2a through 2d	2 e	
	Subtract line 2e from line 1	3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b		
b	Other (Describe in Part XIV)		
c	Add lines 4a and 4b	4 c	
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5	
Par	Reconciliation of Expenses per Audited Financial Statements With Expenses	per Return	
1	Total expenses and losses per audited financial statements	1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities 2a		
b	Prior year adjustments 2b		
С	Other losses 2c		
d	Other (Describe in Part XIV)		
	Add lines 2a through 2d	2 e	
3	Subtract line 2e from line 1	3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		_
	Investment expenses not included on Form 990, Part VIII, line 7b		
	Other (Describe in Part XIV)		
	Add lines 4a and 4b	4c	
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5	-
Par	Supplemental Information	····	
Com	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part	IV, lines 1b and 2b,	
Part	V, line 4, Part X, line 2, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also compleadditional information	ete this part to provide	
arry a	additional information		
Pt_	V Line 4 THE INTENDED USE OF THE ENDOWMENT FUNDS HELD BY THE	<u>IE</u>	- .
	YWCA FOUNDATION IS TO SUPPORT CHILD CARE AND RESI	DENTIAL	
	SERVICES FOR PROGRAMS OF THE YWCA FORT WORTH & TAI	RRANT COUNTY.	
PAR	T X, LINE 2 THE YWCA IS A NOT-FOR-PROFIT ORGANIZATION THAT IS	EXEMPT	
	FROM FEDERAL INCOME TAXES UNDER SECTION 501(C)(3)	OF THE	
	INTERNAL REVENUE CODE AND IS NOT CONSIDERED A PRIV	ATE	
	FOUNDATION. AS A NOT-FOR-PROFIT ORGANIZATION, THE	YWCA IS	- -
	NOT LIABLE FOR FEDERAL INCOME TAXES. ACCOUNTING S	STANDARDS	
DAA			

Schedule D (Form 990) 2011		75-0829389	Page 5
Part XIV Supplement	tal Information (continued)		
,	REQUIRE FINANCIAL STATEMENT RECOGNITION AND DISC	LOSURE FOR	
, 	UNCERTAIN TAX POSITIONS TAKEN OR EXPECTED TO BE	TAKEN_IN_A	- -
	TAX RETURN. FINANCIAL STATEMENT RECOGNITION OF	A TAX POSITION	
	IS DEPENDENT ON AN ASSESSMENT OF A 50% OR GREATE	R LIKELIHOOD	
	THAT THE TAX POSITION WILL BE SUSTAINED UPON EXA	MINATION,	- -
	BASED ON THE TECHNICAL MERITS OF THE POSITION.	INTEREST AND	
	PENALITIES, IF ANY, RELATED TO UNCERTAIN TAX POS	ITIONS WOULD	
	BE RECORDED IN THE STATEMENT OF OPERATIONS AS GE	NERAL	
	AND ADMINISTRATIVE EXPENSE. AS OF MARCH 31, 201	<u>2,</u>	
	MANAGEMENT DETERMINED THAT THE YWCA DOES NOT		
	HAVE ANY UNRECOGNIZED TAX BENEFITS. WITH A FEW	EXCEPTIONS,	
	FEDERAL INCOME TAX RETURNS ARE NO LONGER SUBJECT	TO EXAMINATION	
	BY TAX AUTHORITIES PRIOR TO 2009.		
			

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

2011

Employer identification number

Open to Public Inspection

OMB No 1545 0047

Department of the Treasury Internal Revenue Service Name of the organization Complete if the organization answered 'Yes' to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

YOUNG WOMEN'S CHRISTIAN ASSOCIATION OF FORT WORTH & TARRANT COUNTY 75-0829389 Fundraising Activities. Complete if the organization answered 'Yes' to Form 990, Part IV, line 17 Form 990-EZ filers are not required to complete this part Indicate whether the organization raised funds through any of the following activities. Check all that apply а Mail solicitations Solicitation of non-government grants ь Internet and email solicitations f Solicitation of government grants Phone solicitations C Special fundraising events g d In-person solicitations 2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes **b** If 'Yes,' list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization (i) Name and address of individual (ii) Activity (III) Did fundraiser (iv) Gross receipts (v) Amount paid to (vi) Amount paid to or entity (fundraiser) have custody or control from activity (or retained by) (or retained by) of contributions? fundraiser listed in organization column (i) Yes No 1 2 3 4 5 6 7 8 9 10 Total List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing

Ŗ		more than \$15,000 of fundraising List events with gross receipts g	(a) Event #1 LUNCHEON (event type)	(b) Event #2 FUNDRAISER (event type)	(c) Other events NONE (total number)	(d) Total events (add column (a) through column (c))
REVENUE	1	Gross receipts	156,435.	26,350.		182,785
Ě	2	Less Charitable contributions	116,622.			116,622
	3	Gross income (line 1 minus line 2)	39,813.	26,350.		66,163
	4	Cash prizes				
	5	Noncash prizes				
D I RECT	6	Rent/facility costs	7,308.			7,308
	7	Food and beverages	41,391.	3,272.		44,663
EXPENSES	8	Entertainment				
E N S E	9	Other direct expenses	16,823.	5,808.		22,631
ପ	11	Direct expense summary Add lines 4 th Net income summary Combine line 3, c Gaming. Complete if the organiz \$15,000 on Form 990-EZ, line 6a	column (d), and line 10 cation answered 'Yes	s' to Form 990, Par	t IV, line 19, or rep	74,602 -8,439 ported more than
REVENUE			(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add column (a) through column (c))
	1	Gross revenue				
É		Cash prizes				
		Non-cash prizes				
EX	3					
EX	3	Rent/facility costs				
EX	4	·				
EX	3 4 5	Rent/facility costs Other direct expenses Volunteer labor	Yes%	Yes%	Yes%	,
	4 5	Other direct expenses	No			

10 a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?

Yes No
b If 'Yes,' explain

Sche	edule G (Form 990 or 990-EZ) 2011 young women's christian association of fort worth & tarrant county 75	-082	9389	Page 3
11	Does the organization operate gaming activities with nonmembers?		Yes	No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity forme administer charitable gaming?	d to	Yes	No
13	Indicate the percentage of gaming activity operated in			
	The organization's facility	13a		%
	b An outside facility	13b		 -
	Enter the name and address of the person who prepares the organization's gaming/special events books and re			_
	Name ►	- -		
	Address ►			
ı	a Does the organization have a contact with a third party from whom the organization receives gaming revenue? If 'Yes,' enter the amount of gaming revenue received by the organization ► \$ and the of gaming revenue retained by the third party ► \$ If 'Yes,' enter name and address of the third party		☐ Yes ınt	No
	Name •			,
	Address ►			į
16	Gaming manager information			
	Name •		-	
	Gaming manager compensation ► \$			
	Description of services provided	-		
	□ Director/officer □ Employee □ Independent contractor			
17	Mandatory distributions			
á	a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain state gaming license?	the	□v	П.
	state garning licerise? • Enter the amount of distributions required under state law to be distributed to other exempt organizations or spe	må .m åle	∐Yes	∐ No
•	organization's own exempt activities during the tax year > \$		ie	
Pa	Supplemental Information. Complete this part to provide the explanations required columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applications this part to provide any additional information (see instructions).	by Pa	art I, line 2 Also comp	Rb, lete
				

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered 'Yes' to Form 990, Part IV, line 23.

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Attach to Form 990. ► See separate instructions.

Employer identification number YOUNG WOMEN'S CHRISTIAN ASSOCIATION OF FORT WORTH & TARRANT COUNTY 75-0829389

Part 1 Questions Regarding Compensation

1 8	a Check the appropriate box(es) if the organization provided any of the	following to or for a person listed in Form 990, Part		Yes	<u>No</u>
	VII, Section A, line 1a Complete Part III to provide any relevant infor	ousing allowance or residence for personal use			
		ayments for business use of personal residence			
		ealth or social club dues or initiation fees			
		ersonal services (e.g., maid, chauffeur, chef)			
		or solid controls (e.g., maid, chadical, cher)			
1	b If any of the boxes on line 1a are checked, did the organization follow reimbursement or provision of all of the expenses described above?		1 b		
2	Did the organization require substantiation prior to reimbursing or alle trustees, and the CEO/Executive Director, regarding the items checkers.		2		
3	Indicate which, if any, of the following the filing organization used to CEO/Executive Director Check all that apply Do not check any boxe establish compensation of the CEO/Executive Director Explain in Pa	establish the compensation of the organization's s for methods used by a related organization to rt III			
	X Compensation committee Wi	ritten employment contract		ŀ	
		ompensation survey or study			
		pproval by the board or compensation committee		1	
		, , , , , , , , , , , , , , , , , , , ,			
4	During the year, did any person listed in Form 990, Part VII, Section or a related organization	A, line 1a with respect to the filing organization			
	a Receive a severance payment or change-of-control payment?		4a		x
	b Participate in, or receive payment from, a supplemental nonqualified	retirement plan?	4a 4b		<u>x</u>
	c Participate in, or receive payment from, an equity-based compensation		4c	\dashv	x
•	If 'Yes' to any of lines 4a-c, list the persons and provide the applicable		70		
	The to dry of miles fa sy not the persons and provide the approach	ic amounts for each term in a art in			
	Only section 501(c)(3) and 501(c)(4) organizations must complete lin	nes 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the or contingent on the revenues of	rganization pay or accrue any compensation			
ā	a The organization?		5a		x
ŧ	b Any related organization?		5b		х
	If 'Yes' to line 5a or 5b, describe in Part III				
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the or contingent on the net earnings of	rganization pay or accrue any compensation			
a	a The organization?	[6a		Х
t	b Any related organization?		6b		x
	If 'Yes' to line 6a or 6b, describe in Part III				
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the ordescribed in lines 5 and 6° If 'Yes,' describe in Part III	rganization provide any non-fixed payments not	7		x
p	·	urguant to a contract that was subject to the initial			
٥	Were any amounts reported in Form 990, Part VII, paid or accrued pu contract exception described in Regulations section 53 4958-4(a)(3)?	If 'Yes,' describe in Part III	8		х
9	If 'Yes' to line 8, did the organization also follow the rebuttable presur	mption procedure described in Regulations	اه		

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2011

Page 2

Schedule J (Form 990) 2011 YOUNG WOMEN'S CHRISTIAN ASSOCIATION OF FORT WORTH & TARRANT COUNTY 75-0829389

[Part of the county of

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable columns (D) and (E) amounts for that individual

		(B) Breakdown o	(B) Breakdown of W-2 and/or 1099-MISC	C compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name		(i) Base compensation	(ii) Bonus and incentive compensation	(III) Other reportable compensation	other deferred compensation	benefits	(B)(I)-(D)	reported as deferred in prior Form 990
	()	-0	<u>- 0</u>	. 0	[·0]·		0	0.
1 ESTERLENE GRIFFIN (ii)			0	0		0.		
	(E)	50,994.	0	0	0	0	50,994.	0
2 RAY WOFFORD	(E)		0			0.		
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	(e)		1 1 1 1 1 1 1 1 1 1	 	 		1 1 1 1 1 1 1 1 1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
16 5 4 4				- 1				7,1 1,1
BAA				TEEA4102 01	01/24/12		SCHE	Schedule J (Form 990) 2011

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

OMB No 1545 0047

allens or nedo

Department of the Treasury Internal Revenue Service Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Name of the organization	E	mployer identification number
YOUNG WOMEN'S CHR	ISTIAN ASSOCIATION OF FORT WORTH & TARRANT COUNTY 7	5-0829389
Pt VI, Line 11a	MANAGEMENT PREPARES FORM 990. IT IS THEN REVIEWE	D BY THE
	YWCA FINANCE COMMITTEE. FOLLOWING THE FINANCE CO	MMITTEE'S
	APPROVAL, THE 990 IS PROVIDED TO THE FULL BOARD	
	FOR ITS REVEIW AND APPROVAL BEFORE FILING.	
Pt VI, Line 12c	TO MONITOR AND ENFORCE COMPLIANCE WITH THE CONFL	ICT
	OF INTEREST POLICY, MANAGEMENT REVIEWS TRANSACTI	ONS AND
	ACTIVITY THROUGHOUT THE YEAR FOR POTENTIAL CONFI	ICTS
	OF INTEREST. POTENTIAL CONFLICTS ARE ANALYZED A	ND FINAL
	DECISIONS AS TO WHETHER A CONFLICT DOES IN FACT	EXIST
	OR WHETHER THE TRANSACTION OR BUSINESS RELATIONS	HIP IS
	ACCEPTABLE ARE MADE BY THE BOARD'S EXECUTIVE COM	MITTEE,
	EXCLUDING ANY MEMBER(S) WHO MAY BE INVOLVED OR A	FFECTED
	BY THE POTENTIAL CONFLICT. DIRECTORS, OFFICERS,	AND
	KEY EMPLOYEES ARE REQUIRED TO DISCLOSE POTENTIAL	'
	CONFLICTS ANNUALLY AS WELL AS ANY TIME DURING TH	E
	YEAR WHEN A NEW POTENTIAL CONFLICT MAY ARISE.	
Pt_VI,_Line_15	THE HUMAN RESOURCE COMMITTEE OF THE YWCA REVIEWS	THE
	COMPENSATION OF THE EXECUTIVE DIRECTOR AND OTHER	KEY
	EMPLOYEES OF THE ORGANIZATION EACH YEAR. THE PR	OCESS,
	UNDERTAKEN BY THIS INDEPENDENT COMMITTEE, INCLUD	<u>es</u>
	REVIEW OF COMPARABLE DATA, AND IN PARTICULAR, CO	MPENSATION
	FOR OTHER SOCIAL SERVICE EXECUTIVES (BASED ON TH	EIR
	SPECIFIC DUTIES) IN THE SAME GEOGRAPHIC AREA. T	<u>HE</u>
	DELIBERATION AND DECISIONS ARE DOCUMENTED BY THE	
	COMMITTEE IN A CONTEMPORANEOUS MANNER.	
Dt VI Line 19	THE VWCA'S ANNIAL REPORT AS WELL AS ITS FORM QQ	^

Schedule 0 (Form 990 or 990-EZ) 2011	Page 2
Name of the organization	Employer identification number
YOUNG WOMEN'S CHRISTIAN ASSOCIATION OF FORT WORTH & TARRANT COUNTY	75-0829389
ARE AVAILABLE ON ITS WEBSITE. THE GOVERNING DO	CUMENTS,
CONFLICT OF INTEREST STATEMENT, AND FINANCIAL S	STATEMENTS
ARE AVAILABLE TO THE PUBLIC UPON REQUEST.	
PT. I, LINE 6 VOLUNTEERS - YWCA VOLUNTEERS CONTRIBUTE TO THE	ORGANIZATION
IN MANY IMPORTANT WAYS. VOLUNTEERS WHO SERVE O	ON THE
BOARD OF DIRECTORS OVERSEE ALL POLICIES AND PRO	OGRAMS
UNDERTAKEN BY THE YWCA. IN ADDITION TO BOARD S	SERVICE,
MANY_OF_THESE_INDIVIDUALS, AS WELL AS OTHER VOL	UNTEERS
FROM THE COMMUNITY WITH SPECIFIC SKILLS AND INT	ERESTS,
SERVE ON ONE OR MORE OF THE MANY YWCA COMMITTEE	S WHICH
HELP OVERSEE AND FURTHER THE RELATED PROGRAM OR	FUNCTION
OF THE AGENCY. THE PRIMARY FUNDRAISING EVENT F	
YWCA EACH YEAR IS ITS WOMEN WHO CARE, SHARE LUN	
EACH YEAR, MORE THAN 100 VOLUNTEERS HELP LEAD T	
	
ENTIRE EVENT. COMMUNITY GROUPS ARE ALSO AN IMP	
SOURCE OF VOLUNTEERS FOR THE YWCA, AND THEY ARE	INVOLVED
IN A WIDE RANGE OF ACTIVITIES, INCLUDING PAINTI	<u>NG,</u>
CLEAN-UP, AND REMODELING PROJECTS AT YWCA FACIL	ITIES.
SEVERAL VOLUNTEERS ASSIST WITH ADMINISTRATIVE D	UTIES
AT THE YWCA. FINALLY, NUMEROUS INDIVIDUALS VOL	UNTEER
DIRECTLY_WITH_YWCA_CLIENTS_IN_PROGRAM_ACTIVITIE	<u>s.</u>
THESE ACTIVITIES INCLUDE WORKING WITH CHILDREN	IN
THE CHILD DEVELOPMENT CENTERS AND MENTORING, TE	ACHING
LIFE SKILLS, AND PROVIDING OTHER TYPES OF SUPPO	RT TO

PROGRAMS TO HELP THEM AS THEY STRIVE TO BECOME SELF-

THE TRANSITIONALLY HOMELESS WOMEN IN OUR RESIDENTIAL

Schedule O (Form 990 or 990-EZ) 2	2011		Page 2
Name of the organization YOUNG WOMEN'S CHRISTIA	N ASSOCIATION OF FORT WORTH & TARRANT COU	Employer identification number 75-0829389	
; SUF1	PICIENT.		
PT. IV, QUESTION 10 THE	YWCA FORT WORTH & TARRANT COUNTY DOES N	OT HOLD ASSETS	
THR	OUGH AN ENDOWMENT. HOWEVER, THE YWCA FO	UNDATION OF	
FOR	Y WORTH & TARRANT COUNTY, A RELATED ENTI	TY, DOES HOLD	
ASSI	ETS THROUGH AN ENDOWMENT THAT ULTIMATELY	BENEFITS	
THE	YWCA FORT WORTH & TARRANT COUNTY. FOR	COMPLETE DETAILS ON	
THE	FOUNDATION ENDOWMENT, SEE SCHEDULE D, P.	ART V OF ITS	 -
FOR	4 990. THE EIN FOR THE YWCA FOUNDATION	OF FORT WORTH	
&_T/	ARRANT COUNTY IS 75-2920875.		
PT. VI-B, Line 11b MANA	AGEMENT PREPARES FORM 990 INTERNALLY.IT	IS THEN REVIEWED	. – – – -
BY_7	THE YWCA FINANCE COMMITTEE. FOLLOWING T	HE FINANCE	· -
COM	MITTEE'S APPROVAL, THE 990 IS PROVIDED T	O_THE	
FULI	BOARD FOR ITS REVIEW AND APPROVAL BEFO	RE FILING.	- -
			. – – – -
			. – – – .
			- -
			-
			. – – – .
			. – – – .
			. – – – .

SCHEDIII F D

OMB No 1545-0047

Form 990)	α.	Related Organization	rganizations and Unrelated Partnerships	d Partnersh	, u		2011	11
Department of the Treasury Internal Revenue Service	▼ Comple		nization answered 'Yes' to Form 990, Part IV, line 33, 34, 35, 36, or 37. Attach to Form 990. ► See separate instructions.	Part IV, line 33, 34, Structions.	35, 36, or 37.	_i_	Open to Public Inspection	Public ston
organization	# F F F F F F F F F F F F F F F F F F F					Employer iden	Employer identification number	
YOUNG WOMEN'S CH	CHRISTIAN ASSOCIATION	OF FORT WORTH & IA	TARRANT COUNTY			75-0829389	389	
Pফাথী Identification	Identification of Disregarded Entities (Complete If		the organization answered 'Yes' to Form 990, Part IV, line 33.)	s' to Form 990,	Part IV, line 33	~		
Name, addres	(a) Name, address, and EIN of disregarded entity	(b) Primary activity		(c) Legal domicile (state To or foreign country)	(d) Total income	(e) End-of-year assets	Direct	(f) Direct controlling entity
(1)								
		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1						
(2)								
		; ; ; ; ; ; ; ; ; ;						
(3)								
			-					
	Identification of Related Tax-Exempt Organizations (Complete of the organization answered 'Yes' to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)	ganizations (Complete ations during the tax ye	if the organizatior ar.)	answered 'Yes	' to Form 990, F	art IV, line 34	pecanse	t had
Name, address, and	(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) (Tus Direct controlling entity		(g) Sec 512(b)(13) controlled entity?
								Yes No
(1) YWCA FOUNDATION OF FI - 512 W. 4TH STREE	WORTH & TARRANI CTY 75-2920875 ST. FORT WORTH TX 76102	SUPPORT ORGANIZATION - YWCA P			5 5 5 5 5			
			TX	509(A)(3) TYPE I	11	YWCA OF FORT WORTH & TA		×
(2) YWCA OF PT WORTH & TARE	YWCA OF FT WORTH & TARRANT CTY RESALE SHOP 20-0049601 512 W. 4TH STREET, FORT WORTH TX 76102							
		RESALE SHOP - SUPPORT ORGANIZ	TX	509(A)(3) TYPE I 11	11	YWCA OF FORT WORTH & TA		×
<u>(3)</u>						:		
						_		

Schedule R (Form 990) 2011

TEEA5001 09/08/11

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Page 2

75-0829389

Schedule R (Form 990) 2011 YOUNG WOMEN'S CHRISTIAN ASSOCIATION OF FORT WORTH & TARRANT COUNTY

(h) Percentage ownership (k) Percentage ownership Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered 'Yes' to Form 990, Part IV, Inne 34 because it had one or more related organizations treated as a corporation or trust during the tax year.) 34 Identification of Related Organizations Taxable as a Partnership (Complete of the organization answered 'Yes' to Form 990, Part IV, line General or managing partner? (g) Share of end-of-year ŝ Yes assets Code V.UBI amount in box 20 of Schedule Fr (Form 1065) Share of total income Dispropor-tionate allocations? ŝ ϵ Yes (e)
Type of entity
(C corp, S corp, or trust) (g) Share of end-of-year assets because it had one or more related <u>organizations treated as a partnership</u> during the tax year.) Legal domicile Direct (state or foreign controlling entity (f) Share of total income (e)
Predominant
income (related,
unrelated, excluded from tax under sections 512-514) Primary activity (d)
Direct
controlling entity (c) Legal domicile (state or foreign country) Name, address, and Ein of related organization (b) Primary activity (a)
Name, address, and EIN of related organization Pent IV Pert III ဌ I 티 ଷ୍ଟ ල Ø

Schedule R (Form 990) 2011 TEEA5002 05/24/11 BAA ତ୍ର

75-0829389

Partive Transactions With Related Organizations (Complete of the organization answered 'Yes' to Form 990,	Form 990, Part IV,	Part IV, line 34, 35, 35a, or 36.)	r 36.)		
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule			,	Yes	 2
1 During the tax year did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	ions listed in Parts II-IV				
a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity			1a ,		×
b Gift, grant, or capital contribution to related organization(s)			1 0		×
c Gift, grant, or capital contribution from related organization(s)			10	×	
d Loans or loan guarantees to or for related organization(s)			1 d		×
e Loans or loan guarantees by related organization(s)			-Je	_	×
f Sale of assets to related organization(s)			11		×
g Purchase of assets from related organization(s)			19		×
h Exchange of assets with related organization(s)			1 4		×
i Lease of facilities, equipment, or other assets to related organization(s)			ij		×
j Lease of facilities, equipment, or other assets from related organization(s)			1j		×
k Performance of services or membership or fundraising solicitations for related organization(s)			14	X	
I Performance of services or membership or fundraising solicitations by related organization(s)			=		×
m Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)			1 m	X	
n Sharing of paid employees with related organization(s)			1n	×	
 Reimbursement paid to related organization(s) for expenses 			10		×
p Reimbursement paid by related organization(s) for expenses			1 d	×	
q Other transfer of cash or property to related organization(s)			19		×
r Other transfer of cash or property from related organization(s)			11		×
2 If the answer to any of the above is 'Yes,' see the instructions for information on who must complete this line, including covered relationships and transaction thresholds	g covered relationships a	ind transaction threshol	sp		
(a) Name of other organization	(b) Transaction type (a-r)	(c) Amount involved	(d) Method of determining amount involved	etermin	guid
(1) THE YWCA FOUNDATION OF FORT WORTH & TARRANT COUNTY	υ	420,259.	CASH VALUE	QE	1
(2) THE YWCA FOUNDATION OF FORT WORTH & TARRANT COUNTY	<u>A</u>	28,395.	CASH VALUE	E GE	
(3) THE YWCA OF FORT WORTH & TARRANT COUNTY RESALE SHOP	٥	156,000.	CASH VALUE	1 21 D	Ī
(4) THE YWCA OF FORT WORTH & TARRANT COUNTY RESALE SHOP	ρ	263.426	CASH VALITE	<u> </u>	
(5) THE YWCA FOUNDATION OF FORT WORTH & TARRANT COUNTY	K, M, N	0.	N/A		-
(6) THE YWCA OF FORT WORTH & TARRANT COUNTY RESAEL SHOP	K, M, N	0.	0. N/A		
BAA TEEA5003 05/24/11		Sche	Schedule R (Form 990) 2011	990) 2	011

Page 4

75-0829389

Rank Unrelated Organizations Taxable as a Partnership (Complete if the organization answered 'Yes' to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity Pr	(b) Primary activity	(c) Legal domicile	(d) Predominant	(e) Are all partne	(f) Share of	(g) Share of	(h) Dispropor-	Code V-UBI	(C) General	(k) Or Percentage
		(state or foreign country)	income (related, unre- lated, excluded from tax under	section 501(c)(3) organizations?			tionate allocations?	amount in box 20 of Schedule K-1	managing partner?	
			section 512-514)	Yes No	T _		Yes No	(2001)	Yes	2
π										
							_			<u>-</u>
							<u></u> .			
(2)									<u> </u>	
	1									
(3)										
							_			
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(4)									-	
	 -								_	
(5)										
(9)										
ω										
(8)										-
	- 1									<u>.</u>
ВАА			32	TEEA5004 05/24/11	111			Sched	lule R (Fo	Schedule R (Form 990) 2011

Schedule R	(Form 990) 201	YOUNG WOMEN'S CHRISTIAN ASSOCIATION OF FORT WORTH & TARRANT COUNTY	/5-0829389	Page 5
Part VII	Supplement Complete the (see instruc	tal Information his part to provide additional information for responses to quest tions).	ions on Schedule R	
PART V,	1K,M,N	AS SUPPORTING ORGANIZATIONS FOR THE YWCA FORT	NORTH AND	
		TARRANT COUNTY, THE YWCA FOUNDATION AND YWCA RI	ESALE SHOP	
		SHARE SOME SERVICES OF THE YWCA FORT WORTH AND	TARRANT	
		COUNTY'S EXECUTIVE DIRECTOR AND OTHER STAFF MEN	MEBERS,	
		AS WELL AS FACILITIES AND OTHER ASSETS, ON AN A	AS_NEEDED	
		BASIS , WITHOUT REIMBURSEMENT OF COST.		-
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Form 990

Continuation Sheet for Form 990

OMB No 1545-0047

2011

Department of the Treasury Internal Revenue Service

Name of the Organization

Employler Identification number

YOUNG WOMEN'S CHRISTIAN ASSOCIATION OF FORT WORTH & TARRANT COUNTY 75-0829389

Part VIII Continuation: Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Employees								_		
(A)	(B)				C)			(D)	(E)	(F)
Name and Title	Average hours per week	ndividual trustee or director	institutional trustee	Officer	a Key employee	that employee	Former	Reportable compensation from the organization (W 2/1099-MISC)	Reportable compensation from related organizations (W 2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
		stee	rustee		ľ	ensated				
26 MARY ANN KLEUSER	1 00	Ţ,								
DIRECTOR 27 BETH MILLER	1.00	Х	\vdash	 	┢			0.	0.	0.
DIRECTOR	1.00	x						o.	0.	0.
28 SHANNON BAKER DIRECTOR	1.00	х			-			0.	0.	·.
29 KATHRYN ROTTER	1.00	_	<u> </u>		 -	-		0.		0.
DIRECTOR	1.00	x						0.	0.	0.
30 KATHY SPICER										
DIRECTOR	1.00	х						0.	0.	0.
31 TRUDI STAFFORD										
DIRECTOR	1.00	х						0.	0.	0.
32 MARY STELTER	.							İ		
DIRECTOR	1.00	X	├_	_	_			0.	0.	0.
33 ESTERLENE GRIFFIN									_ 1	_
DIRECTOR	1.00		\vdash		-		х	0.	0.	0.
34 CAROL KLOCEK				v				115 000	_	F 750
EXECUTIVE DIRECTOR 35 CAROL PENINGER	40.00			X				115,000.	0.	5,750.
ASSOC.EX.DIRFINANCE	40.00			x				12,308.	0.	926.
36 RAY WOFFORD	10.00		\vdash	<u> </u>				12,500.	0.	920.
ASSOC.EX.DIRFINANCE	40.00						x	50,994.	0.	4,862.
		-								
								<u>-</u>		-
						"				
	-									Form 900 Cont 2011

Schedule O (Form 990), Supplemental Information to Form 990 Form 990, Page 2, Part III, Line 1 (continued)

'Briefly describe the organization's mission:

AT THE CENTER OF THIS MISSION ARE OUR PROGRAMS FOR HOMELESS
AND LOW-INCOME WOMEN AND CHILDREN AND RACIAL DISPARITY PROGRAMMING.

Schedule O (Form 990), Supplemental Information to Form 990 Form 990, Page 2, Part III, Line 4a (continued)

and related business practices. 411 children were served; 100% of the centers were located in residential areas with high concentration of poverty; 84% of center classrooms demonstrated improved quality of care; 91% of the families were economically disadvantage.

Form **8868**

(Rev January 2012):

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

► File a separate application for each return.

OMB No 1545-1709

• If you	are filing for an Automatic 3-Month Extension,	complete o	only Part I and check th	ns box		▶ 🗸	
-	are filing for an Additional (Not Automatic) 3-M				-		
Do not	complete Part II unless you have already been	granted an	automatic 3-month exte	ension on a previo	usly filed Fo	rm 8868	
a corpo 8868 to Return	nic filing (e-file). You can electronically file Forn ration required to file Form 990-T), or an addition request an extension of time to file any of the for Transfers Associated With Certain Personations). For more details on the electronic filing of the	nal (not auto forms listed al Benefit C	omatic) 3-month extens d in Part I or Part II wit Contracts, which must	ion of time. You can h the exception of be sent to the If	an electroni f Form 8870 RS in pape	cally file Form 0, Information r format (see	
Part I	Automatic 3-Month Extension of Time	e. Only sul	omit original (no copie	es needed).		··	
Part I or	-					▶ 🗆	
	r corporations (including 1120-C filers), partnersi come tax returns.	nips, REMIC					
	, Name of exempt organization or other filer, see	Instructions	Er	ter filer's identifyin Employer identif			
Type or	Young Women's Christian Association of Fort		Tarrant County	l — · ·	75-0829389	C (2114) O	
print	Number, street, and room or suite no. If a P.O. b			Social security r			
File by the due date f		,					
filing your	City, town or post office, state, and ZIP code Fo	or a foreign a	ddress, see instructions				
return Se instruction							
Enter th	e Return code for the return that this application	is for (file a	separate application for	r each return) .		. 0 1	
Applic	ation	Return	Application			Return	
Is For		Code	Is For			Code	
Form 9	90	01	Form 990-T (corporati	on)		07	
Form 990-BL 02 Form 1041-A 08							
Form 9		01	Form 4720			09	
Form 9		04	Form 5227			10	
	90-T (sec. 401(a) or 408(a) trust)	05	Form 6069			11	
Form 9	90-T (trust other than above)	06	Form 8870			12	
Telepl • If the e • If this for the v a list wit	none No. ► 817-332-6191 briganization does not have an office or place of the story of the the names and EINs of all members the extension request an automatic 3-month (6 months for a countil 11/15 , 20 12 , to file the execution of the contract of the	Fousiness in four digit Groof it is for parsion is for.	AX No. 8 the United States, checi up Exemption Number (t of the group, check the	hthis box			
,	for the organization's return for: ► Calendar year 20 or						
2	 ✓ tax year beginning 04/01 f the tax year entered in line 1 is for less than 12 ☐ Change in accounting period 	, 20 months, ch		03/31 turn	, 2 urn	0 12	
3a	f this application is for Form 990-BL, 990-PF, 99 nonrefundable credits. See instructions.	90-T, 4720,	or 6069, enter the tenta	tive tax, less any	3a \$		
	f this application is for Form 990-PF, 990-T, estimated tax payments made Include any prior				3ь \$		
	Balance due. Subtract line 3b from line 3a. Inclue EFTPS (Electronic Federal Tax Payment System).			equired, by using	3c \$		
Caution.	If you are going to make an electronic fund withdrawa	l with this Fo	rm 8868, see Form 8453-E	O and Form 8879-E		t instructions	

Form 8868 (He	ev 1-2012)				Page 2
 If you are 	filing for an Additional (Not Automatic	3-Month Exten	sion, complete only Pa	irt II and check this box	▶ 🗆
	complete Part II if you have already bee			on on a previously filed Form	8868.
	filing for an Automatic 3-Month Extens				
Part II	Additional (Not Automatic) 3-Mor	nth Extension			
			<u>Ent</u>	ter filer's identifying number, s	
Type or	Name of exempt organization or other filer	, see instructions		Employer identification numb	per (EIN) or
print					
File by the	Number, street, and room or suite no. If a	P.O box, see instri	uctions	Social security number (SSN)
due date for					
filing your return See	City, town or post office, state, and ZIP co	de For a foreign a	ddress, see instructions.		
instructions			_		
Enter the R	leturn code for the return that this applic	ation is for (file a	separate application for	each return)	
Application	on	Return	Application		Return
Is For		Code	Is For		Code
Form 990		01		**************************************	
Form 990-	-BI	02	Form 1041-A		08
Form 990-		01	Form 4720		09
Form 990-		04	Form 5227		10
	-T (sec. 401(a) or 408(a) trust)	05	Form 6069		11
	-T (trust other than above)	06	Form 8870		12
	not complete Part II if you were not alrea				
• If this is for the who list with the 4 I rec 5 For	anization does not have an office or place or a Group Return, enter the organization of group, check this box	e of business in the office of business in the office of the office of the office of the office of the office of the office office of the offi	up Exemption Number (0 t of the group, check this	GEN) . If and	this is attach a
				eturn	•••••
	is application is for Form 990-BL, 990-P refundable credits. See instructions.				
estii amo	nis application is for Form 990-PF, 99 mated tax payments made. Include an bunt paid previously with Form 8868.	y prior year ove	rpayment allowed as a	ble credits and credit and any 8b \$	
	ance due. Subtract line 8b from line 8a. Incl ctronic Federal Tax Payment System). See i		t with this form, if required	, by using EFTPS 8c \$	
-	Ities of perjury, I declare that I have examin	ned this form, incl		-	the best of my
kilowieuge a	and belief, it is true, correct, and complete, an		zed to prepare this form		
Signature >		Title ▶		Date ►	<u> </u>
				Form 88	68 (Bev. 1-2012)

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